

Round dance for education

PAGE 7



Walking into a New Year

PAGE 11

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January 13, 2022 Vol. LVI, No. 1

Winner of 13 Colorado Press Association and 9 Native American Journalists Association Awards

The Drum looks back on 2022 in pictures



Dry fire fuels, buried amongst thick brush, willows, and aging cottonwood trees proved to be a perfect recipe for a fire that sparked along the Pine River corridor, northeast for Ignacio and adjacent to Southern Ute tribal campus last summer - Friday, June 3. Aviation resources were immediately called in at the start of the Bear Dance Fire, which included multiple helicopters, single engine air tankers or SEATs, and a large, fixed wing air tanker - which dropped slurry to suppress the fire on the northern most edge. No structures were lost during the multi-day suppression effort; the Bear Dance Fire consumed 89 acres along the Pine River prior to containment.

The past twelve months have marked a return to the ebb and flow of seasonal activities and time-honored traditions in the Southern Ute community. The Tribe celebrated the Eddie Box Jr. Media Center, its collaborations with CDOT on wildlife management, and a host of cultural events along with the 100th annual Tribal Fair. The Tribe also met numerous challenges head on, from overcoming wildfires at home to navigating persistent drought conditions – plus the subsequent need to address tribal water rights, environmental policies and tribal sovereignty for future generations. – The Southern Ute Drum's Year in Review, pages 12-13.



Divine Windy Boy/SU Drum

The Tribe kept up with tradition at this year's 100th Annual Southern Ute Tribal Fair & Powwow held in Ignacio, Friday, Sept. 9 - Sunday, Sept. 11, followed by professional rodeo and a host of horse events at the Southern Ute Fairgrounds. Postponed for two consecutive years due to the pandemic, the return of the annual fair brought a sense of excitement and energy to the community, drawing in attendees from across the Four Corners region and as far as Canada to participate in the parade, powwow, rodeo and numerous other time-honored events - a celebration that truly speaks to the resiliency of the Southern Ute people and this community. Southern Ute tribal elder Marjorie Borst dances into Grand Entry in her respective dance category on Friday, Sept. 9 at the 62nd Annual Southern Ute Tribal Fair Powwow.

Introducing Tribal Council



Jeremy Wade Shockley/SU Drum

Newly elected council members, Marvin Pinnecoose and Marjorie Barry, took their seats on Tribal Council following the swearing-in ceremony Tuesday, Dec. 6, 2022. Pictured from left to right: Linda Baker, Marjorie Barry, Vice Chairman, Lorelei Cloud; Chairman Melvin J. Baker, Treasurer, Marvin Pinnecoose, Dr. Stacey Oberly, and Vanessa Torres.

TRIBAL COUNCIL

Pinnecoose appointed as Treasurer

By Jeremy Wade Shockley THE SOUTHERN UTE DRUM

Recently elected Tribal Council member, Marvin Pinnecoose, has stepped into the role of Treasurer, a role he seems well suit-

ed for.

Pinnecoose spoke to his career while running for election in November, "While in Las Vegas, I worked 19 years for Nike, and worked my way up from a part-time sales associate to a corporate liaison of Native American projects morale and retention. I became a store manager withthe company."

at Amazon in the return's ing them to do." fulfillment center in Las Vegas. I was an Operations May of 2021 and immedi-



Marvin Pinnecoose Treasurer Southern Ute Indian Tribe

(such as field feedback and Manager and directly sudevelopment for N7). I was pervised over 350 people involved in the Retail Di- on any given shift," Pinneversity Council of Nike and coose said. "My leadership my focus was on employee style is hybrid of delegation and follow-up, and that is for accountability reasons, in a 31-million-dollar store, but also lead-by-example, and we were ranked 2nd in which is to inspire and show the team the speed and ac-"I also worked five years curacy of the job I was ask-

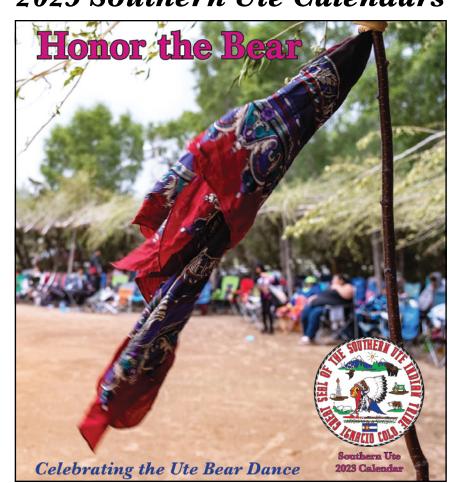
"I moved back home in

ately began working for the Cultural Preservation Department which has allowed me to learn about the formalities and procedures of

the Tribe," Pinnecoose said. Past Treasurers include current council members Marge Barry and Lorelei Cloud. The Treasurer is appointed by the Tribal Council, and is a position established by the constitution of the Southern Ute Indian Tribe.

The position of Treasurer is a big job. The Treasurer is responsible for the following responsibilities: Signature on Permanent Fund checks, Chairman of the Audit Committee, Chairman of the Investment Committee, Reporting to the membership at General Membership meetings and through other communications and initial process planning, along with the Executive Office, Chairman, and Finance Department, on the annual budget process for the Permanent Fund.

2023 Southern Ute Calendars



Southern Ute Tribal Information Services (TIS) is currently in the process of mailing one calendar to each Southern Ute tribal members age 18 and over. Please call Tribal Information Services at 970-563-2208 for more information.

BROADBAND INFRASTRUCTURE

Tribal Broadband Modernization Project underway

Construction impacts travel on CR 516

Staff report

Project under Phase 1.

Crews will start construc- fiber spools will be visible SOUTHERN UTE INDIAN TRIBE tion at the intersection of CO Highway 172 and CR Bonfire Engineering will 516 towards the intersection begin construction on Coun- at CR 516 and CR 517. The ty Road 516 along a one mile broadband project will instretch of road for fiber optic clude trenching, boring, and installation for the Southern plowing to lay fiber, as well Ute Indian Tribe Broadband as reclamation and seeding. Construction vehicles and

on the shoulder.

Construction began on Monday, Jan. 9, and is projected to conclude on Monday, Feb. 6. Hours of operation will be from 7 a.m. un-

Broadband page 2



Tribal Broadband underway • from page 1



courtesy Southern Ute Indian Tribe

rowed. Motorists will be reremember to slow down in along the roadway. construction zones, elimi-

Traffic lanes will be nar-struction taking place on partment by dialing 970the side of the road. Motor- 563-4401. To find more inquired to reduce speeds or ists are also urged to watch formation about the Tribbe prepared to stop. Please for workers and equipment al Broadband Moderniza-

el safely around the con- Southern Ute Police De- tion-project

tion Project, please vis-In the event of an emer- it the project website at nate distractions and drive gency or to report a reck- www.southernute-nsn.gov/ with extra caution to trav- less driver, please contact broadband-moderniza-

Multi-Purpose Facility January Quilt Class



Valentine Tote Bag

Tuesday, Wednesday & Thursday January 17-19, 2023

Supply List: 2 - 1/2 yard cuts of 2 coordinating fabrics 1/2 yard of batting 1 Fat Quarter of red fabric for heart applique All fabric must be 100% Cotton



256 Uto Road, Ignacio CO s? Call 970-563-2641 or

Multi-Purpose Facility January Beading Classes

Tuesday & Thursday, January 24 & 26. 2023



Two Sessions:

10:00 AM - 3:00 PM & 5:00 PM - 7:30 PM

Supply List:

Soft Leather deer skin, commercial or hand tanned **Beads & Beading Supplies**

Scissors

If making for someone else, bring a tracing of their foot.



Space is limited call to sign-up.

For more Information: 970-563-2640 or 970-563-2641 email: multipurpose southernute-nsn.gov



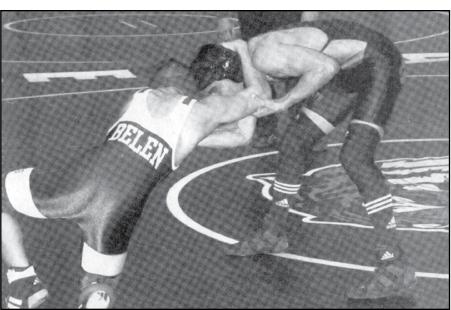


Christopher Rizzo/SU Drum archive

10 years ago

Lindsay Box, education coordinator with the Southern Ute Cultural Department, shows tribal elders how to make tamales on Friday, Dec. 21, 2012, with the help of (left) Little Miss Southern Ute Alternate Tauri Raines.

This photo was first published in the Jan. 11, 2013, issue of The Southern Ute Drum.



Jimmy Newton Jr./SU Drum archive

20 years ago

Ignacio's 130-pound wrestler, Adrian Abeyta sets up a move against his Belen opponent during competition in Aztec, N.M. Abeyta posted four wins against no

This photo was published in the Jan. 10, 2002, issue of The Southern Ute Drum.

30 years ago

A photo from the corresponding issue 30 years ago was not available in the Drum archives. Look for the 30 years ago photo in the Jan. 8, 1993, issue of the Southern Ute Drum.



SU Drum archive

40 years ago

Monday, Jan. 10, 1983 commemorated the last payment on the Vallecito Dam Project. Pictured are: Irrigation District board member, Rex Richmond, Durango Bureau Director John Brown, Southern Ute Tribal Chairman Leonard C. Burch and Irrigation District president Ed Lane as they set fire to the 40-year mortgage.

This photo was published in the Jan. 14, 1983, issue of The Southern Ute Drum.



Quilt Class—Tuesday, Wednesday & Thursday, January 17-19 10:00 AM-3:00 PM Sip, Chat & Chew Friday, January 20, - 11:30 AM-1:30 PM ---- All Three Ute Tribes & Families----

Moccasin Class-Tuesday & Thursday, January, 24 & 26, 2022

Two Sessions 10:00 AM-3:30 PM or 5:30 PM-7:30 PM



256 Ute Road, Ignacio CO * Call - 970-563-2640 for more information or * e-mail multipurpose@southernute-nsn.gov





Ultra Health TINGLEY COLISEUM, ALBUQUERQUE, NM



47th Annual

Denver March Powwow March 17-19, 2023 Denver Coliseum Miss Tessa Holds The Enemy Abbey DMPW Princess

OMMUNITY ACTS FUND

9NEWS 32

Head Judges: Michelle Flyingman Hoskins, TX & Johnny Denny, MT MCs: Lawrence Baker & Chris Eagle Hawk



Wicaglata Coordinator: Lark Paz Drum Coordinators: Corey Reeder & Steve LaPointe Arena Director: Tyler Yellow Boy

2023 \$pecial Contest\$

PP #1-December 21, 2022

Boys

\$400

\$300

\$200

Miss Tessa Holds The Enemy Abbey ★ DMPW Princess

Young Women's Northern & Southern Cloth (17-25) $2^{nd} = 500 $1^{st} = 600 $3^{rd} = 400

Plus Gifts (Sponsored by her family)

Honor Contest for Wallace Toney, III "Hat & Boot Special" Jr. & Teens (7-17) Jr. Boys Grass/Chicken (Initiated by Grandpa Phillip Moosomin 4/2022) (Two Categories) 1st-\$300 Pendleton & Gift Basket Girls \$400 2nd-\$200 Pendleton & Gift Basket 3rd-\$180 Pendleton & Gift Basket \$300 \$200 **Plus 3 Consolations** \$100 (Sponsored by his family)

> Celebrating the Retirement of Former Head Judge Jolene Dillon Men's Grass (18+) ♦ Prizes TBA

(Sponsored by Committee, family & friends)

"Youth Enrichment" (15-24) Young Men's Grass & Women's Jingle (Must be registered in respective categories

IDs will be checked) 1st = \$800; 2nd = \$600; 3nd = \$400 Fri Night Elimination & Sat Night Finals (sponsored by DMPW Committee)

"Wicaglata" Woman Singing Behind the Dr Teens/Jrs. (7-17): \$600, \$400, \$200 Adults (18+): \$800, \$600, \$400

Fri Night & Sat Afternoon & Night; Sun (Ties)

♦ Special Surprise Contest ◆ "Dad, you are the bravest person I have ever met. You have shown me how to be strong in heart, mind, soul, and stay true to myself." Men's Grass (40+) ♦ Prizes: Cash & Star Quilts (Sponsored by ???? Family)

> Remembering and Honoring the Life of Charles Eagle Hawk (1980-2020) Drumkeeper for Crazy Horse Singers

Category Prize ADD ON + Jr. Boys Fancy 1st=\$400 2nd=\$300 3rd = \$200 4th =\$100 5th=\$50 **Plus Star Quilts** (Sponsored by Eagle Hawk Family)

RESERVATION ECONOMIC SUMMIT

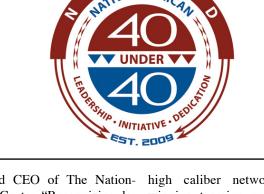
Nominations for 2023 Native American 40 Under 40 Awards now open

Staff report NATIONAL CENTER

Nominations are now open for the 2023 Native American 40 Under 40 awards. Nominated by members of their communities, this prestigious award is bestowed upon Native Americans under the age of 40 who have demonstrated leadership, initiative, and dedication while making significant contributions span diverse fields, from govterprise Development.

a nomination is Feb. 10, nomic Summit." 2023. Nominations can be submitted here.

or academia, Native Amer-Country – and its future," said Chris James, President tend for those looking for



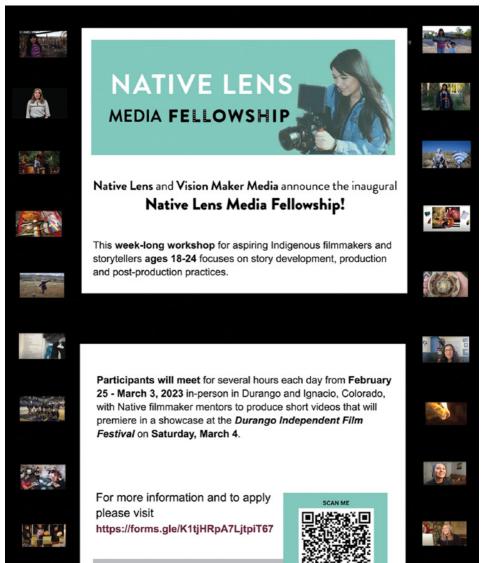
in their professions and com- and CEO of The Nationmunities. Past award winners al Center. "Recognizing deserving young leaders is just ernment to entertainment. one way The National Cen-Awardees are selected by the ter empowers for genera-Board of The National Centions. I look forward to welter for American Indian En- coming the 2023 Class of 40 Under 40 awardees at the

The 2023 Native American 40 Under 40 win-"Whether in tribal leader- ners will be honored on ship, business, medicine, the April 5 during RES 2023 law, arts and entertainment, in Las Vegas, NV. Registration is now open, with earican 40 Under 40 awardees ly bird discounts are availrepresent the best of Indian able through Jan. 13. RES 2023 is the Summit to at-

high caliber networking, winning teaming opportunities, business development sessions, one-on-one consulting, all centered around American Indian Enterprise.

The National Center for The deadline to submit upcoming Reservation Eco- American Indian Enterprise Development (NCAIED) is embracing "Embracing for Generations" for the 2023 Reservation Economic Summit. The event features tribal leaders, members of Congress, federal agency representatives, state and local officials, and top CEOs on a national platform.





HEALTHY RECIPES

Warm up this winter with some comfort food

By Lisa Smith, RDN, CLC SHINING MOUNTAIN HEALTH AND WELLNESS

When the weather is cold outside, warm up with some comfort food! When was the last time you made Shepherd's Pie?

This variation uses lean ground beef instead of lamb (traditional for Shepherd's Pie) and to make it easy, adds frozen veggies.

You can also substitute sweet potatoes for white potatoes. This meal is also good the second day ... Enjoy!



courtesy What A Girl Eats

Lisa B. Smith, RDN is a Registered Dietitian Nutritionist with the Southern Ute Shining Mountain Health and Wellness.

Shepherd's Pie

Ingredients:

Potato topping

- · 3-4 medium russet potatoes
- · 1-2 tablespoon butter
- 1/4 cup low fat milk
- 1/2 teaspoon pepper
- ½ teaspoon salt

Filling

- · 1 tablespoon olive oil
- 1 medium onion, chopped
- · 3 cloves garlic, minced
- · 1lb lean ground beef or turkey
- 1 teaspoon dried thyme
- 1/4 cup flour (or corn starch to make this gluten free)
- 8 oz. low sodium broth (beef or
- 3 tablespoons Worcestershire sauce
- · 2 cups frozen vegetable mix with peas, corn and carrots
- Salt and pepper to taste Non-stick cooking spray
- · Fresh chopped parsley for garnish

Instructions:

- 1. Preheat oven to 400 degrees.
- 2. Peel potatoes and cut into quarters. On the stove, place potatoes in a

large pot, cover with water and bring to a boil. Cook until tender about 20 minutes (until easily pierced with a fork). Drain water. Add butter and low-fat milk. Mash together, add salt and pepper to taste and set aside.

- 3. In a large pan, add olive oil and heat to medium. Add onions, sauté for 3 minutes. Add beef and cook until no longer pink, about 5 minutes. Drain fat.
- 4. Add garlic, thyme and stir together. 5. Stir in frozen peas, corn, and carrot
- mixture. Heat for 3 minutes, stirring occasionally
- 6. Add flour, stir to coat.
- 7. Add broth and Worcestershire sauce, stir to combine. Brink to a simmer and cook until thickens, about 2 minutes.
- 8. Stir in salt and pepper.
- 9. Coat a 9" square baking pan with cooking spray. Spread beef mixture evenly on the bottom and spread potatoes on top.
- 10. Bake in the oven for about 20 minutes or until potatoes are golden. If needed, you can broil for a few minutes to help the mashed potatoes
- 11. Remove from oven, top with parsley and let it rest for a few minutes then

BEHAVIORAL HEALTH

BEE HEARD: ManTherapy.org

Mental health tools for men

Native Connections Program itary issues, and even sup-

Did you know there was therapy specifically for men? Therapy for men? Man Therapy? Interesting, right? Well, someone thought so too. Suicide and mental health challenges don't discriminate against gender, race, or creed. Mental health issues can be very complex, and yes, studies do show that men are four times more likely than women to die by suicide, according to ManTherapy.org.

So, let's talk about Man Therapy. A team comprised of suicidologists and other mental health professionals created this digital platform. They came together to create a mental health approach that uses humor and relatable visuals to break the stigma that men face when they think or talk about "getting help." And studies show it is working! According to ManTherapy.org, a study that the CDC funded showed that "Man Therapy not only helps reduce depression, suicide risk, and poor mental health days, it also improves help-seeking behavior in working-aged men." So, how can Man Therapy help you or someone you love?

Resources on ManTher- a professional.

can find a variety of resources, quirky videos, and imagery that uses humor and topics men might find relatable. Because, again, mental health challenges such as depression, anger, anxiety,

By Precious Collins grief, trauma, veteran-milport for first responders.

> On the ManTherapy.org website, you'll find puns and quotes like "Sometimes a man needs a pork shoulder to cry on. For that, there's Man Therapy." Or a Q&A section that asks questions like "Shouldn't men keep their feelings to themselves? Answer: This myth has been instilled in male culture since the Jurassic Period, but that doesn't make it true. In reality it's very important for guys to talk about their feelings, because keeping them bottled up only makes them worse. It's time men start sharing their feelings with their friends and family members."

20-Point Head Inspection

So, let's get back to what's "under the hood" and talk about their 20-point Head Inspection for men. This "inspection" will help you identify some areas in life that are going well and areas that might not be going great. It's free, anonymous, and scientifically validated. So, please think of this much like the mechanical inspection we get done of our vehicles. We might do our own inspections, but it doesn't hurt to have a second opinion from

One of the popular slogans used by Man Therapy At ManTherapy.org, you is "A man's engine can occasionally overheat. Let's pop the hood." This is about our *mantherapy.org*. minds (mental health) as the encounter engine issues that we need to get checked out.

So, while you're waiting manly information about apy.org, explore the web-

terrific link on the Worried About Someone page where you can send a Man Therapy E-card to show support for a man in your life, such as your father, brother, uncle, or friend. You can even send it to yourself!

ManTherapy.org

You won't be disappointed, and you'll find manly tips and resources to help you find crucial mental health support! If you need to talk to someone at any point, please reach out. It's okay not to feel okay. If you or someone you know has been struggling with their emotions, behaviors, or substance use, please reach out to us. We can help you find appropriate tools and services that could help you overcome obstacles in your life.

We are here for you. Please contact the Southern Ute Behavioral Health Division or the Native Connections Program at 970-563-5700 for more information or to set up an appointment to see a counselor or therapist.

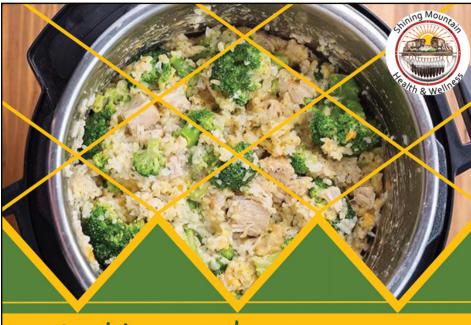
NEW Nationwide Suicide and Substance Use Crisis line: 9-8-8

Simply calling or texting 988 or chatting 988Lifeline. org will connect you to compassionate care and support for mental health-related distress. #988Lifeline

References

Man Therapy | Men's Mental Health Resources.

Frey, Jodi J., et al. "Efengine, and sometimes we fectiveness of Man Therapy to Reduce Suicidal Ideation and Depression Among Working□age etc., don't discriminate by for your family while they Men: A Randomized Congender. You'll find helpful, shop, check out ManTher- trolled Trial." Suicide and Life-Threatening Behavior, substance use, depression, site, and take the 20-point Wiley, Nov. 2022, https:// sleep, relationships and sex, inspection. There's also a doi.org/10.1111/sltb.12932.



Cooking Under Pressure Instant Pot

Did you get a new Instant Pot for Christmas? Are you too afraid to use it? Have you had one in your pantry for a year? Shining Mountain Health and Wellness to the rescue with our INSTANT POT WORKSHOP!!!

You will each prepare dinner in your own instant pot to bring home to the family!

Care Line

(970) 287.1180

Photo Credit | Lindsay J. Box

When Time Where

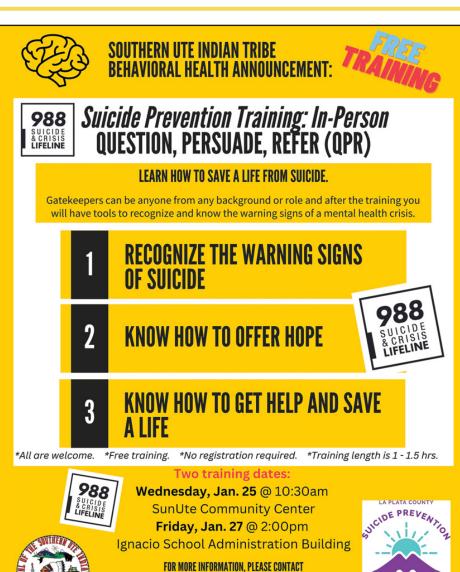


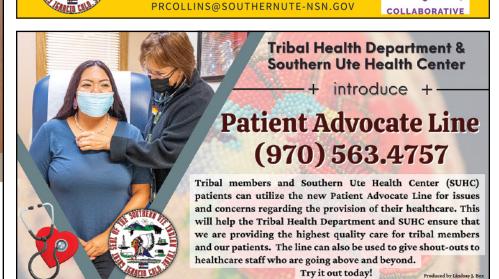
RSVP by scanning the QR code or using the link Surveymonkeylink.com/SMHW_InstantPot

We will breakdown the basics of the Instant Pot and demonstrate a recipe and assist you in learning your own Instant Pot to get you started cooking in an "instant".

Southern Ute **Health Center** After Hours

> In the event of a health-related illness or emergency after hours, tribal members and SUHC patients may use the After Hours Care Line to speak with a on-call health provider to address your health-related questions.





PRECIOUS COLLINS AT 970.563.5700 OR EMA



We Elevate the Health Status of the People We Serve to the Highest Possible Level

HAVE WE EARD FROM YOU?

The Southern Ute Health Center wants to hear from you. Please scan the QR code below to fill out a quick survey to let us know your opinion of our services.





Scan the QR Code for Survey



Just 2 minutes of your time will help us make a lifetime of improvement.

-Toghoyaqh-

Breastfeeding & Parent Support Class

Self Care for Mental Health

We invite anyone from the community to attend. Please feel free to bring your support group and children.

Join us for food, education, and good company Where: Mouache-Capote Building When: Thursday, January 19th

Covid Testing, Vaccines and treatment are available at the Southern Ute Health Center

COVID Testing

- · Covid testing is being done in the modular building next to the Health Center
- Monday Friday, 8:30 -11:30 a.m.
- No appointment necessary.
- Open to all Native Americans and Tribal employees. For more information on testing from the CDC:
- https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/testing.html

COVID Vaccines

- · Available to all Native Americans 6 months of age and up and all Tribal employees.
- By appointment only, call 970-563-4581 to schedule an appointment.
- For more information on vaccines from the CDC: https://www.cdc.gov/coronavirus/2019-ncov/vaccines/index.html

Treatment

- · Medicines are now available to treat COVID.
- Any Native American who has COVID can make an appointment to discuss taking the medicine.
- By appointment only, call 970-563-4581 to schedule an appointment. Treatment is especially important for people over age 50 and those with
- medical conditions.
- For more information on treatment from the CDC: https://www.cdc.gov/coronavirus/2019-ncov/your-health/treatments-forsevere-illness.html
- High risk conditions from the CDC: https://www.cdc.gov/coronavirus/2019ncov/need-extra-precautions/people-with-medical-conditions,html



Ignacio Youth **Services Kick**

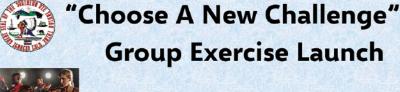
Mon, Jan. 16, 4 – 6 p.m. KICK uses an dence-based program, free for middle and high school aged youth. Activities may include basketball, volleyball, foursquare, kickball, swimming, baseball, and youth can earn school P.E. credit! Ignacio Youth Services meets in rooms 13, 14 & 15 at the ELHI Community Center. For more information, visit Ignacio Youth Ser-

vices on Facebook.









Join the SunUte Group Exercise Team

Saturday, January 28th @ **SunUte Community Center** 9am-1pm

on your goals.

Challenge yourself to take one, two, three or the full variety of classes offered on launch day. Create a personal vision board for yourself and use the inspiration of the day to get you on the right path for 2023! Three rooms will be bustling with motivating instructors, music, fitness classes and activities to keep you focused

BodyPump, BodyStep, BodyCombat, Core, BodyFlow, SPRINT & RPM Vision board making!

"There is no change if there is no challenge!"





COVID TESTING KITS AVAILABLE C FOR TRIBAL MEMBERSHIP AND LE FO TRIBAL DEPARTMENTS TS

Contact Tribal Information Services



Kits are available 8:00am-5:00pm Monday-Friday

Contact Samantha Maez for more information 970-563-2208 smaez@southernute-nsn.gov





Montessori tidbit: Follow the child by understanding that each child has their own interest and needs such that lessons should be individualized for maximum learning.

Kwanachigani pe'ekwatu Eagle's Nest

School attendance is very important

By Mari Jo Owens, Principal SOUTHERN UTE INDIAN

School attendance is very important and SUIMA is doing everything it can to keep the classrooms clean. As our students came back from winter break, they entered classrooms that had been thoroughly cleaned and prepared for them. Knowing that RSV, flu, COVID, and colds are still in our area, we will support any families who wish for their child to wear a face covering in school, in fact, we have them available in all classrooms.

The school office contacts parents when their child is absent, which is then recorded so that we can refer to the record if students become chronically absent. You can find our attendance policy on page 10 in the SUIMA Parent/Student Handbook that is on the of the Montessori philoso-SUIMA website.

winter benchmark assess-Montessori Academy ments soon. These assessments help us drive instruction as our students receive knowledge growth. Every their lessons and given aca- child goes through sensitive demic work.

> K-6th grade child attends school during this time. Regardless of the assessment period, any absences cause a disruption in learning for your child – even for the infants and toddlers. Unless truly sick, support your child by getting him or her to school every day.

Montessori Tidbits

In the article before our winter break, I addressed the Montessori term "Grace and Courtesy," which is essentially manners, etiquette, and showing respect for others. For this article, I will write about some principles

We will be starting our to the activities we do in the classroom.

Respect the child's sensitive periods of time for periods i.e., the time to walk, Please ensure that your the time to be potty trained, the time to read, the time to understand math, etc.

> Follow the child by understanding that each child has their own interest and needs such that lessons should be individualized for maximum learning.

Respect the child as an individual. They desire to be treated with kindness and respect just as adults are treated.

Allow the children enough freedom to choose what they want to learn and to give them time with that material, so they build their self-disci-

pline and concentration. Provide materials that allow the child to learn by doing. i.e., it is much easier for phy and how we apply them the child to understand what "three" means if we provide items in groups of three in place of just writing the

> number and saying "three." Not disturb the child while he is working. Just as adults' "zone" in on their work, so do students. When they are working diligently, the student's focus is totally on their work.

Positions advertised

We have openings in the infant/toddler level, the primary level, and the elementary level. You can find applications by going to: Southern Ute Indian Tribe Jobs, click on Career Portal - Government, then click on View Current Jobs. It's as easy as that!

Nuu'apaghapi **Ute phrases and sentences**

Brrr, it's cold out there! To help our families continue using Ute language at home, refer to these sentences.

- · temeri winter
- · naghakáachoghopu winter hat
- supur'a cold
- tapapugáachoghopu ski cap or ski mask
- para'sikyatu frozen

Upcoming events

- Jan. 16 No School Dr. Martin Luther King Jr. Holiday • Jan. 17 - Elementary students at SUCCM's storytelling
- · Jan. 17 Parent Advisory Group meeting via Zoom at
- 6 p.m. • TBD - Family Night

HIGHER EDUCATION

LPEA now accepting applications for nine student scholarships

Virtual information session slated for Jan. 18

Staff report

LA PLATA ELECTRIC ASSOCIATION

La Plata Electric Association (LPEA) is now accepting applications for nine continuing education scholarships for graduating high school seniors - including GED graduates - in its service territory. Scholarships range from \$500 to \$28,000 and can be used at any accredited school in the United States. Applications are due March 1, 2023.

"One of our goals at LPEA is to empower a strong future workforce," said LPEA CEO Jessica Matlock. "The energy industry is a fast-moving, dynamic sector that needs qualified employees in disciplines from linework and engineering to finance and communications. There is also a nationwide shortage of lineworkers, so this year we added one more lineworker scholarship to encourage more youth to pursue this career path."

"I plan on being a lineman till the day I retire," said Ryan Elliot, a 2022 LPEA Lineworker Scholarship recipient. "This scholarship will help me be one of those people up there supplying electricity to the U.S. Thank you for this opportunity. This is the best thing that's ever

happened to me." Students and parents with questions are invited to join LPEA's virtual Q&A Open House on Wednesday, Jan. 18, at 6 p.m. Registration details, scholarship information, and online application forms are available at

lpea.coop/scholarships.

Scholarship details:

- LPEA Scholarship (2): LPEA will award two four-year scholarships for students attending any college or university in the U.S. beginning with the 2023-2024 academic year. The **LPEA** Scholarship covers tuition, books, and fees (at \$7,000/ year over four years), given that the students maintain minimum qualifications.
- LPEA/John Voelker Memorial Scholarship (2): LPEA will award two two-year scholarships for students attending any al school, technical school, or community college in the U.S. beginning with the 2023-2024 academic year. This scholarship covers tuition, books, fees, and supplies (at \$5,000/year over two years), given that stumum qualifications.
- LPEA Lineworkone-year scholarships an accredited institution, including a vocational school, technical school, community college, or university in the U.S. majoring in an electrical lineworker program. This one-year scholarship lpea.coop.

(\$12.000) covers tuition, books, fees, and supplies, given that the students maintain minimum qualifications. Any scholarship overage, following payment of tuition and fees, can be applied to the purchase of tools and supplies required in the trade.

Tri-State Scholarship (2): LPEA's power supplier, Tri-State Generation & Transmission, Inc., offers two one-time \$500 scholarships for students attending any college or university in the U.S. beginning with the 2023-2024 academic year.

Funds for the LPEA, accredited vocation- LPEA/John Voelker Memorial, and Lineman scholarships come from LPEA's Unclaimed Capital Credit funds. The Tri-State Scholarship is funded by LPEA's power provider, Tri-State Generation & Transmission, Inc.

LPEA is a memdents maintain mini- ber-owned, not-for-profit, electric distribution cooperative serving La Plaer Scholarship (3): ta and Archuleta, with seg-LPEA will award three ments of Hinsdale, Mineral, and San Juan counties. to students attending LPEA is the fifth largest cooperative of 22 in Colorado and aims to provide safe, reliable electricity at the lowest reasonable cost to its approximately 34,500 members. For additional information, contact LPEA at 970-247-5786 or visit

NOMINATIONS FOR ANNUAL **ELBERT J. FLOYD AWARD**

Nominations are now being accepted for the annual Elbert J. Floyd Award. Eligibility requirements for recipients of the Elbert J. Floyd Award are:

- 1. A member of the Southern Ute Indian Tribe
- 2. Deserving
- 3. A student of any age, formally enrolled in an education program, at any level, or someone planning immediate enrollment in such a program
- 4. Interested in continuing his or her education
- 5. Interested in serving the Tribe and the community
- 6. Approved by the Department of Education

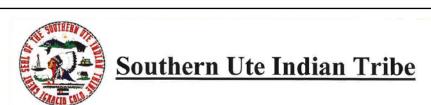
An eligible recipient need not be living on the Southern Ute Indian Reservation at time of the nomination and but be available to return to the Tribe to receive the award in person.

Any teacher, Tribal member or other interested person may nominate and submit a letter of an eligible recipient for the Elbert J. Floyd Award to the Department of Education of the Southern Ute Indian Tribe.

**Nomination must be submitted in writing to Ellen S. Baker at Southern Ute Education Department by **5:00 pm on Friday, May 12, 2023, and shall state the basis for the nomination. Or email the letter to esbaker@southernute-nsn.gov for more information call 970-563-0235.

The selection of the recipient will be made by a committee of two members consisting of the Chairman of the Southern Ute Indian Tribe and Vice-Chairman of the Southern Ute Indian Tribe.

This annual award is in memory of Elbert J. Floyd and is presented by Mr. Floyd's children and grandchildren to a deserving Southern Ute student.



SITIVE INDIAN PARENTING Honoring our Tradition by Honoring our Children

Positive Indian Parenting (PIP) has been used for over 35 years and remains popular today because the teachings are timeless. Historically, we had rich teachings that helped children grow up safe with strong families. Colonization threatened those teachings—our Native families were being separated and traditional practices were at risk of being lost. PIP was developed in the 1980s to fill this void and was designed to help parents and families remember our

In part one of each session we will discuss examples of traditional practices and teachings from several different tribes. Instructors also share teachings from local areas and communities. Part two of each session discusses how to apply those teachings and values today. Complete all 8 sessions to receive a certificate.

traditional teachings and apply them in the modern world.

WHERE: Online - Virtual sessions -Download the "Microsoft Teams" App for access WHEN: Tuesdays and Thursdays in January 2023 January 3rd, 5th, 10th, 12th, 17th, 19th, 24th, 26th 12:00 pm to 3:00 pm

Call Kellie at Southern Ute Division of Social Services to sign up (970) 563-2337





Round Dance to benefit education



Throughout the event, visiting singers take turns leading songs around the center table. Groups of dancers join hands and make their way out to the floor to move along to each song.

Durango Native American Education hosted the Benefit New Year's Round Dance and Native Arts Market on Saturday, Jan. 7 at the La Plata County Fairgrounds Exhibit Hall to raise funds for their programming. Kicking off the event with the Native Arts Market, members of the community gathered to sell and purchase handmade art, jewelry, clothing, and other goods. Later on that day the Round Dance began, attendees hold hands as they dance along to songs performed by selected lead singers each session.

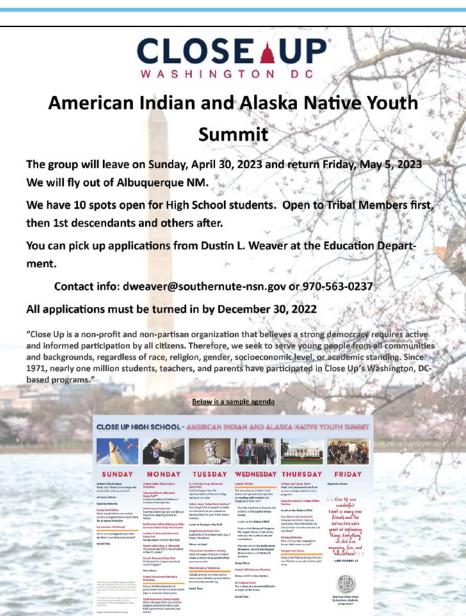
Photos by Divine Windy Boy
The Southern Ute Drum



District 2 Commissioner Marsha Porter-Norton of La Plata County takes the floor alongside Councilmember Linda Baker and Southern Ute tribal member Daisy Eagle.



Kaylyn LeClaire sorts written numbers that correspond to numbered plates for the upcoming cake walk. Dancers purchased plates to participate in hopes to win baked goods; dancers place their plate on the floor and dance around them, after the end of the song the dancer then selects the plate they stopped on. Numbers are then called to select winners for donated goods.









ROYALTY QUARTERLY REPORT

Miss Southern Ute

Grace Gonzales

Maiku,

Nunai Niaa, (my name) is Grace Gonzales. I am the 2022-2023 Miss Southern Ute, my parents are Amy Barry and Mario Gonzales, my maternal grandparents are Marge and Ben Barry, and my paternal grandparents are Joe and Debbie Gonzales.

I was crowned August 27, 2022, at the Royalty Pageant located at the Southern Ute Multi-Purpose Facility as well as to be a voice to the youth to not be afraid to participate in cultural events and to be proud of who you are. As time goes on it begins to become our job and responsibility to keep our culture alive and to do so we must always learn and teach as we go on throughout our lives to pass on traditions and leave our ways behind for the future.

- Attended Pageant August 27, 2022 - The Royalty Pageant, I attended the pageant and participated in the activities, and was later crowned later.
- White Mesa Bear Dance September 4, 2022 – Attended the White Mesa bear dance, introduced myself to the people, and socialized with the sister tribe.
- Scott's Pond Dedication with SUIMA – September 8, 2022 - Attended the Scotts pond's dedication at Scott's Pond with SUIMA to dedicate a bench in honor of the 100th Annual Southern Ute Tribal Fair.
- Fair Kick-Off Meal -September 9, 2022
- SUIT Fair PowWow -September 9-11, 2022-Attended the SUIT Fair Pow Wow, Royalty attended every grand entry, I was head lady for the 10th and the 11th, We did introductions after grand entry and participated in intertribal dances.
- SUIT Fair Parade September 10, 2022
- 10th Anniversary at Chimney Rock - September 23, 2022 Southern Ute Royalty attended the event to provide a welcome, to participate in dancing and to lis-



Grace Gonzales Miss Southern Ute 2022-2023

ten to dignitaries at the

- Skate Jam 2022 September 23, 2022 - I attended the Skate Jam and gave an introduction speech as well as talking about the meaning and importance of 988 (suicide prevention hotline) which was the topic of the Skate Jam to bring awareness to suicide.
- Indigenous People's Day - October 10, 2022-Fort Lewis College to recognize the importance of Indigenous Day for all Native Americans. We also were able to share culture and welcome all who attended.
- SUIT Employee Appreciation Day Welcome -October 28, 2022 – I attended Employee Appreciation Day to thank and honor our employees for spending long workdays and time away from family to keep our tribal offices open and usable for our membership.
- Trunk or Treat October 31, 2022 - The Royalty and I set up for the trunk or treat to give out candy for Halloween to kids and families, we were all dressed up as well as dancing and laughing.
- Masquerade PowWow - November 5, 2022 -I attended the masquerade pow wow held at the multipurpose, the membership and community was invited, there was Halloween costume contests (adults, teens, mo-tu-wa kids), hand drum contests, food, drinks, and even vendors. I and the royalty that attended

helped vote on the costume contests for the winners.

- Tour and Welcome with Durango Schools at SUCCM - November 9, 2022 – I participated at the Museum with the Durango Schools to introduce the royalty position I am reigning, what my purpose is as an ambassador, what my place is in the tribe, I shared Ute language with the kids to teach them how to introduce themselves in Ute and answered any questions they had along the way through my presentation.
- Thanksgiving PowWow Ft. Duchesne - November 24, 25, 26, 2022 -I attended the Thanksgiving Pow Wow in Ft. Duchesne, I participated in all grand entry's as well as royalty able to make it, I danced in intertribals, met new family and friends, and socialized amongst our sister tribe.
- LCB Walk December 10, 2022 – I attended the LCB walk to honor Mr. Burch for making a way for our tribe and being an example for all of our membership to look towards and to always keep our ways growing and continuing.
- Tribal Christmas Dinner and Program - December 18, 2022 - I attended the Christmas Dinner and program, I socialized and greeted all of our membership and guests, as well as gave an introduction and greetings speech, helped serve food to elders and those who needed it, I also watched and listened to the SUIMA kids sing Christmas carols in Ute.

I look forward to the upcoming New Years Eve event at the Southern Ute Multi-Purpose Facilty along with all of the great tribal community events lined up for 2023.

Tuu Kristmes and Aa-to-

Grace Gonzales Miss Southern Ute 2022-2023

ROYALTY QUARTERLY REPORT

Jr. Miss Southern Ute

Leandra Litz

Máykh,

Hello my name is Leandra Litz I am the current 2022 -2023 Jr. Miss Southern Ute. I am the daughter of Alyssa Nez and Leandro Litz. I have 3 little brothers Dwight, Leandro Jr. and Tavach.

I am honored to carry this title along with my fellow royalty friends. I have been able to practice my public speaking, leadership skills and cultural knowledge. I learn something new at different events. Like how to greet in another language, the time of year a traditional dance may occur and teachings from other people. This title has shown me how much work and dedication it takes to be a a strong leader and I am grateful for the opportunity. I will continue to do my best to represent our tribe on and off the reservation.

A big thank you to everyone who has given me encouraging words, I truly appreciate them. Lastly I would like to wish everyone a Happy New Year, may 2023 • bring you good health and • Southern Ute Rodeo



Leandra Litz Jr. Miss Southern Ute 2022-2023

happiness. Here is a list of the events I have attended.

September

- Honoring all Veterans Run/Walk
- All nations community a Pow Wow, San Juan Col- December lege
- 34th Annual Totah Festival & Indian Market
- Chimney Rock 10th Anniversary of designation
- Golden Wing Rendezvous Fishing Day
- Southern Ute Fair/Parade

• 2nd Annual Skate Jam

October

· Trunk or Treat

• Employee Appreciation Day

November

· Tipi Raising

- · Autumn abundance seasonal jamboree Masquerade Pow Wow
- All Native American her-
- itage month events at Southern Ute museum
- Southern Ute Thanksgiving
- Fort Lewis American heritage game
- Remember walk
- Sun Ute gourd dance
- Ignacio middle/high
- school culture event • Northern Ute Pow Wow

- Ignacio Taste of Christ-
- Leonard C. Burch Walk
- Southern Ute Christmas Dinner

Leandra Litz Jr. Miss Southern Ute 2022-2023

QUARTERLY REPORT

Jr. Miss Southern Ute Alternate

Myla GoodTracks

My name is Myla Good-Tracks, and I am the 2022-2023 Jr. Miss Southern Ute Alternate. My Ute name is Wichitachi, it means Little Bird and was given to me by my Great-Aunt Jennifer GoodTracks. I am the daughter of Olin & Stephanie GoodTracks. My paternal grandparents are Robb GoodTracks & Wilinda Price. My Maternal grandparents are Steven Rivera & Jody Tahlo.

My reign as Jr. Miss Southern Ute Alternate started at the 100th Annual Southern Ute Fair Powwow. Since then, these are the following events I have attended so far:

October

- Oct. 28 Tribal Employee Appreciation where I shook hands with the Tribal Employees and introduced myself.
- Oct. 31 Halloween Trunk or Treat where myself and the other royalty gave out candy to the residents that came by.

November

• Nov. 12 - Annual Trib-



Myla GoodTracks Jr. Miss Southern Ute Alt. 2022-2023

al Thanksgiving Dinner where I introduced myself, shook hands, and helped where I was needed.

- Nov. 18 SUIMA "Remembering Our History" walk where I walked with staff & families.
- Basketball Game
- Nov. 19 Sun Ute Gourd Dance
- Nov. 22 Native American Heritage Month performance @ the Ignacio High School & Ignacio Middle school where I introduced myself and performed.

December

- Dec. 2 Taste of Christmas Parade where I rode on the Casino float with other Southern Ute Royalty.
- Dec. 10 Leonard C. Burch Annual Memorial Walk. I walked with the family and attendees of the annual walk.
- Dec. 17 Annual Tribal Christmas Dinner where I introduced myself, shook hands, and helped where I was needed.
- Dec. 17 SUIMA Christmas Program. I watched and supported the SUI-MA students during their performances.

It has been an honor and pleasure to serve as an ambassador and representative for the Southern Ute tribal the SUIMA students, membership and my family. I will continue to do my Nov. 18 – N7 Fort Lewis best to represent you all at various Southern Ute tribal functions, or any other events/powwow's that I attended along the way.

> Tog'oiak' Myla GoodTracks Jr. Miss Southern Ute Alternate 2022-2023

ROYALTY QUARTERLY REPORT

Southern Ute Brave Alternate

Osias GoodTracks

Mique,

My name is Osias Good-Tracks, and I am the 2022-2023 Southern Ute Brave Alternate.

My Ute name is 'Ayapuchi, it means Turtle and was given to me by my parents. I am the son of Olin & Stephanie GoodTracks. My paternal grandparents are Robb GoodTracks & Wilinda Price. My Maternal grandparents are Steven Rivera and Jody Tahlo.

My reign as Southern Ute Brave Alternate started at November the 100th Annual Southern • Annual Tribal Thanks-Ute Fair Powwow. Since then, these are the follow- • SUIMA ing events I have attended so far:

October

- ciation Oct. 28
- Halloween Trunk or Treat - Oct. 31



Southern Ute Brave Alt. 2022-2023

- giving Dinner Nov. 12
- "Remembering Our History" walk -
- Nov. 18 • N7 Fort Lewis Basketball Game – Nov. 18
- Tribal Employee Appre- Native American Herithe Ignacio High School & Middle school

Nov. 22

December

- Taste of Christmas Parade – Dec. 2
- Leonard C. Burch Annual
- Memorial Walk Dec. 10 Annual Tribal Christmas
- Dinner Dec. 17 SUIMA Christmas Program – Dec. 17

It has been an honor and pleasure to serve as an ambassador and representative for the Southern Ute tribal membership and my family. I will continue to do my best to represent you all at various Southern Ute tribal functions, or any other events and powwows that I attended along the way.

Tog'oiak' Osias GoodTracks tage Month performance Southern Ute Brave Alternate 2022-2023

Audiocare

Beginning Dec. 13, 2022 the Southern Ute Health Center will begin utilizing a system called "Audiocare" to call/text patients to remind them of their upcoming appointments.

What to Expect

The call you receive will have the same number as the Health Center 970-563-4581, be sure to take the call. There will be prompts for you to Confirm, Cancel, or to Reschedule your appointment. If you need to Cancel or Reschedule, an SUHD staff member will contact you to reschedule your appointment.

Feel free to contact us if you have any questions.

970-563-4581









Attention Tribal Membership:

Construction Services Division would like to remind everyone to plug in your Heaters at your pump house and heat tape your water lines to prevent any freeze-up on your home this winter.

Please contact us at 970-563-0260 if you need assistance.

WE NEED Your Input!

TAKE THE RESIDENT SENTIMENT SURVEY AT **ENGAGE.DURANGO.ORG** OR SCAN THE QR CODE!



IGNACIO COMMUNITY LIBRARY

Do you sometimes feel that you're in a rut?

By Marcia R. Vining IGNACIO COMMUNITY LIBRARY

Tracking along in life without much excitement or variety? I think that part of the appeal of new year's resolutions is that we want to shake things up, reinvigorate our lives and get out of our routines. Sometimes we want to renew a passion we had years ago and sometimes we want to find a new interest, a new passion. If any of this describes you, you're in good company and the library is a like sewing, 3D printing, great place to start.

pals at ICL is the idea of lifelong learning. For the staff this means staying on top of new technology including how to use various new tools and software, especially on gov-

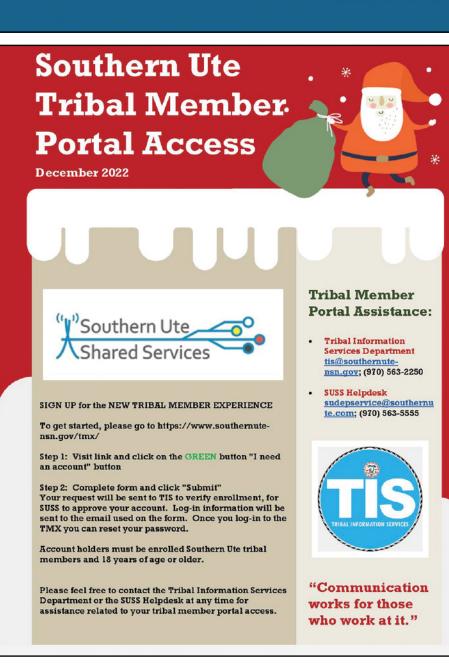
may not be the most exciting brary who support the library

parts of our jobs, we also get is so many ways. to explore other skills, things crafting, and of course, the One of our guiding princi- new ideas we are exposed to through our new books, movies, and programs. We believe there is something for everyone here at ICL.

This month we're all lookhow to help our patrons use ing forward to the Friends of them. It means learning new ICL Gala event on January ernment sites with which our planned, artists to visit with, patrons often need assistance. yummy food and drinks and As difficult and frustrat- more. If you haven't bought ing as some of these activ- your tickets yet, you can do ities may be, they also help so at the service desk. It will us to hone our skills and be be a fun evening right here more comfortable in serving close to home while supour patrons. And while these porting the Friends of the Li-

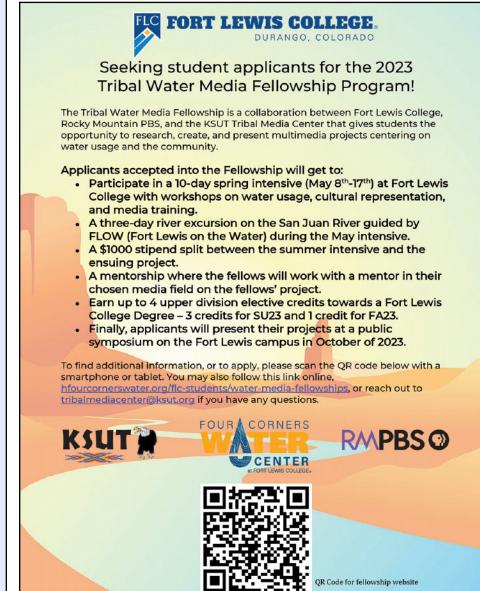
Next month we've got our mystery dinner returning. It's a fun who-dun-it that our patrons have enjoyed immensely over the years and always entertaining both for those who chose to play one of the suspects and for those trying to solve the mystery.

We'd love to help you re-27th. We've got great music invigorate your life by learning something new, trying something different. If you have a skill you would like to teach, let us know. And if you have an idea for a class or program we don't yet offer, please tell us about it. We love trying new things here at the library!









January senior breakfast



photos Divine Windy Boy/SU Drum

Tribal elder Connie Baker and Patrol Attendant Deirryck Begaye share an embrace before enjoying a meal at the Senior Breakfast on Wednesday, Jan. 4 at the Multi-Purpose Facility. Every month tribal and local community elders get together to enjoy conversation over breakfast.

Mabel Kent is the raffle winner of a new doTERRA brand humidifier donated Johnson. Judith Throughout the Senior Breakfast elders also received a brief presentation-on the importance of Medicaid and how to receive assistance-from both Lori Herrera and David Tohnemah.





Little Miss Southern Ute, Cyana Whiteskunk assists her mother Daisy Eagle in serving elders breakfast during this month's Senior Breakfast event at the Multipurpose Facility. Elders enjoyed biscuits and gravy, posole, eggs, bacon, and a variety of fruit.

Multi-Purpose Facility Valentine's Day Fow Wow



Saturday February 11, 2023

Gourd Dance - 3:00 PM & 6:00 PM - Dinner Break - Pot Luck 5:00 PM - Grand Entry - 7:00 PM

Head Singer-Alfred Wall Jr.

Head Gourd Dancer—Terry Knight

Head Man-Henry Whiteskunk

MC-Micco Wesley Arena Director—Shilo Harjo

Head Lady-Grace Gonzales, Miss So. Ute

Color Guard-So. Ute Veteran's Association

Special Contests:

Two-Step Owl Dance Mr. & Mrs. - Longest Married Mr. & Mrs. Newlyweds

Cake Dance

All drums welcome Pot-luck - bring a dish to share **Arts & Crafts Vendors** Raffles - 50/50 pot

Donations Are Welcome

Drug & Substance Free Event - Family Fun, Everyone welcome

Multi-Purpose Facility 256 Ute Road, Ignacio CO Call for more information 970-563-2641 or 970-563-2640

DANCING SPIRIT IS BUILDING A PERMANENT HOME! YOU CAN MAKE A DIFFERENCE BY DONATING TODAY AND HELPING US RAISE THE MONEY WE NEED TO MAKE SURE IGNACIO HAS A COMMUNITY ARTS CENTER THAT WILL BE HERE FOR GENERATIONS TO COME.



Our current goal is to raise \$250,000 towards building a new building on our own property in downtown Ignacio. We plan to restart and build up our art gallery with art openings and shows for professional and aspiring artists; add more classes and workshops and bring in live music, pottery and art demonstrations while continuing to offer our children's camps and therapeutic art programs.

it's past time that we finally focus on b YOUR community arts center.





App Store Download for Android

BETTING AT YOUR **FINGERTIPS!**

Get in the game! Bet on all the sports you love with the best odds in Colorado.





Election Board is closed.

We will return:

July and August 2023 Monday, Wednesday, Friday 8:00 a.m. - 12:00 p.m.

Please contact 970-946-3474 if needed.

NOTICE Firewood Distribution

FIREWOOD SEASON Through April 30, 2023

You may call the Forestry Division at 970-563-4780 Monday through Thursday 8 a.m. - 4:30 p.m. to place an order for firewood. Firewood may be picked up from the Forestry Fuels Yard Mondays and Wednesdays from 8 a.m. – 12 p.m. and from 12:30 - 4 p.m. Firewood deliveries for Tribal member elders residing within the exterior boundary of the Southern Ute Reservation occur on Tuesdays and Thursdays in the order in which they are received. No firewood pickups or deliveries will occur on Fridays. To be eligible for the firewood program you must be a Southern Ute Tribal member 18 years and older and have a functioning firewood place or wood stove at your primary residence.

SOUTHERN UTE TRIBAL OFFICE CLOSURES

All Southern Ute administrative offices will be closed, Monday, Jan. 16 in observance of Martin Luther King Jr. Day. Regular hours will resume on Tuesday, Jan. 3.



Singing in the New Year



Gathered around the center drum, singers fill the Multi-Purpose Facility with traditional songs. This celebration saw a large group of participants, joining together to sing and share stories. Organized by Alex Cloud, the event is held each year to welcome the New Year and encourage all to begin their year in a positive way. The New Year's event was previously put together by the late Elwood Kent and family.



Alex Cloud makes his dinner selections during the Singing in the New Year event, attendees brought a variety of food to share with each other.



Boyd Lopez shares encouraging words for all attendees as they take in the New Year blessings, he encourages all to sing as a way to heal and help others.



Jr. Miss Southern Ute, Leandra Litz and Southern Ute Brave, Henry Whiteskunk II go table to table greeting attendees and wishing everyone a "Happy New Year."

The Multi-Purpose Facility filled with visitors and locals, who came together to share a potluck style meal and singing on Saturday, Dec. 31 - ringing in the New Year, "Nuuchiu Style." Visiting singers from the Ute Mountain Ute Tribe helped to sing Sundance songs throughout the night until the midnight hour. Welcoming the New Year with good thoughts, laughter, and friendship, this year's event, hosted by Alex Cloud, proved to be a success.

> **Photos by Divine Windy Boy** The Southern Ute Drum

Walking into a New Year, In remembrance



memory of their grandpa "Buckskin," the late Saa-sawnia Hiswaqs.



Sinuuv Larry, carrying his grandfather's staff, walks with his sister O'Hozhoni Larry in Alongside her family, Oolcu Buckskin speaks about her father, the late Saa-sawnia Hiswaqs (Robert Buckskin).



Christopher Tabee (Northern Ute), sings a blessing song for the walkers at the half-way point of the five-mile walk.

s done in years past, community members have walked, carrying prayers and blessings into the New Year, Sunday Jan. 1. Beginning with prayers and words of encouragement and the purpose for the walk, as explained by organizers, Daisy Bluestar and Oolcu Buckskin "to bring the new year in, in a good way." The walk was first organized in 1990 by Buckskin's father, the late Saasawnia Hiswaqs (Robert Buckskin) and has continued in his memory to this day, who passed away in 2005. Taking various routes throughout the years, the walk is intended to bring in the new year with prayers and blessings, through sacrifice that is endured through the cold weather and miles walked. Walkers walk for their own personal reasons, but each with the hopes for a good new year.

The Southern Ute Drum presents

Bear Dance Fire



Jeremy Wade Shockley/SU Drum

The Bear Dance Fire consumed 89 acres along the Pine River, just east of SunUte Park and north past Scott's Pond, spread by high winds, Friday afternoon, June 3. The BIA, Southern Ute Agency, Southern Ute Indian Tribe, and Los Piños Fire crews were onsite Friday afternoon, and throughout the weekend aided by Hot Shot crews and regional air support. The Bear Dance Fire was extinguished and 100% contained as of Tuesday, June 7.



Jeremy Wade Shockley/SU Drum

Flames rise from the underbrush as cottonwoods and willows burn in the forested areas south of Scott's Pond, Friday, June 3. Additional resources from Durango Fire Protection District and Los Piños Fire Protection assisted on the attack, Friday afternoon, June 3.

KSUT: Open House



Eddie Box Jr., namesake of the new building, and members of the Southern Ute Tribal Council sit down with hosts Tami Graham and Sheila Nanaeto to reminisce on memories of KSUT during the noon radio hour on Wednesday, Oct. 26. This broadcast celebrated the KSUT Open House event and the annual KSUT Fall Fund Drive. Each guest gave their thanks to the contributions KSUT has made to the surrounding community over the years.



Divine Windy Boy/SU Drum

KSUT Tribal Radio Station Manager, Sheila Nanaeto and KSUT Executive Director, Tami Graham broadcast live during the lunch hour alongside members of Tribal Council and Southern Ute tribal elder Eddie Box Jr., reflecting on past members of the KSUT staff who had a large influence on the station's success within the community.

The Boys and Girls Club

of the Southern Ute Indian Tribe received national

recognition when one of their team members was nominated and honored at the 2022 Native Summit for Boys and Girls Club of America. Cassandra Sanchez, Site Director for the Boys and Girls Club of

Sanchez, Native Spirit Award

Jeremy Wade Shockley/SU Drum



the Southern Ute Indian Tribe, received the prestigious Native Spirit Award, Thursday, Nov. 10, in Orlando, Fla. Carla Knapp, National Vice President of Native Services presented the Native Spirit Award to Sanchez in person, thanking Sanchez for her exemplary service.

100 Years of Tribal Fair



Fabian Martinez/SU Drum

Grace Gonzales was crowned Miss Southern Ute and Isabella Cloud was crowned Miss Southern Ute Alt. on Saturday, Aug. 27, 2022, at the Southern Ute Multi-Purpose Facility one week prior to the 100th Annual Tribal Fair. 2022 marked the return of the Southern Ute Royalty after a brief hiatus during the COVID-19 Pandemic.



Tribal elder Austin Box greets parade attendees on the route through the town of Ignacio. Box was named the Grand Marshal of the 100th Annual Tribal Fair Parade - with the 2022 theme of "Rez'llience." The parade filled Goddard Ave. on Saturday, Sept. 10, featuring Tribal Department floats, car prizes, horse prizes, children's categories, and multiple best dressed categories. This year's parade was noticeably packed with contestants and spectators, which lasted for nearly two full hours.

Planet Women overflight



Divine Windy Boy/SU Drum

Southern Ute Tribal Water Attorney, Lisa Yellow Eagle gets an arial view of Lake Nighthorse on Saturday, March 12. Yellow Eagle was invited to be a passenger as part of the Colorado River Overflight Project.



Arial view of the San Juan River flowing into the Navajo Lake, photo taken on Saturday, March 12, during a flight for the Colorado River Overflight Project.

Divine Windy Boy/SU Drum

Cedar Point road improvement



Members of the Southern Ute Tribal Planning Department and WCA Construction, LLC., look at the progress of the Full Depth Reconstruction repair at the intersection of Fry Bread Avenue and Arrow Street. The road has been stripped down to its foundation and is being replaced with new materials before being repaved.



2023: A Year in Review

Return of the powwow



Divine Windy Boy/SU Drum

The Hozhoni Days Powwow returns to the Wha-

len Gymnasium drawing

dancers from across the

region. Southern Ute

tribal member Saman-

tha Maez and daughter,

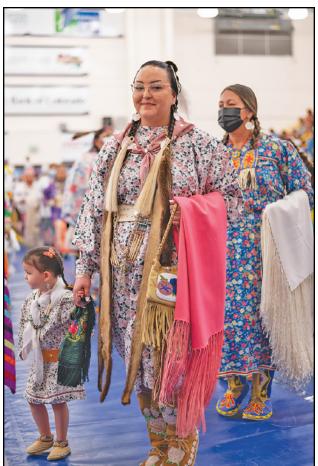
Consuela "Cella" Phillips,

enter the arena during the

first Grand Entry session

held, Friday, April 1.

Northern Traditional Dancers go head-to-head during the Men's Northern Traditional Special sponsored by Talon White Eye on Saturday, April 30. Expo N.M. welcomes dancers, singers, artists, and visitors from all over North America to the 39th Annual Gathering of Nations Powwow. This year's event hosted competitive dancing and singing in the Tingley Coliseum, Stage 49 and food vendors on the Expo N.M. fairgrounds, and the Indian Traders Market in the Creative Arts Center.



Casias-Newton Justice Center



Families of Pearl Casias and the late, Chief Judge Elaine Newton stand together on the steps of the newly renamed Casias-Newton Justice Center, Monday, May 16. Southern Ute Executive Officer, james "Mike" Olguin spoke on behalf of his sister Elaine, and the Newton family.

Chimney Rock celebrates 10



Jeremy Wade Shockley/SU Drum

The Acoma Sky City Dancers and Howeya Family Dance Group performed the Corn Dance and other traditional Pueblo dances, Friday, Sept. 23, in the recently constructed amphitheater at Chimney Rock National Monument in honor of the 10th anniversary of the national monument designation.

Veterans dedication in D.C.



Jeremy Wade Shockley/SU Drum

Southern Ute Veterans Association members, pictured left to right: Raymond Baker (U.S. Navy Retired), Bruce Valdez (U.S. Army), Gordon Hammond (U.S. Marines), Bruce LeClaire (U.S. Army), and Southern Ute Tribal Council member, Linda Baker (back row), march in a procession across the National Mall on Friday, Nov. 11, as part of the color guard assembled for the dedication of the National Native American Veterans Memorial in Washington, D.C.



Jeremy Wade Shockley/SU Drum

Southern Ute Veterans Association members, pictured left to right: Bruce Valdez (U.S. Army), Gordon Hammond (U.S. Marines), Raymond Baker (U.S. Navy Retired), and Bruce LeClaire (U.S. Army), during the Native American Heritage Month program at The Pentagon, Thursday, Nov 10.

CDOT, Tribe wildlife crossing



Jeremy Wade Shockley/SU Drum

Representatives from the Colorado Department of Transportation, Colorado Parks and Wildlife, and the Southern Ute Indian Tribe gathered together at Lake Capote to celebrate the completion of the US 160 Wildlife Crossing Project with an official ribbon cutting ceremony, Thursday, July 28.



Jeremy Wade Shockley/SU Drum

Director of Planning for the Southern Ute Indian Tribe, Douglas McDonald (far right) and Tribal Planning Project Coordinator, Mary Evening Star Eagle (center) welcome the successful dedication of the US 160 Wildlife Crossing, following the multi-year collaborative effort between state and Tribe.

Tipi raising at SUCCM



Krista Richards/SU Drum

Meskvlwv Wesley, SUIMA upper elementary student helps Southern Ute elder Hanley Frost put sticks into the front entrance of the tipi. The hands-on demonstration provided a hands-on culture experience for the younger students at the Southern Ute Indian Montessori Academy, Tuesday, Nov. 1.

BOBCATS BOYS' BASKETBALL

Bobcats begin '23 losing by three

IHS boys fall 38-35 to Monte Vista

By Joel Priest SPECIAL TO THE DRUM

Even without Eppie Quintana, sidelined by a left ankle swollen to roughly twice its normal size after an injury in practice, Ignacio's boys still did enough Saturday evening, Jan. 7, to nearly ring in the 2023 half of their schedule with a victory.

But after trailing visiting Monte Vista by six points, 37-31, with 4:25 left in the fourth quarter, the Bobcats' bid to at least force overtime ended up unsuccessful, as junior Phillip Quintana's right-wing three-pointer at the buzzer was off-target permitting the Pirates to escape IHS Gymnasium with a 38-35 win.

"We had four different guys who could run the point (guard position) if they had to, and three of them ran it, actually. We went through our plays, narrowed down our offense a little bit so they could handle it," said Ignacio head coach Chris Valdez, addressing his senior floor general's absence. "And the good part was, without a legitimate point guard we still were able to probably have less turnovers than we usually do."

"But ... turnovers hurt us a lot, and at the end we still lose the game," he contin-



Joel Priest/Special to the Drum

Ignacio's Ambrose Valdez (22) pulls up for a jumper over Monte Vista's Alejandro Felix during non-league play Saturday, Jan. 7

ued. "But that is what it is; when you're playing withhaving out there, taking care to work and try to get better

"We hit a few big shots but the rebounding separaout someone you're used to tion in the second half was what I think helped propel of the ball, that's going to us to that victory," MVHS happen. So, we'll continue head coach Presley Garcia

Bobcats page 20

BOBCATS WRESTLING

Wrestlers get back to work in Pagosa

IHS 13th at Rocky Mountain Invite

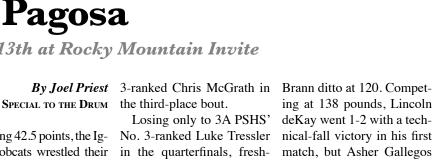
Totaling 42.5 points, the Ignacio Bobcats wrestled their way to a 13th-place finish at Pagosa Springs' competitive 2023 Rocky Mountain Invitational Saturday, Jan. 7.

Senior Keaton McCoy led the way with his fourthplace result at 150 pounds. Making his much-awaited season debut, he finished a hard 2-2 after losing by second-period pin to Monticello, Utah, senior Javlin Rob-Class 1A State Champion - and then by second-period pin to 4A Durango's No.

in the quarterfinals, freshman Zane Pontine ended up posting a 4-1 mark and earning fifth place at 132 after pinning 2A Monte Vista's Chevy Kincannon early in the third two-minute period. Kendrick Nossaman went 3-2 at 165 and snagged seventh place by pinning 2A Del Norte's Ulices Maez 1:46 into the first period.

ison – last winter a UHSAA IHS struggled; Aven Bourriague went 0-2 at 106, ri (178), PSHS (168.5) and Joshua Kerrigan fared like- MVHS (136) rounded out wise at 113 and Dillon the standings' top five.

finished 0-2 at 144, with one loss courtesy Monticello's Zachary Thayn (a UHSAA State Runner-up in 2022).



Working towards a possible sixth straight New Mexico Activities Association Class 4A State Championship, Aztec ruled the RMI with 219 points, while 4A rival Bloomfield, N.M., came In the lowest weights, in second with 192. La Jara, Colo.-based 3A Centau-

Joel Priest/Special to the Drum

Ignacio's Harmony Reynolds attempts to rip the ball away from Monte Vista's Rosemary Rodriguez (12) during non-league play Saturday, Jan. 7.

BOBCATS GIRLS' BASKETBALL

Two times tense

Lady 'Cats clip Monte Vista in double-OT

By Joel Priest SPECIAL TO THE DRUM

Though soon superseded on the scoreboard, there was no denying Da-Laney Wesner's clutch free throws - coming with 0:08.1 left in regulation sparked the Lady Bobcats, who began the 2023 half of their schedule outlasting visiting Monte Vista 49-47 in a double-overtime affair Saturday, Jan. 7.

One of just two reserves utilized against the Lady Pirates, Wesner's matching makes tied the score at 34, and the first four-minute bonus session resulted after MVHS' Rosemary Rodriguez couldn't get a shot away before the fourth quarter expired.

"I've shot a million free throws, I know I can shoot them - and so I shot them for my team," Wesner said afterwards. "I didn't want to let my family down either ... Just had to take a breath and shoot!"

Something which was easier said than done; 3A knotted at 40-40. Ignacio (6-2 overall) went just 12-of-21 from the charity stripe during the fourth quarter and the OTs, while 2A Monte Vista (4-3; one game not reported) was 3-of-8. The visitors, however, managed to hold a 40-38 lead late in the first overtime after a layup by senior Lexi Marquez. Lady



Ignacio's Darlyn Mendoza-Lechuga (12) shifts direction while dribbling through midcourt against Monte Vista's Zariah Archuleta (24) during non-league play Saturday,

'Cat senior Laci Brunson senior Alyssa Ortega, plus the foul line, but MVHS had an ideal chance to just 0:12.1 left.

sophomore Marissa Ol-

Lacking senior post Syri- each contributed two. ah Bernal, who'd fouled out on Wesner, the Lady Pirates suffered another depleting blow when Marquez fouled out 12 ticks into the fresh four minutes. Still, MVHS continued to press the issue, getting key baskets from junior Zariah Archuleta and

equalized with a pair from two FTs from junior Alycia Espinoza.

Meanwhile, IHS senior swipe victory when junior Harmony Reynolds netted Stephanie Lopez stepped the last two of her gameto the line for two tries and high 17 points, and junior Solymar Cosio four of her Both attempts inexplica- 10 before fouling out with bly failed, and IHS forced 0:03.4 remaining. Sinking the second OT stanza when one more free throw, Brunson also finished with 10 guin stole a Monte Vista in-points. Olguin totaled six bounds pass and dribbled points, while Wesner, junior out the clock with the score Darlyn Mendoza-Lechuga and junior Maci Barnes

All told, Ignacio went on the play putting all eyes 20-of-34 (Brunson 8-11, Cosio 6-10, Reynolds 3-6) from the foul line; Monte Vista finished 9-of-18, but made two three-pointers to IHS' one and totaled 18 field goals compared to the

Two times page 20

JV battle hard, but fall short



whip a mid-air pass in transition over and away from a Monte Vista defender during junior-varsity action Saturday, Jan. 7, inside IHS Gymnasium. Having trailed throughout the game - 9-0 after one quarter, 17-9 through two, and 28-21 beginning the fourth - the Bobcats nearly pulled off a wild comeback before losing 32-29. In C-team play, IHS fell 33-25 to



photos Joel Priest/Special to the Drum

Ignacio's Sonny Flores (1) prepares to Ignacio's Alyssa Atencio (20) sees her chance to penetrate the paint during junior-varsity action Saturday, Jan. 7, versus Monte Vista inside IHS Gymnasium. Having trailed the Lady Pirates 13-9 after one quarter and 25-16 through two, the Lady 'Cats clawed back into the contest during the third and fourth quarters before falling 42-36. In C-team play, however, IHS came out on the winning side, prevailing 25-20.



A CHANCE TO GET YOUR NAME IN THE NAISMITH MEMORIAL BASKETBALL HALL OF FAME.

Location: St. Columba School Gym – Durango, Colo. Hosted by the Durango Elks, Lodge #507 January 14, 2023 at 10 a.m., doors open at 8:30 a.m. Director: Dewey Waldron 970-769-8636.

The Elks Hoop Shoot, funded by the Elks National Foundation, is a free throw contest for children ages 8 to 13. Age-group is determined by the contestant's age as of April 1, 2023. For more information, contact the Lodge Elks Hoop Shoot Director listed above or visit elks.org/hoopshoot.



2750 N. Lakeview Ave. | Chicago, IL 60614 | 773/755-4758 | hoopshoot@elks.org | elks.org/hoopshoot







pid you know

all know not to eat yellow snow, but did you know that algae can grow on snow and ice, causing it to appea different colors like red, green, purple and orange? Similar to how climate change and pollution can contribute to algal blooms in the ocean, nutrient-rich pollution delivered to mountains tops via snow or rainfall can cause algae blooms in ntainous areas. Darker snow hues may also increase snow melt since darker colors absorb more sunlight.



EXPRESS YOUR OPINIONS

BUCKSKIN OFFER THANKS

The Buckskin family would like to thank everyone who came to participate on the 2023 New Year's Day memorial walk. This walk was first started by Saa swanis-hiswaqs Buckskin in the early 90s to celebrate the New Year in a healthier way for sobriety. We had many people come out and support our family event. We would like to express our sincere appreciation to Daisy Bluestar and Native Love for helping to organize the walk. We also want to thank Robert Ortiz and Lorelei Cloud for providing water and snacks; Jr. Miss Southern Ute,

Leandra Litz for joining us; Christopher Tabee for his song and words and Boyd Lopez for his words of wisdom for Ute people. We also appreciate all the youth who made it out to join the older ones for this walk. This was a time for everyone to walk, pray and remember those friends and relatives we have lost. See you all next year!

Thank you! Toghoyaqh! Mo Sepk'eec'a!

Respectfully, Cynthia Buckskin, Oolcu Buckskin, Wash Kmush Buckskin

EDITOR'S NOTE: ALL LETTERS PUBLISHED IN THE SOUTHERN UTE DRUM ARE PUBLISHED AS SUBMITTED AND DO NOT REFLECT THE OPINION OF THE SOUTHERN UTE DRUM OR THE SOUTHERN UTE INDIAN TRIBE IN ANY WAY.

The Southern Ute Drum encourages letters from readers on any topic. We ask that letters be 500 words or less. Letters deemed to be libelous will not be published. Letters should be submitted by email to Jeremy Shockley at jshockley@southernute-nsn.gov by the end of the day Monday preceeding publication.

2023 SOUTHERN UTE DRUM DEADLINE SCHEDULE

DEADLINE	PUBLISH	FEDERAL & TRIBAL HOLIDAYS	OFFICE CLOSURE					
Jan. 9	Jan. 13	TEDERAL & TRIBAL HOLIDANS	OTTIGE GEOSCIE					
Jan. 23	Jan. 27	Martin Luther King Jr. Day (Jan. 16)	Jan. 16					
Feb. 6	Feb. 10		J					
Feb. 17*	Feb. 24	Presidents' Day (Feb. 20)	Feb. 20					
Mar. 6	Mar. 10							
Mar. 20	Mar. 24							
Apr. 3	Apr. 7	THE SOUTHERN LITE						
Apr. 17	Apr. 21	DRUM						
May 1	May 5							
May 15	May 19							
May 26*	June 2	Memorial Day (May 29)	May 29					
Jun. 12	Jun. 16							
Jun. 26	Jun. 30	Juneteenth (Jun. 19)	Jun. 19					
Jul. 10	July 14	Independence Day (Jul. 4)	Jul. 3 & 4					
Jul. 24	Jul. 28							
Aug. 7	Aug. 11							
Aug. 21	Aug. 25							
Sep. 1*	Sep. 8	Labor Day (Sep. 4)	Sep. 4					
Sep. 18	Sep. 22							
Oct. 2	Oct. 6							
Oct. 16	Oct. 20	Indigenous People's Day (Oct. 9)	Oct. 9					
Oct. 30	Nov. 3							
Nov. 13	Nov. 17	Veterans Day (Nov. 11)	Nov. 10					
Nov. 27	Dec. 1	Thanksgiving	Nov. 23 & 24					
Dec. 8*	Dec. 15	Leonard C. Burch Day (Dec. 10)	Dec. 11					
Dec. 22*	Dec. 29	Christmas (Dec. 25)	Dec. 25					
*Denotes early deadline								

NOTICE: All content; including classifieds ads, display ads, RFP/RFB notices, job announcements, stories and articles, press releases, letters, birthday greetings and holiday wishes must be submitted by the posted deadline. Anything submitted AFTER DEADLINE will be considered for the next issue. Requests for design work must be submitted by 5 p.m. on the above posted deadline dates. **The Drum reserves the right to edit**

THE SOUTHERN UTE DRUM

all materials for spelling, grammar, clarity and libel.

www.sudrum.com • 970-563-0118

Email: sudrum@southernute-nsn.gov • Mailing: PO Box 737, #96, Ignacio, CO 81137 Physical Address: 356 Ouray Drive, Ignacio, Colo. (Leonard C. Burch Building, 2nd floor)

The Southern Ute Powwow Committee will be selling the remainder of t-shirts to the public. The Southern Ute Powwow Committee wants to remind everyone to do your part to stay safe and healthy.







Rochelle Aguilar 970-563-2990



Pow Wow COMMITTEE

Multi-Purpose Facility January Food Sale



Friday January 27, 2023 11:00 AM - 2:00 PM

Eat in or Carry-out - Cash or Check Only

Proceeds support MPF Community activities & events



256 Ute Road, Ignacio CO Call - 970-563-2640 for more information or e-mail multipurpose@southernute-nsn.gov

In The Southern Ute Tribal Court

PO Box 737 #149, CR 517, Ignacio, CO • 970-563-0240

Of the Southern Ute Indian Tribe On the Southern Ute Reservation

NOTICE OF PROBATE In the Estate Of,

Clarence George Pinnecoose, Deceased Case No.:2022-0134-CV-PR

Notice to: Heirs, devisees, legatees, creditors and all other persons claiming an interest in said estate: The Southern Ute Indian Tribe of the Southern Ute Indian Reservation, Ignacio, CO: Greetings: Take notice that a petition has been filed in this cause, alleging that the above decedent died leaving certain assets, and asking for the determination of heirs of said decedent, the administration of said estate including the allowing of creditors of said decedent and for distribution thereof. You are notified that said cause will be set for hearing before the Tribal Court at the above address on

FEBRUARY 6,2023 at 10:30 AM. All persons having claims against the above estate are required to file them for allowance with the Tribal Court at the stated address on or before the time and date of said hearing, as above set forth or said claims shall be forever barred and all persons interested in said estate are hereby notified to appear and answer said Petition and offer evidence in support of their position. The Court will proceed to hear the matter at the date and time set above, or such later time to which the matter shall be continued and to make the determination therein necessary

> Dated this 9th of January, 2023 Marlene Price, Deputy Court Clerk

Corrections

In the Dec. 16, 2022, issue of the Drum, the bonnet given to Dr. Jefferson, was passed onto to Nathan Strong Elk by a tribal member Sundancer and his uncle. The bonnet was not given to Strong Elk by Robert Buckskin.

In the Dec. 16, 2022, issue of the Drum, Maya Espinosa was incorrectly listed as an Ignacio Middle School student. She attends Ignacio High School and plays in the High School band.

POWER IT FORWARD WITH LPEA'S GIVING TREE



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- our office in Durango or Pagosa Springs.

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Drum Deadline

Next issue: Jan. 27

Deadline:

Articles, photos, advertisements, public notices, letters and greetings may be submitted in person, by mail, or by email to: jshockley@southernute-nsn.gov



THE SOUTHERN UTE DRUM

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Fabian Martinez • Media Archivist, ext. 2274

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Southern Ute Indian Tribe Phone: 970-563-4710 - Fax 970-563-4832 INFORMATION HOTLINE (970) 563-4800

2022/2023 **SNOW CLEARING**

SNOW PLOWING - FOR SU TRIBAL MEMBERS, DRIVEWAY for HOME ACCESS **SU TRIBAL CAMPUS & LIVESTOCK**

The Tribe will make every attempt to plow snow quickly and properly. The order of priority is: 1st) Dialysis Patients; 2nd) the Disabled or Frail Elders; and, 3rd) Tribal Member Elders. Snow plowing for all other Tribal Members is performed by dividing plow routes into designated areas shown below. Snow plowing will begin when snow accumulation is over five (5) inches. Dialysis/the Disabled/Frail Elders snow shoveling will begin when snow accumulation is over three (3) inches. This service is provided to Southern Ute Membership only (No Rentals) Member must be living in residence. Please be patient during heavy snows, the drivers are making every attempt to get to you quickly.

Construction Services Route 970-563-0260: Cedar Point East and West, Cedar Point Townhomes, Chief Shavano Ignacio Peak, Town of Ignacio - Elders/ the Disabled, HWY 172 South from County Rd. 318 to La Boca, East of Pine River, South of Bayfield to La Boca. Allison an Arboles area.

Motor Pool Route 970-563-0280: North of Ignacio, West of Pine River Breen & Red Mesa Area Airport & Weasleskin.

Custom Farm Route 970-563-0220: Snow Plowing for Livestock only.

Forestry Fuels Crew 970-563-4780: WALKWAYS - (Roof snow at entry only). Shovel walkways for: 1st) Dialysis Patients; 2nd) the Disabled or Frail Elders;. Roof rake at entry only with accumulation of 12" or more.

BIA Route 970-563-9484: BIA does not clear driveways: Roads include Ute Rd., Cedar Point East and West, Ignacio Peak, Howe Dr., Sunset Circle Loop, PowWow Circle, Sunset Meadows, Tamuche, Piwood, Shoshone Ave., Bear Dance Rd., and North Ridge.

Housing Authority Route 970-563-4575: Snow clearing for Tribal Dialysis, Disabled, & Elder: Roads include Sunset Circle, Senior Center, Ignacio Peak's Northridge Rentals, Shoshone Ave., and Jefferson Dr.

Grounds Maintenance 970-563-0272: All campus parking areas: Museum, Justice & Regulatory, Justice, Purchasing, SunUte, Peaceful Spirit, LCB, Annex, Elders, SUIMA School, MCB, KSUT, Clinic, Dental, Multi-Purpose & Chapel, I.H.S., Higher Education, Election/Tribal Housing, Food Distribution, Parking lots, an Sidewalks.

General Information: During times of snow accumulations of 5 or more inches, please move your vehicles to the side so the drivers can plow an area for you to park in. Our drivers will do their best to avoid plowing snow behind or close to your walkways and vehicles. Please understand our drivers do their best to serve you and many others during snowstorms and they may be delayed if they get stuck or have equipment failure or difficulties. Also please know our plow drivers must be able to plow snow and cannot devote time to manual snow clearing. If you are Disabled or a Frail Elder and you need assistance with manual snow clearing, please contact Tribal Housing at 563-4710. Information on Tribal Office closures, weather reports, and clinic updates are available by calling the Tribal Hotline at 970-563-4800.

Walkways - Snow Clearing: Snow clearing from walkways will only be done for the Disabled or Frail Elders the order of priority is: 1st) Dialysis Patients; 2nd) the Disabled or Frail Elders;. If you believe you should be included in one of the categories, please contact Tribal Housing 970-563-4710.

Snow Clearing: Snow clearing service from the roof of the home is for the Disabled and Elders. In general, roof snow will be removed if the snow depth accumulates more than twelve (12) inches or to a level where safety concerns are evident or potential damage to roof or structures may occur. Snow will ONLY be removed from areas where the crew can reach safely from the ground. If you believe you need this service, please contact Construction Services Division 563-0260.

<u>Livestock - Snow Plowing:</u> Plowing snow for livestock is done by the Ag. Division and is low on the priority list. There is a minimum charge of \$35 due in advance for all livestock snowplowing. The cost is \$35 per hour for the first hour and then \$30 per hour for time in excess of one hour plus .35 cents per mile one way for travel time on livestock snow plowing. If you believe you need this service, please contact Agriculture Division, Custom Farm at 970-563-0220.

Please remember to move personal items such as bikes, lawn mowers, water hoses, planter boxes or any other item out of the way, so that they do not get damaged by the snowplows.

Note: 1st) Dialysis Patients; 2nd) the Disabled or Frail Elders. Please contact department to notify them of early morning doctor appointments.



Shoveling Precautions

There is no end to the terms for a "big snowstorm," and those terms come in handy, when snow build up occurs. But with every day, run-of-the-mill snowfalls - comes a risk of serious health issues by SHOVELING. Nationwide, snow shoveling is responsible for thousands of injuries and as many as 100 deaths each year. So, why so many deaths? Shoveling snow is just another household chore, right? Not really, says the American Heart Association. While most people won't have a problem, shoveling snow can put some people at risk of heart attack. Sudden exertion, like moving hundreds of pounds of snow after being sedentary for several months, can put a big strain on the heart. Pushing a heavy snow blower also can cause injury. And there's the Cold Factor. Cold weather can increase heart rates and blood pressures. It can make blood clot more easily and constrict arteries, which decreases blood supply. This is true even in healthy people. Individuals over the age of 40 or who are relatively inactive should be particularly careful.

National Safety Council recommends the following tips to shovel safely for everyone:

- · Do not shovel after eating or while smoking
- · Take it slow-take breaks and stretch out before you begin
- Shovel only fresh, powdery snow; it's lighter Push the snow rather than lifting it
- · If you do lift it, use a small shovel, or only partially fill the shovel
- Lift with your legs, not your back
- Do not work to the point of exhaustion
- · Know the signs of a heart attack, and stop immediately and call 911 if you're experiencing any of them; every minute counts

Don't pick up that shovel without a doctor's permission if you have a history of heart disease. A clear driveway is not worth your life.



Avoiding Frostbite and Hypothermia

Cold weather can be dangerous for anyone who spends time outdoors for either work or pleasure. Be mindful of the risks. Excessive exposure to low temperatures, wind or moisture can cause two dangerous conditions: frostbite and hypothermia.

Before venturing outside in winter, be sure to:

- · Check the temperature and limit your time outdoors if it's very cold, wet, or windy.
- · Bundle up in several layers of loose clothing
- · Wear mittens rather than gloves
- Cover your head and ears with a warm hat
- · Wear socks that will keep your feet warm and dry

Frostbite

Even skin that is protected can be subject to frostbite. It's the most common injury resulting from exposure to severe cold, and it usually occurs on fingers, toes, nose, ears, cheeks, and chin. If caught early, it is possible to prevent permanent damage. If not, frostbite can cause tissue death and lead to amputation. Superficial frostbite affects the skin surface while the underlying tissue remains soft. The skin appears white, waxy, or grayish-yellow and is cold and numb. If the condition progresses to deep frostbite, all layers of the skin are affected, and the outcome likely will be more serious. The skin will become completely numb, blisters may form and eventually the skin tissue dies and turns black.

If you suspect frostbite:

- · Move the victim out of the cold and into a warm place
- · Remove wet clothing and constricting items
- Protect between fingers and toes with dry gauze
- · Seek medical attention as soon as possible
- · Warm the frostbitten area in lukewarm water (99 to 104 degrees) for 20 to 30 minutes only if medical care will be delayed and if there is no danger of the skin refreezing
- Do not use chemical warmers directly on frostbitten tissue
- · Protect and elevate the frostbitten area

Hypothermia

Hypothermia occurs when the body's core temperature drops below 95 degrees. Hypothermia is most associated with exposure to extreme cold, but it can also occur at higher temperatures if a person becomes chilled from being soaked with rain or submerged in water. Severe shivering, one of the first signs of hypothermia, is beneficial in keeping the body warm. But as hypothermia progresses, shivering gives way to drowsiness or exhaustion, confusion, shallow breathing, irregular heartbeat, slurred speech, loss of coordination and, eventually, unconsciousness and death. Illogical undressing is an extremely rare symptom of hypothermia. The victim undresses instead of bundling up. Researchers believe that in the final throes of hypothermia, victims may feel like they are overheating due to a rush of warm blood to the extremities.

If you encounter someone suffering from hypothermia:

- · Check responsiveness and breathing, and call 911; except in mild cases, the victim needs immediate medical care
- · Provide CPR if unresponsive and not breathing normally
- · Quickly move the victim out of the cold
- · Remove wet clothing.
- · Warm the victim with blankets or warm clothing
- Only if the victim is far from medical care, use active rewarming by putting the victim near a heat source and putting warm (but not hot) water in containers
- against the skin · Do not rub or massage the victim's skin
- · Be very gentle when handling the victim
- · Give warm (not hot) drinks to an alert victim who can easily swallow, but do not give alcohol or caffeine

These steps are not a substitute for proper medical care. Be sure to seek medical attention for frostbite and hypothermia as soon as possible. The free NSC Emergency Medical Response app can keep these steps and many more first aid treatments right on your phone. The need to give first aid can be daunting, and this app gives you the information you need to help save someone from injury or death.

If You Go to Extremes

Winter is fun. So go make those snow angels and tackle that double black diamond. Just make sure to limit your exposure and bundle up. If you're considering taking the Polar Plunge, make sure to consult a doctor first to determine if you have any underlying health problems. The enormous shock of these types of activities puts a strain on the heart, doctors say. Keep in mind:

- · Cold shock will have you gasping for air
- · Blood flow will divert to your organs
- You may become paralyzed or weak
- · Blood pressure increases due to constricted blood vessels, causing greater risk

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INDIAN MINERAL OWNER TELEPHONE QUESTION AND ANSWER SESSION

Join us by phone from the comfort and convenience of your home! Just call the number on the right and follow the prompts. Feel free to come and go as you like!



WHEN: Thursday, January 19, 2023 10:00 a.m. - 11:00 a.m. MST Phone Number: 1-888-942-8617 Passcode: 1298040

ONRR now has short videos available to answer your frequently asked questions! Go to: Youtube.com/user/ONRRChannel

Representatives from various Federal Agencies responsible for managing trust minerals have been invited For more information visit www.onrr.gov/IndianServices

********* Note that ONRR is no longer providing disbursement estimates. We are still available Monday through Friday to answer any questions about your mineral royalties. Please contact the Office of Natural Resources Revenue (ONRR) at 1-800-982-3226.





Confirmation Notice of Direct Final Rulemaking

The Southern Ute Indian Tribe/State of Colorado Environmental Commission hereby confirms that no adverse comments were received in response to the Commission's notice of direct final rulemaking for Article II: Parts 2 and 3 of the Reservation Air Code that was published on November 18, 2022, and the Commission's action (i.e., certain noncontroversial revisions to the Commission's Reservation Air Code), therefore, became effective on January 17, 2023. The purpose of the revisions was to: (1) adding, in RAC Part 2, certain Clean Air Act (CAA) Section 111 New Source Performance Standards, and (2) adding, in RAC Part 3, certain CAA Section 112 Maximum Achievable Control Technology Standards. A copy of the Commission's Reservation Air Code is available at the following website: http://www.southernute-nsn.gov/environmental-commission/ For further information contact: Matt Wampler, Air Quality Technical Manager, Air Quality Program, Southern Ute Indian Tribe, P.O. Box 737 MS#84, Ignacio, Colo., 81137; 970-563-2202; and mwampler@southernute-nsn.gov

Notice of Withdrawal of Direct Final Rulemaking on Changes to Article I and Article II: Part 1 of the Reservation Air Code

The Southern Ute Indian Tribe/State of Colorado Environmental Commission is providing notice of withdrawal of the direct final rulemaking for Article I and Article II: Part 1 of the Commission's Reservation Air Code. A public notice of direct final rulemaking was published on November 18, 2022. The notice provided a 30-day public comment period. The Commission received relevant comments from interested parties. Based on its receipt of those comments, the Commission is hereby providing notice of withdrawal of the direct final rulemaking of Article I and Article II: Part 1 of the Reservation Air Code. For further information contact: Matt Wampler, Air Quality Technical Manager, Air Quality Program, Southern Ute Indian Tribe, P.O. Box 737 MS#84, Ignacio, Colo., 81137; 970-563-2202; e-mail airquality@southernute-nsn.gov.

Notice Of Draft Ambient Air Monitoring Annual Network Plan And Request For Comment

Notice is hereby given the Southern Ute Indian Tribe's Environmental Programs Division's Air Quality Program has prepared the 2023 draft Ambient Air Monitoring Annual Network Plan. Under 40 CFR 58.10 (relating to annual monitoring network plan and periodic network assessment), air quality monitoring agencies must adopt an annual air monitoring network plan and make the plan available for public inspection for at least 30 days prior to final submission to the EPA Regional Administrator. This public comment period is open for 30 days from this notice (Dec. 30, 2022). The draft plan is available on the AQP's public comment website https://www.southernute-nsn.gov/justice-and-regulatory/epd/ air-quality/public-comments/ and at the Environmental Programs Division office at 71 Mike Frost Way, Ignacio CO, 81137 between 8 a.m. and 4 p.m., Monday through Friday. Any interested person may submit written comments on the plan to the AQP in care of John Volkerding, Ambient Air Quality Technical Manager, at P.O. Box 737 MS#84, Ignacio, Colorado 81137; or emailed to jvolkerding@southernute-nsn.gov.

FINANCE DEPARTMENT NOTICE **Early Cut-Off For Minors Birthday Distributions**

Requests received after the published cut off will be processed the following week

Distribution Friday, July 7

Distribution Friday, Sept. 29 Distribution, Wednesday, Nov. 22

· Distribution, Friday, Dec. 29

NOON, Friday, June 30

NOON, Friday Sept. 22, 2023 NOON, Friday, Nov. 17, 2023

NOON, Friday, Dec. 22, 2023

**Unless listed the cutoff for a Friday Minors distribution is 5 p.m. on Tuesday.

Quichas Apartment for Rent

ADA Unit 2BR/1 BA. \$815/mo. + utilities. No Pets. Southern Ute Tribal Member Preference. Must pass credit and background checks and have excellent references from previous landlords. Applications are available by email at tzink@sugf.com. Use the subject line Quichas Application. You can also pick them up in person at the GF Properties Group office, 65 Mercado Street, Suite 250, Durango, CO 81301 during working hours, Monday - Friday, 8 a.m. - 5 p.m. All applications must be filled out completely and legibly and returned by 5 p.m. Thursday Jan. 26, 2023. You must complete a new application even if you have filled one out in the past.



SOUTHERN UTE INDIAN TRIBE **Boards, Committees and Comissions Vacancies**

BOYS & GIRLS CLUB BOARD

Open Until Filled - The Boys & Girls Club of the Southern Ute Indian Tribe is currently looking to fill two (2) volunteer Board Member positions. The Board of Directors is responsible for knowing and effectively articulating the mission, vision, core values, goals, policies, and program areas of the Club. Members of the Board must attend meetings regularly and attend applicable committee meetings on a regular basis; also attend a minimum of one Priority event and one Club event annually. Members must maintain confidentiality of sensitive information and conduct oneself as a model for children in a manner that exemplifies high character. Interested parties must pick up an application available on the www.bgcsu.org website or by request from Mr. Bruce LeClaire at 970-563-2694 or bleclaire@southernute-nsn.gov. Applications must be returned to Mr. LeClaire.

ETHICS COMMISSION

Open Until Filled - The Ethics Office is accepting letter of interest from tribal members to fill ONE vacancy for "Member-At-Large" and One vacancy for "Alternate Member-At-Large" positions on the Ethics Commission. Qualifications are: Be a member of the Southern Ute Indian Tribe at least 18 years of age or older; Have a reputation for fairness and impartiality, Have a familiarity with tribal government; and Satisfactory completion of a background investigation for criminal history showing no convictions or guilty pleas for felonies or any misdemeanor involving dishonesty. Submit letters of interest to the Department of Justice & Regulatory, PO Box 737-MS#10, Ignacio, CO, or in person at the Justice and Regulatory Administration Bldg., 71 Mike Frost Way. All letters will be presented to the Southern Ute Tribal Council for consideration.

GAMING COMMISSION

Open Until Filled – The Southern Ute Gaming Commission is seeking 2 Full time and 1 Alternate positions for specified terms, must be Southern Ute Tribal Members. Applicants must possess the following attributes pursuant to the Regulation One of the Gaming Commission Rules and Regulations: Applicants must be at least twenty-one years of age. Applicants must possess a basic knowledge and understanding of gaming activities authorized on the Southern Ute Indian reservation. Applicants must have experience or expertise in regulatory matters or in administrative hearing procedures. Applicants must have the ability to observe restrictions concerning conflicts of interest and confidentiality. Applicants must submit an application form and a letter of interest explaining why the applicant wishes to be appointed to the Commission; and Applicants must undergo a background investigation. Applications may be obtained at the Division of Gaming Office - Licensing in the West Wing of the Justice Complex, 149 County Road 517, Ignacio, Colorado, 81137. Applications and letter of interest are required to be turned into the Division of Gaming Office. If you are interested, contact the Division of Gaming at 970-563-0180.

JOHNSON O'MALLEY COMMITTEE

Open until filled – JOM has TWO (2) vacant seats that need filling. If you are interested, please submit a letter to Ellen Baker at the Southern Ute Education Dept. or if you have any question you can contact her at 970-563-0235. Email: esbaker@southernute-nsn.gov. Require-

ments: Two-year term; Meet once a month as a committee; You must have a student(s) attending Ignacio and/or Bayfield School District K-12 (enrolled in JOM program); Write a letter of interest on why you would like to be a part of the committee; and What changes do you want to see in order to help our JOM students?

KSUT BOARD OF DIRECTORS

Open until filled – KSUT now has two openings on our board of directors - one for a Southern Ute Tribal Member and one Native American at Large, member of a federally recognized Native American tribe. KSUT board meetings are the second Wednesday of every month, at 5:30 pm. For more information or to submit a letter of interest, contact Tami Graham, KSUT Executive Director, at tami@ksut.org, 970-563-5780.

POWWOW COMMITTEE

Open until filled - Màykh! The Powwow Committee is currently accepting letters from community members to serve as volunteer membership for the Southern Ute Powwow Committee. Open to all Southern Ute Tribal members and direct descendants as well as any Indigenous community member who would like to be actively involved with planning, promoting and executing Southern Ute Powwows. This will also require said member to represent the Southern Ute Tribe and promote traditions and culture through the powwow circle and throughout Indian Country. Meetings are conducted bi-monthly, or when needed, it will also require working with multiple tribal departments throughout the Southern Ute, Northern Ute, and Ute Mountain Tribes. Maintaining services needed for powwows and will require hands-on work, as well as critical and traditional thinking. We would like to promote any active powwow dancers, drummers, singers, or elders who would like to engage with the Powwow Community to apply. Please bring your good medicine and come help us plan a good year of powwows. Accepting letters of intent to: Southern Ute Powwow Committee, PO Box 737 #16 Ignacio, CO 81137, and at soutepowwow@southernute-nsn.gov.

TERO COMMISSION

The Tribal Employment Rights Office (TERO) is accepting letters of interest for two (2) commissioners; A person with Tribal Regulatory knowledge and experience and; Southern Ute Tribal member at-large to serve on the Tribal Employment Rights Commission which are compensated positions. Southern Ute tribal member/Applicants must have the following requirements: Tribal Regulatory Knowledge and Experience; Does not own or operate a certified Indian Owned Business; Experience or expertise in administrative hearing procedures; Eighteen (18) years of age or older; Good character; Ability to observe restrictions concerning conflict of interest and confidentiality. Tribal Member At-Large: Not currently employed by the Tribal Government or the Growth Fund; Does not own or operate a certified Indian Owned Business; Experience or expertise in administrative hearing procedures; Eighteen (18) years of age or older; Good character; Ability to observe restrictions concerning conflict of interest and confidentiality. Submit your Letter of Interest to the TERO Division or send to TERO Division, P.O. Box 737, Southern Ute Indian Tribe, Ignacio, CO 81137. If you have any questions, call TERO, at 970-563-0117 or 970-563-0100 ext. 2291. TERO is located in the J&R Administration Bldg., 71 Mike Frost Way.

Southern Ute Water Use Options Team Vacancy

The Southern Ute Water Resources Division has one (1) opening for a Tribal Member to serve on the Water Use Options Team (WOT). The Tribal member will serve on the WOT with SUIT staff from Water Resources Division (WRD) and other stakeholders. The goal of the WOT is "to assist and advise the WRD in the exploration and analysis of available markets and options for the Tribe's unused federal reserved water rights." Members must be 18 years old and be an enrolled member of the Southern Ute Tribe. Tribal members with water resources knowledge and/or experience are preferred. WOT members will serve at least one year with the possibility of continuing past one year. Members will be compensated for meeting attendance at the current rate of pay (\$20/hour) and will require at most approximately 4 to 6 hours per month. Please submit all letters of interest via email to pnylan@southernute-nsn.gov or mail them to Water Resources Division, ATTN: Water Use Options Team, P.O. Box 737 #63, Ignacio by February 10, 2023. All qualified applicants will be presented to Tribal Council for their consideration and WOT member selection. Please contact Pete Nylander, 970-563-2931 with any questions.



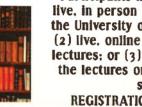


SPRING REGISTRATION IS NOW OPEN! The seven-week series kicks off January 18, 2023.

Each week, a Colorado Law professor will present on a different topic, including:



International Human Rights The 'New' Major Questions Doctrine Cryptocurrency and the Law The Voting Rights Act: Then and Now Mediation (or. How to Talk to People) The Power of Story in Law Climate Finance: Between Risk and Alignment



Participants have 3 ways to join: (1) live, in person in Boulder, Colorado at the University of Colorado Law School: (2) live, online via a livestream of the lectures: or (3) watching recordings of the lectures on demand on your own schedule.

REGISTRATION IS FREE for Tribal Members and Tribal Employees.

University of Colorado Boulder

Please contact Lillianna Romero Iromero@southernute-nsn.gov 970-563-2785 to get registered

Southern Ute Indian Tribe • Job announcements

Visit the the tribe's website at www.southernute-nsn.gov/jobs for complete job descriptions. If you need help filling out an online application, please come the Human Resources office and we are happy to assist you on our applicant computer stations.

ALL EMPLOYMENT APPLICATIONS ARE TO BE SUBMITTED ONLINE

Applicants and employees, be sure the HR Dept. has your current contact information on file. Human Resources accepts applications for temporary employment on an ongoing basis. Southern Ute Indian Tribe, Human Resources • P.O. Box 737 - Ignacio, CO 81137 Phone: 970-563-0100 ext. 2424 • Fax: 970-563-0302 • Hotline: 970-563-4777

Food Distribution Specialist

Closes 1/17/23 – Provides program management for the Food Distribution Program to include administrative duties, grant monitoring, eligibility determination, inventory control, distribution of commodities, and management of application process. Pay grade N11; Pay starts at \$16.88/hour.

Grants Financial Analyst

Closes 1/17/23 - Working closely with Tribal staff members on all financial grant and related Tribal budget and spending matters. Assisting in monitoring programs to ensure compliance with grant or contract regulations. Pay grade E11; Pay starts at \$41,456.65/annually.

$Lifeguard\ (Part\text{-}time)$

Closes 1/20/23 – Lifeguard activities at the Community Recreation Center swimming pool, in accordance with the guidelines established and approved by Fitness Director and/or Community Center Director. Pay grade N5; Pay starts at \$12.54/hour.

Receptionist – Tribal Information Services

Closes 1/20/23 – Performs reception duties for the Southern Ute Tribal organization; operation of the telephone switchboard, greeting visitors, providing information about the Tribal government, and referring callers or visitors to the appropriate office for assistance. Performs clerical duties for the Tribal Information Services Director and other Departmental Divisions as needed, including mail processing and distribution. Pay grade $N\overline{5}$; Pay starts at \$12.54/hour.

Registered Nurse

Closes 1/18/23 – A full-time temporary Registered Nurse position responsible for providing professional and clinical services. Pay grade N15; Pay starts at \$29.02/hour. All Tribal Health employees must have received the COVID primary series.

Umpire / Referee

Closes 1/17/23 - Maintains rules and regulations on the playing field and courts during Sun-Ute Recreation Department sporting events. Pay grade N7; Pay starts at \$14.48/hour.

Air Quality Planner

Open Until Filled – Under general supervision of the Air Quality Program Manager, assists in coordinating and conducting technical, regulatory, and air quality improvement planning tasks for the Tribal Air Quality Program. Pay grade E15; Pay starts at \$60,370.75/year.

Animal Care Technician (So. Ute tribal mem-

Open Until Filled – Under the general supervi- Forestry Fuels Crew Member sion of the Tribal Ranger Sergeant, assures the Open Until Filled - Under the general superlated to the care of the site and the animals. Pay grade N7; Pay starts at \$14.48/hour.

Boys & Girls Club Aide (Part-time)

Open Until Filled - Assists in the implementation, planning, and supervision of activities provided within the Boys & Girls Club (BGC) program. Pay grade N4; Pay starts at \$12.32/hour.

Chief of Police

Open Until Filled – Under general supervision of Justice and Regulatory Director, provides consistent and fair law enforcement and public safety services for persons living within the exterior boundaries of the Southern Ute Indian Reservation. Pay grade E18; Pay starts at \$86,609.29/year.

Clinical Supervisor

Open Until Filled – A senior level position that provides Clinical Supervision to staff Caseworkers providing a full range of intake and/or ongoing social casework services for a variety of program areas such as child abuse and neglect cases, youth-in-conflict cases, and adults unable to protect their own interests. Provides clinical supervision and oversees Family Preservation and the Foster Care Program Coordinator. Pay grade E16; Pay starts at \$67,244.15/year.

Construction Services Repairman

Open Until Filled – Assists in home repair to Tribal Home Rehab Programs, Elders Maintenance Program, Tribal Member and Elderly/ Handicapped Emergency Repair, and Tribal Rental Units. Pay grade N7; Pay starts at \$14.48/hour.

Controller

Open Until Filled – Integrity and timeliness of the financial information of the Southern Ute Indian Tribe. Prepares financial statements for distribution for internal and external reporting, including consolidated statements. Supervision and oversight of the accounting staff in the preparation of financial information. Responsible for the offices of General Ledger/Fixed Assets, Accounts Receivable, Accounts Payable, Purchasing, and Contracts and Grants. Pay grade X19; Pay starts at \$95,745.85/year.

Custodian

Open Until Filled - Daily cleaning of Southern Ute Indian Tribe Buildings and offices. Pay grade N5; pay range starts at \$12.54/hourly.

Detention Cook

Open Until Filled - Assisting the Food Service Coordinator to facilitate all kitchen food service preparation and cleaning duties. Pay grade N6; Pay starts at \$13.47/hour.

Dispatcher

Open Until Filled - Under general supervision of the Communications Manager, provides radio dispatch services for the Southern Ute Indian Tribe. Pay grade N10; Pay starts at \$18.32/ hour.

Dispatcher Trainee (So. Ute tribal member

Open Until Filled - A trainee position for a Southern Ute Tribal member interested in a career in Law Enforcement with the Southern Ute Indian Tribe. While in the trainee status, the employee participates and engages in in-house training and work activities specifically designed and chosen to train and indoctrinate the individual to work an emergency communications dispatch center. Work is performed under the guidance of an experienced dispatcher. The length of this program is designed to last one (1) year but may be extended or reduced based on circumstances. Upon successful completion of training curriculum requirements, incumbent will assume the Dispatcher position. Position will start at 20% below entry level for a grade N10 and be subject to quarterly evaluations and pay increases.

Early Childhood Teacher

Open Until Filled – A professional teaching position with the Southern Ute Indian Montessori Academy (SUIMA). Uses the Montessori philosophy to provide Southern Ute Indian Montessori Academy students with a developmentally appropriate learning environment meeting the physical, social/emotional, cognitive, and cultural needs of the child. Communicating effectively with parents/guardians about their child's progress in each domain area. Pay grade N9; Pay starts at \$16.88/hour.

Elementary Teacher

Open Until Filled - A professional teaching position with the Southern Ute Indian Montessori Academy (SUIMA). Uses the Montessori philosophy to provide Southern Ute Indian Montessori Academy students with a developmentally appropriate learning environment meeting the physical, social/emotional, cognitive, and cultural needs of the child. Responsible to communicate effectively with parents/guardians about their child's progress in each domain area. Pay grade E12; Pay starts at \$45,236.26/year.

Family Court Case Manager

Open Until Filled - Providing guardian ad litem, special advocacy, parent coordination, and mediation services as assigned through Court appointment and clinical supervisor. Psycho-social educational classes for youth as assigned by clinical supervisor. Case management activities and/or counseling services involving assigned adults and juveniles. Position is both Tribal funded and grant funded. Full time status is contingent on grant funding. Pay grade E13; Pay starts at \$49,517.56/annually.

care of impounded animals and other duties re-vision of the Forester and/or Forestry Division Head and represents the Department of Natural Resources in a professional manner while implementing fuels and thinning projects in order to meet multiple natural resource objectives and to supply fuelwood to the Tribal membership. Pay grade N7; Pay starts at \$14.48/hour.

Forestry Fuels Crew Member (So. Ute tribal member only)

Under the general supervision of the Forester and/or Forestry Division Head and represents the Department of Natural Resources in a professional manner while implementing fuels and thinning projects in order to meet multiple natural resource objectives and to supply fuelwood to the Tribal membership. Pay grade N7; Pay starts at \$14.48/hour.

Grounds Maintenance Worker

Open Until Filled - Performs daily grounds maintenance and repair of the Tribal grounds and buildings. Pay grade N6; Pay starts at \$13.47/hour.

Health Center Clerk

Open Until Filled – First line of communication for the Southern Ute Health Center. Interfaces with patients, other service centers, departments, outside agencies, hospitals, clinics, etc. Provides clerical/administrative support. Greets patients, answers telephones, data entry, and performs a variety of complex scheduling activities. Pay grade N7; Pay starts at \$14.48/hour.

Investment Associate (So. Ute tribal member

Open Until Filled - Assist in the management of the Permanent Fund Endowment which includes the care and custody of funds and other financial assets, money manager selection and evaluation through consistent communication and due diligence review. Assist in management of the Permanent Fund Endowment Asset Allocation in collaboration with the Tribe's investment advisors and members of the Permanent Fund Investments team. Assist in the monitoring and management of cash accounts and underlying investment fund liquidity. Assist in the management of the Permanent Fund Endowment which includes the care and custody of funds and other financial assets, money manager selection and evaluation through consistent communication and due diligence review. Assist in management of the Permanent Fund Endowment Asset Allocation in collaboration with the Tribe's investment advisors and members of the Permanent Fund Investments team. Assist in the monitoring and management of cash accounts and underlying investment fund liquidity. Pay grade E13; Pay starts at \$49,517.56/year. This position will be located in Three Springs.

Patrol Officer I

Open Until Filled - Patrols the Southern Ute Indian Reservation and is responsible for preserving the life and property of all citizens within the Tribal Community. Pay grade N12; Pay starts at \$21.75/hour.

Ute Mountain Ute Personnel Dept.

Attention: We prefer all applications by email GRLopez@utemountain.org or ceyetoo@utemountain.org or fax to 970-564-5528. Thank you.

Employment Announcements as of Jan. 4, 2023

- Brunot, Wildlife Officer Open Until Filled
- Child Development Center, Education Manager Open Until Filled
- Child Development Center, FT Assistant Head Start Teacher Open Until Filled • Child Development Center, PT Assistant Cook – Open Until Filled
- CHR, Community Health Representative Open Until Filled
- Diabetes, Diabetes Nurse Open Until Filled
- Environmental, Biologist Open Until Filled
 Environmental, Water Quality Manager Open Until Filled
- Finance, Accountant Open Until Filled
- Gaming, Auditor Open Until Filled Gaming, Chief Investigator - Open Until Filled
- Higher Education, Adult Education Instructor Open Until Filled
- Housing, Director Open Until Filled
- Housing, Maintenance (1) Open Until Filled • Media/ Echo, Journalist – Open Until Filled
- Minerals, Auditor Open Until Filled
- Moguan Behavioral Health, Community Trainer Open Until Filled
- Moguan Behavioral Health, Suicide Prevention Coord. Open Until Filled Moguan Behavioral Health, BH Navigator - Open Until Filled
- Moguan Behavioral Health, Program Administrator Open Until Filled Moguan Behavioral Health, UA/BA (male) – Open Until Filled
- Moguan Behavioral Health, Youth Services Coordinator Open Until Filled
 Planning, Transportation Specialist Open Until Filled
- Public Health, Community Health Nurse Open Until Filled
- Public Safety, Fire Fighter I/EMT-B, IV (1) Open Until Filled
- Public Works, Director Open Until Filled • Public Works, Plumbing Supervisor - Open Until Filled
- Resource, Cowboy Open Until Filled
- Shelter, Houseparent PT Open Until Filled Social Service, Case worker - Open Until Filled
- THPO, Contract Administrator Open Until Filled
 Transportation, Mechanic III Open Until Filled
- Ute Counseling, CAC III Open Until Filled Ute Counseling, Director – Open Until Filled Voc. Rehab., Director – Open Until Filled
- Voc. Rehab., Program Assistant Tech Open Until Filled
- White Mesa CHR, CHR Open Until Filled
- White Mesa Recreation Center, PT Assistant Director Open Until Filled White Mesa Seniors, Cook/Assistant – Open Until Filled
- White Mesa Social Service, Case Worker Open Until Filled White Mesa Education, Adult Education Coach Open Until Filled White Mesa Education, Public School Lead Liaison - Open Until Filled
- White Mesa Public Works, Supervisor Open Until Filled • White Mesa Public Works, Transit Driver - Open Until Filled

Sexual Assault Services Organization

Volunteer and Advocacy Services Coordinator

Closes 1/25/23 – SASO is hiring an enthusiastic, team-oriented staff member. Duties include direct service advocacy to sexual assault victims, outreach, presentations, training, on-call/backup for 24hour crisis hotline. BA or 2 years experience. 30 hours a week, include some nights and weekends, \$25/hour. E-mail laura@durangosaso.org with cover letter and resume.

Southern Ute Indian Tribe • Job announcements cont.

Patrol Officer II

Open Until Filled – Patrols the Southern Ute Indian Reservation and is responsible for preserv-Tribal Community. Pay grade N13; Pay starts at \$23.81/hour.

Patrol Officer Trainee

A trainee position for uncertified individuals quired to attend and successfully complete an completion of the required trainings and certifications, incumbent will assume the position \$18.32/hour.

Peer Recovery Coach (Part-time)

Open Until Filled – Will engage individuals with substance use disorders with a goal of referral into treatment and recovery services. The goal is to connect people in need of treatment to services within their communities and across the state. Continued employment is contingent upon renewed grant funding. Pay grade N6; Pay starts at \$13.47/hour.

Public Education Tutor (Temp/Part-time)

Open Until Filled - Guiding students to improve their academic performance through extended lessons, creative teaching, and interactive materials. Will work one-on-one or with small groups of students. Position is temporary/ part-time at a pay rate of \$30/hour.

Receptionist - Council Affairs

Open Until Filled - Greeting Tribal Members, employees, and the public. Performs reception duties by telephone and in person, greeting, screening, and assisting with inquiries and appointments. Requires a positive and professional attitude with demonstrated integrity, dependability, trustworthiness, and teamwork. Pay grade N5; Pay starts at \$12.54/hour.

Senior Air Quality Compliance Specialist

Open Until Filled - Under general supervision of the Air Quality Program Manager, coordinates and conducts complex technical and regulatory tasks within the Compliance and Enforcement Section of the Tribal Air Quality Program. Position is grant funded; continued employment is contingent on grant funding. Pay grade E14; Pay starts at \$54,517.63/year.

Small Business Specialist Trainee (So. Ute

tribal member only) Open Until Filled - A trainee position for a Southern Ute Tribal Member. Under general direction of the Economic Development Manager, will learn how to develop, plan, organize and implement economic development functions from conception to completion, involving incentive programs related to Tribal Member small business development. Will learn how to promote the small business and economic development interests of the Tribe. The length of this program is designed to last (2) years but may be extended or reduced based on circumstances. Position will start at 20% below the entry level for a grade N12 and receive quarterly evaluations and pay increases. Upon successful completion of the training curriculum, the incumbent will assume the Small Business Specialist position.

Social Services Division Head Open Until Filled - Day-to-day operation and

management of the Southern Ute Tribal Soing the life and property of all citizens within the cial Services Division, in accordance with the guidelines (fiscal, philosophical, and programmatic) established and approved by the Tribal Council. Manages programs and services including child/adult welfare protective services, family group, and individual therapy, BIA Geninterested in a career in law enforcement with eral Assistance, Low Income Energy Assistance the Southern Ute Indian Tribe. Will be re- Program, Title IV B - Foster Care Program, Colorado State Human Services and related approved basic police-training course. Upon Programs and Contract/Grants. Pay grade E17; Pay starts at \$75,321.13/year.

of Patrol Officer. Pay grade N10; Pay starts at **TEAM Worker (So. Ute tribal member only)** Open Until Filled - The TEAM program is an opportunity for enrolled Southern Ute Tribal

Members to find temporary employment within the various departments of the Southern Ute Indian Tribe. Part-time and full-time temp. positions.

TERO Worker

Open Until Filled - Under the supervision of the TERO office. An opportunity for enrolled Southern Ute Tribal Members and other local Native Americans to find temporary employment within the various departments of the Southern Ute Indian Tribe. Part-time and fulltime temp. positions.

Tribal Apprenticeship Program (So. Ute tribal member only)

Open Until Filled - The Southern Ute Tribe is accepting applications for S.U. tribal members interested in pursuing their career interests through the Apprenticeship Program. Purpose of the program is to build a career foundation for S.U. tribal members to pursue further educational goals or career development. Apprentices may be placed within Permanent Fund departments or divisions dependent on career interests, educational level and/or length of prior relevant and appropriate work experience. After application is submitted, an email will be sent asking for detailed information about your career interests. The Apprentice Committee will review applications and access what options may be available for applicants.

Tribal Attorney

Open Until Filled – Works with other attorneys in the Tribe's in-house Legal Dept. to provide legal representation, advice, and support to Tribal Council, Tribal officials, and Tribal Departments on a broad range of subjects. A strong command of Federal Indian law and understanding of tribal sovereignty in this position is essential, as is an ability to provide legal advice on a variety of topics in a fast-paced environment.

Tribal Ranger

Open Until Filled - Under the general supervision of Tribal Ranger Sergeant and Ranger Captain, assures compliance of all Tribal Natural Resource Codes, Laws, Ordinances, Regulations and Policies. Pay grade N12; Pay starts at \$21.75/hour.

Water Quality Specialist: Animas River Co-

Open Until Filled - Develops and administers the San Juan Watershed water quality program for the Southern Ute Indian Tribe. Solely grant funded. Contingent upon annual funding from the USEPA grant funding or other outside sources. Pay grade E13; Pay starts at \$49,517.63/year.





Southern Ute Growth Fund • Job announcements

Please visit our website at www.sugf.com/jobs.asp for full job details and to apply online. Tribal Member employment preference • Must pass pre-employment drug test/background check. Southern Ute Growth Fund, Human Resources • P.O. Box 367 • Ignacio, CO Phone: 970-563-5064 • Job hotline: 970-563-4777.

Compression Operations Technician - Red Cedar Gathering (Durango, CO)

Closes 1/13/23 – Operating and maintaining the equipment at all Red Cedar Field Compression facilities, including engine/compressor, generators, and dehydration. Performs work related to the repair and ongoing maintenance of equipment.

General Accountant - Growth Fund Accounting/Finance (Ignacio, CO)

Closes 1/15/23 – Ensuring that accounts payable entries, accounts receivable entries, fixed assets entries, general ledger adjustments and account reconciliations are made on an accurate and timely basis. Communicates and coordinates with Growth Fund business units and third-party accounting providers to provide accurate and timely monthly closing of books and records. Supports the preparation of the monthly financial reporting packages and the audit function. Providing accounting support as needed to the Growth Fund Controller's office and presents a positive and professional image to the Growth Fund and its entities, Tribal employees, Tribal members, and to the general public.

Environmental Compliance Specialist -

SECMG (Durango, CO)
Closes 1/15/23 – Working independently or with limited supervision to perform broad environmental tasks of complex scope within one or more disciplines: Clean Water Act (CWA); reclamation/remediation activities; National Environmental Policy Act (NEPA); and/or Endangered Species Act (ESA). Permit-required submittals and modifications, writing environmental specifications and plans, auditing, and field work.

Senior Environmental Compliance Specialist - SECMG (Durango, CO)

Closes 1/15/23 – Ensuring the Southern Ute Growth Fund and its business enterprises are in compliance with the regulations applicable to doing business on and off the Southern Ute Indian Reservation, including the Clean Water Act (CWA), National Environmental Policy Act (NEPA), and Endangered Species Act (ESA). An environmental leadership position responsible for the development, execution, and training of environmental programs and initiatives that communicate environmental awareness and compliance for the Growth Fund. Working independently or with limited supervision to perform broad environmental tasks of complex scope within one or more disciplines.

Investment Accountant – GF Private Equity Group (Ignacio, CO)

Closes 1/16/23 – Assisting in the management of all accounting operations and financial reporting of the GF Private Equity Group. Performs complex, professional level accounting and analytical work that includes, investment transaction processing and reconciliation; financial analysis and reporting; data and systems ficient and reliable.

processing and review; maintenance of accounting records and practices; support of monthly and quarterly close processes; budgeting and forecasting; and assisting with the annual audit.

Reclamation and Sustainability Program Specialist - Red Willow Production Co. (Ignacio, CO)

Closes 1/20/23 – Performs design, calculation, data tracking and reporting duties on projects specifically targeted to reduce Red Willow's environmental impact while maintaining responsible gas production. Performs upfront design work and oversees Plug and Abandonment (P&A) reclamation plan creation, regulatory approvals and project execution. Works with sustainability team to identify ESG/RSG risks and opportunities while engineering and implementing systems and practices to work towards company goals on Red Willow operated facilities.

Revenue Accountant III - Red Willow Production Co. (Ignacio, CO)

Closes 1/20/23 – Performs complex revenue accounting assignments, involving a well-rounded knowledge of revenue accounting practices.

Lease Operator II - Red Willow Production Co. (Ignacio, CO)

Closes 1/27/23 – Under general direction of the Red Willow Operations Foremen, responsible for managing and maintaining field operations to ensure that production proceeds safely and efficiently in compliance with all regulations, and in a manner consistent with Red Willow and Tribal priorities and concerns. Assists in collecting and maintaining accurate data related to operations including production data and equipment data.

Project Engineer - Red Cedar Gathering (Durango, CO)

Closes 2/3/23 – Providing engineering and project management related to the planning, design, cost estimating, detailed scheduling, AFE development, procurement specifications, and construction handover packages of new facilities. Optimization of existing Company facilities for the gathering, compression, treating, and processing of natural gas while working closely with the Operations staff to help ensure existing facilities are safe, in regulatory compliance, efficient and reliable.

Senior Project Engineer - Red Cedar Gathering (Durango, CO)

Closes 2/3/23 - Providing engineering and project management related to the planning, design, cost estimating, detailed scheduling, AFE development, procurement specifications, and construction handover packages of new facilities. Optimization of existing Company facilities for the gathering, compression, treating, and processing of natural gas while working closely with the Operations staff to help ensure existing facilities are safe, in regulatory compliance, ef-

TERO – Job announcements

Application/Information • 970-563-0117 Job descriptions and applications available at TERO office, 151 CR 517, Ignacio, Colo.

Lawrence Construction is currently looking for the following, all jobs are open until filled. Pay

- based on experience: Loader/Excavator/Dozer Operators with pipe laying experience
- Carpenters

Laborers

Ignacio School District – Job announcements

Application/Information: 970-563-0500 ext. 221

Information, job descriptions and applications: www.ignacioschools.org/employment-cdac2310

Bus Driver

Elementary School Assistant Principal FT/PT Elementary School Counselor

Elementary Teacher

High School Counseling Secretary

High School Cross Country Assistant Coach **High School Custodians**

High School Head Volleyball Coach Mid. School Assistant Volleyball Coach Mid. School Assistant Wrestling Coach Mid. School Head Wrestling Coach

Mid. School Head Volleyball Coach Mid. School Reading/Language Arts SpEd In-

SoCoCAA Job Opportunities

For job opportunities apply on-line at www.sococaa.org or call 970-563-4545/4517.

Monitoring Technician

Open Until Filled – Will provide assistance to the program by performing Substance Use Testing of clients and administrative tasks as assigned. Requires flexibility in working various shifts/hours including weekends. A part-time non-exempt position. Facilitate Substance Use testing through collection of specimens from clients for Urinalysis (UA) and Breath Analysis (BA). UA testing is gender specific (males observe males, females observe females). Prepare all specimen documentation for signatures, packaging specimens for lab processing, reporting test results to referral agencies, and opening or closing client accounts as needed. Check clients in for Outpatient groups and classes. Hourly/Non-Exempt/Part-time/Evenings.

Addiction Specialist - Assigned Personnel

Open Until Filled - Administration of the Peaceful Spirit division of SoCoCAA. Assuring that Peaceful Spirit delivers quality care that is in compliance with the requirements of the Colorado Department of Health, Behavioral Health Administration as well as other regulations and applicable laws. Delivery of clinical services, which include intake for services, evaluations and recommendations, individual and group counseling, State sanctioned impaired driving programs. Management of clinical programming. Supervision and support of personnel. Facility management. Regular/Salary/Exempt/ Full-time \$54,000-60,000

Need Technical Assistance?

Southern Ute Digital Equity Program (SUDEP) **Support Team**

Phone: 970-563-5555

 $\textbf{Email:} \underline{sudepservice@southernute.com}$

SUDEP is here to assist Southern Ute Tribal Members with laptop support & troubleshooting, training, education, and technology questions. "We can help you over the phone, remotely, or you may bring your laptop to one of our techs."



Sky Ute Casino Resort • Job announcements

Visit our website at www.skyutecasino.com to view job openings and apply online. Human Resources • Phone: 970-563-1311 • PO Box 340, Ignacio, CO 81137 TERO-Native American Preference • All Applicants Welcome Must pass pre-employment drug test, background check, qualify for and maintain a Division of Gaming License and be able to work all shifts, weekends or holidays.

(Full-time)

Maintains and is responsible for the support and repairs of all AV equipment within fully integrated conference rooms, boardrooms, hotel rooms, public areas, Casino floor and other similar rooms containing AV equipment throughout the property. Will interface directly with customers daily and is responsible for setting up and the functionality of all AV components.

*Benefits Specialist (Full-time)

Directs, plans and implements the day-to-day operations of group benefit programs (group health, dental, vision, long-term disability, life insurance, flexible spending plan, 401(k) plan, retirement plan and COBRA). Investigating and resolving issues relating to the application of Benefit plan provisions. As a member of the Southern Ute Indian Tribe benefits team, assists in researching new benefit programs, assessing, and improving existing programs, and providing analytical and technical support in program delivery.

*Bingo Staff (Part Time)

Servicing guests during Bingo games including selling additional special games and pull tabs, instructing customers in Bingo play, calling Bingo games, beverage service and other duties promoting guest satisfaction and play. Verifying winning Bingo cards and making payouts accordingly.

Bowling and Rec. Counter Clerk (Full-time)

Greeting guests in a friendly manner, informs guests of center services, promotions, and prices. Rents, sells, or issues sporting equipment and supplies such as bowling shoes and golf balls. Responsible for operating the cash register, computer, and equipment in the bowling alley. Properly assigns guests to lanes, monitors activity to ensure adherence to rules and safety procedures, keeps track of open play lanes, and handles telephone inquiries.

*Casino Housekeeping Staff (Full-time)

Cleaning all public areas including Casino floor, public restrooms, restaurant, lobby, offices and employee break rooms.

*Count Team Staff (Full-time)

Retrieves, counts, and calculates the daily revenue produced by the Gaming Revenue Departments. Pulls the containers and counts or verifies the funds according to the regulatory requirements and procedures set by the Southern Ute Division of Gaming's Internal Control Minimum Procedures and the Sky Ute Casino Resort.

Facilities Staff (Full-time)

Operation of equipment, environmental condition and appearance of the facility and grounds. Cleanliness, maintenance and repair of the facility, equipment, and building. Assists in repair and maintenance of equipment within the facility. Cleanliness of kitchen areas and equipgrounds. Shuttles Hotel guests to and from the irport as needed

*Facilities Supervisor (Full-time)

Reports to the Facilities Manager and was established for the purpose/s of supervising individual shifts to include facility and deep cleaning staff within the maintenance department. Responsibilities include coordinating all repair and alterations of the property including the exterior and grounds and to work in conjunction with facility technicians.

*Facilities Tech (Full-time)

Electrical and mechanical functions, operations of equipment, environmental controls and conditions, and the structural integrity and appearance of the facility and grounds. Works as part of a team to ensure smooth operations of the facility, equipment and building by providing maintenance support, troubleshooting and repair, preventative maintenance on commercial heating, ventilating, and air conditioning (HVAC) systems.

*Kitchen Steward Supervisor (Full-time)

Training, supervising, and working with utility staff to provide a clean and safe working environment, exceeding all health and sanitation requirements from the county and state. Ensures proper receiving, storage, and rotation of food products; schedules utility staff with proper coverage; and adheres to control procedures for cost and quality.

Kitchen Utility Steward (Full-time) Will perform multiple tasks and duties within

the entire kitchen as instructed by Food and Beverage Management and/or Supervisor. Washing dishes, cleaning facilities and cooking in a number of capacities.

*Lead Facilities Tech. HVAC (Full-time)

Electrical and mechanical functions, operation of equipment, environmental controls and conditions, and the structural integrity and appearance of the facility and grounds. Works as the lead of a team to insure smooth operations of the facility, equipment and building; by providing maintenance support, troubleshooting and repair, preventative maintenance on commercial heating, ventilating, and air conditioning (HVAC) systems including; boilers, AHU's, hot and chilled water distribution systems, circulation pumps, cooling towers, walk-in coolers

*Audio and Video Lead System Engineer and freezers. Reports to the Director of Facilities while sharing the responsibility to train and lead activities of departmental employees; technicians, shift supervisors, and facilities staff in appropriate Service Standards and Facility operations/maintenance.

Line Cook (Full-time)

Works under direct supervision of the Lead Cook. Preparation of the menu and accountable for consistency of standardized recipes, presentation, food quality and freshness.

*Player's Club Rep (Full-time)

Performs all administrative functions of a Players Club Representative. Signing up new members, player's account maintenance, answer player club and general property questions, administering redemption, complimentary and access rewards and benefits to qualified players club members. Maintain the highest standard of guest service, problem resolution and confidentiality. Develops and creates a long lasting experience for all Club Card members.

*Player Development Host

Identifies, develops and creates relationships with Sky Ute Casino Resort gaming patrons. Facilitates VIP events that enhance the overall gaming experience. Fosters an environment that results in generating gaming related revenue measured by more trips and increased spending. Assists with all facets of the Sky Ute Casino Resort Bear Club and Player's Center as needed. Reports directly to the Player Development Manager.

*Promotions Coordinator (Full-time)

Leading special events and promotions from conception to post event follow up. Working closely with the Marketing team on design work and copywriting, as well as implementing the marking strategy while maintaining the highest level of customer service and guest interaction. Communicating with advertising agencies to coordinate all Marketing assets for events and promotions.

Room Attendant (Full-time)

Thoroughly cleaning hotel guest rooms and performing routine duties individually or as a pair, in a fast-paced work environment. Cleaning hotel room by wiping, washing, scrubbing, vacuuming, sweeping and mopping all areas of the guest rooms.

*Security Officer (Full-time)

Safeguarding the assets of the Sky Ute Casino Resort and the Southern Ute Indian Tribe. Ensures that all company policies and internal control procedures are followed. Guest and employee safety on property.

*Senior Facilities Staff Member (Full-time)

Reports to the Facilities Supervisor on shift. Operation of equipment, environmental condiment, facility equipment, carpets, building and tion and appearance of the facility and grounds. Cleanliness, maintenance and repair of the facility, equipment, and building.

*Slot Operations Floor Person (Full-time)

Providing excellent guest service to all slot guests and ensures that all gaming devices are monitored on a continual basis for full capacity operation. Reports to the Slot Floor Manager or designee. Assists guests with slot machine usage; educates them regarding play, wagers, pay tables, etc. Generates jackpot slips at jackpot workstations using the on-line Automated Slot System (Oasis), the New Wave Manual System or the Locked Dispensing Machine as appropriate. Notifies slot staff or other Casino personnel of guest needs and requests; follows up to ensure a positive guest experience. Verifies and/or signs for slot payouts and delivers winnings to guests.

*Slot Technician II (Full-time)

Day-to-day maintenance, repair, installation, and relocation of slot machines and related devices. Ensure a positive guest experience by maintaining optimal gaming device performance. Reports to the Slot Technician Supervisor.

*Surveillance Video Technician (Full-time)

Installing, repairing, and performing preventative maintenance on all surveillance CCTV cameras, recording devices, upgraded equipment, and related wiring on property. Technical troubleshooting using basin electronic testing equipment.

Willows Busser (Full-time)

Perform multiple tasks and duties within the restaurant and kitchen as instructed by supervisor and management. Clearing off and sanitizing tables for the next group of guests, disposing of trash and other waste and keeping the restaurant stocked with adequate supplies such as: plates, glasses, silverware and napkins. Help cooks, servers and dishwashers perform small tasks as needed.

Willows Server (Full-time)

Provide an exceptional dining experience by delivering first class guest service of food and beverages. Taking the order and delivering food and beverage items. Handle tasks in a friendly, courteous, helpful, timely and professional manner resulting in a high level of guest satisfaction. Shift covers Breakfast and Lunch only.

*Must be 21 years of age to apply.

TEAM Temporary Workers

The Southern Ute Indian Tribe Permanent Fund is looking for TEAM Temporary Workers. Must be an enrolled Southern Ute Tribal Member. The TEAM program is an opportunity for enrolled Southern Ute Tribal Members to find temporary employment within various departments of the Southern Ute Indian Tribe. This is for both part-time and full-time temporary positions. Please Contact Rochelle Aguilar, Southern Ute Human Resources Career Coordinator at 970-563-2990 or stop by in the LCB Building 356 Ouray Drive Ignacio, CO 81137 to complete the employment application.

FLY FISHING

Tie one on

By Don Oliver SPECIAL TO THE DRUM

Christmas has come and gone. And maybe you received a gift of fly-tying equipment that either you asked for or because someone thought you'd enjoy tying your own flies. Maybe you received an anonymous card suggesting you start tying again. If you received a beginner's set to start you off, and you don't have a clue about where to start, there are several options. The first is visit your local fly shop and see if they have a class for tiers just starting out. If there isn't a fly shop nearby, you can go to the internet. Or ask a friend that ties flies for some advice. If you received a card don't waste time thinking about who sent it. Just know a loved one, or friend, thinks you need to stop whatever you're doing and start tying again. While I didn't receive a card, I was looking at my tying bench and wondered why I hadn't tied in a long time. I put a hook in the vise and remembered how much I enjoyed it.

In a long-ago column, I looked it up, I had some advice for beginners. Pick four or five patterns to tie and buy everything else. I suggested you tie those patterns in several different sizes and colors. That way you'll be prepared for whatever the fish are eating. The five patterns I tie are: a Royal Wulff, an



Adams, a Stimulator, a Caddis, and a Woolly Bugger. For those of us with older eyes, I also suggested not tying anything smaller that an 18. I believed that was good advice long ago and still think it's good advice.

However, once you become proficient in tying those patterns, as shown in many fly-tying books, it is time to get creative. For me, this is where tying really gets to be fun. As an example, I'll tell you what I did with my favorite pattern, the Royal Wulff. The first change I made was to use hackle of a different color and size. Most hackle used for a Royal Wulff is brown tional fly box. and fairly short. I tied several Wulffs using black and ates a win-win situation. gray hackle that was a little longer. I also made the tails the same color as the hackle. The longer hackle will make fly shop gets to sell you mathe fly float in a more tail down style. Maybe imitat-

er hooks. For this modification I used a single foam post I trimmed down for a single wing (I don't think fish can count). For the tail I found some material that looked like a shuck. That's what a fly emerges from as it becomes something that floats or flies. I then wound peacock hurl several wraps behind the wing. Instead of winding hackle behind and in front of the wing I wound it only in front of the wing. For the hackle I used a slightly longer than normal hackle. Again, this will make the fly float more tail down giving it an appearance of a helpless bug coming out of its shuck. It's a good theory that I look forward to testing on the river. My next creation will be a parachute Wulff.

several Wulffs on emerg-

As you can see, being imaginative with your five different patterns, in only three different hook sizes, will fill your fly box with more flies than you can use. Add to the flies you tied, store bought professionally tied flies, and you might now be in need of an addi-

This tying program cre-You get the fun and satisfaction of catching fish with the flies you tied, and your local terial for your creations plus the flies you don't tie. I love ing a fly lifting off the water. it when everyone comes out After tying those I tied a winner.

Two times tense • from page 14

Lady Bobcats' 14.

"We really did put up some nice layups and fast-break buckets there at the end, but of course we came up just the tiniest bit short," said Bernal, who tallied a MVHS-best 11 points. "I'm just really proud of our girls because this was probably one of our best games yet this season; we really came together to fight hard, hold our ground and just compete as well as we could."

"Especially with two starters fouling out, it really got hard there at the end," she added, "but I'm proud of our girls coming off the bench to really step up and play their game."

Ignacio led the contest 9-7 after one quarter, but Monte Vista sophomore Allessah Archuleta tied it at 13 with 1.2 seconds left in the second. Each crew then registered ten third-quarter points, leaving the game deadlocked at 23-23 beginning the fourth.

Each Archuleta finished with nine points for the Lady Pirates, while Lopez and Ortega each ended up with five. Rodriguez scored four points in defeat, and Marquez and Espinoza each managed two.

"I thought this game was a good challenge; it taught us that we just need to keep working, but that lot to work on," admit-



Joel Priest/Special to the Drum

Ignacio's Laci Brunson (2) attempts a jumper over Monte Vista's Zariah Archuleta (24) during non-league play Saturday, Jan. 7.

we're doing really good," Allessah Archuleta said. super-fun."

IHS will next begin this." 3A/4A Intermountain play ary 13, then visiting Pago-

sa Springs on the 14th. "Guards and posts,

ted Wesner, "but I think us coming out with a win "It was super-loud in this helped; we got our heads gym, and (we) just had to in the game and finished. zone everything out; it was But we definitely have a lot to work on now after

"Coach (Trae Seibel) hosting Alamosa on Janu- mainly focused ... on our defense, not really our offense," she noted. "Because defense is where you we obviously have a can get steals, shut the other team down."

Bobcats begin '23 Losing • From Page 14

said. - "Also, we played really good defense; whenever you can hold somebody under 40 you have a chance to win. We're not by any means scoring 95 points a game, so if you can hold somebody under 40 you

give yourselves a shot." Tied 9-9 after one quarter, via Pirate Alex Marquez's buzzer-beating three, the non-league contest began unfolding more in IHS' favor during the second, as the 'Cats (3-5, 0-0 3A/4A Intermountain) built up a 17-11 lead thanks to a Coty Webb corner trey with 5:24 left. -But behind freshman talent Azariah Hurtado's four second-quarter points, Monte Vista (5-3, 0-0 2A/3A Southern Peaks) shrank the deficit down to just two points, 19-17, by halftime.

Ignacio's Ambrose Valdez, who split PG duties with Phillip Quintana and Devante Montoya, nailed a corner three early in the third quarter to put the 'Cats up 22-19, only to see Hurtado answer from deep as MVHS went up 26-22. - IHS' Charlie Pargin then knocked down a three and Montoya converted a breakaway layup to regain the home team a one-point advantage, but the guests would go into a good surprise to have side of our talent range," the final frame up 30-27 after baskets by Hurtado and big man Alejandro Felix.

each netted a two-pointer to big things; as a freshman bring Ignacio back to 34-31 he's got the intangibles, and before MVHS' Addan Here- he's kind of learning from dia canned a three. Cox re- the older guys." sponded with two more in-2:32 remaining. In no hurry whatsoever, the Pirates spread the floor on offense and began milking precious time off the clock, including one particular stall which consumed more than a minute before Montoya purposely committed a foul the free-throw line.

Garcia missed both tries, but four seconds later Heredia managed to halve a pair, and IHS failed to answer after calling a timeout with 0:05 left to draw up something of a play – assuming, of course, a successful inbounds pass from midcourt.

"We've been shooting terrible from the free-throw line," Presley Garcia said, "and we've also got to get in and the Pirates, ranked No. ... more shape, you know? Christmas break caught up in the 1/9 CHSAANow.com to us, our guys ate a little Class 4A poll, boast 8-1 too many Christmas cookies and we need to get in shape and keep working on our discipline a little bit."

'Raz," he added, saluting Hurtado's game-high to come up with a plan ... to 15 points, "who we think ... give them a good game.

Quintana and Gabe Cox can lead this team to some

Heredia and Garcia each side baskets, bringing the finished with six points, Bobcats back to 37-35 with Kaden Mellott chipped in four and Marquez three.

For Ignacio, Cox totaled eight points and Quintana seven, while Montoya, Valdez, Pargin and Webb each booked five.

"We had a couple opportunities to get shots off towards the end. Got a couple putting Memphis Garcia at of steals that we turned directly into outlet turnovers, which hurt us in that fourth quarter," Coach Chris Valdez said. "But I thought the kids played hard and did the right things; we got their big guy in foul trouble, we went inside, and we went outside."

IHS will next begin IML play hosting Alamosa Friday, January 13, then visiting Pagosa Springs on the 14th. Both the Mean Moose 10 and No. 6, respectively, overall records entering the weekend's action.

"We've got some tough games coming up with ... "But tonight, it was teams that are ... a little outsaid Valdez, "but we'll try

The Southern Ute Drum's **Crossword Puzzle**

	1	2	3			4	5	6	7	
8					9					
10					11					12
13				14				15		
16			17				18			
			19			20				
21	22	23			24			25	26	27
28				29				30		
31			32				33			
	34						35			
	36						37			

Across

- Walther --- (Bond's gun)
- Glassmaker's material
- Tree on South Carolina's flag
- Be uncooperative Source of arrow poison
- Sound system component Tom, Dick, and Harry
- Brother of Shem and Japheth 15 Unite
- "The Revenant" actor --- Redcloud
- It's yet to come, so it's often said --- Owingeh, NM pueblo
- Southern Montana people 21
- Rests atop
- 24 Dreamy sleep state 28
- 29 "Superman" villain --- Luthor
- Chinese ultimate principle 30 First person to break Mach 1 31
- Melt together 33
- Speed measures 34
- Gets with great difficulty
- Assumes a reading position
- 36 Used to be 37

Down

- Origami material
- Emplace 2 Düsseldorf distances 3
- Buy this and you die 4
- 5 Whiskey type
- 6 Amazed Big books 7
- Mountain lion 8
- Big diamonds 9
- West Coast clock setting 12
- "How's that?"
- Anglicized version of Lakota greeting 17 "Bon voyage!"
- City where Cézanne was born
- "--- Me a River" 21
- Needs a bath badly
- Muscat native
- 25 German dive bomber
- 26 Desert caravan stops
- Refusals "--- Call the Whole Thing Off"
- Obtained 32
- Handful

Answers for this crossword will appear in January 27 issue of the Drum.

Answers for December 30, 2022 Crossword Puzzle

Across: 1 Vanes, 6 JFK, 9 Chama, 10 Ouray, 13 Repel, 14 Grove, 15 Marts, 17 New, 18 Scissors, 21 Smoothest, 23 Glendora, 24 Rat, 25 Niles, 28 Edify, 31 Mills, **33** Genoa, **34** Pokoh, **35** G p m, **36** Snowy.

Down: 1 VCR, 2 Ahem, 3 Napa, 4 Emerson, 5 Salt cod, 6 Jog, 7 Fur, 8 Kronos, 11 Avert, 12 Yews, 16 Sit on, 19 Shrimps, 20 Sea lion, 21 Slade, 22 Meting, 23 Greg, 26 Elko, 27 Slow, 29 Fop, 30 Yam, 32 Shy.

