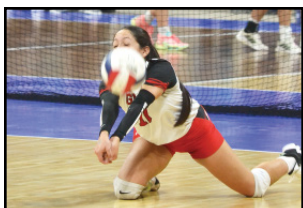




Valdez tags out on moose hunt

PAGE 10



Volleycats play hard at State

PAGE 14

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November 17, 2023
Vol. LVI, No. 23

Winner of 10 Colorado Press Association & five Indigenous Journalists Awards in 2023



Jeremy Wade Shockley/SU Drum

Southern Ute Wildlife Technician, Jon Broholm runs the barge shocker, while crews fan out across the Animas River with nets, (pictured left to right) EPD Water Quality Scientist, James Evangelisti, EPD Water Quality & Remediation Division Head, Mandy Eskelson, Southern Ute Wildlife Technician, Danielle Austin, and EPD Water Quality Scientist, Dylan Ruckel.

NATURAL RESOURCES

Environmental Programs and Wildlife team up on Animas River

Study to yield valuable data on fish species

By Jeremy Wade Shockley
THE SOUTHERN UTE DRUM

On a sunny autumn morning in late September, a medium sized barge is lifted out of Danielle Austin’s white Ford truck on the banks of the Animas River where the soil is somewhat loamy, and the water no longer runs clear. Scientists and wildlife technicians from the Southern Ute Indian Tribe’s Department

of Natural Resources and Justice and Regulatory have teamed up for a day of fishing on the Animas River.

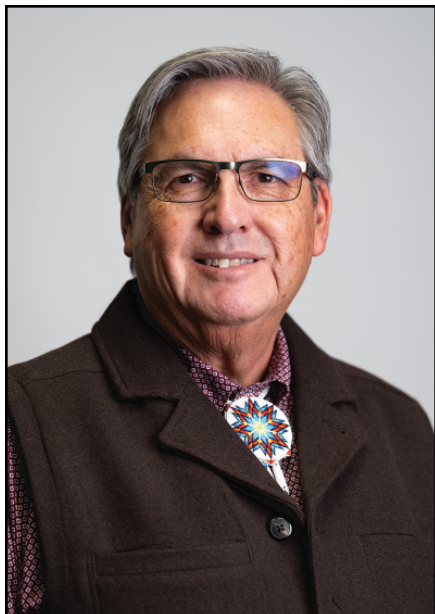
The Tribe’s Environmental Programs Division (EPD) and Wildlife staff set out to harvest a variety of fish species using tried and true electroshocking techniques, which enables them to net a wide variety of fish, to be sorted and released back into the river — keeping only the specific species

and the ideal sizes of fish needed for trace metals testing at a lab.

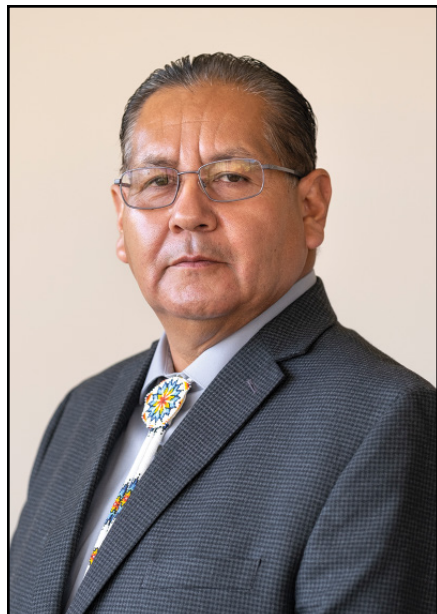
“As part of the Animas River Monitoring Program, funded by WIIN (Water Infrastructure Improvements for the Nation) grants, EPD is conducting a three-year study in order to determine if trace metals, polycyclic aromatic hydrocarbons (PAHs), and polychlorinated biphe-

Environmental page 2

Southern Ute Run-Off Election



James M. Olguin
Chairman Candidate



Melvin J. Baker
Chairman Candidate



Cedric J. Chavez
Council Candidate



Marty M. Pinnecoose
Council Candidate

VOTE December 15, 2023
SunUte Community Center • 7 a.m. 7 p.m.
Election Board 970-563-2303

In recognition of service



Divine Windy Boy/SU Drum

The Southern Ute Veterans Association leads in Grand Entry during the Southern Ute Veterans Powwow on Saturday, Nov 11 at Ignacio High School. This community powwow welcomed veterans in the area—sponsors include – Volunteers to Honor our Veterans, Southern Ute Veterans Association, Ignacio School District, and the Southern Ute Multi-Purpose Facility Powwow Group.

Primetime: FLC vs. Haskell



courtesy Micah Lucero

Haskell Indian Nations University’s #5 Kamryn Yazzie and #21 Marilyn Goodman play defense against Fort Lewis College’s #0 Ember Cervantes during the Native American Heritage NCAA Games powered by NABI on Saturday, Nov. 4. Fort Lewis College and Haskell Indian Nations University competed against each other in front of a crowd of 1,000+ fans. The free community event has been a long-time goal for SunUte Community Center, exposing collegiate athletics to local youth.

AGRICULTURAL PRACTICES

That Farm Life: Shared experiences to benefit the beginning farmer

Let’s keep it real, not every bale is perfect

By Marvin Pinnecoose
SPECIAL TO THE DRUM

Abnormality is a great way to keep things Interesting?

Creating a homogenous product is a tough thing to do. The entire concept of “quality control” within manufacturing, wholesale, and retail was created simply because abnormalities exist. Still, when a product is sold, the idea is that each product within that season and batch should be consistent in terms of expected value. We go to our favorite restaurants because we already have an established notion based upon previous visits, service level, and satisfaction. We predict that future visits will provide the exact same experience and taste.

I guess the same could be said for grass hay bales (I know, that sure was an aggressive transition). Customers and clients will sample products from multiple farms. They shop around for good quality, reasonable price, proximity to their homes, and...consistency. Impressive service and products are usually rewarded with repeat business. This same consistency over time creates loyal customers. Still, what happens when abnormalities can, and do, happen?



Jeremy Wade Shockley/SU Drum

Prime example of a bale of hay that was exposed to weather and moisture causing mold and discoloration to occur. The cutting, baling, and storage process are all critical to ensuring that bales stay clean, dry and retain optimal nutrients for livestock.

It takes a village...

Naturally when a unit of production comes out quirky, there should be some feedback to the producer. This is where some customers can be different. Customers who are sampling and shopping for hay, may come across a contaminated or “less desirable” bale. Some of these customers will simply make a mental note to not go back to this farmer. There are plenty of growers in the area that can provide feed for livestock, and most will provide very acceptable bales consistently. Still, it would be nice if the farmer was made aware that a bad bale was detected. Here is a great opportunity to observe the reaction of the producer. It has been said that some farmers

have made statements that implied that “all sales are final.” Ouch!!

Marketing essentials emphasize that the key to successful business practice is not in a sale, it is capturing repeat business over the long term. It is three times harder to get a customer than it is to keep one. The relationship is far more precious than the transaction. Word-of-mouth is the most powerful form of advertisement. For this very reason, any person who is selling a product or service should be laser focused on customer satisfaction for various reasons, but if for nothing else, for your own brand reputation. The community should be supportive by giving a

Farm Life page 2

THAT FARM LIFE • FROM PAGE 1

farmer or producer the opportunity to make right on the products that they sell.

Glass houses and stones

New Holland Stack-liner wagons really are things of beauty. The whole idea is to have an entire mechanized process of collecting bales from the field and stacking them in the barn or in a designated area with minimal physical labor. For my purposes, I tend to hand stack most of my bales into the barn. This is labor intensive, but one of the few perks is that when lifting and handling bales, one can get a “feel” for wet, heavy, soiled, or damaged bales. Catching an anomaly before it is added to the stack helps in the quality control process.

Recently, I wasn’t able to catch the one that got away. A customer called me to notify me that she had detected a bale with mold in it. The unit had been baled with a high moisture content that began a molding process.



Jeremy Wade Shockley/SU Drum

The Southern Ute Agriculture Division’s Field Supervisor, Micco Weasley explains how hay, when properly baled and barn stored, should have uniform color and low internal temperature when measured.

This was only discovered after the bale had been sold and was being fed to cattle. Though she said it wouldn’t hurt the cows, she wanted to make me aware because she knows that I also have quite a few horse customers too. Horses are less tolerant to mold, mildew, and particular types of forage.

I was very thankful for her communication and began to sample the stacks to identify

other bales that might have been similarly affected. Doing this requires a moisture probe, checking the weight of bales, and observing temperature elevation. More important is the relationship that is created between me and my clients. They look out for me, and I do my best to deliver a good product for them and their livestock. We all make mistakes. We all have some eggs to break.

ENVIRONMENTAL PROGRAMS • FROM PAGE 1

nyls (PCBs) are present in the tissues of fish found in the Animas and Florida Rivers,” Water Quality Scientist, Jillian Kugle said.

“With the help of Southern Ute Wildlife Division, fish are collected using electroshocking techniques and only fish that meet certain criteria are collected, while the rest are released back into the rivers. The purpose of this study is to determine whether these contaminants are bioaccumulating in fish in the Animas and Florida Rivers.”

Bluehead Sucker (a native species), Flannemouth Sucker, Mottled Sculpin and Brown Trout were among the fish species collected on the river that morning using the barge shocker. Waterflows were waist deep and some of the larger fish were gravitating to the faster flow areas; working in unison, the team was able to fan out and capture several fish with each pass. Fish were collected in a live well, where they were measured and recorded prior to release.

“We want to look at the tribal lands and waters in a holistic way, and we are happy that we can work alongside the EPD staff and provide the unique skills and equipment for their monitoring,” Southern Ute Wildlife Technician, Jon Broholm said. “It fits in with our long-term management goals, which include recovery of native species, and maintaining trout populations in the rivers for fishing.”

“It supports those evergreen management goals that we have,” Broholm said. “Environmental Programs has done these sorts of samplings on a yearly basis over the past several years, which gives us data on how fish use habitats and the population trends that occur over time, which is important to the Southern Ute Wildlife Division.”

What the Tribe is doing also ties into the San Juan River Basin Recovery Implementa-



Jeremy Wade Shockley/SU Drum

EPD Water Quality Scientist, James Evangelisti and EPD Water Quality & Remediation Division Head, Mandy Eskelson probe the water with electrofishing equipment and nets during a collection effort on the Animas River.



Jeremy Wade Shockley/SU Drum

Southern Ute Wildlife Technician, Danielle Austin measures a flannemouth sucker collected on the Animas River.

tion Program, which was established by a cooperative agreement by various federal, state, and tribal entities.

“The Recovery Program was established through a cooperative agreement in 1992 and currently includes signatories from Colorado, New Mexico, U.S. Fish and Wildlife Service, U.S. Bureau of Reclamation, U.S. Bureau of Land Management, U.S. Bureau of Indian Affairs, the Ute Mountain Ute Tribe, the Southern Ute Indian Tribe, the Jicarilla Apache Nation, and the Navajo Nation,” according to the U.S. Fish and Wildlife Department. “The Recovery Program’s goals are to recover the listed and Colorado Pikeminnow (*Ptychocheilus lucius*) and Razorback Sucker (*Xyrauchen texanus*), while new and existing water development projects continue in compliance with state, tribal and federal law

on the San Juan River.”

The Recovery Program consists of partners who are committed to the recovery of fish species listed under the U.S. Endangered Species Act and in addition to the signatories listed above, which include water users and conservation groups. According to their website, each Recovery Program partner participates in both a Coordination and Biology committee and the committees are responsible for designing, implementing, and evaluating recovery actions.

Due to sampling delays on the Florida River, the Tribe’s Environmental Programs Division is still awaiting the results for the fish tissue that was collected earlier this year. Once that data is received, those results will be verified and interpreted so that any information on bioaccumulation levels can be shared publicly.

One thing that is known is that fish species in this region are resilient, and historically, trace metals are present due to the nature of the headwaters of the Animas River and its tributaries, which flow out of the craggy mineral laden peaks just north of the Southern Ute Reservation. The questions to be answered are how much – if at all, metal levels are currently impacting aquatic species and fish populations, and if these effects move up the food chain.



Jeremy Wade Shockley/SU Drum

A brown trout glistens in the early morning sunlight, the trout was just one of many fish species collected on the Animas River by the Tribe’s Environmental Programs Division as part of their study.

Many Moons Ago



Damon Toledo/SU Drum archive

10 years ago

The veterans powwow held at the Sky Ute Casino Events Center hosted a remembrance for Leonard C. Burch on Saturday, Nov. 9. Burch, who enlisted in the United States Air Force after graduating high school in 1954, is honored by wife Irene Coolidge (center), his daughters, and granddaughters.

This photo was first published in the Nov. 15, 2013, issue of The Southern Ute Drum.



courtesy Thomas Cain/SU Drum archive

20 years ago

The Color Guard, comprised of Rod Grove (Southern Ute), Austin Box (Southern Ute), Felix Tucson (Southern Ute), and Ernest House (Ute Mountain Ute) awaits its entry.

This photo was published in the Nov. 14, 2003, issue of The Southern Ute Drum.



Cassandra Naranjo/SU Drum archive

30 years ago

Emotions ran high as the Ignacio Volleycats lost to Weld County 8 – 15, 15 – 13, 9 – 15. At stake was a trip to the reginal playoffs and the state tournament. A highly successful season came crashing down on the ladies for the second year in a row. The Rebels lost later in the day and were eliminated from further play.

This photo was published in the Nov. 15, 1993, issue of The Southern Ute Drum.



SU Drum archive

40 years ago

Shawnda Baker and Johnita Taylor attended the Ute Mountain Ute Inauguration Ceremonies on Nov. 4, 1983.

This photo was published in the Nov. 18, 1983, issue of The Southern Ute Drum.

Gourd dance societies



photos courtesy/Jack Frost Jr.

Members of the Four Corners Gourd Dance and Southern Straight Dance Society along with the societies Ladies Auxiliary take a break in the gourd dance and powwow action to strike a pose as they participated in the local Veterans Powwow that was held recently at the Ignacio High School. Many veterans were present during the event and were honored for their military service.



Jr. Miss visits Aztec events



photos courtesy Marie Carel

Jr. Miss Southern Ute, Maleina Carel introduces herself on the Aztec athletic field as part of a cultural presentation held at Aztec High School during Half-time at the football game on Saturday, Nov. 4. She also danced at five different Aztec schools on Friday Nov. 3, in recognition of Native American Heritage Month.



The Kinteel Biolta Powwow and Native American Artisan and Vendor Market took place Saturday, Nov. 11 in Aztec, N.M.

Jr. Miss Southern Ute, Maleina Carel represents the Southern Ute Tribe with pride as the “Head Girl Dancer” at the Kinteel Biolta Powwow held at the Aztec High School, Saturday, Nov. 11 in Aztec, N.M.



photos courtesy Marie Carel

Powwow Head Girl Dancer — Jr. Miss Southern Ute, Maleina Carel makes her way into the arena during Grand Entry Kinteel Biolta Powwow in Aztec, N.M.

SU Brave Alt. representing

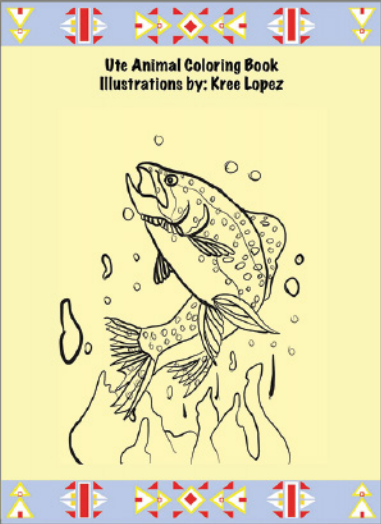


photos courtesy Dominika Joy

Southern Ute Brave Alternate, Theoden Greany alongside Miss Southern Ute, Autumn Sage and Ute Mountain Royalty, Pachun Collins as they present gifts to the Fort Lewis men's basketball team.



Marvin Pinnecoose, Theoden Greany, and Henry Whiteskunk II during the Fancy Dance special at the Veterans Day powwow in Ignacio, Saturday, Nov 11.



Coloring Book Sneak Peak

With Funding Provided by the Administration for Native Americans: An Office of the Administration for Children & Families, the Cultural Preservation Department is excited to share a sneak peak of 2 new Ute coloring books that will be available to the Membership this December.



DURANGO NATIVE AMERICAN EDUCATION PROGRAM
2ND ANNUAL NATIVE AMERICAN ARTS MARKET AND ROUND DANCE



- MC: Erny Zah
Jicarilla Apache, Navajo
Farmington, New Mexico
- Stick man: Jessie Waskahat,
Cree
Frog Lake, Alberta, Canada

- Invited singers:
- Lucas Ernest, Ministikwan
Cree Nation, Ministikwan,
Saskatchewan, Canada
 - Marcus Williams, Navajo,
Hogback, New Mexico
 - Aaron Woody, Navajo,
Table Mesa, New Mexico
 - Keshawn Begay, Navajo,
Farmington, New Mexico
 - Norbert Tenorio, Pueblo,
Kewa Pueblo

All singers welcome!

Saturday,
December
2nd,
2023

DURANGO HIGH
SCHOOL AUX GYM

Native Arts Market: 12 PM-4 PM
Supper: 4 PM
Native Arts Market cont. and
Round Dance: 5 PM-9 PM

VENDOR CONTACT: JENNIER FERNANDEZ (949)395-8438
OR ELFREIDA BEGAY (970)946-7033
This is an alcohol and drug-free event



HEALTHY RECIPES

Holiday turkey rub

By Lisa B. Smith, RDN, CLC
Shining Mountain Health & Wellness

Roasted turkey, a staple on most Thanksgiving dinner tables. Whether using fresh or dried herbs, the flavors sear into the turkey and adds a special taste to your gravy. A general rule is 1:3 using 1 teaspoon of dried herbs to 3 teaspoons (1T) fresh herbs.

Lisa B. Smith, RDN is a Registered Dietitian Nutritionist with the Southern Ute Shining Mountain Health and Wellness.



courtesy This Is How I Cook

Herbs for Roasted Turkey

Ingredients:

- 2 teaspoons dried rosemary or 3 tablespoons fresh rosemary
- 2 teaspoons dried thyme or 3 tablespoons fresh thyme
- 1 teaspoon dried sage or 1 tablespoon fresh sage
- 1 teaspoon paprika
- 2 teaspoons salt
- 1 teaspoon black pepper
- ½ teaspoon garlic powder

Directions:

1. Chop herbs if using fresh.
2. Mix all ingredients together.
3. Brush a 10–12-pound turkey with olive oil or butter.
4. Rub herb/spice mixture over turkey and roast as directed.

BEHAVIORAL HEALTH

BEE HEARD: Native American Heritage Month

By Tamara D. Turner, PhD
SU BEHAVIORAL HEALTH

What started out as a day, and then a week, eventually evolved into a month. Red Fox James of the Blackfoot tribe got the idea off the ground as he rode on horseback from state to state to garner support for a day of recognition. He eventually secured the endorsements of 24 state governments at the White House on December 14, 1915, although no record shows that a day was established.

Soon after, Dr. Arthur C. Parker of the Seneca tribe, convinced the Boy Scouts to establish a day for “the First Americans” which lasted three years. Also in 1915, having approved a plan concerning American Indian Day, the annual Congress of the American Indian Association directed its president, Rev. Sherman Coolidge, an Arapahoe, to call upon the country to recognize such a day. Coolidge issued a proclamation in September 1915, declaring the second Saturday of each May as an American Indian Day.

However, it was only in 1990 that President George H. W. Bush approved a resolution designating “National American Indian Heritage Month.”

Various national organizations are recognizing the holiday in a number of ways, from arts and culture events to those raising awareness on Missing and Murdered Indigenous Relatives. In our own community, Fort Lewis College has a full calendar of events (see link below)

and the Southern Ute Cultural Center organized a “Rock Your Mocs” event on Nov. 15, coinciding with a national social media event to feature traditional moccasins. Word on the street is that the competition is surprising and exceptionally creative, sometimes stretching the idea of traditional footwear.

When we think of the relationship between heritage, culture, and health, this month is also a chance to remember the perspective of “culture is prevention.” What that means is culture is a protective factor against mental health struggles, and strengthening culture supports community belonging and wellness.

Particularly given concerns of health equity, Native American Heritage Month highlights Indigenous Determinants of Health and the need to recognize, once again, that as we commemorate Native American lives and histories, we need to remember that these histories had and continue to have impact health and living. In other words, this month should be forward-looking, asking “how can heritage, culture, and community forge paths of health and thriving for indigenous communities?”

What does this month mean to you and how would you like to see it commemorated?

Resources

<https://www.fortlewis.edu/life-at-fjc/student-life/diversity-collaborative/native-american-center/activities-programs/native-american-heritage-month>

<https://www.nativeamericanheritagemonth.gov/about.html>

<https://www.samhsa.gov/blog/celebrating-national-native-american-heritage-month>

<https://www.whitehouse.gov/briefing-room/presidential-actions/2023/10/31/a-proclamation-on-national-native-american-heritage-month-2023/>

Here’s to your good health!

It’s okay not to feel okay
If you or someone you know has been struggling with their emotions, behaviors, or substance use please reach out to us. We can help you find appropriate tools and services that could help you overcome obstacles in your life. We are here for you. Please contact the Southern Ute Behavioral Health Division at 970.563.5700 for more information or to set up an appointment to see a counselor or therapist.

Reminder: If you need to talk to someone, please reach out.

And for those interested in opioid use education, harm reduction, and support, please contact us for quick Naloxone (Narcan) training and fentanyl test strips. We can schedule individual, family, or friends training times at our Southern Ute Behavioral Health Building, or we can come to you, and the training is around 30 minutes. Please call us at 970.563.5700 to set up a training appointment.

Shining Mountain Fresh

November is Diabetes Awareness Month

Sign up for a **FREE**, healthy meal kit for you and your family with Shining Mountain Health and Wellness’s monthly program. This month featured recipe is high in fiber and low in carbs!

Fall Herb Roasted Chicken

Meal Kit Includes:

- Primary ingredients
- Recipe / Prep Tips
- Kitchen Hacks

Contact:
Lisa B. Smith (970)-563-2344
If you need to schedule a different pickup time/date, please reach out to Lisa

Sign up for your meal kit now! Use the link below, or scan the QR code to quickly register in under 2 minutes!

<https://www.surveymonkey.com/r/SMFreshNov23>
Sign-up Deadline: Monday, November 27
Pickup Date: Wednesday, November 29

Suicide & Crisis Lifeline

Dial 988

for mental health emergencies.

Text **INDIGENOUS** to 741741
for free, 24/7 support.

#WeNeedYouHere

NPAIHB

THRIVE

WERNATIVE

San Juan Basin Public Health
is permanently closing
December 31, 2023.

Find out more about the transition to Archuleta and La Plata County public health departments, opening January 1, 2024:

SAN JUAN BASIN
public health
sjbpublichealth.org/changes

December Breastfeeding Luncheon

Holiday Fun
Topic To Be Determined

We encourage anyone from the community to attend! Please feel free to bring your support group and children.

Join us for food, education and good company

Where: Mouache-Capote Building

When: Thursday, December 14th

Time: 12pm-1pm

Contact: Shawmarie Tso - (970).563.2163

Enjoy a bountiful Thanksgiving with family, friends and loved one.

In observance of Thanksgiving, the Southern Ute Tribe's Permanent Fund, Growth Fund and SUSS offices will be closed, Thursday, Nov. 23 and Friday, Nov. 24. Normal business hours will resume on Monday, Nov. 27.





Post Turkey Day Workout

Friday, Nov. 24th
10:15-2pm @ SunUte

Come burn off those Thanksgiving calories with Team SunUte!

We will be offering **4** classes starting @ 10:15am

Enter through the north doors and complete a 24/7 access liability to participate!

10:15am-BodyCombat 45min -Cindy and Deja (approx. 400-500 calories)
11am-BodyPump – Katy and Meeca (approx. 400 calories)
12:10pm -SPRINT – Rebecca and Lilley (approx. 200-300 calories)
12:50pm -BodyBalance– Erin

Active Kid Care is not available for this event.

CHILDREN’S HEALTH

Tùuchupikivi Sàmuguavi

“Good Brain, Strong Heart”

Lead exposure in children

By Sandra Beirne, MD
SOUTHERN UTE HEALTH CENTER

In late October, the Food and Drug Administration announced that WanaBana apple cinnamon fruit puree pouches were found to be contaminated with high levels of lead. They discovered this because multiple children had elevated lead in their blood samples.

While these children were exposed to lead through contaminated processed food, lead can also be a contaminant of the environment from manufacturing. Historically, leaded gasoline and paint with lead in it were common causes of lead exposure. Because young children put so many things in their mouths, they are at the highest risk. Well water can be tested for lead, and any home built before 1978 may have lead paint in it and should be tested.


High lead levels can cause symptoms such as headache, vomiting, and stomach pain, but often, there are no symptoms. For this reason, it is a routine part of well-child care to check lead levels in all children at least once starting between nine and 12 months of age. A high lead level is anything above 3.4 micrograms/dL. If a child has an elevated level, the first step is to evaluate for sources of contamination. If it is severely elevated, there are methods of treatment. Even small amounts of lead in a child can result in later difficulties with attention and a lower IQ.

If you would like to talk about lead, or any other questions about your child’s health, you can call the Southern Ute Health Center at 970-563-4581.

For information, check out the CDC’s page on lead in children: <https://www.cdc.gov/nceh/lead/default.htm> or Healthy Children’s article: <https://www.cdc.gov/nceh/lead/default.htm>.



Jeremy Wade Shockley/SU Drum



Southern Ute Indian Tribe

POSITIVE INDIAN PARENTING

Honoring our Tradition by Honoring our Children

Positive Indian Parenting (PIP) has been used for over 35 years and remains popular today because the teachings are timeless. Historically, we had rich teachings that helped children grow up safe with strong families. Colonization threatened those teachings—our Native families were being separated and traditional practices were at risk of being lost. PIP was developed in the 1980s to fill this void and was designed to help parents and families remember our traditional teachings and apply them in the modern world.


In part one of each session we will discuss examples of traditional practices and teachings from several different tribes. Instructors also share teachings from local areas and communities. Part two of each session discusses how to apply those teachings and values today. Complete all 8 sessions to receive a certificate.

WHERE: Online – Virtual sessions –
Download the “Microsoft Teams” App for access

WHEN: Mondays and Wednesdays in November 2023
November 20th, 22nd, 27th, 29th
12:00 pm to 3:00 pm

Call Kellie at Southern Ute Division of Social Services to sign up
(970) 563-2337

Foster Love, Foster Life



Southern Ute Indian Tribe is recruiting families who have a stable home, energy and LOVE to share.

BECOME A FOSTER PARENT.

Southern Ute Social Services
116 Capote Drive, Ignacio, CO
Call (970) 563-2337

DATES *SUNUTE* WILL BE CLOSED IN NOVEMBER

Nov. 23rd: Thanksgiving
24/7 Only

Nov. 24th: Closed All Day
24/7 Only



Graduate School of Social Work
UNIVERSITY OF DENVER

EARN YOUR MASTER OF SOCIAL WORK (MSW) IN DURANGO

APPLY NOW

for our two-year program starting in fall 2024.
Friday classes in Durango.

Focus on the needs of rural & tribal communities



Reduced tuition rate | Financial aid available

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Visit www.du.edu/socialwork or email janelle.doughty@du.edu.

FREE MONDAYS

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MONDAYS AFTER SCHOOL-6PM
IYSPICKS UP YOUTH AT IMS AFTER SCHOOL & TRANSPORTS TO SUNUTE
PICK UP: 6PM @ SUNUTE!
100% FREE!

IGNACIO YOUTH SERVICES

CALL / TEXT: 970.759.6515
OR 970.759.2011



courtesy Dominika Joy
Southern Ute Brave Alternate, Theoden Greany at the Southern Ute Indian Montessori's first Eagle Wing Drum practice with the Fort Lewis Drum group.

SUIMA

Pawaaghani Pe’ekwatü – Eagle’s Nest

Open enrollement

By Mari Jo Owens, Principal
SU INDIAN MONTESSORI
ACADEMY

December 1-10 is open enrollment for SUIMA. Please stop by the school office to pick up a registration form or you can find it on our website: www.sui-ma.org. We serve students who are Southern Ute tribal members or first-generation direct descendants, with proof of descendancy, in a five-day school week. We have several available spots for infants, toddlers, and the upper elementary level, (4th, 5th, 6th), with a few spots open in the preschool/kindergarten and lower elementary

level (1st, 2nd, 3rd). We use the Montessori method to teach lessons and provide independence in the classrooms. On Fridays we have the honor of guest speakers joining our Ute Language program who assist the students as they learn more about their culture and traditions.

Reminders
SUIMA will be closed the week of November 20 – 24 to celebrate Thanksgiving week with families. Eagle Wing Drum Group, with support from the Fort Lewis College Drum Group, meets on Wednesday evenings from 5p.m. – 6p.m. in the Ute Language class.

Parent Advisory Group
The next PAG meeting will be Nov. 28 from 6 – 7 p.m., via Zoom. We typically have them every third Tuesday, but in November, the third Tuesday falls in our Thanksgiving break. Please join us for an evening full of information pertaining to the holiday season.

Family Nights
Our November Family Night may be held on Wednesday, Nov. 29. The theme for that night will be “Family Trees.” Come join us for a meal and fun activity as we learn to use our Ute language in regard to children, siblings, parents, and grandparents.

Upcoming events

- Early Release at 2 p.m. every Friday!
- Nov. 16 – Health Fair
- Nov. 17 – SUIMA’s Thanksgiving meal
- Nov. 20-24 – Thanksgiving Break
- Nov. 28 – PAG meeting via Zoom
- Nov. 29 – Family Night in the dining hall
- Dec. 11 – No School in recognition of Leonard C. Burch Day
- Dec. 16 – Tribal Christmas program



Fun filled career fair!



photos Divine Windy Boy/SU Drum

Students from Ignacio High School visit with GIS Manager, Shelly Riddle of the Southern Ute Department of Natural Resources during the Career Fair organized by the Southern Ute Education Department on Tuesday, Nov. 14. This event was held at the Sky Ute Casino Resort event center welcomed schools throughout the area.



Ignacio middle school student, Candin Johnson interviews Southern Ute Drum Graphic Specialist, Robert Ortiz; learning about The Southern Ute Drum and Ortiz’s role as a newspaper designer.

Middle school and high school students go booth to booth discussing a variety of career options and understanding the requirements needed to work in their field of choice.

BOBCAT BULLETIN

Spotlight on athletics

by Jennifer Moore, Athletic Director, Assistant Principal
IGNACIO HIGH SCHOOL



Fall season sports wrapped up this past weekend for Ignacio High School, with 62 athletes in grades nine-12 participating in football, volleyball, or cross country. There were many accomplishments that took place in each sport.

Football season wrapped up at the end of October with an overall record of 4-5. They finished third in the 1A South Central league with a record of 3-2 in league play. All Conference Honors for the South-Central League will be announced once state football has concluded.

Cross Country wrapped up its season at the end of October as well. Cross Country had an outstanding season with a young team. The boys’ team finished fourth at 2A Region 4 Regional meet to qualify for state. During that Regional race, two of our male athletes qualified individually to compete at the state meet. Freshman Cayson Burcham and Sophomore James Martin placed fifth and 12th respectively at the regional meet. This earned Cayson

and James 2023 San Juan Basin League (SJBL) All Conference Team members. Judah Ashley finished 28th place overall at the regional meet earning him 2023 SJBL All Conference Honorable Mention.

With Cayson Burcham finishing fifth overall at the regional meet, he also earned the honor of the SJBL Male Runner of the Year. With three of our athletes winning all conference honors and our boys team qualifying for state, Karri McCarter earned the boys team Coach of the Year. At the state meet, the boys team finished 17th overall.

Volleyball finished their season this past weekend at the state tournament and had some amazing accomplishments this season. A third-place finish in the SJBL with an overall record of 8-3. With an overall record for the season of 21-8, the girls went to Region 9 for the Regional Volleyball tournament at

Vail Christian High School. The girls had to battle Vail Christian and Byers to take the upset and win Region 9.

This past weekend the Volleyscats competed at the state tournament and accomplished a feat that hasn’t been done since 1987 in a girl’s sport, they won a game at the state tournament and actually won two total games this weekend. They beat the #9 seed Meeker in the opening round of the tournament and then were defeated by Wiggins, the team that won the state championship. On Friday morning they faced off against Swink and defeated them in four sets, but ultimately lost to Strasburg to be eliminated from the tournament. For this outstanding season, three young ladies received all conference honors in the SJBL. Senior Soly-mar Cosio earned 2023 SJBL First Team All-Conference honors. Freshman Kelly Sirios and Junior Ollyvia Howe earned 2023 SJBL Second Team All-Conference honors. All State honors will be released on Nov. 14.

Winter sports began with the first official practice on Nov. 13 and a winter sports parent meeting on Wednesday, Nov. 15 at 6:30 p.m. in the Commons.

Touchdown for Education

In recognition of Native American Heritage Month, Tribal Council is delighted to highlight an exemplary Ute student who serves as an inspiration to all. Quentin Rael, a Southern Ute Tribal Member, is the 2023 recipient for the Elbert J. Floyd Scholarship.

Quentin was recognized during the award ceremony on September 6, 2023 at Tribal Headquarters with members of the Floyd Family, the Southern Ute Education Department, and Tribal Council. Quentin was unable to attend in person, however his grandmother, Phyllis Escalante, and brother, Arrow Rael, accepted the award in his place.

A true student-athlete, Quentin balanced the rigors of his academic studies with the demands of playing center and guard on the varsity football team at Chandler High School, Arizona. He truly exemplifies dedication and perseverance. Quentin will graduate from Chandler High School as member of the Class of 2025. Tribal Council wishes Quentin well in his future studies and looks forward to his journey to success.

This annual award is in memory of Mr. Elbert J. Floyd and is presented by Mr. Floyd’s children and grandchildren to a deserving Southern Ute student. Following Mr. Floyd’s years of service with the Tribe, he always believed in the importance of education and knowledge.



TOUCHDOWN FOR EDUCATION

In recognition of Native American Heritage Month, Tribal Council is delighted to highlight an exemplary Ute student who serves as an inspiration to us all.

Quentin Rael, a Southern Ute Tribal Member, is the 2023 recipient for the Elbert J. Floyd Scholarship.

A true student-athlete, Quentin balanced the rigors of his academic studies with the demands of playing center and guard on the varsity football team (#57) at Chandler High School, Arizona. He truly exemplifies dedication and perseverance.

SUIMA will be closed for
Thanksgiving Break
November 20th - November 24th

Thanksgiving Break



Save the Date

2023

Southern Ute Indian Tribe
Inauguration Ceremony

Mr. Andrew Gallegos

Tuesday, December 5, 2023
9:00 AM
Tribal Council Chambers
Southern Ute Indian Reservation

Election Board confirms votes



Divine Windy Boy/SU Drum

The Southern Ute Election Board meets with Southern Ute Tribal Council to present their memorandum confirming the vote totals on Monday, Nov. 6 following the General Election held the previous Friday. Election Board Secretary, Joyce Delaware reads the memorandum which informed Tribal Council of the need for a run-off special election—the run-off election is scheduled for Friday, Dec. 15.

WE HONOR YOU

ON

VETERANS DAY!

This Veterans’ Compilation was written by
Ms. Farrow’s English and Creative Writing Classes
Ignacio High School
November 11, 2022 (original)
Revised/Edited November 10, 2023

I have compiled letters and poetry from my students to honor our veterans near and far. I have revised last year’s compilation to include my students from this school year. Veterans hold a special place in my heart including my father who was a Vietnam War Veteran. I really enjoy putting this project together every year because we can never say, THANK YOU enough to our veterans. The full composition can be found at <https://www.sudrum.com/education/2023/11/15/we-honor-you-on-veterans-day/>

Happy Veterans Day!!
LaQueta Farrow, Ignacio High School, ELA/Drama

Honoring all who served

VETERANS DAY

THANK YOU






TRIBAL OFFICE CLOSURE

In observance of Thanksgiving the Permanent Fund, Growth Fund, and SUSS offices will be closed all-day on November 23, 2023 and November 24, 2023.

Normal business hours will resume on Monday, November 27, 2023.



SOUTHERN UTE INDIAN TRIBE

2023 RUN-OFF ELECTION

TRIBAL CHAIRMAN

ONE (1) TRIBAL COUNCIL SEAT

The Election Board has determined these are the dates for the upcoming 2023 Run-off Election according to the Constitution and Election Code.

- Run-off Election** — Friday, December 15, 2023, 7 A.M. to 7 P.M.
held at **Election Office, 285 Lakin Street, Ignacio, CO.**
- Notice of Election** — Wednesday, November 15, 2023
- Voter Registration Deadline** — Wednesday, December 06, 2023 by 5 P.M.
- Absentee Ballot Request Deadline** — Wednesday, December 06, 2023 by 5 P.M.
- Emergency Ballot Request Deadline** — Thursday, December 14, 2023, by 5 P.M.

TRIBAL COUNCIL CHAIRMAN CANDIDATES:


James M. Olguin
Melvin J. Baker

TRIBAL COUNCIL CANDIDATES:

Marty M. Pinnecoose
Cedric J. Chavez

Election Board: (970) 563-2303 or 2305/2730
Off Reservation Tribal Members: 1-800-772-1236 ext. 2303
Email: election@southernute-nsn.org

Southern Ute Election Board
P. O. Box 709
Ignacio, CO 81137



Dear Southern Ute Tribal Member,

The **Southern Ute Indian Tribe’s 2023 Run-off Election** will be on **Friday, December 15, 2023**. All 18 years and over tribal members who are non-registered voters and those who will turn **18 years old by December 06, 2023**, are eligible to register to vote. You are only required to register once, and you will be eligible to vote in any tribal election and/or referendum from that point on.

According to the Southern Ute Tribal Election Code: ARTICLE 1. 11-1-104 Registration. (1) Any enrolled tribal member wishing to register to vote shall apply to the Election Board on forms provided by the Election Board no less than seven (7) business days before the next tribal election.

You may register at the Election Board office located at:
285 Lakin Street
Ignacio, CO 81137

Or email a request for a registration form at:
election@southernute-nsn.gov

The deadline to register is **Wednesday, December 6, 2023, by 5:00 p.m.** to be eligible to vote in the upcoming **Run-off Election**. If you have any questions, please feel free to call the Election Board at (970) 563-2303. Off reservation tribal members please call 1-800-772-1236 ext. 2303.

Thank you,
Southern Ute Election Board

IT’S YOUR VOTE • IT’S YOUR TRIBAL COMMUNITY



Multi-Purpose Facility

November 2023 Events

Pie Class —Tuesday November 21—9:30 AM—3:30 PM

MPF Food Sale—Wednesday November 29—11:30 AM—2:00 PM

Jerky Class—Thursday November 30—10:30 AM—2:00 PM

The Multi-Purpose Facility will be closed
Thursday & Friday November 23 & 24, Thanksgiving Holiday

Events are subject to change—stay informed
Changes will be in the Drum, on Social Media & on KSUT

Multi-Purpose Facility - 256 Ute Road, Ignacio CO
970-563-2640 - multipurpose@southernute-nsn.gov



Crystal Ashike/KSUT Tribal Radio

Native Lens Fellows Isreal Duran (left), Laelah Kizzia (middle), Shannon Spencer (right) film an interview of Bird Red (background) for their film 'Culture Within the Ice' as part of the 2023 Native Lens Media Fellowship program.

KSUT PUBLIC RADIO

Applications to open for second Native Lens Media Fellowship

Colten Ashley
KSUT TRIBAL MEDIA CENTER
COORDINATOR

The Native Lens partnership is opening applications for the second Native Lens Media Fellowship on Wednesday, Nov. 15. The application process will be open until Friday, Dec. 15 with applicants being notified of their acceptance by the end of the month. The fellowship is open to all individuals who identify as Native or Indigenous in North America with the capability to travel to Durango, Colo. in February of 2024.

Accepted fellows will have the opportunity to learn filmmaking standards and practices under the guidance of Indigenous film and TV professionals, have workshops on community collaboration in non-fiction storytelling, as well as hands-on training for industry-standard practices, equipment, and software. The fellowship will have a series of virtual workshops starting in January and lasting until February where fellows will learn about pre-production practices and writing for media. In February the fellows will travel to Durango, Colo. and get hands-on practice learning how to work on a documentary set, and afterwards will be able to make a short nonfiction project that will screen at the Durango Independent Film Festival (DIFF). Travel to and from Durango will be reimbursed by the fellowship and lodging for fellows will be provided by Native Lens as well.

Besides getting hands on training in production, participation in the fellowship will give individuals the chance to learn about public media funding and distribution through Vision Maker Media. This vital information can help fellows who are seeking to enter pub-

lic media as a career and will enable for opportunities through Vision Maker's Creative Shorts grant program. Previous media experience is not required to participate in the fellowship.

For more questions contact Colleen Thurston at colleen@nativelens.org or Colten Ashley at colten@ksut.org or 505-860-5403.

Native Lens

Native Lens is a collaboration between Rocky Mountain PBS, KSUT, and the Colorado Health Foundation to amplify Native American voices during the pandemic. The initial concept allowed for the evolution of a program that now seeks to empower Native Americans, Alaska Natives, and First Nations people - through grassroots, first-person, narratives. This has fostered the production and distribution of dozens of stories from individuals since 2020, which continue to be submitted and finalized for publication. The success of this program, combined with the launch of the Tribal Media Center in Ignacio, has allowed Native Lens to expand its mission by offering hands-on media trainings, such as the Native Lens Fellowship, and other educational opportunities in the Four Corners and beyond.

The Fellowship Partners

KSUT is a community-supported public broadcasting organization dedicated to serving the multicultural community of the Four Corners by providing eclectic entertainment, education, in-depth news and community and public information services promoting multicultural awareness and understanding through two terrestrial signals: Four Corners Public Radio and Tribal Radio.

Four Corners Public Radio can be heard at 90.1

FM in Durango & La Plata County; 89.3 in Central Durango; 88.1 in Pagosa Springs, Farmington & Northwest New Mexico; 106.3 in Cortez, Mancos & Montezuma County; and 91.1 in Silverton.

Tribal Radio can be heard at 91.3 FM in Ignacio, Southern Ute & Jicarilla Apache tribal lands; 89.7 in Farmington, Northwest New Mexico & Navajo tribal lands; and 100.9 in Towaoc and Ute Mountain Ute tribal lands.

Listeners can also stream both KSUT signals at www.ksut.org and www.tribalradio.org.

Rocky Mountain PBS is Colorado's first public television station and is now Colorado's only statewide television network, with stations in Denver, Pueblo/Colorado Springs, Steamboat Springs, Grand Junction and Durango. RMPBS serves over a million Coloradans by providing provocative and inspiring local, national, and international programming.

Vision Maker Media is a non-profit from Lincoln Nebraska that works with Native producers to develop, produce, and distribute programs through public broadcasting. In addition to helping produce content Vision Maker Media works with established Native filmmakers to help educate the next generation of Indigenous storytellers through workshops and fellowships like their collaboration with Native Lens.

The Durango Independent Film Festival began in 2006 and works to showcase a wide variety of independent films for the community - including Native American cinema and outdoor/adventure cinema. In addition to the festival, DIFF works to bring film education and appreciation to local schools with their REEL Learning School Program.

SUGF hosts Sip, Chat & Chew



photos Divine Windy Boy/SU Drum

Elder Tim Watts is served food during this month's Sip, Chat, and Chew event held on Thursday, Nov. 9 at the Multi-Purpose Facility. This event was sponsored by the Southern Ute Growth Fund, employees volunteered their time to help serve food in celebration of the upcoming Thanksgiving holiday, attendees enjoyed a Thanksgiving dinner prepared by the MPF and Growth Fund staff.

During this monthly event, everyone is encouraged to participate in the free raffle for a chance to win a prize. Winners pick prizes from the remaining items left on the prize table.





NATIVE AMERICAN

Heritage Month

MULTI-PURPOSE FACILITY

Jerky and Drying

Tuesday November 30, 2023

10:00 AM - 2:30 PM

Beef, Elk & Bison Jerky - Fruits, and Vegetables



Multi-Purpose Facility 256 Ute Road, Ignacio CO
Call for more information 970-563-2640



Multi-Purpose Facility

November Food Sale

Wednesday November 29, 2023

11:30 AM - 3:00 PM

Red (Beef) or Green (Chicken) Enchiladas, with rice, beans 1/2 Frybread	\$15
Whole Fry Bread or Tortilla	\$18
Posole (pork) with Fry Bread or Tortilla	\$15
Brisket with Green Chile on Fry Bread or Tortilla	\$15
Add-ons: Fried Egg	\$3
Fruit Salad	\$4
Desserts	\$5
Frybread or Tortilla	\$5
Beverages	\$1
Soda— Bottled Water	
Terry's Chips an Salsa—Single serve	\$5
Large container with chips	\$15

Eat in or Carry-out Order ahead at 970-563-2640
970-563-2645 Cash or Check Only
Proceeds support the MPF Community Events • 256 Ute Road, Ignacio CO
Call • 970-563-2640 e-mail multipurpose@southernute-nsn.gov



Multi-Purpose Facility

Annual Holiday Bazaar

Saturday December 16, 2023

9:00 AM - 4:00 PM

Artists—Artisans—Crafters—Bakers—Candy Makers

Booth space is limited—\$60 (10X10 space 2 chairs)
Lobby, Hall and Table Space \$25.00
Space is assigned at time of payment. Electricity is available for select spaces. Cash, check or money order only
Pay in advance through December 12, 2023 5:00 PM
Reserve space, pay on day of event.
Facility opens at 7:30 AM Tables for rent \$10 (limited)
Call Multi-Purpose Facility at 970-563-2640 or 970-563-2641
email: eredd@southernute-nsn.gov
multipurpose@southernute-nsn.gov

Southern Ute Multi-Purpose Facility 256 Ute Road, Ignacio CO
Breakfast Burritos & snacks will be sold at 8:00 AM
Full Lunch Concession will open at 11:30 AM


The Southern Ute Education Department,
Public Education

THE SUNSHINE
CLOUD SMITH
YOUTH ADVISORY
COUNCIL

SCSYAC is looking for new council
members, tribal members aged 11-17


Needs to be enrolled in public, private or home school program and
maintain a 2.0 GPA

The youth council meets twice a month
for regular meetings



Contact Sunshine Cloud Smith Youth Advisory Council
Coordinator | Dustin Weaver 970.563.2786
dweaver@southernute-nsn.gov

Teen Night



Monday, November 20
6:00 p.m - 8:00 p.m.

Middle school - high school kids are invited this
month for trivia night at the library!
With sandwiches, chips and beverages!

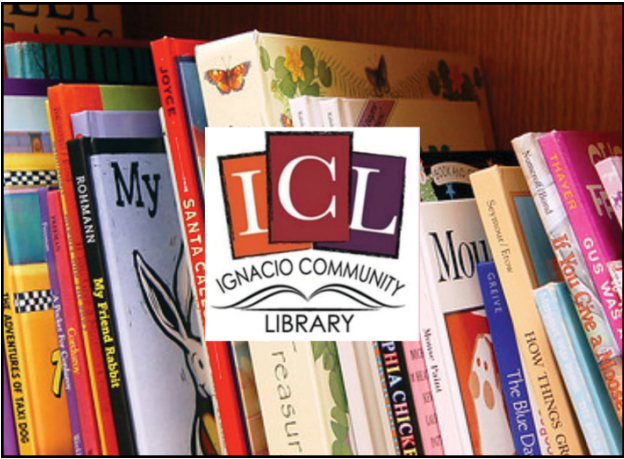
IGNACIO COMMUNITY LIBRARY

Making a better world

By Ron Schermacher
IGNACIO COMMUNITY LIBRARY

My friend Bill retired a while ago after selling a successful business he built from the ground up. He took some well-deserved time off and has participated in several travel adventures, including running death-defying white-water in Africa. He has also worked on some remodeling projects and seen both his kids graduate and start their own lives. Bill has achieved most of his goals while balancing business and recreation and remaining a generous and honest man. However, even with all this success he often tells me something is missing, and he thinks he may have retired too soon. I think that maybe he has lost his sense of purpose. People get more than a paycheck for their labor. They can get recognition, respect, a feeling of achievement and a sense of mission. What they do may be a significant part of who they are – perhaps far more than they realize.

If you find there is something missing in your life, by most accounts, one of the best ways to fill the void is by volunteering for a worthy organization. There are



hundreds of organizations that need volunteers of all skill levels, and they come in every shape and size you can imagine. There are social services, cultural, civic, social justice, child development, healthcare and senior organizations that exist only because of their volunteers. You can volunteer long term or short term, or even on occasion.

Of course, here in Ignacio we are looking for interested people who would like to volunteer at the library. There are also multiple ways you can volunteer here at the library. One of the most obvious would be to join the Friends of ICL. The Friends support literacy projects at the library, help with fundraising and are always in need of people willing to be on their board.

If you'd rather work more

independently, the library can use folks to help us keep the stacks organized or keep the building clean and maintained. There are opportunities for facilitating programs, organizing equipment, assisting with compiling or inputting data, writing grants, and more. Library work is quite varied so that no matter what your talents are or appetite for assisting, there is a niche for you to fill.

Volunteering can be as rewarding to the individual as it is advantageous to the library. Aristotle (born: 384 BC) once said: “the essence of life is to serve others and do good.” If you have an interest in making a better world, please consider giving some of your precious time to serve at the library to help the library do good for the community.

Zia Pueblo Requesting Deer/Elk Hides

The Zia Pueblo Tribe is seeking donations for deer or elk hides for cultural purposes. If any Tribal Members would like to donate a hide, please call the Wildlife Division at 970-563-0130 to arrange the donation.

VISIT

DURANGO

COLORADO

WE NEED

Your Input!

TAKE THE RESIDENT
SENTIMENT SURVEY AT
ENGAGE.DURANGO.ORG
OR SCAN THE QR CODE!





ENVIRONMENT

Secretary Haaland announces nearly \$10M to address legacy pollution

Revitalize coal communities in Colorado

Staff report
OFFICE OF SECRETARY OF
INTERIOR HAALAND

On her second stop on the Biden-Harris administration’s Investing in Rural America event series, Secretary of the Interior, Deb Haaland was in Colorado recently to announce nearly \$10 million in fiscal year 2023 funding from President Biden’s Investing in America agenda to create good-paying jobs and catalyze economic opportunity by reclaiming abandoned mine lands in the state.

Millions of Americans nationwide live less than a mile from an abandoned coal mine. The Bipartisan Infrastructure Law provides a total of \$16 billion to address legacy pollution, including \$11.3 billion in abandoned mine land (AML) funding over 15 years, facilitated by the Office of Surface Mining Reclamation and Enforcement (OSMRE). This historic funding is expected to address the majority of currently inventoried abandoned coal mine lands in the nation, which will help communities address and eliminate dangerous environmental conditions and pollution caused by previous coal mining. Today’s announcement builds on nearly \$10 million previously allocated to the state of

Colorado in fiscal year 2022. “Legacy pollution continues to impact far too many waterways and neighborhoods in rural America. Through President Biden’s Investing in America agenda, we are making once-in-a-generation investments to clean up environmental hazards that are harming local communities,” Secretary Haaland said. “Reclaiming and restoring these sites will create jobs, revitalize economic activity, and advance outdoor recreation across the country for the benefit of future generations.”

The announcement adds to the more than \$11.4 billion in fiscal year 2023 funds that have been granted so far to Alaska, Arkansas, Iowa and New Mexico, and the nearly \$725 million awarded to 22 states and the Navajo Nation in fiscal year 2022. Abandoned mine land reclamation funding will be awarded to additional eligible states and Tribes on a rolling basis as they apply.

AML reclamation supports jobs in communities by investing in projects that close dangerous mine shafts, reclaim unstable slopes, improve water quality by treating acid mine drainage, and restore water supplies damaged by mining. It also en-

ables economic revitalization by reclaiming hazardous land for recreational facilities and other economic redevelopment uses, such as advanced manufacturing and renewable energy deployment. As directed by the Bipartisan Infrastructure Law, funding will prioritize projects that employ dislocated coal industry workers.

This funding is a part of the Biden-Harris administration’s unprecedented investments in communities and workers to support an equitable transition to a sustainable economy and healthier environment after the closure of mines or power plants. It also advances the President’s Justice40 Initiative, which commits to delivering 40 percent of the overall benefits of certain climate and clean energy investments to disadvantaged communities.

AML funds from the Bipartisan Infrastructure Law supplement traditional annual AML grants, which are funded by active coal operations. In the 46 years since the Surface Mining Control and Reclamation Act of 1977 was enacted, OSMRE has provided more than \$8 billion under the AML reclamation program to reclaim lands and waters that were mined or affected by mining prior to 1977.

Valdez fills moose tag



photos courtesy Juliya Valdez

Southern Ute tribal member and teenager, Ambrose Valdez filled his 2023 South Moose Tag near Creede, Colo. this past month. Great Job!



ENVIRONMENT

Hickenlooper, Bennet applaud funding for mine cleanup in Colorado communities

Staff report
OFFICE OF U.S. SENATOR
HICKENLOOPER

U.S. Senators John Hickenlooper and Michael Bennet applauded \$9.9 million in funding from the Bipartisan Infrastructure Law for the Colorado Division of Reclamation, Mining, and Safety to remediate former coal mines and surrounding lands, creating new jobs for Coloradans and cleaning up legacy pollution.

“Colorado has 23,000 abandoned mine sites that pollute our land, water, and air, and put nearby families at risk,” said Hickenlooper. “Thanks to our Bipartisan Infrastructure Law, this funding will clean up these abandoned mine sites, keep our communities safe and create new, good-paying jobs.”

“Abandoned mines in

Colorado and across the West create unsafe conditions for surrounding communities and pollute our ecosystems,” said Bennet. “This funding will help reduce future pollution, improve water quality, and create good-paying jobs to clean up dangerous environmental hazards.”

Abandoned mine land (AML) reclamation supports jobs in communities by investing in projects that close dangerous mine shafts, reclaim unstable slopes, improve water quality by treating acid mine drainage, and restore water supplies damaged by mining. It also enables economic revitalization by reclaiming hazardous land for recreational facilities and other economic redevelopment uses, like advanced manufacturing and renewable en-

ergy deployment. As directed by the Bipartisan Infrastructure Law, funding will prioritize projects that employ dislocated coal industry workers.

The Bipartisan Infrastructure Law provides a total of \$16 billion to address legacy pollution, including \$11.3 billion in abandoned mine land funding over 15 years, facilitated by the Office of Surface Mining Reclamation and Enforcement (OSMRE).

The Senators also co-sponsor the Good Samaritan Remediation of Abandoned Hardrock Mines Act, legislation that would make it easier for “Good Samaritans,” such as state agencies, local governments, nonprofits, and other groups, to clean up and improve water quality in and around abandoned hardrock mines.

Deer & Elk Safety

Deer and elk cause safety concerns too, especially on area roads

Deer and Elk Safety
We don't often think of deer and elk as a safety concern, but there are situations, particularly on area roads, that put us and them in harm's way.

Deer and Elk Seasonal Patterns –
While deer and elk are common on the reservation year-round, we see significant influxes of migrant animals in the fall and early winter that increase your chances of running into them on the road.

Look for mule deer and elk numbers to significantly increase along local roads starting in early November and for those numbers to stay high until early May. These are roughly the dates when deer and elk migrate onto their traditional reservation winter ranges and then turn around and migrate back to their traditional off-reservation summer ranges.

As seasons change to fall and winter the days get shorter and more people are on the roads during the dark mornings and evenings on their commutes to and from work. These low-light times are when deer, elk and other wildlife are most active and most at risk of crossing the road in front of you.

NOVEMBER PROMOTIONS

Thanksgiving Day

EARN & WIN

WIN UP TO \$100 SKY UTE LOOT

THURSDAY, NOVEMBER 23RD | 9AM-11PM

CELEBRATE NATIVE AMERICAN HERITAGE DAY

\$15 SKY UTE LOOT & \$15 FOOD VOUCHER

FRIDAY, NOVEMBER 24TH | 9AM - 9PM

14324 Hwy 172 North, Ignacio, CO 81137
skyutecasino.com

Disclaimer: Prizes are non-transferrable. Sky Ute Casino reserves the right to modify or cancel promotions at any time without notice. Must be 21 or older to enter casino. Rules apply. See Ace's Club or promotional kiosk for details.

Southern Ute Veterans Powwow



Veterans dance into the circle during the Southern Ute Veterans Powwow, this event welcomed veterans both locally and within the area to the Southern Ute Reservation in celebration of the Veterans Day holiday.



Jacque Cantsee dances in the women's traditional category during the Southern Ute Veterans Powwow on Saturday, Nov. 11.



Krista Richards/SU Drum

Members of the Four Corners Gourd and Straight Dance Society danced during the gourd dance session on Saturday, Nov. 11 at the Ignacio High School gymnasium.

The Southern Ute Veterans Powwow was held on Saturday, Nov. 11 at Ignacio High School, this event tailored to local veterans was sponsored by groups – Volunteers to Honor our Veterans, Southern Ute Veterans Association, Ignacio School District, and the Southern Ute Multi-Purpose Facility Powwow Group. Attendees of all ages and veterans alike participated in gourd dance, intertribal dancing and singing, the event also featured multiple vendors and concessions.

Photos by Divine Windy Boy
The Southern Ute Drum



Ute Mountain Ute amongst other tribal ambassadors attended the event, representing their respective titles, while celebrating veterans.



Southern Ute Veterans Association Commander, Howard Richards Sr. presented two certificates in appreciation to representatives of the Ignacio School District and members of the Ignacio School Board Chris deKay and Alan McCaw during the event.



Southern Ute tribal member, Hunter Frost dances in the men's traditional category.



Host drum group Shiprock Agency sings an intertribal song for all attendees to dance to. The Shiprock Agency singers hail from Shiprock, N.M.



SOUTHERN UTE INDIAN TRIBE
RUN-OFF ELECTION

VOTE

DECEMBER 15, 2023

7 A.M. – 7 P.M., SUNUTE COMMUNITY CENTER

2023 Giving Baskets
Sponsor a Family Meal

Boys and Girls Club is collaborating with Southern Ute Victim Services and SUPD to help provide families with a Giving Basket this Thanksgiving.

We need your help this year to sponsor a Giving Basket. Each sponsor will be given a list of items to purchase for their basket.

Baskets will be picked up on November 17th.

What is a Giving Basket?

Each Basket will contain food items for your typical Thanksgiving meal such as:

Vegetables Turkey Ham
Potatoes Pie etc.

Full list will be given out when you sign up!

Who can Sponsor?

A group of people / Family
Individuals
Department / Coworkers
Or any one with a giving heart

**Together we can
make a difference!**

For sponsor sign up please contact Tristany Sanchez at
970.563.2691 or trisanchez@southernute-nsn.gov.

**Southern Ute
Thanksgiving
Dinner**

November 18, 2023

11:30 AM - 2:00 PM

Sky Ute Casino Event Center

14324 HWY 172 N, Ignacio, CO 81137

Open to all Southern Ute Tribal Members
and Immediate Family, Ute Mountain Ute,
and Ute Indian Tribal Members

Southern Ute Elders & Tribal Members with disabilities
unable to attend in-person may sign-up for home delivery.

Contact Southern Ute Elder Services (970)563-2323

FOR MORE INFORMATION CONTACT (970) 563-2306



Ignacio Taste of Christmas

DIY Christmas Tree Fundraiser

We are asking for local business and families to participate in our DIY Christmas tree fundraiser. The trees will have silent bids on them and the money raised will go to our local youth groups. The event will happen during the Taste of Christmas on December 1, 2023. Trees will be on display at the Ignacio Community Library the week of Taste of Christmas.

- No more than 3 ft. tall. They can be small to fit on table or on the floor, also a tree to set outside in the yard.
- Trees can be out of wood, paper, pinecones, wire whatever creative idea you can come up with. Even decorate a fake tree with DIY ideas. Trees can have you business promotions on them or you may have gifts to put on tree.
- Tree must be able to be moved around for someone to take home.
- You may bring the trees to the Ignacio Community Library anytime from November 27th to 3 pm on December 1st 2023.
- Trees will be on display for people to come in at start bidding on them for that week of the Taste of Christmas event. The bids will end at 8:00 pm on December 1, 2023. Three groups will be drawn out of Santa's hat.

Thanks for participating in our event and supporting our youth. Let's have fun. If you know of a youth organization that we could put in the draw pot, let us know please.



Ute Thanksgiving Handgame Tournaments

Fort Duchesne, Utah

November, 23. Open games @ the hogan

November 24, & 25, 26 2023

Held at the Civic Center (community building)

November, 25 (sat.)

***Thanksgiving Pot Luck Luncheon @ 12 p.m.**

Bring side dishes or drinks.

November 24 (fri.)

***3-man tournament**

Entry fee, \$60.00 a team.

Registration 2-5 p.m.

Tournament start time is 6 p.m.

1st, 2nd, 3rd places TBA

\$1,000.00 added

***Traditional game at 4:00 p.m.**

Locals Vs Visitors

Pointers are TBA.

***Main Tournament 2-5 man**

Entry fee, \$150.00 a team

Registration 2-5 p.m.

1st, 2nd, 3rd places TBA.

\$8,000.00 added

November 26

***4-man tournament**

Entry fee \$80.00 a team

Registration 11 a.m.-2 p.m.

1st, 2nd, 3rd, places TBA.

\$1,000.00 added

Vendors will need to contact
Melissa Post, her number
is below the host hotels.

For more info contact;
Carley Groves 435-823-8890
Carlo Puorwegup 435-722-5555

Host Hotels:

*Comfort Inn, code: handgame, \$129+ tax 435-722-1171

*America's Best Value Inn \$109+ tax 435-722-4644

*Best Western Plus Landmark \$159+ tax 435-722-1800

For more info contact Melissa Post @ 435-401-8656

No Indian Time! We will not be
taking over the phone registrations!

This event is drug and alcohol free.

Hope to See You All There!!

Handgame Committee will not be held responsible for short funded travelers, theft, vandalism, any accidents or your kids.
Parents please watch your children. A curfew set at 10:00 p.m.

NOVEMBER 23-25, 2023

FT. DUCHESNE GYM, FT. DUCHESNE UTAH

Master of Ceremonies: Lawrence Baker, ND

Arena Directors: Leo Eaglespeaker, ID / Joseph Kanip, UT

Host Drum: Dry Lake, MT

**UTE INDIAN TRIBE
THANKSGIVING**

POW WOW

Drum Contest: 1st Place: \$5,000 2nd Place: \$4,000 3rd Place: \$3,000 4th Place: \$2,000
(Non Contest Drums will be issued day pay)

Tiny Tot's will be paid per session

Junior Boys: Traditional combined, Grass & Fancy - Junior Girls: Traditional combined, Fancy Shawl & Jingle (7-12)

1st Place: \$150 2nd Place: \$140 3rd Place: \$130

Teen Boys: Traditional combined, Turkey/Chicken/Round Bustle, Grass & Fancy - Teen Girls: Traditional combined, Fancy Shawl & Jingle (13-17)

1st Place: \$300 2nd Place: \$275 3rd Place: \$250

Jr. Men's: Traditional combined, Turkey/Chicken/Round Bustle, Grass & Fancy - Jr. Women's: Traditional combined, Fancy Shawl & Jingle (18-40)

1st Place: \$600 2nd Place: \$450 3rd Place: \$400

Sr. Men's: Traditional combined, Turkey/Chicken/Round Bustle, Grass & Fancy - Sr. Women's: Traditional combined, Fancy Shawl & Jingle (41-94)

1st Place: \$600 2nd Place: \$450 3rd Place: \$400

Golden Age Men combined - Golden Age Women combined (65+)

1st Place: \$600 2nd Place: \$450 3rd Place: \$400

• Specials: Thanksgiving Grandma, Turkey call, Kyle Ted Manning Memorial Grass Dance Special \$5,000 winner take all with two consolation prizes;
and Cesspooch Giving Back Men's Traditional Winner Take All.

• Hand-game Tournament will be held at the Ft. Duchesne Community Building for more information contact Carley Groves (435) 823-8890.

• Thanksgiving Basketball Tournament (8 player limit) will be held at the Witerocks Gym. Entry fee \$350 - Entry Deadline Nov. 17, 2023 contact Marsha Jack (435) 219-8661.

Arts & Crafts Booth Fee: \$250
Food Booth Fee: \$300

Point System: Zandayum Tabulation, ID
Sound Engineer: Bear Sounds

Pow Wow Committee:

Daniel Cesspooch, Chairman (435) 724-2452; Wendell Myrick, Vice Chairman (435) 733-1078; Eveningstar Curry, Secretary; Tahnee Pogrehouse and Brandy Kovarik, Treasurer; Lauren Lerabeta Henna, Vendor Coordinator (435) 823-4665.
The Ute Tribe Business Committee and/or Pow Wow Committee will not be responsible for any accidents, damages, theft or lost funds. This is a no alcohol, drug or gang activity event. (JBB BIA and Security will be on site)

PLEASE JOIN US FOR

FILL YOUR BOWL
for
Art

2023

DECEMBER 1ST FROM 4PM - 8PM

AT THE ELHI COMMUNITY CENTER

UNIQUE HANDMADE POTTERY BOWLS
HOMEMADE SOUP | FRESH BREAD

\$20 FOR A BOWL WITH SOUP & BREAD

\$10 FOR SOUP & BREAD, NO BOWL

\$5 CHILDREN'S SOUP & BREAD, NO BOWL

**DANCING SPIRIT
COMMUNITY ARTS CENTER**

POTTERY STUDIO: 115 UTE STREET, RM # 20

OFFICE & GALLERY: 695 GODDARD AVE, IGNACIO CO

WWW.DSCAC.ORG | DANCINGSPIRITGALLERY@GMAIL.COM

970-563-4600



Showdown! Fort Lewis vs. Haskell



Little Miss Southern Ute, Shayne White Thunder practices her shots during the kickoff event on Friday, Nov. 3 at SunUte Community Center. During the kickoff event, youth had the opportunity to meet Fort Lewis College athletes and their coaches, spending the evening together to play games and enjoy a free meal.



Guard #33, Sadie Misner looks to make a pass during the Native American Heritage NCAA Games powered by NABI on Saturday, Nov. 4 at SunUte Community Center.



Warren Whyte competes in the Free Throw contest finals on Saturday, Nov. 4 during the halftime of the Women's game.



HINU Men's Basketball Head Coach, Matthew Downing stands with elder Russell Blackbird.



FLC President, Tom Stritikus sits with table officials during the game, cheering on the men's team.



During the event, athletes who traveled to Canada for this year's North American Indigenous Games were also recognized.



Free Throw competition winners in the high school and 18+ categories stand alongside SunUte Staff, Eliyah Lucero and Kelsey Frost after the finals for the Free Throw contest. Competitors had two chances at making a half-court shot, winners received signed FLC jerseys for their participation.

The SunUte Community Center, in collaboration with Fort Lewis College, presented the Native American Heritage NCAA Games powered by NABI – the annual Native American Basketball Invitational. On Saturday, Nov. 4, Fort Lewis College and Haskell Indian Nations University basketball teams competed in front of a crowd of over 1,000 fans. This free community event also featured the Free Throw Contest finals and cultural presentations in honor of Native American Heritage Month.

Photos by Divine Windy Boy
The Southern Ute Drum



The FLC men's team warms up before their game against the Haskell Indian Nations University men's basketball team.



To her surprise, SunUte Director Robin Duffy-Wirth is honored with a Pendleton blanket presented by the Southern Ute Tribal Council for her continued efforts in community building and her service to the Southern Ute Indian Tribe.



FLC Men's and Women's basketball teams gathered to hear from SunUte Director, Robin Duffy-Wirth, NABI Nation President GinaMarie Scarpa, Southern Ute Royalty and Ute Mountain Ute Royalty.



BOBCATS VOLLEYBALL

Curtain finally falls on Volleycats

IHS finishes top-8 after loss to Strasburg

By Joel Priest
SPECIAL TO THE DRUM

Afforded head coach Larry Deffenbaugh's confidence to briefly spell struggling senior Hannah Nuttall, Strasburg junior Anahera Friedrich, relatively ice-cold and seeing just her third point's worth of action after unexpectedly entering the fray Friday evening, Nov. 10, mashed a kill down between two Ignacio players to lock up a 25-19 win.

Again bench-bound when Game 3 commenced, Friedrich's sudden swing had most importantly given the 2023 CHSAA Class 2A State Volleyball Championships' No. 6 seed a 2-0 lead in the teams' best-of-five battle for survival. It was the sort of play which, really, could have done an opponent in.

"I was really happy for her; she's another of our good players but doesn't get a lot of playing time," said senior Emma Middlemist. "So I think it was good that he put her in and she got that

point, you know, and end the set for us."

"By the third," she continued, "we had so much fire under our butts, honestly. We just wanted to win and ... win State."

And with his squad having already ousted 4-seed Mancos - IHS' San Juan Basin League rival - 25-20, 25-16, 25-17 that morning (with Ignacio observing), Deffenbaugh hoped it would prevent the 'Cats from clawing out a Denver Coliseum comeback.

"You know, we came here last year - we were the five-seed - and we lost; sometimes I think we just like it better when our back's against the wall," said the well-traveled boss, more than 40 years' experience to his name. "But the main thing was we just told them to have fun. We didn't talk about the other team and what they did; we said 'Go and have fun!' and 'Swing away!'"

First-year IHS skipper Jennifer Seibel told her players something similar, however. "Just go all-out, play every



Joel Priest/Special to the Drum

Ignacio head coach Jennifer Seibel leads an emotional post-match talk following the Volleycats' season-ending loss to Strasburg Friday evening, Nov. 10 - Day 2 of the 2023 CHSAA Class 2A State Volleyball Championships, held inside the Denver Coliseum.

single point like it's our last, and just stay in the moment," she recalled. "Stay focused and disciplined in your positions; you are going to step up because we believe in each other, we love each other."

"Our whole mindset was 'Smarter, not harder,'" senior Solymar Cosio said. "We saw the holes and ... had to let go of smoking the ball every time - placing it so we could get it done. It was definitely nerve-wracking, but I felt we had a lot of support from our fans and from our bench and everyone on the court."

And with senior Kacey Brown beginning on serve, the eighth-seeded 'Cats - who'd waited more than six hours to play (the clash with Strasburg, targeted for 5 p.m., started 82 minutes late) after eliminating 7-seed Swink 19-25, 27-25, 25-19, 25-12 - came alive, looking little like the side which initially couldn't get up to match speed in Game 1.

Trying to shake off the downtime, but ably swapping points evenly through the opening dozen exchanges, Ignacio suddenly lost a gear as Strasburg went on an 8-0 run - highlighted by

back-to-back service aces by junior Peighton Marrero - from which the 'Cats, trailing 14-6, wouldn't recover.

Cosio ripped a kill cutting the deficit slightly down to 16-9, but SHS never let the lead shrink to less than five points the rest of the way. Sophomore Hannah Damron stuffed an over-pass down on IHS freshman Kelly Sirios to bring up game point, 24-16, and after senior libero Kenade Hickson then served to counterpart Lily Quintana, Natalie Damron quickly followed up with a fierce kill putting SHS up 1-0 in the test.

Game 2 had also been an uphill grind, with SHS able to build up a 10-7 lead. The 'Cats rallied to tie at 11-, 12-, and 13-all before the 'Burg-

ers then went up 16-13 and more or less maintained that margin until a late 4-0 burst put them at game point, 24-18, after Cosio hit a shot long and junior teammate Ollyvia Howe then netted an attack with Friedrich having just entered.

But Game 3 began with Nuttall clipping the antenna with an attack, Middlemist netting one, and Cosio cracking a kill off SHS senior Katherine Seligmann's block for a 3-0 Volleycat lead. Natalie Damron managed to place a push shot into open space, bringing Strasburg back to 5-3, but IHS would increase the advantage to 9-4 - pressing a Deffenbaugh into using a timeout after Damron netted an attack and Howe tooled a

kill off SHS' blocking.

And Ignacio wouldn't relent; after SHS closed to 11-10, three straight errors shipped as many points back to the 'Cats, rebuilding IHS' lead to 14-10. Not wanting to see the match prolonged into a fourth game and much less a tiebreaking fifth, Strasburg used a 5-0 run to snatch a 19-16 lead - forcing Seibel to burn a timeout after SHS freshman Jenna Echer's serving resulted in two serve-reception errors, plus a clean ace of Quintana.

Two SHS miscues and an ace by senior Darlyn Mendoza-Lechuga brought Ignacio level at 19, and a Howe kill did likewise at

Curtain page 20



Joel Priest/Special to the Drum

Ignacio freshman Kelly Sirios (3) jousts a ball against Wiggins senior Tyleigh Fehseke (18) Thursday afternoon, Nov. 9, on Day 1 of the 2023 CHSAA Class 2A State Volleyball Championships inside the Denver Coliseum. The Volleycats lost to WHS, the State Champion team, after three days' work.

Indigenous World Series Champs



courtesy RC Lucero

Saturday, Nov. 11, a Champion was crowned for the 2023 World Sports League (WSL) Indigenous World Series in Las Vegas, Nev. This year's winner was a back-to-back performance by Da Vibes Coached by Tyler Young from Ignacio, Colo. The team consisted of players from four states including Colorado, New Mexico, Arizona, and Nevada. The team is made up of members from Southern Ute Tribe, Ute Mountain Ute Tribe, Cheyenne, and Pacific Islander. The Offensive MVP went to Johnny Castaneda (bottom left) and Defensive MVP went to RC Lucero (top row third from right). Da Vibes would like to thank everyone that attended and showed their support for the team as well as those individuals that assisted with sponsorship.

Editor's note: Photo was digitally altered for print.

Rael plays last collegiate game



photos courtesy Lisa Weaver

Southern Ute tribal member Tristan W. Rael has played football since his younger Pop Warner days supported by his parents Lisa and the late David R. Rael, his brothers, Arrow and Quentin, as well his extended football families. Congratulations Tristan, job well done!

Southern Ute tribal member Tristan W. Rael played his last collegiate football game with the CSU Pueblo Thunder Wolves, Saturday, Nov. 11. Unfortunately, the Thunder Wolves did not make the playoffs ending with an 8-3 record in the RMAC division.





2023-2024 Youth Basketball

Volunteer
Coaches
Needed!

Youth basketball registration:
October 6th-November 30th

Practices begin:
December 11th

Games held on Saturdays:
January 6th-February 10th

Cost: \$25 SU Tribal/1st Descendants
\$35 Community Members

Open to youth ages 4-12

For more information contact Recreation @970-563-0214



Community Veterans Pow Wow Thank You



The Ignacio High School, the Southern Ute Veterans Association and the Volunteers to Honor Veterans in collaboration with the Ignacio and Tribal Communities worked together to sponsor the Community Veteran's Pow Wow.

Thank you to the following people for their support and donations:

Sheree Howell Family	Corliss Taylor	Melvin Baker	Dr. Stacey Oberly
Ray Frost	Manuel Heart	Darlene Maestas	Tooley Box
Ramona Eagle	Stefanie Fasano	Jennifer GoodTracks	Terry Box
Elise Redd	Theodosha Frost	Rhonda Wilbourn	Barney Pinnecoose
Kayla Armstrong	Judith Johnson	Linda Eagle	Ralph Watts
Carolyn Grey Eagle	Conrad Thompson	Bertha Box	Pearl Casias
Amber Box	Terrance Hight	Nancy Muniz	Linda F.
Lark GoodTracks	Ellen Baker	Terena Hight	Vivian Frost
Kellis Wilbourn	Jacqueline Frost	Rodrick Grove	Agatha Bison
Dona Frost	Gwen Cantsee	Vera Summa	LaVerna Summa
Kree Lopez	Sally Silva		

Southern Ute Veterans Association Ignacio School District Ignacio School Board
Southern Ute Drum Ignacio High School Custodial Staff Ignacio High School Staff
Southern Ute Multi-Purpose Facility Southern Ute Pow Wow Committee Farmers Fresh

All the many people who supported the Pow Wow, food sales, raffles, brought food for the dinner, beaded pins for the veterans.

The Southern Ute Veterans Association:

Commander Howard Richards, Vice-Commander Gordon Hammond, Secretary, Raymond Baker, Treasurer Bruce LeClaire & Members of the Association

Volunteers to Honor Veterans:

Ramona Eagle	Rhonda Wilbourn	Theodosha Frost	Connie Baker
Terry Box	Amber Box	Stais Harlan	Dermarr Harlan
Jennifer GoodTracks	Elise Redd	Stefanie Fasano	Kellis Wilbourn
Terena Hight	Christen Heart		

EXPRESS YOUR OPINIONS

Chavez Thanks Voters

Maykh,
I would like to thank everyone who put their efforts into this election, our families, the Election Board, my fellow candidates, and most of all the people of Southern Ute Indian Tribe!

Thank you for exercising your right to choose and for playing an integral part of your government.

Many blessings for you and yours! Togwayok,

Cedric J. Chavez

Utes & Pawnee

Deadly fight with our enemies which we fought before the Spanish came in 1540. First of all, the Pawnee Indians were 7ft tall. That's as tall as the buffaloes were at the hump. We fought the Pawnee Indians; we chased them out of our territory; then they chased us back and they were very strong. Then, we chased them back all the way to Colorado Springs. Then, they chased us back. For 14 years, this was a true story.

Enjoy!
Joseph Rael Jr.

EDITOR'S NOTE: ALL LETTERS PUBLISHED IN THE SOUTHERN UTE DRUM ARE PUBLISHED AS SUBMITTED AND DO NOT REFLECT THE OPINION OF THE SOUTHERN UTE DRUM OR THE SOUTHERN UTE INDIAN TRIBE IN ANY WAY.

The Southern Ute Drum encourages letters from readers on any topic. We ask that letters be 500 words or less. Letters deemed to be libelous will not be published. Letters should be submitted by email to Jeremy Shockley at jshockley@southernute-nsn.gov by the end of the day Monday preceeding publication.

TUVUCHI TOGWAYOK

Your support and consideration is greatly appreciated!



Voices of Ignacio

The Ignacio Community Library is creating an oral history collection to record and save stories from residents of Ignacio and the surrounding areas. Anything you remember about living in and around Ignacio is welcome. The stories should be fairly short-two to three minutes up to 10 minutes or so, and they can be recorded either at the library or we can come to you. And visit the voices website to learn more and hear other recordings, voicesofignacio.cvlcollections.org. You can also access it through our library website, ignaciolibrary.org. To arrange to record your story contact us at the Ignacio Community Library 970-563-9287 or via email Voicesofignacio@gmail.com

Give Today! Early giving has begun.



SW Colorado Gives Day

Support the causes you care about and keep your dollars local. Visit swcogives.org to contribute to 150+ organizations that serve youth, the arts, animals, environment, human services, and more.

THANK YOU FOR GIVING LOCAL!



Ballantine Family Fund

1st SouthWest Bank



December 5, 2023 • swcogives.org

Services Guide

Southern Ute Indian Tribe
2023 Edition

The Southern Ute Services Guide 2023 Edition is now available for Southern Ute tribal members.

The Services Guide will be mailed to Southern Ute elders, and additional copies will be made available at the Southern Ute Tribal Information Services, at 398 Ouray Drive, Ignacio, CO, 81137. Please call 970-563-2208 to request a guide to be mailed or to stop by and pick up.

The Services Guide provides the tribal membership information on all the services offered to them by each Tribal Department.

Tribal Departments have listed all the services that can be utilized by the tribal membership. Please take your time to look through the guide to learn about what services are available to you along with contact information, tribal campus locations, and hours of operation.

The guide was designed with you in mind, so please utilize this guide to your benefit. If you have any more questions concerning services provided, please feel free to contact the individual departments at the numbers that are listed or contact Tribal Information Services at 970-563-2208 or 970-563-2250.

Please call the Southern Ute Tribal Information Services office if you would like a copy.

Correction

In a photo published in the Nov. 7, 2023 issue of The Southern Ute Drum, Southern Ute Brave Alternate, Theoden Greany was pictured but not identified.

Drum Deadline

Next issue:
Dec. 1

Deadline:
Nov. 27

Articles, photos, advertisements, public notices, letters and greetings may be submitted in person, by mail, or by email to: jshockley@southernute-nsn.gov



THE SOUTHERN UTE DRUM

A biweekly newspaper owned and operated by the Southern Ute Indian Tribe on the Southern Ute Indian Reservation in Ignacio, Colo.



SUBSCRIPTION RATES: \$29 per year • \$49 two years
MAIN: 970-563-0100 • DIRECT: 970-563-0118
TOLL FREE: 1-800-772-1236 • ADVERTISING: 970-563-2251

MAILING ADDRESS

The Southern Ute Drum: PO Box 737 #96, Ignacio, CO 81137

PHYSICAL ADDRESS

356 Ouray Drive, Leonard C. Burch Building, Ignacio, CO 81137

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Notices

toghomasuwiininaveekuchipkwaghatu (16)

November 17, 2023

Tribal Wills Clinic January 2-5, 2024

Nenahnezad Chapter House – Fruitland, NM
Shiprock Chapter House – Shiprock, NM
To make appointment call: John Roach, 505-716-6788

Celebrate a well-lived life by making sure that your wishes are carried out by the next generation. To make sure that your wishes are respected after you pass, please consider drafting a will, either through our program or with a local attorney.

Why Wills?

- Federal law includes provisions that say how Indian Trust Lands pass after a Tribal Member passes on.
- Over time, parcels may have been split into hundreds of small shares as Indian Trust Land passed from generation to generation. This process is called “fractionation.”
- A federal law, A.I.P.R.A., is now attempting to decrease fractionation by providing that most Indian Trust Land will go only to the one oldest descendant – unless the owner writes a will.
- To make sure that your Trust Land, and other important items of property go to the people you want to have that property, you should write a will.

IIM Account Holders

Please request from OST Office for the following printed documents to take to the Tribal Will Clinic:

- Individual Tribal Interest Report (ITI)
- Authorization to Release Trust Information
- Engagement Agreement

What does it cost?

- Our services are entirely free.
- At a law firm in Denver, the cost for a will would be about \$2,500 and the process would take about two weeks.

How long does the process take?

- About two hours on two different days.
- On the first day you will talk with a law

student about what you would like to have included in your documents. You will have plenty of time to ask questions.

- That night the law student will write up all the documents and have them checked by a licensed attorney.
- On a second day, when the documents are ready, you will come back for the signing ceremony, which will take at least an hour, as the law student goes over everything to be sure that it is right.

Things to think about for a Will

- Names of Friends and Family who will be Included in the Will** – To save time at the interview, write down the names of the friends and family you want to mention in the will. Include the birthdate, address, cellphone number, enrollment, or census number for each person, if you know it.
- Special Gifts** – What is important for specific family members to have?
- Personal Representative** – Who should take charge to make sure your wishes are carried out after you pass on?
- Joint Tenants or Tenants in Common** – If you want to give a piece of land to be owned by several people at the same time, you will need to decide whether you want them to own the property as Joint Tenants or as Tenants in Common. Joint Tenants means that the last person surviving will own all the land. Tenants in Common means that as each person passes on, that person’s share goes into his or her estate. The law student will explain more about this.

The Tribal Wills Clinic is a group of volunteers including law students and licensed attorneys, who donate their time to help Tribal Members write wills.

In The Southern Ute Tribal Court

Of the Southern Ute Indian Tribe • On the Southern Ute Reservation
PO Box 737 #149, CR 517, Ignacio, CO • 970-563-0240

NOTICE OF LEGAL NAME CHANGE

In the Legal Name Change of,
Case No.: 2023-0110-CV-NC

Brett White Falcon Santistevan, Civil Subject

Notice is hereby given that Brett White Falcon Santistevan has filed an application for legal change of name, to be known hereafter as Diamond Duck. Any person desiring to object to the granting of the petition may do so by filing an objection in writing with the Clerk of the Court no later than December 11, 2023. If no objection is made, the Court will grant the legal name change.

Dated this 7th day of November, 2023.
BY THE COURT, Paula Trujillo, Court Clerk

NOTICE OF HEARING

IN THE MATTER OF THE ETHICS COMPLAINT 2023-03 filed by Boys & Girls Club, Board of Directors, against Lorelei Cloud, a tribal elected official. Pursuant to § 19-6-103 of the Code of Ethics, a hearing in this matter is scheduled for Monday, November 27, 2023, in Southern Ute Tribal Court at 9:00 AM.

BEFORE THE SOUTHERN UTE ETHICS COMMISSION SOUTHERN UTE INDIAN TRIBE Case No. 2023-03

ORDER VACATING HEARING

IN THE MATTER OF THE ETHICS COMPLAINT FILED AGAINST:
Lorelei Cloud
Post Office Box 737, Ignacio, CO 81137

This matter came before the Commission on the Ethics Office’s Request for Extension of Hearing. The Commissioners have considered the Request. The Ethics Office and Respondent support an extension from November 9, 2023, of the hearing currently set in this matter so that the Director and Respondent have the opportunity to negotiate a resolution as allowed in Southern Ute Tribal Code §19-5-107. The Commission grants the request. The hearing in this matter scheduled for November 9, 2023, at 9:00 a.m. is hereby VACATED.

Date: 10/19/23
Bertha Box, Acting Chair
Ethics Commission

FINANCE DEPARTMENT NOTICE Early Cut-Off For Minors Birthday Distributions

Requests received after the published cut off will be processed the following week – please contact Anne Flanigan, 970-563-2454, aflanigan@southernute-nsn.gov if you have questions or want to make a withdrawal.

- Distribution, Wednesday, Nov. 22** **NOON, Friday, Nov. 17, 2023**
- Distribution, Friday Dec. 29** **NOON, Friday, Dec. 22, 2023**

***Unless listed the cutoff for a Friday Minors distribution is 5 p.m. on Tuesday.*

FOR RENT - SOUTHERN UTE MEMBERSHIP ONLY 60 Shadow Spirit East, Ignacio, CO, 81137

The Tribal Housing Department has two units available for rent:

- (1) Two-story 3-bedroom, 2.5-bathroom unit for \$1,100/mo. Security Deposit \$1,100.00.
- (1) Single-Story 3-Bedroom, 2-bathroom unit for \$1,000.00/mo. Security Deposit \$1,000.00

No Pets allowed. For more information and an application, visit our website at www.southernute-nsn.gov/tribal-housing/cedar-point-townhomes. Feel free to call or stop by our office at 970-563-4710, 285 Lakin St. Ignacio, CO. Applications can be emailed to: tribalhousing@southernute-nsn.gov or hand-delivered to our drop box at 285 Lakin St. Ignacio, CO. PLACEMENT SUBJECT TO BACKGROUND CHECK AND RENTAL HISTORY VERIFICATION. Applications will be accepted until 5 p.m., Dec. 1, 2023.

Notice of Leasing and TERP Code Effective Dates

By Resolution No. 2023-005, the Tribal Council adopted the *Residential, Business, Agricultural, and Renewable Energy Resource Leasing Code (Leasing Code)* and *Tribal Environmental Review Policy Code (TERP Code)*. Resolution No. 2023-005 required Tribal Council to set effective dates for the Leasing and TERP Codes after approval by the Department of the Interior. The Department of the Interior, through the Bureau of Indian Affairs, approved the TERP Code on February 28, 2023 and the Leasing Code on April 5, 2023. The Leasing Code was published in the Federal Register, Vol. 88, No. 63, on April 3, 2023. By Resolution No. 2023-172, the Tribal Council established **March 1, 2024** as the effective date for both the Leasing and TERP Codes. The Leasing and TERP Codes will be published online at:

<https://www.southernute-nsn.gov/government/tribal-code/>
Printed hard copies of the codes may be obtained from the Tribal Information Services Dept. at:

- Email:** TIS@southernute-nsn.gov
- Mail:** Southern Ute Indian Tribe, P.O. Box 737, 356 Ouray Drive, Ignacio, CO 81137
- Phone:** 970-563-2208
- Website:** <https://www.southernute-nsn.gov/government/tribal-code/>
- For further information please contact: Amy Barry, Tribal Information Services Department, abarry@southernute-nsn.gov, 970-563-2250.



Southern Ute Indian Tribe/State of Colorado

Environmental Commission Meeting

Wednesday, November 29, 2023, 1:00p.m.—3:00 p.m.

Justice & Regulatory Administration Building—EPD Large Conference Room

71 Mike Frost Way, Ignacio, Colorado, 81137

Meeting virtually and in-person!

For more information on the meeting or how to attend virtually, please contact *Michael Kirsch*

Air Quality Scientist at (970) 563-2258 or visit the Commission website at:

<https://www.southernute-nsn.gov/government/departments/epd/air-quality/env-commission/>



Southern Ute Utilities Division

SOUTHERN UTE GROWTH FUND | 11/13/23

UPDATES / ANNOUNCEMENTS

TRANSFER STATION 2023 HOLIDAY SCHEDULE



- NOV. 23RD THANKSGIVING — **CLOSED**
- NOV. 24TH & 25TH FRIDAY/SATURDAY — **OPEN**
- DEC. 11TH LEONARD C. BURCH DAY — **CLOSED**
- DEC. 25TH CHRISTMAS DAY — **CLOSED**

TRANSFER STATION HOURS OF OPERATION

MON.—SAT. 8 AM TO 5 PM / CLOSED SUNDAY

Tribal Members: Pick up Trash Permits—call office or contact Mr. James Red at Transfer Station Ramp. Show Tribal ID.

NOVEMBER ANNOUNCEMENTS

- Utilities Lobby CLOSED for lunch every Friday, 12p—1p.
- Reminder: OFFICE CLOSED on Nov. 23rd & 24th. Regular business hours resume on Monday, November 27, 2023.
- Transfer Station CLOSED on Thursday, November 23rd for the Thanksgiving Holiday. It **REOPENS** on Friday, November 24th for regular business hours.
- Republic Trash Services: The company apologizes for the delays of trash pick-up. They continue to experience mechanical problems on their trucks and are short-staffed. Tribal customers may use the Transfer Station if your trash is overflowing. Tribal Elders may call the Utilities Office for assistance. Thank you for your understanding while they work toward resolving these issues.



Office Hours

Monday—Friday 8 AM to 5 PM

Reach a staff member by phone at (970) 563-5500

Friendly Reminders

- Questions on your bill? Call us to help you better understand.
- Monthly Shutoffs are the first Wednesday of each month: **December 6th / January 3rd / February 7th**
- Settle your payments before 10AM

PAYMENT OPTIONS



- Online at: www.suitutil.com Choose “Pay My Bill” tab
- Utilities Drive-Up Window
- Utilities Drop Box at Office
- Wells Fargo Drive-Thru (Ignacio Branch)
- Automatic deductions at Tribal Distribution
- Mail payment made payable to “Southern Ute Utilities Division” PO Box 1137 Ignacio, CO 81137
- Phone (970) 563-5500

UPDATE YOUR CONTACT INFORMATION, CALL THE UTILITIES OFFICE.

PO Box 1137 16360 Hwy. 172 Ignacio, CO 81137 (970) 563-5500 www.suitutil.com

Give where you live!



Help Ignacio Senior Center, a division of SoCoCAA, meet their goal of \$3,000.00 to help our older Americans age with grace & thrive in our community. Your donation will help provide meals & activities for our elders.

December 05, 2023

Make your donation now!

To donate, visit www.coloradogives.org/donate/sococaa or scan the code.





Money Talk\$

Financial Workshop

Used Car Buying, The Smart Way



Presented by Marvin Pinnecoose,
Southern Ute Tribal Treasurer

Tuesday, November 21, 2023
12:00pm-1:00pm

Open to Tribal Members and All Tribal Employees

Please R.S.V.P. to the office of Tribal Council Affairs by Friday,
November 17th so that we can properly accommodate all
attendees. Space is limited to twenty attendees.

L.C.B Building, 2nd Floor, Buckskin Charlie Room

Boxed Lunches will be provided.

You are encouraged to have your current vehicle information (V.I.N., Make,
Model, Mileage,) in order to have a more personalized experience

SOUTHERN UTE INDIAN TRIBE Boards, Committees and Comissions Vacancies

APPRENTICE PROGRAM COMMITTEE

Open until filled – The Southern Ute Indian Tribe (Tribe) and Apprentice Program Committee has two (2) vacancies. The Committee shall include 5 members which shall be appointed by Tribal Council. Include employees of the Permanent Fund who have a level of expertise and familiarity with the goal of Tribal member mentoring and employment in order to make a positive contribution to both the Committee and to the objectives of the Program. A majority of the Committee shall be Tribal members. The Permanent Fund Apprenticeship Committee (Committee) shall be appointed to administer the Apprenticeship Program (Program) which provides higher education, training, on-the-job experience, and mentoring to eligible Tribal members employed in the Permanent Fund. All interested Southern Ute tribal members, currently employed with the Tribe, who would like to serve on this committee are urged to submit a letter of intent to the Human Resources Dept. at PO Box 737, Ignacio, CO 81137, or in person at the Leonard C. Burch Tribal Administration Building.

KSUT BOARD OF DIRECTORS SEEKING SOUTHERN UTE TRIBAL MEMBER

The KSUT Board of Directors is seeking a Southern Ute Tribal member to fill one of three Southern Ute seats on the board. The open seat can be filled by any enrolled Southern Ute tribal member, even if the member does not live in the KSUT broadcast signal area. For more information, contact Tami Graham at 970-563-5780 or at tami@ksut.org

SO. UTE INDIAN HOUSING AUTHORITY

Open Until Filled – The Southern Ute Indian Housing Authority (SUIHA) is currently seeking an individual to serve on the SUIHA Board of Directors. The Board adopts policies and enacts resolutions of the SUIHA. Individuals interested in serving as a Board Member should submit a letter of intent to SUIHA stating their qualifications and why they would like to serve on the Board. All letters of intent need to be submitted to SUIHA, P.O. Box 447, Ignacio, CO 81137, emailed to rtorres@suiha.org, or hand deliver to the SUIHA office located at 760 Shoshone Avenue, Ignacio, CO. Proof of Southern Ute Tribal Member required.

BOYS & GIRLS CLUB BOARD

Open Until Filled – The Boys & Girls Club of the Southern Ute Indian Tribe is currently looking to fill two (2) volunteer Board Member positions. The Board of Directors is responsible for knowing and effectively articulating the mission, vision, core values, goals, policies, and program areas of the Club. Members of the Board must attend meetings regularly and attend applicable committee meetings on a regular basis; also attend a minimum of one Priority event and one Club event annually. Members must maintain confidentiality of sensitive information and conduct oneself as a model for children in a manner that exemplifies high character. Interested parties must pick up an application available on the www.bgsu.org website or by request from Mr. Bruce LeClaire at 970-563-2694 or bleclaire@southernute-nsn.gov. Applications must be returned to Mr. LeClaire.

CREDIT COMMITTEE

Open Until Filled – The Southern Ute Tribal Credit Committee is looking for eligible tribal member applicants to serve on the Committee. The appointment is for up to three (3) years. This is a compensated Committee, and, you will be considered an employee of the Tribe, per IRS guidelines. The Credit Committee submits approved applicant recommendation to the Tribal Council for final appointment. Individuals seeking to serve on the Committee must demonstrate a reputation of personal integrity, dependability, honesty, a strong work ethic, and the ability to perform in a non-biased, confidential and fair manner. Must be familiar with the objectives of the Declaration and must maintain good financial standing with the Tribe. Must pass criminal background and reference checks, per the Credit Committee By-laws. Some of the duties of the Tribal Credit Committee are: Approve loans as required by the Credit Division Declaration; Monitor compliance with the Declaration; Monitor all approved loans for performance; Make recommendations to the Tribal Council on program revisions and updates regarding Committee operations; Maintain confidentiality, objectivity, and fairness in conducting all Committee business; Hold regular meetings and other special meetings, as needed; and Coordinate the Committee's annual budget with Tribal Credit Staff. Interested Tribal Members are asked to submit a letter of interest to the Tribal Credit Committee, PO Box 737 #60, Ignacio, CO 81137 or by email at zvogenthaler@southernute-nsn.gov. Questions? Please speak with Zeb Vogenthaler, Tribal Credit Division Head, at 970-563-2458.

ELECTION BOARD

Open Until Filled – The Southern Ute Election Board is seeking one (1) Alternate Board Member. Qualifications; 11-2-102, (1) & (3): Must be a Southern Ute Tribal Registered Voter. Must reside within the exterior boundaries of the Southern Ute Indian Reservation. Shall not have been convicted of a felony, and shall not have been convicted of a misdemeanor involving dishonesty or fraud within five years immediately preceding appointment to the Election Board. The Election Board is a paid committee, IRS Guidelines, a Criminal Background Check is necessary. Southern Ute Employee benefits are offered, and you will be considered an Official of the Southern Ute Tribe. Please submit your letter of Intent to: Southern Ute Indian Tribe- Election Board P. O. Box 709, Ignacio, CO 81137. Physical Location: 285 Lakin St., Ignacio, CO 81137. Contact the Election Board at 970-563-0100 ext. 2303/2305 or via email: electionboard@southernute-nsn.gov

ETHICS COMMISSION

Open Until Filled – The Ethics Office is accepting letter of interest from tribal members to fill ONE vacancy for "Member-At-Large" and One vacancy for "Alternate Member-At-Large" positions on the Ethics Commission. Qualifications are: Be a member of the Southern Ute Indian Tribe at least 18 years of age or older; Have a reputation for fairness and impartiality, Have a familiarity

with tribal government; and Satisfactory completion of a background investigation for criminal history showing no convictions or guilty pleas for felonies or any misdemeanor involving dishonesty. Submit letters of interest to the Department of Justice & Regulatory, PO Box 737-MS#10, Ignacio, CO, or in person at the Justice and Regulatory Administration Bldg., 71 Mike Frost Way. All letters will be presented to the Southern Ute Tribal Council for consideration.

GAMING COMMISSION

Open Until Filled – The Southern Ute Gaming Commission is seeking 2 Full time and 1 Alternate positions for specified terms, must be Southern Ute Tribal Members. Applicants must possess the following attributes pursuant to the Regulation One of the Gaming Commission Rules and Regulations: Applicants must be at least twenty-one years of age. Applicants must possess a basic knowledge and understanding of gaming activities authorized on the Southern Ute Indian reservation. Applicants must have experience or expertise in regulatory matters or in administrative hearing procedures. Applicants must have the ability to observe restrictions concerning conflicts of interest and confidentiality. Applicants must submit an application form and a letter of interest explaining why the applicant wishes to be appointed to the Commission; and Applicants must undergo a background investigation. Applications may be obtained at the Division of Gaming Office – Licensing in the West Wing of the Justice Complex, 149 County Road 517, Ignacio, Colorado, 81137. Applications and letter of interest are required to be turned into the Division of Gaming Office. If you are interested, contact the Division of Gaming at 970-563-0180.

JOHNSON O'MALLEY COMMITTEE

Open Until Filled – JOM has TWO (2) vacant seats that need filling. If you are interested, please submit a letter to Ellen Baker at the Southern Ute Education Dept. or if you have any question you can contact her at 970-563-0235. Email: esbaker@southernute-nsn.gov. Requirements: Two-year term; Meet once a month as a committee; You must have a student(s) attending Ignacio and/or Bayfield School District K-12 (enrolled in JOM program); Write a letter of interest on why you would like to be a part of the committee; and What changes do you want to see in order to help our JOM students?

TERO COMMISSION

Open Until Filled – The Tribal Employment Rights Office (TERO) is accepting letters of interest for two (2) commissioners; A person with Tribal Regulatory knowledge and experience and; Southern Ute Tribal member at-large to serve on the Tribal Employment Rights Commission which are compensated positions. Southern Ute tribal member/Applicants must have the following requirements: Tribal Regulatory Knowledge and Experience; Does not own or operate a certified Indian Owned Business; Experience or expertise in administrative hearing procedures; Eighteen (18) years of age or older; Good character; Ability to observe restrictions concerning conflict of interest and confidentiality. Tribal Member At-Large: Not currently employed by the Tribal Government or the Growth Fund; Does not own or operate a certified Indian Owned Business; Experience or expertise in administrative hearing procedures; Eighteen (18) years of age or older; Good character; Ability to observe restrictions concerning conflict of interest and confidentiality. Submit your Letter of Interest to the TERO Division or send to TERO Division, P.O. Box 737, Southern Ute Indian Tribe, Ignacio, CO 81137. If you have any questions, call TERO, at 970-563-0117 or 970-563-0100 ext. 2291. TERO is located in the J&R Admin. Bldg., 71 Mike Frost Way.

WILDLIFE ADVISORY BOARD

Closes 11/29/23 – The Tribe is seeking an enrolled Southern Ute Tribal Member to fill ONE seat on the Tribal Member Wildlife Advisory Board. The 8-member Board works closely with the Wildlife Division on planning and recommending actions related to tribal hunting and fishing programs. Board members not already employed by the Tribe receive \$20 per hour of meeting attendance. Meetings are held roughly on a quarterly basis throughout the year, and a commitment to attend and participate in all meetings is expected. Interested Tribal Members must submit a brief letter of interest that includes a description of the applicant's knowledge and experience with wildlife, hunting, or fishing, on and off of the Southern Ute Reservation. In addition, as a condition of appointment to the Board, applicants must submit a standard job application through the Tribe's Human Resources Department, as well as agree to a State of Colorado background check. Please submit letters to the Southern Ute Wildlife Division at P.O. Box 737, Ignacio CO 81137. For more information, please contact the Wildlife Division at 970-563-0130. Letters of interest will be accepted through 5 p.m. Friday, Wed., Nov. 29, 2023.

WILDLIFE ADVISORY BOARD: YOUTH ALTERNATE

Open Until Filled – The Tribe is seeking an enrolled Southern Ute youth wishing to fill a special youth-only seat on the Tribal Member Wildlife Advisory Board. The 1-year position may only be filled by a Tribal Member between the ages of 14 and 18, and the position may be renewed annually, by request, until age 19 is reached. The Wildlife Advisory Board works closely with the Wildlife Division in planning and recommending actions related to Tribal hunting and fishing programs, both on-reservation and within the Brunot treaty area. This special youth seat provides an outstanding opportunity for a young tribal member to learn about wildlife management, including traditional Ute and contemporary scientific perspectives. Meetings are held several times throughout the year, and a commitment to attend and participate in all meetings is expected. The participant is eligible to receive \$20/hour compensation for meeting attendance provided he or she is not already employed by the Tribe. Interested tribal member youth must submit a brief letter of interest to the Southern Ute Wildlife Division at P.O. Box 737, Ignacio CO 81137. For information, please contact the Wildlife Division at 970-563-0130.

FINANCIAL PLAN TOWN HALL

The Financial Plan Update is a priority of Tribal Council and membership. Tribal Members are encouraged to attend in person or via Web-Ex to learn about updates. Attendance is only needed at one meeting. Meetings are closed to enrolled Tribal Members only. Please register early if you wish to join the Web-Ex livestream and for faster verification, please use the SUDEP Portal "so-ute" email address.

MEETING DATES

NOVEMBER 8TH, 2023 1:00 PM TO 3:00 PM SOUTHERN UTE MUSEUM	NOVEMBER 20TH, 2023 10:00 AM TO 12:00 PM SOUTHERN UTE MUSEUM	NOVEMBER 20TH, 2023 5:30 PM TO 7:30 PM SKY UTE CASINO & RESORT
HTTPS://BIT.LY/ 2023FPM1108	HTTPS://BIT.LY/ 2023FPA1120	HTTPS://BIT.LY/ 2023FPE1120

FOR QUESTIONS OR MORE INFORMATION, PLEASE CONTACT TRIBAL COUNCIL AFFAIRS AT 970-563-2313.

Southern Ute Digital Equity Program (SUDEP)

Dell LAPTOPS

If you have not received your "FREE" Laptop (18+) or Chromebook (under 18) we still have some available. We will ship to those members who live out of the local area.

www.southernute-nsn.gov/SUDEP

If you are an enrolled Southern Ute Tribal Member - fill out the questionnaire at the link provided above. You will be contacted when your laptop is ready to be picked up.

14929 HWY 172
Ignacio, Colorado, 81137
970-563-5555



Southern Ute Indian Tribe • Job announcements

Visit the the tribe's website at www.southernute-nsn.gov/jobs for complete job descriptions. ALL EMPLOYMENT APPLICATIONS ARE TO BE SUBMITTED ONLINE.

If you need help filling out an online application, please come the Human Resources office and we are happy to assist you on our applicant computer stations.

Applicants and employees, be sure the HR Dept. has your current contact information on file. Human Resources accepts applications for temporary employment on an ongoing basis.

Southern Ute Indian Tribe, Human Resources • P.O. Box 737 • Ignacio, CO 81137 • Phone: 970-563-0100 ext. 2424 • Fax: 970-563-0302 • Hotline: 970-563-4777

After School Program Leader

Closes 11/17/23 – A regular full-time position located under the Southern Ute Division of Gaming (DOG). Under general supervision of the Gaming Investigator III, incumbent works in coordination with other DOG Investigators to learn and perform Law Enforcement/Regulatory duties for the enforcement of Class II and Class III gaming on the Southern Ute Reservation. Pay grade N12; Pay starts at \$21.75/hour.

Gaming Investigator I

Closes 11/22/23 – An entry level position located under the Southern Ute Division of Gaming (DOG). Under general supervision of the Gaming Investigator III, incumbent works in coordination with other DOG Investigators to learn and perform Law Enforcement/Regulatory duties for the enforcement of Class II and Class III gaming on the Southern Ute Reservation. Pay grade N12; Pay starts at \$21.75/hour.

Gaming Investigator II

Closes 11/22/23 – Under general supervision of the Gaming Investigator III, incumbent regulates and controls Class II and Class III gaming on the Southern Ute Reservation. Pay grade N13; Pay starts at \$23.81/hour.

Administrative Assistant II

Open Until Filled – Provides administrative support for the Culture Department, including secretarial duties, filing, clerical, and information system support, including office records management services. Pay grade N9; Pay starts at \$16.88/hour.

Agriculture Field Technician

Open Until Filled – Performs work to assess, coordinate, and facilitate agricultural crop production for Tribal lands currently served by Custom Farm. Evaluates agricultural noxious weed management needs; completes weed management plans. Conducts cropland evaluation and develops farm plans. Provides technical assistance and irrigation water delivery information to Tribal agriculture producers. Pay grade E12; Pay starts at \$45,236.26/year.

Air Quality Specialist

Open Until Filled – Under general supervision of the Air Quality Program Manager. Monitoring and Planning for the operation and maintenance of all air quality monitoring equipment and assuring quality control objectives are met through weekly precision measurements, monthly calibrations, and quarterly audits. Database management responsibilities include data reduction, production reports, and maintaining auxiliary instrument programs. Pay grade E12, Pay starts at \$45,236.26/year.

Boys & Girls Club Aide (Part-time)

Open Until Filled – Assists in the implementation, planning, and supervision of activities provided within the Boys & Girls Club (BGC) program. Pay grade N4; Pay starts at \$12.32/hour.

Clinical Supervisor

Open Until Filled – A senior level position that provides Clinical Supervision to staff Caseworkers providing a full range of intake and/or ongoing social casework services for a variety of program areas such as child abuse and neglect cases, youth-in-conflict cases, and adults unable to protect their own interests. Provides clinical supervision and oversees Family Preservation and the Foster Care Program Coordinator. Pay grade E16; Pay starts at \$67,244.15/year.

Community Health Representative

Open Until Filled – Aiding and the coordination and development of activities for elderly and physically or mentally disabled Tribal members. Performs community health duties to include patient transport and monitoring, home visits, conducting classes, and providing community education on Tribal health issues. House cleaning, personal hygiene, preparing meals, and other health and wellness related activities. Pay grade N8; Pay starts at \$15.61/hour.

Construction Crew Leader

Open Until Filled – Supervises assigned construction repairmen and provides repairs to eligible clients' homes. Pay grade N9; Pay starts at \$16.88/hour.

Construction Services Repairman

Open Until Filled – Assists in home repair to Tribal Home Rehab Programs, Elders Maintenance Program, Tribal Member and Elderly/ Handicapped Emergency Repair, and Tribal Rental Units. Pay grade N7; Pay starts at \$14.48/hour.

Custodian

Open Until Filled – Daily cleaning of Southern Ute Indian Tribe Buildings and offices. Pay grade N5; pay starts at \$12.54/hour.

Dentist (Part-time w/benefits)

Open Until Filled – Providing, clinical, health promotion and disease prevention, and educational services for the Dental Division. Pay grade X20; pay starts at \$69,431.68/annually.

Detective – Drug/Liquor Code Investigations

Open Until Filled – Conducts investigations, interviews, analyzes drug trends, agency drug arrest reports, and coordinates with other Narcotics Investigators in order to identify, target, and dismantle mid to upper-level Drug Trafficking Organizations (DTO) operating in, or having a drug related nexus to the Southern Ute Indian Tribe Reservation. Investigates violations and enforces the provisions of the Southern Ute Tribal Code Title XVI Liquor Code. Pay grade N21; \$26.45/hour.

Detention Center Cook

Open Until Filled – Assisting the Food Service Coordinator to facilitate all kitchen food service preparation and cleaning duties. Pay grade N6; Pay starts at \$13.47/hour. Up to \$5000 sign-on bonus.

Detention Officer

Open Until Filled – Under general supervision of the Detention Sergeant and Lieutenant, maintains the safety and welfare of inmates and visitors and monitors all activities within the detention center. Pay grade N11; Pay starts at \$19.93/hour.

Director of Strategic Planning

Open Until Filled – Working with the Southern Ute Indian Tribe Council to define, plan, implement, and achieve the strategic and financial plan objectives and priorities determined by Tribal Council. Researching and critically analyzing past strategies and modifying and developing those plans and strategies to address current circumstances; developing training material for Tribal Council Members regarding the Tribe's Financial Plan and other strategic plans; and communicating the financial and strategic plans to the Tribal Membership. In coordination with Tribal Council, facilitates strategic planning, including but not limited to tribal entities and tribal membership when deemed appropriate. Acts as a liaison between the Tribal Council and the Tribal Entities; accessing and gathering information as authorized by Tribal Council. Reports functionally to the Tribal Council and administratively to Tribal Council Affairs management. Pay grade X22; pay starts at \$181,629.63/annually.

Dispatcher

Open Until Filled – Under general supervision of the Communications Manager, provides radio dispatch services for the Southern Ute Indian Tribe. Pay grade N10; Pay starts at \$18.32/hour.

Dispatcher Trainee (Southern Ute tribal members only)

Open Until Filled – A trainee position for a Southern Ute Tribal member interested in a career in Law Enforcement with the Southern Ute Indian Tribe. While in the trainee status, the employee participates and engages in in-house training and work activities specifically designed and chosen to train and indoctrinate the individual to work an emergency communications dispatch center. Work is performed under the guidance of an experienced dispatcher. The length of this program is designed to last one (1) year but may be extended or reduced based on circumstances. Upon successful completion of training curriculum requirements, incumbent will assume the Dispatcher position. Will start at 20% below entry level for a grade N10 and be subject to quarterly evaluations and pay increases.

Economic Development Project Coordinator

Open Until Filled – Under general direction of the Economic Development Manager, will assist with projects to develop, plan, organize and implement economic development functions from conception to completion, involving programs related to Tribal Member small business development and entrepreneurship. Promoting the small business and economic development interests of the Tribe. Pay grade E12; Pay starts at \$45,236.26/annually.

Education Department Assistant

Open Until Filled – Under the direction of the Executive Assistant, the Education Program Assistant will assist the Education Staff in the teaching and tutoring responsibilities for K-12 Tribal students. Provide the employee with direct teaching experience through student contact in the public schools and in after school tutoring programs, opportunities to participate with professional teaching staff in the public schools and within the SUIT Education Department and other experiences relative to a career in the teaching field. Will also assist the Sunshine Cloud Smith Youth Advisory Council "Youth Council" Coordinator and with summer enrichment programs. Pay grade N8; Pay starts at \$15.61/hour.

Elementary Teacher

Open Until Filled – A professional teaching position with the Southern Ute Indian Montessori Academy (SUIMA). Uses the Montessori philosophy to provide Southern Ute Indian Montessori Academy students with a developmentally appropriate learning environment meeting the physical, social/emotional, cognitive, and cultural needs of the child. Communicate effectively with parents/guardians about their child's progress in each domain area. Pay grade E12; Pay starts at \$45,236.26/year.

Events/Heritage Coordinator

Open Until Filled – Planning and organizing various traditional cultural events, develops heritage tourism activities, and coordinates cultural camp for youth. Pay grade N10; Pay starts at \$18.32/hour.

Forestry Fuels Crew Member

Open Until Filled – Under the general supervision of the Forester and/or Forestry Division Head and represents the Department of Natural Resources in a professional manner while implementing fuels and thinning projects to meet multiple natural resource objectives and to supply fuelwood to the Tribal membership. Pay Grade N7; Pay starts at \$14.48/hour.

Grants Coordinator

Open Until Filled – Planning, writing, editing, and preparing grant applications, conducting prospect/foundation/federal agency research, and working closely with Tribal staff members on grant application matters for the Environmental Programs Department. Assisting in monitoring programs to ensure compliance with grant or contract regulations including financial and budget reporting. Pay grade E14; Pay starts at \$54,517.63.

Grants Financial Analyst

Open Until Filled – Working closely with Tribal staff members on all financial grant and related Tribal budget and spending mat-

ters. Assisting in monitoring programs to ensure compliance with grant or contract regulations. Pay grade E11; Pay starts at \$41,456.65/annually.

Health Center Support Services Manager

Open Until Filled – Supervision and management of front office operations within the Southern Ute Health Center to include reception, registration, scheduling, medical records, and referral services. A key focus will be to always establish and maintain superior customer service communications and support. Pay grade E14; Pay starts at \$54,517.63/year.

HVAC Technician

Open Until Filled – Provides maintenance support, troubleshooting, and preventative maintenance on commercial heating, ventilating, and air conditioning systems including machinery, boilers, hot and chilled water distribution systems, circulation pumps, steam humidifiers, cooling towers, walk-in coolers and freezers, and variable volume systems located in Southern Ute Tribal Buildings. Pay grade N14; Pay starts at \$26.21/hour.

Internal Auditor

Open Until Filled – Under general supervision, performs internal auditing procedures for the Southern Ute Indian Tribe of moderate difficulty involving a variety of auditing tasks that include, but are not limited to, assessing risk, and identifying control deficiencies, unnecessary spending, and inefficient operations. To gain experience in the practical application of program auditing and government accounting, duties assigned are to familiarize employee with the more complex auditing work found at the next higher level; performs related work as assigned. Reports to the Director of Internal Audit and other internal audit personnel as assigned. Pay grade E16; Pay starts at \$67,244.15/year.

Investment Associate (Southern Ute tribal members only)

Open Until Filled – Assist in the management of the Permanent Fund Endowment which includes the care and custody of funds and other financial assets, money manager selection and evaluation through consistent communication and due diligence review. Assist in management of the Permanent Fund Endowment Asset Allocation in collaboration with the Tribe's investment advisors and members of the Permanent Fund Investments team. Assist in the monitoring and management of cash accounts and underlying investment fund liquidity. Assist in the management of the Permanent Fund Endowment which includes the care and custody of funds and other financial assets, money manager selection and evaluation through consistent communication and due diligence review. Assist in management of the Permanent Fund Endowment Asset Allocation in collaboration with the Tribe's investment advisors and members of the Permanent Fund Investments team. Assist in the monitoring and management of cash accounts and underlying investment fund liquidity. Pay grade E13; Pay starts at \$49,517.56/year. Will be located in Three Springs.

Lands Technician

Open Until Filled – Provides technical and clerical support to the Lands Division and provides general information to the Tribal Membership and public regarding land status issues, Crossing Permits, and general land management related issues. Pay grade N8; Pay starts at \$15.61/hour.

Lifeguard (Part-time)

Open Until Filled – Lifeguard activities at the Community Recreation Center swimming pool, in accordance with the guidelines established and approved by Fitness Director and/or Community Center Director. Pay grade N5; Pay starts at \$12.54/hour.

Medical Assistant (Part-time w/benefits)

Open Until Filled – Providing professional and clinical services. Position is grant funded; continued employment is contingent on grant funding. Pay grade N10; Pay starts at \$18.32/hour.

NAGPRA Coordinator Trainee (Southern Ute tribal members only)

Open Until Filled – Will learn how to develop and administer procedures for determining the affiliation of Native American Remains, funerary objects, sacred objects of cultural patrimony, as well as the protection of archaeological and sacred sites. The length of this program is designed to last one (1) year but may be extended or reduced based on circumstances. Will start at 20% below entry level for a grade N12 and receive quarterly evaluations and pay increases to assure that key goals are met. Upon successful completion of the training curriculum, incumbent will assume the NAGPRA Coordinator position. Due to cultural significance, a female is needed to fill this position. Pay grade N12; Pay starts at \$21.75/hour.

NAGPRA Technician (Southern Ute tribal members only)

Open Until Filled – Assists NAGPRA Coordinator(s) with new and on-going projects, including, but not limited to, duties such as: technical data entry, records management, research, and other duties as assigned. Must be organized and able to maintain a complicated work and deadline calendar for new, on-going, short term, and long-term projects by providing timelines to NAGPRA Coordinator(s) to participate in consultations in face-to-face consultations or teleconferences. Assists with consultation with tribal, state, and federal consultations under the National Historic Preservation Act (NHPA) and the Native American Graves Protection and Repatriation Act (NAGPRA) when needed. Pay grade N10; Pay starts at \$18.32/hour.

Patrol Officer I

Open Until Filled – Patrols the Southern Ute Indian Reservation and is responsible for preserving the life and property of all citizens within the Tribal Community. Pay grade N12; Pay starts at \$21.75/hour.

Patrol Officer II

Open Until Filled – Patrols the Southern Ute Indian Reservation and is responsible for preserving the life and property of all citizens within the Tribal Community. Pay grade N13; Pay starts at \$23.81 - \$27.38/hour.

Public Health Nurse

Open Until Filled – A Registered Nurse position responsible for providing public health nursing care and case management to individuals, families, and the community. Pay grade N15; Pay starts at \$29.02/hour.

Receptionist – Tribal Information Services

Open Until Filled – Performs reception duties for the Southern Ute Tribal organization, including, but not limited to, operation of the telephone switchboard, greeting visitors, providing information about the Tribal government, and referring callers or visitors to the appropriate office for assistance. Performs clerical duties for the Tribal Information Services Director and other Departmental Divisions as needed, including mail processing and distribution. Pay grade N5; Pay starts at \$12.54/hour.

Remediation Program Manager

Open Until Filled – Under the supervision of the Water Quality & Remediation Division Head, plans, develops, and administers the General Assistance Program and Environmental Tribal Response/Brownfields Program for the Southern Ute Indian Tribe. Pay grade E17; Pay starts at \$75,321.13.

Remediation Scientist I – Brownfields Program

Open Until Filled – Under the supervision of the Remediation Program Manager, develops and administers the Tribal Brownfields grant program and supports compliance activities throughout the Reservation. Requires knowledge of the Comprehensive Environmental Response, Compensation and Liability Act (CERCLA) §128(a) Brownfields Program. Pay grade E15; Pay starts at \$60,370.75/annually.

Scorekeeper (Part-time)

Open Until Filled – Keeps accurate scores for sporting events held by SunUte Recreation Department. Pay grade N4; Pay starts at \$12.32/hour.

Special Needs Aide (Part-time w/benefits)

Open Until Filled – Assists Southern Ute Indian Montessori Academy disabled and special needs students with educational, physical, emotional, and social growth and development under direction of a certified guide or specialists. Assists with life skills, academic success, and meeting IEP (Individual Education Plan) objectives. Pay grade N6; Pay starts at \$13.47/hour.

Swimming Instructor

Open Until Filled – Under supervision of Aquatics Manager, instructs American Red Cross individual and group swimming lessons at the SunUte aquatics facility. Responsible for preparation of class, instruction of individuals, breakdown of equipment, and all documentation associated with SunUte individual swimming lessons and the American Red Cross. Pay Grade N7; Pay starts at \$14.48/hour.

TEAM Worker

Open Until Filled – The TEAM program is an opportunity for enrolled Southern Ute Tribal Members to find temporary employment within the various departments of the Southern Ute Indian Tribe. Both part-time and full-time temporary positions.

TERO Worker

Open Until Filled – Under the supervision of the TERO office. It is an opportunity for enrolled Southern Ute Tribal Members and other local Native Americans to find temporary employment within the various departments of the Southern Ute Indian Tribe. Both part-time and full-time temporary positions.

Tribal Apprenticeship Program (Southern Ute tribal members only)

Open Until Filled – The Southern Ute Tribe is accepting applications for SUIT Tribal Members interested in pursuing their career interests through the Apprenticeship Program. The purpose of the program is to build a career foundation for SUIT members to pursue further educational goals or career development. Apprentices may be placed within Permanent Fund departments or divisions dependent on career interests, educational level and/or length of prior relevant and appropriate work experience. After your application is submitted, you will receive an email asking for detailed information about your career interests. The Apprentice Committee will review applications and assess what options may be available for applicants.

Tribal Health Department Director

Open Until Filled – Must have a MA/MS in Health Care Administration or related field and 7 years of experience in an administrative capacity in a health services/medical related field OR BA/BS in Health Care Administration or related field and 9 years of experience in an administrative capacity in a health services/medical related field.

Umpire/Referee

Open Until Filled – Maintains rules and regulations on the playing field and courts during SunUte Recreation Department sporting events. Pay grade N7; Pay starts at \$14.48/hour.

Sky Ute Casino Resort • Job announcements

Visit our website at www.skyutecasino.com to view job openings and apply online. Human Resources • Phone: 970-563-1311 • PO Box 340, Ignacio, CO 81137

TERO-Native American Preference • All Applicants Welcome • Must pass pre-employment drug test, background check, qualify for and maintain a Division of Gaming License and be able to work all shifts, weekends or holidays.

***AV Tech Assistant (Full-time)**

Engaging in the set-up, breakdown, support, and repairs of all AV equipment within hotel rooms, equipment rooms, conference rooms and special events by the direction of the Audio and Video Technician. Will interface directly with customers, both internal and external, daily.

***Bell Person (Full-time)**

Assisting our Casino guests upon check in and check out and throughout their stay under the direction of the Rooms Division Manager. Luggage assistance, directions/maps, providing our guest at Sky Ute Casino Resort with a warm welcome, helping the front desk with daily operations, driving guests to/from the airport, and assisting with phones as needed.

***Bingo Coordinator Trainee (Full-time)**

Directs and oversees the day-to-day activities of the Bingo Department. Oversight in staffing, training, scheduling, reward and disciplining employees, addressing complaints, and resolving problems/concerns; and to ensure high quality customer service. Ensure compliance with the Casino's policies & procedures and applicable Gaming regulations. Maintain a high standard of guest service within the Bingo Department and actively promotes positive customer and employee relations by ensuring that excellent customer service is continually provided. Reports to the Casino General Manager.

Bingo Staff (Part-time)

Servicing guests during Bingo games including selling additional special games and pull tabs, instructing customers in Bingo play, calling Bingo games, beverage service and other duties promoting guest satisfaction and play. Verifying winning Bingo cards and making payouts accordingly.

***Café Cashier (Shinning Mountain Cashier) (Full-time)**

Providing friendly and courteous service to all guests in a fast-paced work environment. Taking guests food orders, accurately totaling food and beverage purchases and collecting payments. Assists in preparing and serving all foods necessary for the Cafe kitchen. Prepares coffee and pizza from the hot food line in the front area of the Café. Will balance the register at end of the shift, with proper report of discrepancies and complete paperwork.

***Casino Housekeeping Staff (Full-time)**

Cleaning all public areas including Casino floor, public restrooms, restaurant, lobby, offices, and employee break rooms. All areas must be disinfected, swept, mopped, vacuumed, and dusted.

***Bowling & Rec Counter Clerk (Full-time)**

Multi-tasks and thrives in a fast paced and high energy environment. The initial point of contact for customers, always providing superior and friendly customer service. Proactively builds customer relations through soliciting feedback and addressing and resolving customer complaints. Continuously improves operational execution through attention to detail. This position reports to the Bowling and Recreation Manager.

***Bowling Mechanic I (Full-time)**

Entry level position to allow mechanically oriented, but less experienced individuals an opportunity to get familiar with pinspotter machines. Entry level mechanic will improve op-

erational execution through attention to detail and experience. Follows the direction and trainings of the Lead Technician. Bowling mechanics are responsible for repairing automatic pin spotters and related bowling equipment.

***Director of Human Resources (Full-time)**

Ensuring that all Human Resources functions for the Sky Ute Casino Resort are accomplished in a legal and professional manner. Compensation and Benefits, Employee Relations, Unemployment Insurance, Internal Investigations, Tribal Employment Rights Office (TERO) Compliance, Performance Evaluations, Training and Development, Policies and Procedures and Employee Handbook Management, and Human Resource Strategy. Will ensure compliance with the Casino's policies and procedures and applicable Gaming regulations. Will maintain a high standard of guest service (both internal and external customers) within the HR department and actively promotes positive guest and employee relations by ensuring that excellent guest service is continually provided.

***Event Staff (On-call)**

Assisting in set-up, serving, tear down, clean-up, and re-set of events in all Banquet areas. Will act as a guest service representative at Banquets and related events. Requires that you achieve and maintain the highest level of guest service as well as maintaining professional interactions, safe working conditions, and teamwork.

***Executive Director (Full-time)**

Under the supervision and direction of the General Manager. Will be responsible for the overall day-to-day operations for the Food & Beverage Departments, Facilities Departments, Slot Operations, Sales Department, and Hotel Operations for the Sky Ute Casino Resort. Setting financial policy and direction for the Departments. Will develop and maintain internal controls to safeguard assets and ensure compliance with established laws, regulations, policies, and procedures. Assists the General Manager in directing and coordinating the business activities of the Sky Ute Casino Resort to maintain maximum operating efficiency, profitability and organizational growth opportunities and making recommendations as appropriate. Will collaborate with the General Manager and analyze potential expansion of business and growth opportunities for financial viability.

***Facilities Staff (Full-time)**

Operation of equipment, environmental condition and appearance of the facility and grounds. Cleanliness, maintenance and repair of the facility, equipment, and building. Assists in repair and maintenance of equipment within the facility. Cleanliness of kitchen areas and equipment, facility equipment, carpets, building and grounds. Shuttles Hotel guests to and from the airport as needed.

***Facilities Tech (Full-time)**

Electrical and mechanical functions, operations of equipment, environmental controls and conditions, and the structural integrity and appearance of the facility and grounds. Works as part of a team to ensure smooth operations of the facility, equipment and building by providing maintenance support, troubleshooting and repair, preventative maintenance on commercial heating, ventilating, and air conditioning (HVAC) systems.

Front Desk Staff (Full-time)

Providing quality guest services that include reservations, registration and check-out, PBX operations, mail, and message service for hotel guests. Responds to telephone and in person inquiries regarding reservations, hotel information and guest concerns. Assistance with guests include but is not limited to luggage assistance, directions/maps, driving guests to/from the airport.

***Front Desk Supervisor (Full-time)**

Directly supervises all front desk and gift shop personnel and ensures proper completion of all front desk duties. Directs and coordinates the activities of the front desk, reservations, guest services, assists with gift shop duties and acts as an assistant to the Rooms Division Manager.

***Kitchen Steward Supervisor (Full-time)**

Training, supervising, and working with utility staff to provide a clean and safe working environment, exceeding all health and sanitation requirements from the county and state. Ensures proper receiving, storage, and rotation of food products; schedules utility staff with proper coverage; and adheres to control procedures for cost and quality.

***Kitchen Utility Steward (Full-time)**

Will perform multiple tasks and duties within the entire kitchen as instructed by Food and Beverage Management and/or Supervisor. Washing dishes, cleaning facilities and cooking in several capacities.

***Lead Facilities Technician HVAC (Full-time)**

Electrical and mechanical functions, operation of equipment, environmental controls and conditions, and the structural integrity and appearance of the facility and grounds. Works as the lead of a team to ensure smooth operations of the facility, equipment, and building; by providing maintenance support, troubleshooting and repair, preventative maintenance on commercial heating, ventilating, and air conditioning (HVAC) systems including boilers, AHU's, hot and chilled water distribution systems, circulation pumps, cooling towers, walk-in coolers, and freezers. Reports to the Director of Facilities while sharing the responsibility to train and lead activities of departmental employees; technicians, shift supervisors, and facilities staff in appropriate Service Standards and Facility operations/maintenance.

***Line Cook (Full-time)**

Works under direct supervision of the Lead Cook. Pf the menu and accountable for consistency of standardized recipes, presentation, food quality and freshness.

***Restaurant Manager (Full-time)**

Under the direction of the Director and Food and Beverage, the Restaurant Manager is responsible for the oversight in staffing, training, scheduling, ensuring high quality service and resolving guest issues. Ensures that the highest standards are maintained in all phases of guest service, as well as unexpected demands by other departments. Supervise and direct the activities of restaurant supervisors, hosts/hostesses, servers, bartistas, bartenders, cocktail servers, and bussers. Hiring, schedules, disciplinary actions, coordinating terminations with Human Resources, conducts performance evaluations, and plans employee development.

***Room Attendant (Full-time)**

Thoroughly cleaning hotel guest rooms and performing routine duties individually or as a pair, in a fast-paced work environment. Cleaning hotel room by wiping, washing, scrubbing, vacuuming, sweeping, and mopping all areas of the guest rooms. Must be able to bend, lift, stand and walk throughout the shift.

***Rolling Thunder Grill Server (Full-time)**

Provide an exceptional dining experience by delivering first class guest service of food and beverages to include: taking the order and delivering food and beverage items. Handle tasks in a friendly, courteous, helpful, timely and professional manner resulting in a high level of guest satisfaction. Shift covers breakfast and lunch only.

***Security Officer (Full-Time)**

Safeguarding the assets of the Sky Ute Casino Resort and the Southern Ute Indian Tribe. Ensures that all company policies and internal control procedures are followed. Guest and employee safety on property. The first identifiable representatives of the Casino whose conduct and customer service skills must be of the highest quality. Must present themselves professionally assisting and helping customers with their problems and concerns.

***Seven Rivers Line Cook (Full-time)**

Works under direct supervision of the Executive Chef, Executive Sous Chef, and/or Kitchen Manager. Preparation of the A la Carte menu in Seven Rivers and is accountable for consistency of standardized recipes, presentation, food quality, and freshness.

***Slot Operations Floor Person (Full-time)**

Providing excellent guest service to all slot guests and ensures that all gaming devices are monitored on a continual basis for full capacity operation. Will at times require the employee to work without direct supervision. Job knowledge and the ability to "self-start" are essential. Reports to the Slot Floor Manager or designee, ensures guest relations through prompt, and assists guests with slot machine usage, educating them regarding play, wagers, and pay tables.

***Specialized Facilities Technician (Full-time)**

Maintaining the electrical and mechanical functions, operation of equipment, environmental controls and conditions, and the structural integrity and appearance of the facility. Works as a professionally trained individual with the team to ensure smooth operations of the facility. Is trained and certified or holds a license that is construction/maintenance specific.

***Surveillance Agent I (Full-time)**

Ensuring a safe and secure environment for Casino customers and employees by observing, reporting, and recording gaming and non-gaming activity using surveillance equipment to abide by all procedures, gaming regulations, and policies and protect the Southern Ute tribal assets from illegal and questionable activities.

***Surveillance Video Tech (Full-time)**

Installs, repairs, and performs preventative maintenance on all surveillance CCTV systems and related equipment to industry and internal standards.

SoCoCAA Job Opportunities

For job opportunities apply on-line at www.sococaa.org or call 970-563-4517.

All jobs open until filled unless otherwise noted.

Ignacio Early Learning Program:

Substitute Teacher – \$15.02/hr.

Ignacio Youth Services:

Program Coordinator – \$16.52/hr.

Road Runner Transit:

Transit Driver – \$18.17/hr.
ICB Operator – \$21.99/hr.

Bus Cleaner/Building Maintenance – \$18.17/hr.
Transit Division Director – \$60,882-\$73,674/yr.

Multisystemic Therapy (MST):

Community Based Therapy – \$50,315-\$55,349/yr. (MA degree or within one year of finishing master's degree in social work, counseling or other behavioral health related field required. Up to \$5,000 in relocation expenses available.

Public Notice of the Southern Ute Indian Tribe/State of Colorado Environmental Commission Meeting

The Southern Ute Indian Tribe/State of Colorado Environmental Commission (Commission) will meet on Wednesday, November 29, 2023 at 1:00 p.m. – 3:00 p.m. at the Justice & Regulatory Administration Building- EPD Large Conference Room located at 71 Mike Frost Way, Ignacio, Colorado 81137. The agenda will include Call to Order/Introductions, New Business, Tribal Air Quality Program Updates, Tribal Air Initiatives, CDPHE Updates, Open Discussion/Questions and Public Comment, and Schedule Next Commission Meeting. For more information on the meeting, how to attend virtually, or to obtain a copy of the meeting agenda please contact Mr. Michael Kirsch, Air Quality Scientist at (970) 563-2258 or visit the Commission website at: <https://www.southernute-nsn.gov/justice-and-regulatory/epd/air-quality/env-commission/>

Ready to take the next step toward creating social change in your community?

Apply to the University of Denver (DU) Graduate School of Social Work Four Corners Program here in Durango – the two-year program starts in September 2024 and classes are on Fridays. For more information, contact Janelle Doughty at janelle.doughty@du.edu or visit www.du.edu/socialwork.

To apply: <https://gradadmissions.du.edu/apply/>
Once you log in, you may:

- Click Start New Application to begin an application.
- Continue an application that is In Progress by clicking its link.
- Click a Submitted application to view your application status page, complete your checklist, or view your decision letter.

Southern Ute Growth Fund • Job announcements

Please visit our website at www.sugf.com/jobs.asp for full job details and to apply online.

Tribal Member employment preference • Must pass pre-employment drug test/background check.

Southern Ute Growth Fund, Human Resources • P.O. Box 367 • Ignacio, CO

Phone: 970-563-5064 • Job hotline: 970-563-4777.

Real Estate Accounting Manager – Growth Fund Accounting and Finance (Ignacio, CO)
Closes 11/29/23 – Directing and participating in accounting and financial reporting functions to establish, implement and maintain accounting principles, practices, and procedures across all Growth Fund real estate businesses. Works closely with real estate operations and management team in strategic planning, the analysis of the portfolio performance and to advise them on financial and budgeting issues.

Southern Ute Shared Services • Job announcements

Please visit our website at www.southernute.com/careers for full job details and to apply online.

Tribal Member employment preference • Must pass pre-employment drug test/background check.

Southern Ute Growth Fund, Human Resources • P.O. Box 367 • Ignacio, CO

Phone: 970-563-5064 • Job hotline: 970-563-5024.

Network Administrator I – So. Ute Shared Services (Ignacio, CO)
Closes 11/24/23 – Enterprise network maintenance, troubleshooting, and issue resolution. Responsible for add/move/changes in all voice and voice mail systems. Assists network group and Senior Network Administrator with managing information systems, servers, routers, and other network infrastructure appliances.

Ignacio School District – Job announcements

Application/Information: 970-563-0500 ext. 221

Information, job descriptions and application can be found at: www.ignacioschools.org

• Secondary Social Studies Teacher

• Secondary Aide

Spring 2024 Student Internship Opportunity at AASTEC

The Albuquerque Area Southwest Tribal Epidemiology Center (AASTEC) is seeking eligible American Indian/Alaska Native (AI/AN) undergraduate and graduate student applicants for hybrid or remote, paid internship placements this upcoming spring 2024 semester (approximately 20 hours/week). Students enrolled in a public health, health education, or other allied field degree program at an accredited university are invited to learn more about the internship program and apply online by Tuesday, Nov. 21, 2023 here: <https://sites.google.com/view/aastecinternship/home>. If you have a student interested in completing a practicum, capstone, or fulfilling a field experience course requirement with AASTEC, please have them reach out to me directly at cparshall@aaihb.org. First-time applicants will need to submit a completed application form, letter of recommendation, a current CV/resume, and up-to-date transcripts. Undergraduate applicants must have completed a full year of college coursework before they may be considered for an internship position.

Carolyn Parshall, MPH, Epidemiologist/Student Development Director
Albuquerque Area Southwest Tribal Epidemiology Center (AASTEC)
Albuquerque Area Indian Health Board (AAIHB)
7001 Prospect Pl NE, Albuquerque, NM 87110
505-659-8819



CURTAIN FINALLY FALLS • FROM PAGE 14



Joel Priest/Special to the Drum

With senior Kacey Brown (4) assisting, Ignacio junior Ollyvia Howe (8) prepares to block Swink freshman Daisy Heberlie (6) during the Volleycats' victory Friday morning, Nov. 10, beginning second-day play at the 2023 CHSAA Class 2A State Volleyball Championships inside the Denver Coliseum.

20 before Strasburg went up 22-20. After Seibel chose to use her last timeout, junior Marissa Olguin responded with a successful roll shot and SHS then gifted away another point via a double-contact infraction.

Middlemist came back with a clutch kill, only to see Cosio answer with a soft roll into space. Remaining the aggressor on the scoreboard, Strasburg reached match point at 24-23, but Cosio let nothing come of Hickson's serve by piercing SHS' block with a tying kill. With the contest pushed into extra points, and more fans inside the building beginning to take notice, SHS again went ahead via a Damron kill, but Ignacio again answered via a Cosio spike.

"It was back and forth, back and forth, but ... it was great," Middlemist said. "It was pretty difficult, but all mental. We kind of fell apart ... but as it went on, we got the hang of it."

"You see one point, you're like 'Okay, let's go!'" said Echer, "but then there'd be another (Ignacio) one ... and you're like, 'We've got to turn it on!' And I think Ignacio's pretty solid; they could have played us to a fourth, if I'm being honest."

"They're all tough; Strasburg had really good energy," Brown said. "We just wanted to find their holes (offensively), pick up everything (defensively), but they were really scrappy. It was fun playing them."

Unfortunately, the fun – both of the match and a history-making season – had to end. Damron glanced a kill off Brown's block for a 26-25 lead, and Echer then clinched a 25-16, 25-19, 27-25 sweep with the serve of the match.

Focusing on a location somewhere between Ignacio's front- and back-row players, Echer's offering curved towards the far sideline, drawing senior Maci Barnes' interest. Once appearing too fast and follow-

ing too wide an arc to remain in bounds, it suddenly gave in to gravity ... as did Barnes' feet – gluing her helplessly to the court while, in the partially-screened line judge's eyes, the ball nicked just enough of the line to be ruled an ace.

"My main position is defensive specialist; I'm just all over the floor, picking up anything. But I'd say one of my strong suits is serving; I've trusted my training with that a lot," said Echer. "And obviously there was a lot of pressure on me, but I ... just took, like, deep breaths, understood what was going on with the game ... and felt like I was in control. I saw the zone and was like, 'This is the time, this is the place ... so put it down!'"

Beginning their Championships run with a 25-23, 25-23, 25-18 sweep of No. 9 Meeker on Thursday, November 9, then dealt a 14-25, 9-25, 17-25 defeat later that day by Wiggins, Ignacio finished 2-2 in the program's second Championships appearance in three seasons (after more than a three-decade wait), and closed out the 2023 campaign an outstanding 21-8 overall.

"It was amazing; we put it all together," said Sirios, "put confidence in our minds ... but we couldn't make it happen. But we're going to keep getting better; we're having new freshmen (in '24) coming, and we'll see what comes out. I'm super excited."

"I think they were pretty good," Middlemist said. "Going into the game we didn't downplay them; we take every competition the same, whether they're super good or bad."

"Burlington, our very first game at State, I think we kind of forgot what it was like to really play as a team – play the best we know how to," she continued, referring to SHS' 11-25, 27-25, 25-23, 24-26, 13-15 loss on Day 1. "We reflected on it and decided 'Let's play together!'"

And also, made God the center of ... why we play; we went out like that the rest of the (tournament)."

"I feel like nobody thought we were going to do this, or that we weren't supposed to do this, and we did. So I'm really proud of everyone," declared Brown. "Obviously it's a loss and not everyone's going to be happy, but we've got to be proud of our school and show how proud we are ... with a win or a loss."

"Strasburg, we've seen them play several times," Seibel said, alluding to the teams' participation in the early-September Denver Christian Invitational, as well as at the State Championships, "and they're a great team. But I still tell my girls that if you have fun, work your butt off, and just truly see each other in the highest light, no one can stop you."

"I'm just so very humble and grateful. For our coaches, and for the position that I've been put in to help lead this team to where we've gotten. And I couldn't have gotten anywhere without my team, period," said Cosio. "Ignacio Volleyball has such a bright future. We have amazing freshmen now and will-be seniors that are ready; they've stepped up in crucial moments, and I think they'll be ready to take on bigger roles next year."

Seeded No. 1 in the supreme 12-team bracket, WHS went on to defeat 3-seed Sedgwick County – the two-time defending State Champion – in the grand finale on Day 3, pulling out a 25-22, 25-10, 20-25, 25-27, 15-9 victory and improving to 25-4 overall while dropping the Lady Cougars to 22-8.

Also reaching the Final Four were 10-seed Limon (15-14), defeated by SC, and No. 11 Burlington (15-15) – giving the Union Pacific (like the SJBL, a 2A/1A league) three teams, Strasburg included, in the Championships' top eight.

IGNACIO SPAY/NEUTER DOG CLINIC

December 13th 2023
256 Ute Rd. Ignacio, CO 81137

Live in the 81137 zip code and looking to get your dog spayed or neutered? We are coming to Ignacio! In order to confirm an appointment, you must fill out a form and put down your interest in the 81137 clinic. Once your form is received, our team will call for payment to reserve your appointment. You must have an appointment to take part in the clinic: no exceptions.



Price

Canine-

- Neuter – \$120
- Spay – \$150



(970) 259-2847

lpchumanesociety.org



Results are in, drum roll please!

2023 Taste of Ignacio Cookie Contest:

- 1st: Sonija
- 2nd: LaQuey
- 3rd: Candence

Thank you all who participated, please come back next year, this was a stiff competition and it's growing every year thanks to our great community!

Thank you to our judges and staff as well for taking time to help us!

The Southern Ute Drum's Crossword Puzzle

1	2	3	4		5	6	7	8	9	
10					11					12
13					14					
15				16			17			
18						19		20		
			21				22			
23	24			25					26	27
28			29		30					
31				32				33		
34								35		
	36							37		

Across

- 1 High-end auto
- 5 S-shaped moldings
- 10 UN atomic overseer
- 11 Nuts or fruit in a sugar paste
- 13 Little bud of cotton on a stick
- 14 Native Californian people
- 15 Going out, I haunt reservation
- 17 Let it be
- 18 Garbles
- 20 Source of a lot of TV money
- 21 The --- Nights
- 23 German article
- 25 Half of all parents
- 28 It blows its top in Sicily
- 30 Strike with disgust
- 31 Trekkies' zapper
- 33 Golden State school
- 34 Cratered
- 35 Milk in Marseilles
- 36 Covers the inner side of a roof
- 37 Alternately

Down

- 1 Greetings!
- 2 Don't go out to dine
- 3 Be born anew
- 4 Jailer, maybe
- 5 Acting
- 6 Thick, viscous matter
- 7 App or software small print
- 8 Narcissistic
- 9 Cut, which sounds like a cutter
- 12 Converts into leather
- 16 --- Beach, Saulteaux First Nations actor
- 19 Dunderhead
- 22 Drug container
- 23 "Edward Scissorhands" actor
- 24 System of moral principles
- 26 Former New World entrance isle
- 27 Bluish-gray
- 29 --- Spumante
- 32 Slippery customer in the water

Answers for this crossword will appear in December 1 issue of the Drum.

Answers for November 3, 2023 Crossword Puzzle

Across: 1 Dahl, 5 Elsa, 9 Oleo, 10 Donnas, 13 Coast Salish, 15 Std, 16 Gem, 17 Mia, 18 Boil, 20 Kaah, 21 Stuff, 23 Kilns, 24 Mott, 25 Ruth, 26 Est, 27 Dat, 28 Ort, 31 Leisure suit, 34 Lenape, 35 Esso, 36 Goer, 37 Weep.
Down: 1 Docs, 2 A lot, 3 Headbutting, 4 Los, 5 Edsel, 6 Loam, 7 SNL, 8 Animal House, 11 Asian, 12 Shahs, 14 TGIF, 19 Oft, 20 Kit, 21 Smell, 22 To see, 23 K-UTE, 25 Rarer, 27 Dupe, 29 Rise, 30 T-top, 32 Sao, 33 Sew.

LOCAL IGNACIO WEATHER

Friday, Nov. 17



Sunny 61°F

Saturday, Nov. 18



Partly sunny 58°F
Chance of rain and snow

Sunday, Nov. 19



Partly sunny 52°F
Chance of rain and snow

Weather forecasts collected from www.weather.gov



Nov. 13

Nov. 20

Nov. 27

Dec. 5

Dec. 12

Look for complete BOBCAT Sports coverage & scheduling, see online at www.sudrum.com