

SUIMA students field dress deer

PAGE 6



Football season ends with victory

PAGE 14

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Subscription or advertising information, 970-563-0118  
\$29 one year subscription  
\$49 two year subscription

November 3, 2023

Vol. LVI, No. 22

Winner of 10 Colorado Press Association & five Indigenous Journalists Awards in 2023

# 2023 Southern Ute General Election Candidates



Christine Baker Sage  
Chairman Candidate



Byron Frost  
Chairman Candidate



Renee J. Cloud  
Chairman Candidate



James M. Olguin  
Chairman Candidate



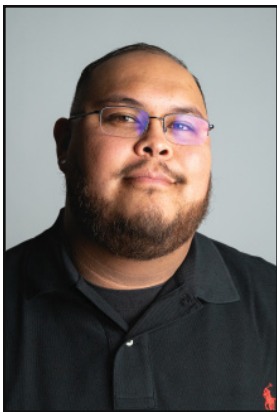
Ramona Y. Eagle  
Chairman Candidate



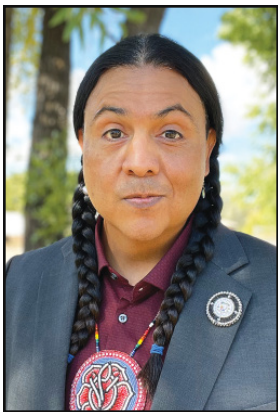
Melvin J. Baker  
Chairman Candidate



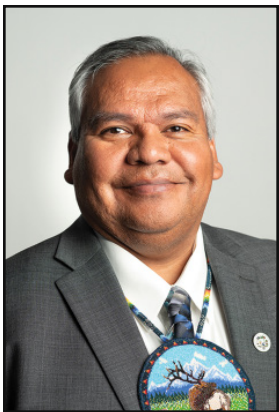
Tara L. Vigil  
Council Candidate



Andrew Gallegos  
Council Candidate



Conrad Thompson  
Council Candidate



Cedric J. Chavez  
Council Candidate



Marty M. Pinnecoose  
Council Candidate

2023 Southern Ute  
General Election

VOTE

Nov. 3, 2023

SunUte  
Community Center

7 a.m. – 7 p.m.

Election Board

970-563-2303

## VETERANS AFFAIRS

### Veterans Powwow made possible through community efforts



Jeremy Wade Shockley/SU Drum

Members of the Southern Ute Multi-Purpose Facility Powwow group stand for a portrait, pictured left to right, Connie Baker, Elise Redd, Rhonda Wilbourn, her daughter Kellis (center), Ramona Eagle and Terry Box.

By Jeremy Wade Shockley  
THE SOUTHERN UTE DRUM

In recognition of Veterans Day this month, a community powwow is set to take place at Ignacio High School on Saturday, Nov. 11. The community powwow encourages participation from all veterans in the area, is free of charge and will host vendors and concessions on-

site for the event.

Southern Ute Veterans Association Commander, Howard Richards Sr. spearheaded the idea of bringing a powwow back to the Ignacio community tailored to veterans – with the support and fundraising efforts of the Southern Ute Multi-Purpose Facility Powwow group. Richards approached Ignacio School District Superin-

tendent, Chris deKay with the idea and the venue was set. The Ignacio School District generously offered the Southern Ute Veterans Association a space to gather, and a date was set for November.

“We would like the whole community of veterans to be there because we are recognizing them,” Southern

Veterans page 2

## TRIBAL CREDIT

### Weaver & Mills become first time homeowners

Home Loan Program paves the way for home buying



Divine Windy Boy/SU Drum

New homeowners Jernna Weaver and Cody Mills stand alongside family members and project team members before the ribbon cutting and tour of their new home on Wednesday, Oct. 18. With the assistance of Tribal Housing, the pair became homeowners through the Cedar Point Housing Initiative.

By Divine Windy Boy  
THE SOUTHERN UTE DRUM

Jernna Weaver and Cody Mills recently welcomed family along with members of Tribal Credit, Housing, and Lands into their new home for a brief tour on Wednesday, Oct. 18. The pair became homeowners through the Tribal Credit Division’s Secure Home Loan Program, which allows membership to purchase new or existing homes on tribal trust lands and fee lands on the reservation. Now that the family has begun moving into their new home, they look forward to raising their children in Ignacio – their hometown.

Weaver and Mills have been together since their high school years, and they are the parents of two children. Prior to becoming homeowners, the family lived nearby in Farmington, N.M., each day they would make the daily commute to Ignacio so their children could attend school. Last year, the family began moving out of their previous home – with the costly commute and a move out date on the horizon, Weaver and Mills made the decision

to move back home to begin the search for a new house.

Exploring homeownership can be intimidating, but with recommendations from their family and from other Southern Ute tribal members, Weaver and Mills turned to the Southern Ute Tribal Credit Division to assist them in home buying. “Once we had the kids it was like ‘well what are we doing,’ we know for sure we want the kids to grow up here,” Weaver said. “Grandma [Evelyn Burch] was the one that was kind of like ‘hey, by the way [see how this program can assist you]’ – we had a few people encouraging us.”

Weaver and Mills then began working with Tribal Credit Division Head, Zebulan Vogenthaler to start the process through the Secure Home Loan Program. This program allows tribal members to either purchase new or existing homes on tribal trust lands and/or fee lands. For interested homeowners, applying for the program is the first step, Vogenthaler runs credit reports and will gather information about the type of home the buyer is looking for. Tribal Housing Project Manager, Mandy

Brown works alongside Vogenthaler during the initial process. The Lands Division is also key in the program, as applications for land assignments are completed during the initial process and following that, the client will then meet with the Credit Committee for pre-qualification so the client knows what they can afford before purchasing a home.

“Zeb and I work in tandem, and we have a whole team that we work with as well,” Brown said. “What’s really cool about that is we all stay in communication, so when there is a hiccup or things do come up, we’re able to work through that with the individual to help them achieve their dreams.” Tribal Housing works closely with clients to navigate through information while helping with any issues that may arise during the process.

“Mandy and Zeb gave us a price range, so then we went [to Homes Direct] with that price range and budget in mind,” Mills said. “We looked around and we liked this double wide, then we saw a triple

Weaver page 9

## Halloween extravaganza



Divine Windy Boy/SU Drum

Jack the Skeleton, Zebulan Vogethaler and Mr. Oogie Boogie, Adam Red show off their costumes and decorations while waiting for trick-or-treaters in the Jimmy Newton Jr. Conference Room. The Southern Ute Indian Tribe celebrated Halloween throughout Tribal Campus on Tuesday, Oct. 31. Multiple departments and divisions decorated their spaces and wore themed costumes as students from the Southern Ute Indian Montessori Academy trick-or-treated throughout the organization.



The Zia Pueblo Tribe is seeking donations for deer or elk hides for cultural purposes. If any Tribal Members would like to donate a hide, please call the Wildlife Division at 970-563-0130 to arrange the donation.



Red Canyon Powwow



courtesy Marie Carel

Southern Ute Royalty follows the Color Guard into the arena for the 2023 Red Canyon Powwow in Moab, Utah — Miss Southern Ute, Autumn Sage; Little Miss Southern Ute, Shayne White Thunder and Jr. Miss Southern Ute, Maleina Carel.



courtesy Mary LeClaire

The Southern Ute Veterans Association served as the Color Guard for the 2023 Red Canyon Powwow in Moab, Utah, Saturday, Oct. 21 through Sunday, Oct. 22. Pictured left to right, Bruce LeClaire, Gordon Hammond, Rudley Weaver and Howard Richards Sr. bring in the flags.

SOUTHERN UTE ROYALTY

Introducing the 2023-24 Southern Ute Royalty

Process for requesting Royalty attendance

Staff report  
SOUTHERN UTE ROYALTY

To our tribal elders, tribal membership, and to our surrounding communities. We would like to introduce the new incoming Southern Ute Tribal Royalty for 2023-2024.

We were crowned at our 101st Southern Ute Tribal Fair and Powwow on the first night of the powwow. We were all honored to hold our respective titles and began our duties as ambassadors for the Southern Ute Tribe.

The 2023-24 incoming Tribal Royalty Court consists of:

- Miss Southern Ute – Autumn Sage
- Jr. Miss Southern Ute – Maleina Carel
- Little Miss Southern Ute – Shayne White Thunder
- Southern Ute Brave – Henry WhiteSkunk II
- Southern Ute Brave Alternate – Theoden Greany

As the newly crowned Tribal Royalty, we are willing, happy, and honored to attend different events within the tribal and non-trib-

al communities. To request Tribal Royalty attendance, a Southern Ute Royalty request form can be picked up at the Cultural Preservation Department, located on the second floor of the Southern Ute Museum or by contacting the Cultural Preservation Director, Crystal Rizzo at 970-563-9583 [crizzo@southernute-nsn.gov](mailto:crizzo@southernute-nsn.gov).

We look forward to meeting everyone at all tribal events, holiday gatherings, and community requests.

Tog’oiak’  
Southern Ute Royalty

DOMESTIC VIOLENCE AWARENESS

StrongHearts honors Native American Heritage Month

Honor our ancestors and remember their teachings

Staff report  
STRONGHEARTS NATIVE  
HELPLINE

November is Native American Heritage Month when all Indigenous peoples are celebrated for their contributions to building the foundation of America. As the original people on this land, we call Turtle Island, we hold respect for all living things. We honor our ancestors by remembering their teachings, our culture, and traditions that have endured the test of time.

“Despite the efforts to ter-

minate or assimilate us, we hold tightly to our culture and traditions that when practiced provides healing for our relatives,” said CEO Lori Jump, StrongHearts Native Helpline. “We must continue to hold each other sacred as nations of sovereign people and with respect given to all living things.”

StrongHearts Native Helpline advocate training is steeped in Native American culture and traditions. Our support and advocacy are Native-centered, empowerment-based, and trauma-informed. We uplift our rela-

tives, who are strong and resilient. During the month of November, we celebrate our ancestors, our teachers, and all of our relations today, tomorrow, and always.

StrongHearts Native Helpline serves all individuals who reach out for their services regardless of race, ethnicity, gender, gender identity, age, religion, national origin, sexual orientation, disability, or any other factor protected by local, state, or federal law. For support and advocacy, call or text 1-844-762-8483 or chat online at [strongheartshelpline.org](https://strongheartshelpline.org).

Hand Game Classes

Join us to learn the basics of playing hand games. Open to the public.



Located in the Large Classroom at the  
**Southern Ute Cultural Center & Museum**  
503 Ouray Drive, Ignacio, CO 81137

Adult Classes

Every Tuesday in the month of November  
**5:30 pm to 8:00 pm**  
Dinner—Potluck Style



Kid Classes

(11-17 years of age)  
Friday, November 3rd &  
**Friday November 17th**  
1:00 pm to 3:00 pm

To RSVP or for more information please contact the Museum’s Education Outreach Coordinator: Raelynn Frauenhoff, at 970.563.2998 | [rfrauenhoff@southernute-nsn.gov](mailto:rfrauenhoff@southernute-nsn.gov)

San Felipe Pueblo cultural hunt



photos Divine Windy Boy/SU Drum

Hunters from San Felipe Pueblo meet with members of Tribal Council in the Chambers prior to their cultural hunt on Monday, Oct. 30. Each year, members of the neighboring New Mexico Pueblos travel to the Southern Ute Reservation to participate in a cultural hunt, allowing hunters to harvest animals for their cultural ceremonies and to share amongst their tribe.

Following their meeting with Tribal Council, the hunters presented gifts to the Council members then made their way to the annex building for a briefing on rules and regulations prior to the cultural hunt. The San Felipe Pueblo hunters extended their gratitude to the Tribe for the opportunity to harvest game for their people and hope to return — continuing the shared bond between tribal communities.



Rock Your Mocs!  
In-person Contest

#RockYourMocs was founded in 2011 by Jaylyn Atsye (Laguna Pueblo) as a one-day grassroots social media event on November 15th to celebrate the unity of our unique tribal cultures during Native American Heritage Month.

It’s that time again! On November 15th, the Southern Ute Cultural Preservation Department will host an in-person Rock Your Mocs contest!

Join our contest by stopping by the Hall of Warriors from 11:30 a.m.-1:00 p.m. to show off your Mocs, share stories, and win some prizes!

Light refreshments will be served.

Agenda

**11:30 am:** SUMIA Coloring Contest  
**12:00 pm:** All Moc Contest Entry  
**12:30 pm:** SUIMA Judging Adults  
**12:40 pm:** Adults Judging SUIMA  
**1:00 pm:** End of Event

ADULTS

**1st place:** Moccasin Kit  
**2nd place:** Moccasin Kit  
**3rd place:** \$75 Gift Certificate

SUIMA

**1st place:** Crafting Kit  
**2nd place:** Painting Kit  
**3rd place:** Bracelet Kit



We are Water Photo Contest  
Open Oct. 9 – Nov. 9, 2023

The We are Water project is hosting a photo contest to showcase water and communities in the Four Corners Region! If you live in, are from, or have spent time in the Four Corners, we invite you to submit your best photographs of the region and (optionally) share how your submission exemplifies what water means to you through a memory, experience, or perspective you have. There will be prizes for the top three photo submissions, best accompanying water reflection, and best photo submission from a visitor to the region. Learn more & submit at [bit.ly/3ZWUQZd](https://bit.ly/3ZWUQZd)





HEALTHY RECIPES

Sweet potato shepard's pie

By Lisa B. Smith, RDN, CLC  
Shining Mountain Health & Wellness

An alternative to the traditional!  
You can also make this a day ahead and bake before serving. This is great the second day, too.  
Packed with nutrients, you can feel good about dinner tonight!

Lisa B. Smith, RDN is a Registered Dietitian Nutritionist with the Southern Ute Shining Mountain Health and Wellness.



courtesy Cooking Matters

Sweet Potato Shepard's Pie

Ingredients:

Potato topping

- 3-4 medium sweet potatoes (~1.5lbs)
- 2 tablespoon butter
- 1/2 teaspoon pepper
- 1/2 teaspoon salt

Filling

- 1 tablespoon olive oil
- 1 medium onion, chopped
- 1lb lean ground turkey
- 3 cloves garlic, minced
- 1 teaspoon dried thyme
- 12 oz frozen vegetable mix with peas, corn, carrots, green beans
- 1/4 cup flour (or corn starch to make this gluten free)
- 8 oz. low sodium broth
- 3 tablespoons Worcestershire sauce
- Salt and pepper to taste
- Non-stick cooking spray
- Garnish options: Fresh chopped parsley or diced green onion

Directions:

1. Preheat oven to 400 degrees.
2. Peel potatoes and cut into cubes. On the stove, place potatoes in a large pot, cover with water and bring

- to a boil. Cook until tender, about 20 minutes (until easily pierced with a fork). Drain water. Add butter. Mash together, add salt and pepper to taste and set aside.
3. In a large pan, add olive oil and heat to medium. Add onions, sauté for 3 minutes. Add turkey and cook until no longer pink, about 6 minutes. Drain fat.
4. Add garlic, thyme and stir together.
5. Stir in frozen vegetable mixture. Heat for 3 minutes, stirring occasionally.
6. Add flour, stir to coat.
7. Add broth and Worcestershire sauce, stir to combine. Bring to a simmer and cook until thickens, about 2 minutes.
8. Stir in salt and pepper.
9. Coat a 9" square baking pan with cooking spray. Spread turkey and vegetable mixture evenly on the bottom and spread potatoes on top.
10. Bake in the oven for 15-20 minutes.
11. Remove from oven, let it rest for a few minutes (top with garnish) and serve.

Servings: 9

Nutrition per serving: 235 Calories, 8g Fat. 29g Carbohydrates, 5g Dietary Fiber, 12.6g Protein, 144mg Sodium

BEHAVIORAL HEALTH

BEE HEARD: Saving lives through harm reduction

By Tamara D. Turner, PhD  
SU BEHAVIORAL HEALTH

I recently polled some of my co-workers at Behavioral Health about how they would sum up harm reduction in a couple words or a phrase. "Saving lives" was one that really cut to the chase. Some others were "cultivating compassion" and "humanizing those suffering." Ultimately, harm reduction prioritizes keeping people as healthy as possible, all things considered, and moving those who use substances towards "any" positive direction, even if it's one small step at a time.

You might have heard the phrase "meeting people where they're at." We commonly use this phrase when speaking of harm reduction to mean a kind of compassionate honesty with those suffering. We avoid condemning people for their struggles. While harm reduction does not attempt to minimize or ignore the real and tragic harm and danger that can be associated with drug use, it is a way of getting honest. It is a way of saying, "Look, we know that condemning people and demanding a rapid, 180-degree change in behavior is usually unrealistic." We know that positive reinforcement and support has a higher rate of success compared to putting people down and judging them.

All in all, we strive to provide the best possible environment, resources, and support to get a person

through their journey, onto the other side of clean living. Again, any step, however small, in the direction of healing and health – and thus, less harm – is a win.

We are all human and it is important to come to terms with, first, the fact that life is hard. For some, it's particularly difficult. We know that realities like racism, poverty, and trauma affect both people's vulnerability to and capacity to deal with harm and to change their behavior quickly, if at all. Again, while objectors suggest that there should be an absolute "no use, period" approach, harm reduction practices accept that this formula does not usually work. And that means people lose their lives. They die when they didn't have to.

When I asked our new therapist, James Wilson, to talk about his view of harm reduction, he had this to say, "Harm reduction is a perspective shift to seeing the lives of people with value, such that they are worth saving. On the face of it, you might think that is obvious, but through the lenses of mass media, ableism, productivity at any cost (late-stage capitalism), we tend to think of people more like numbers than, well, people. So, when people encounter harm reduction ideas, like needle exchanges, Narcan hubs, and other lifesaving interventions, if they think, 'Well that is a waste of ...' then they have fallen prey to those lenses I mentioned above, and it happens to the

best of us."

Indeed, if we're going to help people recover and lead healthy, rewarding lives, we first have to focus on saving those lives in the first place and moving them in any positive direction that is possible in the moment.

Sources: National Harm Reduction Coalition. <https://harmreduction.org/about-us/principles-of-harm-reduction/>

Here's to your good health!

It's okay not to feel okay.

If you or someone you know has been struggling with their emotions, behaviors, or substance use please reach out to us. We can help you find appropriate tools and services that could help you overcome obstacles in your life. We are here for you. Please contact the Southern Ute Behavioral Health Division at 970-563-5700 for more information or to set up an appointment to see a counselor or therapist.

Reminder: If you need to talk to someone, please reach out.

And for those interested in opioid use education, harm reduction, and support, please contact us for quick Naloxone (Narcan) training and fentanyl test strips. We can schedule individual, family, or friends training times at our Southern Ute Behavioral Health Building, or we can come to you, and the training is around 30 minutes. Please call us at 970-563-5700 to set up a training appointment.



Southern Ute Indian Tribe

POSITIVE INDIAN PARENTING

Honoring our Tradition by Honoring our Children

Positive Indian Parenting (PIP) has been used for over 35 years and remains popular today because the teachings are timeless. Historically, we had rich teachings that helped children grow up safe with strong families. Colonization threatened those teachings—our Native families were being separated and traditional practices were at risk of being lost. PIP was developed in the 1980s to fill this void and was designed to help parents and families remember our traditional teachings and apply them in the modern world.

In part one of each session we will discuss examples of traditional practices and teachings from several different tribes. Instructors also share teachings from local areas and communities. Part two of each session discusses how to apply those teachings and values today. Complete all 8 sessions to receive a certificate.

WHERE: Online – Virtual sessions –

Download the "Microsoft Teams" App for access

WHEN: Mondays and Wednesdays in November 2023

November 6<sup>th</sup>, 8<sup>th</sup>, 13<sup>th</sup>, 15<sup>th</sup>, 20<sup>th</sup>, 22<sup>nd</sup>, 27<sup>th</sup>, 29<sup>th</sup>

12:00 pm to 3:00 pm

Call Kellie at Southern Ute Division of Social Services to sign up  
(970) 563-2337

Suicide & Crisis Lifeline

Dial 988  
for mental health emergencies.

Text INDIGENOUS to 741741  
for free, 24/7 support.

#WeNeedYouHere

Breastfeeding & Health Luncheon

Healthy Eating for the Prevention of Diabetes during Pregnancy and After

Join us for food, education, and good company

Where: Mouache-Capote Building  
When: November 9th  
Time: 12-1pm

Shining Mountain Health & Wellness  
&  
Albuquerque Area Dental Support Center

3RD ANNUAL OUT RUNNIN' DIABETES FUN RUN & WALK

Date:  
November 14  
2023

Time:  
12 pm

Where:  
Leonard C. Burch Bldg.  
South Lawn



Join us as we fight Diabetes.  
Run or Walk with us & enjoy this  
Free Community Event  
Register using the QR Code



For more info please contact Heather Sorensen @ 970-563-2349







Field dressing, first hand



photos Krista Richards/SU Drum

Southern Ute Indian Montessori Academy Ute Language class held a hands-on field dressing presentation in front of the Ute Language classroom on Friday, Oct. 20. Students from every grade level were present during the four-hour presentation. Jack Frost Jr., and Jack Frost III show SUIMA students the different parts of a skinned doe.



Garrett Peachey, Southern Ute Indian Tribe's Wildlife Biologist showed Southern Ute Brave Alternate, Theoden Greany how they remove teeth of animals that are harvested by tribal members. Removal of the teeth shows how old the animals are.

Andre Baker-Bluestar gets first try on skinning a doe mule deer.



courtesy SUIMA

The Litz family joins other participants in the Oct. 25 Family Night at SUIMA.

SUIMA

Pawaaghani Pe'ekwatı – Eagle's Nest

SUIMA enjoys field trips and fall harvest season

By Mari Jo Owens, Principal  
SU MONTESSORI ACADEMY

Field trips and fall harvest season were the focus activities during the month of October.

Most of the classrooms went to Jack-a-Lope Acres, while the upper elementary students took a field trip to Crow Canyon. Everyone participated in Pumpkin Splash and students were able to choose a pumpkin to take home.

During this month we also had the pleasure of going to the Tribal Garden area to understand growth cycles as well as have the fortune of Jack Frost Jr.'s family provide a hands-on event which involved the students field dressing a small doe. With the meat that the students packaged, they will be making jerky in various ways.

Montessori Tidbits

In an Early Childhood (three – six years old) Montessori environment, children learn in a mixed-age group with a three-year developmental span in each classroom. This allows the older, more socially advanced children to become role models for the younger children.

Often, when you step into a Montessori classroom with this age group, you can find the older children helping the younger students with zipping coats or tying shoes. A feeling of community grows as the younger children are aided by the patient and nurturing older children.

In a mixed-age classroom, children can choose friendships based on common interest, not just age. In these classrooms, SUIMA uses the ROSE to guide the



courtesy SUIMA

Renee Sage, with grandchildren Dominique and Lucas Rael, enjoy carving their pumpkins.

children towards self-discipline: Respect for Others, Self, and Environment.

As the children learn how to respect themselves and others, these attributes will carry them far into the future.

Character Counts

September's Pillar of Character was Trustworthiness. Matthew Carrillo demonstrates this pillar by taking care of the school wide lunch count, completing his work, and making sure his daily tasks are done before going home.

October's Pillar of Character was Respect. Congratulations to O'honzoni Larry and Andre Bluestar-Baker for exemplifying this pillar. O'honzoni's teacher stated that "O'honzoni demonstrates respect by listening, following directions, and treating everyone kindly." Andres's teacher said he demonstrates this pillar by following directions, understanding how to treat elders, and listening well."

November's Pillar of character is Responsibility. Brothers Meskvlwv and Tenetke Wesley both demonstrate this pillar. Meskvlwv was chosen by his teacher for his willing-

ness to help others, completing his tasks, and taking responsibility for his own learning. Tenetke was chosen by his teacher for showing good manners, being a class leader, and taking responsibility for his actions.

A shout out to Jayceon Richards as he has consistently shown his desire for fairness as he treats everyone equally and doesn't want to leave anyone out.

Reminder

Family conference week is Nov. 6-9. We are aiming for 100% attendance, please help us attain that by scheduling the conference time with your child's teacher/guide.

School Board

The SUIMA School Board members are Rhianon Velasquez, Dominika Joy, Joe Poynter, Morgann, Graham, Kristean Velasquez, with Ann Peck as the alternate. If you'd like to send questions or concerns to any of the board members, go to our website, www.suima.org, click on the School Board tab, and submit your inquiry.

Parent Advisory Group

The next PAG meeting will be Nov. 28 from 6 – 7 p.m. via Zoom. We typically have them every third Tuesday, but in November, the third Tuesday falls in our Thanksgiving break. Please join us for an evening full of information pertaining to the holiday season.

Family Nights

The October Family Night was so fun!! We had over 70 people attend! Everyone was able to carve a Jack-o-Lantern and enjoy some good food. Our November Family Night may be held on Wednesday, Nov. 29. The theme for that night will be "Family Trees." Come join us for a meal and fun activity as we learn to use our Ute language in regard to children, siblings, parents, and grandparents.



courtesy SUIMA

With over 70 participants, SUIMA's October Family Night was a hit!

Upcoming events

- Early Release at 2 p.m. every Friday!
- Nov. 6-9 – Conference week
- Nov. 10 – No School in honor of Veterans Day
- Nov. 14 – Education Dept. Career Fair
- Nov. 15 – Elementary students will attend the Roc your Moc's event in the Hall of Warriors
- Nov. 16 – Health Fair
- Nov. 20-24 – Thanksgiving Break
- Nov. 28 – PAG meeting via Zoom

Ignacio Middle School Honor Roll  
First Quarter

6th Grade

Landyn Bravo	3.5
Alexandar Collins	3.5
Braydn Culbertson	3.5
Sibrya Larry	3.5
Guillermo Martinez-Perez	3.5
Zamella Morris	3.5
Zoie Swindell	3.5
Tristyn Price	3.5
Charley Melrose	3.6
Alexis Sandman	3.6
Haven Jones	3.7
Leonardo Abaroa	3.8
Elizabeth Ramo	3.8
Harley Ferguson	4.0
Parker Isaacson	4.0
Liam Moore	4.0

7th Grade

McKayla Red	3.5
Forrest Vega	3.5
Carmen Candelaria	3.7
Chadlyn Cundiff	3.7
Brekan Romero	3.7
Brynlee Burcham	4.0
Kirstyn Jameson	4.0
Carley Martinez	4.0
Ava Sage-Morgan	4.0
Paiten Tucson	4.0

8th Grade

Mirra Bourriague	3.5
Myla GoodTracks	3.5
Leeland Huwig	3.5
Travis Bliss	3.6
Selia Montoya	3.8
Veronica Brown	3.8
Amira Montoya	3.8
Kieley White Thunder	3.8
Joseph Atencio	4.0
Karalina Guffey	4.0
Jade Howell	4.0



2023

CAREER  
FAIR



Vendor  
Registration



School  
Registration

For Middle/High School  
Students and  
Community Members

For more information contact Nicole Cabral at: (970) 563-2789  
ncabral@southernute-nsn.gov

14 November  
9 AM TO 2 PM

Sky Ute Casino Resort



Southern Ute  
Education Department





BOYS AND GIRLS CLUB

Club Connect: Youth of the month, Velasquez and Bluestar

Staff report

BOYS AND GIRLS CLUB OF THE SOUTHERN UTE INDIAN TRIBE

What is your favorite activity at Club and why?  
My favorite activity is math dodgeball because it gets the kid's brains going!  
- Staff

Youth of the Month

Our Youth of the Month focuses on acknowledging and making club members aware of their own unique character and abilities. As staff, we want to recognize them by their positive attributes seen in their club driven experience.

For this month of September, our Youth of the Month



Nathan Velasquez  
BGC youth of the month



Zaliyah Bluestar  
BGC youth of the month

awards go to Nathan Velasquez and Zaliyah Bluestar.  
Congratulations on behalf of BGCSU staff!



BGC Shoutouts

We would like to thank Bird Red and the bowling alley for supporting our program clubs.  
Also, a huge shoutout to everyone who has donated prizes for the Halloween carnival. Thank you to those who donated to our Club in honor of deceased Pagosa Springs resident whose family asked to donate to our Club in his obituary.

Birthday shout outs!

- Cassius Harlan – 10/16
- Orian Watts – 10/22
- Malia WhiteThunder – 10/17
- Warren Whyte – 10/24

Board of Directors

Welcome Sharon Craig to the BGC Board of Directors.  
Boys & Girls Club of the Southern Ute Tribe CEO, Bruce LeClaire, and BGC Board of Director's Area Council Liaison, Amy Barry, attended the 2023 Boys & Girls Clubs in Colorado Area Council Fall Meeting in Salida, Colo. on Oct. 13.  
Agenda included: Board member of the year presentation, Area Council Business Meeting, BGCC Alliance Update, Annual Alliance Meeting, BGCA Strategic Direction Update, Small Group Discussion, and Colorado Area Council Succession Planning.



Murder Mystery in the Library!  
Sunday, November 5 at 12:00 p.m.

Join us for lunch and a good ol' mystery! We need you to come and solve this live action game by interviewing suspects, identifying clues and more!

Free event | no signup needed

So. Ute Braves visit SUIMA



photos Divine Windy Boy/SU Drum

Southern Ute Brave, Henry Elkriver Whiteskunk II visits the Southern Ute Indian Montessori Academy-along with Southern Ute Brave Alternate Theoden Greany, Tuesday, Oct. 24 for a presentation on powwow and regalia. SUIMA Students attentively listen to Whiteskunk as he shares the significance of designs on his bustles which he uses to dance in the fancy category of powwow dancing.



Southern Ute Brave Alternate, Theoden Greany and his mother Dominika Joy, present pieces of Greany's regalia during the powwow presentation. The family also answered any questions the students may have regarding powwows and encouraged the students to continue to learn more about powwows.

Henry Whiteskunk shows a current project he is working to complete to the SUIMA students on Tuesday, Oct. 24 during the powwow presentation. Whiteskunk is the father of Southern Ute Brave, Henry Elkriver Whiteskunk II.

2023 Giving Baskets  
Sponsor a Family Meal

Boys and Girls Club is collaborating with Southern Ute Victim Services and SUPD to help provide families with a Giving Basket this Thanksgiving.

We need your help this year to sponsor a Giving Basket. Each sponsor will be given a list of items to purchase for their basket.

Baskets will be picked up on November 17th.

What is a Giving Basket?

Each Basket will contain food items for your typical Thanksgiving meal such as:

- |            |        |      |
|------------|--------|------|
| Vegetables | Turkey | Ham  |
| Potatoes   | Pie    | etc. |

Full list will be given out when you sign up!

Who can Sponsor?

- A group of people / Family
- Individuals
- Department / Coworkers
- Or any one with a giving heart



Together we can make a difference!



For sponsor sign up please contact Tristany Sanchez at 970.563.2691 or trisanchez@southernute-nsn.gov.

ATTENTION!

HIGH SCHOOL JUNIORS!

Youth Tour applications are now open!  
Explore our nation's capital on an all-expenses paid trip while discovering what it takes to be a future leader in energy! Find the application at the link below!



www.lpea.coop/lpea-youth-tour



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UNIVERSITY OF DENVER

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IN DURANGO

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Focus on the needs of rural & tribal communities



Reduced tuition rate | Financial aid available

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OPIOID AWARENESS

Region 9 Economic Development hires SWORD Coordinator

Staff report  
REGION 9 ECONOMIC  
DEVELOPMENT DISTRICT OF  
SOUTHWEST COLORADO

The Region 9 Economic Development District of Southwest Colorado (Region 9 EDD) is pleased to announce that Claire West has joined the team as the Project Coordinator for the SouthWEST Opioid Response District (SWORD).

West grew up in Southeast Alaska before returning to her Southwest Colorado roots and Fort Lewis College. Her professional background is in university development – specifically as a program coordinator and donor relations specialist. She has worked for CSU Pueblo, Tufts Medical School, and Harvard University where she collaborated with diverse groups



Claire West  
Project Coordinator  
SouthWEST Opioid  
Response District

to execute large-scale development campaigns.

“Both of my parents work in behavioral health and my boyfriend is a paramedic, so it is clear to me how much our community needs help addressing the opioid crisis,” said West.

“When I saw this position, it sounded like a great fit. I see this job as being a mediator of sorts – someone who can digest different points of view and recognize the commonalities between them. I think we all want to live in healthy communities where we are safe and supported, especially when life feels difficult. For the last several years I’ve worked in fundraising and development, so was intrigued by the funding allocations aspect of this work as well.”

West will be responsible for the implementation of priority projects of the SWORD Council which oversees the region’s opioid settlement dollars. You can reach Claire at [clairejwest@gmail.com](mailto:clairejwest@gmail.com) and learn more about SWORD at <https://region9edd.org/sword>.

CYBER SECURITY

FBI Denver warns of ‘Phantom Hacker’ financial scam

Staff report  
FEDERAL BUREAU OF  
INVESTIGATION, DENVER DIV.

FBI Denver is warning the public of a new scam dubbed “The Phantom Hacker.” Scammers are impersonating technology, banking, and government officials in a complex ruse to convince a typically older victim that foreign hackers have infiltrated their financial account. The scammers then instruct the victim to immediately move their money to an alleged U.S. Government account to “protect” their assets. In reality, there were never any foreign hackers, and the money is now fully controlled by the scammers. Some victims are losing their entire life savings.

“These scammers are cold and calculated. They are targeting older members of our community who are particularly mindful of potential risks to their nest eggs. The criminals are using the victims’ own attentiveness against them,” said FBI Denver Special Agent in Charge Mark Michalek. “By educating the public about this alarming new scam, we hope to get ahead of these scammers and prevent any further victimization.”

‘The Phantom Hacker’  
Scam: How It Works

The FBI has observed repeated behavior by criminals involved in “The Phantom Hacker” scam. The ruse is often perpetrated in three major steps:

Step 1 – Tech Support  
Imposter

In the first step, a scammer posing as customer support representative from a legitimate technology company initiates contact with the victim through a phone call, text, email, or a pop-up window on their computer and instructs the victim to call a number for “assistance.”

Once the victim calls the phone number, a scammer directs the victim to download a software program allowing the scammer remote access to the victim’s computer. The scammer pretends to run a virus scan on the victim’s computer and falsely claims the victim’s computer either has been or is at risk of being hacked.

Next, the scammer requests the victim open their

financial accounts to determine whether there have been any unauthorized charges – a tactic to allow the scammer to determine which financial account is most lucrative for targeting. The scammer informs the victim they will receive a call from that financial institution’s fraud department with further instructions.

Step 2 – Financial Institution Imposter

In the second step, a scammer, posing as a representative of the financial institution mentioned above, such as a bank or a brokerage firm, contacts the victim. The scammer falsely informs the victim their computer and financial accounts have been accessed by a foreign hacker and the victim must move their money to a “safe” third-party account, such as an account with the Federal Reserve or another U.S. Government agency.

The victim is directed to transfer money via a wire transfer, cash, or wire conversion to cryptocurrency, often directly to overseas recipients. The victim is also told not to inform anyone of the real reason they are moving their money. The scammer may instruct the victim to send multiple transactions over a span of days or months.

Step 3 – U.S. Government Imposter

In the third step, the victim may be contacted by a scammer posing as the Federal Reserve or another U.S. Government agency. If the victim becomes suspicious, the scammer may send an email or a letter on what appears to be official U.S. Government letterhead to legitimize the scam. The scammer will continue to emphasize the victim’s funds are “unsafe” and they must be moved to a new “alias” account for protection until the victim concedes.

Victims often suffer the loss of entire banking, savings, retirement, and investment accounts under the guise of “protecting” their assets.

A victim in El Paso County recently reported losing \$99,000 to the scam. A pop-up alert on the home computer led the victim to call someone allegedly from computer tech support, who relayed to the victim that the home computer had been

accessed by criminals. The tech support agent connected the victim to a person pretending to be an employee of the bank’s fraud unit, who advised that all funds be moved to a cryptocurrency wallet. Finally, the purported bank employees assured the victim they were working with “federal law enforcement.”

From January through June of this year, there were 19,000 tech support scams reported to the FBI Internet Crime Complaint Center; more than \$542 million was lost during that time frame. The losses this year already exceed 2022 losses by 40 percent. Almost 50 percent of those victims are older than 60 years old.

Tips to Protect Yourself

The FBI recommends that the public take the following steps to protect themselves from “The Phantom Hacker” scam:

- Do not click on unsolicited pop-ups, links sent via text messages, or email links or attachments.
- Do not contact the telephone number provided in a pop-up, text, or email.
- Do not download software at the request of an unknown individual who contacted you.
- Do not allow an unknown individual who contacted you to have control of your computer.
- The US Government will never request you send money to them via wire transfer, cryptocurrency, or gift/prepaid cards.

Reporting Suspected  
Fraud

The FBI requests victims report these fraudulent or suspicious activities to the FBI Internet Crime Complaint Center (IC3) at [www.ic3.gov](http://www.ic3.gov). Be sure to include as much information as possible, such as:


- The name of the person or company that contacted you.
- Methods of communication used, to include websites, emails, and telephone numbers.
- The bank account number where the funds were wired to and the recipient’s name(s).



VENDORS  
GAMES  
RAFFLE  
PRIZES  
LOTS OF FUN!

NOVEMBER 16<sup>TH</sup>, 2023  
From 10:00am to 3:00pm  
at the  
Sky Ute Casino Resort  
Events Center & Banquet Hall

Join this community event to learn all things health, participate in games, and win prizes. This family fun event is FREE admission!



Presented by: The Southern Ute Indian Tribe's Department of Health Services and Community & Home Health Services

For more information please contact:  
Alyssa Seibel, CHS Admin  
[aseibel@southernute-nsn.gov](mailto:aseibel@southernute-nsn.gov)  
970 – 563 – 2348



Multi-Purpose Facility  
November 2023 Events

Senior Breakfast-Wednesday November 1—10:00 AM—11:30 AM

Indoor Yard Sale-Saturday November 4—9:00 AM—3:00 PM

Volunteers Beading for Veterans  
Tues.—Thurs. November 6-8—10:00 AM—3:30 PM

Sip, Chat & Chew - Thanksgiving Dinner  
Sponsored by the Growth Fund  
Thursday November 9—11:30 AM—1:30 PM

Veterans Pow Wow  
Saturday November 11—1:00 PM—11:00 PM

Turkey Class Potluck with Chef Bill & Carol Barbone  
Tuesday November 14—10:00 AM—3:30 PM

Quilt & Sew—Wednesday—Friday November 15-17, 9:30 AM-3:30 PM

Pie Class —Tuesday November 21—9:30 AM—3:30 PM

MPF Food Sale—Wednesday November 29—11:30 AM—2:00 PM

Jerky Class—Thursday November 30—10:30 AM—2:00 PM

The Multi-Purpose Facility will be closed  
Friday November 10, Veterans Day Holiday  
Thursday & Friday November 23 & 24, Thanksgiving Holiday

Events are subject to change—stay informed  
Changes will be in the Drum, on Social Media & on KSUT

Multi-Purpose Facility - 256 Ute Road, Ignacio CO  
970-563-2640 - [multipurpose@southernute-nsn.gov](mailto:multipurpose@southernute-nsn.gov)



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Southern Ute Indian Tribe  
is recruiting families who  
have a stable home,  
energy and LOVE to  
share.

BECOME A FOSTER PARENT.

Southern Ute Social Services  
116 Capote Drive, Ignacio, CO  
Call (970) 563-2337





# Casino hosts Meet the Candidates



Chairman Candidate, Ramona Eagle answers questions from the membership during night two of the Meet the Candidates event on Thursday, Oct. 19. During night two the membership had the opportunity to hear from candidates running for the Chairman position.



Tribal Council Candidate, Tara Vigil stands to introduce herself to the tribal members in attendance during the Meet the Candidates night one on Tuesday, Oct. 17. The first night was held specifically for the candidates vying for a seat on council.

**The Meet the Candidates night was held at the Sky Ute Casino Resort on both Tuesday, Oct. 17 and on Thursday, Oct. 19. The event is coordinated by Tribal Council Affairs staff; the closed informational meeting gave tribal members the opportunity to meet with the candidates vying for a seat on the Council. Each candidate read opening and closing statements and answered questions from the membership. This event was also broadcasted over the air on KSUT Tribal Radio 91.3 FM and livestreamed via Web-Ex Event through the Tribal Member Portal.**



Chairman Candidate, Byron Frost reads his opening statement to the tribal membership during the Meet the Candidates night two on Thursday, Oct. 19. Each candidate took their turn in reading their opening statements before the question portion commenced.



Tribal members are provided question sheets and pens to record their questions for the candidates, following that Tribal Council Affairs staff collect the questions to be read for the respective candidate.

Photos by Divine Windy Boy  
The Southern Ute Drum



VOTE

BYRON FROST

FOR

CHAIRMAN

Let's Make a Difference



VOTE

Tara L. Vigil

A Fresh Face, a Fresh Start

Southern Ute Tribal Council

SOUTHERN UTE INDIAN TRIBE  
GENERAL ELECTION

VOTE

NOVEMBER 3, 2023

7 A.M. – 7 P.M., SUNUTE COMMUNITY CENTER

NO. 00000

OFFICIAL BALLOT OF THE  
SOUTHERN UTE INDIAN TRIBE  
GENERAL ELECTION  
NOVEMBER 03, 2023

TRIBAL COUNCIL CHAIRMAN  
NOTICE: VOTE FOR ONE (1)

☐ Christine Baker Sage

☐ Renee J. Cloud

☐ Ramona Y. Eagle

☐ James M. Olguin

☐ Byron Frost

☐ Melvin J. Baker

TRIBAL COUNCIL MEMBERS  
NOTICE: VOTE FOR TWO (2)

☐ Conrad Thompson

☐ Tara L. Vigil

☐ Marty M. Pinnecoose

☐ Cedric J. Chavez

☐ Andrew Gallegos

NOTE THE CANDIDATE(S) RECEIVING THE MAJORITY OF VOTES SHALL BE ELECTED.

SOUTHERN UTE INDIAN TRIBE  
2023 GENERAL ELECTION  
TRIBAL CHAIRMAN AND TWO (2) COUNCIL SEATS


The Election Board has determined these are the dates for the upcoming 2023 General Election according to the Constitutional and Election Code.

General Election – Friday, November 03, 2023, 7 A.M. to 7 P.M., held at the SunUte Community Center.

Voter Registration Deadline – Wednesday, October 25, 2023, by 5 P.M.

Absentee Ballot Request Deadline – Wednesday, October 25, 2023, by 5 P.M.

Emergency Ballot Request Deadline – Thursday, November 02, 2023, by 5 P.M.



Contact the Election Board at (970) 563-2303 or 2305/2730

Off Reservation Tribal Member: 1-800-772-1236 ext. 2303

Email: election@southernute-nsn.gov



## Sky Ute Casino appreciation



photos Divine Windy Boy/SU Drum

Hotel Laundry Supervisor, Darlene Lee is the grand prize winner for the Sky Ute Casino Resort Employee Appreciation Day. The event held on Thursday, Oct. 19 featured games and lunch for the entire Casino Staff.

Employees sign into the event and get a chance to spin the wheel for a prize, depending on where the wheel lands the employee answered a question regarding the facility to win.



Employees are recognized for their continuous hard work in their respective departments, each employee received gifts and enjoyed a variety of food during the event.

## WEAVER & MILLS • FROM PAGE 1



Divine Windy Boy/SU Drum

New homeowners Jerna Weaver and Cody Mills stand alongside family members and project team members before the ribbon cutting and tour of their new home on Wednesday, Oct. 18. With the assistance of Tribal Housing, the pair became homeowners through the Cedar Point Housing Initiative.

wide we were like ‘I don’t know if we can get it,’ but let’s just see – we ended up making two financial plans one for the double and one for the triple, we sent both of them.”

“It was good to move off the reservation and actually, like experience, how to not only take care of ourselves, but take care of each other,” Weaver said. “It was hard, but you know by the time we came back – we knew what we’re doing, and we just needed a direction and a plan.”

Weaver and Mills encourage other tribal members to look into this program if they are interested in a home. “Everybody’s eligible to do it, if you don’t have a better house like our living situation or if you’re growing out of



Divine Windy Boy/SU Drum

Jerna Weaver and Cody Mills cut the ribbon on their brand-new home located in Cedar Point during the home tour held on Wednesday, Oct. 18. Weaver and Mills welcome family members and project team members into their new home for a brief tour following the ribbon cutting.

[your home], just shoot for it,” Weaver said. “Don’t hold back when you’re talking to Zeb and Mandy about what you want, they are there to help you.”

For more information regarding the Secure Home Loan Program, please contact Tribal Credit Division Head, Zebulan Vogenthaler at 970-563-2458.

VISIT **DURANGO**  
COLORADO

WE NEED  
*Your Input!*

TAKE THE RESIDENT  
SENTIMENT SURVEY AT  
ENGAGE.DURANGO.ORG  
OR SCAN THE QR CODE!







BUREAU OF RECLAMATION

# Weasel earns high marks for safety with Bureau of Reclamation

Reaches 20-years working for federal government

By Jeremy Wade Shockley  
THE SOUTHERN UTE DRUM

Lalena Weasel was once again awarded for her high standards of safety in the field, where she works with the Bureau of Reclamation in New Mexico as the Materials Engineer Technician on the Navajo-Gallup Water Supply Project. Weasel is also coming up on her twentieth anniversary as a federal employee, a position she has excelled at for the past two decades.

Weasel got her start in the field when construction of the Animas La Plata (ALP) project became a reality in the spring of 2003. Weasel was then able to use that opportunity to transition into a full-time position on a large-scale water project, dubbed the Navajo-Gallup water supply line, under the Bureau of Reclamation. The project opened four positions in 2011, which were available to tribal members from the Ute Mountain Ute and Southern Ute Indian Tribes; Weasel has ties to each tribe. She also shined in her years working with ALP, garnering numerous safety awards during her years on the project – including Safety Employee of the Year in 2009.

The Navajo-Gallup Water Supply Project – once complete, will deliver water to the communities in the eastern section of the Navajo Nation, southwestern portion of the Jicarilla Apache Nation, and the city of Gal-



Jeremy Wade Shockley/SU Drum

Lalena Weasel proudly holds a certificate of appreciation, on Friday, Oct. 27, recognizing her outstanding safety record with the Bureau of Reclamation.

lup, N.M., by way of roughly 300 miles of pipeline – transporting water from the San Juan River to those communities. The project also includes the construction of numerous pumping plants and water treatment facilities along the pipeline.

The scope of this project requires a massive amount of travel on the part of its employees, especially its lab technicians and inspectors. “Every fiscal year we turn in our mileage ... we drive a

lot of miles,” Weasel said. “At the end of the month we total up our miles. We drive five to seven thousand miles in a month; working anywhere from 14–16-hour shifts with 2-hours from the work site back to Gallup.”

Working, and traveling, under those circumstances requires an aptitude for safety and precaution, which Weasel has proven time and time again, culminating in this year’s safety award from the Bureau of Reclamation.

KSUT PUBLIC RADIO

# KSUT to partner with Tico Time to present 4th annual Tico Time Bluegrass Festival

Staff report  
KSUT PUBLIC RADIO

KSUT Public Radio and Tico Time announce a partnership to present the fourth annual Tico Time Bluegrass Festival at Tico Time Riverside Resort in Aztec, N.M., May 17-19, 2024. The leave-no-trace, family-friendly event will include performances by Railroad Earth, Elephant Revival, Kitchen Dwellers, The Lil Smokies, Larry Keel’s Electric Larry Land, Sticks N’ Thorns, and more than 17 other bands.

Tickets for Tico Time Bluegrass are on sale now at [ticotimebluegrass.com](http://ticotimebluegrass.com).

KSUT also announced that Pagosa Folk N’ Bluegrass will not be held next summer.

The two entities will also present additional festivals and live music events separately during the year. Among other events, Tico Time will host the reggae and world music festival, Rise N’ Vibes, the weekend prior to Tico Time Bluegrass.

KSUT will present the 28th annual Four Corners Folk Festival over Labor Day weekend on Reservoir Hill in Pagosa Springs and is also working on additional live events in Durango next summer.

“While we are disappointed not to host Pagosa Folk N’ Bluegrass, we are thrilled to partner with Tico Time for what promises to be an unforgettable weekend,” said KSUT Executive Director, Tami Graham. “Two festivals that are favorites of music fans across the region are merging into one incredible weekend.”

“The Tico Time Bluegrass Festival strives to cultivate the community and camaraderie that is deeply rooted in bluegrass music,” said Tierro Lee, the event’s main organizer and founder of The Tierro Band, which will appear at the festival. “Curating a space where we can come together to express ourselves through our collec-



tive love of music, adventure, and nature is integral to our mission.”

General admission tickets include three days of music and entertainment across three stages, walking in camping, beach and swimming, stand-up paddle boards, water slide jump, inner tube slide, beach volleyball court, hiking trails, and access to over 82 acres of the Costa Rican-themed resort.

On-site accommodations include full hookup RV sites, car camping, glamp tent rentals, and shaded, riverside tent camping. Campers have access to permanent bathroom and shower facilities, food and craft vendors, drinking water, a general store, and resort amenities.

Off-site accommodations in nearby Durango, Aztec, and Ignacio offer a full range of budget to five-star motels and hotels, restaurants, and other activities.

KSUT Development and Music Director, Chris Aaland, who books artists to appear on Reservoir Hill and other KSUT live events, acknowledged that competition and rising inflationary costs led to the cancellation of Pagosa Folk N’ Bluegrass.

“When we took over the two Pagosa festivals from Dan Appenzeller and Crista Munro of FolkWest in October 2019, we had no idea of the hurdles that the pandemic and ensuing economic downturn would have on the festival world,” he said. “The pandemic cancelled our first three festivals. Once we returned with the Four Corners Folk Festival over Labor Day Weekend in 2021, the cost

of lights, sound, lodging, hospitality, equipment rental, and artist fees had risen by as much as 25 percent.”

“Plus, additional festivals either sprung up or resumed production. On the Western Slope, that meant five bluegrass-heavy events within eight weeks of each other,” he added, citing Durango Bluegrass Meltdown, Tico Time Bluegrass, Pagosa Folk N’ Bluegrass, Palisade Roots & Bluegrass, and Telluride Bluegrass all being held from mid-April to mid-June. “Festival goers, many of whom were still hesitant to attend large events after the pandemic, often had to make choices between the five events.”

Aaland said KSUT’s Development team is excited about what festivarians can expect at Tico Time. “We’ve all had a blast at Tico Time Bluegrass the past three years,” he said. “To partner with them is a dream come true.”

“And we’re committed to making Reservoir Hill’s signature event – the Four Corners Folk Festival – as successful as possible,” he added.

“We’ve already begun work on next year’s Four Corners Folk Festival, which we hope will be the biggest and best event ever on Reservoir Hill,” said Graham.

The 28th annual Four Corners Folk Festival will be held August 30-September 1, 2024. Tickets to that event are expected to go on-sale in February at [ksut-presents.org](http://ksut-presents.org).

For more information, contact KSUT Festival Director Jill Davis at [festival-director@ksut.org](mailto:festival-director@ksut.org) or 970-563-5788.

## Ready to take the next step toward creating social change in your community?

Apply to the University of Denver (DU) Graduate School of Social Work Four Corners Program here in Durango – the two-year program starts in September 2024 and classes are on Fridays. For more information, contact Janelle Doughty at [janelle.doughty@du.edu](mailto:janelle.doughty@du.edu) or visit [www.du.edu/socialwork](http://www.du.edu/socialwork).

To apply: <https://gradadmissions.du.edu/apply/>

Once you log in, you may:

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- Continue an application that is In Progress by clicking its link.
- Click a Submitted application to view your application status page, complete your checklist, or view your decision letter.

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# SUIT Spooktacular Celebrations



Jeremy Wade Shockley/SU Drum

Southern Ute employees from the Annex Building, including Wildlife, Lands, GIS and Planning Depts. came together as one large motley crew ... donning pirate costumes on Tuesday, Oct. 31 for their themed haunted house on the high seas. Pictured left to right — Raymond Valdez, Sam Brescia, Eddie Box Jr., Linda Moore, Mary Evening Star Eagle, Leonora Burch, Tracy Mickie, Seana Luzar, Nicole Black, Ben Zimmerman, Candi Valencia, and Roman Seibel.



Divine Windy Boy/SU Drum

During the Community Halloween Carnival families participated in the costume contest, the Hocus Pocus crew took second place in the contest. Left to right: Charlize Valdez, Joseph Garcia, De'Vra Richards, and Lorena Richards.



Zebulan Vogenthaler/SU Drum

"Who you gonna call?" This year the Southern Ute Drum staff selected Ghostbusters for their group costume and theme, the group is "ready to believe you!"



Divine Windy Boy/SU Drum

Wizard of Oz pups made an appearance at the Community Halloween Carnival held at the Sky Ute Casino and Resort on Tuesday, Oct. 31.

**The Southern Ute Indian Tribe celebrated Halloween throughout Tribal Campus on Tuesday, Oct. 31. Multiple departments and divisions decorated their spaces and wore themed costumes as students from the Southern Ute Indian Montessori Academy trick-or-treated throughout the organization. Employees also competed in a costume contest hosted by the Southern Ute Tribal Council. Later that evening, families gathered at the Sky Ute Casino for the Community Halloween Carnival, organized by the Southern Ute Police Department and Southern Ute Boys and Girls Club.**



Divine Windy Boy/SU Drum

Spooky Pumpkins Marquetta Cloud and Danny Abeyta wait their turn to compete in the employee costume contest hosted by the Southern Ute Tribal Council.



Divine Windy Boy/SU Drum

Oillyvia Watts holds her pumpkin she selected during the annual Pumpkin Splash event at SunUte Community Center on Friday, Oct. 27. Attendees are welcome to take a free pumpkin to swim with during their visit and take it home afterwards.



Jeremy Wade Shockley/SU Drum

Southern Ute tribal member, Leandra Litz, escorts her younger brother Tavach through the decorated halls of the Leonard C. Burch building during the Tribal Campus trick or treat.



Divine Windy Boy/SU Drum

Tribal elder Cassandra Atencio competed in the employee costume contest as the "Basket Lady." Atencio went on to take first place in the "Scariest Costume" category.



Divine Windy Boy/SU Drum

Primary student, Kyro Abeyta sits in the water after selecting his pumpkin to take home. SUIMA students from Primary level one through Upper Elementary were invited to splash and play at SunUte throughout the day.





## Surf & Turf with the Barbones



photos Divine Windy Boy/SU Drum

Chef Bill Barbone and attendee Jim Parrish discuss steak cooking during the class held on Monday, Oct. 23 at the Southern Ute Multi-Purpose Facility. Parrish oversees cooking the meat for the class, he learned a handful of tips and tricks from Barbone on cooking the meat to perfection.

Multi-Purpose Facility Admin. Assistant Stais Harlan slices steaks to be prepared during the Cooking with Chef Bill and Carol Barbone class held on Monday, Oct. 23. The class was held at the Multi-Purpose Facility, teaching attendees how to cook their own surf & turf style dinners—preparing steaks, shrimp, vegetables, and sauces.



DATES

SUNUTE

WILL BE

CLOSED IN

NOVEMBER

Nov. 4th: Pool area & Fitness floor Closing @3 for FLC vs Haskell Game.

Nov. 10th: Closed All Day 24/7 Only

Nov. 23rd: Thanksgiving 24/7 Only

Nov. 24th: Closed All Day 24/7 Only

NOVEMBER 23-25, 2023

FT. DUCHESNE GYM, FT. DUCHESNE UTAH

Master of Ceremonies: Lawrence Baker, ND

Arena Directors: Leo Eaglespeaker, ID / Joseph Kanip, UT

Host Drum: Dry Lake, MT

UTE INDIAN TRIBE

THANKSGIVING

POW WOW

Drum Contest: 1st Place: \$5,000 2nd Place: \$4,000 3rd Place: \$3,000 4th Place: \$2,000

(Non Contest Drums will be issued day pay)

Tiny Tots will be paid per session

Junior Boys: Traditional combined, Grass & Fancy – Junior Girls: Traditional combined, Fancy Shawl & Jingle (7-12)

1st Place: \$150 2nd Place: \$140 3rd Place: \$130

Teen Boys: Traditional combined, Turkey/Chicken/Round Bustle, Grass & Fancy – Teen Girls: Traditional combined, Fancy Shawl & Jingle (13-17)

1st Place: \$300 2nd Place: \$275 3rd Place: \$250

Jr. Men's: Traditional combined, Turkey/Chicken/Round Bustle, Grass & Fancy – Jr. Women's: Traditional combined, Fancy Shawl & Jingle (18-40)

1st Place: \$500 2nd Place: \$450 3rd Place: \$400

Sr. Men's: Traditional combined, Turkey/Chicken/Round Bustle, Grass & Fancy – Sr. Women's: Traditional combined, Fancy Shawl & Jingle (41-94)

1st Place: \$500 2nd Place: \$450 3rd Place: \$400

Golden Age Men combined – Golden Age Women combined (65+)

1st Place: \$500 2nd Place: \$450 3rd Place: \$400

• Specials: Thanksgiving Grandma, Turkey call, Kyle Ted Manning Memorial Grass Dance Special \$5,000 winner take all with two consolation prizes; and Cesspooch Giving Back Men's Traditional Winner Take All.

• Hand-game Tournament will be held at the Ft. Duchesne Community Building for more information contact Carley Groves (435) 823-8890.

• Thanksgiving Basketball Tournament (8 player limit) will be held at the White Rocks gym. Entry Fee \$350-Entry Deadline Nov. 12, 2023 contact Marsha Jack (435) 219-6561.

Arts & Crafts Booth Fee: \$250

Food Booth Fee: \$300

Point System: Zandayum Tabulation, ID

Sound Engineer: Bear Sounds

Panel Co-Chair: Chairman (435) 724-2451; Wendell Myrick, Vice Chairman (435) 733-1078; Eveningstar Curry, Secretary; Tahnee Paganos and Brandy Kowick, Treasurer; Liaison Larnashawna, Vendor Coordinator (435) 823-4885.

The Ute Tribe Business Committee and/or Pow Wow Committee will not be responsible for any accidents, damages, theft or lost items. This is a no alcohol, drug or gang activity event. (888) BIA and Security will be on site!

Southern Ute

Thanksgiving

Dinner

November 18, 2023

11:30 AM - 2:00 PM

Sky Ute Casino Event Center

14324 HWY 172 N, Ignacio, CO 81137

Open to all Southern Ute Tribal Members and Immediate Family, Ute Mountain Ute, and Ute Indian Tribal Members

Southern Ute Elders & Tribal Members with disabilities unable to attend in-person may sign-up for home delivery.

Contact Southern Ute Elder Services (970) 563-2323

FOR MORE INFORMATION CONTACT (970) 563-2306

MULTI-PURPOSE FACILITY

NOVEMBER SIP, CHAT & CHEW DINNER

Thursday November 9, 2023

11:30 AM - 1:30 PM

Sponsored by the Southern Ute Growth Fund

The Dinner is open to members of the 3 Ute Tribes, and their families, all ages are welcome.

Honor our Veterans

Celebrate our Native American Heritage Everyday.

Door Prize donations are welcome

256 Ute Road, Ignacio CO 81137

970-563-2640, multipurpose@southernute-nsn.gov

Multi-Purpose Facility

Holiday Cooking Class & Potluck

With Chef Bill Barbone

Tuesday November 14, 2023

9:30 AM - 3:00 PM

Chef Bill Barbone will demonstrate how to make a Turkey Roll for your Holiday Dinner. The Turkey Roll will be served for lunch.

This is a Pot Luck Lunch, the turkey roll and a roasted turkey will be served, participants bring side dishes.

Class is open to everyone, call to sign-up

256 Ute Road, Ignacio CO 81137

970-563-2640, multipurpose@southernute-nsn.gov





GF unveils Boat & RV storage



photos Jeremy Wade Shockley/SU Drum

Southern Ute Tribal Council members, pictured left to right, Linda Baker, Vanessa Torres, Dr. Stacey Oberly, Marge Barry and Marvin Pinnecoose stand with GF Operations Manager, Madilenia Chavarillo and Sky Ute Fairgrounds Manager, Jay Dee Brunson (both pictured at center) during the Sky Ute Fairgrounds Boat & RV Storage Open House event, Wednesday, Oct. 18 in Ignacio. Members of the community were invited to come celebrate the opening of the Growth Fund's new Boat & RV Storage and enjoy grilled hot dogs and hamburgers as part of the Open House.

Sky Ute Fairgrounds Manager, Jay Dee Brunson (left) talks about the new business venture with Southern Ute Tribal Council Treasurer, Marvin Pinnecoose during the Sky Ute Fairgrounds Boat & RV Storage Open House event, Wednesday, Oct. 18. The storage facility is fully paved and loaded with modern features, including 24/7 security cameras and fencing. The Fairgrounds also unveiled a brand-new bulk ice machine catering to the general public and Fairgrounds patrons just off of Highway 172 in Ignacio. For additional information, please call the Fairgrounds office at 970-563-5540 or email [jdbrunson@skyute-fairgrounds.com](mailto:jdbrunson@skyute-fairgrounds.com).



LA PLATA ELECTRIC ASSOCIATION

LPEA awarded a \$1.5M to bolster wildfire mitigation

Staff report  
LA PLATA ELECTRIC ASSOC.

La Plata Electric Association, Inc. (LPEA) has been awarded a \$1.5 million grant from the U.S. Department of Energy (DOE) as part of the Wildfire Assessment and Resilience for Networks (WARN) project. This substantial grant, funded under the Bipartisan Infrastructure Law under the Grid Resilience and Innovation Part-

nerships (GRIP) Program, is a significant step towards delivering affordable, clean electricity to LPEA members while also helping to strengthen the grid. LPEA will use the grant for enhanced satellite imaging to prioritize vegetation management along power lines and to convert overhead lines to underground in high wildfire potential areas that create the biggest threats to life and property. The co-

operative has one of the most rigorous tree-trimming programs in the state, having already completed approximately 300 miles of line clearing in 2023, resulting in only 34 tree-caused outages. Jessica Matlock, LPEA's CEO, emphasized, "Fire mitigation is a priority for LPEA, and we're excited to leverage technology to better prepare for the prevention of outages and the risk of wildfires."



IGNACIO COMMUNITY LIBRARY SECOND ANNUAL

# TASTE OF IGNACIO COOKIE CONTEST

Tuesday, November 7 at 11:00 a.m.

BAKERS OF ALL AGES ARE ENCOURAGED TO SUBMIT THEIR BEST COOKIE AND RECIPE TO BE JUDGED!

THE RULES:

- Only cookies are eligible.
- Bakers must submit 12 cookies, cookie name/type and a copy of their recipe for judging.
- Please enter cookies on any type of disposable or recyclable plate.
- COOKIES MUST BE DROPPED OFF BY 11:00 A.M. ON TUESDAY, NOVEMBER 7. (They can be dropped off the day before if needed)

Cookies will be judged at 3:00 p.m. that day on appearance, taste, and overall appeal by a panel of local judges.



## TRIBAL OFFICE CLOSURE

In observance of Veterans Day the Permanent Fund, Growth Fund, and SUSS offices will be closed all-day on Friday, November 10, 2023.

Normal business hours will resume on Monday, November 13, 2023.

## Multi-Purpose Facility November Quilt & Sewing Class

### Wednesday-Thursday November 15 - 17, 2023

10:00 AM - 3:30 PM

Make your holidays special with these great projects!

Please call to sign up

Call Elise to sign up & get supply list 970-563-2641

256 Ute Rd. Ignacio CO 81137 - 970-563-2640, [multipurpose@southernute-nsn.gov](mailto:multipurpose@southernute-nsn.gov)





## FINANCIAL PLAN TOWN HALL

The Financial Plan Update is a priority of Tribal Council and membership. Tribal Members are encouraged to attend in person or via Web-Ex to learn about updates. Attendance is only needed at one meeting. Meetings are closed to enrolled Tribal Members only. Please register early if you wish to join the Web-Ex livestream and for faster verification, please use the SUDEP Portal "so-ute" email address.

### MEETING DATES

NOVEMBER 8TH, 2023 1:00 PM TO 3:00 PM SOUTHERN UTE MUSEUM	NOVEMBER 20TH, 2023 10:00 AM TO 12:00 PM SOUTHERN UTE MUSEUM	NOVEMBER 20TH, 2023 5:30 PM TO 7:30 PM SKY UTE CASINO & RESORT
 <a href="https://bit.ly/2023FPM1108">HTTPS://BIT.LY/2023FPM1108</a>	 <a href="https://bit.ly/2023FPA1120">HTTPS://BIT.LY/2023FPA1120</a>	 <a href="https://bit.ly/2023FPE1120">HTTPS://BIT.LY/2023FPE1120</a>

FOR QUESTIONS OR MORE INFORMATION, PLEASE CONTACT TRIBAL COUNCIL AFFAIRS AT 970-563-2313.

## Multi-Purpose Facility November Beading for Veterans

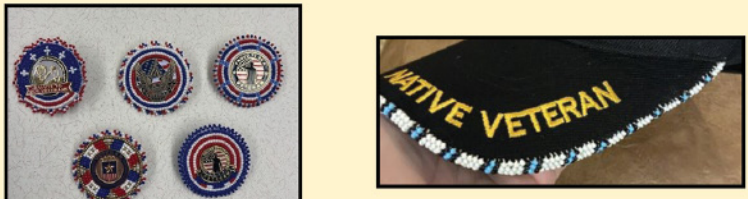
Monday-Wednesday November 6-8, 2023

10:00 AM - 3:30 PM

Volunteers needed to help bead pins and caps

- Must know how to bead
- We have supplies
- We serve lunch and snacks
- We appreciate your skills & help

For more information: 970-563-2640 or 970-563-2641  
email: [multipurpose@southernute-nsn.gov](mailto:multipurpose@southernute-nsn.gov)







BOBCATS CROSS-COUNTRY

'Cats bring back 17th from State meet

Burcham finishes in standings' top half

By Joel Priest  
SPECIAL TO THE DRUM

For an underclassman-led squad, the Bobcats performed like they'd 'been there before.'

With all six entered boys breaking the 20-minute mark, Ignacio carded a collective result which normally would have had the crew contending for a team title. But against 19 other top-flight Class 2A teams congregated Saturday morning, Oct. 28, at the 2023 CHSAA State Cross-Country Championships in Colorado Springs, IHS found that their best still had to be better.

All told, the 'Cats amassed an adjusted 290 points in the race's score-4 system and placed 17th, ahead of Buena Vista (310), Carbondale Colorado Rocky Mountain School (316) and Olathe (326). Golden View Classical Academy, on the other hand, ranked first with a race-low 42 points – less than half of Springs-based runner-up Banning Lewis Preparatory Academy's 85 – after conquering the 5,000-meter Norris-Penrose Event Center course.

Wiggins (88), Lyons (109) and Peyton (113) rounded out the standings' top five.

Finishing between GVCA freshman Huckleberry Hale (18:06.20) and RFHS senior Alex Marchand (18:08.80), freshman Cayson Burcham



Joel Priest/Special to the Drum

Ignacio seniors Corey Gomez (114) and Phillip Quintana (116) pace a small pack through a second-mile bend during the 2023 CHSAA State Cross-Country Championships' Class 2A boys' race Saturday, Oct. 28, in Colorado Springs.

led Ignacio – which had qualified as a team by placing fourth (one point behind Olathe) at the previous Friday's Region IV Championships held north of Dolores – with his 52nd-place time of 18 minutes, 8.40 seconds.

Sophomore James Martin (19:13.10) became IHS' No. 2 finisher when he crossed in 95th, and seniors Corey

Gomez (100th, 19:18.80) and Phillip Quintana (107th, 19:35.10) completed the Bobcats' scoring quartet. Sophomore Trace Crane placed 110th in 19:44.60, and freshman Judah Ashley concluded his prep-level rookie season taking 112th in 19:45.90.

'Cats page 20

BOBCATS VOLLEYBALL

Volleycats to revisit Vail Christian

IHS beginning postseason at last year's site

By Joel Priest  
Special to the Drum

Having already surpassed by a long shot last season's win total, the hyper-energized Ignacio Volleycats will begin their 2023 postseason push traveling, but to a familiar destination – an intangible which could actually work in their favor.

After closing out regular-season play with three consecutive victories, and six in eight total October outings to date, IHS will next see action on Saturday, Nov. 4, in Edwards at Vail Christian – the same place the Volleycats' 2022 campaign ended – as the crew challenges both VCHS and Byers for the Class 2A-Region IX title, and thus a spot in the fast-approaching CHSAA State Championships up in Denver.

Seeded 16th in the State Tournament's opening Round-of-36, Ignacio (17-6 overall) will first face No. 28 Byers (10-13) in the day's second match, following BHS' bout with No. 9 Vail Christian (17-4). IHS will then challenge the hosting Lady Saints inside Thomas Morgan Wheeler Arts & Athletic Center in what could be the deciding clash.

And should it all boil down to a showdown against the Western Slope League champion, Jennifer Seibel's 'Cats will know they've been playing outstanding



Joel Priest/Special to the Drum

volleyball to reach that stage. Most recently, Ignacio hosted Telluride on Saturday afternoon, Oct. 28, and swept the Lady Miners 25-15, 25-14, 25-11 to finish with a third-place 8-3 mark in all 2A/1A San Juan Basin action, and a runner-up (to Mancos) 6-2 in 2A SJBL play. Dipping to 10-11 over-

all, THS ended up a fourth-

place 6-5 against the whole league and a third-place 4-4 against its 2A side.

Junior Ollyvia Howe downed a team-high eight kills against Telluride, while Solymar Cosio and Maci Barnes were each credited

Volleycats page 20



Joel Priest/Special to the Drum

Ignacio's D.J. Hendren (8) tries pulling away from jersey-pulling Del Norte Tiger Jacob Schaffer (75) during the Bobcats' 14-6 road win Friday, Oct. 27.

BOBCATS FOOTBALL

Bobcats finish on top in Del Norte, 14-6

Defense-driven road win ends IHS' season

By Joel Priest  
SPECIAL TO THE DRUM

Set up by a 31-yard completion to Rylan Maez, with Maez turning a one-yard catch into a big-gainer along Ignacio's sideline behind fellow senior receiver Devante Montoya's blocking, sophomore quarterback Zane Pontine's one-yard touchdown plunge two plays later ultimately proved the difference in a season-ending 14-6 win Friday, Oct. 27, at Del Norte.

"Devante comes to me and he goes, 'Coach, they're moving back on us; that quick is open!'" IHS head coach Alfonso 'Ponch' Garcia explained. "We have a 'quick' for all receivers and ... I actually called one for Devante; the second was for Rylan because he's bigger and can plow people over, especially when they had smaller corners."

"The wind ... took a lot

of our game away; we were planning to pass the ball and do a lot of fun stuff for the kids today, and we didn't get the opportunity to do such things," he said. "It was about who ran the ball the hardest – a battle in the trenches today. And it was a very balanced game, well-battled by both sides."

Junior Charley Pargin's point-after kick, however, was no good and with 5:11 remaining in the fourth quarter, the Bobcats led by just eight points. And after setting up offensively at their own 22-yard line with 5:07 left, the Tigers showed that the guests' advantage might not be enough as senior quarterback Jace Pacheco hit senior Cody Worz for 24 yards on first down.

Pacheco then kept the football and reached the DN 48, but a holding penalty pushed the home team back ten yards, and IHS senior Elliott Hendren then barged in-

to Del Norte's backfield the very next play and sacked Pacheco for a drive-kill-ing eight-yard loss. Pacheco then threw incomplete to freshman Jeremiah McComas, and DNHS head coach Austin McDonald – a former Tiger standout already a decade removed from a couple huge efforts against the Bobcats – was faced with a difficult choice:

Attempt to move the chains on fourth-and-long, or punt and then hope his motivated defense could come up big once more and perhaps earn the offense one final series – with roughly 90 seconds left. After all, the Tiger defense had, after halftime, forced one Ignacio punt, stopped IHS' next two drives on downs (senior Craig Williams halted one at the DN 8 with a strong hit on Pontine), and ended the Bobcats' very next possession by

Bobcats page 20

## 2023-2024 Youth Basketball

Youth basketball registration:  
**October 6th-November 30th**

Practices begin:  
**December 11th**

Games held on Saturdays:  
**January 6th-February 10th**

Cost: **\$25 SU Tribal/1st Descendants**  
**\$35 Community Members**

**Open to youth ages 4-12**

For more information contact Recreation @970-563-0214

VS

SAVE THE DATE

MORE INFORMATION TO COME

SATURDAY, NOVEMBER 4TH  
START @ 5PM

NATIVE AMERICAN  
HERITAGE NCAA GAMES

POWERED BY

WOMENS 5PM

MENS 7PM

FREE TO THE ENTIRE COMMUNITY

Donations are welcome to sponsor a youth's 1-year membership to SunUte Community Center. All proceeds will go to the youth scholarship funds.

Sky Ute CASINO RESORT

For questions contact SunUte @ (970)-563-0214



OBITUARY



**TUCKER** – Lawrence (Larry) Strike Tucker, age 83, of Ignacio Colorado, passed away peacefully on October 17, 2023 from natural causes.

He was born of the Assiniboine and Gros Ventre tribes and an enrolled tribal member of the Fort Belknap Reservation in Harlem, MT to his mother Sophie Strike on November 24, 1939 in Harlem Montana and then later adopted by the parents that raised him, Joe and Elaine Tucker in 1940.

Larry served in the United States Air Force from July 23, 1956 to March 17, 1959. He served most of his time stationed at Thule AFB, Thule, and Greenland. He received a degree in Nursing, in (1979) from the Phoenix College in Ari-

zona. He also graduated from Fort Lewis College in 1994 where he earned his Bachelor of Arts.

Larry came to live in Ignacio in (1980) and later became a Deacon of the Catholic Church in (2005). As a Catholic Deacon he served the Ignacio Community in various duties such as performing Marriages, Baptisms, Blessings and Funerals. He also served as a Spiritual Leader and Liaison to the members of the Southern Ute Indian Tribe who are active in traditional medicine as well as the church.

Larry was known in the community to have a lovable personality that made an impact with whomever he came in contact with.

He was preceded in death by his wife, Cecilia Tucker (2022), his daughter Crystal Ann (1988) and son Anthony Lawrence (2017).

He is survived by his daughter Stacy Nahlee, two granddaughters Crystal Gambino (Israel) and Evelyn Lazero. As well as four great grandchildren: Calista, Calina, Ilijah, and Camilla of Albuquerque, NM; as well as his stepchildren, Brenda Poulton-Jakins, P. Ryan Gallegos and Greg Gallegos. He also leaves behind five grandchildren, Travis, April, Israel, Noah and Rochelle and 6 great grandchildren, and many loved friends.

A Rosary will be recited at 9 a.m. on Monday, November 13, 2023 and the Mass of Christian Burial will follow at 10 a.m., both services will take place at St. Ignatius Catholic Church in Ignacio. Burial will follow services at the Ignacio Cemetery (East).

Remembering Larry S. Tucker



Larry Tucker made his journey home to be with the Good Lord on Tues, October 17, 2023. He began working with the Southern Ute Indian Tribe on October 1, 1992, when he was hired as an Accounting Clerk with the Enterprise Accounting Division in the Finance Department. After working for 2 ½ years in that capacity, he accepted a new position on April 4, 1995, when he started as the Records Manager in the Department of Tribal Information Services. That same year in 1995, the discussion of an IT Department came about. Larry worked closely with Mr. Eddie Box Jr., and Aaron Torres at the time to start talking about technological needs of the tribal government.

While working as the Records Manager for 10 years, he helped to advance the Tribe forward to digitize records for better access and records management. Larry contributed a major part of his professional career to the Tribal government and was very instrumental in testing software and mak-

ing technological recommendations to Tribal Council. Larry had a good working relationship with tribal members and his colleagues.

Larry held TIS together at times when the department needed guidance, leadership, and historical knowledge. In May 2005, Larry was temporarily reassigned as the Tribal Information Services Director. He remained in that role for 2 years before returning to the Records Manager position where he stayed until his retirement on July 26, 2013.

In addition to his work contributions, Larry served the community and Tribal membership in many different ways. Larry served this country in the Air Force and participated with the Southern Ute Veterans Association as an active member in many community functions. He was always willing to provide military services and color guard duties at various powwows, participated in flag raising ceremonies, Day of Remembrance, Veteran’s Day ceremonies, and walked in many parades with the Southern Ute Vets. Larry was also a Sundancer. He participated in the Tagu-Wuni here on the SUIT Reservation, to dance and pray for the community he lived in and for the Southern Ute People he loved and worked with.

Larry’s blessings took place all over the people, reservation, events, and buildings. He also accepted invitations to speak and pray at funerals and weddings when he shared good words from a cultural and spiritual place.

He was a frequent flyer at the Tribe’s potlucks and had a great sense of humor and kindness. Larry will be greatly missed by this tribal community, friends, family and his parish. “Go Rest High On That Mountain”

Voices of Ignacio

The library is creating an oral history collection to record and save stories from residents of Ignacio and the surrounding areas. Anything you remember about living in and around Ignacio is welcome. The stories should be fairly short-two to three minutes up to 10 minutes or so, and they can be recorded either at the library or we can come to you. We’ve been asking newsletter readers to think about a specific question, hoping it will trigger story ideas for you! Here is this month’s question: **Did you play or watch the town basketball games growing up?** Let us know! And visit the voices webswwrite to learn more and hear other recordings, voicesofignacio.cvlcollections.org. You can also access it through our library website, ignaciolibrary.org. To arrange to record your story contact us at the Ignacio Community Library 970-563-9287 or via email Voicesofignacio@gmail.com We would love to see any pictures that go along with your stories too!

SNOWDOWN FOLLIES

Mail-in for Snowdown Follies tickets now!

*By Janalee Hogan*

SNOWDOWN

Since 1984, Snowdown Follies have been the hottest tickets for Snowdown! Snowdown Follies are lively, outlandish and unforgettable adult entertainment held during the annual Snowdown Celebration. In 2024,

“Peace, Love and Snowdown” will be held Friday, Jan. 26 through Sunday, Feb. 4 with Follies shows on January 26, 27 and 30 and February 1, 2 and 3.

Right now is the time to try your luck in the mail-in drawing, to be held on Saturday, Dec. 2. Get the Follies Ticket Order Form online at [www.snowdown-follies.org/tickets](http://www.snowdown-follies.org/tickets) and mail your filled-out form with a check and a return envelope by Saturday, Nov. 25 to ensure it is in the Follies mailbox by 9 a.m. on Saturday, Dec. 2, for the drawing!

Visit [www.snowdownfollies.org](http://www.snowdownfollies.org) for additional information.

NEW EMPLOYEE



**Rosaleigh Concepcion-Cloud**

**Job title:** Media Archivist for the Southern Ute Drum

**Description of duties:** Organization, preserving and digitization of historic newspapers, photographs, film negatives, and other materials. Fulfilling archive materials and photo requests.

**Hobbies:** Weight lifting, video games, Lego building, and music.

**Family:** Husband Sergio Cloud, brother Evan Concepcion.

FINANCE DEPARTMENT NOTICE

Early Cut-Off For Minors Birthday Distributions

Requests received after the published cut off will be processed the following week – please contact Anne Flanigan, 970-563-2454, [aflanigan@southernute-nsn.gov](mailto:aflanigan@southernute-nsn.gov) if you have questions or want to make a withdrawal.

• Distribution, Wednesday, Nov. 22	NOON, Friday, Nov. 17, 2023
• Distribution, Friday Dec. 29	NOON, Friday, Dec. 22, 2023

*\*\*Unless listed the cutoff for a Friday Minors distribution is 5 p.m. on Tuesday.*

Drum Deadline

Next issue:  
Nov. 17

Deadline:  
Nov. 13

Articles, photos, advertisements, public notices, letters and greetings may be submitted in person, by mail, or by email to: [jschockley@southernute-nsn.gov](mailto:jschockley@southernute-nsn.gov)



**THE SOUTHERN UTE DRUM**

A biweekly newspaper owned and operated by the Southern Ute Indian Tribe on the Southern Ute Indian Reservation in Ignacio, Colo.



**SUBSCRIPTION RATES: \$29 per year • \$49 two years**

**MAIN: 970-563-0100 • DIRECT: 970-563-0118**

**TOLL FREE: 1-800-772-1236 • ADVERTISING: 970-563-2251**

**MAILING ADDRESS**

The Southern Ute Drum: PO Box 737 #96, Ignacio, CO 81137

**PHYSICAL ADDRESS**

356 Ouray Drive, Leonard C. Burch Building, Ignacio, CO 81137

**STAFF EXTENSIONS & EMAIL ADDRESSES**

**The Southern Ute Drum**

([sudrum@southernute-nsn.gov](mailto:sudrum@southernute-nsn.gov))

**Jeremy Wade Shockley** • Editor, ext. 2255 ([jshockley@southernute-nsn.gov](mailto:jshockley@southernute-nsn.gov))

**Krista Richards** • Administrative Assistant, 2251 ([krichards@southernute-nsn.gov](mailto:krichards@southernute-nsn.gov))

**Divine Windy Boy** • Reporter/Photographer, 2252 ([divindyboy@southernute-nsn.gov](mailto:divindyboy@southernute-nsn.gov))

**Robert Ortiz** • Graphic Specialist, ext. 2253 ([rortiz@southernute-nsn.gov](mailto:rortiz@southernute-nsn.gov))

**Rosaleigh Concepcion** • Media Archivist, ext. 2274 ([rconcepcion@southernute-nsn.gov](mailto:rconcepcion@southernute-nsn.gov))

**The Southern Ute Drum does not assume responsibility for unsolicited material and does not guarantee publication upon submission.**

Published biweekly and mailed 1st class from Ignacio, Colo.

Printed by Gannett Publishing Services in Phoenix, Ariz.

The Southern Ute Drum is a member of the Native American Journalists Association, the Society of Professional Journalists and the Colorado Press Association.

**Cary Morin & Ghost Dog**

Friday, November 10

7:30pm

\$38/\$30/\$20

**TICKETS:**

[www.DurangoConcerts.com](http://www.DurangoConcerts.com) | 970-247-7657





# Notices

toghomasuwiininaveekuchipkwaghatu (16)

November 3, 2023

## Tribal Wills Clinic January 2-5, 2024

Nenahnezad Chapter House – Fruitland, NM  
Shiprock Chapter House – Shiprock, NM  
To make appointment call: John Roach, 505-716-6788

Celebrate a well-lived life by making sure that your wishes are carried out by the next generation. To make sure that your wishes are respected after you pass, please consider drafting a will, either through our program or with a local attorney.

### Why Wills?

- Federal law includes provisions that say how Indian Trust Lands pass after a Tribal Member passes on.
- Over time, parcels may have been split into hundreds of small shares as Indian Trust Land passed from generation to generation. This process is called “fractionation.”
- A federal law, A.I.P.R.A., is now attempting to decrease fractionation by providing that most Indian Trust Land will go only to the one oldest descendant – unless the owner writes a will.
- To make sure that your Trust Land, and other important items of property go to the people you want to have that property, you should write a will.

### IIM Account Holders

Please request from OST Office for the following printed documents to take to the Tribal Will Clinic:

- Individual Tribal Interest Report (ITI)
- Authorization to Release Trust Information
- Engagement Agreement

### What does it cost?

- Our services are entirely free.
- At a law firm in Denver, the cost for a will would be about \$2,500 and the process would take about two weeks.

### How long does the process take?

- About two hours on two different days.
- On the first day you will talk with a law student about what you would like to have included in your documents. You will have plenty of time to ask questions.
- That night the law student will write up all the documents and have them checked by a licensed attorney.
- On a second day, when the documents are ready, you will come back for the signing ceremony, which will take at least an hour, as the law student goes over everything to be sure that it is right.

### Things to think about for a Will

- Names of Friends and Family who will be Included in the Will – To save time at the interview, write down the names of the friends and family you want to mention in the will. Include the birthdate, address, cellphone number, enrollment, or census number for each person, if you know it.
- Special Gifts – What is important for specific family members to have?
- Personal Representative – Who should take charge to make sure your wishes are carried out after you pass on?
- Joint Tenants or Tenants in Common – If you want to give a piece of land to be owned by several people at the same time, you will need to decide whether you want them to own the property as Joint Tenants or as Tenants in Common.
- Joint Tenants means that the last person surviving will own all the land. Tenants in Common means that as each person passes on, that person’s share goes into his or her estate. The law student will explain more about this.

The Tribal Wills Clinic is a group of volunteers including law students and licensed attorneys, who donate their time to help Tribal Members write wills.

## In The Southern Ute Tribal Court

Of the Southern Ute Indian Tribe • On the Southern Ute Reservation  
PO Box 737 #149, CR 517, Ignacio, CO • 970-563-0240

### NOTICE OF PROBATE

In the Estate Of,  
Case No.: 2023-0100-CV-PR  
Ruth Watts, Deceased

Notice to: Heirs, devisees, legatees, creditors and all other persons claiming an interest in said estate: The Southern Ute Indian Tribe of the Southern Ute Indian Reservation, Ignacio, CO: Greetings: Take notice that a petition has been filed in this cause, alleging that the above decedent died leaving certain assets, and asking for the determination of heirs of said decedent, the administration of said estate including the allowing of creditors of said decedent and for distribution thereof. You are notified that said cause will be set for hearing before the Tribal Court at the above address on **NOVEMBER 21, 2023 at 11:00 AM**. All persons having claims against the above estate are required to file them for allowance with the Tribal Court at the stated address on or before the time and date of said hearing, as above set forth or said claims shall be forever barred and all persons interested in said estate are hereby notified to appear and answer said Petition and offer evidence in support of their position. The Court will proceed to hear the matter at the date and time set above, or such later time to which the matter shall be continued and to make the determination therein necessary.

Dated this 6th of October, 2023.  
Paula Trujillo, Deputy Court Clerk

### NOTICE OF PROBATE

In the Estate Of,  
Case No.: 2023-0106-CV-PR  
Irene C. Burch, Deceased

Notice to: Heirs, devisees, legatees, creditors and all other persons claiming an interest in said estate: The Southern Ute Indian Tribe of the Southern Ute Indian Reservation, Ignacio, CO: Greetings: Take notice that a petition has been filed in this cause, alleging that the above decedent died leaving certain assets, and asking for the determination of heirs of said decedent, the administration of said estate including the allowing of creditors of said decedent and for distribution thereof. You are notified that said cause will be set for hearing before the Tribal Court at the above address on **NOVEMBER 13, 2023 at 10:30 AM**. All persons having claims against the above estate are required to file them for allowance with the Tribal Court at the stated address on or before the time and date of said hearing, as above set forth or said claims shall be forever barred and all persons interested in said estate are hereby notified to appear and answer said Petition and offer evidence in support of their position. The Court will proceed to hear the matter at the date and time set above, or such later time to which the matter shall be continued and to make the determination therein necessary.

Dated this 11th of October, 2023  
Elizabeth Benally, Deputy Court Clerk

## BEFORE THE SOUTHERN UTE ETHICS COMMISSION SOUTHERN UTE INDIAN TRIBE

Case No. 2023-03

### ORDER VACATING HEARING

IN THE MATTER OF THE ETHICS COMPLAINT FILED AGAINST:  
Lorelei Cloud

Post Office Box 737, Ignacio, CO 81137

This matter came before the Commission on the Ethics Office’s Request for Extension of Hearing. The Commissioners have considered the Request. The Ethics Office and Respondent support an extension from November 9, 2023, of the hearing currently set in this matter so that the Director and Respondent have the opportunity to negotiate a resolution as allowed in Southern Ute Tribal Code §19-5-107. The Commission grants the request. The hearing in this matter scheduled for November 9, 2023, at 9:00 a.m. is hereby VACATED.

Date: 10/19/23  
Bertha Box, Acting Chair  
Ethics Commission



**COLORADO**  
Division of Homeland Security  
& Emergency Management  
Department of Public Safety

**November 14-16, 2023**  
**8:00am-5:00pm**

### G0300 ICS 300: Intermediate Incident Command System for Expanding Incident

**Course Description:** This course provides training on and resources for personnel who require advanced application of the Incident Command System (ICS). This course expands upon information covered in the ICS100 and ICS200 courses.

**Selection Criteria:** Individuals who may assume a supervisory role in incidents. Note: During a Type 3 incident, some or all of the Command and General Staff positions may be activated, as well as Division/Group Supervisor and/or Unit Leader level positions. These incidents may extend into multiple operational periods.

**Class Size:** 30 participants

**Prerequisites:** S-/ICS-100 and IS-/ICS-200, IS-/ICS-700, IS-/ICS-800, ICS 300

**Register at:** Registration will be both through [CO.Train.org](https://co.train.org) Course ID# 1005860 and on SharePoint for Permanent Fund employees.

For help with COTrain, contact [cdps\\_dhsem\\_training@state.co.us](mailto:cdps_dhsem_training@state.co.us)

**Instructions/Important Information for Students:** We strive to ensure inclusive, accessible meetings and courses that enable all individuals to engage fully. To request accommodations or for inquiries about accessibility, please contact that local course manager at least 14 days prior to attending.

**Non-Permanent Fund employees please register by contacting Teresa Bagdol at 563-2421.**

## Please Join Us!

**Location:**  
Southern Ute Culture Center & Museum

**Course Manager/Host:**  
Lori Zazzaro  
[lori.zazzaro@state.co.us](mailto:lori.zazzaro@state.co.us)

**Contact:**  
Teresa Bagdol at  
(970) 563-2421



## Southern Ute Utilities Division

SOUTHERN UTE GROWTH FUND | 10/18/23

### UPDATES / ANNOUNCEMENTS

#### TRANSFER STATION 2023 HOLIDAY SCHEDULE

- NOV. 10<sup>TH</sup> VETERAN’S DAY — CLOSED
- NOV. 23<sup>RD</sup>/24<sup>TH</sup> THANKSGIVING — CLOSED
- DEC. 11<sup>TH</sup> LEONARD C. BURCH DAY — CLOSED
- DEC. 25<sup>TH</sup> CHRISTMAS DAY — CLOSED

#### TRANSFER STATION HOURS OF OPERATION

**MON.—SAT. 8 AM TO 5 PM / CLOSED SUNDAY**  
Tribal Members: Pick up 2023 Trash Permits—call office or contact Mr. James Red at Transfer Station Ramp. Show Tribal ID.

#### OCTOBER ANNOUNCEMENTS

- Utilities Lobby CLOSED for lunch every Friday, 12p—1p.
- Annual Fall Cleanup: October 16th-20th, 2023. Disposal limit of 4 tires per household. No rims on the fire.
- New Utility Rate Sheets were mailed out mid-September. New Rates are effective starting October 1, 2023.
- Billing questions? Call the utility office for assistance.
- Upcoming Reminder: Office & Transfer Station CLOSED on November 10, 2023. Regular business hours resume on Saturday, November 11, 2023.

Have a fun & safe Halloween!



**2023 Trash Permits Available! 2 Permits per Household.**

PO Box 1137 16360 Hwy. 172 Ignacio, CO 81137 (970) 563-5500 [www.suitutil.com](http://www.suitutil.com)

#### Office Hours

**Monday—Friday 8 AM to 5 PM**

Reach a staff member by phone at (970) 563-5500

#### Friendly Reminders

- Questions on your bill? Call us to help you better understand.
- Monthly Shutoffs are the first Wednesday of each month: **November 1st / December 6th January 3rd**
- Settle your payments before 10AM

#### PAYMENT OPTIONS

- Online at: [www.suitutil.com](http://www.suitutil.com) Choose “Pay My Bill” tab
- Utilities Drive-Up Window
- Utilities Drop Box at Office
- Wells Fargo Drive-Thru (Ignacio Branch)
- Automatic deductions at Tribal Distribution
- Mail payment made payable to “Southern Ute Utilities Division” PO Box 1137 Ignacio, CO 81137
- Phone (970) 563-5500



**November 6-7, 2023**  
**8:00am-5:00pm**

### Blended ICS Series: 100, 200, 700, and 800

**Course Description:** ICS 100, Introduction to the Incident Command System, introduces the Incident Command System (ICS) and provides the foundation for higher level ICS training. ICS 200, Basic Incident Command System for Initial Response ICS 700 - An Introduction to the National Incident Management System provides an overview of the National Incident Management System (NIMS). ICS 800- National Response Framework, an Introduction, introduces participants to the concepts and principles of the National Response Framework.

**Target Audience:** This course is intended for government executives, private-sector and nongovernmental organization (NGO) leaders, and emergency management practitioners. This includes senior elected and appointed leaders, such as Federal department or agency heads, State Governors, mayors, tribal leaders, city or county officials, and FEMA and other federal agency emergency managers and staff – those who have a responsibility to provide for effective response. All levels of government, the private and nonprofit sectors, and individuals that play a role in response are also welcome to take this course.

**Register:** Registration will be through SUIT SharePoint site: <https://southernute.sharepoint.com/sites/employeetraining>  
**For help with registration contact:** Teresa Bagdol 970-563-2421

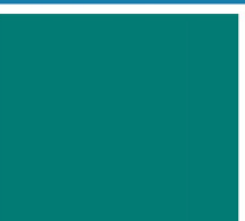
**Non-Permanent Fund employees please register by contacting Teresa Bagdol at 563-2421.**

## Please Join Us!

**Location:**  
Southern Ute Culture Center & Museum

**Course Manager/Host:**  
Jim Spratlen  
[jspratlen@co.montezuma.co.us](mailto:jspratlen@co.montezuma.co.us)

**Contact:**  
Teresa Bagdol at  
(970) 563-2421







Notice of Leasing and TERP Code Effective Dates

By Resolution No. 2023-005, the Tribal Council adopted the *Residential, Business, Agricultural, and Renewable Energy Resource Leasing Code (Leasing Code) and Tribal Environmental Review Policy Code (TERP Code)*. Resolution No. 2023-005 required Tribal Council to set effective dates for the Leasing and TERP Codes after approval by the Department of the Interior. The Department of the Interior, through the Bureau of Indian Affairs, approved the TERP Code on February 28, 2023 and the Leasing Code on April 5, 2023. The Leasing Code was published in the Federal Register, Vol. 88, No. 63, on April 3, 2023. By Resolution No. 2023-172, the Tribal Council established **March 1, 2024** as the effective date for both the Leasing and TERP Codes. The Leasing and TERP Codes will be published online at: <https://www.southernute-nsn.gov/government/tribal-code/>  
Printed hard copies of the codes may be obtained from the Tribal Information Services Dept. at:  
• **Email:** [TIS@southernute-nsn.gov](mailto:TIS@southernute-nsn.gov)  
• **Mail:** Southern Ute Indian Tribe, P.O. Box 737, 356 Ouray Drive, Ignacio, CO 81137  
• **Phone:** 970-563-2208  
• **Website:** <https://www.southernute-nsn.gov/government/tribal-code/>  
• For further information please contact: Amy Barry, Tribal Information Services Department, [abarry@southernute-nsn.gov](mailto:abarry@southernute-nsn.gov), 970-563-2250.

ATTENTION

Pine River Indian Irrigation Project  
FALL WATER USERS MEETING

@ Southern Ute Multi-Purpose Building

Ute Road Ignacio, Co 81137

Wednesday November 15, 2023

06:00pm – 08:00pm

Branch of Irrigation

Bureau of Indian Affairs

Southern Ute Agency

For more information call

970- 563- 9484

APPLY NOW  
FOR THE  
AGRICULTURAL COST SHARE PROGRAM  
2024

The Environmental Programs Department (EPD) is now accepting applications for the 2024 Cost Share Program (CSP). The purpose of the CSP is to work cooperatively with landowners to implement agricultural Best Management Practices (BMPs) on lands within the Reservation. BMPs are designed to improve rivers, keep water clean, protect wildlife habitat, and help working farms and ranches care for their property.

Examples include:

- ❖ Irrigation improvements with higher efficiency gated pipe or sprinklers
- ❖ Riparian fencing and re-vegetation of stream banks
- ❖ Livestock watering systems away from streams

*The CSP pays 95% of the cost of the selected BMPs and the participant provides 5% cost assistance via monetary or “in-kind” labor/materials.*

Due to limited funding, not all applications may be approved. Projects are scored based on their potential to reduce agriculture-related water pollution and improve water quality.

Applications due November 12th, 2023

Contact Dylan Ruckel for applications at (970) 563-2295 or [Druckel@southernute-nsn.gov](mailto:Druckel@southernute-nsn.gov)  
Digital link: [Cost-Share Program Application](#)

AGRICULTURE DIVISION ---- HAY FOR SALE!



The Southern Ute Tribe’s Agriculture Division has hay for sale to Tribal Members Only.

<u>SMALL BALES</u>	<u>LARGE SQUARE BALES</u>
<b>COST: \$9.00 per bale</b>	<b>COST: \$160.00 per bale</b>
<b>LIMIT: 160 bales per TM</b>	<b>LIMIT: 8 bales per TM</b>
<b>WEIGHT: 60 Lbs.</b>	<b>WEIGHT: 1100-1200 Lbs.</b>

Hay is available FIRST COME FIRST SERVE.

Contact the SUIA Agriculture Division at (970) 563-0220 for more information.

SOUTHERN UTE INDIAN TRIBE  
Boards, Committees and Comissions Vacancies

SO. UTE INDIAN HOUSING AUTHORITY

Open Until Filled – The Southern Ute Indian Housing Authority (SUIHA) is currently seeking an individual to serve on the SUIHA Board of Directors. The Board adopts policies and enacts resolutions of the SUIHA. Individuals interested in serving as a Board Member should submit a letter of intent to SUIHA stating their qualifications and why they would like to serve on the Board. All letters of intent need to be submitted to SUIHA, P.O. Box 447, Ignacio, CO 81137, emailed to [rtorres@suiha.org](mailto:rtorres@suiha.org), or hand deliver to the SUIHA office located at 760 Shoshone Avenue, Ignacio, CO. Proof of Southern Ute Tribal Member required. Letter of intent will be accepted until position is filled.

BOYS & GIRLS CLUB BOARD

Open Until Filled – The Boys & Girls Club of the Southern Ute Indian Tribe is currently looking to fill two (2) volunteer Board Member positions. The Board of Directors is responsible for knowing and effectively articulating the mission, vision, core values, goals, policies, and program areas of the Club. Members of the Board must attend meetings regularly and attend applicable committee meetings on a regular basis; also attend a minimum of one Priority event and one Club event annually. Members must maintain confidentiality of sensitive information and conduct oneself as a model for children in a manner that exemplifies high character. Interested parties must pick up an application available on the [www.bgcsu.org](http://www.bgcsu.org) website or by request from Mr. Bruce LeClaire at 970-563-2694 or [bleclair@southernute-nsn.gov](mailto:bleclair@southernute-nsn.gov). Applications must be returned to Mr. LeClaire.

CREDIT COMMITTEE

Open Until Filled – The Southern Ute Tribal Credit Committee is looking for eligible tribal member applicants to serve on the Committee. The appointment is for up to three (3) years. This is a compensated Committee, and, you will be considered an employee of the Tribe, per IRS guidelines. The Credit Committee submits approved applicant recommendation to the Tribal Council for final appointment. Individuals seeking to serve on the Committee must demonstrate a reputation of personal integrity, dependability, honesty, a strong work ethic, and the ability to perform in a non-biased, confidential and fair manner. They must be familiar with the objectives of the Declaration and must maintain good financial standing with the Tribe. These individuals must also pass criminal background and reference checks, per the Credit Committee By-laws. Some of the duties of the Tribal Credit Committee are: Approve loans as required by the Credit Division Declaration; Monitor compliance with the Declaration; Monitor all approved loans for performance; Make recommendations to the Tribal Council on program revisions and updates regarding Committee operations; Maintain confidentiality, objectivity, and fairness in conducting all Committee business; Hold regular meetings and other special meetings, as needed; and Coordinate the Committee’s annual budget with Tribal Credit Staff. Interested Tribal Members are asked to submit a letter of interest to the Tribal Credit Committee, PO Box 737 #60, Ignacio, CO 81137 or by email at [zvogenthaler@southernute-nsn.gov](mailto:zvogenthaler@southernute-nsn.gov). If you have any questions, please speak with Zeb Vogenthaler, Tribal Credit Division Head, at 970-563-2458.

ELECTION BOARD

Open Until Filled – The Southern Ute Election Board is seeking one (1) Alternate Board Member. Qualifications; 11-2-102, (1) & (3): Must be a Southern Ute Tribal Registered Voter. Must reside within the exterior boundaries of the Southern Ute Indian Reservation. Shall not have been convicted of a felony, and shall not have been convicted of a misdemeanor involving dishonesty or fraud within five years immediately preceding appointment to the Election Board. The Election Board is a paid committee, IRS Guidelines, a Criminal Background Check is necessary. Southern Ute Employee benefits are offered, and you will be considered an Official of the Southern Ute Tribe. Please submit your letter of Intent to: Southern Ute Indian Tribe- Election Board P.O. Box 709, Ignacio, CO 81137. Physical Location: 285 Lakin St., Ignacio, CO 81137. Contact the Election Board at 970-563-0100 ext. 2303/2305 or via email: [electionboard@southernute-nsn.gov](mailto:electionboard@southernute-nsn.gov)

ETHICS COMMISSION

Open Until Filled – The Ethics Office is accepting letter of interest from tribal members to fill ONE vacancy for “Member-At-Large” and One vacancy for “Alternate Member-At-Large” positions on the Ethics Commission. Qualifications are: Be a member of the Southern Ute Indian Tribe at least 18 years of age or older; Have a reputation for fairness and impartiality, Have a familiarity with tribal government; and Satisfactory completion of a background investigation for criminal history showing no convictions or guilty pleas for felonies or any misdemeanor involving dishonesty. Submit letters of interest to the Department of Justice & Regulatory, PO Box 737-MS#10, Ignacio, CO, or in person at the Justice and Regulatory Administration Bldg., 71 Mike Frost Way. All letters will be presented to the Southern Ute Tribal Council for consideration.

GAMING COMMISSION

Open Until Filled – The Southern Ute Gaming Commission is seeking 2 Full time and 1 Alternate positions for specified terms, must be Southern Ute Tribal Members. Applicants must possess the following attributes pursuant to the

Regulation One of the Gaming Commission Rules and Regulations: Applicants must be at least twenty-one years of age. Applicants must possess a basic knowledge and understanding of gaming activities authorized on the Southern Ute Indian reservation. Applicants must have experience or expertise in regulatory matters or in administrative hearing procedures. Applicants must have the ability to observe restrictions concerning conflicts of interest and confidentiality. Applicants must submit an application form and a letter of interest explaining why the applicant wishes to be appointed to the Commission; and Applicants must undergo a background investigation. Applications may be obtained at the Division of Gaming Office – Licensing in the West Wing of the Justice Complex, 149 County Road 517, Ignacio, Colorado, 81137. Applications and letter of interest are required to be turned into the Division of Gaming Office. If you are interested, contact the Division of Gaming at 970-563-0180.

JOHNSON O’MALLEY COMMITTEE

Open Until Filled – JOM has TWO (2) vacant seats that need filling. If you are interested, please submit a letter to Ellen Baker at the Southern Ute Education Dept. or if you have any question you can contact her at 970-563-0235. Email: [esbaker@southernute-nsn.gov](mailto:esbaker@southernute-nsn.gov). Requirements: Two-year term; Meet once a month as a committee; You must have a student(s) attending Ignacio and/or Bayfield School District K-12 (enrolled in JOM program); Write a letter of interest on why you would like to be a part of the committee; and What changes do you want to see in order to help our JOM students?

TERO COMMISSION

Open Until Filled – The Tribal Employment Rights Office (TERO) is accepting letters of interest for two (2) commissioners; A person with Tribal Regulatory knowledge and experience and; Southern Ute Tribal member at-large to serve on the Tribal Employment Rights Commission which are compensated positions. Southern Ute tribal member/Applicants must have the following requirements: Tribal Regulatory Knowledge and Experience; Does not own or operate a certified Indian Owned Business; Experience or expertise in administrative hearing procedures; Eighteen (18) years of age or older; Good character; Ability to observe restrictions concerning conflict of interest and confidentiality. Submit your Letter of Interest to the TERO Division or send to TERO Division, P.O. Box 737, Southern Ute Indian Tribe, Ignacio, CO 81137. If you have any questions, call TERO, at 970-563-0117 or 970-563-0100 ext. 2291. TERO is located in the J&R Admin. Bldg., 71 Mike Frost Way.

WILDLIFE ADVISORY BOARD

Closes 11/29/23 – The Tribe is seeking an enrolled Southern Ute Tribal Member to fill ONE seat on the Tribal Member Wildlife Advisory Board. The 8-member Board works closely with the Wildlife Division on planning and recommending actions related to tribal hunting and fishing programs. Board members not already employed by the Tribe receive \$20 per hour of meeting attendance. Meetings are held roughly on a quarterly basis throughout the year, and a commitment to attend and participate in all meetings is expected. Interested Tribal Members must submit a brief letter of interest that includes a description of the applicant’s knowledge and experience with wildlife, hunting, or fishing, on and off of the Southern Ute Reservation. In addition, as a condition of appointment to the Board, applicants must submit a standard job application through the Tribe’s Human Resources Department, as well as agree to a State of Colorado background check. Please submit letters to the Southern Ute Wildlife Division at P.O. Box 737, Ignacio CO 81137. For more information, please contact the Wildlife Division at 970-563-0130. Letters of interest will be accepted through 5 p.m. Friday, Wed., Nov. 29, 2023.

WILDLIFE ADVISORY BOARD: YOUTH ALTERNATE

Open Until Filled – The Tribe is seeking an enrolled Southern Ute youth wishing to fill a special youth-only seat on the Tribal Member Wildlife Advisory Board. The 1-year position may only be filled by a Tribal Member between the ages of 14 and 18, and the position may be renewed annually, by request, until age 19 is reached. The Wildlife Advisory Board works closely with the Wildlife Division in planning and recommending actions related to Tribal hunting and fishing programs, both on-reservation and within the Brunot treaty area. This special youth seat provides an outstanding opportunity for a young tribal member to learn about wildlife management, including traditional Ute and contemporary scientific perspectives. Meetings are held several times throughout the year, and a commitment to attend and participate in all meetings is expected. The participant is eligible to receive \$20/hour compensation for meeting attendance provided he or she is not already employed by the Tribe. Interested tribal member youth must submit a brief letter of interest to the Southern Ute Wildlife Division at P.O. Box 737, Ignacio CO 81137. For information, please contact the Wildlife Division at 970-563-0130.





## Southern Ute Indian Tribe • Job announcements

Visit the the tribe’s website at [www.southernute-nsn.gov/jobs](http://www.southernute-nsn.gov/jobs) for complete job descriptions. ALL EMPLOYMENT APPLICATIONS ARE TO BE SUBMITTED ONLINE.

If you need help filling out an online application, please come the Human Resources office and we are happy to assist you on our applicant computer stations.

Applicants and employees, be sure the HR Dept. has your current contact information on file. Human Resources accepts applications for temporary employment on an ongoing basis.

Southern Ute Indian Tribe, Human Resources • P.O. Box 737 • Ignacio, CO 81137 • Phone: 970-563-0100 ext. 2424 • Fax: 970-563-0302 • Hotline: 970-563-4777

### Assistant Facility Operations Manager

Closes 11/3/23 – Assists Community Center Director with the operations and internal coordination of SunUte Community Center activities. Assists with the development of marketing, special events, special projects and public relations. Oversees and supports staff, operational procedures, facility set-up/breakdown, scheduling of activities and inventory management. Managerial responsibilities guiding and scheduling employees. Pay grade E12; pay range starts at \$45,236.26/year.

### Clinical Applications Coordinator

Closes 11/6/23 – Under general direction of the Health Center Support Services Manager, serves as the Clinical Applications Coordinator (CAC) for the Southern Ute Tribal Health Department and the Southern Ute Health Center. Maintaining the Electronic Health Record (EHR)/Resource and Patient Management System (RPMS) for the Health Department, coordinating up-grades, and providing training to all users. Pay grade E13; pay range starts at \$49,517.56/year.

### Grants Coordinator

Closes 11/9/23 – Planning, writing, editing, and preparing grant applications, conducting prospect/foundation/federal agency research, and working closely with Tribal staff members on grant application matters for the Environmental Programs Department. Assisting in monitoring programs to ensure compliance with grant or contract regulations including financial and budget reporting. Pay grade E14; Pay starts at \$54,517.63.

### Group Exercise Instructor – Part-time

Closes 11/9/23 – Provides group exercise instruction and fitness activities to members of the SunUte Community Center, in accordance with the guidelines established and approved by Fitness Director and/or Community Center Director. Pay grade N8; Pay starts at \$15.61/hour.

### Museum Director

Closes 11/3/23 – Leading overall operations, and day-to-day management of the museum. Plans, develops, coordinates, implements, and evaluates all aspects of the museum’s activities and operations, including public relations, marketing and promotional aspects. Primary responsibilities include following the Museum’s statement, strategic planning, implementing policies, developing programs, budget management, and identifying new funding sources. Pay grade E16; Pay starts at \$67,244.15/year.

### Museum Registrar and Archivist

Closes 11/3/23 – Under the general supervision of the Southern Ute Museum Director, management, accuracy, and accessibility of the Museum’s collections records and archives. Pay grade E14; Pay starts at \$54,517.63/year.

### Project Manager – Construction

Closes 11/8/23 – Under general supervision of the Housing Department Director, incumbent assists in the management and coordination of all functions and activities required to initiate, manage, and complete all phases of construction related and other various projects. This position will assist the Department in delivery of professional project management and support services to the Tribe. Pay grade E17; Pay starts at \$75,321.13/annually.

### Receptionist – Part-time

Closes 11/3/23 – Assuring an efficient entry and exit point for members of the Community Center, to include providing reception duties to the public by telephone and in person, greeting, screening, and assisting customers, monitoring member access control, and maintaining class registration. Pay grade N5; Pay starts at \$12.54/hour.

### Remediation Program Manager

Closes 11/9/23 – Under the supervision of the Water Quality & Remediation Division Head, plans, develops, and administers the General Assistance Program and Environmental Tribal Response/Brownfields Program for the Southern Ute Indian Tribe. Pay grade E17; Pay starts at \$75,321.13.

### Administrative Assistant II (Southern Ute tribal member only)

Open Until Filled – Provides administrative support for the Culture Department, including secretarial duties, filing, clerical, and information system support, including office records management services. Pay grade N9; Pay starts at \$16.88/hour.

### Agriculture Field Technician

Open Until Filled – Performs work to assess, coordinate, and facilitate agricultural crop production for Tribal lands currently served by Custom Farm. Evaluates agricultural noxious weed management needs; completes weed management plans. Conducts cropland evaluation and develops farm plans. Provides technical assistance and irrigation water delivery information to Tribal agriculture producers. Pay grade E12; Pay starts at \$45,236.26/year.

### Air Quality Program Manager – Monitoring & Planning

Open Until Filled – Under general supervision of the Air Quality Program Division Head, plans, develops, and administers the environmental Air Monitoring and Air Quality Planning Programs for the Southern Ute Indian Tribe. Pay grade E17; Pay starts at \$75,321.13/year.

### Air Quality Specialist

Open Until Filled – Under general supervision of the Air Quality Program Manager – Monitoring and Planning responsible for the operation and maintenance of all air quality monitoring equipment and assuring quality control objectives are met through weekly precision measurements, monthly calibrations, and quarterly audits. Database management responsibilities include data reduction, production reports, and maintaining auxiliary instrument programs. Pay grade E12, Pay starts at \$45,236.26/year.

### Boys & Girls Club Aide Part-time

Open Until Filled – Assists in the implementation, planning, and supervision of activities provided within the Boys & Girls Club (BGC) program. Pay grade N4; Pay starts at \$12.32/hour.

### Clinical Supervisor

Open Until Filled – A senior level position that provides Clinical Supervision to staff Caseworkers providing a full range of intake and/or ongoing social casework services for a variety of program areas such as child abuse and neglect cases, youth-in-conflict cases, and adults unable to protect their own interests. Provides clinical supervision and oversees Family Preservation and the Foster Care Program Coordinator. Pay grade E16; Pay starts at \$67,244.15/year.

### Community Health Representative

Open Until Filled – Providing assistance and the coordination and development of activities for elderly and physically or mentally disabled Tribal

members. Performs community health duties to include patient transport and monitoring, home visits, conducting classes, and providing community education on Tribal health issues. House cleaning, personal hygiene, preparing meals, and other health and wellness related activities. Pay grade N8; Pay starts at \$15.61/hour.

### Construction Crew Leader

Open Until Filled – Supervises assigned construction repairmen and provides repairs to eligible clients’ homes. Pay grade N9; pay starts at \$16.88/hour.

### Construction Services Repairman

Open Until Filled – Assists in home repair to Tribal Home Rehab Programs, Elders Maintenance Program, Tribal Member and Elderly/Handicapped Emergency Repair, and Tribal Rental Units. This job is a grade N7; pay starts at \$14.48/hour.

### Dentist – Part-time with benefits

Open Until Filled – Providing, clinical, health promotion and disease prevention, and educational services for the Dental Division. Pay grade X20; pay starts at \$69,431.68/annually.

### Deputy Court Clerk – Part-time with benefits

Open Until Filled – Provides professional clerical and program support to the Court system in a professional manner. Pay grade N10; pay starts at \$18.32/hour.

### Detective – Drug/Liquor Code Investigations

Open Until Filled – Conducts investigations, interviews, analyzes drug trends, agency drug arrest reports, and coordinates with other Narcotics Investigators in order to identify, target, and dismantle mid to upper level Drug Trafficking Organizations (DTO) operating in, or having a drug related nexus to the Southern Ute Indian Tribe Reservation. Investigates violations and enforces the provisions of the Southern Ute Tribal Code Title XVI Liquor Code. Pay grade 21 / \$26.45/hour.

### Detention Center Cook

Open Until Filled – Assisting the Food Service Coordinator to facilitate all kitchen food service preparation and cleaning duties. Pay grade N6; Pay range starts at \$13.47/hour. Up to \$5000 sign-on bonus.

### Detention Officer

Open Until Filled – Under general supervision of the Detention Sergeant and Lieutenant, maintains the safety and welfare of inmates and visitors and monitors all activities within the detention center. Pay grade N11; Pay starts at \$19.93/hour.

### Director of Strategic Planning

Open Until Filled – Working with the Southern Ute Indian Tribe Council to define, plan, implement, and achieve the strategic and financial plan objectives and priorities determined by Tribal Council. Researching and critically analyzing past strategies and modifying and developing those plans and strategies to address current circumstances; developing training material for Tribal Council Members regarding the Tribe’s Financial Plan and other strategic plans; and communicating the financial and strategic plans to the Tribal Membership. In coordination with Tribal Council, facilitates strategic planning, including but not limited to tribal entities and tribal membership when deemed appropriate. Acts as a liaison between the Tribal Council and the Tribal Entities; accessing and gathering information as authorized by Tribal Council. Reports functionally to the Tribal Council and administratively to Tribal Council Affairs management. Pay grade X22; Pay starts at \$181,629.63/annually.

### Dispatcher

Open Until Filled – Under general supervision of the Communications Manager, provides radio dispatch services for the Southern Ute Indian Tribe. Pay grade N10; Pay starts at \$18.32/hour.

### Dispatcher Trainee (Southern Ute tribal member only)

Open Until Filled – A trainee position for a Southern Ute Tribal member interested in a career in Law Enforcement with the Southern Ute Indian Tribe. While in the trainee status, the employee participates and engages in in-house training and work activities specifically designed and chosen to train and indoctrinate the individual to work an emergency communications dispatch center. Work is performed under the guidance of an experienced dispatcher. Length of this program is designed to last one (1) year but may be extended or reduced based on circumstances. Upon successful completion of training curriculum requirements, will assume the Dispatcher position. This position will start at 20% below entry level for a grade N10 and be subject to quarterly evaluations and pay increases.

### Economic Development Project Coordinator

Open Until Filled – Under general direction of the Economic Development Manager, will assist with projects to develop, plan, organizes and implement economic development functions from conception to completion, involving programs related to Tribal Member small business development and entrepreneurship. Promoting the small business and economic development interests of the Tribe. Pay grade E12; Pay starts at \$45,236.26/annually.

### Education Department Assistant

Open Until Filled – Under the direction of the Executive Assistant, the Education Program Assistant will assist the Education Staff in the teaching and tutoring responsibilities for K-12 Tribal students. Will provide the employee with direct teaching experience through student contact in the public schools and in after school tutoring programs, opportunities to participate with professional teaching staff in the public schools and within the SUIT Education Department and other experiences relative to a career in the teaching field. Will also assist the Sunshine Cloud Smith Youth Advisory Council “Youth Council” Coordinator and with summer enrichment programs. Pay grade N8; Pay starts at \$15.61/hour.

### Education Specialist

Open Until Filled – A professional position within the Department of Public Education responsible for assisting and advocating for students and families that live on or near the Southern Ute Indian Tribal reservation in the public schools. Assists families and students in understanding the public educational process, thereby increasing the student’s potential for success. Pay grade E13; Pay starts at \$49,517.56. \$5000 sign-on bonus.

### Elementary Teacher

Open Until Filled – A professional teaching position with the Southern Ute Indian Montessori Academy (SUIMA). Uses the Montessori philosophy to provide Southern Ute Indian Montessori Academy students with a developmentally appropriate learning environment meeting the physical, social/emotional, cognitive, and cultural needs of the child. Communicate effectively with parents/guardians about their child’s progress in each domain area.

Pay grade E12; Pay starts at \$45,236.26/year.

### Events/Heritage Coordinator (Southern Ute tribal member only)

Open Until Filled – Planning and organizing various traditional cultural events, develops heritage tourism activities, and coordinates cultural camp for youth. Pay grade N10; Pay starts at \$18.32/hour.

### Forestry Fuels Crew Member

Under the general supervision of the Forester and/or Forestry Division Head and represents the Department of Natural Resources in a professional manner while implementing fuels and thinning projects to meet multiple natural resource objectives and to supply fuelwood to the Tribal membership. Pay Grade N7; Pay starts at \$14.48/hour.

### Grants Financial Analyst

Open Until Filled – Working closely with Tribal staff members on all financial grant and related Tribal budget and spending matters. Assisting in monitoring programs to ensure compliance with grant or contract regulations. Pay grade E11; Pay starts at \$41,456.65/annually.

### Health Center Support Services Manager

Open Until Filled – Supervision and management of front office operations within the Southern Ute Health Center to include reception, registration, scheduling, medical records, and referral services. A key focus will be to always establish and maintain superior customer service communications and support. Pay grade E14; Pay starts at \$54,517.63/year.

### Home and Community Health Services Manager

Open Until Filled – Management and administration of all Community and Home Health Services, programs, and projects within the Southern Ute Indian Tribe Health Services Division. Pay grade E14; Pay starts at \$54,517.63/annually.

### HVAC Technician

Open Until Filled – Provides maintenance support, troubleshooting, and preventative maintenance on commercial heating, ventilating, and air conditioning systems including machinery, boilers, hot and chilled water distribution systems, circulation pumps, steam humidifiers, cooling towers, walk-in coolers and freezers, and variable volume systems located in Southern Ute Tribal Buildings. Pay grade N14; Pay starts at \$26.21/hour.

### Internal Auditor

Open Until Filled – Under general supervision, performs internal auditing procedures for the Southern Ute Indian Tribe of moderate difficulty involving a variety of auditing tasks that include, but are not limited to, assessing risk, and identifying control deficiencies, unnecessary spending, and inefficient operations. To gain experience in the practical application of program auditing and government accounting, duties assigned are to familiarize employee with the more complex auditing work found at the next higher level; performs related work as assigned. Reports to the Director of Internal Audit and other internal audit personnel as assigned. Pay grade E16; Pay starts at \$67,244.15/year.

### Investment Associate (Southern Ute tribal member only)

Open Until Filled – Assist in the management of the Permanent Fund Endowment which includes the care and custody of funds and other financial assets, money manager selection and evaluation through consistent communication and due diligence review. Assist in management of the Permanent Fund Endowment Asset Allocation in collaboration with the Tribe’s investment advisors and members of the Permanent Fund Investments team. Assist in the monitoring and management of cash accounts and underlying investment fund liquidity. Assist in the management of the Permanent Fund Endowment which includes the care and custody of funds and other financial assets, money manager selection and evaluation through consistent communication and due diligence review. Assist in management of the Permanent Fund Endowment Asset Allocation in collaboration with the Tribe’s investment advisors and members of the Permanent Fund Investments team. Assist in the monitoring and management of cash accounts and underlying investment fund liquidity. Pay grade E13; Pay starts at \$49,517.56/year. Will be in Three Springs.

### Lands Technician

Open Until Filled – Provides technical and clerical support to the Lands Division and provides general information to the Tribal Membership and public regarding land status issues, Crossing Permits, and general land management related issues. Pay grade N8; Pay starts at \$15.61/hour.

### Lifeguard Part-time

Open Until Filled – Lifeguard activities at the Community Recreation Center swimming pool, in accordance with the guidelines established and approved by Fitness Director and/or Community Center Director. Pay grade N5; Pay starts at \$12.54/hour.

### Maintenance Technician – SunUte Community Center

Open Until Filled – Provides maintenance support, troubleshooting and preventative maintenance, including correcting safety hazards, in the Southern Ute Indian Tribe buildings and building systems, including but not limited to maintenance support, preventative maintenance services, and equipment service and repairs for specialized equipment at the SunUte Community Center, including chemical injection systems and water circulation/filtering systems. Pay grade N9; Pay starts at \$16.88/hour.

### Medical Assistant Part-time with benefits

Open Until Filled – Providing professional and clinical services. Grant funded; continued employment is contingent on grant funding. Pay grade N10; Pay starts at \$18.32/hour.

### NAGPRA Coordinator Trainee (Southern Ute tribal member only)

Open Until Filled – Will learn how to develop and administer procedures for determining the affiliation of Native American Remains, funerary objects, sacred objects of cultural patrimony, as well as the protection of archaeological and sacred sites. The length of this program is designed to last one (1) year but may be extended or reduced based on circumstances. Will start at 20% below entry level for a grade N12 and receive quarterly evaluations and pay increases to assure that key goals are met. Upon successful completion of the training curriculum, incumbent will assume the NAGPRA Coordinator position. Due to cultural significance, a female is needed to fill this position. Pay grade N12; Pay starts at \$21.75/hour.

### NAGPRA Technician (Southern Ute tribal member only)

Open Until Filled – Assists NAGPRA Coordinator(s) with new and on-going projects, including, but not limited to, duties such as: technical data en-

try, records management, research, and other duties as assigned. Must be organized and able to maintain a complicated work and deadline calendar for new, on-going, short term, and long-term projects by providing timelines to NAGPRA Coordinator(s) to participate in consultations in face-to-face consultations or teleconferences. Assists with consultation with tribal, state, and federal consultations under the National Historic Preservation Act (NHPA) and the Native American Graves Protection and Repatriation Act (NAGPRA) when needed. Pay grade N10; Pay starts at \$18.32/hour.

### Patrol Officer I

Open Until Filled – Patrols the Southern Ute Indian Reservation and is responsible for preserving the life and property of all citizens within the Tribal Community. Pay grade N12; Pay starts at \$21.75/hour.

### Patrol Officer II

Open Until Filled – Patrols the Southern Ute Indian Reservation and is responsible for preserving the life and property of all citizens within the Tribal Community. Pay grade N13; Pay starts at \$23.81 - \$27.38/hour.

### Public Health Nurse

Open Until Filled – Providing public health nursing care and case management to individuals, families, and the community. Pay grade N15; Pay starts at \$29.02/hour.

### Receptionist – Tribal Information Services

Open Until Filled – Performs reception duties for the Southern Ute Tribal organization, including, but not limited to, operation of the telephone switchboard, greeting visitors, providing information about the Tribal government, and referring callers or visitors to the appropriate office for assistance. Performs clerical duties for the Tribal Information Services Director and other Departmental Divisions as needed, including mail processing and distribution. Pay grade N5; Pay starts at \$12.54/hour.

### Remediation Scientist I – Brownfields Program

Open Until Filled – Under the supervision of the Remediation Program Manager, develops and administers the Tribal Brownfields grant program and supports compliance activities throughout the Reservation. Requires knowledge of the Comprehensive Environmental Response, Compensation and Liability Act (CERCLA) §128(a) Brownfields Program. Pay grade E15; Pay starts at \$60,370.75/annually.

### Scorekeeper – Part-time

Open Until Filled – Keeps accurate scores for sporting events held by SunUte Recreation Department. Pay grade N4; Pay starts at \$12.32/hour.

### Special Needs Aide - Part-time with benefits

Open Until Filled – Assists Southern Ute Indian Montessori Academy disabled and special needs students with educational, physical, emotional, and social growth and development under direction of a certified guide or specialists. Assists with life skills, academic success, and meeting IEP (Individual Education Plan) objectives. Pay grade N6; Pay starts at \$13.47/hour.

### Swimming Instructor

Open Until Filled – Under supervision of Aquatics Manager, instructs American Red Cross individual and group swimming lessons at the SunUte aquatics facility. Preparation of class, instruction of individuals, breakdown of equipment, and all documentation associated with SunUte individual swimming lessons and the American Red Cross. Pay Grade N7; Pay starts at \$14.48/hour.

### TEAM Worker (Southern Ute tribal member only)

Open Until Filled – The TEAM program is an opportunity for enrolled Southern Ute Tribal Members to find temporary employment within the various departments of the Southern Ute Indian Tribe. Both part-time and full-time temporary positions.

### TERO Worker

Open Until Filled – Under the supervision of the TERO office. It is an opportunity for enrolled Southern Ute Tribal Members and other local Native Americans to find temporary employment within the various departments of the Southern Ute Indian Tribe. Both part-time and full-time temporary positions.

### Tribal Apprenticeship Program (Southern Ute tribal member only)

Open Until Filled – The Southern Ute Tribe is accepting applications for SUIT Tribal Members interested in pursuing their career interests through the Apprenticeship Program. The purpose of the program is to build a career foundation for SUIT members to pursue further educational goals or career development. Apprentices may be placed within Permanent Fund departments or divisions dependent on career interests, educational level and/or length of prior relevant and appropriate work experience. After your application is submitted, you will receive an email asking for detailed information about your career interests. The Apprentice Committee will review applications and assess what options may be available for applicants.

### Tribal Attorney – Prosecutor

Open Until Filled – Under the supervision of the Legal Department Director, attorney will serve as a member of the Tribe’s Legal Department, with principal responsibility for the effective, efficient, and fair prosecution of violations of the Tribal Code to include criminal, gaming, and wildlife cases. Will represent the Tribe in other matters that require the Legal Department’s attention, including code review and drafting, civil litigation, contract review, employment matters, and the consideration of social services cases. A strong command of Tribal jurisdiction, an understanding of tribal sovereignty, and an ability to provide accurate legal advice in a fast-paced environment is essential. Pay grade X19; Salary starts at \$95,745.85/annually.

### Tribal Health Department Director

Open Until Filled – Must have a MA/MS in Health Care Administration or related field and 7 years of experience in an administrative capacity in a health services/medical related field OR BA/BS in Health Care Administration or related field and 9 years of experience in an administrative capacity in a health services/medical related field.

### Tribal Ranger

Open Until Filled – Under the general supervision of Tribal Ranger Sergeant and Ranger Captain, assures compliance of all Tribal Natural Resource Codes, Laws, Ordinances, Regulations and Policies. Pay grade N12; Pay starts at \$21.75/hour.

### Umpire/Referee

Open Until Filled – Maintains rules and regulations on the playing field and courts during SunUte Recreation Department sporting events. Pay grade N7; Pay starts at \$14.48/hour.





Sky Ute Casino Resort • Job announcements

Visit our website at [www.skyutecasino.com](http://www.skyutecasino.com) to view job openings and apply online.  
Human Resources • Phone: 970-563-1311 • PO Box 340, Ignacio, CO 81137  
TERO-Native American Preference • All Applicants Welcome  
Must pass pre-employment drug test, background check, qualify for and maintain a Division of Gaming License and be able to work all shifts, weekends or holidays.

\*AV Tech Assistant (Full-time)

Engaging in the set-up, breakdown, support, and repairs of all AV equipment within hotel rooms, equipment rooms, conference rooms and special events by the direction of the Audio and Video Technician. Will interface directly with customers, both internal and external, daily.

\*Bell Person (Full-time)

Will be mainly responsible for assisting our Casino guests upon check in and check out and throughout their stay under the direction of the Rooms Division Manager. Luggage assistance, directions/maps, providing our guest at Sky Ute Casino Resort with a warm welcome, helping the front desk with daily operations, driving guests to/from the airport, and assisting with phones as needed.

Bingo Staff (Part-time)

Servicing guests during Bingo games including selling additional special games and pull tabs, instructing customers in Bingo play, calling Bingo games, beverage service and other duties promoting guest satisfaction and play. Verifying winning Bingo cards and making payouts accordingly.

\*Bingo Coordinator Trainee (Full-time)

Directs and oversees the day-to-day activities of the Bingo Department. Has the oversight in staffing, training, scheduling, reward and disciplining employees, addressing complaints, and resolving problems/concerns; and to ensure high quality customer service. Ensure compliance with the Casino's policies & procedures and applicable Gaming regulations. Maintain a high standard of guest service within the Bingo Department and actively promotes positive customer and employee relations by ensuring that excellent customer service is continually provided. Reports to the Casino General Manager.

\*Bowling & Rec Counter Clerk (Full-time)

Multi-tasks and thrives in a fast paced and high energy environment. Initial point of contact for customers, providing superior and friendly customer service at all times. Proactively builds customer relations through soliciting feedback and addressing and resolving customer complaints. Continuously improves operational execution through attention to detail. Reports to the Bowling and Recreation Manager.

\*Bowling Mechanic I (Full-time)

An entry level position to allow mechanically oriented, but less experienced individuals an opportunity to get familiar with pinspotter machines. Will improve operational execution through attention to detail and experience. Follows the direction and trainings of the Lead Technician. Repairing automatic pin spotters and related bowling equipment.

\*Café Cashier (Shining Mountain Cashier) (Full-time)

Providing friendly and courteous service to all guests in a fast-paced work environment. Responsibilities include taking guests food orders, accurately totaling food and beverage purchases and collecting payments. Assists in preparing and serving all foods necessary for the Café kitchen. Prepares ala carte food products from the hot food line in the front area of the Café. Will balance the register at end of the shift, with proper report of discrepancies and complete paperwork.

**\*Career Development Coordinator (Full-time)**  
Will provide career and educational guidance to the Casino Southern Ute Indian Tribe (SUIT) employees through career skills training, mentorship and to promote management opportunities. Career development, coordination and presentation of training and development programs for all SUIT employees. Will manage and actively recruit new candidates for the CDP program. Works in conjunction with the Department Director/Managers to promote career advancement.

**\*Casino Housekeeping Staff (Full-time)**  
Cleaning all public areas including Casino floor, public restrooms, restaurant, lobby, offices, and employee break rooms. All areas must be disinfected, swept, mopped, vacuumed, and dusted.

**\*Casino Housekeeping Supervisor (Full-time)**  
Will act in the leadership and training capacity. Will direct employees and help them to complete their tasks and goals defined by the Housekeeping Manager. Train employees, ensuring they abide by all policies and procedures. Office structure, budgetary administration and employee relations as assigned by the Housekeeping Manager.

\*Event Staff (On-call)

Assisting in set-up, serving, tear down, clean-up, and re-set of events in all Banquet areas. In this position you will act as a guest service representative at Banquets and related events. Requires that you achieve and maintain the highest level of guest service as well as maintaining professional interactions, safe working conditions, and teamwork.

\*Facilities Staff (Full-time)

Operation of equipment, environmental condition and appearance of the facility and grounds. Cleanliness, maintenance and repair of the facility, equipment, and building. Assists in repair and maintenance of equipment within the facility. Cleanliness of kitchen areas and equipment, facility equipment, carpets, building and grounds. Shuttles Hotel guests to and from the airport as needed.

\*Facilities Tech (Full-time)

Electrical and mechanical functions, operations of equipment, environmental controls and conditions, and the structural integrity and appearance of the facility and grounds. Works as part of a team to ensure smooth operations of the facility, equipment and building by providing maintenance support, troubleshooting and repair, preventative maintenance on commercial

heating, ventilating, and air conditioning (HVAC) systems.

Front Desk Staff (Full-time)

Providing quality guest services that include reservations, registration and check-out, PBX operations, mail, and message service for hotel guests. Responds to telephone and in person inquiries regarding reservations, hotel information and guest concerns. Assistance with guests include but is not limited to luggage assistance, directions/maps, driving guests to/from the airport.

\*Front Desk Supervisor (Full-time)

Directly supervises all front desk and gift shop personnel and ensures proper completion of all front desk duties. Directs and coordinates the activities of the front desk, reservations, guest services, assists with gift shop duties and acts as an assistant to the Rooms Division Manager.

\*Kitchen Steward Supervisor (Full-time)

Training, supervising, and working with utility staff to provide a clean and safe working environment, exceeding all health and sanitation requirements from the county and state. Ensures proper receiving, storage, and rotation of food products; schedules utility staff with proper coverage; and adheres to control procedures for cost and quality.

\*Kitchen Utility Steward (Full-time)

Will perform multiple tasks and duties within the entire kitchen as instructed by Food and Beverage Management and/or Supervisor. Washing dishes, cleaning facilities and cooking in several capacities.

\*Lead Facilities Technician HVAC (Full-time)

Electrical and mechanical functions, operation of equipment, environmental controls and conditions, and the structural integrity and appearance of the facility and grounds. Works as the lead of a team to ensure smooth operations of the facility, equipment, and building; by providing maintenance support, troubleshooting and repair, preventative maintenance on commercial heating, ventilating, and air conditioning (HVAC) systems including boilers, AHU's, hot and chilled water distribution systems, circulation pumps, cooling towers, walk-in coolers, and freezers. Reports to the Director of Facilities while sharing the responsibility to train and lead activities of departmental employees; technicians, shift supervisors, and facilities staff in appropriate Service Standards and Facility operations/maintenance.

\*Line Cook (Full-time)

Works under direct supervision of the Lead Cook. Preparation of the menu and accountable for consistency of standardized recipes, presentation, food quality and freshness.

\*Restaurant Manager (Full-time)

Under the direction of the Director and Food and Beverage, oversight in staffing, training, scheduling, ensuring high quality service and resolving guest issues. Ensures that the highest standards are maintained in all phases of guest service, as well as unexpected demands by other departments. Supervise and direct the activities of restaurant supervisors, hosts/hostesses, servers, baristas, bartenders, cocktail servers, and bussers. Hiring, schedules, disciplinary actions, coordinating terminations with Human Resources, conducts performance evaluations, and plans employee development.

\*Rolling Thunder Grill Server (Full-time)

Provide an exceptional dining experience by delivering first class guest service of food and beverages, taking the order and delivering food and beverage items. Handle tasks in a friendly, courteous, helpful, timely and professional manner resulting in a high level of guest satisfaction. Shift covers breakfast and lunch only.

\*Seven Rivers Line Cook (Full-time)

Works under direct supervision of the Executive Chef, Executive Sous Chef, and/or Kitchen Manager. Preparation of the A la Carte menu in Seven Rivers and is accountable for consistency of standardized recipes, presentation, food quality, and freshness.

\*Slot Attendant (Full-time)

Providing excellent guest service to all slot guests and ensures that all gaming devices are monitored on a continual basis for full capacity operation. Will at times require the employee to work without direct supervision. Job knowledge and the ability to "self-start" are essential. Reports to the Slot Floor Manager or designee, ensures guest relations through prompt, and assists guests with slot machine usage, educating them regarding play, wagers, and pay tables.

\*Specialized Facilities Technician (Full-time)

Maintaining the electrical and mechanical functions, operation of equipment, environmental controls and conditions, and the structural integrity and appearance of the facility. Works as a professionally trained individual with the team to ensure smooth operations of the facility. Trained and certified or holds a license that is construction/maintenance specific.

\*Surveillance Agent I (Full-time)

Ensuring a safe and secure environment for Casino customers and employees by observing, reporting, and recording gaming and non-gaming activity using surveillance equipment to abide by all procedures, gaming regulations, and policies and protect the Southern Ute tribal assets from illegal and questionable activities.

\*Room Attendant (Full-time)

Thoroughly cleaning hotel guest rooms and performing routine duties individually or as a pair, in a fast-paced work environment. Cleaning hotel room by wiping, washing, scrubbing, vacuuming, sweeping, and mopping all areas of the guest rooms.

Southern Ute Growth Fund • Job announcements

Please visit our website at [www.sugf.com/jobs.asp](http://www.sugf.com/jobs.asp) for full job details and to apply online.  
Tribal Member employment preference • Must pass pre-employment drug test/background check.  
Southern Ute Growth Fund, Human Resources • P.O. Box 367 • Ignacio, CO  
Phone: 970-563-5064 • Job hotline: 970-563-4777.

Portfolio Manager – GF Properties Group (Denver)

Closes 11/10/23 – Effectively managing the income properties portfolio, including all facets of real estate operations including asset management, financial analysis, leasing, contract negotiation, construction management, financing, and reporting. In addition, this position will work closely with senior management to analyze and implement strategies that maximize the value of the entire real estate portfolio.

Senior Environmental Compliance Specialist – GF SECMG (Durango, CO)

Closes 11/10/23 – Ensuring the Southern Ute Growth Fund and its business enterprises are in compliance with the regulations applicable to doing business on and off the Southern Ute Indian Reservation, including the Clean Water Act (CWA), National Environmental Policy Act

(NEPA), and Endangered Species Act (ESA). This position is an environmental leadership position responsible for the development, execution, and training of environmental programs and initiatives that communicate environmental awareness and compliance for the Growth Fund. This position is responsible for working independently or with limited supervision to perform broad environmental tasks of complex scope within one or more disciplines.

Maintenance Worker I – Sky Ute Fairgrounds (Ignacio, CO)

Closes 11/9/23 – The repair and maintenance of the Sky Ute Fairgrounds grounds and buildings while assisting with the daily operations of the RV park and horse stalls to include contracts and payments. Provides excellent customer service while maintaining a safe and pleasurable environment for our customers and their animals.

Southern Ute Shared Services • Job announcements

Please visit our website at [www.southernute.com/careers](http://www.southernute.com/careers) for full job details and to apply online.  
Tribal Member employment preference • Must pass pre-employment drug test/background check.  
Southern Ute Growth Fund, Human Resources • P.O. Box 367 • Ignacio, CO  
Phone: 970-563-5064 • Job hotline: 970-563-5024.

Business Database Administrator – SUSS (Ignacio or Denver)

Closes 11/10/23 – Providing database administration for all Southern Ute Enterprise functions including backup and recovery, security, reporting, tuning, high-availability, design, and administration. Provide the PeopleSoft teams with database, application, and server support. Assists other SUSS staff as needed in system operation and maintenance including backups and disaster recovery as required to meet the information needs of the Southern Ute Indian Tribe operating units.

Computer Technical Support Administrator I – Desktop – SUSS (Ignacio, CO)

Closes 11/10/23 – Technical support of end-user hardware and software in the Shared Services Network including escalation support for Help Desk personnel. Provides desktop and mobile operating system and software installation, configuration and repair, and on-site customer visits. Provides end user computing equipment installation and relocation. Works with Computer Technical Support Administrator II employees to help complete requests.

SoCoCAA Job Opportunities

For job opportunities apply on-line at [www.sococaa.org](http://www.sococaa.org) or call 970-563-4517.  
All jobs open until filled unless otherwise noted.

Ignacio Early Learning Program:

Substitute Teacher - \$14.42/hr.

Ignacio Youth Services:

Program Coordinator - \$16.52/hr.

Road Runner Transit:

Transit Driver - \$18.17/hr.

Transit Division Director - \$60,882 - \$73,674/yr.

Assistant Director/Librarian position at ICL

The Ignacio Community Library has an opening for a Librarian/Assistant Director. Do something new every day, make a difference in the community, and love your job with a position at the Ignacio Community Library. More information and a full job description can be found on the library's website: [www.ignaciolibrary.org](http://www.ignaciolibrary.org). or by calling the library director at 970-563-9287.

Ignacio School District – Job announcements

Application/Information: 970-563-0500 ext. 221  
Information, job descriptions and application can be found at: [www.ignacioschools.org](http://www.ignacioschools.org)

- Secondary Social Studies Teacher
- Secondary Aide

- Elementary Aide

Deer & Elk Safety



Deer and elk cause safety concerns too, especially on area roads



**Deer and Elk Safety**  
We don't often think of deer and elk as a safety concern, but there are situations, particularly on area roads, that put us and them in harm's way.



**Deer and Elk Seasonal Patterns**—While deer and elk are common on the reservation year-round, we see significant influxes of migrant animals in the fall and early winter that increase your chances of running into them on the road.



Look for mule deer and elk numbers to significantly increase along local roads starting in early November and for those numbers to stay high until early May. These are roughly the dates when deer and elk migrate onto their traditional reservation winter ranges and then turn around and migrate back to their traditional off-reservation summer ranges.



As seasons change to fall and winter the days get shorter and more people are on the roads during the dark mornings and evenings on their commutes to and from work. These low-light times are when deer, elk and other wildlife are most active and most at risk of crossing the road in front of you.



Attention Southern Ute Tribal Members:

2023 Annual Salmon Give-Away

Friday, November 3rd,

Friday, November 10<sup>th</sup> &

Friday, November 17<sup>th</sup>

By Colorado Parks & Wildlife



With permission from the U.S. Bureau of Reclamation and Animas-La Plata Association, Colorado Parks & Wildlife (CPW) is again conducting its annual Lake Nighthorse kokanee salmon spawning operation. This spawning operation is important for fisheries within the Southwest Region and across the State of Colorado.

CPW wants to let the Southern Ute Tribe and its members know about the spawning and fish giveaways. We are inviting Southern Ute Tribal members to share this fish resource.

- Fish giveaways are scheduled for 3:00pm on Friday, November 3<sup>rd</sup>, Friday, November 10<sup>th</sup> & Friday, November 17<sup>th</sup>.
- Tribal Members need only to present their Tribal Identification Card and do NOT need to possess a state fishing permit.

The giveaway will take place at the boat ramp starting at 3PM sharp. The Nighthorse staff typically allows participants access to the parking area at 2PM. It is first come first serve as well. Please bring your own containers to hold fish.

For the latest information on the giveaways, please contact the CPW Area Office at (970) 247-0855 or the SUIT Wildlife Division at (970)563-0130.





BOBCATS FINISH ON TOP • FROM PAGE 14

recovering a Lincoln deKay fumble at the DN 18.

McDonald chose to kick, and sophomore Paul Neal punted away from Montoya – a wise move – but out of bounds, giving the 'Cats good field position at their own 41 with 3:00 remaining.

And deKay immediately atoned for the aforementioned giveaway, rumbling forward for 18 authoritative yards on first down and effectively ruining McDonald's plans. A false-start infraction then pushed IHS back to the Del Norte 46, but deKay then charged ahead for six, and with 1:32 left in the game, McDonald had no choice but burn the first of his two remaining timeouts.

"The run game was going pretty good," said deKay. "They didn't really wrap up when they tackled, so as long as your feet kept moving, you'd just keep going forward."

"I told the coaches ... I'm going to call a Lincoln play, a counter," Garcia said, explaining deKay's long run into Tiger territory. "They'll think that we're going to throw the ball to our three-receiver side, and ... he just ran his butt off and made it happen! Actually ... it was funny; we'd made the same call when he fumbled."

Coming out of the pause, Pontine then threw to Maez for three yards, and deKay then powered ahead for another six. McDonald then used his last timeout with just 40.4 ticks left, but with deKay's most recent carry having earned Ignacio a new set of downs, all the 'Cats had to do was make sure the next exchange from senior center Cruz Martinez

to Pontine was textbook.

It was, and just to ensure that IHS wouldn't have to snap again in 'victory formation,' Pontine took an extra second or two to kneel down with the ball, even if it meant taking a two-yard loss back to the DN 33.

Recovering from a 38-6 home loss to Centauri the previous week, the 'Cats ended the 2023 season standing 4-5 overall, and a third-place 3-2 in the 1A South Central. Finishing fourth in conference, Del Norte dropped to 3-6, 2-3.

"That was our Senior Night," Garcia said ruefully, recalling the CHS game, "so it was like ... hopefully we can show up this week to play. And it's like I told them: Accept the challenge. If you play as hard as you can, in my heart you don't lose. When you give your all out there, how can you lose?"

"We've been through tough times and today we put it together, more or less," said Martinez. "It was fun being out there."

The early goings at DN-HS, however, were tense as neither team could put points up on the scoreboard. The 'Cats appeared to have something of an edge, as during the scoreless first quarter they both intercepted (by sophomore Gabe Archuleta) a Pacheco pass and recovered (by freshman Stephen Habel) a Neal fumble. But the Tigers would regain possession with fewer than 30 seconds left when Worz intercepted Pontine at the Bobcat 47.

Nothing came of the pick, and the two sides swapped punts the next six series. Ending that sequence, Neal kicked from the Bobcat

48 after IHS senior Wade Dunbar flattened Pacheco on back-to-back plays for a total loss of 13 yards, and Habel would then kick from out of his own end zone after Ignacio was fortunate Pontine wasn't called for a grounding penalty while barely avoiding being sacked for a safety by DN-HS' Lashawn Trujillo.

Habel's kick netted 20 yards, but a face-mask penalty against the 'Cats set the Tigers up at IHS' 11 with 2:30 left in the second quarter, and Pacheco promptly connected with Neal for the game's first score. But Worz, the designated PAT holder, had to vie for a two-point conversion instead due to a bad snap, and Habel deflected his attempted pass – keeping the score Del Norte 6, Ignacio 0 with 2:25 left until intermission.

After Habel was summoned to punt yet again, IHS at last answered when Montoya intercepted Pacheco and took the takeaway 55 yards along the Tigers' sideline to paydirt. Pargin then came in to toe the PAT, but a faulty snap pressed Pontine into a similar hurried situation as Worz. However, Pontine held his nerve just long enough to draw as many black-and-orange jerseys his way, then zipped a throw to an unguarded, statue-still Maez for an 8-6 advantage with just 1:13 remaining until the break.

"I said, 'Guys, we need a(nother) turnover! A turnover's going to determine what the game's going to be like,'" Garcia said. "We needed to pick our game up and sure enough, D came up with the big interception! So that was pretty nice."

'CATS BRING BACK 17TH • FROM PAGE 14

By comparison, Colorado Springs Christian School junior Andrew Bel captured the Class 2A boys' individual crown in 16:16.60. Lyons senior Sage Wynja was second – out of 136 finishers – in 16:23.80, and GVCA junior Bobby Kiesewetter third in 16:24.10. GVCA senior Yosef Heldt (16:38.50) and Strasburg sophomore Dawit James (16:39.30) filled out the top five.



Joel Priest/Special to the Drum

Ignacio senior Moriah Ashley descends the final hill and approaches the finish line during the girls' race at the Class 2A-Region IV Championships held Friday, Oct. 20, north of Dolores. Unfortunately, her IHS Cross-Country career – and that of classmate Lauren deKay – came to an end; neither was unable to qualify for the CHSAA State Championships.

LADY 'CATS WRAP UP AT REGIONAL

Down to just two in number, Ignacio's girls were unable to qualify for State. Closing out the 2023 season at the Region IV meet, ran upon the same course

as the season-opening Boggy Draw Bear Chase, senior Lauren deKay finished

67th in 28:50.28 and classmate Moriah Ashley 69th in 29:08.73.

VOLLEYCATS TO REVISIT VAIL • FROM PAGE 14

with five and Kacey Brown three in their Senior Day match. Freshman setter Kelly Sirios was credited with 25 assists.

Defensively, Cosio totaled three blocks (1 solo, 2 assisted), while Barnes, Howe and senior Darlyn Mendoza-Lechuga each logged nine digs. Sirios totaled seven, Cosio and Brown had six apiece, and freshman libero Lily Quintana five.

From the service line, Mendoza-Lechuga, Sirios and Brown were each credited with three aces.

Just two days before, IHS

traveled east to non-league 2A Sargent, also very successful this fall. But even on their home floor, the Lady Farmers couldn't outwork the 'Cats, who prevailed 25-23, 14-25, 25-17, 28-26 – dropping SHS to 16-7 overall.

Barnes smacked eight kills and Cosio seven, and Howe contributed six as Ignacio looked to offset Sargent's 1-2 punch of junior Makayla Brown (19 kills) and freshman Kandace Pargin (11). Sirios was credited with 29 assists; counterpart Reese Anderson was

credited with 42.

With defense prolonging rally after rally, dig totals were greatly inflated on both sides of the scorebook. Howe, for example, was credited with a match-high 35 digs while Barnes and Mendoza-Lechuga each reached 20. Pargin (23) and Makayla Brown (21) did likewise but trailed senior Azzy Lister (24) for the team lead.

At the net, Cosio was dominant and finished with a reported nine blocks while Kacey Brown was credited with five.

Money Talk\$  
Financial Workshop

Used Car Buying, The Smart Way



Presented by Marvin Pinnecoose,  
Southern Ute Tribal Treasurer

Thursday November 9, 12p-1p

Open to Tribal Members and All Tribal Employees

Please R.S.V.P. to the office of Tribal Council Affairs by  
Tuesday, November 7, so that we can properly accommodate  
all attendees. Space is limited.

L.C.B Building, 2<sup>nd</sup> Floor, Buckskin Charlie Room

Boxed Lunches will be provided.

You are encouraged to have your current vehicle information (V.I.N.,  
Make, Model, Mileage,) in order to have a more personalized experience

LOCAL IGNACIO WEATHER

Friday, Nov. 3



Sunny 66°F  
Light afternoon winds

Saturday, Nov. 4



Sunny 66°F

Sunday, Nov. 5

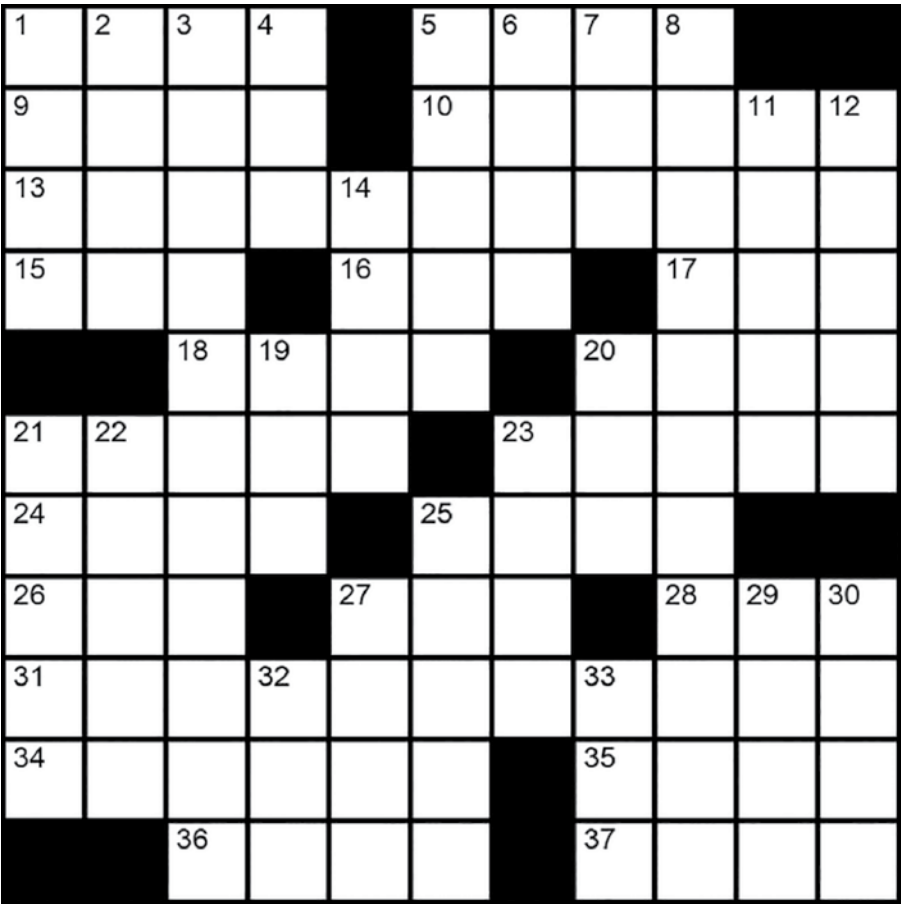


Mostly sunny 66°F

Weather forecasts collected from www.weather.gov



The Southern Ute Drum's  
Crossword Puzzle



Across

- 1 "Charlie and the Chocolate Factory" author
- 5 Snow queen in "Frozen"
- 9 Bread spread
- 10 Italian women
- 13 Pacific Northwest people
- 15 Benchmark, briefly
- 16 Ruby or emerald, e.g.
- 17 "Go for the Goal" author --- Hamm
- 18 Produce steam
- 20 Kluti ---, long-time winter settlement for the Ahtna people
- 21 Partner of nonsense
- 23 Hop dryers
- 24 Early feminist Lucretia ---
- 25 --- Muskrat Bronson, Cherokee poet
- 26 "Humanum --- errare"
- 27 "Gimme --- ding!"
- 28 A worthless leaving
- 31 1970s fashion statement
- 34 The Delaware people
- 35 Historic Exxon brand
- 36 Fast horse
- 37 Blubber

Down

- 1 Word creations
- 2 "That's --- of hooley!"
- 3 Assaulting with one's cranium
- 4 Plural version of el
- 5 Classic Ford flop
- 6 Clayey soil
- 7 Long-running skit show
- 8 Where the Deltas held toga parties
- 11 Flu variety
- 12 Royal line that ended in 1979
- 14 "At last, the weekend!"
- 19 Frequently, in poems
- 20 Equipment
- 21 Bouquet
- 22 We love --- you smile (Old McDonald's slogan)
- 23 University of Utah station
- 25 Closer to extinction, perhaps
- 27 Scapegoat
- 29 "All ---!" (bailiff's command)
- 30 Car roof with removable panels
- 32 Start of many Brazilian place names
- 33 Baste, perhaps

Answers for this crossword will appear in November 17 issue of the Drum.

Answers for October 20, 2023 Crossword Puzzle

Across: 1 SSRI, 5 Wants, 10 Yeas, 11 Aguila, 13 Rena, 14 Letter, 15 Unstop, 17 Mode, 18 PTO, 19 Mile, 21 Yomba, 23 Ogema, 27 Army, 29 Vis, 30 Phil, 33 Add-ons, 35 Coosuk, 37 Olde, 38 Banana, 39 Eve's, 40 Ramah, 41 Reds.  
Down: 1 Syrupy, 2 Seen to, 3 Ransom, 4 Is At, 5 Walpi, 6 Age, 7 Nutmeg, 8 Tito, 9 Sled, 12 Are, 16 Omar, 20 Loyd, 22 Balsam, 24 Evolve, 25 Minded, 26 Assess, 28 Makah, 30 PCB, 31 Hoar, 32 Iona, 34 Doer, 36 Una.