



Metal heads rock for MS research

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Tribe hosts first Jesmer/Archuleta shoot

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## Tri-Ute Games wrap up



Ace Stryker/SU Drum

Participants from (left to right) the Northern Ute, Southern Ute and Ute Mountain Ute tribes line up inside the SunUte Community Center gym on Wednesday, July 24 to receive a medal and T-shirt.

For more Tri-Ute photos, see pages 11-14.

## 113th San Ignacio Fiesta



Ace Stryker/SU Drum

Southern Ute Veterans Association members (left to right) Larry Tucker and Rudley Weaver and Southern Ute Technican Support staff member Jeff Ward carry U.S. and tribal flags to lead off the San Ignacio Fiesta Parade down Goddard Avenue in Ignacio on Saturday, Aug. 24.

For more photos, see page 20.

### SPOTLIGHT ON...

## Education

In the fourth and final part of a four-part series on education, the Drum takes a look at the Southern Ute Indian Montessori Academy.

### Defining the Montessori approach

By Carol Baker Olguin  
SU INDIAN  
MONTESSORI ACADEMY

Montessori philosophy begins with the history of Dr. Maria Montessori, who founded Montessori education in 1907.

She based her methods on "a scientific observation of children's learning processes." Montessori found that children teach themselves in properly prepared environments in which they can freely choose from a number of

developmentally appropriate activities.

Montessori emphasizes learning through all five senses, not just listening, watching or reading. Children in Montessori classes learn at their own individual pace and according to their own choice of activities from many possibilities.

Learning becomes an exciting process of discovery, leading to concentration, motivation, self-discipline and a love of learning. Montessori classes place children in three-year age

groups (3-6, 6-9 and 9-12). Within these groups, the older children share their knowledge with the younger ones.

Within this age grouping is a schedule called the three-hour work period. Under the age of 6, there are daily one or two uninterrupted work periods undisturbed by group lessons. Ideally, adults and children respect concentration and do not interrupt someone who is busy at a work.

Montessori page 5

## SUIMA parents laud school's personal touch

By Ace Stryker  
THE SOUTHERN UTE DRUM

Members of the Parent Advisory Group of the Southern Ute Indian Montessori Academy say the school's individualized approach to education and focus on Ute culture have helped position its students for success after transitioning to public schools.

Monique Marquez is the chairwoman of the group, which meets monthly to make decisions on school policy. She's also the

school's special needs assistant. Individualized learning is the key difference between the academy's approach and that of other schools, she said.

"They get more of that one-on-one," she said. "They get to explore more. They don't have to sit in a desk and listen to a teacher for eight hours."

Instead, the academy's guides — the Montessori term for teachers — encourage students to roam freely around the classroom and to focus on topics of

personal interest. And with a ratio of approximately 30 guides to just 102 students in the upcoming year, according to Director Carol Baker Olguin, guides can afford to spend plenty of time with each student.

Marquez, who has a daughter that has since transitioned to public school, said the academy taught her daughter leadership and organizational skills that have helped her excel.

SUIMA page 5

### WATER QUALITY

## Maralex to pay \$89,900 to resolve Safe Drinking Water Act violations on reservation

Staff report  
US ENVIRONMENTAL  
PROTECTION AGENCY

The U.S. Environmental Protection Agency announced Monday, Aug. 5 that Maralex Disposal LLC has been found liable for violations of the Safe Drinking Water Act at its commercial brine disposal injection well on the Southern Ute Reservation.

Maralex was assessed a penalty of \$89,000.

The decision, issued by an administrative judge following a hearing in October 2012, upheld EPA's finding of violations of Underground Injection Control permit requirements at Maralex's Dara Ferguson Injection Well No. 1, a large-capacity disposal well that injects brine and production wastes to an injection zone approximately 8,000 feet below the surface.

These violations, which include failure to maintain mechanical integrity of the well, failure to monitor as required, and inaccurate re-

porting, were discovered through EPA inspections and reports received from the company.

On May 5, 2010, the EPA inspected the Maralex injection well and observed excess annulus pressure, indicating a problem with the well's mechanical integrity and the likelihood of a leak in the system. A follow up inspection on May 26 again indicated excess pressure.

The EPA issued a notice of violation and instructed Maralex to submit a work plan to fix the violations. Although a letter from the company, dated July 8, 2010, described the potential for a leak and steps the company would take to repair the well, an EPA inspection in April 2011 discovered that the disposal well, still in operation, had not been repaired as described.

The agency subsequently issued a second notice and ordered the company to shut down the well until repairs were complete. Maralex completed the repairs and conducted a successful mechanical in-

tegrity test on May 24, 2011, at which time EPA authorized the company to resume injection into the well.

"Companies that dispose of production wastes into the subsurface are responsible for taking steps to ensure injection wells are not leaking," said Mike Gaydosh, director of EPA's enforcement program in Denver. "Compliance with these monitoring and mechanical integrity requirements minimizes the risk of waste fluids moving into aquifers and prevents the contamination of drinking water sources."

The EPA-issued UIC permit authorizes Maralex to inject produced water into Dara Ferguson Well No. 1, which disposes more than 60,000 barrels of waste fluids monthly to a designated injection zone. These fluids contain high concentrations of saline produced water, benzene, toluene, ethylbenzene and xylene.

Compliance with UIC permit requirements prevents overlying aquifers from contamination.



courtesy Nancy Folsom

Youth archers take a break from the Archery Challenge course with a life-size 3-D bull elk, Saturday, August 3, at the Lake Capote campground.

### ARCHERY

## Archery Challenge keeps youth on target

By Don Folsom  
SU POLICE DEPARTMENT

The ninth annual Archery Challenge hit the target again this year.

Archers from 6 to 16 years old camped out at Lake Capote and took part in the traditional recurve archery event Aug. 3 and 4. Families showed up early to camp out, and when the afternoon practice got under-

way, it was clear that practice and experience would make a difference this year.

Marcus Archuleta had practiced for the Tri-Ute Games and was eager to tackle this year's Challenge 3D course. During the balloon shoot, Archuleta was popping balloons left and right. Nineteen targets were set up on the hill above Lake Capote, including two moving targets.

Logan France couldn't wait to get out on the course to see how many arrows he could put into the targets, especially the stegosaurus.

Dominique Rael shot very well at the moving targets and was rewarded with a loud "thunk" noise on the very first try.

Tauri Raines had a lot of fun showing her grandfa-

Archery page 10



## COUNCIL CORNER

# Youth worker gives council members a Chimney Rock tour

By Beth Santistevan  
SU TRIBAL COUNCIL

Members of the Southern Ute Indian Tribal Council have been on the move lately.

With the summer wrapping up and fall coming, Council Lady Ramona Y. Eagle and Council Lady Pathimi GoodTracks traveled to gain insight on projects in which the Southern Ute Indian Tribe is invested.

Last week, they took a field trip to Chimney Rock National Monument for a tour by summer Youth Employment Program employee Josh Jewitt.

President Obama proclaimed Chimney Rock a national monument in September 2012. Following the change, volunteers expected a spike in tourism.

Southern Ute Youth Employment Program Coordinator Mary Guenther saw an opportunity for a position for an interested tribal youth employee. Enter shy teenager Josh Jewitt, a 15-year-old sophomore at Durango High School.

The Department of Education helped Jewitt have an experience few are likely to have unless they commit to being a park ranger. For one, the department gave him a ride to and from Chimney Rock every day. He was able to work outside and meet new people from different places.

Since it was the first year Chimney Rock hosted a YEP employee, Guenther and Jewitt thought it would be a perfect opportunity to invite the council to take a tour. Jewitt and Guenther made a request and when the council agreed to take the tour, the date was set. Jewitt planned to give council members the tour himself.

The Council ladies left early the morning of Friday, Aug. 2 to be at Chimney Rock at around 10 a.m. When they arrived, Jewitt was waiting for them. Though very nervous, he later said, it wasn't visible to anyone.

The tour began with an "atlatl" demonstration. An atlatl, he explained, was used by the people who inhabited Chimney Rock thousands of years ago for hunting.

"It took me a long time to get the hang of how to throw



courtesy Beth Santistevan/SU Tribal Council

Youth Employment Program worker Josh Jewitt (left) demonstrates the use of an "atlatl" with Southern Ute Indian Tribal Council Lady Pathimi GoodTracks at the Chimney Rock National Monument.

it, but now I can do it pretty good," he said.

Everyone in attendance, including the council members, gave it a try. Jewitt made it look easier than it really was.

After the demonstration, Jewitt and the crew took a vehicle up to the top of Chimney Rock so they could start their journey. The tour consisted of the lower loop of the Chimney Rock course, which was less than half a mile but was filled with information about the former inhabitants' lives at Chimney Rock.

Jewitt filled the tour with historical points about how the people lived at Chimney Rock. He took the council ladies to portions of the rock where the people had made a "kitchen" of sorts. He told the tour group that part of the structure was made to store food, like an early pantry.

He also explained the importance of the sun and stars to Pueblo people who lived there. Jewitt said certain formations were created and placed in specific places so the sun and moon aligned perfectly with the chimney-like rock atop the

mountain.

Jewitt also showcased kiva-type structures where families lived. Each was equipped with a drainage system and an ancient "air conditioner" of sorts using holes cut into the rocks in specific places.

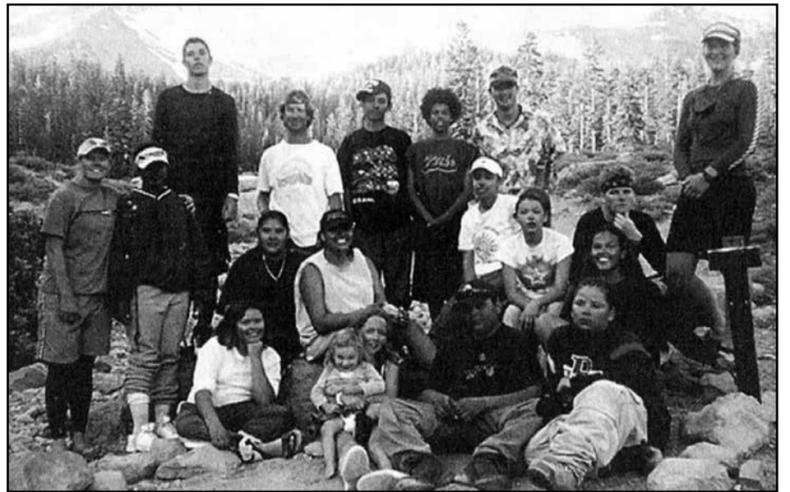
"I know the area looks very small, but families with five or six people typically lived in a structure this size," Jewitt said.

During the tour, Jewitt explained how the people would communicate with others as far away as Chaco Canyon using shadows and reflections from the sun.

The tour concluded at the bottom of Chimney Rock with lunch provided by the Department of Education and a meet-and-greet with Jewitt and the council ladies. They inquired about his interests, schoolwork and plans for the future.

Before heading back to the office, Jewitt thanked the council ladies for attending his tour.

"I'm really glad some of the council could make it out here to see the tour. I know they are busy, so I'm glad they could make time for me," he said.



Gina Cox/SU Drum archive

## 10 years ago

Pictured at the Mt. Shasta trailhead (left to right) are (top row) Juan Guzman, Paul Lambrecht, Asa Burch, Micah Odoms and Alex; (middle row) Kara Swanemyr, Shanequa Owens, Eleanor Frost, Miracle Ortiz, Angela Enriquez, Elisa Gallegos, Paula Cox, Ben Searle and Wesley Jackson; and (bottom row) Stephanie Perry, Ruby Lambrecht, Brenna Brown, Alex Chavez and Jon Chavez.

This photo first appeared in the August 8, 2003, edition of The Southern Ute Drum.



Cassandra Naranjo/SU Drum archive

## 20 years ago

"Peter and the Wolf" was a hit among these young watchers. For the second year, a performance in Ignacio took place thanks to Music in the Mountains at Durango Mountain Resort. Music Director Mischa Semanitzky and Anna Price of "The Company" produced the show. The festival musicians were generous with their day off in coming to Ignacio to perform before a crowd of 150 children and adults. KSUT provided a free lunch.

This photo first appeared in the August 6, 1993, edition of The Southern Ute Drum.



SU Drum archive

## 30 years ago

Pictured (left to right) are Edward Box III; Kazuya Satikucaz from Tokyo, an exchange student staying with the Box family; Morikawa, another exchange student staying with the Heney family; and Stephanie Heney.

This photo first appeared in the August 12, 1983, edition of The Southern Ute Drum.

## NEWS IN BRIEF

### AQP ANALYST COMPLETES RACE

Danny Powers, Air Quality Program analyst for the Southern Ute Indian Tribe, completed the Colorado Trail Race 2013 from Durango to Denver in July. He finished 18th of 77 entries.

### AGRICULTURE LAND MANAGERS

The Water Quality Program for the Southern Ute Indian Tribe is now accepting applications for the 2014 Cost-share program. The Cost-share program is aimed at land managers living within the exterior boundaries of the Southern Ute Indian Reservation on the Animas, Florida and Pine watersheds who are interested in implementing Best Management Practices (BMPs) for more efficient irrigation and/or riparian protection/improvements. Majority of costs are covered by the Tribe through conservation agreements in which BMPs such as surface gated pipe, underground pipe and inlet structures, or riparian fencing/ off stream watering sources are implemented. Such BMPs limit return flows from irrigated land and restore/protect critical riparian zones, thus decreasing erosion and other pollutants into our local watersheds. Call project coordinator Pete Nylander at 970-563-0135 ext 2214 for more information.

### FREE ON-LINE LEGAL RESOURCES CLINIC

Wednesday, August 14, 2013, 5:30-7:30 p.m.. Durango Adult Education Computer Lab, Commons Bldg, 701 Camino del Rio, #301, Durango. Sponsored by Access to Justice, 6th Judicial Self Help Center and Durango Adult Education. Registration is free, but limited to the first 14 participants. For individuals who cannot afford an attorney, or those who wish to educate themselves about legal issues, many free resources are available on-line. We will help you navigate websites to access information to assist you with legal issues or cases. Facilitated by Lynne Sholler, private attorney 6th Judicial District Access to Justice Committee Chair & Michelle Sylvain, Self Help Coordinator, 6th Judicial Dist. Self Help Center. You will learn: Several websites which contain a variety of free legal resources such as: webinars, answers to frequently asked questions, articles and forms; On-line preparation of certain legal forms; and Sites which have information in languages other than English. Please RSVP to Lynne, 970-375-7756 or lmsholler@q.com.

## BISON FOR SALE TO TRIBAL MEMBERS

The Southern Ute Indian Tribe maintains a small herd of bison for its ceremonial, cultural and dietary needs. In order to keep the herd at optimal numbers, the Wildlife Division will be selling 10 yearlings. Bison will cost \$750 each. If you are interested in raising these animals on your property, we suggest purchasing at least 2 animals. The bison purchased must be removed within 5 days. Additional delivery charges may apply if you want animals transported to your property. If you have questions, please contact the Wildlife Division 970-563-0130.





## Dancers visits La Veta



Marquette Howe/SU Cultural Center & Museum

A group of Southern Ute tribal members traveled to La Veta, Colo., in July to demonstrate the Bear Dance. Cat man Alden Naranjo (left) watches as dancers young and old sway to the sound of the growlers.



Tribal elder Alden Naranjo speaks before a group of locals in La Veta, Colo.

Darlene Frost introduces Little Miss Southern Ute Alternate Tauri Raines, who made the trip with several other members of the Southern Ute Royalty.

## SUCCM hosts Native artists



photos Jeremy Wade Shockley/SU Drum

"Expressions of the Native Spirit," an art show that took place Friday, July 26 at the Southern Ute Cultural Center & Museum, featured the work of five Native artists: Carmelita Topaha, Babe Lansing, Arlene Millich, Esther Belin and Mariah Cuch.



Dedra White displays a watercolor painting.

Nathan Strong Elk, acting executive director of the Southern Ute Cultural Center & Museum, drums and sings a traditional song.

### THIS IS YOUR LANGUAGE

'icha- 'ara mni 'apaghapi 'ura- 'ay

#### 34. Verbal complements (cont.)

By Tom Givón  
UTE LANGUAGE PROGRAM

The use verb *sapigya*- "can," "be able" follows the pattern of *'ásti-i*- "want," taking the same form of verbal complements, including double-plural marking on the complement verb:

- (1) a. **Singular subject:**  
*tukuavi tuka-vaa-chi sapigya-y*  
 meat/O eat-IRR-NOM can-IMM  
 '(s/he) can eat (the) meat'
- b. **Plural subject:**  
*tukuavi tuka-qha-paa-chi-mu sapigya-qha-y*  
 meat/O eat-PL-IRR-NOM-PL can-PL-IMM  
 '(they) can eat (the) meat'
- c. **Negative, singular subject:**  
*tukuavi tuka-vaa-chi ka-sapigya-wa*  
 meat/O eat-IRR-NOM NEG-can-NEG/IMM  
 '(s/he) can't eat (the) meat'
- d. **Negative, plural subject:**  
*tukuavi tuka-qha-paa-chi-mu ka-sapigya-qha-wa*  
 meat/O eat-PL-IRR-NOM-PL NEG-can-PL-NEG/IMM  
 '(they) can't eat (the) meat'

Two verbs that belong to this class, "start" and "finish," are **irregular**. To begin with, they cannot appear as independent words, but rather must join with their complement verb stem to form a single **complex word**. In this, their behavior is similar to that of the verb *-ga-* "have" that forms a single complex word with its object, as in:

- (2) *kani-gya-puga*  
 house/O-have-REM  
 '(s/he) had a house'  
 Consider first the verb *-maku-* "finish:"
- (3) a. **Singular subject:**  
*tukapi 'ini-maku-puga*  
 food/O make-finish-REM  
 '(s/he) finished making (the) food'
- b. **Plural subject:**  
*tukapi 'ini-maku-kwa-puga*  
 food/O make-finish-PL-REM  
 '(they) finished making food'

The verb *-kucha-* "start" is even more irregular. First, it can appear in the variant shorter forms *-ucha-*, *-u-* or *-chaa-*. Second, it doesn't seem to accept tense-aspect suffixes, although this point is not totally clear. And lastly, the plural suffix must follow the complement verb stem, not the verb *-kucha-* "start" itself. Thus compare:

- (3) a. **Singular subject:**  
*tukapi 'ini-kucha*  
 food/O make-start  
 '(s/he) starts to prepare food'
- b. **Plural subject:**  
*tukapi 'ini-kya-ucha*  
 food/O make-PL-start  
 '(they) start to preparing food'

In the next column we will discuss another important type of complement-taking verbs, called **verbs of manipulation**.

'uvus. Toghoy-aqh.

## The meaning of 'Ute'



Christopher R. Rizzo/SU Drum

Mariah Cuch (left) of the Northern Ute Tribe presented a "Ute-ism" class at the Southern Ute Cultural Center & Museum on Wednesday, July 24. Cuch talked about telling one's own story and the past and future of the Ute people. Tribal elders Annabelle Eagle and Georgia McKinley were in attendance and spoke about their own lives and what "Ute" means to them.

### Southern Ute Royalty Pageant

7 p.m. Friday, Aug. 16

Southern Ute Multi-purpose Facility

For more information or to obtain an application, call Darlene Frost at 970-563-0100 ext. 3620.

### Come Get Geared Up for Four Corners Motorcycle Rally 2013!

We will be having a Volunteer Coordination Meeting on Saturday, August 24, at noon at the Fairgrounds. This event is less than four weeks from today, so you please make time to prepare and plan so you can be there. The Rally begins the week after this meeting!

We will again have a luncheon and drinks provided by our title sponsors, so it will be a fun time to connect with other volunteers and hang out with your friends who will be volunteering with you!

The purpose of this meeting is to get the various Road Captains connected with the team members who will volunteer under their leadership. If you have any questions at all about what your responsibilities will be, who you report to, when you will be serving, or anything else, this is the meeting to attend!

Come join the fun...the Party is on!

## CULTURAL UPDATE

### SU CULTURAL CENTER & MUSEUM SUMMER HOURS

The Southern Ute Cultural Center & Museum in Ignacio has announced its summer hours: Tuesday-Friday from 9 - 5, Saturday 10-4, Sunday noon-4, closed Mondays. The museum is fully wheelchair accessible and children of all ages are welcome. Admission fees are adults: \$7, museum members: \$6, senior, \$4 and children 3-14 years of age:

\$3. Active Military and veterans and their families are free until Labor Day.

### CONVERSATIONAL UTE CLASS

You are invited to attend our Ute language sessions every Thursday, from 5:30 to 7:30 p.m. in the Southern Ute Culture Center and Museum's small classroom. If you have any questions, please call the Culture Department at 970-563-0100, ext. 2306.



## KIDNEY CORNER

# Anemia in chronic kidney disease

By Dr. Mark Saddler  
DURANGO NEPHROLOGY  
ASSOCIATES

There are three types of cells in blood: red blood cells, which carry oxygen to all parts of the body; white blood cells, which fight infection; and platelets, which enable the blood to clot.

The term "anemia" usually refers to a decrease in red blood cells. Typical symptoms of anemia include fatigue and weakness.

There are many causes of anemia, including nutritional deficiencies of iron, folic acid and vitamin B12; increased breakdown of red blood cells; and problems with the bone marrow, where red blood cells are made. Longstanding blood loss, for example due to heavy menstrual blood losses or bleeding from the gastrointestinal tract, can also cause anemia.

Unfortunately, anemia is also very common in patients with chronic kidney disease. The main cause of this problem in kidney disease is deficiency of a hormone called erythropoietin (we'll call it EPO for short).

In people with healthy kidneys, EPO is quickly produced in response to low levels of red blood cells, and it stimulates the bone marrow to make new red blood cells, quickly bringing the red blood cell count back to normal and thus preventing anemia.

However, when the kidneys are diseased, they may lose the ability to make appropriate amounts of EPO. The resulting decrease in red blood cell production



*Unfortunately, anemia is also very common in patients with chronic kidney disease. The main cause of this problem in kidney disease is deficiency of a hormone called erythropoietin.*

can then result in anemia.

The fatigue that results from this can be the worst symptom of chronic kidney disease. In addition anemia can cause problems with thickening of the heart muscle.

Fortunately, the anemia of chronic kidney disease is now almost always treatable, since EPO is available as an injectable medicine. There are several forms of this hormone commercially available to patients with anemia due to chronic kidney disease.

EPO injections usually need to be given every one-to-four weeks. For convenience, patients on hemodialysis usually receive it three times per week, when they come in for dialysis.

The various commercially available preparations of EPO are all nearly identical to the naturally occurring hormone. Side effects are rare: It can raise blood pressure, which we believe is simply due to removal of the blood pressure-lowering effect of anemia.

More recently, there have been some worrisome reports of an increased risk of having a heart attack or stroke as a result of EPO treatment. It remains uncertain whether this only happens if too much EPO is used, allowing the red blood cell count to go too high, or if this is a risk for anyone treated with EPO.

Further studies are in progress to better evaluate the safety of this important drug. In the meantime, it's important that levels of hemoglobin (the red blood cell pigment) should be measured regularly in patients receiving EPO, typically every one to two weeks, and the dose needs to be modified to prevent the hemoglobin level from going too high.

The most common cause of resistance to EPO iron deficiency. As EPO stimulates red blood cell formation, the body's stores of iron tend to be used up.

Many patients on EPO therefore need to be on iron replacement as well. This can be given as an oral medicine, or as an injectable.

## Grove attends VA summit



courtesy Paul Sweeney/Grand Junction VA Medical Center

Dr. Randal France, chief of mental health services at Grand Junction VA Medical Center, talks with Rod Grove, veteran service officer for the Southern Ute Indian Tribe, and Lydia DeLaRosa of Rocky Mountain Human Services at a Community Mental Health Summit in Grand Junction, Colo., on Thursday, Aug. 1.

## Metal heads rock against MS



photos Robert L. Ortiz/SU Drum

Chuck Haven (center), lead vocalist and guitarist of Signal 99, founded Metal Heads Against Multiple Sclerosis in honor of his brother Hank (far right), who was diagnosed with MS a over a year ago. Other bands performing included Morbid Justice, Under Exile and Skull Theory. Visit [www.metalheadagainstmms.org](http://www.metalheadagainstmms.org) to contribute.



Metal Heads Against MS, in partnership with Heidi Lewis (above, left) and Missy Bell, founders of M.B.A Pro-Motions, held a show Aug. 3 at the VFW in Durango to help raise money in the fight against MS. The money raised will help drive researchers to find a cure.

Check out "Metal Night" at the Four Corners Motorcycle Rally, Thursday, Aug. 29.

Guitarist Damon Zonnie energizes the crowd and drummer Leon Boone keeps the beat as Obsolete closes the Metal Heads Against MS show in hard-rockin' style.

## Walk. Have fun. Prevent diabetes.

Walking will help you prevent and manage diabetes.

Take these steps:

1. Start by walking 3 days a week.
2. Walk for 30 minutes each day. You can break it into three 10-minute sessions.
3. Make it a habit to walk at least 30 minutes, 5 days a week.



Produced by IHS Division of Diabetes Treatment and Prevention, [www.diabetes.ihs.gov](http://www.diabetes.ihs.gov)

Contact the Shining Mountain Diabetes Program if you have questions, or would like to start a personalized physical activity program. 970-563-4741

## SUNUTE UPDATE

"To expand and improve the quality of life for the Southern Ute tribal members and surrounding communities by stimulating social, physical, emotional, mental, cultural, and spiritual growth through recreational activities."



### TRIPLE WIN PROGRAM

Southern Ute tribal members: Enter to win a gift card every month. You can enter the raffle if you work out in the

gym or pool, participate in noon ball, or attend group exercise classes. Ages 10 and up. Tickets can be redeemed at the trainers' desk.

## Save The Date!

IT'S TIME FOR THE FALL 8 WEEK DIABETES CLASS SERIES!

Join us at the Southern Ute Culture Center & Museum

**Cooking Ideas?**  
We would love to hear of any request for our cooking classes. Please call our office (970) 563-4741 by August 21st to submit your ideas

Featuring: guest speakers, hands on activities, and **COOKING CLASSES!**

Every Wednesday Starting September 11th, 2013 to October 30th, 2013 12pm-1pm

\*\*Look for dates and times in the next issues of the Southern Ute Drum\*\*

## SOUTHERN UTE DIVISION OF SOCIAL SERVICES

### Foster Care/Kinship Home Recruitment



The Division of Social Services is seeking any interested family who would provide a Foster care/Kinship placement for children ages 0-18 years old. The following requirements to become a Licensed Foster Care Provider are:

- You must pass a background check.
  - Complete Parenting Class and CPR training.
- If you don't have any of the requirements such as parenting and a CPR certificate the Division of Social Services will offer what you are lacking to become a Foster Care Provider. For Kinship placement you need to pass a background check.

Contact Kathryn Jacket, Foster Care Coordinator at 970-563-0209 ext. 2328.

## Advertise in the Drum!

Our rates are the best in the county!

Call or email today for more info!

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[sudrum@southernute-nsn.gov](mailto:sudrum@southernute-nsn.gov)



## MONTESSORI APPROACH • FROM PAGE 1

## SUIMA'S PERSONAL TOUCH • FROM PAGE 1



Robert L. Ortiz/SU Drum archive

Southern Ute Indian Montessori Academy Director Carol Baker Olguin speaks to visiting students about Montessori teaching and its philosophy during a tour of the academy. Senior students of Golden High School visited the Southern Ute Indian Tribe as part of their Senior Semester Program's annual southwest trip April 18 and 19 of this year.

Older students have an intense three-hour work period in which the children schedule meetings or study groups with each other and the guide when necessary. During this period, the guide gives the students presentations on whatever material the guide has observed the students need.

Within the multi-age grouping there is constant interaction, problem solving, child-to-child teaching and socialization. Children are challenged according to

their ability.

The prepared environments are arranged according to subject areas, and children are always free to move around the room. There is no limit to how long a child can work with a piece of material.

There are no grades or papers to be corrected. The child's efforts and work is respected as it is. The guide plans individual projects to enable each child to learn what he needs in order to improve.

The guide is trained to ac-

complish this through intensive observation and record keeping. The guide is trained to teach one child at a time, yet oversee the other children working on their chosen materials.

The guides do not dictate what to study or read, nor do they set limits as to how far a child follows an interest.

Montessori is a quality educational option and requires the support of the parents working with the guides for the optimum education of the child.

"You can definitely tell she's a leader," she said. "It teaches them how to be themselves ... how to take a stand for what they believe in."

Parent Advisory Group member Tamara Reynolds has a son, now a junior in high school, who went through the academy. She said the first thing she noticed about the Montessori style was how it allowed her son to work at his own pace.

"I can ask the teacher to either slow it down or to help them advance more in a certain area," she said.

Reynolds said another hallmark of the academy, its focus on Ute culture and language, helped her son grow confidence.

"That's what appealed to me as a parent: that he was going to be around other Native kids," she said. "The kids here at the tribe's school experience a lot more positivity."

Olguin said a cultural focus has been a priority since the beginning.

"It is interwoven throughout the entire day's activities. We start out at 8:15 with the honor song. All the kids stand

and face east and respect the fact that the creator has given us a new day," she said.

Additionally, students receive Ute language instruction and either says a traditional prayer, expresses thanks, or observes a moment of silence before each meal, Olguin said.

Every student at some point faces the prospect of transitioning from the academy to another school, frequently in the public Ignacio School District system. Olguin said the academy ensures students are ready by matching its teaching standards to national Montessori standards, and by keeping track of students once they've made the move.

"We prepare the kids very well for the public school experience," she said.

Marquez agreed, saying her daughter entered public school reading above her grade level and has since continued to flourish.

"With my daughter, her transition went really well," she said. "She learned how to read early because of that individualized attention she

received from her guides." Reynolds said her son had a similar experience.

"For my son, he was well prepared," she said. "Being here at the academy, he had learned some leadership skills ... that helped him succeed in the public school. He's been on the honor roll ever since."

To maximize students' chances of success, Reynolds said, parent involvement is key.

"The more parents get involved ... asking questions or getting the one-on-one with the teacher or the staff at the academy, that will help the parents get a better idea of how to help their student, especially when they transition to public school," she said. "It opens up a whole different communication between a parent and a student. It helps a student become more involved in a good way."

Marquez said the Parent Advisory Group is always looking for help, especially from parents and guardians of academy students. For more information, call 970-563-0253, ext. 2709.

## Help PeaceJam go to Denver!

**When?**  
Oct. 9th– Oct. 13th 2013

**Who?**  
The PeaceJam Club

**What?**  
10th Annual Indigenous Film & Arts Festival

**Where?**  
Denver,

**How Much?**  
\$6,287 remaining needed for hotel & food expenses

**Why?**  
PeaceJam has been invited to attend the 10th Annual Indigenous Film & Arts Festival sponsored by the Denver American Indian Commission. To be showcased is PeaceJam's film called, "Keeping It Sacred".  
PeaceJam members will have the opportunity to meet artist/educator Louie Gong (Nooksack, Squamish, Chinese, French and Scottish ancestry) as well as participate in his art workshop. The PeaceJam group will also meet indigenous youth from Australia, a group of Martu filmmakers and musicians; present their film and lead audience Q&A.  
**To improve our filmmaking skills in order to continue our film series.**  
**To be inspired by the work of other youth.**  
**To Learn more ways to create positive change through film and art.**

For information on how to help:  
Call Crystal Garnanez:  
970-563-0246 ext. 3317  
cgarnane@southernute-nsn.gov

For information on the film festival visit [www.iiirm.org](http://www.iiirm.org)

## Advertise in the Drum!

Call or email today for more info!

970-563-0118

[sudrum@southernute-nsn.gov](mailto:sudrum@southernute-nsn.gov)

### Southern Ute Head Start Child Development Program

For ages 6 weeks – 5 years of age is enrolling NOW for 2013-14

Head Start is FREE to all families

Call 970-563-4566

### FAMILY ENGAGEMENT CONFERENCE

## The Essential Element Is YOU!

The SouthWest Native American Educational Alliance (SWNAEA) invites you to attend THE ESSENTIAL ELEMENT IS YOU! PARENT/FAMILY ENGAGEMENT CONFERENCE

When: August 17, 2013  
Where: Fort Lewis College: Student Union Building, Ballroom  
Time: Opening Ceremony at 8:00 am to 5:00pm

You can register online at: <http://eacregion8.wufoo.com/forms/family-engagement-the-essential-element-is-you/>

You can also contact your child's school for more information

A free gathering for families, parents and educators

Conference website link: [www.msudenver.edu/eac/eacevents/parentconference-aug2013/](http://www.msudenver.edu/eac/eacevents/parentconference-aug2013/)

## EDUCATION UPDATE

### COMPUTER CLASS

The Southern Ute Adult Occupational Training will be having Computer Classes in Micro Soft Word in an informal atmosphere. This class is designed for tribal members who have little or no back ground with Word. You will learn how to create a variety of documents, make changes to your work and email it. Skills include changing font, changing the spacing, adding pictures or graphic to your document, putting in bullets or numbers, making charts in a document. Classes will be two hours long, and will include fun, realistic projects. Classes will start in September 2013 and will be held depending on how many students sign up for class preferably 11 students per computer. More details will be provided on dates and time. Please call Luana Herrera, at the Southern Ute Education Department 970-563-0237.

### EMILY GRIFFITH OPPORTUNITY SCHOOL

The Southern Ute Adult Occupational Training Program is taking applications for tribal members who are interested in enrolling in the Administrative Clerk/ Receptionist class held at the Education Center. Call Luana Herrera at 970-563-0237 if you have any questions.

### BAKING AND COOKING CLASS

A baking and cooking class will be on Saturday, August 17 at the Southern Ute Education Center from 9 a.m. to 12 p.m. If interested enrolling class, please call Luana Herrera at 970-563-0237.

### SCRAPBOOKING CLASS

A scrapbooking class will be on Saturday, August 17 at the Southern Ute Education Center from 1 p.m. – 4 p.m. If interested enrolling class, please call Luana Herrera at 970-563-0237.

### Save the Dates!

- July 8-12: SYIAP: Boys, grades 3-5: Weekly activities
- July 22-26: SYIAP: Girls, grades 3-5: Weekly activities
- Grades 7-12 Explore Colorado Trip, Western State University
- July 29-31: SYIAP: Boys & Girls, grades k-6: STEM trip, Los Alamos National Laboratory
- Aug. 4-7: SYIAP: Tri-Ute Leadership Conference: ages 13-19, 4 day trip, Orem Utah
- Aug 17: Native American Parent Conference: Fort Lewis College

### Attention Southern Ute Tribal Members Summer 2013 Programs

Sponsored by the Southern Ute Department of Education

**EXPLORE, LEARN, AND HAVE FUN!**

Join us for lots of summer action and fun through our Summer Youth in Action Program (SYIAP), Leadership, and Exploring Colorado. Look for Drum ads and mailings as these events get closer.

SOUTHERN UTE DEPARTMENT OF EDUCATION  
Phone (970)563-0237 ext.2795  
E-mail: [jtstone@southernute-nsn.gov](mailto:jtstone@southernute-nsn.gov)  
[cvogel@southernute-nsn.gov](mailto:cvogel@southernute-nsn.gov)  
[doromero@southernute-nsn.gov](mailto:doromero@southernute-nsn.gov)  
[mikirsch@southernute-nsn.gov](mailto:mikirsch@southernute-nsn.gov)



Joel Priest/Special to the Drum

Now in his second year leading the Volleyscats, Thad Cano breaks a huddle during the 2012 season. Players (left to right) Cheyenne Cook, Angela Herrera, Ellie Seibel, Chrystianne Valdez, Cloe Seibel and Miel Diaz can all return in 2013 to form a solid, tested nucleus at IHS. The team's summer-camp schedule concludes this weekend at Fort Lewis College in Durango.

## IHS VOLLEYBALL

# Rams' camp tests Volleyscats

By Joel Priest  
SPECIAL TO THE DRUM

Aug. 12 — the official start of CHSAA-sanctioned fall sports — will likely sneak up on the Valley's prep athletes faster than expected.

The Ignacio Volleyscats' transition into fall 2013, however, shouldn't be too abrupt after an active offseason began winding down July 29 at the Colorado State University Team Development Camp.

"Summer's been going well," second-year head coach Thad Cano said, noting his team's progress at the Adams State University camp in Alamosa and the in-house All-American Skills Camp featuring overseas professionals Amanda Bible (ASKÖ Linz-Steg, Austria) and Lindsay Stalzer (SAGRES NUC, Switzerland). "And we'll wrap it up at the Fort Lewis [High School Team] Camp on the ninth and 10th."

"You're going to be impressed with the girls," Cano said. "Got them running a super-fast offense, and they're adapting to it really well. Get a couple more weeks of it

under our belt, and we'll be ready ... for our opener at Kirtland [Central, N.M.]."

After beginning work in Fort Collins on Aug. 26, 48 teams from six states were sorted into six divisions for the tell-all tournament portion of the event. Ignacio's varsity landed in the fifth-tier Challenge Bracket, and its JV in the sixth-tier Aggie — with each ending up fighting for third place.

The top-end Cats began their run by beating the Ogallala, Neb., JV, but then lost to 5A Denver East, bumping them down into the third-fourth clash against 5A Grand Junction's JV. The meeting with the Lady Tigers also determined overall Camp placings of 35th and 36th, according to results provided by CSU Director of Volleyball Operations Bri Olmstead.

"We started off really strong," Cano said, "but when Cheyenne [Cook] rolled an ankle ... it distracted the other girls."

Meanwhile, after beginning their own run with a win over 5A Fort Collins Poudre's JV, Ignacio's JV succumbed

to 4A Longmont's JV and found themselves playing against Hot Springs, S.D., for their best possible result.

Time, however, simply wasn't on their side. Nor did it favor the Lady Bison; the match never even had a single serve tossed into the air.

"The teams got to the net," Cano said, "and they [staff] were like 'No, we're out of time!'"

The Aggie championship went to the LHS JV, which defeated EPHS, while the Challenge crown went to BMHS's Gold after a win over D-East's JV squad.

Topping the Camp's top-tier Green Bracket was Billings, Mont.-based Senior, with Longmont's varsity finishing second inside Moby Arena. Best in the Gold Bracket was 5A Albuquerque, N.M.-based Cibola after triumphing over 5A Highlands Ranch ThunderRidge.

Taking the CSU Bracket championship was Rawlins, Wyo., over Battle Mountain's Black bunch.

Finally, 5A Littleton Chatfield earned the fourth-tier Ram Bracket title over 5A Greeley West.

## ARCHERY

# Local is bow-dacious at NFAAs

By Joel Priest  
SPECIAL TO THE DRUM

Robin Hood's Sherwood Forest looks nothing like Farmington.

But the northwestern New Mexico city is home to one of the state's oldest clubs, formed in 1952, for those nice with bows. And in its quiver, San Juan Archers now can count one of America's best — though Kenny Canterbury, 46, calls Ignacio home.

"I've had a lot of support from people in the area," said the grandfather of four, "and it's just great. I was told I'm the first from the Four Corners to win Nationals. I don't know about that. ... I actually shoot with a friend who's a two-time national champ, but from a different part of the state."

Competing July 24-28 on Darrington (Wash.) Archers' ranges at the 2013 National Field Archery Association's Outdoor National Championships, Canterbury drew back and fired scores of 295 in Field on Day 1, 321 in Hunter on Day 2, and 410 in Animal on Day 5 for a winning 1,026 in Adult Male Long Bow.

"It was just unreal," he said of receiving the ultimate — and quite large — award. "I'd worked all season and it just felt awesome."

Shooting roughly 75



courtesy Becky Canterbury

Ignacio's Kenny Canterbury, right, receives a sizable prize for his winning work at the NFAA Outdoor National Championships, held July 24-28 in Darrington, Wash.

miles northeast of the Seattle metropolitan area, he also attempted on Day 3 to improve his initial Field result, but managed a lower, and discarded, 269.

Fortunately, it didn't matter: Canterbury's final count was over 100 points more than his output (913; all

feet, your arrows don't carry as much. And it was the terrain as well: You've got a lot of uphill, downhill shots."

Each round of the Nationals consisted of 28 targets, with the Field and Hunter disciplines requiring Canterbury and others to shoot four arrows at each target. Only three were to be shot at each objective in the Animal phase, with the first scoring strike determining points.

"It really didn't sink in until I was on the line next to all those pros," he said. "It was quite an experience coming from here. Got a gorgeous setting up in all the tall fir trees. ... It was an experience."

Canterbury can't wait to repeat. The night before being interviewed, he said he'd already started his "next journey."

"I try to shoot every night: rain, snow, wind blowing. Nationals will be in South Dakota [NFAA Easton Archery Complex, Yankton, S.D.] next year, and Lord willing I'll shoot even better scores!"



courtesy Becky Canterbury

Ignacio's Kenny Canterbury lets go an arrow during competition at the NFAA Outdoor National Championships, held July 24-28 in Darrington, Wash.

## Ignacio Co-Ed Softball League

(Wednesdays, as of August 1)

## Ignacio Men's Softball League

(Mondays, as of August 6)

Team	W	L	Pct.	Us/Them
Taylor Security	6	1	.857	120/26
Team Boom	5	2	.714	84/65
Ump Yours	3	3	.500	46/43
TP Creepers	1	4	.200	27/90
Sky Ute Casino	1	6	.143	30/83

Team	W	L	Pct.	Us/Them
Duke's Deadly Dozen	9	0	1.000	211/65
Hell Town Bombers	5	4	.555	127/129
Efialtis	2	7	.222	103/156
Last Call	2	7	.222	121/212

—compiled by Joel Priest

## Just kickin' it



Natalie Richards/Tribal Information Services

Oscar Cosio, head coach for the Ignacio girls' soccer team, coordinated a soccer clinic with Fort Lewis College on Wednesday, Aug. 7 at the Ignacio High School field. Two Ladyhawk seniors, Theresa Romero and Amanda Raso, were on hand to give instruction in the fundamentals of soccer, including passing, dribbling and shooting.



Oscar Cosio (center), head coach for the Ignacio girls' soccer team, gives instruction during the two-day clinic. Cosio has a worked with the Fort Lewis College soccer head coach in establishing a soccer program here in Ignacio.

## Fill Your Plate for Art

**Saturday, August 24 • 4:00 to 8:00**

Pick your hand-thrown pottery plate for \$20  
(kids' paper plate \$6)

and enjoy a fun, down-home summer barbecue!

*Proceeds benefit the Arts Center's Capital Campaign to purchase the building!*

**LIVE ENTERTAINMENT!**  
**One-Lane Highway opens for Bayfield's**  
**Wild Country**

**DANCING SPIRIT**  
COMMUNITY ARTS CENTER  
(IGNACIO, COLORADO)

755 Golden Avenue 1st Box 444 | Ignacio, CO 81137 | (970) 563-4600 | [DancingSpiritCommunityArtsCenter.org](http://DancingSpiritCommunityArtsCenter.org)  
Gallery Hours: Wednesday through Friday, 11:00 a.m. to 4:00 p.m.; Saturday, 10:00 a.m. to 5:00 p.m.



FOUR CORNERS NEWS

# Cost-saving phone programs available to low-income families

**Staff report**  
UNION TELEPHONE

Union Telephone consistently works to fulfill the needs of everyone in the community. Part of this effort involves assisting people on limited incomes through the Lifeline and Toll Limitations programs, which are designed to assist low-income families and individuals in establishing and maintaining telephone service. Lifeline lowers the cost of basic local telephone service with direct discounts to qualified eligible individuals' monthly telephone bills. Toll Limitations provides free toll-blocking service to eliminate long-distance charges.

Eligible consumers can receive up to \$9.25 per month in Lifeline discounts. In addition, eligible residents of Indian of Indian reservations or Tribal lands can receive up to an additional \$25 in Lifeline discounts.

You may be eligible for Lifeline if you, or someone in your household, participate in one of the following federal assistance programs:

- Federal Public Housing Assistance (FPHA) or Section 8
- Supplemental Nutrition Assistance Program (SNAP), formerly known as Food Stamps
- Low Income Home Energy Assistance (LIHEAP)
- Medicaid
- National School Lunch Programs Free Lunch Program
- Supplemental Security Income (SSI)
- Temporary Assistance for Needy Families (TANF)
- U.S. Bureau of Indian Affairs General Assistance
- Head Start (only households meeting the income qualifying standard)
- Tribally Administered Temporary Assistance for Needy Families (Tribal TANF)
- Food Distribution Program on Indian Reservations

# Forest Service prohibits exploding targets in Rocky Mountain

**Staff report**  
US FOREST SERVICE

The U.S. Forest Service Rocky Mountain Region, working closely with the U.S. Attorney's Office, announced on Tuesday, Aug. 6 that the regional forester has signed a regional closure order prohibiting un-permitted explosives on national forest system lands, specifically to prohibit the use of exploding targets. The closure order was announced by U.S. Attorney John Walsh, Rocky Mountain Regional Forester Dan Jiron, and U.S. Forest Service Rocky Mountain Region Special Agent in Charge Laura Mark during a press conference about the wildfire danger caused by exploding targets. "Enjoying your public

lands is what we encourage and promote every day," Jiron said. "Hunting and target shooting are welcome recreational experiences on national forest system lands. We just want visitors to have safe and enjoyable experiences."

Exploding targets have been identified as the cause of at least 16 wildfires in the western states, costing taxpayers over \$33 million in fire suppression costs. The order applies to all un-permitted explosives, but focuses on exploding targets. The closure order includes all national forests and grasslands in the five-state Rocky Mountain Region: Colorado, Wyoming, Kansas, Nebraska and South Dakota.

Exploding targets can be purchased legally and are intended for use as a target for firearms practice. Ex-

ploding targets generally consist of two or more separate chemical components that become an explosive when mixed together.

The powder components are kept separate within individual containers for sale and transport. Once mixed, however, the components become explosive, and thus are subject to federal explosive laws and regulations.

The targets explode when struck by a bullet. When detonated, exploding targets often result in a fireball that can ignite vegetation and surrounding materials. The explosion also causes other risks to an individual's health and safety.

Under the order, if caught using an exploding target, the user can face a fine of up to \$5,000 and imprisonment of not more than six months.

## SOUTHERN UTE INDIAN TRIBE 2013 NOVEMBER GENERAL ELECTION TWO (2) COUNCIL MEMBER SEATS

The Election Board has determined these are the dates for the upcoming 2013 General Election, according to the Constitution and the Election Code.

**GENERAL ELECTION**

**Friday, November 01, 2013 – 7:00 A.M. to 7:00 P.M.**

**Constitution; Article IV, Section 1:**

There shall be annual elections on the first Friday in November.

**GENERAL ELECTION RESIDENCY DEADLINE**

**Friday, August 02, 2013**

**Constitution; Article IV, Section 5:**

A candidate shall physically reside within the present exterior boundaries of the So. Ute Reservation for at least ninety-days (90) preceding the election.

**STATEMENT OF INTENTION DEADLINE**

**Monday, September 02, 2013, by 5:00 P.M.**

**Election Code 11-3-101 (3):**

A Statement of Intention shall be filed with the Election Board not less than sixty-days (60) preceding the date of the General Election.

**ELECTION BOARD DECISION REGARDING ELIGIBILITY DEADLINE**

**Tuesday, September 17, 2013**

**Election Code 11-3-102 (2):**

Any decision of the Election Board regarding eligibility shall be made at least forty-five (45) days before the election.

**NOTICE OF ELECTION**

**Wednesday, October 02, 2013**

**Election Code 11-4-102 (1):**

Election Board shall post notices of the election within the So. Ute Reservation at least thirty-days (30) before each election.

**Voter Registration Deadline**

**Wednesday, October 23, 2013 by 5:00 P.M.**

**Election Code 11-1-104 (1):**

Any enrolled So. Ute Tribal member, 18 years or over, shall register themselves to vote by this date and time to be qualified to vote at the upcoming election. The deadline to do so is seven (7) business days before the election.

**ABSENTEE BALLOT REQUEST DEADLINE**

**Wednesday, October 23, 2013 by 5:00 P.M.**

**Election Code 11-5-102 (2):**

The application, letter, or telephone call requesting an absentee ballot must be received by the Election Board no later than the close of business at least seven (7) business days before the election.

**EMERGENCY BALLOT REQUEST DEADLINE**

**Thursday, October 31, 2013 by 5:00 P.M.**

**Election Code 11-5-107 (1) (2) (3):**

A voter may make a written request that the Election Board provide him an emergency absentee ballot if: (a) He will be confined in a hospital or at his place of residence on election day because of events arising after the deadline for absentee ballot requests; or (b) He must be absent from the reservation on election day and the reason for such absence arose after the deadline for absentee ballot requests. The written request shall contain the following: (a) the voter's name and address; (b) The nature of the emergency causing confinement or absence from the reservation; and (c) The voter's signature. The emergency ballot request must be made before the day of the election. The Election Board shall review emergency requests on a case-by-case basis. If the Election Board determines not to grant the request, the voter shall be promptly notified of the denial and the reason. If the Election Board determines that the request should be granted, the Election Board shall deliver the emergency absentee ballot at its office during regular business hours or, in the case of a medical emergency, at the place where the voter is confined.

If you have any questions or concerns, contact our office at 970-563-0100 ext. 2303, or 2305. Off-Reservation tribal members phone 1-800-772-1236 ext. 2303. Email is election@southernute-nsn.gov

## 93rd Annual Southern Ute Tribal Fair Powwow

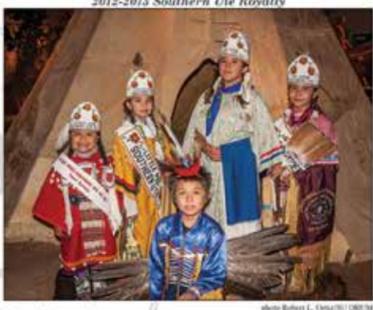
September 13 – 15, 2013  
Sky Ute Fairgrounds, Ignacio, Colo.

**OVER \$86,000 IN TOTAL PRIZE MONEY!**

**HEAD STAFF**  
 Powwow MC: Jonathan Windy Boy  
 Drum Judge: Bart Stevens  
 Arena Director: Serenus Kanip  
 Head Woman: Miss Southern Ute  
 Head Man: Picked daily, every session  
 Host Northern Drum: Eyabay  
 Host Southern Drum: Omaha White Tail  
 Gourd Dance MC: Millard Clark  
 Gourd Dance Drum: Zotigh  
 Head Gourd Dancer: Terry Knight

**CONTEST CATEGORIES**  
 Golden Age: Men & Women (65+)  
 Senior: Men & Women (55-65)  
 Men: Fancy, Grass, Chicken, Northern & Southern Traditional  
 Women: Fancy Shawl, Jingle, Northern & Southern Cloth, Northern & Southern Buckskin  
 Teen Boys: Fancy, Grass, Northern & Southern Traditional  
 Teen Girls: Fancy Shawl, Jingle, Northern & Southern Traditional  
 Junior Boys: Fancy, Grass & Traditional  
 Junior Girls: Fancy, Jingle, Traditional

**POWOW AND GOULD DANCE TIMES**  
 Grand Entry  
 Fri. 7 p.m.  
 Sat. 1 p.m., & 7 p.m.  
 Sun. 1 p.m.  
  
 Gourd Dance  
 Fri. 5 p.m. – 6:30 p.m.  
 Sat. 10:30 a.m. – 12:30 p.m. & 5 p.m. – 6:30 p.m.  
 Sun. 10:30 p.m. – 12:30 p.m.



2012-2013 Southern Ute Royalty

**SPECIALS CATEGORIES**

- Ute Women's Dance: (18 & over)  
"Ute Women's Shell Dress"
- Women's So. Contest: (\$1000 winner-take-all)  
"All Women's Southern Cloth"
- Drum Contest: (Southern & Northern)
- Hand Drum Contest

**Powwow Information:** Tara Vigil 970-563-0100 ext. 3624 or Elise Redd 970-779-8149  
**Vendor Information:** Arts & Crafts (indoors), Joycelyn Dutchie 970-799-2145  
 Arts & crafts vendor: 10'x10' space, \$75/day, or \$200/3 days. First-come, first-serve, cash only.  
 Food concessions (outdoors), Kendra Alexander 970-563-5541

The Southern Ute Indian Tribe is not responsible for accidents, injuries, and theft. Alcohol and drugs prohibited.

## 93rd Annual Southern Ute Tribal Fair & Powwow

"Blessing The Future With Our Ancestors' Lessons"



*Connie Thompson*

### Tribal Fair Events & Contests

<p><b>FRIDAY, SEPT. 13</b>                  Exhibits/Live* Livestock                  Softball Challenge                  Tribal Fair Picnic                  Youth Games                  Home Run Derby                  Gourd Dance/Powwow                  Southern Ute Fair Shootout</p> <p><small>*New to the Parade this year</small>                  • "Rez" Car                  • Lowrider                  • Classic</p>	<p><b>SATURDAY, SEPT. 14</b>                  Exhibits/Live* Livestock                  Eldred Vigil Memorial Walk/Run                  Fun 3-D Archery Shoot                  *Parade/Kiddie Parade                  Gourd Dance/Powwow                  Southern Ute Fair Shootout                  Horseshoe Tournament                  Sam Burch Memorial Trophy                  Jalapeno Eating Contest                  Youth Concert                  Royalty Dinner                  Fireworks Display</p>	<p><b>SUNDAY, SEPT. 15</b>                  3rd Annual Car Show                  Pancake Breakfast                  Gourd Dance/Powwow                  Southern Ute Fair Shootout                  Tipi-raising Contest                  Red/Green Chili &amp; Salsa Contest                  Frybread Contest                  Greased Pole Climb                  Baby Contest                  Handgame Tournament                  Duck Race                  Powwow Drums, Jalapeno Eating</p>
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**Tribal Fair Information**  
 Special Events Coordinator  
 Tara Vigil, 970-442-1185

**Vendor Information**  
 Arts/Crafts: Edward Box III, 970-779-8940  
 or Jody Tahlo, 970-769-9174  
 Food: Kendra Alexander, 970-563-5541



**Contest Powwow Times**  
 Gourd Dance: Fri., 5 p.m.;  
 Sat., 1 p.m. & 7 p.m.; Sun., 10 a.m.  
 Grand Entry: Fri., 7 p.m.;  
 Sat., 1 p.m. & 7 p.m.; Sun: 12 p.m.

**Powwow Information**  
 Edward Box III, 970-779-8940  
 or Jody Tahlo, 970-769-9174

**SEPTEMBER 13 – 15, 2013**  
**Southern Ute Indian Reservation • Ignacio, CO**

**Wish that special someone a happy birthday.**  
 Submit your birthday wishes, congratulations or greeting to the Southern Ute Drum. Bring them to the Drum offices in the Leonard C. Burch Building or email them to sudrum@southernute-nsn.gov. Call the Drum offices at 970-563-0118 for information. Deadlines are posted in each issue of the Drum.

**Advertise in the Drum!**  
 Call or email today for more info!  
 970-563-0118 • sudrum@southernute-nsn.gov



## Working the new watering hole



courtesy Steve Whiteman/SU Wildlife Dept.

Youth in Natural Resources crew members help develop a spring on the Redding Ranch property on the east side of the Southern Ute Indian Reservation last summer. The department is working on two more spring developments in that area now.

Elk congregate around the new spring.



## FLY-FISHING

# Where to fly-fish in this drought

By Don Oliver  
SPECIAL TO THE DRUM

If you're a farmer, rancher or fly-fisherman, your theme song is most likely "Rain, Rain, Come Again."

Regardless of the cause of this year's drought, it's real, and it's affecting the fly-fishing. While the recent afternoon rains are wonderful, the streams in this area are dry and will be for some time. It is going to take a long time to bring those levels back to where everyone wants them.

So where can one fly-fish? Head to the Animas River. Even though it's lower than usual for this time of year, it is fishable.

I will point out that most of the fish in the Animas are really small. Therefore, if you're into numbers and not size, I suggest you cast your fly from the high bridge upstream to the pedestrian bridge. Use any dry fly pattern size 18 or smaller. If you use a fly larger than an 18, the fish won't be able to take it.

If you just have to head for the mountain streams, Hermosa or Lime Creek, be gentle. There will be fish, they will be hungry, and many will be trapped in pools having no exit. Assuming you practice catch and release, this would be a good time to fish hookless.

Really, I'm serious. The fewer times those fish are



with several smaller streams. You can also go further up the mountain, over a pass, and find the Rio Grande.

If you have more than one day to spend traveling and fly-fishing, the Arkansas and Rio Grande are good options. Between South Fork and Creede, there's a fair amount of public access to the Rio Grande. Just make sure where you enter the river is not posted.

handled, the better chance they have of surviving. The warm, slow, shallow creeks are stressful on the trout.

OK, you don't want to stay in town fly-fishing for small trout, and casting your fly for stressed out trout is not your bag. Where should you go?

If driving an hour and a half is acceptable, there are a couple of options. First is the Dolores River east of the town of Dolores.

In that watershed, you have the West Dolores and the Dolores rivers. I have been over there twice in the last two weeks and found more water there than here. If it's raining, there is a good chance the rivers will be too muddy to fish. The ground is so dry that all runoff goes downhill and doesn't stop until it flows into the river.

Next, try the area around Silverton. The headwaters for the Animas are there along

The Arkansas River has miles and miles of public water. It's a great river to fly-fish, with lots of nice size trout hungry for dry flies.

If lakes are where you like to fly-fish, they are not without their own problems. First, they are at record low levels. This can make navigating very challenging, if not downright dangerous.

The record lows make the water warmer than usual. With the warmer water, fish you catch will have to be handled gently. Even the hardy bass need to be treated with kid gloves.

Just because the lakes, streams and rivers are lower than many people have ever seen doesn't mean you have to stop fly-fishing. Just be a little more aware of how you catch and handle the fish. That way, when we do get the 40 days and 40 nights of rain and snow, there will fish to enjoy the high levels of water.

## Hunter Education Class

Southern Ute Cultural Center and Museum, 77 County Road 517, Ignacio

Five (5) Classes (must attend all classes):

Sept. 3, 5, 10, 12 (6:30 - 9:15 p.m.) and Sept. 11 (4:30 - 7 p.m.) - Range day

- Minimum age limit is 12 years of age.
- Class is limited to 20 participants.
- Cost is \$10.
- Must attend all classes, pass written test, and demonstrate safe handling of firearms
- Do not bring firearms or ammunition to class, all items will be provided

Pre-registration is required, register online at <http://wildlife.state.co.us/Education/Pages/EventsCalendar.aspx> or call Southern Ute Division of Wildlife Management 970-563-0130.

## Woodstove exchange program

The Southern Ute Indian Tribe's Environmental Programs Division is conducting a woodstove exchange program to improve air quality on the Reservation. This program removes old non-EPA certified stoves with new, cleaner burning, and more efficient woodstoves. Old stove MUST be destroyed! If you have an old woodstove you would like to exchange please contact Peter Diethrich at 970-563-0135 ext. 2238 or [pdieth@southernute-nsn.gov](mailto:pdieth@southernute-nsn.gov) for more information and to get on the contact list. Tribal Elder's and Member's applications will receive priority. Deadline for applications is August 30. All old stoves must be permanently taken out of service as part of the program and only one style of woodstove will be available.

## ENVIRONMENTAL PROGRAMS

# Wood Stove Exchange Program explained

By Peter Diethrich  
SU ENVIRONMENTAL PROGRAMS

The Southern Ute Indian Tribe's Environmental Program Division is implementing a woodstove exchange program that will be open to the tribal membership and should begin the last week of August.

The program is being funded through an agreement between the U.S. Environmental Protection Agency and the Texas-based Elm Ridge Exploration Company LLC to resolve alleged air quality violations on the Southern Ute Indian Reservation.

It's part of a Supplemental Environmental Project related to a larger consent decree, the goal of which is to reduce emissions of nitrogen oxides, carbon monoxide, volatile organic compounds, air toxics and greenhouse gases.

The goal of the SEP is to replace older, non-EPA certified woodstoves with cleaner burning, efficient, EPA-certified woodstoves with the funding provided by Elm Ridge. Elm Ridge has agreed to pay the tribe for the cost of the program, which anticipates exchanging 40-50 old woodstoves.

The program will cover the costs of the stove, exhaust piping and hearth if necessary. Any other items the homeowner desires will not be covered. There will only be one type of stove being installed, but the home-

owner can customize it at their own expense.

The one overriding legal necessity of the program is that the old stoves be permanently taken out of service by being crushed or cut open and hauled away.

Why replace old stoves for air quality? There are currently 7.5 million woodstoves across the United States that are responsible for emitting 336,000 tons of particulate matter per year. That amount is more than all diesel vehicles combined.

Newer, cleaner burning woodstoves produce 70 percent less emissions than old woodstoves. Just changing one old stove with a new, certified stove is the equivalent of removing seven old diesel buses from the road, according to the EPA.

Smoke from old wood-burning stoves is made up of a complex mixture of small particles and gases. The size of the particles is directly linked to their potential for causing health problems, such as burning eyes, runny nose and illnesses including bronchitis.

In addition to adverse health effects, smoke and gases can affect visibility and cause environmental damage and aesthetic damage. Particulate matter affects water by potentially increasing acidity, changing the nutrient balance in riparian areas, depleting nutrients in the soil, damaging sensitive forests and farm crops, and affecting the diversity of ecosystems.

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Promotion valid August 1-September 1, 2013 for slots and table game players. Rules apply. See Players' Club for details.



## EXPRESS YOUR OPINIONS



Jeremy Wade Shockley/SU Drum

### SUIT PERMANENT FUND EMPLOYEES EARN OSHA CARDS

The Southern Ute Indian Tribe would like to recognize the employees who completed the OSHA 30-Hour Construction Course, a comprehensive safety program for those in the construction industry. The employees above are a representation of all who completed the course. Some employees did not wish to have their picture taken or were unavailable, but we want to thank each and every one who did received the OSHA card. Congratulations and a job well done!

*Sarah Taylor,  
Risk Management  
SU Human Resources*

### WELCOME TO THE 2013-14 SCHOOL YEAR

Excitement is all over the Ignacio School District looking forward to opening a brand new state-of-the-art Ignacio Middle School and a new Administration Building.

A ribbon-cutting ceremony for the new Ignacio Middle School will take place Thursday, Aug. 29 (time to be determined; please check our marquee).

Students should report to their respective schools on Sept. 3: K-3, Ignacio Elementary School; 4-5, old Junior High School; 6-8, new Ignacio Middle School; 9-12, Ignacio High School.

The new Ignacio Elementary School is scheduled to open in January 2014 and design of Ignacio High School continues to be on schedule for opening in the fall of 2015. Also this fall, in collaboration with La Plata County, the Town of Ignacio, Ignacio School District and the Department of Local Affairs, County Road 320 in front of the new schools will be widened as a continuation of Romero Avenue.

I ask for everyone to make safety of our students a priority during this period. Please be flexible during this transition period as we reduce the number of our schools, work new bus routes, and move from one building to another. Be advised that fourth- and fifth-grade students will be housed at the old Junior High School until the new Elementary School is ready for occupancy.

After 3 years of hard work by our staff, I would like to inform you that every subject K-12 has been aligned to the common core and state standards. Staff members have developed scoring rubrics for every standard and benchmark.

This year will see the implementation of this work in every subject as students can progress on their own individual level. We will have our own center-based program so students do not need to be transported to Durango.

Every student from third grade to 11th grade will have one to one computer to use in school for assignments, research and homework. Staff will continue with professional development on early release Wednesdays to improve student engagement and develop new lesson plans.

As a district, we will continue developing community support by sponsoring events during the year. Please attend those events to learn more about the efforts that we are making to improve the Ignacio School District.

I am looking forward to an exciting year and welcome into our community our new, young, enthusiastic and energetic staff members.

*Rocco Fuschetto  
Superintendent of Schools*

### SAN IGNACIO FIESTA THANKS

We would like to thank everyone who took part in the 113th annual San Ignacio Fiesta and hope you enjoyed yourselves.

Congratulations to Grand Marshals Charlie and Betty Jo Quintana and our parade grand prize winner, the Town of Ignacio/Tribal Council float.

Thank you to the following merchants who graciously donated to the parade, making cash prizes possible: Pinon Liquors, El Amigo, El Dorado, Ignacio Auto Body, Wa-ci-Ci Trading and Sky Ute Casino Resort.

A world of thanks to raffle prize donors:

Dixie Melton, Brian Olguin, Garnet Olguin, Betty Jo Quintana, Barbara Valdez, Silva Family, Gary and Betty Wiley, Oscar Cosio, Dorothea Valdez, Debbie Valencia, Angelica Lucero, Marcelino and Josie Archuleta, Melvin Archuleta, Eddie and Betty Box, Dolores Atencio, Cindy Valdez, Tony and Selina Galero and Linda Foutz.

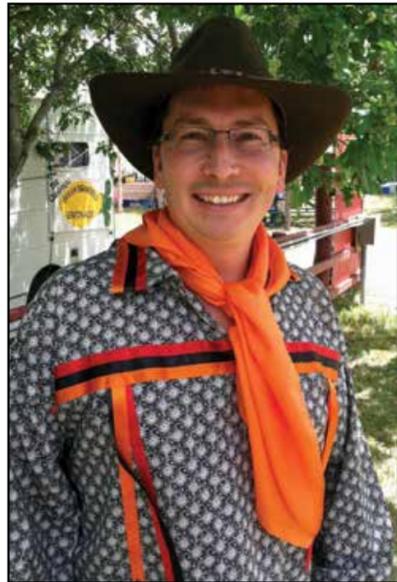
Special thanks to Town of Ignacio employees, Southern Ute Veterans Color Guard, Durango VFW, St. Ignatius Carmelitas, St. Peter St. Rosa Carmelitas, Sky Ute Casino Resort, Big O Productions, Jumping Bean Jump Houses, Los Pinos Knights of Columbus, SUCAP, Wildcats ball team, IHS girls' soccer team, James Serrano, Ignacio Community Library, and parade judges Consuelo Wilmer, Magdalena Quintana, Barbara Walker, Christine Robinette and Cory Richards.

We truly appreciate everyone who helped sell raffle tickets, especially Josie Archuleta, Mercedes Boughan and Lydia Silva.

Special thanks to the faithful donors and volunteers: Mom's Hidden Closet, Ophelia Fonseca, Marty Kay Hutton, Dede Cordova, Kathleen Threadgill, Mary O'Hare, Eppie and Trish Quintana, Kathleen Threadgill, Oscar and Gina Cosio, Tom Atencio, Balty Quintana, Yolanda Duran, Dorothea Valdez, Jim and Tabitha Formea, Willamette Thompson and Ray deKay.

Last but not least: To those of you who helped with the dinner, setup and cleanup, thank you and we hope to see everyone again next year.

*San Ignacio Fiesta Committee*



Robert L. Ortiz/SU Drum

### FAREWELL JEREMY

After nearly 5 years of service to the tribal membership, Jeremy Wade Shockley will be leaving the Drum on Friday, Aug. 16. We wish him all the best in future endeavors — remember us when you're on the cover of National Geographic!

Jeremy will continue to freelance for the Drum from his new home in Santa Fe, N.M. Come by the Leonard C. Burch Building's Hall of Warriors at 3 p.m. on Aug. 16 and say goodbye.

*The staff and your friends  
at The Southern Ute Drum*

## Farewell to Larry Tucker



Jeremy Wade Shockley/SU Drum

Southern Ute Chairman Jimmy R. Newton Jr. thanks Records Manager Larry Tucker for his 20 years of service to the Southern Ute Indian Tribe. Tucker's last day on the job was Friday, July 26. He said he plans to travel and remain active in the Ignacio community.

## COMMUNITY GREETINGS

### ENGAGEMENT ANNOUNCEMENT

Mr. Trent Taylor of Bayfield, CO and Tileta Baumgardner of Durango, CO announce the engagement of their daughter miss Devra Taylor to Adrian Abeyta son of Preston and Angela Abeyta of Ignacio, CO. The couple went to Elementary school together, but began dating in College. Their families grew up and also went to school together, it's as if they were destined to meet and marry! The future bride is a graduate of Westwood College and is employed by Highland Vision Optometry. The future groom is a graduate of Colorado State University and is an Environmental Technician for The Southern Ute Growth Fund. A January 2014 wedding is planned.



### CONGRATULATIONS CHRISTIAN

We would like to congratulate Christian Thompson on his Packaging Developer Internship with the McCormick & Company in Baltimore, Maryland. Keep up the good

work and we will be there for your graduation in May 2014 from Michigan State University.  
*The Thompson Family,  
aunties, uncles, cousins  
and grandfather Bennett*

### BOWDEE OFFERS THANKS

Have a happy summer time, Lorelie and Chantel from Bowdee.

Have the happiest summer Geraldine and John from Bowdee.

*Joseph Rael Jr.*

Bowdee loves you Aunt, Gayla.

I'm so proud of you Trae Seibel.

*Bowdee*

## NEW EMPLOYEES



### Audrey Harvey

**Job title:** Water quality technician

**Description of duties:** Under the guidance of the Southern Ute Indian Tribe's Water Quality Manager and Specialists, I assist with the collection of water quality data. I am responsible for the maintenance and care of the field equipment used and downloading data.

**Hobbies:** I enjoy reading, rock climbing, hiking, running, and identifying plants and insects.

**Family:** Anderson and Suzanne Harvey of Tselani Springs, AZ. Shanah McCabe, Nigle Harvey, and Ed Miles Harvey (siblings).

**Tribe:** Navajo

**Comments:** Thank you for this opportunity to be part of the Southern Ute Indian Tribe.



### Mark Hutson

**Job title:** Air quality technical manager, Environmental Programs Division

**Description of duties:** Work with the EPD team to develop air quality programs including Part 70 (Title V) permitting and minor source air permitting.

**Hobbies:** Horseback riding, reading, and fishing.

**Family:** Julie Hutson - wife, Cody Hutson - son, Megan Hutson - daughter.

Next issue  
**Aug. 23**

Deadline  
**Aug. 19**

Articles, photos, advertisements, public notices, letters and greetings may be submitted in person, by mail, or by email to the following address:

**astryker@  
southernute-nsn.gov**

### THE SOUTHERN UTE DRUM

A biweekly newspaper owned and operated by the Southern Ute Indian Tribe on the Southern Ute Indian Reservation in Ignacio, Colo.

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#### MAILING ADDRESS

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#### PHYSICAL ADDRESS

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LCB Building, 2nd Floor, Ignacio, CO 81137

#### STAFF EXTENSIONS & EMAIL ADDRESSES

The Southern Ute Drum (sudrum@southernute-nsn.gov)  
Ace Stryker • Editor, ext. 2255 (astryker@southernute-nsn.gov)  
Robert Ortiz • Composition Tech., ext. 2253 (rortiz@southernute-nsn.gov)  
Jeremy Shockley • Reporter/Photographer, ext. 2252 (jshock@southernute-nsn.gov)  
Christopher R. Rizzo • Administrative Assistant, ext. 2251 (crizzo@southernute-nsn.gov)  
Andrea Taylor • T.I.S. Director, ext. 2250 (actaylor@southernute-nsn.gov)

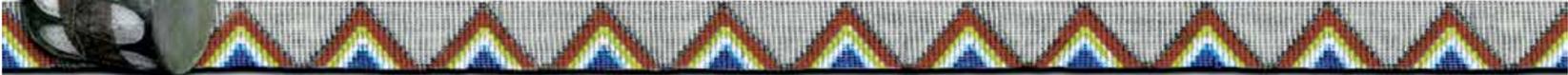
The Southern Ute Drum does not assume responsibility for unsolicited material and does not guarantee publication upon submission.

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**EDITOR'S NOTE: ALL LETTERS PUBLISHED IN THE SOUTHERN UTE DRUM ARE PUBLISHED AS SUBMITTED AND DO NOT REFLECT THE OPINION OF THE SOUTHERN UTE DRUM OR THE SOUTHERN UTE INDIAN TRIBE.**

The Southern Ute Drum encourages letters from readers on any topic. We ask that letters be 500 words or less. Letters deemed to be libelous will not be published. Letters should be submitted by email to [astryker@southernute-nsn.gov](mailto:astryker@southernute-nsn.gov) by the end of the day Monday preceding publication.



Dominique Rael, Tauri Raines, Kayli Stiles-Smith and Marcus Archuleta show SUPD Community Resource Officer Don Folsom how to score a raccoon target.

## ARCHERY • FROM PAGE 1

ther, Zach Rock, how many of the same targets she could hit from her distance while he shot from his distance.

Sisters Natalie, Valerie and Kayli Stiles-Smith competed against each other in their age group, and you could hear them encouraging each other all over the hillside.

Adam Stiles-Smith showed the older archers how to place an arrow within a foot of the elk, shooting from approximately 85 yards away.

New this year was an aerial thrower that tossed 12-inch foam discs up in the air to be shot with fluffu arrows. It was the most difficult shoot of the day.

For the older archers, it

came down to a shootout between brother and sister. Alejandra and Avory France both shot the same target in the air and then went several rounds before Avory was able to outscore his sister.

Hunter and Jack Frost III did well in the completion; this year, and Jack received the highest score of all the archers. The Frost brothers have made it to eight of nine Archery Challenge events.

Nine years of traditional archery competition have been supported by the Southern Ute Police Department and the Sun Ute Community Center to help keep Southern Ute youth on target.

**Photos by Nancy Folsom**  
Courtesy

# Youth archers test skills

## Practice makes perfect



Robert L. Ortiz/SU Drum

Practicing for the Archery Challenge, Tauri Raines receives instruction from her Grandfather, Zach Rock. The two were practicing and spending quality time, enjoying a sport they both love, at the SunUte archery range, Monday, July 29.

**A**rchers from 6 to 16 years old camped out during the annual Archery Challenge at Lake Capote and took part in the traditional recurve archery event Aug. 3 and 4. Nine years of competition have been supported by the Southern Ute Police Department and the SunUte Community Center to help keep Southern Ute youth on target.



Younger archers draw back for the long-distance shoot at the elk target.



The event honors Brad Jesmer and Anthony Archuleta, both tribal law enforcement officers who have died in the past year.

# Aiming for glory

**D**ozens of deadeye shooters turned out Saturday, Aug. 3 for the inaugural Brad Jesmer/Anthony Archuleta Memorial Police Scholarship Shooting Event at the Southern Ute Shooting Range. The event, billed as a friendly fundraiser rather than a strict competition, asked participants to donate \$5 each toward a scholarship to help recipients attend police training.



Hunter Frost receives his target after shooting.



The event included a separate division for youth shooters.

**Photos by Ace Stryker**  
The Southern Ute Drum



Jack Frost Jr. and Jack Frost III prepare for their turn on the range.



Ace Stryker/SU Drum

A group of assembled Tri-Ute Games athletes pose for a photo in the SunUte Community Center gym after receiving their medals on Wednesday, July 24.

TRI-UTE GAMES

# Tri-Ute athletes bond over week of modern, traditional games

By Ace Stryker  
THE SOUTHERN UTE DRUM

As the last participant in the Tri-Ute Games' Ute Warrior Challenge crossed the finish line on Thursday, July 25, a group of friends cheered her on.

That moment was at the heart of what the games

are all about, said SunUte Community Center Director Kristi Garnanz.

"To me, it was a success," she said of this year's event, which the Southern Ute Indian Tribe hosted in Ignacio July 22-25 for young members of the three Ute tribes. "By the end, I think the kids kind of knew each other.

... You can't change things overnight; that's for sure. But we can at least plant that seed to start letting these kids know, 'You are sister tribes. You are relations.'"

This year marked the second time the Southern Ute Tribe has hosted the games, the first being in 2009. Attendance at this year's games was nearly double that of any other year's, according to SunUte Recreation Manager Kevin Winkler, with more than 100 athletes from each tribe participating. The previous attendance record was 175 overall, he said.

The games kicked off Monday, July 22 with an opening ceremony and dinner followed by team-building activities at the Sky Ute Casino Resort.

Individual and team contests began in earnest the following morning, with archery at Scott's Pond and golf at Hunter's Run Golf Course in Ignacio beginning the day. Spanning both Tuesday and Wednesday were boys' and girls' basketball, volleyball, hand games and bowling.

Basketball teams were organized by tribe on the first day, but players were mixed up and organized into teams by random draw for day two, Garnanz said.

"We actually got a lot of comments from the kids themselves that they were glad we did it," she said.

Other events included swimming, skateboarding and a class in "Winterguard" — a relative of color guard — for children too young to participate anywhere else.

Each evening, Tri-Ute athletes relaxed with a social gathering: a "dive-in" movie night at the SunUte pool on Tuesday, and a medals ceremony and dance on Wednesday.

The games wrapped up Thursday morning with two final events: the Ute Warrior Challenge, which included components of running, swimming, climbing and archery; and a demonstration of shinny, a traditional Ute game akin to field hockey.

A closing ceremony and feast then took place.

Garnanz said her team is energized by the success of the event and looking forward to working with the Northern Ute Tribe, which is scheduled to host the next one.

"We've kind of set that foundation, and we want to see that be built upon," she said. "You come off that high of knowing that you put on a successful event. ... We're really excited."

Garnanz said that because the North American Indigenous Games are scheduled for next summer in Regina, Saskatchewan, Canada, it hasn't been determined yet when the next Tri-Ute Games will occur.

## It takes a village

It takes a village — or the entire Permanent Fund staff — to put on the 2013 Tri-Ute Games! The event was a massive undertaking, and many departments offered their help. SunUte would like to thank the following for their part in making the games a success:

- Chairman Jimmy R. Newton Jr.
- Tribal Council Executive Office
- Royalty Veterans
- Hanley Frost
- Beth Santistevan
- Building Maintenance
- Rangers
- SUPD
- Grounds Maintenance
- Custodial
- Sky Ute Casino Resort
- Environmental
- Boys & Girls Club
- The Southern Ute Drum

- Culture Department
- Wildlife
- MIS
- GIS
- Tribal Information Services
- Higher Education
- Finance
- Purchasing
- Motorpool
- Elder Services
- Tribal attorney
- Woodyard
- Yellow Jacket drum group
- Employees that volunteered to coach, score and ref games
- The 80 SunUte staff members

- Outside entities that helped:
- QMI
- Sandman/Hummingbird
- O Productions
- Ignacio School District
- Hunter's Run
- Heart Safe LaPlata
- SUCAP
- Durango Parks and Rec



Jeremy Wade Shockley/SU Drum

Southern Ute Chairman Jimmy R. Newton Jr. listens on as Little Miss Ute Mountain speaks during the Tri-Ute Games Closing Ceremony at the Multi-purpose Facility on Thursday, July 25.



Jeremy Wade Shockley/SU Drum

## Sports

Jeremy Wade Shockley/SU Drum

Friendship and participation, not competition, are the hallmarks of the Tri-Ute Games. See pages 12-13 and for all sports coverage.

## Traditional

Jeremy Wade Shockley/SU Drum

A shinny game offered participants the chance to learn about the traditional Ute contest. See page 14 for Traditional games coverage.

## Ute Warrior

Jeremy Wade Shockley/SU Drum

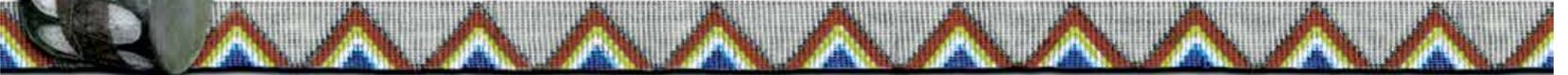
Ute Warrior Challenge competitors were scored separately in each of the four portions of the event. See page 15 for Ute Warrior Challenge coverage.



# Tri-Ute Sports

tog'omsuwiini-waiku-chipikwag'atü (12)

August 9, 2013



Fabian Martinez/SU Drum

Each athlete wore a jersey representing his or her tribe: blue for Southern Ute, red for Northern Ute and yellow for Ute Mountain Ute.



Jeremy Wade Shockley/SU Drum

In girls' basketball, three Southern Ute, four Ute Mountain Ute and three Northern Ute teams competed.



Jeremy Wade Shockley/SU Drum

The Tri-Ute Games encourages teamwork both within each tribe and among all Ute tribal members. Girls' games took place at the Ignacio Junior High School gym.



Ace Stryker/SU Drum

Volleyball players were teamed up by tribe on Tuesday, July 23 and by random draw on Wednesday, July 24.

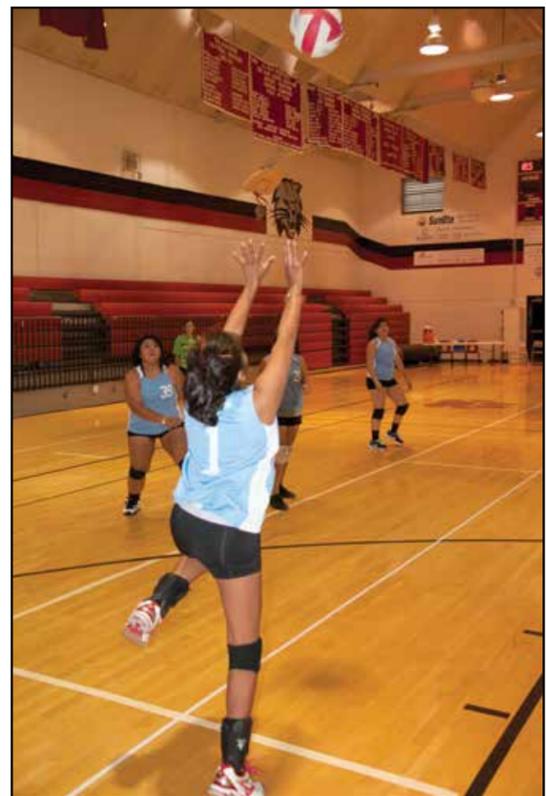
## On court, course, lanes

**B**asketball remained the Tri-Ute Games' flagship sport in 2013, but many other contests grew in popularity. Over July 23 and 24, more than 300 young athletes from the Southern Ute, Ute Mountain Ute and Northern Ute tribes faced off in volleyball, swimming, bowling, cross-country and more. Organizers mixed up the events by having teams organized by tribe the first day and by random draw the second.



Ian Twiss/SunUte Community Center

A golfer lines up for a putt.



Ace Stryker/SU Drum

Tri-Ute volleyball took place inside the Ignacio High School gym.



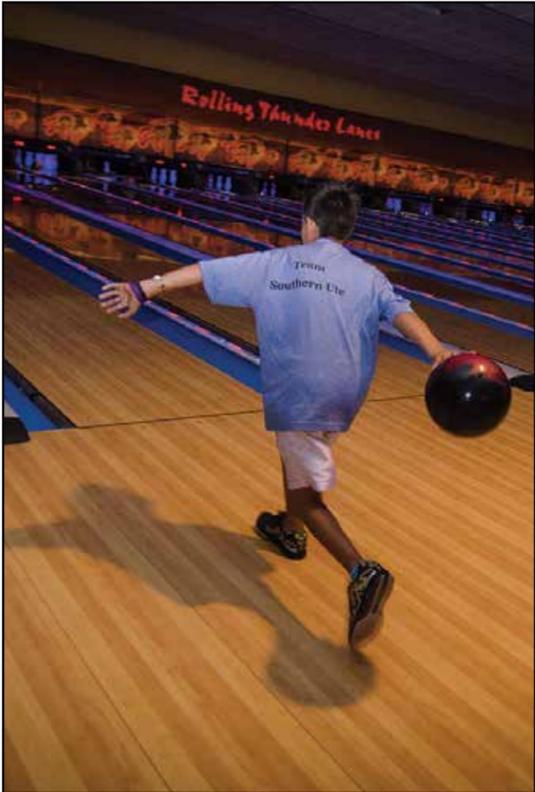
Ian Twiss/SunUte Community Center

Hunter's Run Golf Course in Oxford hosted the golf event on Tuesday, July 23.

# Tri-Ute Sports

August 9, 2013

tog'omsuwiini-peiku-chipikwag'atü (13)



Jeremy Wade Shockley/SU Drum

A young Southern Ute bowler hopes to pick up a spare.



Jeremy Wade Shockley/SU Drum

The bowling event took place at the Sky Ute Casino Resort's Rolling Thunder Lanes.



Jeremy Wade Shockley/SU Drum

Runners tackled a course around the Southern Ute tribal campus during the cross-country event on Wednesday, July 24.



Jeremy Wade Shockley/SU Drum

Southern Ute bowlers watch the scoreboard.



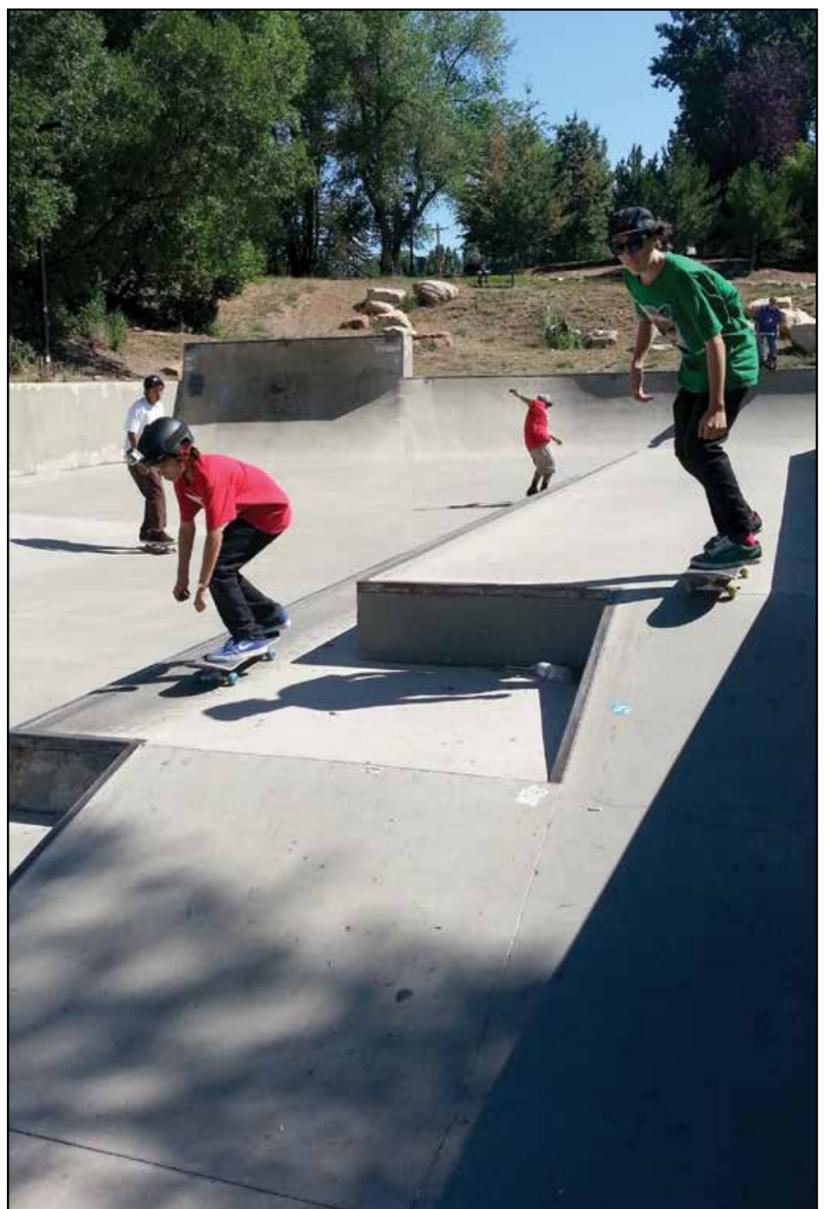
Virgil Morgan/SunUte Community Center

The Roosa Skate Park in Durango hosted skateboarding, an event new to this year's games.



Jeremy Wade Shockley/SU Drum

The cross-country event took runners through beautiful scenery near Scott's Pond.



Virgil Morgan/SunUte Community Center

Skateboarding was one of several events to take place on the last day of the Tri-Ute Games, July 25.



Virgil Morgan/SunUte Community Center

Skaters pose for a group shot on Friday, July 25.



# Traditional Games

tog'omsuwiini-wachuku-chipikwag'atü (14)

August 9, 2013



Southern Ute tribal elder Dixie Naranjo displays a traditional shinnny stick.



Athletes of all ages were invited to take part in a traditional game of shinnny before the Tri-Ute Games Closing Ceremony.

## Traditional games alive and well

**W**hile many participants at this year's Tri-Ute Games in Ignacio spent July 22-26 engaged in modern sports including basketball, volleyball and bowling, others took up traditional Ute games. First on the agenda was a "3D archery" challenge that had participants shooting at animal-shaped targets near Scott's Pond on Tuesday, July 23. Spanning Tuesday and Wednesday, July 24 were hand games, which test each participants' ability to misdirect competitors by hiding small "bones," behind the SunUte Community Center. And a game of shinnny, a traditional sport akin to field hockey, took place Thursday, July 25 at SunUte's multipurpose field.



Marcus White strikes a pose before striking the ball during the Shinnny game.



Don Folsom, community resource officer for the Southern Ute Police Department, reviews archery rules prior to the "3D archery" event on Tuesday, July 23.



Clayson Smith looks down-range and readies his bow.



A group of Ute Mountain Ute athletes take aim.

**Photos by Jeremy Wade Shockley**  
The Southern Ute Drum



Many athletes took a break from basketball or volleyball to compete in traditional hand games.

# Ute Warrior Challenge

August 9, 2013

tog'omsuwiini-manüku-chipikwag'atü (15)



A Southern Ute archer lines up his shot.



An archer holds arrows at the ready.



A Northern Ute archer takes aim.

## 'Ute Warrior' challenging indeed

**R**unning. Swimming. Archery. Climbing. To win the title of Ute warrior, participants had to complete all four portions of the Ute Warrior Challenge during the final day of the Tri-Ute Games on Thursday, July 25.

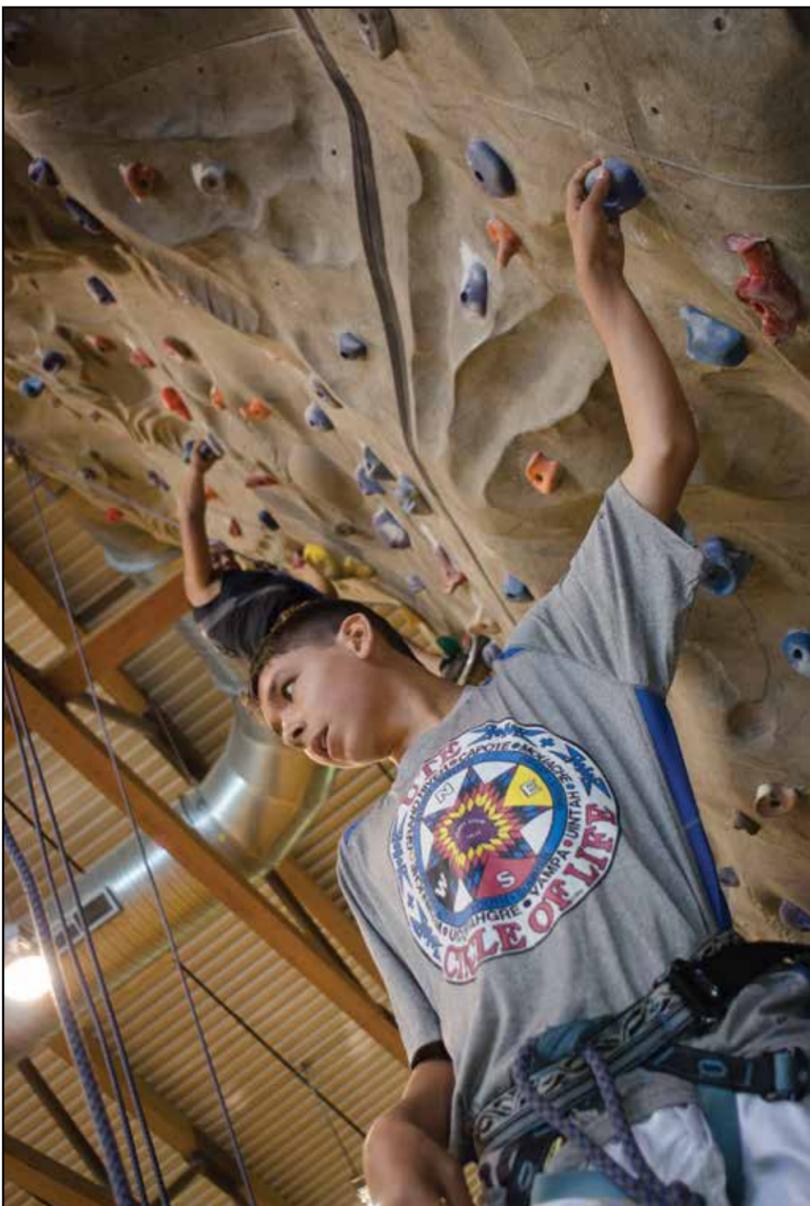
Photos by Jeremy Wade Shockley  
The Southern Ute Drum



Athletes transitioned quickly from one portion of the Ute Warrior Challenge to the next.



A challenger beats through the water at the SunUte Community Center Pool.



The climbing portion of the Ute Warrior Challenge took place on the wall in the SunUte Community Center gym.



Ready to adapt from one challenge to the next, Ute Warrior Challenge participants completed the running portion of the event in swimsuits.



Not to be outdone, several girls took part in the challenge as well.



The Ute Warrior Challenge attracted competitors from a wide range of ages.



## Young ones try color guard



photos Jeremy Wade Shockley/SU Drum

A "Winterguard" class was available to tribal members too young to participate in other Tri-Ute events.



The "Winterguard" class members practiced a routine over two days and performed it during the Closing Ceremony.

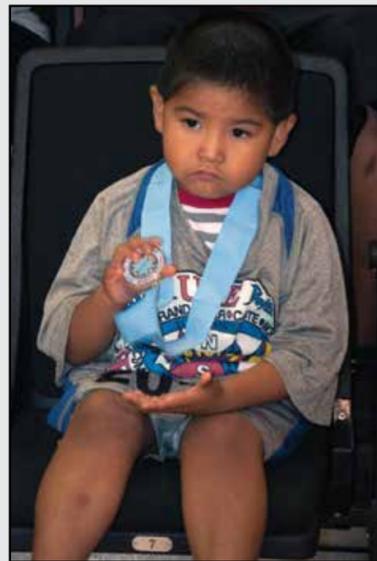
Ribbons, in addition to flags, were part of the routine.

## Athletes don medals



photos Ace Stryker/SU Drum

SunUte Community Center Director (right) Kristi Garnanez bestows a medal upon a Northern Ute participant.



The medal given to each participant had the Tri-Ute Games logo on one side and the year on the reverse.

A young Southern Ute participant plays with his medal.

## NOTICE Of Draft Worker's Compensation Code & Request For Comments

At the direction of the Southern Ute Indian Tribal Council, the Tribe's Legal Department is seeking comments on a draft Workers' Compensation Code, a copy of which is attached.

**Deadline for submission of written comments:** Please provide any written comments on the draft code no later than Monday, September 9, 2013. Please submit your comments to Monte Mills, Legal Department Director, by one of the following methods:

- E-mail: mmills@southernute-nsn.gov
- Mail: Monte Mills, Director, Legal Department, Southern Ute Indian Tribe, P.O. Box 737, Ignacio, Colorado, 81137.
- Hand delivery: Legal Department, Leonard C. Burch Tribal Administration Building, Ignacio, Colorado, 81137
- Phone: 970-563-0100 (ext. 2142)

**Summary of draft code:** The draft workers' compensation code would be a new title in the Tribal Code. The code establishes a process and rules for administering and paying tribal employees' workers' compensation claims. Currently there is no established process or code to guide workers' compensation claims filed by tribal employees, and claims are processed in accordance with the policies of the Tribe's third party administrator, Tribal First.

The draft code addresses the following:

- Injuries are only covered if they fall within the scope of coverage. The code addresses when an employee is (or is not) entitled to workers' compensation. For example:
- All employees of the Tribe are covered by the Code if the employee suffers a compensable, work-related injury, regardless of where that injury occurred;
- Employees who are acting outside the course or scope of their employment are not entitled to coverage;
- If the injury is self-inflicted, the result of a physical altercation in which the injured employee is the aggressor, or the injury is caused by intoxication or use of a controlled substance, the injury will not be covered;
- Where the injury or death results from natural causes (i.e., heart attack, stroke) and is not-work related, the injury will not be covered.

- The code is the exclusive method of compensation for injuries sustained in the course and scope of employment, and a claimant is precluded from seeking benefits under any other workers' compensation law.
- The code defines key terms. These definitions were developed based on reference to other tribal and state codes.
- Notice of the code will be posted in key locations, and all employees are presumed to have acknowledged that the code is the exclusive remedy. No other workers' compensation law, including the law of any state, is applicable to compensable work injuries sustained by employees.
- Claims and records are confidential and are the property of the Tribe. The code outlines how an employee or an authorized representative may review those records.
- The Tribe's sovereign immunity is expressly preserved.
- The code establishes claim procedures, including deadlines for reporting injury (24 hours from the time of injury); statute of limitations for claim filing (30 days); timelines for administrator review; allowable benefits levels (benefits are the same as the State of Colorado, and in no event will exceed \$1,000,000); claims management practices (including independent medical examinations); and when and how claims will be closed.
- The code establishes how disputes will be resolved, including a process for reconsideration and hearings.

The draft code was developed with participation by the Tribal Court, Legal Department, and representatives from the Growth Fund, Permanent Fund, and Casino personnel departments. The draft Workers' Compensation Code has been reviewed by the Tribal Council and authorized for proposal to the Tribe's membership and employees.

**For further information contact:** Monte Mills, Director, Legal Department, Southern Ute Indian Tribe, P.O. Box 737, Ignacio, Colorado, 81137; telephone number (970) 563-0100 (ext. 2142); e-mail mmills@southernute-nsn.gov

## TITLE 24 Southern Ute Indian Tribe Workers' Compensation Code

### ARTICLE I – GENERAL PROVISIONS

#### 24-1-101. Purpose

The Southern Ute Indian Tribe, exercising its sovereign regulatory powers, declares that all work-related injuries, illnesses, and deaths sustained by its employees are withdrawn from private controversy and will be handled only in accordance with the procedures of this Workers' Compensation Code ("Code"). This Code establishes the procedures available to employees for redress and compensation resulting from work-related injuries, illnesses and death.

#### 24-1-102. Scope

(1) All employees of the Tribe are covered by this Code for compensable work injuries without regard to where the injury occurred; however, benefits are limited to those provided in this Code.

(2) This Code applies to each employee of the Tribe acting in the course of his or her employment and performing work under direction of an authorized representative of the Tribe.

(3) Employees determined to be acting outside of the course or scope of their employment shall be afforded no coverage, compensation, or benefits under this Code. An employee's regular commute to or from work and home is not within the due course or scope of employment. Injuries sustained during travel specifically requested by the employer or required by the employee's due course or scope of employment may be compensable, depending on the circumstances.

(4) The Tribe shall not pay for any injury, illness or death, or disability where (1) the injury, illness or death is occasioned by willful intention of the injured employee to bring about injury, illness or death to him or herself or another; or (2) the injury, illness or death results directly from the willful failure of the injured employee to use a guard or protection furnished for use by the Tribe against accident; or (3) such claim is otherwise excluded by this Code.

(5) Liability for compensation shall not exist or will be reduced against the Tribe for any injury sustained by an Employee if the injury is caused by any of the following:

- A. Where the injury is caused by the intoxication, by alcohol or the unlawful use under tribal law of a controlled substance, of the injured Employee;
- B. Where the injury is self-inflicted;
- C. Where the Employee has willfully and/or deliberately caused his or her own injury or death;
- D. Where the injury arises out of an altercation in which the injured Employee is the initial physical aggressor;
- E. Where the injury is caused by the commission of a crime, as defined under tribal law, by the injured Employee and the Employee is found to have committed such act by a preponderance of the evidence; or
- F. Where the injury arises out of voluntary participation in any off-duty recreational,

social, or athletic activity not constituting a part of the Employee's work-related duties, including but not limited to, activities sponsored by Employer, except where these activities are a reasonable expectancy of, or are expressly or impliedly required by, employment.

G. Injury caused by a third person or fellow Employee intended to injure the Employee for personal reasons does not arise out of the employment and is not compensable under this Code.

H. Where injury or death deemed an "Act of God" except when employment puts the employee at a greater risk of injury or death than the risk to the general population.

I. Where injury or death results from natural causes, i.e., heart attack, stroke or other natural body function failures, which are not work-related.

(6) Incarceration. No benefit shall be payable during incarceration of Employee.

#### 24-1-103. Exclusive Remedy

The remedies described in this Code shall be the exclusive method of compensation by the Tribe for injuries sustained in the course and scope of employment. Employees covered by this Code are hereby expressly precluded from seeking any benefits or compensation under any other workers' compensation or similar law, including, without limitation, the laws of any state, territory, country, or other jurisdiction. The liability of the Tribe for all injuries arising out of or in the course of employment is limited to the compensation provided to injured, ill, or deceased employees and/or dependents pursuant to this Code.

#### 24-1-104. Definitions

(1) Administrator - The entity appointed by the Tribe to be responsible for managing the Tribe's workers' compensation program. The administrator acts on behalf of the Tribe to receive, review, administer, accept or deny, and provide benefits in accordance with this Code. Subject to the dispute resolution provisions set forth herein, the decisions of the administrator will be binding upon the employee or dependent making the claim and the Tribe.

(2) Compensable Injury - Any physical injury, disease, or death arising out of and in the course and scope of employment, i.e., that occurs during a period of employment, within the scope of such employment, and as a result of such employment, as more fully described in this Code. Compensable injuries under this section shall be either:

- a) Specific occurring, which means that the injury or illness is a result of one incident or exposure which causes disability or need for medical treatment; or
- b) Cumulative occurring, which means that the injury or illness is a result of repetitive mental or physical activities extending over a period of time, the combined effect of which causes any disability or need for

### In The Southern Ute Tribal Court

Of the Southern Ute Indian Tribe • On the Southern Ute Reservation  
PO Box 737 #149, CR 517, Ignacio, CO • 970-563-0240

**In the Legal Name Change of, Twyla LaFlesche Romme,**  
Case No.: 2013-0060-CV-NC  
**NOTICE OF LEGAL NAME CHANGE**

Notice is hereby given that Twyla LaFlesche Romme filed an application for legal change of name, to be known hereafter as Twyla LaFlesche Blackbird. As of August 5, 2013 at 9:00am no person filed an objection to the request, and therefore notice is hereby given that Twyla LaFlesche Romme name shall be and is hereby legally changed to Twyla LaFlesche Blackbird.

Dated this 5th day of August, 2013.

Chantel Cloud,  
Southern Ute Tribal Judge

**In the Legal Name Change of, Anastasia Rose Scott,**  
Case No.:2013-0070-CV-NC  
**NOTICE OF LEGAL NAME CHANGE**

Notice is hereby given that Anastasia Rose Scott has filed an application for legal change of name, to be known hereafter as Anastasia Rose Frost. Any person desiring to object to the granting of the petition may do so by filing an objection in writing with the Clerk of the Court no later than August 23, 2013 at 5:00pm. If no objection is made, the Court will grant the legal name change.

Dated this 9th day of July, 2013.

Maria Farmer,  
Court Clerk



## TITLE 24 – WORKERS' COMPENSATION CODE • FROM PAGE 16

medical treatment. The date of a cumulative injury or illness is the date upon which the Employee first suffered disability and knew, or in the exercise of reasonable diligence should have known, that the disability was caused by his present or prior employment.

c) Compensable injury includes damage to artificial members, dentures, hearing aids, eyeglasses, and medical braces of all types; provided, however, that eyeglasses and hearing aids will not be replaced, repaired, or otherwise compensated for, unless injury to them is incident to an injury covered by this Code.

d) The Tribe shall not pay for any injury, illness or death, or disability where (1) the injury, illness or death is occasioned by willful intention of the injured employee to bring about injury, illness or death to him or herself or another; or (2) the injury, illness or death results directly from the willful failure of the injured employee to use a guard or protection furnished for use by the Tribe against accident.

(3) Dependent – Any spouse or family member, who, at the time of the compensable injury to the employee or death of the employee, was actually and necessarily dependent in whole or in part upon the earnings of the employee, as determined by the administrator. For purposes of this Code, a dependent will have the same rights as an employee where the employee's death resulted from a compensable injury as defined herein.

(4) Employee – A person in the service of the Tribe, elected, appointed, or hired, and carried on the payroll of the Tribe. An independent contractor, contractor, or outside consultant is not an employee.

(5) Employer – The Southern Ute Indian Tribe.

(6) Independent Contractor – one who renders service in the course of an occupation and (a) has been and will continue to be free from control or direction over the performance of the services, both under his contract and in fact; and (b) is engaged in an independently established trade, occupation, profession, or business. An individual performing services for remuneration is considered to be an employee unless the requirements of this definition are met.

(7) Independent Medical Examination or "IME" – A medical examination and/or evaluation of the employee scheduled by the employer or administrator, at the employer's expense, for the purpose of obtaining medical information or opinion.

(8) Permanent Partial Disability – As defined under the Colorado Revised Statutes in effect when the decision is made.

(9) Permanent Total Disability – As defined under the Colorado Revised Statutes in effect when the decision is made.

(10) Temporary Partial Disability – As defined under the Colorado Revised Statutes in effect when the decision is made.

(11) Temporary Total Disability – As defined under the Colorado Revised Statutes in effect when the decision is made.

### 24-1-105. Acknowledgement of Ordinance

(1) All employees are conclusively presumed to have acknowledged the exclusive applicability of the terms, conditions, and provisions of this Code. Employees are also conclusively presumed to have acknowledged that the Tribe is a sovereign nation for the purposes of workers' compensation, governed by the Southern Ute Indian Tribal Code. No other workers' compensation law, including the law of any state, is applicable to compensable work injuries sustained by employees.

(2) Each Human Resources Department shall be responsible for explaining the provisions of this Code to its employees and shall post in conspicuous locations with any other employment postings a notice as follows:

*All employees of the Southern Ute Indian Tribe are hereby notified that the Tribe is a sovereign nation, governed by the Southern Ute Indian Tribal Code. No other workers' compensation law, including the laws of the State of Colorado, is applicable to injuries, illness or death sustained by an employee. The right to receive workers' compensation benefits, the amount of those benefits, and the procedures for securing them are set forth in the Southern Ute Indian Tribe's Workers' Compensation Code and that Code establishes the exclusive remedy for any compensable work injury. The Tribe shall not be required to pay for an injury, illness or death, or disability if (1) an injury, illness or death is occasioned by willful intention of the injured employee to bring about injury, illness or death to him or herself or another; or (2) an injury, illness or death results directly from the willful failure of the injured employee to use a guard or protection furnished for use by the Tribe against accident; or (3) such claim is otherwise excluded by the Code.*

### 24-1-106. Claim Files and Records Confidential

All files and records related to or generated in accordance with or as a result of activities authorized by this Code are the property of the employer. Information contained in these files and records is confidential and not open to public inspection. The employee, dependents, or an authorized representative of the same may review the employee's claim file or receive specific information therefrom upon the presentation of a valid authorization and release, signed by the employee or a legally authorized representative. Nothing herein shall be deemed to prevent reasonable access to such files and records by medical professionals or the administrator where such access is necessary to provide authorized medical treatment to an employee or administer the employee's claim in accordance with this Code.

### 24-1-107. Severability

If any part of this Code is held to be invalid, the remainder shall continue to be in full force and effect to the maximum extent possible.

### 24-1-108. Effective Date

This Code shall be [insert effective date], and any amendments to this Code shall become effective on the date such amendments are adopted by the Tribe.

### 24-1-109. Sovereign Immunity

Except to the extent expressly stated and authorized herein, nothing in this Code is or will be interpreted to be a waiver of the sovereign immunity of the Southern Ute Indian Tribe, its agencies or enterprises.

## ARTICLE II – CLAIM PROCEDURES

### 24-2-101. Reporting Obligations

(1) An employee must report any injury, no matter how slight, to his/her supervisor within 24 hours of the incident that caused the injury. If the injury incapacitates the employee, the 24 hour period will not begin to run until the incapacity ends. Another person on behalf of the Employee may report an injury. Failure to file a claim within this timeframe may result in a reduction in benefits proportional to any prejudice suffered by the employer but will not bar recovery unless the claim is filed outside the statute of limitations.

(2) A supervisor, receiving a report or notice of an injury from the employee or another acting on the employee's behalf, must promptly report the claim to the appropriate Human Resources representative, who will immediately file a claim with the administrator.

### 24-2-102. Statute of Limitations

Except as otherwise provided herein, the right to any workers compensation benefit under this Code is barred unless a report of injury and claim therefore is filed with the administrator within 30 days after the occurrence of the injury for which benefits are claimed. The time for filing a claim shall not begin to run until the employee or, in the case of the death of the employee, a dependent is aware or by the exercise of reasonable diligence should have been aware, of the relationship between the incident and the injury for which benefits are claimed.

### 24-2-103. Administrator's Initial Review and Decision

(1) Upon being notified by the employer of an injury, the administrator will review the claim to determine whether the claim was timely reported, is barred by the statute of limitations, and whether the injury that is the subject of the claim is a compensable work injury within the scope and definition of this Code. During such review, the administrator will consider all available information and may conduct additional investigation, including interviews of the employee and other relevant witnesses, to determine whether the claim is within the scope of this Code as a compensable work injury.

(2) Within 90 days of receiving first notice of a claim, the administrator will issue a written decision to the employee and employer regarding whether the claim is accepted by the administrator as a compensable work injury or denied as not eligible for coverage by this Code. If, due to the unavailability of witnesses, the employee, or other circumstances beyond the administrator's control, the administrator is unable to render such a decision within 90 days, the administrator may provide written notice to the employee and employer that the administrator will take an additional 30 days to render such a decision. In no event will the administrator's initial decision regarding whether the claim constitutes a compensable work injury be issued more than 120 days after the administrator first receives a report of injury.

### 24-2-104. Determining Benefits – Allowable Benefits

(1) Coverage is provided for an initial doctor's visit; however, there is no guarantee of additional coverage unless and until the administrator determines that the injury is compensable.

(2) If a claim is accepted by the administrator as a compensable work injury, the administrator will then determine the benefits to be paid to the employee or, in the event of a death, the employee's dependents.

(3) Based on the administrator's review of the claim, the compensable work injury and the relevant reports and facts, the administrator will determine the benefits to be provided to the employee or on the employee's behalf.

(4) The amount of compensation and benefits available to each employee under this Code will be the same as and not less than benefits payable under the laws of the State of Colorado, notwithstanding the inapplicability of those laws to the employer. The administrator will be responsible for applying such benefits to each compensable work injury under this Code. Generally, an employee will be entitled to receive payment for usual and customary medical costs; provided, however, that medical services and providers utilized must be pre-approved by the administrator or utilized in accordance with the employer's policies.

(5) In no event will compensation or benefits or the combination of both payable pursuant to this Code exceed \$1,000,000 per occurrence.

(6) In determining the appropriate compensation rate, the administrator will make determinations regarding the type of compensable work injury, including whether the injury has resulted in temporary total, temporary partial, permanent total, or permanent partial disability and the

ratings for each such disability. Depending on these ratings, the administrator will also determine the length of time during which temporary total disability or temporary partial disability benefits are payable, the amount of permanent partial or permanent total disability benefits payable, the eligibility of any dependents and the term of any dependency benefits payable, and may also allocate dependency benefits between dependents living in different households, where necessary, based on the obligations, legal or otherwise, of the decedent.

(7) Where the administrator has rated a claim or amount of disability as defined by this Code, the administrator will utilize the benefit levels established by the laws of the State of Colorado for determining the amount of benefits to be paid by the employer under this Code.

(8) The amount of benefits may be reduced by the administrator if the administrator determines that any of the factors set forth in Section 24-1-102(5) apply. In addition, the amount of benefits payable by the employer may be reduced or denied entirely if the administrator determines that the injury or its effects were caused by or exacerbated by a pre-existing condition. In making such a determination, the administrator will consider whether the employee received a prior settlement or award from any source for the same or similar injury and/or the difference between the degree of disability of the claimant before the incident that caused compensable work injury for which the claim is made and the degree of disability following the injury.

### 24-2-105. Claim Management

(1) Each employee who files a claim for a compensable work injury will be subject to the management of such claim by the administrator. Failure to comply with the management or requests of the administrator or receive authorization of the administrator for medical or other treatment may result in a denial of benefits or compensation to the employee.

(2) In order to ensure that the employee's medical condition is properly and consistently monitored and to assist the administrator with determining whether the employee's condition has changed such that a modification of benefits or rating is required, the administrator will request, in writing, that the employee submit to regular independent medical examinations by a physician selected and paid for by the employer.

(3) The notice to the employee of the independent medical examination will include information regarding the employee's rights to (1) receive a copy of the written report produced by the physician who conducts the examination; (2) have his or her own examination done in accordance with this Code or paid for by the employee; and (3) object to the findings of the independent medical examination by providing such objections in writing to the administrator within 5 days of receiving the physician's report.

(4) At any time during treatment for the compensable work injury, the employee may request in writing to change his or her primary physician, be referred to a specialist or other (non-primary) physician, or to have any other specialist, medical or surgical procedure performed. The administrator may request an independent medical examination in order to determine whether the requested change of physician, referral or procedure is appropriate. Within 5 days of receipt of such a request, the administrator will approve or deny the request via written notice to the employee and the employer.

(5) If an employee disagrees with the findings of an independent medical examiner or the administrator denies an employee's request to change primary physicians, be referred, or have an additional procedure performed, the employee may select a qualified medical evaluator to prepare a comprehensive evaluation of the employee's medical condition. The employee must request such evaluation by submitting a written request to the administrator within 30 days of receiving the report from the independent medical examination or the administrator's denial of the employee's request. The administrator will make available to the employee a list of approved qualified medical evaluators. Only the first such evaluation will be paid for by the employer; the employee will be responsible for paying for any and all subsequently requested and approved evaluations.

(6) The administrator may also request that the employee undergo a comprehensive evaluation at the employer's expense. Failure to comply with the administrator's request may result in a reduction or denial of future benefits.

(7) In no case will further treatment be permitted when a year or more has elapsed since the last date of medical treatment. Once a year has passed from the last date of medical treatment, the claim will be presumed permanently closed with no opportunity to reopen.

### 24-2-106. Claim Closure – Maximum Medical Improvement or Mutual Agreement

(1) The administrator will close a claim only upon determining that an employee has reached maximum medical improvement or upon reaching agreement with the employee and the employer on the remaining benefits to be paid.

(2) Maximum medical improvement is the date after which further recovery from or lasting improvement to an injury can no longer be reasonably anticipated based upon reasonable medical probability as determined by the health care provider selected by the administrator.

(3) When based on the opinion of an independent medical examiner or other qualified medical professional, the administrator determines that an employee's injury reaches maximum medical improvement:

(A) The injury shall be considered permanent and stationary; and

(B) The administrator will close the claim, issue any remaining benefits or payments to be made, and issue a closed claim letter to the employee and employer.

(4) The parties may also agree to fully and finally resolve and close a claim upon reaching a settlement for any remaining benefits to be paid on account of a compensable work injury. The administrator may facilitate the negotiation and finalization of such an agreement; however, the settlement must be agreed upon, in writing, by the employee and employer. After reaching an agreement on a settlement, a copy of the release or compromise agreement signed by both the employee and the administrator shall be presented to the appropriate HR Director or a designated representative, for approval. If approved, the administrator shall enter an award based on the agreement, close the claim, and issue a close claim letter to the employee and employer.

## ARTICLE III – DISPUTE RESOLUTION

### 24-3-101. Request for Reconsideration

(1) An employee may dispute the initial decision of the administrator, the award of benefits by the administrator, or the decision of the administrator to close a claim based on a finding of maximum medical improvement by filing with the administrator and the employer a written request for reconsideration of such decision within no more than 30 days of receipt of the administrator's decision being disputed.

(2) The administrator will review the request for reconsideration and the relevant facts, consult with the employer regarding the employee's request, and provide a written response, sent to both the employee and the employer, within 10 days.

(3) Failure by the employee to file a request for reconsideration within the required timeframe will render the administrator's decision final and not subject to additional review.

### 24-3-102. Request For Hearing

(1) If the employee is not satisfied with the decision of the administrator in response to the employee's written request for reconsideration, the employee may request a hearing of the matter before the Tribe's Office of Hearings and Appeals.

(2) A request for hearing must be filed with the Office of Hearings and Appeals no more than 30 days after the date of the administrator's response to the request for reconsideration.

(3) The request for hearing must include the following:

- The name and mailing address of the claimant;
- A brief summary of the relevant facts;
- A brief statement of the disputed issues;
- A brief statement of the relief sought; and
- A copy of the administrator's original decision that is being disputed, the employee's request for reconsideration, and the administrator's response to the request for reconsideration.

(4) Failure to file a request for hearing within the required timeframe and including all of the required information will render final the administrator's response to the request for reconsideration and the matter will not be subject to additional review.

### 24-3-103. Hearing

(1) The hearing of any dispute hereunder will be conducted by the Office of Hearings and Appeals in accordance with the Southern Ute Indian Tribal Code and applicable rules promulgated thereunder.

(2) The hearing officer will rely upon the applicable substantive provisions of this Code for guidance in resolving the dispute. In addition, where this Code references benefit levels provided by other laws, such as the laws of the State of Colorado, the hearing officer may rely upon those other laws for guidance.

(3) The employee requesting a hearing will have the burden of proof to demonstrate by a preponderance of the evidence that the disputed decision of the administrator should be overturned or modified.

(4) Both the employee and the administrator will be afforded the rights to adequate notice of the hearing, to be apprised of the issues to be heard and the evidence to be presented during the hearing, and to present their own evidence at the hearing, all in accordance with the Tribe's Office of Hearings and Appeals code and applicable rules promulgated thereunder.

(5) The hearing will be scheduled by the Office of Hearings and Appeals for not later than 60 days following the filing of a request for hearing by the employee, but may be rescheduled for cause.

(6) Following the hearing, the hearing officer will issue a written decision to the employee, the administrator and the employer, which decision will be binding on all parties unless appealed by one of them in accordance with the Tribe's Office of Hearings and Appeals code.

(7) The prevailing party may request reasonable attorney fees upon final resolution of the dispute.

### 24-3-104. Benefits Continue During Dispute Resolution

(1) During the dispute resolution procedures, the employee will continue to receive all benefits approved by the administrator.

(2) Payments made to the employee during the pendency of the action may not be recouped or recovered by the administrator or the employer, except in cases of fraud.



## NOTICE

### Of Draft Appeals & Hearing Office Code & Request For Comments

At the direction of the Southern Ute Indian Tribal Council, the Tribe's Legal Department is seeking comments on a draft Appeals and Hearing Office Code, a copy of which is attached.

**Deadline for submission of written comments:** Please provide any written comments on the draft code no later than Monday, September 9, 2013. Please submit your comments to Monte Mills, Legal Department Director, by one of the following methods:

- E-mail: mmills@southernute-nsn.gov
- Mail: Monte Mills, Director, Legal Department, Southern Ute Indian Tribe, P.O. Box 737, Ignacio, Colorado, 81137.
- Hand delivery: Legal Department, Leonard C. Burch Tribal Administration Building, Ignacio, Colorado, 81137
- Phone: 970-563-0100 (ext. 2142)

**Summary of draft code:** The draft Appeals and Hearings Office Code would be a new article in Title I (General Provisions) of the Tribal Code. The Code establishes an Appeals and Hearings Office (AHO), which would be a separate and independent body that would serve as an informed, fair, and impartial forum for hearing contested cases arising under applicable tribal rules, regulations, and policies. With some exceptions, the AHO would replace the administrative hearing proceedings and tribunals currently provided for in the Tribal Code and the personnel policies and procedures.

The draft Code was developed by reference to other tribes' similar codes and with participation by representatives from the Tribal Court, Department of Justice and Regulatory, Sky Ute Casino Resort, and the Legal Department. The draft AHO Code has been reviewed by the Tribal Council and authorized for proposal to the Tribe's membership and employees.

The draft Code addresses the following:

- Selection, term, reappointment, and organizational position of the AHO Director

- Organization, status, and qualifications of AHO staff, including hearing officers
- Removal
- AHO's power and authority, which includes, for example, hearing and deciding cases; examining witnesses; receiving evidence; issuing subpoenas; regulating the course of the hearing; deciding upon procedural matters; holding settlement conferences; and promulgating rules to govern hearings where no such rules are already provided by tribal laws or policies.
- The AHO Director will draft rules to govern hearings. At minimum, the rules will include that parties must be given reasonable notice of all proceedings, that the claimant must file his or her request for a hearing or appeal within 30 days of the decision being appealed, and that the hearing officer must make a final decision not more than 30 days after the hearing concludes.
- Subpoenas and other orders can be enforced by petitioning the Tribal Court for enforcement.
- Unless otherwise provided in the tribal code, the right of appeal of final decisions of the AHO is to the Tribal Court, and the Tribal Court's decision is final.

The AHO Code could affect many other provisions of the Tribal Code, including, for example, the Children's Code, Exclusion and Removal Code, Election Code, Range Code, Wildlife Management Code, Liquor Code, and TERO Code. Although each of these Codes have separate standards and procedures for hearings, they could be tied into the AHO Code for resolution through the hearing procedures outlined therein.

**For further information contact:** Monte Mills, Director, Legal Department, Southern Ute Indian Tribe, P.O. Box 737, Ignacio, Colorado, 81137; telephone number (970) 563-0100 (ext. 2142); e-mail mmills@southernute-nsn.gov

## TITLE I

### Southern Ute Indian Tribal Code General Provisions Article V. Appeals and Hearings Office

#### 1-5-101 Establishment.

The Southern Ute Indian Tribe Appeals and Hearings Office is hereby established. The Office shall be separate and independent from all other departments, divisions, programs, commissions, enterprises, boards, or other Southern Ute tribal government entities.

#### 1-5-102 Purpose.

The purpose of the Appeals and Hearings Office is to serve as an informed, fair and impartial forum for hearing contested cases arising under applicable rules, regulations, and policies.

#### 1-5-103 Organization and staff.

(1) **The Director**, who will also act as the chief hearing officer, shall be selected by the Tribal Council upon recommendation from the Tribe's Judicial Review Committee for a term of six years, pursuant to a contract between the Director and the Tribe. Upon completion of a six-year term, the Director may be considered for another six-year term. The Director shall not be a political appointment, nor shall he/she serve at the pleasure of any person or entity. The Director shall have all of the rights of a regular status contractual employee under the Tribe's Personnel Policies and Procedures. The Director shall be responsible for implementation of policy and the administration of the Office, and shall exercise the powers and authority granted to the Office.

#### (2) Staff.

(a) The Director is authorized to hire, pursuant to the applicable laws and regulations of the Southern Ute Indian Tribe, hearing officers and technical and support staff authorized by the Tribal Council in the annual tribal budget. The Director may also recommend additional staff positions as needed to carry out the purposes and powers described herein. Such additional staff shall be hired within applicable budget limitations.

(b) All personnel shall be hired, employed and compensated in accordance with applicable Personnel Policies and Procedures. Hearing officers may be employed pursuant to contract.

(c) Hearing officers who hear contested cases, including the Director, shall meet the following qualifications:

- i. education or experience in the application of administrative law and procedures;
- ii. education and experience in conducting contested case hearings;
- iii. writing skills and ability to summarize findings of fact and conclusions of law;
- iv. familiarity with the Southern Ute Indian Tribe's administrative structure and the Southern Ute Indian Tribal Code.

(d) Support staff for the Office may include one or more legal secretaries.

(3) **Removal.** The Director may be removed by the Tribal Council upon recommendation of the Judicial Review Committee for cause after due notice to the Director and an adequate opportunity to be heard.

#### 1-5-104 Power and authority.

In addition to all powers and authority reasonably necessary to carry out the purposes set forth herein, the Appeals and Hearings Office shall have the following specific powers and authority:

- (1) In contested cases, to hear and decide or make recommendations to the decision-making authority pursuant to Southern Ute laws, regulations and policies.
- (2) In hearings for other than contested cases, to hear and decide or make recommendations as may be required or requested.
- (3) Exercise all powers and authority necessary or reasonable to carry out the purposes of applicable Southern Ute laws, regulations and policies.
- (4) With regard to contested cases or other hearings, a hearing officer may:
  - (a) Administer oaths, examine witnesses, and receive evidence; however, no person may be compelled to divulge information

that he/she could not be compelled to divulge in the Southern Ute Tribal Court;

- (b) Issue subpoenas, procedural orders, and other orders necessary to the hearing procedures referred to herein, including the authority to issue subpoenas to an employee of the Tribe in his or her employed capacity that require the appearance of the employee, notwithstanding SUITC § 1-1-115;
- (c) Receive relevant evidence and rule upon offers of proof and other evidentiary matters;
- (d) Take or cause depositions to be taken;
- (e) Regulate the course of the hearing;
- (f) Hold settlement conferences or conferences for simplification of the issues;
- (g) Dispose of procedural matters by decision;
- (h) Take official notice of matters that could be given judicial notice in the Southern Ute Tribal Court; and
  - (i) Take any other action authorized by Southern Ute laws, regulations and policies.

(5) Promulgate rules to govern hearings in contested cases where no such rules are already provided by Southern Ute laws, regulations and policies. At a minimum, such rules shall provide the following: Unless a different standard is established in the statute, regulation or policy that is the basis for the hearing, the burden of proof in all actions shall be by a preponderance of the evidence; Formal rules of evidence are not applicable, but the hearing officer may exclude evidence that is irrelevant or unduly repetitious; The parties must receive reasonable notice of all proceedings and proof of such notice must be included in the record; Unless a different time is established in the Code, regulation, or policy that is the basis for the hearing, the claimant must file his or her request for a hearing or appeal within 30 days of the decision or action being appealed; and Unless a different time is established in the Code, regulation or policy that is the basis for the hearing, the hearing officer shall render a final decision not more than thirty (30) days following conclusion of the hearing.

#### 1-5-105 Judicial enforcement of orders and subpoenas.

(1) If an individual fails to obey a subpoena issued by a hearing officer, or obeys a subpoena but refuses to testify when requested concerning any matter under examination or investigation at the hearing, the aggrieved party may petition the Southern Ute Tribal Court for enforcement of the subpoena.

(2) In addition to other remedies provided by law or regulation, the Office through its hearing officers may seek enforcement of its rules, regulations, rulings, or orders by filing a petition for civil enforcement in the Southern Ute Tribal Court. The Office may request declaratory relief, temporary or permanent injunctive relief, or any other civil remedy, or combination of remedies, provided by the laws of the Southern Ute Indian Tribe.

#### 1-5-106 Right of Appeal.

Unless otherwise provided by law, the right of appeal of final decisions of the Appeals and Hearings Office is exclusively to the Southern Ute Tribal Court and notice of appeal and the appellant's opening brief must be filed within thirty (30) days from the date of the decision which is the subject of the appeal. The appellee shall have thirty (30) days from the filing of the opening brief to file its response.

Review by the Tribal Court shall be limited to a review of the hearing record to determine whether the decision of the Appeals and Hearings Office was arbitrary and capricious or constituted an abuse of discretion. The decision of the Tribal Court shall be final.

(3) Unless otherwise provided by law, the filing of a notice of appeal shall not stay the enforcement of the decision or order of the Hearing Officer. The Tribal Court may stay the enforcement of the decision or order of the Hearing Officer after applying the traditional stay factors.

## REQUEST FOR PROPOSALS

### Southern Ute Indian Tribe Southern Ute Tribal Contracted Cleaning Services

Southern Ute Indian Tribe  
Custodial Services Division  
P.O. Box 737  
576 CR 517  
Ignacio, Colorado 81137

970-563-0100 x2220

The Southern Ute Indian Tribe's (SUIT) Custodial Services Division is requesting proposals for contracted cleaning services at select government buildings in the Ignacio area located on the Southern Ute Tribal Campus in Ignacio, CO 81137.

A mandatory pre-bid meeting and walk-through will be held on Tuesday, August 21, 2013 at 11:30 am in the Leonard C. Burch building, 356 Ouray Drive, Ignacio, CO. Call 970-563-0100 ext. 2220 to confirm your attendance. Please have only a maximum of two (2) representatives for the meeting.

Responses to this RFP will be received by the Southern Ute Indian Tribe's Custodial Services Division located at 576 CR 517 in Ignacio, Colorado 81137 until 2:00 PM MDT, August 28, 2013.

Proposals received after that time will not be accepted and will be returned unopened. Contact Jess Baidwan for a copy of the RFP at 970-563-0100 X 2220 or jbaidwan@southernute-nsn.gov The Southern Ute Indian Tribe Tribal Employment Rights Office (TERO) has established a preference for contracting and subcontracting to certified Indian Owned businesses. For information on certification, contact the TERO office at 970-563-0117.

The Southern Ute Indian Tribe reserves the right to reject any and all bids, to waive any informality in bids and to accept the bid deemed, in the opinion of the Tribe, to be in the best interest of the Southern Ute Indian Tribe.

## REQUEST FOR PROPOSALS

### Southern Ute Housing Authority Jefferson Drive Home Project 2011-01

The Southern Ute Indian Housing Authority is advertising request for proposals for the Jefferson Drive Home Project to construct a concrete foundation for a modular to be located on Jefferson Drive on the Southern Ute Reservation. The bid proposal should include cost of labor and materials in completing this project. Prospective bidders are asked to contact Eric Spady or Tracie Baker at 970-563-4575, Monday - Friday, 8 a.m. to 4:30 p.m. A project specification packet can be obtained at the Southern Ute Indian Housing Authority office at 760 Shoshone

Ave., Ignacio, CO. A mandatory site visit for this project is scheduled for August 7, 2013 at 9 a.m. Bid deadline is August 14, 2013 at 4 p.m. Bids must be sealed. Bid opening is August 15, 2013 at 10:30 a.m. at said office privately opened. All bids must adhere to the Southern Ute Indian TERO Ordinance and the Federal Indian Preference Statutes, 24 Code of Federal Regulations, Davis-Bacon Wage Rates for LaPlata County are in effect; Uniform Builders Code (UBC) and Tribal Crossing Permits must be obtained. Bids not responsive and responsible will be rejected.

## PUBLIC NOTICE 9-1-1 SURCHARGE INCREASE La Plata County 9-1-1 Emergency Telephone Service Notice Of Application

By the La Plata County 9-1-1 Emergency Telephone Service Association ("Association") to increase the monthly surcharge for 9-1-1 services from seventy cents (\$.70) to one dollar and thirty cents (\$1.30).

Notice is hereby given that the Association has applied to the Colorado Public Utilities Commission (Commission) for approval to increase the current 9-1-1 surcharge fees affecting all residents of La Plata County with a wired, wireless, or VoIP telephone service. The Association has requested that the new surcharge become effective upon approval of the Commission and after sixty (60) days notice to all service suppliers.

The requested surcharge increase from the current amount of seventy cents (\$.70) per month to one dollar and thirty cents (\$1.30) is necessary to pay for and maintain, as allowed by C.R.S. §§ 29-11-102 and 104, costs associated with the emergency telephone service and emergency notification service for equipment and installation, monthly recurring charges from service providers and basic emergency service providers, and personnel expenses necessarily incurred for the public safety answering points serving La Plata County, the City of Durango, the Town of Bayfield, the Town of Ignacio and

the Southern Ute Indian Tribe.

The Application filed by the Association with the Commission will be available for inspection by contacting Chief Jim Spratlen at the Durango Police Department located at 990 E. 2nd Avenue Durango, Colorado, (970) 375-4720. The Application is also available from the Commission under docket number 13A-0715T and at the Commission's office located at 1560 Broadway, Suite 250, Denver, CO 80202.

Any person may file written comments or objections concerning the Application with the Commission and the Commission will consider all written comments and objections submitted prior to the evidentiary hearing on the Application. Written comments and objections may be submitted to the Commission at 1560 Broadway, Suite 250 Denver, CO 80202, phone number: (303) 894-2070 or via email at dora\_puc\_complaints@state.co.us. The Commission will consider all written comments and objections submitted prior to the evidentiary hearing on the application. Any person who desires to participate as a party in any proceeding before the Commission regarding the filing shall file an intervention in accordance with Rule 1401 of the Commission's Rules of Practice and Procedure.

## PUBLIC MEETING

### Southern Ute Community Action Programs, Inc. Community Services Block Grant FY 2013-14

A public hearing regarding the proposed application for Native American Community Services Block Grant funding will be held at 11:45 a.m. on Wednesday, August 14, 2013 at the Ignacio Senior Center, 115 North Goddard Avenue. Copies of the application are available for public reading at the Ignacio Senior Center (15345 Highway 172, Ignacio), SUCAP Central

Administration (285 Lakin St., Ignacio), and the Ignacio Public Library. Southern Ute Community Action Programs, Inc. is proposing to apply for approximately \$6,300 to support the operations of senior citizen's and low-income assistance programs. The public is welcome to attend. Please contact Deb Herrera at 970-563-4561 for additional information.

## NOTICE

### Southern Ute Indian Tribe Road Construction on Residential Roads

Road Construction will continue on SUIT residential roads through the month of September, which will create road disturbances. Roads will be passable at all times but please use caution for the life and safety of the area residents and construction workers.

The schedule for construction/installation of speed humps on the roads is as follows:

- Cedar Point /July 22 - August 16
- Ignacio Peak /August 19 - 30
- Shoshone Avenue /August 26 - 30
- Northridge Drive /September 3 - 13
- Mountain View and Sunset /September 9 - 13



## Southern Ute Growth Fund – Job announcements

Please visit our website at [www.sugf.com/jobs.asp](http://www.sugf.com/jobs.asp) to view job details and to apply online.  
Human Resources • PO Box 367, Ignacio, CO 81137 • Phone: 970-563-5064 • Job hotline: 970-563-5024  
Tribal member employment preference • Must pass pre-employment drug test and background check

### Health & Safety Compliance Specialist II – SECMG – Durango, CO

Closing date 8/12/13  
Develops, coordinates, and ensures compliance with Process Safety Management (PSM), Chemical Accident Prevention Programs (RMP), Pipeline and Motor Carrier Safety for Growth Fund (GF) business enterprises.

### Construction Superintendent – Aka Energy – Durango, CO

Closing date 8/12/13  
Managing field inspectors and other contract labor and services and for providing construction management support for company construction projects including pipeline systems, compression facilities, processing plants and associated facilities. Ensuring application of, and compliance with, all company and Growth Fund safety policies and procedures. Ensures that company construction standards are followed.

### Engineering Technician II – Red Willow Production – Ignacio, CO & Houston, TX

Closing date 8/16/13  
Provides advanced technical support to the Engineering and Development Department which involves input, extraction, processing, and manipulation of data associated with company software programs. Assists with the preparation of Team metrics, meeting agendas and logistics, and monthly reports.

### Engineering Technician III – Red Willow Production – Ignacio, CO & Houston, TX

Closing date 8/16/13  
Provides advanced technical support to the Engineering and Development Department which involves the input, extraction, processing, manipulation and analysis of complex data associated with company software programs. Performs routine economic analysis and provides support for more complex project economic evaluations.

### General Accountant – GF Accounting/ Finance – Durango, CO

Closing date 8/16/13  
Provides general accounting support, to include reconciliation of selected General Ledger accounts on a periodic basis. Reconciliation of bank statements to the General Ledger and providing support for monitoring ongoing cash activity. Supports the monthly close process. Fixed asset capitalization and management. Provides support to Growth Fund Controller's group as required.

### Senior Accountant – GF Real Estate Group – Durango, CO

Closing date 9/2/13  
Ensuring that accounts payable entries, accounts receivable entries, general ledger adjustments and account reconciliations are made on an accurate and timely basis. Prepares monthly financial reporting packages, (analysis and presentation), provides annual audit support, and other duties, as needed. Presents a positive and professional image to the GF Real Estate Group, Growth Fund, Tribal employees, and to the public.

### Assistant Controller – GF Real Estate Group – Durango, CO

Closing date 9/2/13  
Assisting the controller with accounting functions, to include supervision of assigned accounting staff, maintaining Growth Fund accounting principles, practices, policies, and procedures, managing the monthly preparation of financial statements for the GF Real Estate Group, providing financial analytical support, assisting in the annual budgeting and audit processes, researching complex accounting issues and making recommendations. Presents a positive and professional image to GF Real Estate Group, Growth Fund, Tribal employees, vendors, and the public.

## Southern Ute Indian Tribe – Job announcements

Please refer to the complete job announcements on the Human Resources website at [www.southern-ute.nsn.us/jobs](http://www.southern-ute.nsn.us/jobs). If you need help filling out an online application, please come into the HR office and we are happy to assist you on our applicant computer stations.  
ALL EMPLOYMENT APPLICATIONS ARE SUBMITTED ONLINE  
Applicants and employees, please be sure the HR Department has your current contact information on file. P.O. Box 737 - Ignacio, CO 81137  
Phone: 970-563-0100 ext. 2424 • Fax: 970-563-0302 • Hotline: 970-563-4777  
Human Resources accepts applications for temporary employment on an ongoing basis.

### Community Health Representative

Closing date 8/9/13  
Providing assistance in the coordination and development of activities for elderly and physically or mentally handicapped Tribal Members. Provides transportation, health and health related homemaking services. Performs Community Health Representative duties to include patient transport and monitoring, home visits, conducting classes and providing education on Tribal Health issues. Pay grade 13: \$11.59/hour.

### Clinical Information Technologist

Closing date 8/19/13  
Under the general direction of the Management Information Systems Director serves as the Clinical Information Technologist for the Southern Ute Tribal Health Department and the Southern Ute Health Center. Pay grade 23: \$65,584.

### Gaming Investigator II

Closing date 8/19/13  
Under general supervision of the Investigator III, incumbent regulates and controls Class II and Class III Gaming on the Southern Ute Reservation. Pay grade 19: \$20.64/hour.

### Reporter/Photographer

Closing date 8/19/13  
NOTE: APPLICANTS FOR THIS POSITION MUST SUBMIT A PORTFOLIO OF WORK THAT INCLUDES: At least (10) ten 8x10 or 8x12 photograph prints, three published writing samples and one documentary style video clip. Under general supervision of the Media Manager, the Reporter/Photographer reports on, writes about and Captures through multimedia means (Photo, Video and Audio) issues and topics important to the Southern Ute Tribal Membership for the Southern Ute Drum and its website. Pay grade 16: \$15.63/hour.

### Grounds Maintenance Worker

Closing date 8/19/13  
Performs daily grounds, repair and maintenance of the Tribal grounds and buildings. Pay grade 13: \$11.59/hour.

### Team Jobs Program – Temporary

Southern Ute tribal members only. Temporary assignments that are filled as needed from the current pool of applicants. The rate of pay is set at the minimum pay for the assignment, but not less than \$10.82/hour.

### Southern Ute Indian Montessori Academy Education Assistant

Closing date 8/19/13  
Assists Southern Ute Indian Montessori Academy Students with educational, physical, emotional and social growth and development under direction of a certified guide. Supporting instruction through a variety of duties including providing classroom coverage and supervision of children. Pay grade 14: \$13.00/hour and is a seasonal position, working during the school calendar.

A great new way to find out about job opportunities 24 hours a day, seven days a week! The job hotline lists the job title and closing date for both Permanent Fund and Growth Fund positions. Full job announcement including qualifications in Human Resource Department. Hotline is updated weekly.

### Southern Ute Indian Montessori Academy Lower Elementary Teacher

Closing date 8/19/13  
Professional teaching position with the Private Education Department. An employee in this position uses the Montessori philosophy to provide Southern Ute Indian Montessori Academy students with a developmentally appropriate learning environment meeting the physical, social/emotional, cognitive and cultural needs of the child. This position is responsible to communicate effectively with parents/guardians about their child's progress in each domain area. This contracted position is paid according to the Education Salary Schedule-minimum salary is \$31,424.00 and workdays follow the school calendar.

### Southern Ute Indian Montessori Academy Lead Teacher

Closing date 8/19/13  
Supervisory position with responsibility for some of the Academy's teaching and support personnel. Working effectively as a liaison and communication link between the entire teaching staff and all of administration. Additionally the position is responsible for overseeing and supporting guides with planning, assessments and communicating the needs of students and guides at the Infant/Toddler, Primary and Elementary levels to appropriate administration staff. This is a 12-month position. Pay grade 20: \$47,868/year.

### Chief Medical Officer

Open until filled  
Full-time position, organizing and supervising the work of the Southern Ute Health Center clinical programs to ensure that effective clinical services are provided and quality standards are met. Will provide the day-to-day oversight and coordination of all clinical providers and overall leadership of the clinical department to ensure compliance with all appropriate policies, regulations and accreditation standards. Will require providing both direct patient care services as well as all required administrative services within the department with a split of approximately half of the time being allotted to each clinical and administrative duties.

### Patrol Officer

Open until filled  
Patrols the Southern Ute Indian Reservation, and is responsible for preserving life and property of all citizens within the Tribal Community.

### Police Lieutenant

Open until filled  
Under general supervision of the Chief of Police coordinates the efforts of the officers and dispatchers to achieve the objectives of the police department. Serves as acting Police Chief in the absence of the Police Chief. Pay grade 22: \$60,320.

## Sky Ute Casino Resort – Job announcements

Human Resources Department: 970-563-1311 • Fax: 970-563-1419  
P.O. Box 340 • Ignacio, CO 81137 • Office Hours: 8 a.m. - 5 p.m.

Indian Preference Employer • All Applicants Welcome • Apply online: [www.skyotecasino.com](http://www.skyotecasino.com)

### \*Cage Staff – Temp

Closing date 8/9/13

### \*Bartender-49 Sports Lounge – FT

Closing date 8/9/13

### \*Poker Dealer – FT

Closing date 8/9/13

### Server-Willows – FT

Closing date 8/9/13

### Café Cashier-Shining Mountain – OC

Closing date 8/12/13

### Cosmetologist – PT

Closing date 8/16/13

## SUCAP – Job announcements

Southern Ute Community Action Program  
Central Office • 285 Lakin St., Ignacio, CO • 970-563-4517  
Obtain complete job description/application from SUCAP offices.

### Teacher

Open until filled – SUCAP/Southern Ute Montessori Head Start  
Head Start is looking for someone who wants to make a difference. Exceptional health care benefits. High School diploma required; CDA, AA or BA preferred. Must have at least one-year experience in early child care in a provider setting. Must pass background checks.

### After School Program Manager

Closing date 8/16/13  
After School Program Manager for our Curiosity After School Program. Successful applicant will assist and coordinate program between SUCAP Youth Services and the Ignacio School District; will also oversee, plan and collect data. Must have a BA/BS in Education, Social Sciences, or related field. 2 years experience implementing programs for youth. Must pass background checks and be insurable by SUCAP.

## SUCCM – Job announcements

Address: 77 County Road 517 • Phone: 970-563-9583 • P.O. Box 737, Ignacio, Colo. 81137  
TERO rules apply. Applications available at museum • [www.succm.org](http://www.succm.org)

### Education Coordinator of School Programs

Closing date 8/16/13  
Must have High School Diploma/GED with a minimum of 6 months experience working in a tribal museum, BA preferred. You will need a general knowledge of history and culture of Native American tribes and other ethnic groups in the region. Experience in developing, delivering, and evaluating museum education services with strong

demonstrated leadership and organization skills. Ability to collaborate with and inspire a range of students, staff and professionals as well as the general public. Excellent oral and written communication skills. Excellent interpersonal, supervisory, and administrative skills. Must be reliable, dependable, and timely in meeting normal work hours. Must pass background and criminal history check, and a pre-employment drug test.

## Ignacio School District – Job announcements

Application/Information: 970-563-0500 ext. 221  
Information, job descriptions and application can be found at: [www.ignacioschools.org](http://www.ignacioschools.org)  
Ignacio School District is accepting applications for the 2013-2014 school year

### Title VII Liaison and Native American Studies Teacher

Open until filled  
Application and information may be found at [www.ignacioschools.org](http://www.ignacioschools.org).

Open until filled  
Application and information may be found at [www.ignacioschools.org](http://www.ignacioschools.org).

### Football, Basketball and Wrestling Coaches

## Montezuma School To Farm

If you think our program may be of interest to you, please check out our Facebook page at [www.facebook.com/MontezumaSchooltoFarm](http://www.facebook.com/MontezumaSchooltoFarm) and contact us at [mstfpamericorps@gmail.com](mailto:mstfpamericorps@gmail.com).

### AmeriCorps Community Gardens Coordinator

**Position Summary:** The AmeriCorps Community Gardens Coordinator will serve closely with teachers to create outdoor learning opportunities and reinforce the importance of local food and healthy lifestyles through experiential education and garden education. This position will develop programming with Cortez Middle School and maintain current programming at Mancos and Dolores Schools. The Community Gardens Coordinator will also work with school cafeterias to provide students healthier lunch options.

**Qualifications:** Desire to teach 6-8th grade students; Ambition to learn about experiential education, sustainable agriculture, and responsible resource conservation practices, and regional poverty issues; Ability to engage in moderate physical activity; Comfortable and excited to serve with diverse populations of students, teachers, and parents; Ability to collaborate and adapt to different challenges; Gardening experience is a plus.

## Ignacio School District – Job announcements

Application/Information: 970-563-0500 ext. 221  
Information, job descriptions and application can be found at: [www.ignacioschools.org](http://www.ignacioschools.org)  
Ignacio School District is accepting applications for the 2013-2014 school year

### Title VII Liaison and Native American Studies Teacher

Open until filled

### Football, Basketball and Wrestling Coaches

Open until filled

## Ignacio School District Call for Nominations for School Directors

The Board of Education of Ignacio School District 11JT in the County of La Plata, State of Colorado, calls for nomination of candidates for school directors to be placed on the ballot for the regular biennial school election to be held on Tuesday, November 5, 2013.

At this election two directors will be elected for a term of office of four years. To be qualified, a candidate must have been a registered elector of the school district for at least 12 consecutive months before the election. A person is ineligible to run for school director if he or she has been convicted of committing a sexual offense against a child.

A person who desires to be a candidate for school director shall file a written notice of intention to be a candidate and a nomination petition signed by at least 25 eligible electors who are registered

to vote in the regular biennial school election. Nomination petitions may be obtained at Ignacio School District Administration Office, 315 Ignacio Street, Ignacio, CO starting August 7, 2013. Office hours are Monday-Thursday, 7:30 a.m. - 4:30 p.m. Completed petitions shall be submitted to Ignacio School District Administration Office, 315 Ignacio Street, Ignacio, CO, no later than 4:00 p.m. on August 29, 2013.

IN WITNESS WHEREOF, the Board of Education of Ignacio School District, County of La Plata, State of Colorado has caused this call for nominations to be given this 7th day of August, 2013.

Note: This call for nominations is to be published not more than 90 days nor less than 75 days before the election. Colo.

## SOUTHERN UTE CULTURAL CENTER & MUSEUM Research Committee members

The Southern Ute Cultural Center & Museum in coordination with Fielding Graduate University. Interested tribal members and community member input is needed for an educational leadership and change research committee. SUCCM has approved of the director to work on this project involving "participatory action research." The committee will meet at the beginning and the end of

the study. Membership on the committee is voluntary and will be for approximately 18-24 months. The committee will evaluate SUCCM and discuss ideas that will help the museum be sustainable to preserve Ute traditions, history and cultural education programs. Please submit a letter of intent in person to SUCCM or by mail to P.O. Box 737, #95, Ignacio, CO 81137.

## Advertise in the Drum!

Call or email today for more info at 970-563-0118  
[sudrum@southernute-nsn.gov](mailto:sudrum@southernute-nsn.gov)



Several bands, including Los Mitotitos, performed live as their floats crawled along the parade.



The parade featured a mix of not just cultures — Native American, Hispanic and white — but of vehicles too, including floats, fire trucks and horses.

## 'Cultures Coming Together'

**T**he theme of the 113th annual San Ignacio Fiesta, which took place Aug. 24-25, was "Cultures Coming Together." The event began with a parade — in which members of the Town of Ignacio Town Board and Southern Ute Indian Tribal Council rode together — and included a car cruise, picnic, dance, horseshoe and softball tournaments and a church service.

Photos by Ace Stryker  
The Southern Ute Drum



The Knights of Columbus including several church groups were represented.



Ignacio's Wildcats basketball team, coached by Naomi Russell, runs dribbling drills down Goddard Avenue.



Southern Ute Tribal Council Lady Ramona Y. Eagle waves to the crowd.

### LOCAL IGNACIO WEATHER

Friday, Aug. 9



Chance T-storms 82°F

Saturday, Aug. 10



Chance T-storms 81°F

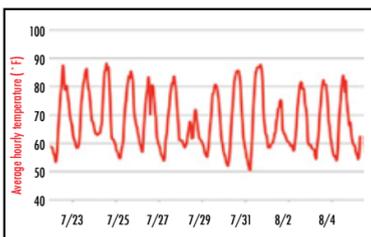
Sunday, Aug. 11



Chance T-storms 82°F

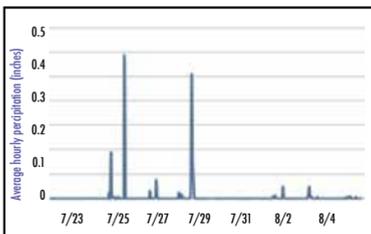


#### Weather data for July 22 – August 6



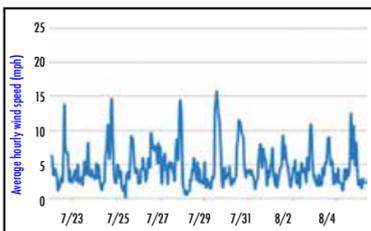
#### Temperature

High 88.14°  
Low 50.6°  
Average 68.0°  
Average last year 69.9°



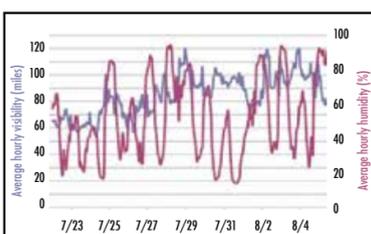
#### Precipitation

Total 1.928"  
Total last year 0.256"



#### Wind speed

Average 4.6  
Minimum 0.1  
Maximum 15.7



#### Visibility & humidity

Average visibility 84.9  
Average humidity 51.3%

Air quality  
Moderate



Data compiled by Southern Ute Environmental Programs

Weather forecasts collected from www.NOAA.gov

### 2013 SAN IGNACIO FIESTA RESULTS

#### PARADE

Grand Prize: SU Tribal Council and Town of Ignacio Board

#### Commercial

1st: Ignacio Family Medicine  
2nd: KD's Caffe' Latte'

#### Memoriam

1st: Velasquez Float  
2nd: In Memory of Fred Martinez

#### Horse – Single

1st: Lynn Jack

#### Political

1st: J Paul Brown

#### Children – Walking

1st: Wildcats Basketball  
2nd: 100 Years of Unity

#### Children – Riding

1st: Bikes – Team Connie  
2nd: Mt. Allison Go Getters 4H Club

#### Auto

1st: Rollin' Deep Car Club  
2nd: Art & Audrey Combs

#### Music

1st: Los Mitotitos  
2nd: Oro Negro

#### Senior Citizen

1st: The 2 Classics – Kathleen Threadgill  
2nd: SUCAP

#### Civic/Community Service

1st: Knights of Columbus

#### HORSESHOE TOURNAMENT

##### Doubles

1st: Jim Squires and Rod Wenzel  
2nd: Calvin Romero and Troy Valdez  
3rd: Tommy Romero and Robert Pacheco

#### Singles

1st: Jim Squire  
2nd: Dean Hudson

#### RAFFLE

Grand Prize: Ray Hernandez – \$500  
2nd: Alison deKay – GoPro Camera  
3rd: Lucas Gallegos – 32" Flat Screen TV  
4th: Christine Sage – Handmade Quilt  
5th: Jeanette deKay – 3 hrs. Big-O DJ Service  
6th: Amira Montoya – Kindle Fire  
7th: Debra Watts – Handmade Quilt  
8th: Lynelle Scott – Pressure Washer  
9th: Roberta Atencio – Keurig K-Cup  
10th: Stella A. Quintana – \$100 Lewis Merc GC  
11th: Garnet Olguin – Pampered Basket  
12th: Casias – Triple Slow Cooker  
13th: Brittney Benavidez – Beaded Pen  
14th: Lydia Silva – Pagosa Hot Springs  
15th: Melvin Archuleta – Rosary  
16th: Victor Atencio – \$25 Applebees GC

#### DUCK RACE RESULTS

1st: Duck #52, Alex Herrera – \$400  
2nd: Duck #122, Fred A. Abeyta – \$300  
3rd: Duck 173, Jennifer Silva – \$200  
4th: Duck #393, Glen Walker – \$100

Funds raised will support the seniors and disabled via our Senior Center. SUCAP's mission is to empower community members of all ages to recognize and reach their full potential by providing select programs and services in order to create better communities.

## CALENDAR OF EVENTS

WEDNESDAY & THURSDAY, 10 A.M. – 2 P.M.

#### Glazing and Decorating Plates

Through August 24, Kasey and other gallery artists will be glazing and decorating plates for our August 24, fundraiser. If you have ever wanted to learn more about glazing ceramics or just want to help us out, please drop in during these open studio hours.

SATURDAY, AUGUST 24, 4 – 8 P.M.

#### Fill Your Plate

Pick your hand-thrown pottery plate for \$20

and enjoy a down-home summer barbecue. Live entertainment by One Lane Highway opening for Bayfield's Wild Country. Proceeds from this event benefit the Arts Centers' Capital Campaign to purchase the building.

For more information on these events, see the attached flyers or go to www.DancingSpiritCommunityArtsCenter.org or call 970-563-4600. Dancing Spirit Community Arts Center is located at 755 Goddard Avenue in Ignacio.