



Students, community 'Roc mocs'

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Ute tribes gather for Thanksgiving

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Winner of 10 Colorado Press Association & five Indigenous Journalists Awards in 2023

TREASURER'S REPORT

Notes from the road: Native American tribal meat processing facility



courtesy Marvin Pinnecoose/SU Tribal Council

Economic Development, Growth Fund Business Development, Natural Resources, Ag Division, and Southern Ute Tribal Treasurer had many questions concerning costs, overhead, distribution, and shelf life. Lots of coolers display the meat processed on-site, which is available for purchase at the Looped Square (Muskogee Creek) facility.

By Marvin Pinnecoose, Treasurer
 SOUTHERN UTE INDIAN TRIBE

'See a need, fill a need' – Big Weld

The Southern Ute Reservation is checkerboarded with trust land, fee land, and forest. We are blessed to have an ample supply of deer and elk. We also have quite a few head of cattle and bison that are raised by our Tribe and our tribal membership. The area around us is also blessed with non-tribal ranchers who raise various livestock of their own.

A common complaint that has surfaced over the years is the wait list for getting animals processed. Some people are transporting animals further away to reduce wait time. The question has come up about whether the Tribe would benefit from having its own meat processing facility. At first, I thought that this idea was only beneficial to a few people who would turn their animals in for processing, but a big picture view at this opportunity can show that there are other factors at play.

Meat processing is a bottleneck in the logistic flow of agriculture here in Southwest Colorado. Freeing up this blockage might allow for people to be more lib-



courtesy Marvin Pinnecoose/SU Tribal Council

As I understand it, an abundance of yellow fat is a sign of grass-fed cattle. This is enticing to a certain group of consumers and has a particular taste that some people like and some do not.

eral in raising and feeding their herds. It might entice other people to take up raising livestock. It can solidify a sense of food-sovereignty by providing more meat in the area. It can increase interest in hunting wild game. It can boost the flow of for-

age and grain sales from our farmers who grow and sell feed. It can help people find a good reason to get back out into the fields and begin growing again.

There are different ways

Notes page 2



Divine Windy Boy/SU Drum archive

Commemorating the life of Leonard C. Burch, the family hosted the ninth annual LCB Day Memorial Walk/Run last year, on Saturday, Dec. 10, 2022, at SunUte Community Center. Each year the Burch family gathers to organize the walk in their father's honor. Irene Burch, wife of Leonard C. Burch, and their seven daughters – pictured together at last year's recognition event in Ignacio.

LEONARD C. BURCH

Burch family to postpone LCB Walk/Run till next year

Following the passing of mother, Irene Burch

By Divine Windy Boy
 THE SOUTHERN UTE DRUM

The late Leonard C. Burch was a longtime leader of the Southern Ute Indian Tribe, he served as Chairman of the Tribe for more than 32 years beginning in 1966. Each year the Southern Ute Indian Tribe recognizes Dec. 10 as Leonard C. Burch Day. For more than ten years, his immediate family has organized the Leonard C. Burch Walk/Run in his honor. This year, following the passing of his beloved wife

Irene Burch, the family has made the decision to postpone this annual event until next year.

Leonard C. Burch Day was first established on Dec. 10, 1996, by the Southern Ute Tribal Council and is celebrated as a tribal holiday every year. On Dec. 8, 2020, La Plata County Commissioners met to hear a proposal brought forth by County Commissioner Julie Westendorff to recognize Dec. 10, as Leonard C. Burch Day throughout La Plata County. The Burch fam-

ily introduced the annual Leonard C. Burch Walk/Run in 2011 in an effort to bring the community together, educate and recognize the accomplishments of the late Chairman Burch, according to a previous Drum article titled "In recognition of Leonard C. Burch," author Shockley, Jeremy Wade, first published Dec. 4, 2020.

The event takes place at the SunUte Community Center annually, offering participants the option

Burch page 3



Joel Priest/Special to the Drum

From left, Ignacio Football seniors Kyle Rima (60), Wade Dunbar (61), Marcus Maez (13), Elliott Hendren (65), Nate Hendren (6), Devante Montoya (11), Rylan Maez (10) and Cruz Martinez (56) mug triumphantly for fans after IHS' season-ending win at Del Norte. Elliott Hendren, Montoya, Rylan Maez and Martinez were all named First Team All-South Central Conference for their contributions in the 2023 season, while Dunbar was a Second Team pick.

BOBCATS FOOTBALL

Bobcats impact All-SCC football list

Four seniors score First Team nods

By Joel Priest
 SPECIAL TO THE DRUM

Knowing they represented a lion's share of talent available to Ignacio Football's coaching staff this fall, the Bobcat seniors weren't afraid to be vocal – for better or worse – leaders on the field.

But once off it, there was always one last stop to make before returning to the locker room: The sideline, as close to the bleachers as possible, to lead themselves and their supporters in a rendition of the IHS Fight Song. And most often, striking up the 'band,' as it were,

after victory – or even defeat – was Elliott Hendren.

Unafraid to also lead a pre-game invocation on bended knee, the senior lineman, whether pass-blocking for sophomore quarterback Zane Pontine, helping open lanes for Ignacio's capable ground game – powered by senior Nate Hendren, junior D.J. Hendren and sophomore Lincoln deKay – or rushing the opposing QB when on defense, was key to the team's successes and was named First Team All-South Central.

"Elliott's a really big part of our team; he's like the 'hype man' of everyone,"

D.J. Hendren said early in the season. "I'm just glad someone stepped in to do the part."

Frequently taking up the vocal-leadership mantle on off-days, when many 'Cats could be found inside IHS Gymnasium supporting the volleyball team, senior lineman Cruz Martinez – the pivot of any offensive play, being IHS' center – was also named First Team All-Conference. Joining the two trenches were seniors Devante Montoya and Rylan Maez, two-thirds of IHS' primary

Bobcats page 14

Reflections of Honor



Jeremy Wade Shockley/SU Drum

Southern Ute Vietnam combat veterans, Howard Richards Sr. (left) and Tim Watts share a laugh ahead of the opening reception for Reflections of Honor, a new exhibit in the museum's permanent gallery honoring the service of Ute veterans through the years. Tim Watts, Rod Grove and the Southern Ute Veterans Association were all instrumental in contributing to the exhibit's photographs and stories.

See additional Reflections of Honor photos on page 3.

NOTES FROM THE ROAD • FROM PAGE 1



courtesy Marvin Pinnecoose/SU Tribal Council

In order to tour a USDA facility, many rules need to be followed. Our business units of the Permanent Fund and Growth Fund asked many questions. Many questions were brought up and the staff of both facilities were very gracious with their time and information.

to look at the idea of a Southern Ute owned processing center. There are two main concerns that jump out when evaluating the need for such a facility: Cost and work force. The cost of a U.S. Department of Agriculture (USDA) meat processing facility is extensive. The trend over the past year in tackling this was to use ARPA funding or CARES Act funding to get the structure built, bring in the machinery, and pay up-front costs. As a tribe, we also have the ability to look into bond financing. Most importantly is the opportunity to use multiple USDA grants that are available for the feasibility study, facility planning, construction, value-added processing, and even distribution.

Though most of the up-front costs can be softened with these options, over time, there will need to be a source of revenue coming in to help offset operations, maintenance, payroll, and logistics cost. Providing a service to tribal members would not be enough to progress toward a break-even situation or even a profit driven business. The ideal solution would be to utilize the local rancher demographic and the custom cutting opportunities of community hunters.

In our initial phase of looking at whether this is an opportunity to pursue, we looked to other tribes to see who is already doing this type of work and how they are developing best practices. Our Natural Resource Department and Agricultural Division have reached out to the Osage and Muskogee Creek nations of Oklahoma, who are already up and running in this industry.

We were invited for a tour of their facilities, and we had many questions. Both nations are operating a tribally owned meat processing facility, and both are selling



courtesy Marvin Pinnecoose/SU Tribal Council

The end product of the USDA commercial process yields very nice meats and snacks available to the paying customer and the citizens of Muskogee Creek Nation. Ribeye and ground beef are the big sellers for both local and commercial consumers.

branded products from a retail store front located within the facility. Both facilities also balance the need of wild game processing and USDA commercial cutting. This requires separate areas and flow for the product from receiving the animals to packing the final product for personal consumption or for commercial sale.

The facility, equipment, and act of processing an animal from start to finish can be intimidating. It is a job that requires a specific type of person who can work through the cold day cutting and packing. This is where we also have concerns about the ability of being able to staff such a facility. In both facilities, it appears that a staff of about 18 people working one 7a.m to 4p.m. shift would suffice. The problem is that the

work is tedious. The process is messy. The atmosphere is very cold. Call outs and low productivity can really hamper the workday. All these factors must be taken into consideration. The bottom line is "do we have the type of people who can do this job." I tend to think so, since we have many avid hunters in the area who process their own game. The problem is getting someone to do this as a full-time job day after day.

There are still many questions to be asked about whether to proceed in something like this or not. In its initial phase the idea raises many more questions to consider. We'll keep you posted on the progress of the discussion as it continues and as the departments explore the options of a Tribally owned and operated meat processing facility.

Pagosa Junction Bridge Now Open

Good afternoon Tribal Members and community. This is to inform you that the Pagosa Junction Bridge along Cr500 is now open. Please see attached photos for clarification on the available route you can now take for travel or hunting. Tribal Planning thanks you for your patience while this project was underway. If you have any questions, please contact Tribal Planning at 970-563-2283.



Many Moons Ago



Damon Toledo/SU Drum archive

10 years ago

Spaghetti, French bread, corn, and cake completed the meal at the elders' luncheon at the Southern Ute Cultural Center & Museum on Friday, Nov. 15.

This photo was first published in the Nov. 27, 2013, issue of The Southern Ute Drum.

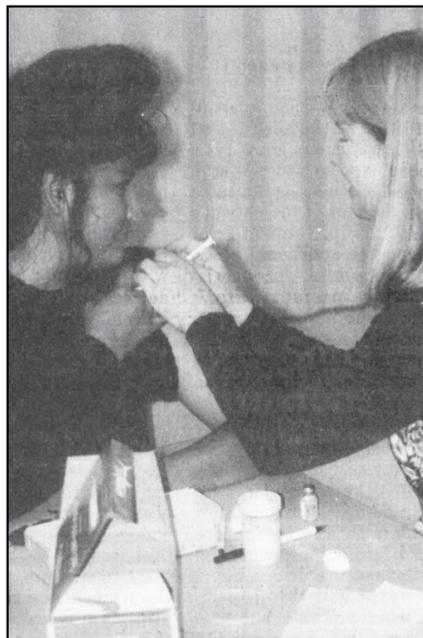


Brandon Cruz/SU Drum archive

20 years ago

Edna Frost, Director of the Southern Ute Tribal Information Services Department and TIS staffer Yolanda Herrera work hard at promoting the holiday spirit by decorating a Christmas tree in the south lobby of the new Leonard C. Burch Tribal Administrative Building.

This photo was published in the Dec. 12, 2003, issue of The Southern Ute Drum.

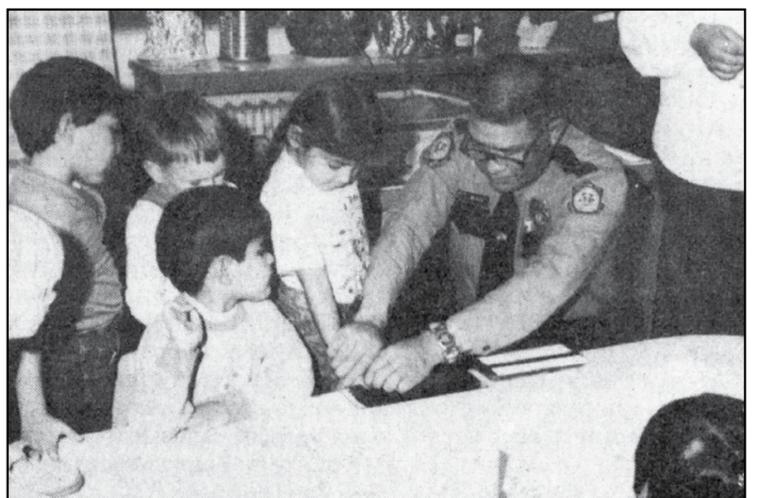


SU Drum archive

30 years ago

Vanessa Pinnecoose gets a shot in the arm during one of the recent checkups held by local health officials in Ignacio.

This photo was published in the Dec. 10, 1993, issue of The Southern Ute Drum.



SU Drum archive

40 years ago

Headstart Children - Being fingerprinted by the Southern Ute Tribal Police department. Carol Dickson being fingerprinted by Chief Weaver. Carl and Jennifer Dickson are her parents.

This photo was published in the Dec. 2, 1983, issue of The Southern Ute Drum.



AIBL to do business



photos Divine Windy Boy/SU Drum

Panelist Dyllon Mills answers questions in the first portion of the panel event, sharing stories of his undergrad journey at Fort Lewis College, during the AIBL Indigenous Business Panel on Friday, Nov. 17 at the Center for Innovation in Durango, Colo. Mills is a descendant of the Ute Mountain Ute Tribe and Navajo Nation, he has obtained a Bachelor of Arts in Public Health and currently serves as the Kwiyaqat Community Academy Board Vice President in Towaoc, Colo..



AIBL Fort Lewis Chapter members and panelists gather for a group photo

Devyn Valandra, President of the American Indigenous Business Leaders (AIBL) - Fort Lewis College Chapter, welcomes fellow AIBL members and students to the AIBL Indigenous Business Panel. Students gain insight on being Indigenous within the business sector, hearing from speakers Micheal Mora, Swarovski Little, and Dyllon Mills.

SUCCM presents ...



photos Jeremy Wade Shockley/SU Drum

Jr. Miss Southern Ute, Maleina Carel greets Vietnam Veteran, Tim Watts during the opening reception for Reflections of Honor at the Southern Ute Cultural Center & Museum, Wednesday, Nov. 15. Southern Ute Tribal Council also gave words of thanks to the Veterans for their service.



The Southern Ute Cultural Center & Museum presents Reflections of Honor, a new exhibit in the museum's permanent gallery honoring the service of Ute veterans through the years. The tribal member veterans exhibit and accompanying literature was produced by SUCCM Collections Manager, Tallas Cantsee and SUCCM Marketing & Media Coordinator, Logan Gasdia. Cantsee gave opening remarks on Wednesday, Nov. 15 to Veterans and their families, Tribal Council, and attendees.

BURCH FAMILY POSTPONE WALK • FROM PAGE 1

of completing a one-mile or three-mile course throughout Tribal Campus. Participants also have the opportunity to win prizes and receive free t-shirts printed in memory of the late Chairman. Each year the event garners more participants, all who gather to remember the accomplishments of the late Leonard C. Burch.

This year the Burch family has made the decision to postpone the annual event as they continue to grieve for their mother and grandmother Irene C. Burch who was the wife of the late Leonard C. Burch. She peacefully passed away on Friday, Sept. 15 in her home surrounded by family; she was 87 years old.

Leonard C. Burch and then Irene Coolidge married in Pagosa Springs, Colo., on Feb. 14, 1959, and following their marriage the couple began their family in Ignacio where she briefly worked at the Ignacio Elementary School Cafeteria. Burch stood gracefully and steadfastly supporting her husband, Leonard C. Burch, who was a Southern Ute Tribal Leader for three decades.

Irene C. Burch is survived by daughters: Leonora Burch, Leona Burch, Lena (Steve) Gallegos, Lisa Burch, Leora (David) Lucero, Laurena Burch, Lynnette (Roger) Sage, and Rachel Burch; siblings Gracie (Roger)

Tsosie, Stanley (Martha) Coolidge, Carol (David) Flute, Lillie (George) Kellywood, Donald (Arlene) Coolidge; 16 grandchildren, ten great grandchildren, many nieces, nephews, extended family and dear friends. (Irene Burch Obituary - 2023)

According to a statement published by the Burch family, "Throughout his life, Mr. Burch remained respectful of the culture and traditional ways of the Ute people," the family stated. "He participated continuously in the Southern Ute Indian Tribe's Sundance as both a dancer and Sundance Chief and he supported programs to preserve the Ute language and the Tribe's museum."

a Southern Ute Coloring Book
Cover White

Ute Animal Coloring Book
Illustrations by: Kree Lopez

Coloring Book Sneak Peak

With Funding Provided by the Administration for Native Americans: An Office of the Administration for Children & Families, the Cultural Preservation Department is excited to share a sneak peak of 2 new Ute coloring books that will be available to the Membership this December.

LOOM Workshop

Join us in the Large Classroom at SUCCM to learn how to loom!
Class is limited to ten (10) people.
Refreshments will be provided.

Classes will be held from 12:00pm-1:00pm

Tuesday, Dec 12
Wednesday, Dec 13
Thursday, Dec 14
Friday, Dec 15

Reserve your spot now!

Beadwork by Dale Santistevan

For more information, contact Ms. Izabella Cloud (970) 563-2984 or icloud@southernute-nsn.gov

Southern Ute

CHRISTMAS DINNER

DECEMBER 16, 2023
11:30 AM - 2:00 PM

Sky Ute Casino Event Center
14324 HWY 172 N. IGNACIO, CO 81137

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UTE INDIAN TRIBAL MEMBERS

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FOR MORE INFORMATION CONTACT (970)-563-2306

HEALTHY RECIPES

Fall herb roasted chicken and vegetables

By Lisa B. Smith, RDN, CLC
Shining Mountain Health & Wellness

This dish is packed with protein, is low in carbohydrates and high in fiber.

You can really add any hearty vegetable you like, including red potatoes or beets. Once the vegetables are prepped, this can be made in one sheet pan or you can separate the vegetables from the chicken.

Just make sure your chicken reads 165 degrees when finished! If you do not have a meat thermometer, you should consider purchasing one to make sure your food is cooked to the proper temperature to prevent bacterial growth.



courtesy rawpixel.com

Lisa B. Smith, RDN is a Registered Dietitian Nutritionist with the Southern Ute Shining Mountain Health and Wellness.

Herb Roasted Chicken and Vegetables

Ingredients:

- 4 carrots
- 1 turnip
- 1 parsnip
- 1/2-pound Brussels Sprouts
- 1 red onion
- 4 cloves garlic
- 4 skin-on chicken thighs

Herb and oil mixture:

- 2 tablespoons Italian seasoning
- 3 tablespoons olive oil
- 1/2 teaspoon each salt and pepper

Directions:

1. Preheat oven to 400 degrees.
2. Cut carrots, turnip, and parsnip into similar sized pieces, about 1".
3. Trim ends of Brussels sprouts and cut in half.
4. Peel garlic, cut onion into quarters and separate into sections.
5. Place all veggies in a large bowl.
6. In a medium bowl, combine Italian seasoning, salt, pepper and olive oil.
7. Pour 3/4 of the mixture over vegetables and toss to coat.

8. Place vegetables onto a rimmed baking sheet, arranging Brussels sprouts in the center of the baking sheet, cut side down.
9. Place the chicken in the center of the baking sheet, on top of the Brussels sprouts. (This will protect the Brussels sprouts from becoming over cooked).
10. Brush chicken with remaining herb and oil mixture and sprinkle with a bit of salt and pepper.
11. Bake in oven for 35-45 minutes, or until chicken is at least 175 degrees for chicken thighs*

*Chicken thighs can be cooked to an internal temperature of 175 degrees. This melts the connective tissue and provides more moisture to the meat. The temperature should be taken at the thickest part of the thigh. If using breasts, 165 degrees is enough.

Servings: 4
Nutrition per serving: 408 Calories, 25g Fat, 17g Carbohydrates, 4g Dietary fiber, 29g Protein

BEHAVIORAL HEALTH

BEE HEARD: Rejecting separation of mental and physical health

By James Wilson, LPC
SOUTHERN UTE
BEHAVIORAL HEALTH

As people, we are often trying to find ways to make life better for ourselves and our relatives. While we may not be in control of every aspect of our lives, health is one aspect people turn their attention towards to grow and improve on. For those of you who have taken the time to read this article, firstly let me thank you for your patience, because you are likely just the sort of person who has begun to look for ways to better your health and you may have experienced what I'm about to describe.

The Euro-American approach to health divides your efforts into at least two places, one of mental health and one of physical health. Sometimes these get divided further, into a place of relationship or social health, a place of career health, and possibly a place of spiritual health as well. The backwards attempt to make things simpler has today become a paralyzing buffet of options and actions that can lead to feeling stuck, thinking, "Where do I even start?"

Well, let's take a deep breath, and walk this back towards a more holistic (meaning whole self) approach.

Just focusing on mental and physical health for a moment, let's notice that these systems are in union with each other. Your brain is not the only part of you responsible for your emotions, any more than your gut is only responsible for digesting food. For example, your gut has a huge amount of sero-

tonin receptors that play a big role in how it functions. Serotonin is also a key transmitter for mood regulation in the brain, and these systems are in play with each other. Changes in digestive tract are influencing, and influenced by, your mood and stress levels. Another example is how controlled physical stress in your body, like the kind we engage in while walking, running, dancing, doing manual labors for fitness or for work, can actually improve our tolerance for mental stressors! Our bodies are intimately and wonderfully interconnected from our heads to our feet, and if we want to take good care of ourselves, we can learn more about studying these connection points, instead of dividing us up into two worlds with different needs. Moving away from the "mind" and "body" view of ourselves, we can see ourselves in a less divided way.

This change in our thinking leads naturally to a change in being, if we allow ourselves the chance to change, we can move towards respecting our bodies as an integrated whole, of which the mind (or consciousness) is an important part. This means we can improve our whole lives by focusing on the mind-body connections, to movement and motion, to physical touch from our loved ones to our relationship with light and the cycle of the sun, to the nourishing food we put in our bodies (less Takis, and more homemade tacos!) Our whole health is made more attainable when we are thoughtful in our ac-

tions, and our thoughts become clearer and more intentional when our body is fed and engaged as the Creator intended it to be.

If you or your relative are working on living a healthier lifestyle, encourage them! If you, or someone you know, are looking for more help finding ways to live in good health, your team at Southern Ute Behavioral Health is here to help you find specific, realistic, and helpful advice and resources so that you can grow healthier with your family and pass on healthy habits to your relatives. Here's to your good health!

It's okay not to feel okay. If you or someone you know has been struggling with their emotions, behaviors, or substance use please reach out to us. We can help you find appropriate tools and services that could help you overcome obstacles in your life. We are here for you. Please contact the Southern Ute Behavioral Health Division at 970-563-5700 for more information or to set up an appointment to see a counselor or therapist.

Reminder: If you need to talk to someone, please reach out.

And for those interested in opioid use education, harm reduction, and support, please contact us for quick Naloxone (Narcan) training and fentanyl test strips. We can schedule individual, family, or friends training times at our Southern Ute Behavioral Health Building, or we can come to you, and the training is around 30 minutes. Please call us at 970-563-5700 to set up a training appointment.

December Breastfeeding Luncheon

OPEN FORUM

Have a question, come ask our CLCs

We encourage anyone from the community to attend! Please feel free to bring your support group and children.

Join us for food, education and good company

Where: Mouache-Capote Building
When: Thursday, December 14th
Time: 12pm-1pm



Contact: Shawmarie Tso - (970).563.2163

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ATTENTION: Southern Ute Tribal Members!



The SunUte Fitness Division will be having a drawing for 2 used Cybex Treadmills.

- Drawing is open to **Southern Tribal Members only**.
- Drawing entry period: opens Tuesday, 11/28/23 and closes Tuesday, 12/12/23 at 5pm.
- To enter the raffle, please contact Abel Velasquez- Fitness Director at (970)563-2651 or abvelas@southernute-nsn.gov
- One entry per Tribal Member.



*** Treadmills come as is, no warranty. Must be picked up by winners.

San Juan Basin Public Health is permanently closing December 31, 2023.

Find out more about the transition to Archuleta and La Plata County public health departments, opening January 1, 2024:



SAN JUAN BASIN
public health
sjbpublichealth.org/changes



All things health



photos Divine Windy Boy/SU Drum

Edward Box III gets a massage at the Grateful Journey Therapeutic Bodywork booth during this year's Southern Ute Health Fair held at the Sky Ute Casino and Resort on Thursday, Nov. 16. The Southern Ute Health Fair promotes awareness of all aspects of wellness in the community.



Attendees speak to health professionals and learn about services within the community. The regional health fair gives the opportunity to share educational information and provide valuable health and wellness resources.

Patient Care Coordinator, Kiana Chavez hands out toys designed to aid in reducing stress and anxiety, at the Southern Ute Behavioral Health booth during the Southern Ute Health Fair.

Get affordable health insurance in 2024.



OPEN ENROLLMENT OFFICE HOURS
Ignacio Community Library
Tuesday, December 5
11 a.m. - 2 p.m.

The Health Insurance Literacy Team from San Juan Basin Public Health will be available on a drop-in basis to help community members apply and enroll in plans on Connect for Health Colorado and Colorado Connect.



SAN JUAN BASIN public health

Contact
HIL@sjbpublichealth.org
(970) 264-2409 ext. 3004

Foster Love, Foster Life

Southern Ute Indian Tribe is recruiting families who have a stable home, energy and LOVE to share.

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Southern Ute Social Services
116 Capote Drive, Ignacio, CO
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HEALTH & WELLNESS

Surviving the Holidays: Ten steps to success

By Beverly Thomassian, RN, MPH, CDE, BC-ADM
COURTESY SHINING MOUNTAIN HEALTH AND WELLNESS

Even when everything goes according to plan, the holiday season can be stressful. We get out of our usual rhythms of sleep and work. There are travel negotiations, eating out, parties, counters filled with treats, kids on vacation and visitors. What can we do to make it through the holiday season and be ready to embark on a new year feeling our best? We have ten strategies for you.

And even if you can't do all ten, just pick one or a few that you feel you can commit to and succeed with most of the time.

1. Be a sleep warrior. Americans are chronically under slept. Not getting enough sleep is associated with increased hunger, higher blood sugars, poor concentration, more illness, and impaired problem solving. Make sure to give yourself the gift of at least seven hours of sleep a night. This sleep will help you make the best choices for your health and will protect against illness and fatigue. You got this.
Goal: Get at least seven hours of sleep a night. You deserve it.

2. Keep active – Holidays can put our exercise plans to the test, but we have some work-around ideas for you. Invite friends and family to join you for an after-meal stroll instead of plopping on the couch. After meal walks lower post meal blood sugars and increase energy by getting muscles activated. And just 10 minutes of walking after meals can make a big difference. Other ideas include; playing catch or Frisbee, put on some music and get people dancing, rake leaves, organize a game of touch football, have family and friends sign up for a local walk event.
Goal: Work toward 30 minutes of activity a day.

3. Don't forget the Fiber – With all the snacks and tempting foods, whole healthy foods may take a back seat. Enjoy the abundance of seasonal vegetables, fruits, nuts, and grains that are fiber

rich and that decrease inflammation. Examples include yams, squash, mandarin oranges, almonds, pistachios, quinoa, kale, brown rice, warm oatmeal, salads and broth-based soups.
Goal: Strive to eat at least 25gms of fiber a day

4. Enjoy the ultimate beverage – H2O. Water is the perfect way to keep hydrated, replenished, and keeps appetite in check. Add a splash of flavor with a jigger of fruit juice or fresh cucumbers, lime slices or a sprig of rosemary. Be creative. Sparkling waters come in a vast variety of flavors, are calorie free and contain no artificial sweeteners.
Goal: Keep hydrated by enjoying plenty of water.

5. Keep an eye on alcohol – While it's true that red wine offers a beneficial anti-inflammatory compound called resveratrol, drinking too much alcohol can lead to unintended outcomes. Studies show that we make poorer food choices if alcohol is on board. This can offer special challenges in party settings, where temptations are abundant. A drink of alcohol contains about 100 calories and mixed drinks have even more. In addition, alcohol can lead to low blood sugars, especially for those taking insulin or sulfonylureas.
Goal: Limit alcohol to one drink a day woman, two drinks a day for men.

6. You are already sweet enough – Holidays and sugar go hand in hand. If possible, try and eat less than six teaspoons of added sugar (does not include natural sugars found in fruit and milk). This goal may not be realistic on all days but aim for success 80% of the time. Excess sugar intake can cause inflammation and buildup of fat in the liver. One strategy is to limit sugar intake during the day and save your six teaspoons for that special dessert or party. When looking at labels, it is helpful to know that one teaspoon equals four grams of sugar.
Goal: Limit sugar to six teaspoons a day

7. Your teeth need extra special attention – Tak-

ing care of our teeth and gums improves health. Gum inflammation is associated with blood vessel inflammation. Swollen gums can also lead to an increase in blood sugars. During the holidays, find time for regular oral hygiene. Your mouth (and dental team) will thank you.
Goal: Brush teeth at least twice daily and floss at least one daily

8. Keep connected to friends and family who love you just the way you are! – As enjoyable as holidays can be, reuniting with family can also cause stress and stir up emotions. Feeling out of sorts can lead to stress eating and decreased self-care. If possible, reach out to a trusted friend to share your feelings or keep a holiday journal. Consider bringing a favorite book along during your travels, that you find inspiring and comforting. Give yourself permission to steal away for some quiet time.
Goal: Self-care is important during the holidays

9. Enjoy an Oxygen Cocktail – Studies show that when humans venture into nature and outdoor settings, their heart rate and blood pressure improve. Take a moment to appreciate the feeling of the air on your skin, take a deep breath of fresh air, try to find nests in leafless trees, listen to the animal sounds and bird songs and just enjoy that moment.
Goal: Step into nature daily

10. Take inventory of things that you are grateful for. Find a moment each day to reflect on a few things that brought you joy or good feelings. Maybe it was your cousin who lent you her favorite sweater. Or an aunt who gave you the best hug. Special moments with a best friend or an after-dinner walk enjoying the fall leaves. These small moments of connection and beauty are one of the most treasured gifts of the holiday season that linger in our hearts and memories long after we say our goodbyes.
Goal: Take note of special moments

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SUIMA

Pawaaghani Pø'əkwaṭṭ – Eagle's Nest

Activites, project, fundraiser and celebrations thanks!

By Mari Jo Owens, Principal
SU INDIAN MONTESSORI ACADEMY

SUIMA would like to thank all the tribal departments who help us with activities, projects, celebrations, fund raising, exercise, science, and anything else that brings us together as a community. There are so many who step in to help our students become stronger in their culture, their health, and their leadership skills. THANK YOU!



Divine Windy Boy/SU Drum archive

SUIMA students prepare vegetables for a meal during a Cooking Matters class taught by Lisa Smith of the Shining Mountain Health and Wellness.

Reminders

Eagle Wing Drum Group, with support from the Fort Lewis College Drum Group, meets on Wednesday evenings from 5 – 6 p.m. in the

Ute Language class.

Parent Advisory Group

The next PAG meeting will be Dec. 19 from 6 – 7

p.m. via Zoom. These meetings are typically held every third Tuesday of the month. Please join us for an evening full of information pertaining to the holiday season.

Upcoming events

- Early Release at 2 p.m. every Friday!
- Dec. 11: No School. Recognition of Leonard C. Burch Day
- Dec. 16: Tribal Christmas program
- Dec. 20: PAG viz Zoom
- Dec. 22 – Jan. 5, 2024: Christmas break

Family Nights

The Family Night on Nov. 29 was well attended. With the activity of creating our family trees, we heard many stories and worked on our Ute Language skills.

SUIMA fundraising begins



photos Divine Windy Boy/SU Drum

SUIMA Upper Elementary students held a bake sale on Thursday, Nov. 16 in the Hall of Warriors. The students are getting a head start on their fundraising for their end of the year field trip. The students will continue to hold fundraisers throughout the school year and give their gratitude to all who show their support.

Upper elementary students and teacher, Mae-thalia Yazzie gather for a group photo during their fundraising Bake Sale held on Thursday, Nov. 16 in the Hall of Warriors.



UNIVERSITY OF COLORADO

CU President committed to campus diversity

By Todd Saliman,
President
UNIVERSITY OF COLORADO

It's the season of giving thanks, and I'm incredibly thankful for the community that continues to support our work at the University of Colorado. I've met many wonderful Coloradans who have strengthened my commitment to ensuring our campuses reflect the diversity of our great state.

I was privileged to visit the Southern Ute Tribe during the signing of CU Boulder's revived partnership with the Southern Ute Department of Education, which will provide scholarships to Native American students seeking a four-year degree. Recently, I was invited to Cafecito Denver, a group of Latinas who are champions of state and local efforts affecting the Hispanic community. I also participated in a dialogue on education in Colorado by a group of Black women in the metro Denver area who are working to improve the state of education for Black youth. I was honored to participate in CU Denver's celebration of its AANAPISI (Asian American and Native American Pacific Islander-Serving Institution) designation, as it also strives to achieve HSI (Hispanic Serving Institution) designation in recognition of its significant enrolled Hispanic student demographic. I am grateful to walk arm in arm with Colorado's diverse communities as we work to

reflect the diversity of our great state with our students, faculty, and staff.

I remain concerned that the U.S. Supreme Court's decision to remove race as a consideration in college admissions will discourage some minority students from applying to CU. This court's decision should have no impact on our undergraduate admissions process. We are currently accepting applications and are ready to support all who seek a degree from one of our campuses.

So, my message is simple: Apply to CU!

All of our campuses accept a large majority of the Colorado students who apply. Our acceptance rates demonstrate that most Colorado high school students who want to attend CU can. This year, of our more than 66,000 students, over 21,000 students of color are enrolled at CU's campuses. However, work clearly remains.

We know many Coloradans have concerns about the affordability of a four-year degree. Like most people, I wish college cost less. That said, it may cost less than you think, and we work hard to keep tuition in check. Every year, we draw a large number of students transferring from community colleges and other four-year institutions, and we're making it easier to transfer high school and community college credits while providing meaningful support to these stu-

dents. Transferring credits can shorten the time it takes to earn a CU degree, which makes a CU education cheaper.

Additionally, many students qualify for Federal, state and institutional aid, thereby significantly reducing the cost of college. At CU, we've doubled our investment in grants and scholarships over the past decade, and, on average, we've increased institutional aid 8.7 percent per year. Last year alone, CU awarded nearly \$240 million in grants and scholarships.

We also have programs in place aimed specifically at Colorado high school graduates, including our Colorado Promise program, which provides free tuition and fees for eligible Colorado resident students with the greatest financial need. CU Boulder's recent expansion of the CU Promise has doubled the number of state resident students who are eligible for free tuition and fees.

The CU community is enriched by the unique experiences, perspectives, and contributions of each of our community members, nearly all of whom, at some point, look for a community or space where they fit in. So, let me address the issue of belonging for every Colorado student who wants a four-year degree as a foundation for their future: You DO belong at CU, and we are here to help you achieve your dream!

Veterans visit SUIMA



photos Jeremy Wade Shockley/SU Drum

Members of the Southern Ute Veterans Association rekindled an old tradition, by visiting with students at the Southern Ute Indian Montessori Academy. Association Commander, Howard Richards Sr. and Gordon Hammond each spoke to the students about their military service and the roles that Utes have historically played in defending American soil. Richards was also joined by his grandson, Joe Howell.

Southern Ute Veterans Association members, Howard Richards Sr. and Gordon Hammond fold the American flag into a triangle as part of their classroom demonstration on Friday, Nov. 17. There's a longstanding tradition in the U.S. military in which the American flag is folded into a triangle, today this is often for display or proper storage.



Southern Ute Indian Montessori Academy Open Enrollment

December 1, 2023 - December 12, 2023

SUIMA will be accepting enrollment applications for new students to join us!

- One opening - Infants
- A few openings - Pre-k/Kinder & Lower Elementary
- Several openings - Toddler & Upper Elementary

Go to our website www.suima.org to get the registration/enrollment packet or pick one up at the school.

If you have any questions, please call SUIMA (970) 563-0253.



Fahrenheit
32°F
Water Freezes

Attention Tribal Membership:

The Construction Services Division would like to remind everyone that it's that time of season once again. Plug in your Heaters at their pump house and heat tape their water lines to prevent any freeze-up on your home this winter.

Please contact Construction Services at 970-563-0260 if you need assistance.



Tribe bids farewell to Olguin



photos Divine Windy Boy/SU Drum

Former Executive Officer, James "Mike" Olguin greets employees during his farewell party held on Friday, Nov. 17 in the Hall of Warriors. During the event friends, family, and tribal employees gathered to celebrate Olguin's term serving as the Executive Officer for the Southern Ute Indian Tribe. Attendees took time to share well wishes and present gifts to Olguin marking the end of his term.

Council members Marge Barry and Linda K. Baker presented a beaded medallion to James "Mike" Olguin as a gift for his service to the Southern Ute Indian Tribe on Friday, Nov. 17 during Olguin's farewell party. They also took the time to say a few words, showing their appreciation to Olguin.

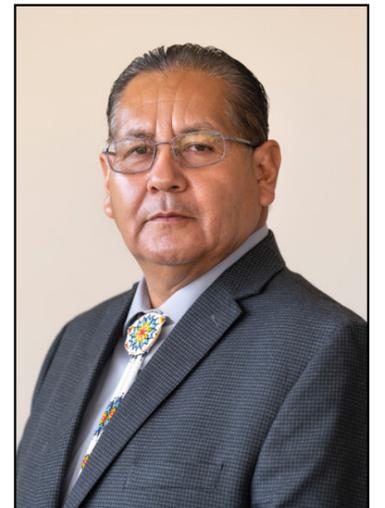


Former EXO, James "Mike" Olguin opens his gifts during his farewell party. Employees throughout the organization gathered to give their well wishes to Olguin as his term ends. In a memo sent to the Tribe he said, "I will miss you all and especially those that I have built professional relationships with and even new friendships – thank you all and Happy Holidays."

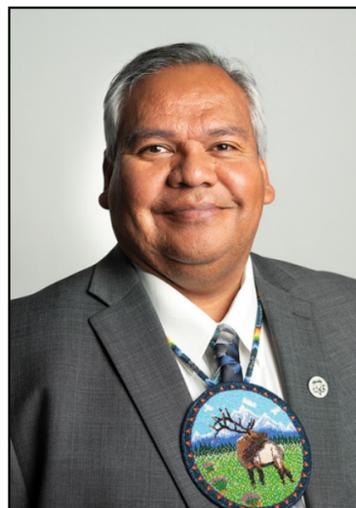
Southern Ute Run-Off Election



James M. Olguin
Chairman Candidate



Melvin J. Baker
Chairman Candidate



Cedric J. Chavez
Council Candidate



Marty M. Pinnecoose
Council Candidate



Save the Date
2023
Southern Ute Indian Tribe
Inauguration Ceremony

Mr. Andrew Gallegos

Tuesday, December 5, 2023
9:00 AM
Tribal Council Chambers
Southern Ute Indian Reservation

Southern Ute Election Board
P. O. Box 709
Ignacio, CO 81137



Dear Southern Ute Tribal Member,
The **Southern Ute Indian Tribe's 2023 Run-off Election** will be on **Friday, December 15, 2023**. All 18 years and over tribal members who are non-registered voters and those who will turn **18 years old by December 06, 2023**, are eligible to register to vote. You are only required to register once, and you will be eligible to vote in any tribal election and/or referendum from that point on.

According to the Southern Ute Tribal Election Code: ARTICLE 1. 11-1-104 Registration. (1) Any enrolled tribal member wishing to register to vote shall apply to the Election Board on forms provided by the Election Board no less than seven (7) business days before the next tribal election.

You may register at the Election Board office located at:
285 Lakin Street, Ignacio, CO 81137
Or email a request for a registration form at:
election@southernute-nsn.gov

The deadline to register is **Wednesday, December 6, 2023, by 5:00 p.m.** to be eligible to vote in the upcoming **Run-off Election**. If you have any questions, please feel free to call the Election Board at (970) 563-2303. Off reservation tribal members please call 1-800-772-1236 ext. 2303.

Thank you,
Southern Ute Election Board

IT'S YOUR VOTE • IT'S YOUR TRIBAL COMMUNITY

NO. 0000

**OFFICIAL BALLOT OF THE
SOUTHERN UTE INDIAN TRIBE
RUN-OFF ELECTION
DECEMBER 15, 2023**

TRIBAL COUNCIL CHAIRMAN

NOTICE: VOTE FOR ONE (1)

James M. Olguin

Melvin J. Baker

TRIBAL COUNCIL MEMBER

NOTICE: VOTE FOR ONE (1)

Marty M. Pinnecoose

Cedric J. Chavez

NOTE THE CANDIDATE RECEIVING THE HIGHEST NUMBER OF VOTES SHALL BE ELECTED.

**SOUTHERN UTE INDIAN TRIBE
2023 RUN-OFF ELECTION
TRIBAL CHAIRMAN AND ONE (1) COUNCIL SEAT**

The Election Board has determined these are the dates for the upcoming 2023 Run-Off Election according to the Constitution and Election Code.

RUN-OFF ELECTION: Friday, December 15, 2023, 7 A.M. to 7 P.M. held at 285 Lakin Street.
NOTICE OF ELECTION: Wednesday, November 15, 2023.
VOTER REGISTRATION REQUEST DEADLINE: Wednesday, December 06, 2023, by 5 P.M.
ABSENTEE BALLOT REQUEST DEADLINE: Wednesday, December 06, 2023, by 5 P.M.
EMERGENCY BALLOT REQUEST DEADLINE: Thursday, December 14, 2023, by 5 P.M.

Contact the Election Board at: (970) 563-2303 or 2305/2730
Off reservation tribal member: 1-800-772-1236 ext. 2303
Email: election@southernute-nsn.gov

VOTE December 15, 2023
7 a.m. – 7 p.m. • 285 Lakin St., Ignacio, CO
Election Board 970-563-2303

LA PLATA ELECTRIC ASSOCIATION

FastTrack Communications acquired by Colorado provider

LPEA to continue partnership to support broadband

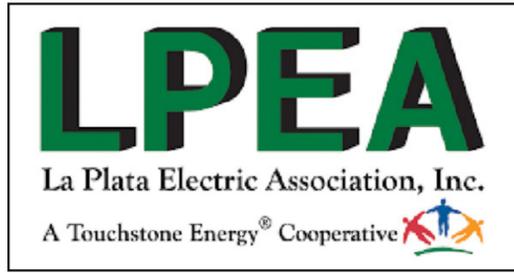
Staff report

LA PLATA ELECTRIC ASSOCIATION

La Plata Electric Association, Inc (LPEA) announced the sale of FastTrack Communications, Inc. (FastTrack) to Clearnetworx, LLC (Clearnetworx) for an undisclosed amount as part of an on-going strategic partnership between the parties. LPEA has owned a partial share of FastTrack since 2002. As part of the agreement, LPEA will non-exclusively work with Clearnetworx on future broadband deployment within LPEA's service area.

Clearnetworx is headquartered in Montrose, Colo. and has provided broadband service to communities and rural areas across the Western Slope since 2012. In 2023 Clearnetworx started full fiber-to-the-home buildouts in Durango, Bayfield, and Cortez. As part of their commitment to the region, Clearnetworx has applied for over \$30M in State of Colorado grant projects this fall for rural southwest Colorado.

"FastTrack and Clearnetworx have had a long relationship and great collabora-



tion," said Clearnetworx's President Doug Seacat. "Our groups share a focus on local support and how fiber internet can create impact within the communities we live in. We're excited to continue those efforts through this partnership as we bring fiber internet services to communities and rural areas across southwest Colorado."

LPEA's Board of Directors have a strategic broadband goal that states LPEA will pursue a funding and partnership strategy that will enable broadband connections to its membership by 2030 without increasing electric rates to do so.

"The sale of FastTrack and the ongoing relationship between the two parties are an important step towards achieving LPEA's strategic broadband goal," said LPEA Board Presi-

dent Ted Compton. "We're proud to have played a role in the development of the backbone fiber network in our area through our ownership of FastTrack and look forward to seeing new, affordable broadband opportunities for our membership."

LPEA entered the industry when the demand for broadband across rural areas was needed. FastTrack offered broadband to essential services including schools, hospitals, and government buildings to support the general welfare of the public. The global pandemic of 2020 exposed the lack of access to affordable, widespread broadband within LPEA's service territory and which presented the opportunity to create broadband partnerships to meet the membership's needs.

DECEMBER ACTIVITIES

December 5, 2023
MOVIE DAY (DURANGO)
Van will depart Elder Services @ 1:00 p.m.

December 11, 2023
TRIBAL OFFICES CLOSED
LEONARD C. BURCH DAY

December 13, 2023
Last day to call in your Christmas dinner delivery order.

December 16, 2023
TRIBAL CHRISTMAS DINNER
Sky Ute Casino Event Center
11:30 a.m. - 2:00 p.m.

December 19, 2023
SHOPPING TRIP (DURANGO)
Van will depart Elder Services @ 10:00 a.m.

December 25, 2023
Merry Christmas

Call Elder Services at 970-563-2309 to have your name added to the activities list or if you have any questions.

Multi-Purpose Facility December Senior Breakfast

Wednesday December 6, 2023
10:00 AM - 11:30 AM

Open to all Community Senior Citizens
55 years and older

256 Ute Rd. Ignacio CO 81137
970-563-2640 - multipurpose@southernute-nsn.gov

Dancing Spirit Fill Your Bowl Fundraiser

Enjoy the parade and then come warm up at the annual Dancing Spirit Fill Your Bowl Fundraiser at the Ignacio Taste of Christmas on Dec. 1, 2023 from 4 – 8 p.m. Take your pick of our beautiful handmade pottery bowls and fill them with hot, homemade soup and fresh bread. Each purchase supports Dancing Spirit as we "Touch Lives Through Creativity"

STRONGHEARTS Native Helpline

Call or Text:
1-844-7NATIVE (762-8483)

Chat online at:
strongheartshelpline.org

24/7 safe, confidential and anonymous domestic and sexual violence helpline for Native Americans and Alaska Natives, offering culturally appropriate support and advocacy.

@strongheartsdv

Multi-Purpose Facility December Quilt & Sewing Class

**Thursday & Friday
December 14 & 15, 2023**

10:00 AM - 3:30 PM

Christmas Stockings and other useful Christmas items that are fun to make & gift!

Call to sign-up and for the supply list.
Call Elise to sign up & get supply list 970-563-2641

256 Ute Rd. Ignacio CO 81137 - 970-563-2640, multipurpose@southernute-nsn.gov

Multi-Purpose Facility December Indoor Yard Sale

Saturday December 9, 2023
9:00 AM - 3:00 PM

No Admission Fee No Set-up Fee Doors open 8:00 AM

**Make and Take Crafting
10:00 AM - 2:00 PM**

256 Ute Road, Ignacio CO
Call the MPF to reserve your table 563-2640
e-mail multipurpose@southernute-nsn.gov



ON BEHALF OF THE IGNACIO COMMUNITY LIBRARY,
WE CORDIALLY INVITE YOU TO THE

**Denim
AND
Diamonds**

2ND ANNUAL GALA FUNDRAISER

SUNDAY | JANUARY 21 | 4:00 - 7:00 P.M.
IGNACIO COMMUNITY LIBRARY | 470 GODDARD AVE. IGNACIO, CO

LOCAL ART & ARTISTS,
SILENT AUCTION, FOOD & DRINKS.

*supporting the Friends of
Ignacio Community Library*

BUY TICKETS \$45 IN ADVANCE OR \$50 AT THE DOOR

COLORADO TRANSPORTATION

CDOT warns winter backcountry users: Watch where you park!

Red Mountain Pass parking area has changed

Staff report
COLO. DEPT. OF TRANSPORTATION

Backcountry users heading to Red Mountain Pass will see a change in parking this winter. The Colorado Department of Transportation advises recreators that the parking area and the snowplow turn around at the Red Mountain summit have been swapped. The new parking area will be on the southbound (west) side of US Highway 550. Drivers should park their vehicles "nose in," and not parallel, to maximize the amount of parking spaces.

The new snowplow turn around area is now on the northbound (east) side of the highway. New bright orange signs have been installed that indicate no parking in the turnaround area.

"Backcountry skiers and snowmobilers need to understand the importance of these snowplow turn around areas," said Maintenance Superintendent Mike Watson. "These areas must be kept



courtesy CDOT

Backcountry users are urged to park in designated pullouts located off of the highway and away from known avalanche areas. This vehicle is parked in a hazardous zone.

clear of any other vehicles so that maintenance operators can safely turn plows and other large pieces of snow removal equipment."

CDOT also explained that winter maintenance crews' first priority is to clear the traveling lanes of fresh snow. Only after the roadways are cleared will plow operators then address shoulders and parking areas.

Backcountry users should only park vehicles and trail-

ers in clearly marked and designated parking areas. While some areas along the highway may appear to provide ample room to park several feet away and off the asphalt, CDOT warns vehicle owners that they run the risk of being trapped with snow pushed by the plow. Vehicles left on the side of the road also make the plowing job difficult for road maintenance crews. Anyone leaving a vehicle unattended on the side of the road, runs the risk of breaking the law, being fined, and having their vehicle towed away by law enforcement.

Backcountry users should be aware of avalanche conditions as well as known slide path areas along the highway, which are clearly signed. These snow slide areas are at locations where avalanche control operations may be planned. Obstructing highway operations is in violation of state law.



courtesy CDOT

Map of the designated public parking and snow plow turn around areas located on the top of US 550 Red Mountain Pass.

Services Guide
Southern Ute Indian Tribe
2023 Edition

The Southern Ute Services Guide 2023 Edition is now available for Southern Ute tribal members.

The Services Guide will be mailed to Southern Ute elders, and additional copies will be made available at the Southern Ute Tribal Information Services, at 398 Ouray Drive, Ignacio, CO, 81137. Please call 970-563-2208 to request a guide to be mailed or to stop by and pick up.

The Services Guide provides the tribal membership information on all the services offered to them by each Tribal Department.

Tribal Departments have listed all the services that can be utilized by the tribal membership. Please take your time to look through the guide to learn about what services are available to you along with contact information, tribal campus locations, and hours of operation.

The guide was designed with you in mind, so please utilize this guide to your benefit. If you have any more questions concerning services provided, please feel free to contact the individual departments at the numbers that are listed or contact Tribal Information Services at 970-563-2208 or 970-563-2250.

Please call the Southern Ute Tribal Information Services office if you would like a copy.

VISIT **DURANGO** COLORADO

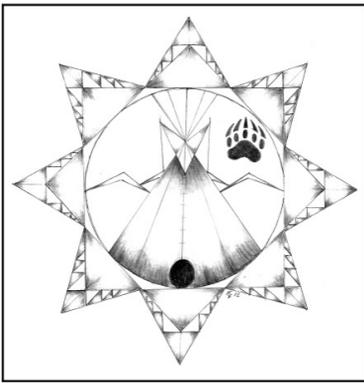
**WE NEED
Your Input!**

TAKE THE RESIDENT SENTIMENT SURVEY AT [ENGAGE.DURANGO.ORG](https://engage.durango.org) OR SCAN THE QR CODE!



Tribal Planning's Logo Contest Winner and Update

Southern Ute Tribal Planning started a logo contest back in September of 2022. We held a contest into March of 2023 with a total of eight submissions. Emmett Frost was the selected winner who submitted two logos, but his star shaped logo was selected by the Tribal Planner.



After the winner was selected, we got a copyright agreement with the legal department to have all rights of the image transferred to Tribal Planning and the property of the Southern Ute Indian Tribe. \$500 was given to Mr. Emmett Frost after the Copyright documents were signed.

Once Tribal Planning acquired rights to the image, a Tribal Member business, Kuvua Designs, owned by Justin Gilbert, worked on the logo design, typography, color pallet, mockups, and a style guide for Tribal Planning.

We signed an agreement with Gilbert's business, which took 3-weeks that consisted of 3 Phases. After the third phase, the Tribal Planning came to a final agreement of which logo Tribal Planning would move forward with. Gilbert created multiple files for Tribal Planning to use for multiple purposes.



Below is the Tribal Planning logo created by Southern Ute tribal member, Justin Gilbert of Kuvua Designs based out of Arizona. Gilbert graduated from ASU with a Master's in Visual Communication and Design, and has worked with businesses from the Southern Ute and Navajo tribes, as well as a start-up with the Pima tribe.



December Craft Days! Friday December 8, 15 and 22 | 11:00 a.m. - 1:00 p.m.

Each week will feature a new craft! We will also have additional crafts each week and you are welcome to bring your own craft to work on and add to with our supplies.

Free programs | No signup needed



Multi-Purpose Facility Annual Holiday Bazaar Saturday December 16, 2023 9:00 AM - 4:00 PM Artists—Artisans—Crafters—Bakers—Candy Makers. Booth space is limited—\$60 (10X10 space 2 chairs) Lobby, Hall and Table Space \$25.00. Space is assigned at time of payment. Electricity is available for select spaces. Cash, check or money order only. Pay in advance through December 12, 2023 5:00 PM. Reserve space, pay on day of event. Facility opens at 7:30 AM Tables for rent \$10 (limited) Call Multi-Purpose Facility at 970-563-2640 or 970-563-2641 email: eredd@southernute-nsn.gov multipurpose@southernute-nsn.gov. Breakfast Burritos & snacks will be sold at 8:00 AM Full Lunch Concession will open at 11:30 AM

Zia Pueblo Requesting Deer/Elk Hides

The Zia Pueblo Tribe is seeking donations for deer or elk hides for cultural purposes. If any Tribal Members would like to donate a hide, please call the Wildlife Division at 970-563-0130 to arrange the donation.



PRESENTED BY TABITHA ZAPPONE, FNP-C

STRESS, HORMONES & HEALTH

Wednesday, December 6 at 12:00 p.m. at Ignacio Community Library

- Imagine yourself without belly fat!
• Learn what really works
• Find a safe non-life-threatening approach to wellness
• Learn about hormone imbalances
• Help with sleep cycles, carbohydrate cravings, and fat burning



Spots limited for this class call (970)507-3030 to reserve your spot

Deer & Elk Safety



Deer and elk cause safety concerns too, especially on area roads



DECEMBER PROMOTIONS

WINNER WONDERLAND HOT SEATS WIN \$200 CASH INSTANTLY! SATURDAYS IN DECEMBER | HOURLY DRAWINGS NOON - 9PM

SNOWY SPIN TO WIN EARN 50 POINTS & WIN UP TO \$100 SKY UTE LOOT MONDAYS IN DECEMBER | 9AM-9PM

THROWBACK Thursdays EARN 100 POINTS AND GET UP TO \$200 IN SKY UTE LOOT! THURSDAYS IN DECEMBER | 9AM-9PM

LEONARD C. BURCH DAY \$25 SKY UTE LOOT & \$15 FOOD VOUCHER FOR SOUTHERN UTE TRIBAL MEMBERS WITH THEIR ACE'S CLUB CARD SUNDAY, DECEMBER 10TH | 9AM - 9PM





Rockin' mocs!



On Wednesday, Nov. 15 during the Rock Your Mocs event, Miss Southern Ute Autumn Sage shares a story about her moccasins with students and faculty of the Southern Ute Indian Montessori Academy. The Southern Ute Cultural Preservation Department hosted the event featuring the SUIMA coloring contest and moccasin contest for students and adults.

Adult attendees compete in the moccasin contest during the Rock Your Mocs event on Wednesday, Nov. 15. Competitors were judged by the SUIMA students and competed for the top three prizes.



SUIMA student, Clementine Carrillo shows her coloring sheet she entered in the SUIMA coloring contest on Wednesday, Nov. 15 during the Rock Your Mocs event in the Hall of Warriors.



Little Miss Southern Ute, Shayne White Thunder shows off two pairs of moccasins to be judged during the Rock Your Mocs event on Wednesday, Nov. 15 in the Hall of Warriors.

Photos by Divine Windy Boy
The Southern Ute Drum

Native American Heritage at Ignacio Elementary School



courtesy Kelly Fiddler/SU Education Dept.
Ignacio Elementary School students, Aydn Sage, Sage Valasquez, and Ilyana Vega.

tracks, Miracle William and Sophia Be-gaye wrote letters to their principal Shau-na Branch asking if they can begin a "Rock Your Mocs" tradition at Ignacio Elementary School. "Rock Your Mocs" is celebrated across many tribal nations for Native American Heritage month and is generally celebrated on Nov. 15.

On Nov. 21, Ignacio Middle School hosted a Native American Heritage celebration at Ignacio Middle School and was joined by the elementary students, some wearing their traditional regalia. Dancers and royalty gathered to share with the elementary and middle school students about the different dances and honoring their ancestors. It was a beautiful celebration and fun to see so many students participating in the event.

Kelly Fiddler, MA Education
Elementary Teacher
Southern Ute Education Department

Tuesday, Nov. 21, some students from Ignacio Elementary wore their traditional regalia to celebrate who they are and to recognize their heritage. Students: Tia Howe, Cyana Whiteskunk, Sakarii Good-



courtesy Kelly Fiddler/SU Education Dept.

Ignacio Elementary School students, Victoria Pena, Zoe Lee, Amonnie Johnson, Cassidy Tahlo, Ember Vigil, and Rosie Cosio.

Heritage at IMS



Southern Ute Royalty leads the Heritage Dancers in during their performance at the Ignacio Middle School on Tuesday, Nov. 21 as part of Native American Heritage Month. The group showcased their powwow dance styles during the performance educating head start, elementary, and middle school students sharing cultural teachings with the students.



Ember Vigil, Zoe Lee, and Rosie Cosio wear their regalia on Tuesday, Nov. 21 celebrating Native American Heritage Month and the Rock Your Mocs movement.



Ignacio Middle School students attentively watch as dancers perform during the Heritage Performance on Tuesday, Nov. 21 held at the school.

Photos by Divine Windy Boy
The Southern Ute Drum

The Southern Ute Education Department,
Public Education

THE SUNSHINE CLOUD SMITH YOUTH ADVISORY COUNCIL

SCSYAC is looking for new council members, tribal members aged 11-17

Needs to be enrolled in public, private or home school program and maintain a 2.0 GPA

The youth council meets twice a month for regular meetings



Contact Sunshine Cloud Smith Youth Advisory Council
Coordinator | Dustin Weaver 970.563.2786
dweaver@southernute-nsn.gov



Sister tribes break bread for Thanksgiving



Southern Ute, Ute Mountain Ute and the Ute tribal families gathered in the Sky Ute Casino and Resort Event Center for the annual Southern Ute Indian Tribe's Thanksgiving Dinner on Saturday, Nov. 18. The Southern Ute Cultural Preservation department helped take names as everyone entered the Event Center.



Tribal elders and tribal members from each Ute tribe lined up to get food that was cooked and served by the Sky Ute Casino staff.



Southern Ute Tribal Chairman, Melvin J. Baker greeted guests and thanked them for being there to share the meal with friends and family.



Southern Ute Tribal Royalty's Miss Southern Ute, Autumn Sage, welcomed everyone to this year's Thanksgiving dinner.

The Southern Ute Indian Tribe hosts a Thanksgiving Tribal Dinner annually that is open to Southern Ute, Ute Mountain and Ute Indian tribal members the weekend before Thanksgiving Day. The Sky Ute Casino Resort holds it in the Event Center where the Casino staff prepare, cook and serve the food each year. The Southern Ute Tribal Council, along with dignitaries from the Ute sister tribes, welcome everyone and thank them for attending. The annual event offers an opportunity to spend time with friends and family.

Photos by Krista Richards
The Southern Ute Drum



This year, the Cultural Preservation department asked Southern Ute tribal elder and Veteran, Jack Frost Jr., to say the invocation before the meal was to be served.

IES celebrates Thanksgiving



photos Divine Windy Boy/SU Drum

Hunter Frost and Kelcie Mills join their children RedSky and Paisley during the IES Thanksgiving luncheon on Thursday, Nov. 16 in the school's cafeteria.



Tara Vigil, Darlene Frost, and their grandson/great-grandson Zifayvius, sit together during the Ignacio Elementary School Thanksgiving lunch ahead of the holiday on Thursday, Nov. 16. Families gathered to share a meal with their students in celebration of Thanksgiving.

Candi Valencia and her daughter Zalissa share smiles together before enjoying their Thanksgiving meals.

Royalty, Thanksgiving Powwow



Members of the Southern Ute Royalty await their turns to welcome those in attendance at the Ute Indian Tribe's Thanksgiving Powwow in Fort Duchesne, Utah. Pictured left to right are, Southern Ute Brave - Henry White-Skunk II, Southern Ute Brave Alternate - Theoden Greany, Little Miss Southern Ute - Shayne White Thunder, and Miss Southern Ute - Autumn Sage.

courtesy Autumn Sage



DOMESTIC VIOLENCE AWARENESS

StrongHearts Native Helpline receives \$100K Giving grant

San Manuel Band of Mission Indians awards grant

Staff report

STRONGHEARTS NATIVE HELPLINE

StrongHearts Native Helpline is proud to announce that it has been awarded a generous Giving Tuesday grant of \$100,000 from San Manuel Band of Mission Indians in Southern California. This substantial grant will be instrumental in advancing StrongHearts' mission to provide critical support and resources to Native communities while fostering healing, empowerment, and resilience.

The grant funds will be strategically allocated to strengthen our organization in key areas:

Organization Infrastructure: StrongHearts is dedicated to building a strong organizational foundation for long-term sustainability, spanning seven generations, and this grant will help us allocate more staff hours to capacity building, prioritizing quality assurance and data-driven improvements in our services.

Outreach Initiatives: With the support of San Manuel Band of Mission Indians, StrongHearts will launch comprehensive outreach campaigns to raise awareness about our helpline's services and the importance of addressing domestic and dating violence in Native communities. These initiatives aim to reach a broader audience and connect those in need with our vital resources.



Staff Training: The grant will enable us to provide specialized training for our dedicated staff, equipping them with the knowledge and skills needed to offer culturally sensitive, trauma-informed support to our callers. This training will further enhance the quality of care provided by StrongHearts Native Helpline.

StrongHearts Native Helpline extends its heartfelt gratitude to the San Manuel Band of Mission Indians for their unwavering commitment to our mission. This partnership reinforces our shared dedication to making a meaningful and lasting impact on Native individuals and communities affected by domestic and dating violence.

"We are deeply grateful for their generous support. This grant represents a significant step forward in our ongoing efforts to create a safer, healthier future for Native people," said Lori Jump, Chief Executive Officer of StrongHearts Native Helpline. "Together, we will continue to work tirelessly to ensure that our relatives never have to face domestic or sexual violence alone."

StrongHearts Native

Helpline remains steadfast in its commitment to providing culturally appropriate, confidential, and compassionate support to Native survivors of domestic and sexual violence. With this generous support, we are better equipped than ever to fulfill this mission and make a real difference in the lives of those we serve.

About StrongHearts Native Helpline

StrongHearts Native Helpline offers a confidential, anonymous, and culturally sensitive service, free of charge, for American Indians and Alaska Natives who are dealing with domestic and/or sexual violence. StrongHearts can be reached 24/7 by phone or text at 1-844-7NATIVE (1-844-762-8483), or chat at www.stronghearts-helpline.org.

StrongHearts Native Helpline serves all individuals who reach out for their services regardless of race, ethnicity, gender, gender identity, age, religion, national origin, sexual orientation, disability, or any other factor protected by local, state, or federal law.

BOYS AND GIRLS CLUB

Club Connect: Vigil, Isaacson and Sanchez, youths of the month

Staff report

BOYS AND GIRLS CLUB OF THE SOUTHERN UTE INDIAN TRIBE

What do you like to do at club?

"Play football with my friends and eat snack." - Club member

Youth of the Month

Our Youth of the Month focuses on acknowledging and making club members aware of their own unique character and abilities. As staff, we want to recognize them by their positive attributes seen in their club driven experience.

For this month of October, our Youth of the Month award goes to Ember Vigil, Parker Isaacson*, and Avalyna Sanchez!



*Vigil and Isaacson unavailable for photo.

Congratulations on behalf of BGCSU staff!

Birthday shout outs!

- Atticus Harlan: Nov 11
Bradley Lovato: Nov 18

Board highlights

We had two board members volunteer at the Halloween Carnival, Sharon Craig & Jason Hotchkiss. We also had board members at our staff award ceremony, recognizing staff members' longevity.



Avalyna Sanchez Youth of the Month

Give Today! Early giving has begun.



SW Colorado Gives Day

Support the causes you care about and keep your dollars local. Visit swcogives.org to contribute to 150+ organizations that serve youth, the arts, animals, environment, human services, and more.

THANK YOU FOR GIVING LOCAL!



Ballantine Family Fund

1st SouthWest Bank



December 5, 2023 • swcogives.org

Give where you live!

Help Ignacio Senior Center, a division of SoCoCAA, meet their goal of \$3,000.00 to help our older Americans age with grace & thrive in our community. Your donation will help provide meals & activities for our elders.

December 05, 2023

Make your donation now!

To donate, visit www.coloradogives.org/donate/sococaa or scan the code.



POWER IT FORWARD WITH LPEA'S GIVING TREE



Donate and help your neighbors keep the lights on this holiday season.



- 1. Venmo us @GivingTree_LPEA (or scan the QR code)
2. Call us at (970) 247-5786
3. Drop off your donation at our office in Durango or Pagosa Springs.



Donations will be accepted through January 31st, 2024.

www.lpea.coop | (970) 247-5786



courtesy Oscar Cosio

From left, Mancos head coach Brianna Yeomans-Allison, Dove Creek senior Kalie Gatlin (13), Mancos senior Teya Yeomans (5), Ignacio senior Solymar Cosio (20), Dove Creek senior Kylie Gatlin (23) and Ignacio head coach Jennifer Seibel proudly represented the 2A/1A San Juan Basin League at the recent Colorado Coaches of Girls' Sports All-State Volleyball Games held Sunday, Nov. 19, at Fossil Ridge High School in Fort Collins. (Team pictures and practices took place the previous day, southeast of the city at Timnath Middle-High School.)

BOBCATS VOLLEYBALL

Two 'Cats called for All-State duty

Senior Cosio, coach Seibel commended in FoCo

By Joel Priest
SPECIAL TO THE DRUM

Right from the get-go of the 2023 volleyball season, Solymar Cosio was focused on making it memorable.

Perhaps not as unforgettable as it ended up being, but something special regardless.

"Soly's our game-changer. When she's on the court, she brings big energy and a big presence," head coach Jennifer Seibel stated, following Ignacio's August 24 non-league win over Del Norte. "She has so much passion and heart, that she brings everyone up with

her. I'm happy to have her for her senior year; she's so hungry to play ... and she's eager to learn. And excel."

Recently named First Team All-San Juan Basin League – receiving the third-most points in the coaches' voting process – for doing precisely that, Cosio was also chosen to play Sunday morning, Nov. 19, in Fort Collins at the Colorado Coaches of Girls' Sports All-State Games. Suiting up for the Red team in the Games' Class 2A feature, and instructed by not only Seibel but Holyoke's Irene Ortega and Yuma's Ja-

mie Robinson, Cosio concluded a ferocious fall helping Red defeat Blue 25-15, 25-22, 23-25 in the guaranteed three-gamer played inside Fossil Ridge High School Gymnasium.

Her teammates for the event, known to attract prospect-hunting college coaches, included Tyleigh Fehseke, Taelynn Epple and Payton Malone – the core of freshly-minted State Champion Wiggins' roster. YHS' Caddis Robinson and HHS' Audrey Talavera were also on the winning squad, along

Two 'Cats page 20



Joel Priest/Special to the Drum

Ignacio freshman Judah Ashley (111) stays ahead of Grand Junction Caprock Academy junior Gabriel Waalkes (28) and others entering the third mile of the 2023 CHSAA State Cross-Country Championships' Class 2A boys' race in Colorado Springs. Ashley's first high-school season ended with him receiving Honorable Mention All-SJBL.

BOBCATS CROSS-COUNTRY

'CAYSE' STUDY: Freshman is SJBL's best

Runner-of-the-Year Burcham, teammates honored

By Joel Priest
SPECIAL TO THE DRUM

If they were indeed rookies this fall, Cayson Burcham and James Martin certainly didn't look the part.

Cornerstones for Ignacio Cross-Country's future, the first-year Bobcats – a freshman and sophomore, respectively – were named First Team All-San Juan Basin League for 2023, with Burcham awarded Runner-of-the-Year honors.

Head coach Karri McCarter was named Boys' Coach-of-the-Year for helping guide youth-blessed IHS to the CHSAA Class 2A State Championships as a team; the crew placed 17th out of 20 squads eligible for the team title.

The 2A-Region IV Championships, held outside Dolores the Friday before the

grand finale in Colorado Springs, actually served as the SJBL Championships – where the All-League harriers would be determined – and via his 28th-place finish (Burcham finished fifth, Martin 12th), Ignacio freshman Judah Ashley finished his first prep-level season earning Honorable Mention.

Joining him in doing so was DHS freshman Corvin Smith. Also receiving First Team All-League were Telluride junior Sean McKillop, DHS sophomore Aaron Nielson and freshman teammate Owen Lowe.

THS swept the superlatives on the girls' side of things, with sophomore Austin Cook earning Runner-of-the-Year and Erin Murray Coach-of-the-Year. Also earning First Team distinction were Dolores junior Everlee Heaton, Mancos ju-

nior Teagan Archer, plus THS freshmen Seven Tudor and Ruby Ciecich.

Honorable Mention salutes went to Ouray junior Samantha Lizzio-Cammack and DHS junior Elia Lowe.

At the State Championships, Burcham placed 52nd in the 2A boys' race; Martin finished 95th and Ashley 112th. McKillop placed 50th and Nielson 91st; neither Lowe nor Smith placed high enough at the regional to qualify.

Helping Telluride's girls place seventh at State as a team, Cook captured fourth individually; Tudor came in 52nd, trailing 51st-place Ciecich by fewer than two seconds. Heaton finished 62nd and Lowe 74th to lead 14th-place DHS; Archer, unfortunately, and Lizzio-Cammack did not advance past the regional.

BOBCATS IMPACT ALL-SCC • FROM PAGE 1

pass-catching triumvirate offensively, and two of the Bobcats' top playmakers defensively as Ignacio finished 4-5 overall in 2023, 3-2 in the re-named (from 'Southern Peaks') SCC.

"I'm so proud of our seniors. Coached them for four years, and I love 'em," stated head coach Alfonso 'Ponch' Garcia. "I love the whole team, but with those guys you build such a different relationship because they've been there four years. And how they perform day in and day out, it's amazing."

deKay and senior lineman/kickoff specialist Wade Dunbar were both named Second Team All-Conference, while D.J. Hendren and Pontine each received Honorable Mention All-SCC.

"Ponch wanted to get D.J. into my shoes, into the run game, but also wanted to get him a little into Devante's shoes also," Nate Hendren explained after the Bobcats' game at Moab, UT, Grand County, during which D.J. Hendren's emergence – vital for the future, considering the outgoing players he was to emulate – effectively started.

"He can go for a pass, he can run ... he can do it all."

"We love to throw the ball. But you've got to have the combination of good wide receivers and a good quarterback," Garcia said during the season, "and Zane's developing into that."

First place in conference via a 5-0 mark sewn up via a 45-0 trouncing of Monte Vista, Centauri – the only South-Central squad to reach the postseason – inexplicably failed to advance out of the Class 1A State Playoffs' opening Round-of-16 after being hammered 59-27 at Wray. The winning Eagles had been the No. 7 seed; the defeated Falcons (7-3 overall) the No. 10.

"Obviously we've still got to clean up some silly stuff, but overall I'm happy," said CHS head coach Kyle Forster. "It's better to be on the winning side, but ... we have to play every minute. We want to continually get better, and the only way you can do that is by playing at your level and keeping it there."



Joel Priest/Special to the Drum

Ignacio junior D.J. Hendren (8) awaits a play during the 2023 season. Emerging as a backfield threat offensively this fall along with remaining a speedy pass-rusher on defense, Hendren was an Honorable Mention All-South Central Conference selection.

Unsurprisingly, CHS paced the conference in First Team All-SCC selections – headed up by senior Deven Brady, who also shared Offensive Player-of-the-Year honors with MVHS junior Jacob Pacheco. Centauri seniors Josh Polkowski and Troy Huffaker were also First Teamers and shared Defensive Player-of-the-Year, while Forster was voted Coach-of-the-Year.

AFTERMATH

To the surprise of few, top-seeded Limon rampaged through the Playoffs and bagged that school's 22nd State Championship, 50-13 over 6-seed Strasburg – which had stunned WHS by a point in one semifinal – on Saturday, November 25, at CSU-Pueblo's Thunder Bowl. Champion of the Frontier Conference (LHS ruled the North Central, Wray included), SHS finished up 10-3 while the Badgers – having extended the program's current winning streak to 26 games since a loss to Centauri in the '21 grand finale – closed up shop standing 13-0.

JUST BECAUSE HISTORY

Based on the National Federation of State High School Associations (NFHS) Football Record Book's contents, LHS' 22 crowns rank no lower than 14th nationwide – and No. 1 in Colorado by a long shot – amongst all 11-man programs. Just above Limon on the list with 23, Pine Bluff, Ark., was denied a desired 24th after losing on the 24th in the AHSAA/Centennial Bank Class 5A State Playoffs' semis.

For added comparison, Artesia, New Mexico's 35-21 victory over Roswell in the NMAA/Nusenda Credit Union Class 5A State Football Championship – another 11/25 showdown – was that school's 32nd, moving AHS into a tie with Little Rock, Ark., Central for second, behind only Sioux Falls, S.D., Washington's 41. (Second-winnest in Land of Enchantment annals, 4A Lovington captured its 20th title with a 57-21 win on the 25th at Portales.)

SunUte Fitness Presents:

REP WARS 2.0

Bench Press and Deadlift
IRM Challenge

Lifters will complete 1 rep of a preselected weight on the given lift, laddering up each round until 1 lifter is left standing.

- Example: Bench Press
 - Lifters will bench 1 rep of 135lbs, 185lbs, 215lbs, 245lbs, 275lbs, 295lbs, 315lbs, etc., until only 1 lifter is left. The lifter with the heaviest successful lift will be deemed the winner for that lift/weight category.
 - Lifters will get a total of two attempts at each weight, if needed.
 - Lifter 1 misses their first attempt of 215lbs. The lifter gets a 2nd attempt at 215lbs. If the 2nd attempt is successful, they move on.
 - If they miss the second attempt, they will not move on to the proceeding rounds.

Lifters can enter 1 or both lifts (Bench Press and Deadlift).

Cost: \$20/Participant
(Southern Ute Tribal Members Free)

Grand Prizes for the Outstanding Male and Female Lifter (Sponsored by Sky Ute Casino Resort)

Saturday December 16th, 2023 @ SunUte Community Center.

- Weigh-ins: 7am-9am - Rules Meeting: 9:45am - Lifting: 10am

Men's Divisions	Women's Divisions	Seniors Divisions (50yrs +)
164.9lbs & Under (SLW)	120lbs & Under (SLW)	Men's Senior: Open Weight
185lbs-190lbs (LW)	121lbs-140lbs (LW)	Women's Senior: Open Weight
191lbs-220lbs (MW)	141lbs-160lbs (MW)	
221-250lbs (HW)	161lbs-185lbs (HW)	
251lbs+ (Open)	185lbs+ (Open)	

Preregister at the SunUte Front Desk starting November 13th, 2023.
Or, sign up the morning of the event during weigh-ins.

Thank you to sponsor Sky Ute Casino Resort!

For questions or more information, please contact:
Fitness Trainer– Jakob Box at (970)563-2658



2023-24 SOUTHERN UTE ROYALTY Process for requesting attendance

To our tribal elders, tribal membership, and to our surrounding communities. We would like to introduce the new incoming Southern Ute Tribal Royalty for 2023-2024.

We were crowned at our 101st Southern Ute Tribal Fair and Powwow on the first night of the powwow. We were all honored to hold our respective titles and began our duties as ambassadors for the Southern Ute Tribe.

The 2023-24 incoming Tribal Royalty Court consists of:

- Miss Southern Ute – Autumn Sage
- Jr. Miss Southern Ute – Maleina Carel
- Little Miss Southern Ute – Shayne White Thunder
- Southern Ute Brave – Henry WhiteSkunk II
- Southern Ute Brave Alternate – Theoden Greany

As the newly crowned Tribal Royalty, we are willing, happy, and honored to attend different events within the tribal and non-tribal communities. To request Tribal Royalty attendance, a Southern Ute Royalty request form can be picked up at the Cultural Preservation Department, located on the second floor of the Southern Ute Museum or by contacting the Cultural Preservation Director, Crystal Rizzo at 970-563-9583 crrizzo@southernute-nsn.gov.

We look forward to meeting everyone at all tribal events, holiday gatherings, and community requests.

Tog'oiak'
Southern Ute Royalty
2023-2024

EXPRESS YOUR OPINIONS

LETTER TO THE EDITOR

Greetings and Happy Holidays,

I want to express my overwhelming appreciation to the Directors of the Permanent Fund (PF) for the "surprise" farewell celebration that was held in my honor on Nov. 15. It certainly was a surprise, and I am grateful and honored, so thank you again, to the Directors of the Permanent Fund. I was released early by Chairman Baker to my appointed role as the Executive Officer, which would normally have ended on December 4, 2023.

It was a humbling experience to hear the parting words expressed by the Directors, staff and membership regarding the mentorship and support that I have provided to the Directors and staff of the Permanent Fund organization. In my role as the Executive Officer, I drew from my many years of knowledge, experience and dedication in order to empower the Directors and staff to make decisions to best serve the membership and for the Directors to use their authority as delegated to them.

In my parting from the Permanent Fund administration, this does not mean progress or service stops, but must continue to be progressively managed by those who carry out their responsibilities. It is my hope that my mentorship and leadership of the PF staff makes the service to the membership efficient, competent and professional by the Permanent Fund staff to continue the task of service to the membership.

My reasons to run for the seat of the Chairman was not an easy decision and I did not take it lightly, but today, I find that my decision is of more importance now for the future of our Tribe. After watching and witnessing how politics are getting played and used by those who seek to self-serve and manipulate decisions that are actively unchecked and out of balance, of which I had no control over, I'm sure the membership may also have these same concerns. Accountability and responsibility are

two virtues that every leader should strive to have and should be engrained in servicing the membership, it should be the Tribe's mantra. I have witnessed it in some leaders, and I have not witnessed it in other leaders, which is very concerning.

I humbly ask for your vote of confidence on Friday, Dec.15. I am hosting a "Town Hall" meeting on Sunday, Dec. 10, 2023 from 11a.m. to 1p.m. at the Multi-Purpose Facility and lunch will be provided. I invite the membership to discuss the visions I have presented, questions you may have, address any concerns and give you a chance to voice your opinion.

See you there to talk and have forward-thinking conversations.

James M. Olguin

SOUTHERN UTE UTILITIES

Republic Services Holiday Update

Good afternoon & Happy Holidays,

Republic Services appreciates the continued partnership between our organization and the Southern Ute Indian Tribe. With the holiday season underway, we wanted to inform you of our holiday schedule to ensure a seamless waste collection service for the Tribe.

Looking ahead to the Christmas and New Year holidays, please be advised that Republic Services will be closed on Dec. 25, 2023, and Jan. 1, 2024, respectively. There will be a one-day delay in waste collection services on these dates. If you have any specific concerns or require further clarification, feel free to reach out to me directly at 505-419-3842.

We value our partnership with the Tribe, and your understanding during these holiday closures is greatly appreciated. Wishing you and your team a wonderful holiday season.

JC Velasquez,
Operations Manager Southern CO/NM
Bloomfield Hauling | Durango Transfer |
Bondad Landfill, 203 Idaho
Bloomfield, NM 87413

NEW EMPLOYEES



Chris Walker

Job title: SunUte Maintenance Technician

Description of duties: General building maintenance.

Hobbies: Shooting sports, mountain biking, hiking, and riding dirt bikes.

Family: Glen Walker, BJ Walker, Alejandra Lujan, Christopher, and Gregory.

Comment: "Grip it & rip it."

Correction

In a photo published in the Nov. 17, 2023 issue of The Southern Ute Drum, Kandin Johnson's name was misspelled.

SUBGC: THANK YOU SPONSORS!

This year BGC, Victim Services, and SUPD were able to provide 36 families with a Thanksgiving dinner!! We would like to thank all our sponsors who donated. Without your help none of this would have been possible. You guys are AWESOME!! A special thanks to Farmers Fresh for donating 10 turkeys. We hope you all had a very Happy Thanksgiving!

EDITOR'S NOTE: ALL LETTERS PUBLISHED IN THE SOUTHERN UTE DRUM ARE PUBLISHED AS SUBMITTED AND DO NOT REFLECT THE OPINION OF THE SOUTHERN UTE DRUM OR THE SOUTHERN UTE INDIAN TRIBE IN ANY WAY.

The Southern Ute Drum encourages letters from readers on any topic. We ask that letters be 500 words or less. Letters deemed to be libelous will not be published. Letters should be submitted by email to Jeremy Shockley at jshockley@southernute-nsn.gov by the end of the day Monday preceding publication.

In The Southern Ute Tribal Court

Of the Southern Ute Indian Tribe • On the Southern Ute Reservation
PO Box 737 #149, CR 517, Ignacio, CO • 970-563-0240

NOTICE OF LEGAL NAME CHANGE

In the Legal Name Change of,
Case No.: 2023-0110-CV-NC

Brett White Falcon Santistevan, Civil Subject

Notice is hereby given that Brett White Falcon Santistevan has filed an application for legal change of name, to be known hereafter as Diamond Duck. Any person desiring to object to the granting of the petition may do so by filing an objection in writing with the Clerk of the Court no later than December 11, 2023. If no objection is made, the Court will grant the legal name change.

Dated this 7th day of November, 2023.
BY THE COURT, Paula Trujillo, Court Clerk

Drum Deadline

Next issue:
Dec. 15

Early
Deadline:
Dec. 8

Articles, photos, advertisements, public notices, letters and greetings may be submitted in person, by mail, or by email to: jshockley@southernute-nsn.gov



THE SOUTHERN UTE DRUM

A biweekly newspaper owned and operated by the Southern Ute Indian Tribe on the Southern Ute Indian Reservation in Ignacio, Colo.

SUBSCRIPTION RATES: \$29 per year • \$49 two years
MAIN: 970-563-0100 • DIRECT: 970-563-0118
TOLL FREE: 1-800-772-1236 • ADVERTISING: 970-563-2251

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The Southern Ute Drum: PO Box 737 #96, Ignacio, CO 81137

PHYSICAL ADDRESS

356 Ouray Drive, Leonard C. Burch Building, Ignacio, CO 81137

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COMMUNITY CONCERT HALL FORT LEWIS COLLEGE



State Street Ballet of Santa Barbara's "Nutcracker"

featuring the San Juan Symphony

December 8 | 7:30pm

December 9 | 2:00pm & 7:30pm

December 10 | 2:00pm

\$60/\$50/\$30

TBK BANK

TICKETS:

www.DurangoConcerts.com | 970-247-7657



REQUEST FOR PROPOSALS

Proposals requested for the removal and replacement of the existing Trane Air Cooled CGAM Chiller CH-1 at the Cultural Center Building.

- The Scope of work is for the Removal and Replacement of the existing Cultural Center Trane Air Cooled CGAM Chiller CH-1, located at 503 Ouray Drive in Ignacio, Colorado.

Proposals requested for the removal, replacement and retrofit of the existing Air Cooled RTAA Rotary Chiller CH-1 at the Leonard C. Burch Building.

- The Scope of work is for Removal, Replacement & Retrofit of the existing LCB Air Cooled RTAA Rotary Chiller CH-1, located at 356 Ouray Drive in Ignacio, Colorado.

Specific details and scope of work are available by request from Southern Ute Building Maintenance and Building Maintenance will manage on site inspection and scheduling to accommodate proposal needs. (Please reach out to Building Maintenance and speak to Chuck Mallett for info and scheduling.)

Southern Ute Building Maintenance
 970-563-0260
 PO BOX 737 MS45
 Ignacio, CO 81137
 cmallett@southernute-nsn.gov

Projects to be completed before end of September 30, 2024.
 Proposals due no later than January 12, 2024.

IGNACIO YOUTH SERVICES

FREE OUT OF SCHOOL TIME ACTIVITIES!

WHO ARE WE?

Ignacio Youth Services is a division of the non-profit: Southern Colorado Community Action Agency (SoCoCAA) - previously SUCAP. We have been serving youth in Ignacio and the surrounding areas for 2 decades.

We offer 100% FREE and intentional activities such as:

- Outdoor Recreation & Education - Friday Full Day Trips!
- Skill building & Team Building
- A variety of arts: crafts, painting, ceramics,
- Game Days, Swimming/Sports, Movies, Adventures!

YOUTH IN GRADES 6-12

SCAN THE QR CODE!

CHECK OUT OUR LIVE ACTIVITY CALENDAR:



LOCATION:

We are located inside of the ELHI Community Center
 In rooms 13, 14, 15

CURRENTLY ACTIVITIES ARE:

MONDAY-THURSDAY AFTER SCHOOL & FULL DAY FRIDAYS

MORE INFO:

970.759.2011

IGNACIO SPAY/NEUTER DOG CLINIC

December 13th 2023
 256 Ute Rd. Ignacio, CO 81137

Live in the 81137 zip code and looking to get your dog spayed or neutered? We are coming to Ignacio! In order to confirm an appointment, you must fill out a form and put down your interest in the 81137 clinic. Once your form is received, our team will call for payment to reserve your appointment. You must have an appointment to take part in the clinic: no exceptions.



Price

Canine-

- Neuter - \$120
- Spay - \$150



(970) 259-2847



lpchumanesociety.org

Tribal Wills Clinic

January 2-5, 2024

Nenahnezad Chapter House - Fruitland, NM

Shiprock Chapter House - Shiprock, NM

To make appointment call: John Roach, 505-716-6788

Celebrate a well-lived life by making sure that your wishes are carried out by the next generation. To make sure that your wishes are respected after you pass, please consider drafting a will, either through our program or with a local attorney.

Why Wills?

- Federal law includes provisions that say how Indian Trust Lands pass after a Tribal Member passes on.
- Over time, parcels may have been split into hundreds of small shares as Indian Trust Land passed from generation to generation. This process is called "fractionation."
- A federal law, A.I.P.R.A., is now attempting to decrease fractionation by providing that most Indian Trust Land will go only to the one oldest descendant - unless the owner writes a will.
- To make sure that your Trust Land, and other important items of property go to the people you want to have that property, you should write a will.

IIM Account Holders

Please request from OST Office for the following printed documents to take to the Tribal Will Clinic:

- Individual Tribal Interest Report (ITI)
- Authorization to Release Trust Information
- Engagement Agreement

What does it cost?

- Our services are entirely free.
- At a law firm in Denver, the cost for a will would be about \$2,500 and the process would take about two weeks.

How long does the process take?

- About two hours on two different days.

- On the first day you will talk with a law student about what you would like to have included in your documents. You will have plenty of time to ask questions.
- That night the law student will write up all the documents and have them checked by a licensed attorney.
- On a second day, when the documents are ready, you will come back for the signing ceremony, which will take at least an hour, as the law student goes over everything to be sure that it is right.

Things to think about for a Will

- Names of Friends and Family who will be Included in the Will** - To save time at the interview, write down the names of the friends and family you want to mention in the will. Include the birthdate, address, cellphone number, enrollment, or census number for each person, if you know it.
- Special Gifts** - What is important for specific family members to have?
- Personal Representative** - Who should take charge to make sure your wishes are carried out after you pass on?
- Joint Tenants or Tenants in Common** - If you want to give a piece of land to be owned by several people at the same time, you will need to decide whether you want them to own the property as Joint Tenants or as Tenants in Common. Joint Tenants means that the last person surviving will own all the land. Tenants in Common means that as each person passes on, that person's share goes into his or her estate. The law student will explain more about this.

The Tribal Wills Clinic is a group of volunteers including law students and licensed attorneys, who donate their time to help Tribal Members write wills.



The ideal police officer is physically, intellectually, emotionally and spiritually fit. They are critical thinkers able to dissect complex situations rapidly. They are deeply committed to serving their communities in the spirit of Guardianship.

If this speaks to you, join us.

Applications for the PCC Southwest Law Enforcement Academy in Mancos are open until Friday, January 12, 2024

Our staff includes 30 instructors who are active police officers representing nine local agencies in southwest Colorado. Currently, instructors range in rank from street officers to chiefs of police. All lead skills instructors meet or exceed POST requirements for instruction in their skills area.

FOR MORE INFORMATION, CONTACT:

Doug Parker, Coordinator
 33057 Highway 160, Mancos, CO 81328
 (970) 564-6202 · Douglas.Parker@pueblocc.edu



REGISTER EARLY For Spring 2024

You could WIN PRIZES!

Registration opens
Monday, Oct. 30

- Register early and get the **classes you want**
- Prizes will be drawn **Friday, Dec. 8**





Notice Of Draft Title V Operating Permit and Request For Comment

Notice is hereby given that a Title V renewal application have been submitted to the Southern Ute Indian Tribe's Environmental Programs Department's Air Quality Division, P.O. Box 737 MS#84, Ignacio, Colorado 81137, for the following sources of air pollution:

Applicant: Public Service Company of Colo.
 Facility: Tiffany Compressor Station
 Location: Section 4, T32N R6W, 12 miles SE of Ignacio, Colorado
 Permit Action: Renewal

Applicant: SIMCOE, LLC
 Facility: Four Queens Central Delivery Point
 Location: Section 26, T33N R11W, 30 miles WSW of Ignacio, Colorado
 Permit Action: Renewal

Applicant: Northwest Pipeline
 Facility: La Plata B Compressor Station
 Location: Section 35, T34N R9W, 16 miles W of Ignacio, Colorado
 Permit Action: Renewal

Applicant: Transwestern Pipeline Co., LLC
 Facility: La Plata A Compressor Station
 Location: Section 35, T34N R9W, 14 miles W of Ignacio, Colorado
 Permit Action: Renewal

The Air Quality Division (AQD) has prepared the draft Title V operating permits based on the information submitted by the applicants. The draft permits and accompanying statement of basis are available on the AQD's website at <https://www.southernute-nsn.gov/government/departments/epd/air-quality/air-permitting/>, and at the Environmental Programs Department office at 71 Mike Frost Way, Ignacio CO, 81137 between 8 a.m. and 4 p.m., Monday through Friday. Any interested person may submit written comments on the draft permit and request a hearing. Written comments and requests for hearings may be sent to the AQD in care of Danny Powers, Air Quality Division Head, at P.O. Box 737 MS#84, Ignacio, Colorado 81137; or emailed to dpowers@southernute-nsn.gov. Any hearing request should: 1) identify the individual or group requesting the hearing, 2) state his or her address and phone number, and 3) state the reason(s) for the request. Notice of any public hearing will be provided at least 30 days in advance of the hearing. The AQD will consider the written public comments and requests for a hearing that are received within 30 days of this notice.

Notice of Leasing and TERP Code Effective Dates

By Resolution No. 2023-005, the Tribal Council adopted the *Residential, Business, Agricultural, and Renewable Energy Resource Leasing Code (Leasing Code) and Tribal Environmental Review Policy Code (TERP Code)*. Resolution No. 2023-005 required Tribal Council to set effective dates for the Leasing and TERP Codes after approval by the Department of the Interior. The Department of the Interior, through the Bureau of Indian Affairs, approved the TERP Code on February 28, 2023 and the Leasing Code on April 5, 2023. The Leasing Code was published in the Federal Register, Vol. 88, No. 63, on April 3, 2023. By Resolution No. 2023-172, the Tribal Council established **March 1, 2024** as the effective date for both the Leasing and TERP Codes. The Leasing and TERP Codes will be published online at: <https://www.southernute-nsn.gov/government/tribal-code/>
 Printed hard copies of the codes may be obtained from the Tribal Information Services Dept. at:
 • **Email:** TIS@southernute-nsn.gov
 • **Mail:** Southern Ute Indian Tribe, P.O. Box 737, 356 Ouray Drive, Ignacio, CO 81137
 • **Phone:** 970-563-2208
 • **Website:** <https://www.southernute-nsn.gov/government/tribal-code/>
 • For further information please contact: Amy Barry, Tribal Information Services Department, abarry@southernute-nsn.gov, 970-563-2250.

**SOUTHERN UTE INDIAN TRIBE
 Boards, Committees and Comissions Vacancies**

APPRENTICE PROGRAM COMMITTEE

Open until filled – The Southern Ute Indian Tribe (Tribe) and Apprentice Program Committee has two (2) vacancies. The Committee shall include 5 members which shall be appointed by Tribal Council. Include employees of the Permanent Fund who have a level of expertise and familiarity with the goal of Tribal member mentoring and employment in order to make a positive contribution to both the Committee and to the objectives of the Program. A majority of the Committee shall be Tribal members. The Permanent Fund Apprenticeship Committee (Committee) shall be appointed to administer the Apprenticeship Program (Program) which provides higher education, training, on-the-job experience, and mentoring to eligible Tribal members employed in the Permanent Fund. All interested Southern Ute tribal members, currently employed with the Tribe, who would like to serve on this committee are urged to submit a letter of intent to the Human Resources Dept. at PO Box 737, Ignacio, CO 81137, or in person at the Leonard C. Burch Tribal Administration Building.

BOYS & GIRLS CLUB BOARD

Open Until Filled – The Boys & Girls Club of the Southern Ute Indian Tribe is currently looking to fill two (2) volunteer Board Member positions. The Board of Directors is responsible for knowing and effectively articulating the mission, vision, core values, goals, policies, and program areas of the Club. Members of the Board must attend meetings regularly and attend applicable committee meetings on a regular basis; also attend a minimum of one Priority event and one Club event annually. Members must maintain confidentiality of sensitive information and conduct oneself as a model for children in a manner that exemplifies high character. Interested parties must pick up an application available on the www.bgcsu.org website or by request from Mr. Bruce LeClaire at 970-563-2694 or bleclaire@southernute-nsn.gov. Applications must be returned to Mr. LeClaire.

CREDIT COMMITTEE

Open Until Filled – The Southern Ute Tribal Credit Committee is looking for eligible tribal member applicants to serve on the Committee. The appointment is for up to three (3) years. This is a compensated Committee, and, you will be considered an employee of the Tribe, per IRS guidelines. The Credit Committee submits approved applicant recommendation to the Tribal Council for final appointment. Individuals seeking to serve on the Committee must demonstrate a reputation of personal integrity, dependability, honesty, a strong work ethic, and the ability to perform in a non-biased, confidential and fair manner. Must be familiar with the objectives of the Declaration and must maintain good financial standing with the Tribe. Must pass criminal background and reference checks, per the Credit Committee By-laws. Some of the duties of the Tribal Credit Committee are: Approve loans as required by the Credit Division Declaration; Monitor compliance with the Declaration; Monitor all approved loans for performance; Make recommendations to the Tribal Council on program revisions and updates regarding Committee operations; Maintain confidentiality, objectivity, and fairness in conducting all Committee business; Hold regular meetings and other special meetings, as needed; and Coordinate the Committee's annual budget with Tribal Credit Staff. Interested Tribal Members are asked to submit a letter of interest to the Tribal Credit Committee, PO Box 737 #60, Ignacio, CO 81137 or by email at zvogenthaler@southernute-nsn.gov. Questions? Please speak with Zeb Vogenthaler, Tribal Credit Division Head, at 970-563-2458.

ELECTION BOARD

Open Until Filled – The Southern Ute Election Board is seeking one (1) Alternate Board Member. Qualifications; 11-2-102, (1) & (3): Must be a Southern Ute Tribal Registered Voter. Must reside within the exterior boundaries of the Southern Ute Indian Reservation. Shall not have been convicted of a felony, and shall not have been convicted of a misdemeanor involving dishonesty or fraud within five years immediately preceding appointment to the Election Board. The Election Board is a paid committee, IRS Guidelines, a Criminal Background Check is necessary. Southern Ute Employee benefits are offered, and you will be considered an Official of the Southern Ute Tribe. Please submit your letter of Intent to: Southern Ute Indian Tribe- Election Board P. O. Box 709, Ignacio, CO 81137. Physical Location: 285 Lakin St., Ignacio, CO 81137. Contact the Election Board at 970-563-0100 ext. 2303/2305 or via email: electionboard@southernute-nsn.gov

ETHICS COMMISSION

Open Until Filled – The Ethics Office is accepting letter of interest from tribal members to fill ONE vacancy for "Member-At-Large" and One vacancy for "Alternate Member-At-Large" positions on the Ethics Commission. Qualifications are: Be a member of the Southern Ute Indian Tribe at least 18 years of age or older; Have a reputation for fairness and impartiality. Have a familiarity with tribal government; and Satisfactory completion of a background investigation for criminal history showing no convictions or guilty pleas for felonies or any misdemeanor involving dishonesty. Submit letters of interest to the Department of Justice & Regulatory, PO Box 737-MS#10, Ignacio, CO, or in person at the Justice and Regulatory Administration Bldg., 71 Mike Frost Way. All letters will be presented to the Southern Ute Tribal Council for consideration.

GAMING COMMISSION

Open Until Filled – The Southern Ute Gaming Commission is seeking 2 Full time and 1 Alternate positions for specified terms, must be Southern Ute Tribal Members. Applicants must possess the following attributes pursuant to the Regulation One of the Gaming Commission Rules and Regulations: Applicants must be at least twenty-one years of age. Applicants must possess a basic knowledge and understanding of gaming activities authorized on the Southern Ute Indian reservation. Applicants must have experience or expertise in regulatory matters or in administrative hearing procedures. Applicants must have the ability to observe restrictions concerning con-

flicts of interest and confidentiality. Applicants must submit an application form and a letter of interest explaining why the applicant wishes to be appointed to the Commission; and Applicants must undergo a background investigation. Applications may be obtained at the Division of Gaming Office – Licensing in the West Wing of the Justice Complex, 149 County Road 517, Ignacio, Colorado, 81137. Applications and letter of interest are required to be turned into the Division of Gaming Office. If you are interested, contact the Division of Gaming at 970-563-0180.

JOHNSON O'MALLEY COMMITTEE

Open Until Filled – JOM has TWO (2) vacant seats that need filling. If you are interested, please submit a letter to Ellen Baker at the Southern Ute Education Dept. or if you have any question you can contact her at 970-563-0235. Email: esbaker@southernute-nsn.gov. Requirements: Two-year term; Meet once a month as a committee; You must have a student(s) attending Ignacio and/or Bayfield School District K-12 (enrolled in JOM program); Write a letter of interest on why you would like to be a part of the committee; and What changes do you want to see in order to help our JOM students?

KSUT BOARD OF DIRECTORS SEEKING SOUTHERN UTE TRIBAL MEMBER

The KSUT Board of Directors is seeking a Southern Ute Tribal member to fill one of three Southern Ute seats on the board. The open seat can be filled by any enrolled Southern Ute tribal member, even if the member does not live in the KSUT broadcast signal area. For information, contact Tami Graham at 970-563-5780 or at tami@ksut.org

SO. UTE INDIAN HOUSING AUTHORITY

Open Until Filled – The Southern Ute Indian Housing Authority (SUIHA) is seeking an individual to serve on the SUIHA Board of Directors. The Board adopts policies and enacts resolutions of the SUIHA. Individuals interested in serving as a Board Member should submit a letter of intent to SUIHA stating their qualifications and why they would like to serve on the Board. All letters of intent need to be submitted to SUIHA, P.O. Box 447, Ignacio, CO 81137, emailed to rtorres@suiha.org, or hand deliver to the SUIHA office located at 760 Shoshone Avenue, Ignacio, CO. Proof of Southern Ute Tribal Member required.

TERO COMMISSION

Open Until Filled – The Tribal Employment Rights Office (TERO) is accepting letters of interest for two (2) commissioners; A person with Tribal Regulatory knowledge and experience and; Southern Ute Tribal member at-large to serve on the Tribal Employment Rights Commission which are compensated positions. Southern Ute tribal member/Applicants must have the following requirements: Tribal Regulatory Knowledge and Experience; Does not own or operate a certified Indian Owned Business; Experience or expertise in administrative hearing procedures; Eighteen (18) years of age or older; Good character; Ability to observe restrictions concerning conflict of interest and confidentiality. Submit your Letter of Interest to the TERO Division or send to TERO Division, P.O. Box 737, Southern Ute Indian Tribe, Ignacio, CO 81137. If you have any questions, call TERO, at 970-563-0117 or 970-563-0100 ext. 2291. TERO is located in the J&R Admin. Bldg., 71 Mike Frost Way.

WILDLIFE ADVISORY BOARD

Closes 11/29/23 – The Tribe is seeking an enrolled Southern Ute Tribal Member to fill ONE seat on the Tribal Member Wildlife Advisory Board. The 8-member Board works closely with the Wildlife Division on planning and recommending actions related to tribal hunting and fishing programs. Board members not already employed by the Tribe receive \$20 per hour of meeting attendance. Meetings are held roughly on a quarterly basis throughout the year, and a commitment to attend and participate in all meetings is expected. Interested Tribal Members must submit a brief letter of interest that includes a description of the applicant's knowledge and experience with wildlife, hunting, or fishing, on and off of the Southern Ute Reservation. In addition, as a condition of appointment to the Board, applicants must submit a standard job application through the Tribe's Human Resources Department, as well as agree to a State of Colorado background check. Please submit letters to the Southern Ute Wildlife Division at P.O. Box 737, Ignacio CO 81137. For more information, please contact the Wildlife Division at 970-563-0130. Letters of interest will be accepted through 5 PM Friday, Wednesday, Nov. 29, 2023.

WILDLIFE ADVISORY BOARD: YOUTH ALTERNATE

Open Until Filled – The Tribe is seeking an enrolled Southern Ute youth wishing to fill a special youth-only seat on the Tribal Member Wildlife Advisory Board. The 1-year position may only be filled by a Tribal Member between the ages of 14 and 18, and the position may be renewed annually, by request, until age 19 is reached. The Wildlife Advisory Board works closely with the Wildlife Division in planning and recommending actions related to Tribal hunting and fishing programs, both on-reservation and within the Brunot treaty area. This special youth seat provides an outstanding opportunity for a young tribal member to learn about wildlife management, including traditional Ute and contemporary scientific perspectives. Meetings are held several times throughout the year, and a commitment to attend and participate in all meetings is expected. The participant is eligible to receive \$20/hour compensation for meeting attendance provided he or she is not already employed by the Tribe. Interested tribal member youth must submit a brief letter of interest to the Southern Ute Wildlife Division at P.O. Box 737, Ignacio CO 81137. For information, please contact the Wildlife Division at 970-563-0130.

**ANNOUNCEMENT
 REMINDER TO ALL TRIBAL
 MEMBERSHIP**

Prep your Home for Winter Weather

Construction Services Division would like to remind everyone with the weather getting colder to plug in your Heaters at your pump house and to heat tape your water lines to prevent any freeze-up on your home this winter and maintain your chimney.

Please contact us at 970-563-0260 if you need assistance.

**FINANCE DEPARTMENT NOTICE
 Early Cut-Off For Minors Birthday Distributions**

Requests received after the published cut off will be processed the following week – please contact Anne Flanigan, 970-563-2454, aflanigan@southernute-nsn.gov if you have questions or want to make a withdrawal.

• Distribution, Friday Dec. 29 NOON, Friday, Dec. 22, 2023
 **Unless listed the cutoff for a Friday Minors distribution is 5 p.m. on Tuesday.

Southern Ute Shared Services
Southern Ute Digital Equity Program (SUDEP)
Dell LAPTOPS
 If you have not received your "FREE" Laptop (18+) or Chromebook (under 18) we still have some available. We will ship to those members who live out of the local area.
www.southernute-nsn.gov/SUDEP
 If you are an enrolled Southern Ute Tribal Member - fill out the questionnaire at the link provided above. You will be contacted when your laptop is ready to be picked up.
 14929 HWY 172
 Ignacio, Colorado, 81137
 970-563-5555



Southern Ute Indian Tribe • Job announcements

Visit the the tribe's website at www.southernute-nsn.gov/jobs for complete job descriptions. ALL EMPLOYMENT APPLICATIONS ARE TO BE SUBMITTED ONLINE.

If you need help filling out an online application, please come the Human Resources office and we are happy to assist you on our applicant computer stations.

Applicants and employees, be sure the HR Dept. has your current contact information on file. Human Resources accepts applications for temporary employment on an ongoing basis.

Southern Ute Indian Tribe, Human Resources • P.O. Box 737 - Ignacio, CO 81137 • Phone: 970-563-0100 ext. 2424 • Fax: 970-563-0302 • Hotline: 970-563-4777

Air Quality Scientist II Compliance

Closes 12/4/23 - Under general supervision of the Air Quality Program Manager - Permitting & Regulatory, coordinates and conducts complex technical and regulatory tasks within the Compliance and Enforcement Section of the Tribal Air Quality Division. Position is grant funded; continued employment is contingent on grant funding. Pay grade E16; Pay starts at \$67,244.15/year.

Air Quality Scientist II - Enforcement

Closes 12/15/23 - Under general supervision of the Air Quality Division Head, the Air Quality Scientist II - Enforcement prepares, coordinates and tracks air quality enforcement order packages and provides subject matter expertise on technical and regulatory tasks within the Enforcement Section of the Tribal Title V Operating Permit program and Tribal Minor New Source Review program. Pay grade E16; pay starts at \$67,244.15/year.

Grant Writer

Closes 12/4/23 - Planning, writing, editing, and preparing grant applications, conducting prospect/foundation/federal agency research, working closely with Tribal staff members on grant application matters. Assisting in monitoring programs to ensure compliance with grant or contract regulations including financial and budget reporting. Pay grade E11; Pay starts at \$41,456.65/year.

Lead Maintenance Technician

Closes 12/15/23 - Provides maintenance support, troubleshooting, and preventive maintenance services for the Southern Ute Indian Tribe and functions as Acting Division Head in the Division Head's absence. Collects and categorizes information on systems and equipment. Tracks preventive maintenance, work orders, time and materials for Division's operations. Monitors budget and expenditures. Directs and supervises work of day to day activities as well as special projects. Pay grade N11; pay starts at \$19.93/hour.

Loan Coordinator

Closes 12/5/23 - Provides clerical, secretarial, and client support to the Tribal Credit Division as needed. Presents positive and professional image to Tribal employees and the public. Pay grade N8; Pay starts at \$15.61/hour.

Motorpool Clerk

Closes 12/15/23 - Provides entry level administrative, clerical and Information System support to the Motor Pool Division. Pay grade N6; pay starts at \$13.47/hour.

Administrative Assistant II

Open Until Filled - Provides administrative support for the Culture Department, including secretarial duties, filing, clerical and information system support, including office records management services. Pay grade N9; pay starts at \$16.88/hour.

After School Program Leader

Open Until Filled - A regular full-time position that provides education and physical activities for the After-School program to meet the needs of children ages 3 through 13 years. Pay grade N6; Pay starts at \$13.47/hour.

Agriculture Field Technician

Open Until Filled - Performs work to assess, coordinate, and facilitate agricultural crop production for Tribal lands currently served by Custom Farm. Evaluates agricultural noxious weed management needs; completes weed management plans. Conducts cropland evaluation and develops farm plans. Provides technical assistance and irrigation water delivery information to Tribal agriculture producers. Pay grade E12; the Pay starts at \$45,236.26/year.

Air Quality Specialist

Open Until Filled - Under general supervision of the Air Quality Program Manager - Monitoring and Planning responsible for the operation and maintenance of all air quality monitoring equipment and assuring quality control objectives are met through weekly precision measurements, monthly calibrations, and quarterly audits. Database management responsibilities include data reduction, production reports, and maintaining auxiliary instrument programs. Pay grade E12, the Pay starts at \$45,236.26/year.

Boys & Girls Club Aide (Part-time)

Open Until Filled - Assists in the implementation, planning, and supervision of activities provided within the Boys & Girls Club (BGC) program. Pay grade N4; the Pay starts at \$12.32/hour.

Clinical Supervisor

Open Until Filled - A senior level position that provides Clinical Supervision to staff Caseworkers providing a full range of intake and/or ongoing social casework services for a variety of program areas such as child abuse and neglect cases, youth-in-conflict cases, and adults unable to protect their own interests. Provides clinical supervision and oversees Family Preservation and the Foster Care Program Coordinator. Pay grade E16; the Pay starts at \$67,244.15/year.

Community Health Representative

Open Until Filled - Providing assistance and the coordination and development of activities for elderly and physically or mentally disabled Tribal members. Performs community health duties to include patient transport and monitoring, home visits, conducting classes, and providing community education on Tribal health issues. Home Care may include house cleaning, personal hygiene, preparing meals, and other health and wellness related activities. Pay grade N8; the Pay starts at \$15.61/hour.

Construction Services Repairman

Open Until Filled - Assists in home repair to Tribal Home Rehab Programs, Elders Maintenance Program, Tribal Member and Elderly/Handicapped Emergency Repair, and Tribal Rental Units. This job is a grade N7; pay starts at \$14.48/hour.

Dentist (Part-time w/benefits)

Open Until Filled - Providing, clinical, health promotion and disease prevention, and educational services for the Dental Division. Pay grade X20; pay starts at \$69,431.68/annually.

Detective - Drug/Liquor Code Investigations

Open Until Filled - Conducts investigations,

interviews, analyzes drug trends, agency drug arrest reports, and coordinates with other Narcotics Investigators in order to identify, target, and dismantle mid to upper level Drug Trafficking Organizations (DTO) operating in, or having a drug related nexus to the Southern Ute Indian Tribe Reservation. Investigates violations and enforces the provisions of the Southern Ute Tribal Code Title XVI Liquor Code. Pay grade 21; \$26.45/hour.

Detention Center Cook

Open Until Filled - Assisting the Food Service Coordinator to facilitate all kitchen food service preparation and cleaning duties. Pay grade N6; Pay starts at \$13.47/hour. Up to \$5000 sign-on bonus.

Detention Officer

Open Until Filled - Under general supervision of the Detention Sergeant and Lieutenant, maintains the safety and welfare of inmates and visitors and monitors all activities within the detention center. Pay grade N11; the Pay starts at \$19.93/hour.

Director of Strategic Planning

Open Until Filled - Working with the Southern Ute Indian Tribe Council to define, plan, implement, and achieve the strategic and financial plan objectives and priorities determined by Tribal Council. Researching and critically analyzing past strategies and modifying and developing those plans and strategies to address current circumstances; developing training material for Tribal Council Members regarding the Tribe's Financial Plan and other strategic plans; and communicating the financial and strategic plans to the Tribal Membership. In coordination with Tribal Council, facilitates strategic planning, including but not limited to tribal entities and tribal membership when deemed appropriate. Acts as a liaison between the Tribal Council and the Tribal Entities; accessing and gathering information as authorized by Tribal Council. Reports functionally to the Tribal Council and administratively to Tribal Council Affairs management. Pay grade X22; pay starts at \$181,629.63/annually.

Dispatcher

Open Until Filled - Under general supervision of the Communications Manager, provides radio dispatch services for the Southern Ute Indian Tribe. Pay grade N10; pay starts at \$18.32/hour.

Dispatcher Trainee (Southern Ute tribal members only)

Open Until Filled - A trainee position for a Southern Ute Tribal member interested in a career in Law Enforcement with the Southern Ute Indian Tribe. While in the trainee status, the employee participates and engages in in-house training and work activities specifically designed and chosen to train and indoctrinate the individual to work an emergency communications dispatch center. Work is performed under the guidance of an experienced dispatcher. The length of this program is designed to last one (1) year but may be extended or reduced based on circumstances. Upon successful completion of training curriculum requirements, incumbent will assume the Dispatcher position. Will start at 20% below entry level for a grade N10 and be subject to quarterly evaluations and pay increases.

Economic Development Project Coordinator

Open Until Filled - Under general direction of the Economic Development Manager, will assist with projects to develop, plan, organize and implement economic development functions from conception to completion, involving programs related to Tribal Member small business development and entrepreneurship. Promoting the small business and economic development interests of the Tribe. This job is a grade E12; pay starts at \$45,236.26/annually.

Education Department Assistant

Open Until Filled - Under the direction of the Executive Assistant, the Education Program Assistant will assist the Education Staff in the teaching and tutoring responsibilities for K-12 Tribal students. Will provide the employee with direct teaching experience through student contact in the public schools and in after school tutoring programs, opportunities to participate with professional teaching staff in the public schools and within the SUIT Education Department and other experiences relative to a career in the teaching field. Will also assist the Sunshine Cloud Smith Youth Advisory Council "Youth Council" Coordinator and with summer enrichment programs. Pay grade N8; pay starts at \$15.61/hour.

Elementary Teacher

Open Until Filled - A professional teaching position with the Southern Ute Indian Montessori Academy (SUIMA). Uses the Montessori philosophy to provide Southern Ute Indian Montessori Academy students with a developmentally appropriate learning environment meeting the physical, social/emotional, cognitive, and cultural needs of the child. Responsible to communicate effectively with parents/guardians about their child's progress in each domain area. Pay grade E12; the Pay starts at \$45,236.26/year.

Events/Heritage Coordinator

Open Until Filled - Planning and organizing various traditional cultural events, develops heritage tourism activities, and coordinates cultural camp for youth. Pay grade N10; pay starts at \$18.32/hour.

Forestry Fuels Crew Member

Open Until Filled - Under the general supervision of the Forester and/or Forestry Division Head and represents the Department of Natural Resources in a professional manner while implementing fuels and thinning projects in order to meet multiple natural resource objectives and to supply fuelwood to the Tribal membership. Pay grade N7; the pay starts at \$14.48/hour.

Gaming Investigator I

Open Until Filled - An entry level position located under the Southern Ute Division of Gaming (DOG). Under general supervision of the Gaming Investigator III, incumbent works in coordination with other DOG Investigators to learn and perform Law Enforcement/Regulatory duties for the enforcement of Class II and Class III gaming on the Southern Ute Reservation. Pay grade N12; Pay starts at \$21.75/hour.

Gaming Investigator II

Open Until Filled - Under general supervision of the Gaming Investigator III, incumbent regulates and controls Class II and Class III gaming on the Southern Ute Reservation. Pay grade N13; Pay starts at \$23.81/hour.

Grants Coordinator

Open Until Filled - Planning, writing, editing, and preparing grant applications, conducting prospect/foundation/federal agency research, and working closely with Tribal staff members on grant application matters for the Environmental Programs Department. Assisting in monitoring programs to ensure compliance with grant or contract regulations including financial and budget reporting. Pay grade E14; Pay starts at \$54,517.63.

Grants Financial Analyst

Open Until Filled - Working closely with Tribal staff members on all financial grant and related Tribal budget and spending matters. Assisting in monitoring programs to ensure compliance with grant or contract regulations. Pay grade E11; the Pay starts at \$41,456.65/annually.

Health Center Support Services Manager

Open Until Filled - Supervision and management of front office operations within the Southern Ute Health Center to include reception, registration, scheduling, medical records, and referral services. A key focus will be to establish and maintain superior customer service communications and support at all times. Pay grade E14; the Pay starts at \$54,517.63/year.

HVAC Technician

Open Until Filled - Provides maintenance support, troubleshooting, and preventative maintenance on commercial heating, ventilating, and air conditioning systems including machinery, boilers, hot and chilled water distribution systems, circulation pumps, steam humidifiers, cooling towers, walk-in coolers and freezers, and variable volume systems located in Southern Ute Tribal Buildings. Pay grade N14; pay starts at \$26.21/hour.

Internal Auditor

Open Until Filled - Under general supervision, performs internal auditing procedures for the Southern Ute Indian Tribe of moderate difficulty involving a variety of auditing tasks that include, but are not limited to, assessing risk, and identifying control deficiencies, unnecessary spending, and inefficient operations. In order to gain experience in the practical application of program auditing and government accounting, duties assigned are to familiarize employee with the more complex auditing work found at the next higher level; performs related work as assigned. Reports to the Director of Internal Audit and other internal audit personnel as assigned. Pay grade E16; the Pay starts at \$67,244.15/year.

Investment Associate (Southern Ute tribal members only)

Open Until Filled - Assist in the management of the Permanent Fund Endowment which includes the care and custody of funds and other financial assets, money manager selection and evaluation through consistent communication and due diligence review. Assist in management of the Permanent Fund Endowment Asset Allocation in collaboration with the Tribe's investment advisors and members of the Permanent Fund Investments team. Assist in the monitoring and management of cash accounts and underlying investment fund liquidity. Assist in the management of the Permanent Fund Endowment which includes the care and custody of funds and other financial assets, money manager selection and evaluation through consistent communication and due diligence review. Assist in management of the Permanent Fund Endowment Asset Allocation in collaboration with the Tribe's investment advisors and members of the Permanent Fund Investments team. Assist in the monitoring and management of cash accounts and underlying investment fund liquidity. Pay grade E13; the Pay starts at \$49,517.56/year. This position will be located in Three Springs.

Lands Technician

Open Until Filled - Provides technical and clerical support to the Lands Division and provides general information to the Tribal Membership and general public regarding land status issues, Crossing Permits, and general land management related issues. Pay grade N8; pay starts at \$15.61/hour.

Lifeguard (Part-time)

Open Until Filled - Lifeguard activities at the Community Recreation Center swimming pool, in accordance with the guidelines established and approved by Fitness Director and/or Community Center Director. Pay grade N5; the Pay starts at \$12.54/hour.

Medical Assistant (Part-time w/benefits)

Open Until Filled - Medical Assistant position, providing professional and clinical services. Position is grant funded; continued employment is contingent on grant funding. Pay grade N10; pay starts at \$18.32/hour.

NAGPRA Coordinator Trainee (Southern Ute tribal members only)

Open Until Filled - Will learn how to develop and administer procedures for determining the affiliation of Native American Remains, funerary objects, sacred objects of cultural patrimony, as well as the protection of archaeological and sacred sites. The length of this program is designed to last one (1) year but may be extended or reduced based on circumstances. Position will start at 20% below entry level for a grade N12 and receive quarterly evaluations and pay increases to assure that key goals are met. Upon successful completion of the training curriculum, incumbent will assume the NAGPRA Coordinator position. Due to cultural significance, a female is needed to fill this position. Pay grade N12; pay starts at \$21.75/hour.

NAGPRA Technician (Southern Ute tribal members only)

Open Until Filled - Assists NAGPRA Coordinator(s) with new and on-going projects, including, but not limited to, duties such as: technical data entry, records management, research, and other duties as assigned. Must be organized and able to maintain a complicated work and deadline calendar for new, on-going, short term, and long-term projects by providing timelines to NAGPRA Coordinator(s) to participate in consultations in face-to-face consultations or teleconferences. Assists with consultation with tribal, state, and federal consultations under the National Historic Preservation Act (NHPA) and the Native American Graves Protection and Repatriation Act (NAGPRA) when needed. Pay grade N10; Pay starts at \$18.32/hour.

Patrols the Southern Ute Indian Reservation and is responsible for preserving the life and property of all citizens within the Tribal Community. Pay grade N12; the Pay starts at \$21.75/hour.

Patrol Officer I

Patrols the Southern Ute Indian Reservation and is responsible for preserving the life and property of all citizens within the Tribal Community. Pay grade N12; the Pay starts at \$21.75/hour.

Public Health Nurse

A Registered Nurse providing public health nursing care and case management to individuals, families, and the community. Pay grade N15; pay starts at \$29.02/hour.

Receptionist - Tribal Information Services

Open Until Filled - Performs reception duties for the Southern Ute Tribal organization, including, but not limited to, operation of the telephone switchboard, greeting visitors, providing information about the Tribal government, and referring callers or visitors to the appropriate office for assistance. Performs clerical duties for the Tribal Information Services Director and other Departmental Divisions as needed, including mail processing and distribution. Pay grade N5; pay starts at \$12.54/hour.

Remediation Scientist I - Brownfields Program

Open Until Filled - Under the supervision of the Remediation Program Manager, develops and administers the Tribal Brownfields grant program and supports compliance activities throughout the Reservation. Requires knowledge of the Comprehensive Environmental Response, Compensation and Liability Act (CERCLA) §128(a) Brownfields Program. Pay grade E15; pay starts at \$60,370.75/annually.

Scorekeeper (Part-time)

Open Until Filled - Keeps accurate scores for sporting events held by SunUte Recreation Department. Pay grade N4; pay starts at \$12.32/hour.

Special Needs Aide - Part-time with benefits

Open Until Filled - Assists Southern Ute Indian Montessori Academy disabled and special needs students with educational, physical, emotional, and social growth and development under direction of a certified guide or specialists. Assists with life skills, academic success, and meeting IEP (Individual Education Plan) objectives. Pay grade N6; Pay starts at \$13.47/hour.

Swimming Instructor

Open Until Filled - Under supervision of Aquatics Manager, instructs American Red Cross individual and group swimming lessons at the SunUte aquatics facility. Preparation of class, instruction of individuals, break down of equipment, and all documentation associated with SunUte individual swimming lessons and the American Red Cross. Pay grade N7; the Pay starts at \$14.48/hour.

TEAM Worker (Southern Ute tribal members only)

Open Until Filled - The TEAM program is an opportunity for enrolled Southern Ute Tribal Members to find temporary employment within the various departments of the Southern Ute Indian Tribe. This is for both part-time and full-time temporary positions.

TERO Worker

Open Until Filled - Under the supervision of the TERO office. It is an opportunity for enrolled Southern Ute Tribal Members and other local Native Americans to find temporary employment within the various departments of the Southern Ute Indian Tribe. Both part-time and full-time temporary positions.

Tribal Apprenticeship Program (Southern Ute tribal members only)

Open Until Filled - The Southern Ute Tribe is accepting applications for SUIT Tribal Members interested in pursuing their career interests through the Apprenticeship Program. The purpose of the program is to build a career foundation for SUIT members to pursue further educational goals or career development. Apprentices may be placed within Permanent Fund departments or divisions dependent on career interests, educational level and/or length of prior relevant and appropriate work experience. After your application is submitted, you will receive an email asking for detailed information about your career interests. The Apprentice Committee will review applications and assess what options may be available for applicants.

Tribal Attorney - Prosecutor

Open Until Filled - Under the supervision of the Legal Department Director, attorney will serve as a member of the Tribe's Legal Department, with principal responsibility for the effective, efficient, and fair prosecution of violations of the Tribal Code to include criminal, gaming, and wildlife cases. Will represent the Tribe in other matters that require the Legal Department's attention, including code review and drafting, civil litigation, contract review, employment matters, and the consideration of social services cases. A strong command of Tribal jurisdiction, and understanding of tribal sovereignty, and an ability to provide accurate legal advice in a fast-paced environment is essential. Pay grade X19; salary starts at \$95,745.85/annually.

Tribal Health Department Director

Open Until Filled - Must have a MA/MS in Health Care Administration or related field and 7 years of experience in an administrative capacity in a health services/medical related field OR BA/BS in Health Care Administration or related field and 9 years of experience in an administrative capacity in a health services/medical related field.

Umpire/Referee

Open Until Filled - Maintains rules and regulations on the playing field and courts during Sun-Ute Recreation Department sporting events. Pay grade N7; Pay starts at \$14.48/hour.



Sky Ute Casino Resort • Job announcements

Visit our website at www.skyutecasino.com to view job openings and apply online. Human Resources • Phone: 970-563-1311 • PO Box 340, Ignacio, CO 81137
 TERO-Native American Preference • All Applicants Welcome • Must pass pre-employment drug test, background check, qualify for and maintain a Division of Gaming License and be able to work all shifts, weekends or holidays.

***AV Tech Assistant (Full-time)**
 Engaging in the set-up, breakdown, support, and repairs of all AV equipment within hotel rooms, equipment rooms, conference rooms and special events by the direction of the Audio and Video Technician. Will interface directly with customers, both internal and external, daily.

***Bell Person (Full-time)**
 Assisting our Casino guests upon check in and check out and throughout their stay under the direction of the Rooms Division Manager. Assistance may include but not limited to luggage assistance, directions/maps, providing our guest at Sky Ute Casino Resort with a warm welcome, helping the front desk with daily operations, driving guests to/from the airport, and assisting with phones as needed.

Bingo Staff (Part-time)
 Servicing guests during Bingo games including selling additional special games and pull tabs, instructing customers in Bingo play, calling Bingo games, beverage service and other duties promoting guest satisfaction and play. Verifying winning Bingo cards and making payouts accordingly.

***Bingo Coordinator Trainee (Full-time)**
 Directs and oversees the day-to-day activities of the Bingo Department. Has the oversight in staffing, training, scheduling, reward and disciplining employees, addressing complaints, and resolving problems/concerns; and to ensure high quality customer service. Ensure compliance with the Casino's policies & procedures and applicable Gaming regulations. Maintain a high standard of guest service within the Bingo Department and actively promotes positive customer and employee relations by ensuring that excellent customer service is continually provided. Reports to the Casino General Manager.

***Bowling & Rec Counter Clerk (Full-time)**
 Multi-tasks and thrives in a fast paced and high energy environment. The initial point of contact for customers, always providing superior and friendly customer service. Proactively builds customer relations through soliciting feedback and addressing and resolving customer complaints. Continuously improves operational execution through attention to detail. Reports to the Bowling and Recreation Manager.

***Bowling Mechanic I (Full-time)**
 An entry level position to allow mechanically oriented, but less experienced individuals an opportunity to get familiar with pinspotter machines. Will improve operational execution through attention to detail and experience. Follows the direction and trainings of the Lead Technician. Repairing automatic pin spotters and related bowling equipment.

***Café Cashier (Shinning Mountain Cashier) (Full-time)**
 Providing friendly and courteous service to all guests in a fast-paced work environment. Taking guests food orders, accurately totaling food and beverage purchases and collecting payments. Assists in preparing and serving all foods necessary for the Café kitchen. Prepares coffee and pizza from the hot food line in the front area of the Café. Will balance the register at end of the shift, with proper report of discrepancies and complete paperwork.

***Casino Housekeeping Staff (Full-time)**
 Cleaning all public areas including Casino floor,

public restrooms, restaurant, lobby, offices, and employee break rooms. All areas must be disinfected, swept, mopped, vacuumed, and dusted.

***Director of Human Resources (Full-time)**
 Ensuring that all Human Resources functions for the Sky Ute Casino Resort are accomplished in a legal and professional manner. Functions include but may not be limited to the following: Compensation and Benefits, Employee Relations, Unemployment Insurance, Internal Investigations, Tribal Employment Rights Office (TERO) Compliance, Performance Evaluations, Training and Development, Policies and Procedures and Employee Handbook Management, and Human Resource Strategy. Will ensure compliance with the Casino's policies and procedures and applicable Gaming regulations. Will maintain a high standard of guest service (both internal and external customers) within the HR department and actively promotes positive guest and employee relations by ensuring that excellent guest service is continually provided.

***Event Staff (On-Call)**
 Assisting in set-up, serving, tear down, clean-up, and re-set of events in all Banquet areas. Will act as a guest service representative at Banquets and related events. Requires that you achieve and maintain the highest level of guest service as well as maintaining professional interactions, safe working conditions, and teamwork.

***Executive Director (Full-time)**
 Under the supervision and direction of the General Manager. Overall day-to-day operations for the Food & Beverage Departments, Facilities Departments, Slot Operations, Sales Department, and Hotel Operations for the Sky Ute Casino Resort. Setting financial policy and direction for the Departments. Will develop and maintain internal controls to safeguard assets and ensure compliance with established laws, regulations, policies, and procedures. Assists the General Manager in directing and coordinating the business activities of the Sky Ute Casino Resort to maintain maximum operating efficiency, profitability and organizational growth opportunities and making recommendations as appropriate. Will collaborate with the General Manager and analyze potential expansion of business and growth opportunities for financial viability.

***Facilities Staff (Full-time)**
 Operation of equipment, environmental condition and appearance of the facility and grounds. Cleanliness, maintenance and repair of the facility, equipment, and building. Assists in repair and maintenance of equipment within the facility. Cleanliness of kitchen areas and equipment, facility equipment, carpets, building and grounds. Shuttles Hotel guests to and from the airport as needed.

***Facilities Tech (Full-time)**
 Electrical and mechanical functions, operations of equipment, environmental controls and conditions, and the structural integrity and appearance of the facility and grounds. Works as part of a team to ensure smooth operations of the facility, equipment and building by providing maintenance support, troubleshooting and repair, preventative maintenance on commercial heating, ventilating, and air conditioning (HVAC) systems.

Front Desk Staff (Full-time)
 Providing quality guest services that include reservations, registration and check-out, PBX

operations, mail, and message service for hotel guests. Responds to telephone and in person inquiries regarding reservations, hotel information and guest concerns. Assistance with guests include but is not limited to luggage assistance, directions/maps, driving guests to/from the airport.

***Front Desk Supervisor (Full-time)**
 Directly supervises all front desk and gift shop personnel and ensures proper completion of all front desk duties. Directs and coordinates the activities of the front desk, reservations, guest services, assists with gift shop duties and acts as an assistant to the Rooms Division Manager.

***Human Resources Generalist (Full-time)**
 Performs duties at the professional level in the following functional areas: recruitment, performance evaluations, employee discipline, policy interpretation, Worker's Compensation Administration, unemployment claims and reporting. Requires an extremely perceptive person who can relate to individuals at all levels within the organization. Must be sensitive to business objectives and maintaining employee morale and goodwill.

***Kitchen Utility Steward (Full-time)**
 Will perform multiple tasks and duties within the entire kitchen as instructed by Food and Beverage Management and/or Supervisor. Washing dishes, cleaning facilities and cooking in several capacities.

***Kitchen Steward Supervisor (Full-time)**
 Training, supervising, and working with utility staff to provide a clean and safe working environment, exceeding all health and sanitation requirements from the county and state. Ensures proper receiving, storage, and rotation of food products; schedules utility staff with proper coverage; and adheres to control procedures for cost and quality.

***Lead Facilities Technician HVAC (Full-time)**
 Electrical and mechanical functions, operation of equipment, environmental controls and conditions, and the structural integrity and appearance of the facility and grounds. Works as the lead of a team to ensure smooth operations of the facility, equipment, and building; by providing maintenance support, troubleshooting and repair, preventative maintenance on commercial heating, ventilating, and air conditioning (HVAC) systems including boilers, AHU's, hot and chilled water distribution systems, circulation pumps, cooling towers, walk-in coolers, and freezers. Reports to the Director of Facilities while sharing the responsibility to train and lead activities of departmental employees; technicians, shift supervisors, and facilities staff in appropriate Service Standards and Facility operations/maintenance.

***Line Cook (Full-time)**
 Works under direct supervision of the Lead Cook. The preparation of the menu and accountable for consistency of standardized recipes, presentation, food quality and freshness.

***Restaurant Manager (Full-time)**
 Under the direction of the Director and Food and Beverage, the Restaurant Manager is responsible for the oversight in staffing, training, scheduling, ensuring high quality service and resolving guest issues. Ensures that the highest standards are maintained in all phases of guest service, as well as unexpected demands by other departments. Supervise and direct the activities of restaurant supervisors, hosts/hostesses, servers, baristas,

bartenders, cocktail servers, and bussers. Hiring, schedules, disciplinary actions, coordinating terminations with Human Resources, conducts performance evaluations, and plans employee development.

***Rolling Thunder Grill Server (Full-time)**
 Provide an exceptional dining experience by delivering first class guest service of food and beverages to include: taking the order and delivering food and beverage items. Handle tasks in a friendly, courteous, helpful, timely and professional manner resulting in a high level of guest satisfaction. Shift covers Breakfast and Lunch only.

***Room Attendant (Full-time)**
 Thoroughly cleaning hotel guest rooms and performing routine duties individually or as a pair, in a fast-paced work environment. Cleaning hotel room by wiping, washing, scrubbing, vacuuming, sweeping, and mopping all areas of the guest rooms.

***Seven Rivers Line Cook (Full-time)**
 Works under direct supervision of the Executive Chef, Executive Sous Chef, and/or Kitchen Manager. Preparation of the A la Carte menu in Seven Rivers and is accountable for consistency of standardized recipes, presentation, food quality, and freshness.

***Specialized Facilities Technician (Full-time)**
 Maintaining the electrical and mechanical functions, operation of equipment, environmental controls and conditions, and the structural integrity and appearance of the facility. Works as a professionally trained individual with the team to ensure smooth operations of the facility. Trained and certified or holds a license that is construction/maintenance specific.

***Security Officer (Full-time)**
 Safeguarding the assets of the Sky Ute Casino Resort and the Southern Ute Indian Tribe. Ensures that all company policies and internal control procedures are followed. The department is responsible for guest and employee safety on property. The first identifiable representatives of the Casino whose conduct and customer service skills must be of the highest quality. Must present themselves professionally assisting and helping customers with their problems and concerns.

***Slot Operations Floor Person (Full-time)**
 Providing excellent guest service to all slot guests and ensures that all gaming devices are monitored on a continual basis for full capacity operation. Will at times require the employee to work without direct supervision. Job knowledge and the ability to "self-start" are essential. Reports to the Slot Floor Manager or designee, ensures guest relations through prompt, and assists guests with slot machine usage, educating them regarding play, wagers, and pay tables.

***Surveillance Agent I (Full-time)**
 Ensuring a safe and secure environment for Casino customers and employees by observing, reporting, and recording gaming and non-gaming activity using surveillance equipment to abide by all procedures, gaming regulations, and policies and protect the Southern Ute tribal assets from illegal and questionable activities.

***Surveillance Video Tech (Full-time)**
 Installs, repairs, and performs preventative maintenance on all surveillance CCTV systems and related equipment to industry and internal standards.

Ignacio School District – Job announcements

Application/Information: 970-563-0500 ext. 221
 Information, job descriptions and application can be found at: www.ignacioschools.org

- Ignacio High School Custodian
- Long Term Secondary Language Arts Substitute
- Secondary Social Studies Teacher
- Secondary Math/Science Teacher
- Secondary Aide

Southern Ute Growth Fund • Job announcements

Please visit our website at www.sugf.com/jobs.asp for full job details and to apply online.
 Tribal Member employment preference • Must pass pre-employment drug test/background check.
 Southern Ute Growth Fund, Human Resources • P.O. Box 367 • Ignacio, CO
 Phone: 970-563-5064 • Job hotline: 970-563-4777.

Gas Volume Analyst II – Red Willow Production Co (Ignacio, CO)

Closes 12/8/23 – Monitoring natural gas production volumes; nominates natural gas to gas gathering and transportation pipelines; maintains customer relations in scheduling process; reconciles gathering and transportation invoices/statements; creates and distributes customers' gas purchase invoices; enters daily gas sales and production data; assists in drafting and maintaining gathering and transportation contracts; controls and corrects errors as needed on wellhead and pipeline imbalances; monitors and corrects contracts, corrects errors as required on gas imbalance reports, and provides the Marketing Specialist natural gas volumes available for sale.

Financial Planning, Reporting & Analysis Manager – SU Growth Fund (Ignacio, CO)

Closes 12/15/23 – Heavily involved in the compilation and final review of the monthly and annual management reporting packages for the Growth Fund and SUSS as well as oversight of the planning, execution, and review of the annual external financial reporting process in accordance with US GAAP, FASB, and/or GASB. Manages the annual Growth Fund bonus and Long-Term Incentive plan (LTIP) processes for all Growth Fund entities and SUSS. Oversees the monthly forecasting and annual budget processes and manages staff engaged in organizational change initiatives involving data systems and key processes and the development and advancement of the business intelligence program.

Southern Ute Shared Services • Job announcements

Please visit our website at www.southernute.com/careers for full job details and to apply online.
 Tribal Member employment preference • Must pass pre-employment drug test/background check.
 Southern Ute Growth Fund, Human Resources • P.O. Box 367 • Ignacio, CO
 Phone: 970-563-5064 • Job hotline: 970-563-5024.

Energy Applications Manager – SUSS (Ignacio, CO)

Closes 12/8/23 – Leading the development and implementation of Energy and Geographic Information System (GIS) technologies and application systems to enable the Tribe's business processes. Provides overall direction and guidance to assigned project managers, reviews project requests, and coordinates schedules/departmental activities to provide the highest level of customer support.

Southern Ute Utilities Division

SOUTHERN UTE GROWTH FUND | 11/13/23

UPDATES / ANNOUNCEMENTS

TRANSFER STATION
2023 HOLIDAY SCHEDULE

NOV. 23RD THANKSGIVING — CLOSED

NOV. 24TH & 25TH FRIDAY/SATURDAY — OPEN

DEC. 11TH LEONARD C. BURCH DAY — CLOSED

DEC. 25TH CHRISTMAS DAY — CLOSED

TRANSFER STATION HOURS OF OPERATION

MON.—SAT. 8 AM TO 5 PM / CLOSED SUNDAY

Tribal Members: Pick up Trash Permits—call office or contact Mr. James Red at Transfer Station Ramp. Show Tribal ID.

Office Hours

Monday—Friday 8 AM to 5 PM

Reach a staff member by phone at (970) 563-5500

Friendly Reminders

- Questions on your bill? Call us to help you better understand.
- Monthly Shutoffs are the first Wednesday of each month: December 6th / January 3rd / February 7th

Settle your payments before 10AM

NOVEMBER ANNOUNCEMENTS

- Utilities Lobby CLOSED for lunch every Friday, 12p—1p.
- Reminder: OFFICE CLOSED on Nov. 23rd & 24th. Regular business hours resume on Monday, November 27, 2023.
- Transfer Station CLOSED on Thursday, November 23rd for the Thanksgiving Holiday. It REOPENS on Friday, November 24th for regular business hours.
- Republic Trash Services: The company apologizes for the delays of trash pick-up. They continue to experience mechanical problems on their trucks and are short-staffed. Tribal customers may use the Transfer Station if your trash is overflowing. Tribal Elders may call the Utilities Office for assistance. Thank you for your understanding while they work toward resolving these issues.

UPDATE YOUR CONTACT INFORMATION, CALL THE UTILITIES OFFICE.

PO Box 1137 16360 Hwy. 172 Ignacio, CO 81137 (970) 563-5500 www.suitutil.com

PAYMENT OPTIONS

- Online at: www.suitutil.com Choose "Pay My Bill" tab
- Utilities Drive-Up Window
- Utilities Drop Box at Office
- Wells Fargo Drive-Thru (Ignacio Branch)
- Automatic deductions at Tribal Distribution
- Mail payment made payable to "Southern Ute Utilities Division" PO Box 1137 Ignacio, CO 81137
- Phone (970) 563-5500

The Cultural Preservation Department

IS SEEKING TEACHERS FOR:

Funding and supplies are available!

- Oral Ute Language
- Cradle Board Making
- Butchering
- Beading (Loom, Peyote)
- Drumsticks and Hand Drum
- Hide Tanning
- Basket Weaving
- Ute History and Traditions
- Dress Making (Shell, Elktooth, Buckskin)
- Jamming and Canning
- And More!

If you or someone you know is interested in teaching, please call: (970) 563-2984.

FLY FISHING

End of the year trip

By Don Oliver
SPECIAL TO THE DRUM

Recently my Friday fly fishing partner, Kim, and I decided to finally take our much-discussed fly fishing trip to the Arkansas River. I had told Kim, on several occasions, what a great fishery the Arkansas River was, and we should fish it. We finally agreed now was the time and headed east from Durango for a two-and-half day outing of fly fishing. As usual, we loaded enough gear into my truck to last a month and headed out.

We decided to stop on the way over and fish a small feeder stream to the Rio Grande River just west of South Fork. We parked at a closed National Forest campground, booted and suited, then walked to the stream. I had fished this area several times and caught a fair number of trout. Today was to be different. The weather was clear and warm. The stream was flowing at a very acceptable rate, with lots of pools and slow-moving ripples. The only thing missing were hungry and aggressive fish. We tried multiple fly patterns, fished through lots of great looking water, saw two fish, and had one strike. By mid-afternoon, as we sat on the bank, we decided this day proved why it's called fishing and not catching and headed to Salida. We knew the next two days would include catching lots of fish, and we wanted to rest up for them. Those that fly fish are the most optimistic people in the world.

We met our guide, Mark Richardson with Arkanglers, the next morning, loaded some of the copious amounts of our gear into his truck, and headed for the river. I told Mark I really wanted to use dry flies. He nodded, he un-



derstood and proceeded to rig both of us with nymph rigs. To his credit he used a Chubby Chernobyl as the indicator. That was followed by two nymphs dropped below it. This made for challenging casting. Thankfully there was little to no wind, hence, no wind knots, yeah right.

When Kim and I float I like for her to be in the front of the boat. That way the guide can't see me and really has no idea how I'm doing, unless I begin to use language unacceptable around young children. Once we pushed off, Kim wasted no time demonstrating her ability to cast three flies and catch fish wherever Mark told her to cast. Being the easy going, non-completive person that I am, I just enjoyed casting into the spots where Kim was catching fish. Every now and then I would make a quick cast into the pool that Mark wanted Kim to cast and catch the fish before she could. The technical term for that is poaching. I was chastised.

After a lunch break, I asked Mark to cut the nymphs and Chubby Chernobyl of my fly leader and replace it with a single dry fly. To his credit, he did, and said good luck. Mark then put me in areas where trout might eat a dry fly. And a few did. However, these were shallow ar-

reas and Kim's nymph set up wasn't producing nearly as many fish. I had no problem with that; Mark did. He rigged me and rowed us into deeper water where the trout were waiting, in great numbers, for the nymphs. Mark knew we would both finish this day with lots of trout on a nymph rig, and just enough on a dry fly to put smiles on all our faces.

After cocktails, dinner, and a good night's sleep, Kim and I met at the truck and headed out to fish on our own. Kim decided to stay with the Chernobyl and nymph rig. I, of course, tied on a dry. Kim soon found a deep run and it picked right up where she left of the day before. I went through several dry flies, had some strikes, and landed a nice brown trout. We both were smiling from ear to ear.

Wading on all the slick rocks was beginning to take a toll on me. Kim, being the great partner she is, agreed we should cast our flies in a nearby town lake for the afternoon. Here we continued to catch fish, although smaller than from the river. I finally played out and sat down to finish the day watching Kim continue to catch trout. At dinner it was decided we would return in May to fish the Mother's Day caddis hatch on the river, then use our float tubes on a high mountain lake. It was a great way to spend two and a half days.

Now, I will once again leave you with my annual politically incorrect statement. I wish everyone Feliz Navidad, Happy Hanukkah, a good Eid al-Adha, and of course Merry Christmas. If none of those fits your beliefs, then may whatever touches your heart with hope be with you for all of 2024.

TWO 'CATS FOR ALL-STATE • FROM PAGE 14

with Rye's Jordan Holger-son, Peyton's Abbie Nickell and Hoehne's Janae Ramos.

Unluckily, Mancos' Brianna Yeomans-Allison (voted SJBL Coach-of-the-Year) helped mentor – alongside Collbran Plateau Valley's Britany Miller and Littleton Front Range Christian's Amanda Deich – the Blue bunch, which included MHS senior/SJBL Player-of-the-Year Teya Yeomans.

In the opening Class 1A feature, Dove Creek senior setter Kalie Gatlin and senior middle Kylie Gatlin – clear-cut First Team All-Leaguers – suited up for the Red team, coached by Cotopaxi's Lou Collins and pit against Blue, guided by Kit Carson's Jasmine Jacobs and McClave's Melissa Steinbrunn (amongst her Lady Cardinals this fall was junior Emily Melgoza, formerly of Alamosa and daughter of late AHS athletic director Erik Melgoza).

Having battled all the way to the CHSAA Class 1A State Championships' Final Four, posting a 4-2 tourney record, DCHS finished the season standing 26-4 overall. Despite going 0-for-2 inside the Denver Coliseum in 2A, Mancos ended up 23-4 and Ignacio, earning two victories in four tries, finished 21-8.

Also named First Team



courtesy Oscar Cosio

Dove Creek senior Kalie Gatlin (13), Mancos senior Teya Yeomans (5), Ignacio senior Solymar Cosio (20), Dove Creek senior Kylie Gatlin (23) proudly represented the 2A/1A San Juan Basin League in volleyball at the recent Colorado Coaches of Girls' Sports All-State Games held Sunday, Nov. 19, at Fossil Ridge High School in Fort Collins.

All-SJBL were MHS senior middle Haylie Higgins, Telluride senior libero Bryn Geiger, Dove Creek junior middle/outside/defensive specialist Ralynn Hickman and MHS sophomore setter/outside hitter Claire Goodwin.

IHS freshman setter Kelli Sirios and junior outside hitter Ollyvia Howe were voted Second Team All-League, along with THS sophomore Delia Noel, Nucla senior Shania Joseph, MHS sophomore setter Aysia Mathews and Dolores senior Mikayla

Puett. NHS senior Haylee Smith and Norwood sophomore Darcy Bray each received Honorable Mention All-SJBL.

"We have setters on our team that can find everyone on the court; I'm blessed to have had good setters," Cosio said late in IHS' historic season. "Our mindset was just to win; we'd been working all year, and each and every one of us pushed. We pulled up JV players, they really challenged us – we couldn't have done it without our team, plain and simple. I'm so thankful."

Look for complete BOBCAT Sports coverage including additional All-State coverage, online at www.sudrum.com

The Southern Ute Drum's Crossword Puzzle

1	2	3	4		5	6	7	8	9	
10					11					12
13					14					
15				16				17		
18							19			
		20				21				
22	23				24				25	26
27				28						
29			30					31		
32								33		
	34							35		

Across

- 1 Stones
- 5 Pueblo symbol of the sun
- 10 Maori night goddess
- 11 Extract
- 13 Large jug
- 14 Rearrange mentally
- 15 Seasoned fatty sausages
- 17 Kiwi bird sounds like it cuts grass
- 18 Bite off quickly
- 19 "Black" Sauk leader
- 20 Disturbed, according to the King
- 22 Fishermen's gear
- 24 Snub
- 27 Auto engine valve operator
- 28 Genuine
- 29 Frenchman for the chop in 1789
- 31 Unfortunate son of Adam
- 32 Alternatively
- 33 Storyline
- 34 Paving stones
- 35 One component of posterity

Down

- 1 The media
- 2 A Meskwaki
- 3 Final stage in a process
- 4 First order angels
- 5 Praiseworthy
- 6 Top-fermented beers
- 7 Overall military boss
- 8 NM tribe and community
- 9 Lady left behind
- 12 Durable hardwood
- 16 Chinese revolutionary
- 19 They are often called wheel trims
- 21 Barbie's boy
- 22 Voice of tribal nations
- 23 Clears
- 25 Cooling compound
- 26 Fabrics made of compressed matted animal fibers
- 28 Leave it as it was
- 30 Pose

Answers for this crossword will appear in December 15 issue of the Drum.

Answers for November 17, 2023 Crossword Puzzle

Across: 1 Merc, 5 Ogees, 10 IAEA, 11 Nougat, 13 Q-tip, 14 Tolowa, 15 Uintah, 17 Amen, 18 Encodes, 20 Ads, 21 Arabian, 23 Der, 25 Mommies, 28 Etna, 30 Appall, 31 Phaser, 33 UCLA, 34 Pitted, 35 Lait, 36 Ceils, 37 Else.
Down: 1 Mique, 2 Eat in, 3 Reincarnate, 4 Captor, 5 On the boards, 6 Goo, 7 EULA, 8 Egomanical, 9 Sawed, 12 Tans, 16 Adam, 19 Simp, 22 Ampule, 23 Depp, 24 Ethic, 26 Ellis, 27 Slate, 29 Asti, 32 Eel.

JOIN THE 2ND ANNUAL NEW YEARS BUCKET BASH

SUNUTE RECREATION CENTER
6-7 JANUARY 2024

MENS & WOMENS BBALL TOURNAMENT

REGISTRATION FEE \$350
\$100 DEPOSIT
DEADLINE REGISTRATION JANUARY 3RD

For more information contact
Bird Red 970 563 2664
Kelsey Frost 970 563 2660
Darnell Muniz 970 563 2667
Elijah Weaver 970 563 2655

LOCAL IGNACIO WEATHER

Friday, Dec. 1

Cloudy 37°F
Snow showers likely, 60%

Saturday, Dec. 2

Partly sunny 38°F
Snow showers likely, 20%

Sunday, Dec. 3

Mostly sunny 40°F

Weather forecasts collected from www.weather.gov

Nov. 13

Nov. 20

Nov. 27

Dec. 5

Dec. 12