



Tribe provides for pumpkins Halloween

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Moose on the loose

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 Subscription or advertising information, 970-563-0118
\$29 one year subscription
\$49 two year subscription
October 20, 2023 Vol. LVI, No. 21

Winner of 10 Colorado Press Association & five Indigenous Journalists Awards in 2023

SOUTHERN UTE INDIAN TRIBE

Growth Fund announces Arrowhead Propane as strategic supplier

Staff report
 SOUTHERN UTE INDIAN TRIBE



Arrowhead Propane Inc.

In early 2023, the Southern Ute Tribal Council became aware of instances where propane fuel suppliers had failed to make timely deliveries, leaving Southern Ute tribal members without reliable and consistent heat during the winter months, in some cases for extended periods of time. Tribal Council requested the Growth Fund's assistance to evaluate and propose options for improved reliability of propane delivery to tribal members.

To assess tribal members' experiences, the Growth Fund partnered with Tribal Information Services to conduct a survey, which was released in July 2023 on the Tribal Member Portal and paper surveys were mailed to tribal elders for inclusion of all voices.

The results of the survey indicated a significant difference between the suppliers in the area. The overall conclusion is that four of the six suppliers were the most prominent. Two national suppliers, which provide service to many survey respondents, were given an average customer satisfaction rating, while two of the regional suppliers scored very high in customer satisfaction. After further consultation, one highly rated regional supplier offered the Tribe and its members a beneficial rate without additional

conditions. The survey summary data is available on the Tribal Member Portal.

Concurrently with the tribal member survey, the Growth Fund completed an assessment of area suppliers as well as evaluated developing its own propane supply company. However, the challenges associated with market pricing, cost, safety, infrastructure, and timing on execution outweighed the potential benefits and could result in higher costs to tribal members. Following a comprehensive review of the survey and assessment results, the Growth Fund Management Committee recommended that Tribal Council name Arrowhead Propane as a strategic supplier.

Arrowhead Propane will extend favorable pricing on both tank rental and propane fuel to enrolled tribal members. The Tribal Council recommends tribal members choose a propane supplier that meets their own needs, and there is no requirement to use the strategic supplier or change suppliers.

"Safety is our greatest consideration and elimination of supply disruption is our top priority," Chairman Melvin Baker said. "Arrowhead's outstanding customer service ratings and favorable pricing will bring improved service and savings to our membership. However, this is an individual choice, and only an option, we encourage tribal members to make the decision that is right for them and their home."

"Arrowhead Propane is pleased to offer beneficial pricing to Southern Ute tribal members," said Mike Helms, General Manager of Arrowhead Propane. "We are proud of the service we provide and enjoy working with several members of the Southern Ute Indian Tribe today. Safety is our first priority, but excellent customer service is a close second, and Arrowhead has equipment and capacity to meet the needs of new Southern Ute customers."

Running out of propane during cold winter months can create potentially dangerous situations, so it is imperative to communicate regularly with your propane supplier for options to best suit your heating needs.

For information please contact Meade Harbison with Growth Fund Business Development at 970-563-5037. To contact Arrowhead Propane, please find them at <https://arrowheadpropaneco.com> or at 970-422-5280.

2023 Southern Ute General Election
Chairman Candidates



Christine Baker Sage
 Chairman Candidate



Byron Frost
 Chairman Candidate



Renee J. Cloud
 Chairman Candidate



James M. Olguin
 Chairman Candidate



Ramona Y. Eagle
 Chairman Candidate



Melvin J. Baker
 Chairman Candidate

2023 Southern Ute General Election
Council Candidates



Tara L. Vigil
 Council Candidate



Andrew Gallegos
 Council Candidate



Conrad Thompson
 Council Candidate

Marty M. Pinnecoose
 Not pictured



Cedric J. Chavez
 Council Candidate

VOTE
Nov. 3, 2023
SunUte Community Center
7 a.m. – 7 p.m.
Election Board: 970-563-2303
Candidate's statements on pages 7-9.



courtesy KSUT

Tribal Water Media Fellows and mentors pose together on a flow trip down the San Juan River. Pictured top left to bottom right: Top row - Charlotte Smart, Oliver Patrick, August Mrakuzic, Tami Graham; Middle row - Britney Dougi, Brooke Laughter, Jacy Charley, Klara Goldman, Kaitlyn Lowley, Clara Bertany, Juliya Valdez, Dr. Crystal Tulley-Cordova, Lucero Dayzie; Bottom row - Dr. Kaitlin Mattos, Cierra Charley.

KSUT PUBLIC RADIO

Tribal Water Media Fellowship to showcase projects at FLC

By Colten Ashley
 KSUT TRIBAL MEDIA CENTER
 COORDINATOR

The first Tribal Water Media Fellowship is going to have a free, open-to-the-public showcase of original media projects created by Fort Lewis College fellows on Wednesday, Oct. 25 from 5:30 to 8 p.m. at the Fort Lewis College Student Union Ballroom.

Attendees will learn about regional water issues that affect Indigenous communities, meet the fellows as they present their research and projects. There will be light snacks and refreshments available free of charge.

Projects range from film

screenings, podcast excerpts, excerpts of original written materials, and original creative works by the fellows, in collaboration with local Native American artists.

No registration is required to attend, if you would like further event details, contact the KSUT Tribal Media Center Coordinator or the Four Corners Water Center for more information.

Besides showcasing the projects from the first Tribal Water Media Fellowship, the showcase will also serve as the opening call for applications for next year's Fellowship program.

The Tribal Water Media Fellowship is a Walton Family Funded collaboration between

the Four Corners Water Center at Fort Lewis College, the KSUT Tribal Media Center, and Rocky Mountain PBS that gives students and recent graduates the opportunity to research, create, and present multimedia projects centering on water, water usage, and indigenous communities. Additional funding for this first year of the fellowship was provided by the Southwestern Water Conservation District & The Colorado Plateau Foundation.

Any questions about the showcase or the Tribal Water Media Fellowship please contact either Dr. Kaitlin Mattos at kjmmattos@fortlewis.edu or Colten Ashley via email at colten@ksut.org or by phone at 505-860-5403.

FORT LEWIS COLLEGE

SunUte to host Native American Heritage Games

NCAA Basketball showcase set for Saturday, Nov. 4

By Divine Windy Boy
 THE SOUTHERN UTE DRUM

SunUte Community Center, in collaboration with Fort Lewis College, presents the Native American Heritage NCAA Games powered by NABI – the annual Native American Basketball Invitational. On Saturday, Nov. 4, Fort Lewis College and Haskell Indian Nations University basketball teams will showcase during this free community event. Prior to the games – Friday, Nov. 3 – SunUte will also host a Kickoff event which includes early bird ticket pick-up, meet

and greet with the FLC athletes, and a free throw competition.

The idea for this event came about during a conversation between SunUte and FLC. With the support of NABI Foundation President, GinaMarie Scarpa as well as the collaboration of SunUte and FLC, the event was made free. It has been a long time goal to bring FLC athletics to the Ignacio community, breaking the stigma and helping youth recognize that attending college as well as participating in collegiate athletics is achievable for anyone.

In a recent interview with SunUte Director, Robin Duffy-Wirth, she outlines the importance and the goal of this event. "This is important to [SunUte] because it's our community," Duffy-Wirth said. "The biggest goal of all in working with Fort Lewis, is just breaking the ceiling for these kids—and that's what is so cool about Haskell – is that the kids see themselves on that court and then they're like 'I can do anything'."

SunUte Recreation Manager Kelsey Frost said that

SunUte to page 13

DEA: Drug-abuse prevention



photos Jeremy Wade Shockley/SU Drum

Sarah Winkler, a CW2 helicopter pilot with the Colorado National Guard, answers questions from SUJMA student Bryan Howe, and Amelia Howe (far right) on Wednesday, Oct. 11 as part of the National Red Ribbon Campaign against substance use.

Jinora Mills, Clementaine Carrillo, Destiny Valdez, Bryan Howe, and December Santistevan brace themselves in delight as the Colorado National Guard lands a UH-72A Lakota helicopter south of their school campus, Wednesday, Oct. 11. The Red Ribbon Campaign is the largest drug-abuse prevention campaign in the United States.



Jr. Miss Southern Ute, Maileina Carel and Tribal Council member, Marge Barry stand for a photo with Sarah Winkler, a CW2 helicopter pilot with the Colorado National Guard. Winkler pilots a UH-72A Lakota, one of just four stationed here in the state of Colorado.



Many Moons Ago

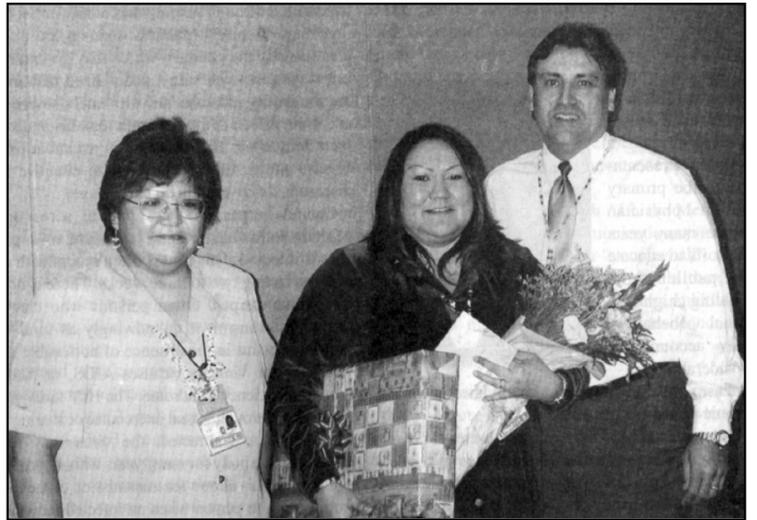
10 years ago



Chris Naranjo of the Southern Ute Police Department becomes the Tribe's newest lieutenant after being sworn in by Chief Judge Chantel Cloud and awarded the badge by Chief of Police Ray Coriz on Thursday, Oct. 3.

This photo was first published in the Oct. 18, 2013, issue of The Southern Ute Drum.

Damon Toledo/SU Drum archive



Dave Brown/SU Drum archive

20 years ago

Lynette Sage (center), is flanked by Sky Ute Casino Career Development Program (CDP) Coordinator, Ramona Eagle and Sky Ute Casino Lodge General Manager, Conrad Granito following a luncheon to celebrate her advancement in the CDP process. With Lynette's obtaining her BA in Business Management from Fort Lewis College last spring, she will now enter and internship with the Casino's Executive Chef in the Casino's Food and Beverage Department.

This photo was published in the Oct. 17, 2003, issue of The Southern Ute Drum.



Cassandra Naranjo/SU Drum archive

30 years ago

Clement Frost was given a plaque for his two years of service as an Albuquerque Area Health Board Member.

This photo was published in the Oct. 15, 1993, issue of The Southern Ute Drum.



SU Drum archive

40 years ago

Bobcat Track Team (l-r) Robert Olguin, John Mina, coach Dave Garrett, Chris Valdez, Matt Lambrecht, Richards Hood, John Valdez, and Jake Caldalaria.

This photo was published in the Oct. 14, 1983, issue of The Southern Ute Drum.

Culture of Belonging



photos Krista Richards/SU Drum

The Southern Ute Vocational Rehabilitation Program staff held a day of training and discussion surrounding disability at the Sky Ute Casino Event Center on Tuesday, Oct. 10. The topics that were presented were — Disability Etiquette, the Importance of Psychological Safety in the Workplace, a brief history of Vocational Rehabilitation and Trauma-Informed Care. Doty Shepard from Resilient Colorado, spoke about building trauma informed, resilient communities.



Doty Shepard had tribal employees who attended the day of training get into small groups and participate in group building during the Culture of Belonging program at the Sky Ute Casino Event Center on Tuesday, Oct. 10.



SU Brave Alt. makes the rounds



photos courtesy Dominika Joy

Southern Ute Brave Alternate, Theoden Greany round dancing during Fort Lewis College's Wanbli Ota Social Dance, Tuesday, Oct. 10.



Theoden Greany walking during the Fort Lewis College Indigenous Peoples Day Solidarity Walk, Monday, Oct. 9. Greany also danced in the grand entry at the Northern Navajo Fair Powwow in Shiprock, N.M. Oct. 6-7.



Southern Ute Brave Alternate, Theoden Greany smiles with a sign at the White Mesa spiritual walk against the uranium mill that continues to contaminate the White Mesa community's water supply, Friday, Oct. 6.

Royalty round dance at SUIMA



courtesy Heather White Thunder

Southern Ute Royalty representatives, Miss Southern Ute, Autumn Sage; Little Miss Southern Ute, Shayne White Thunder; Southern Ute Brave, Henry Whiteskunk II; and Southern Ute Brave Alternate, Theoden Greany at the Southern Ute Indian Montessori Academy for a Round Dance with students in recognition of Indigenous Peoples Day, Tuesday, Oct. 10.

We Are Water Book Discussion: Secret Knowledge of Water

Sunday, Oct. 29 at 2 p.m. Join Ignacio Community Library staff, guests and community members for a discussion of Craig Child's book *The Secret Knowledge of Water* as a final program with the We Are Water Exhibit. Books are available at the ICL service desk to pick up and are yours to keep! Free program. Snacks will be provided.

Hand Game Classes

Join us to learn the basics of playing hand games. Open to the public.



Located in the Large Classroom at the
Southern Ute Cultural Center & Museum
503 Ouray Drive, Ignacio, CO 81137

Adult Classes

Every Tuesday in the month of November
5:30 pm to 8:00 pm
Dinner—Potluck Style



Kid Classes

(11-17 years of age)
Friday, November 3rd & **Friday November 17th**
1:00 pm to 3:00 pm

To RSVP or for more information please contact the Museum's Education Outreach Coordinator: Raelynn Frauenhoff, at 970.563.2998 | rfrauenhoff@southernute-nsn.gov

NATIVE STORYTELLERS

Storytelling spotlights tellers for National Native American Heritage Month

Staff report WORLD

Stories from the Stage, the WORLD-original series showcasing extraordinary stories told by ordinary people from all walks of life, premieres its seventh season on Monday, Oct. 16, at 9:30 p.m. EST. Seven Native Americans are in the spotlight in upcoming episodes of the series this season, which was produced in collaboration with Arizona PBS, Nebraska Public Media and Vision Maker Media. Series hosts, humorists, and storytellers – Theresa Okokon and Wes Hazard set the stage for the evening's theme and welcome each episode's three amateur storytellers to perform for a live audience.

The episode On Sacred Ground (Oct. 23) features three Lincoln, Nebraska, residents. Award-winning journalist and managing editor of Indianz.com Kevin Abourezk – a citizen of the Rosebud Lakota Nation – details his work to rally his Native community to oppose a massive housing development on tribal land in Lincoln. Artist Colleen New Holy – an enrolled member of the Oglala Sioux Tribe of Pine Ridge, South Dakota – details the judgment heaped on traditional healing through

stories of her mother, noted activist and educator Renee Sans Souci, and her work as an educator preserving Native culture. Valery Killscrow Copeland – a member of the Oglala-Lakota Sioux Tribe – takes viewers on a hike ... that's interrupted by Bigfoot!

The second Native American episode Sacred Circle (Nov. 13) opens with Omaha resident Levelle Wells of the Elk Clan of the Omaha Tribe, who is Afro-Indigenous, as he finds a path to meaning, healing and helping after prison. Lawrence, Kansas filmmaker and University of Kansas assistant professor Rebekka Schlichting – an enrolled member of the Ioway Tribe of Kansas and Nebraska – honors the keeper of the connection between her people and culture. The episode closes with Los Angeles resident Charlie Perry, who has light skin and hair, as he reflects on trying to be accepted by fellow members of the Prairie Band Potawatomi Nation of Mayetta, Kansas.

Tempe, Arizona resident Kyle Mitchell, a Diné (Navajo) storyteller and Army veteran, shares the love and wisdom he received on the Navajo reservation in All Connected (Nov. 20).

New episodes premiere Mondays at 9:30 p.m.

EST through June 2024 on WORLD and stream across WORLD digital platforms, including YouTube.

Connection through identity is interwoven throughout this season of Stories from the Stage. Audiences will find humor, poignant lessons and moments of triumph in episodes such as Finding Family (Dec. 4), Bucket List (Jan. 8), Quest (Jan. 22), From the Heart (Feb. 12), Extraordinary Women (March 4), Be the Change (March 18), Belonging (May 6) and Sound Check (May 13).

Audiences can view Stories from the Stage on WORLD, YouTube, worldchannel.org and the PBS App. Individual stories and exclusive digital content can also be viewed on Facebook, Twitter, Instagram, TikTok and on the WORLD YouTube Channel. The series can also be experienced via podcast with Stories from the Stage: The Podcast bringing deep dives, interviews and more, with highlights selected by series co-creators and podcast co-hosts Patricia Alvarado Núñez and Liz Cheng. Select stories from Stories from the Stage broadcast Fridays on The World, a globally focused radio program from PRX and GBH.

We are Water Photo Contest

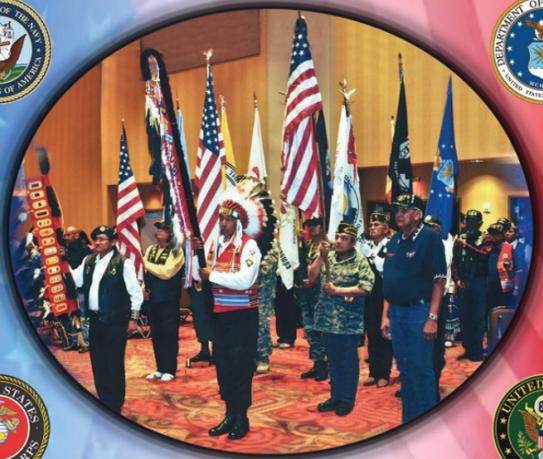
The We are Water project is hosting a photo contest to showcase water and communities in the Four Corners Region! If you live in, are from, or have spent time in the Four Corners, we invite you to submit your best photographs of the region and (optionally) share how your submission exemplifies what water means to you through a memory, experience, or perspective you have. There will be prizes for the top three photo submissions, best accompanying water reflection, and best photo submission from a visitor to the region. Visit the We are Water webpage for more information or submit a photo <https://wearewater.colorado.edu/>



Southern Ute Veterans Pow Wow

Saturday November 11, 2023

Ignacio High School
315 Ignacio St. Ignacio, CO



Head Staff

Head Man Dancer: Bruce LeClaire, Sicangu Lakota, Durango CO
Head Lady Dancer: Carleen Vigil, Jicarilla Apache, Sisseton-Wahpeton Dakota, Dulce NM
Head Gourd Dancer: Henry Robert Tapaha, Navajo / Cheyenne & Arapahoe / Arapahoe, Fonda OK
Arena Director: Marty Pinnecoose, Southern Ute / Jicarilla, Ignacio CO
Master Of Ceremonies: Kenny Brown Sr. Northern Arapahoe / Cree, Ft. Defiance AZ
Host Drum : KCA , Cache Oklahoma Head Singer: Delvin Bennett
Host Northern Drum: Shiprock Agency, Shiprock NM, Michael King, Lead Singer
Color Guard: Southern Ute Veteran's Association Ignacio CO
All American Veterans are invited to attend and participate regardless of race or ethnicity.



Doors Open at 12:00 Noon
Gourd Dance at 1:00—5:00 PM
Dinner Break—5:00-6:00 PM
Grand Entry—7:00 PM

More Information Contact: Elise Redd, 970-563-2641 or 970-779-8149
MPF—970-563-2640

Arts & Crafts Vendor Space \$40 Contact Stais Harlan—970-563-2642
Dinner Meal is provided potluck donations are welcome.

Sponsored by: Volunteers to Honor our Veterans, Southern Ute Veterans Association, Ignacio School District – Southern Ute Multi-Purpose Facility

HEALTHY RECIPES

Easy baked pears

By Lisa B. Smith, RDN, CLC
Shining Mountain Health & Wellness

This is such a simple recipe, only four ingredients and everyone likes it!

Pear season is in full swing (along with apples, too) and a baked pear makes a delicious dessert. It is just sweet enough, high in fiber and is gluten free.

They are best served warm ... you can add a small scoop of ice cream or even some Greek yogurt!



courtesy Real Simple Food

Lisa B. Smith, RDN is a Registered Dietitian Nutritionist with the Southern Ute Shining Mountain Health and Wellness.

Baked Pears

Ingredients:

- 2 large ripe pears
- 1/4 teaspoon cinnamon
- 2 tsp honey or maple syrup
- 1/4 cup chopped walnuts or pecans

Directions:

1. Preheat oven to 350 degrees. Place parchment or wax paper on a baking sheet.
2. Cut pears in half and scoop out

seeds using a paring knife or melon baller.

3. Sprinkle each half with cinnamon, chopped nuts and drizzle with honey or maple syrup.
4. Bake for 30 minutes or until golden and easily penetrated with a fork.
5. Let cool slightly and enjoy!

Servings: 4 Nutrition per serving: 84 Calories, 1.5g Fat, 19g Carbohydrates, 3.5g Fiber, 0.6g Protein
Tip: Try apples using the same recipe!

BEHAVIORAL HEALTH

BEE HEARD: Words create worlds

By Tamara D. Turner, PhD
SU BEHAVIORAL HEALTH

How we talk about mental health matters. Words are powerful.

One popular quote around this idea is, “Words create worlds” by Abraham Heschel. Our words don’t just describe or label things, but they also frame reality in a particular way. They create a perspective. We can think of the “glass half full” versus “glass half empty” concept in that our words both reinforce and create what we experience. In fact, language is so important in how a society decides what is “true” and real that translating between languages can be extremely difficult. Certain cultures have words for concepts that don’t exist in other cultures, for example. Certain languages are full of more verbs than nouns and allow for combinations of words and ideas that don’t exist elsewhere.

This also goes for how we talk about our mental health. There are so many ways of framing these conversations or putting them into a larger context. Maybe what we call “mental health” is sometimes a spiritual crisis like someone’s need for a connection to a purpose greater than themselves. Maybe it has to do with the need to be needed, to contribute something. Or maybe mental health could be related to a significant life transition. The point is, our mental health is inextricable from our material, emotional, and spiritual lives. And how we talk about it matters.

If we think about stigma for a minute, it’s clear that stigma gains momentum because certain words accumulate meaning and, at a certain point, become so heavy with that meaning

that the word can be damaging or isolating. I think about the word “depressed” for example because in my own family there has been a history of depression. No one wanted to talk about it in our family. But when they did talk about it, it was typically with the idea that we’re doomed to all be on medication. No one was really asking why or if there might be additional explanations. I got to thinking about that word and label. The term depression covers such a broad range of situations, struggles, and feelings so when we use it to describe our experience, it can both help us identify something recognizable (even justify it) but it can also risk erasing our own personal circumstances.

On this same note, I was recently at a mental health conference when I heard a therapist tell the audience of clinicians, “everything happens for a reason.” I cringed. I thought about what it would feel like to hear that if a person had lost a family member to suicide. Or had a person been abused. I thought again about the power of words and framing mental health.

What I think this therapist was trying to communicate is that we can find meaning in pain. Suffering is part of life and sometimes it can be immensely helpful, even critical, to find meaning or purpose in what we are having to face. Maybe we learn a lot, maybe we find out how strong we are, maybe we learn to cultivate more and more compassion for others who are suffering. But saying, “everything happens for a reason” suggested something more like fate. It had slightly religious tones, that there must be some cosmic “reason” why it happened.

Being in that room that day reminded me how important it is that we are intentional and careful – speaking with great care – about and with those who are suffering. Whether we use single words like “depression” or whether we use big ideas to frame suffering, it’s important to remember that our words create worlds. Our words matter so much.

What things did you hear about mental health growing up? Can you remember? Were there ways your family referred to or talked about “mental health” that were helpful, unhelpful, or that you want to continue or change?

Here’s to your good health!

It’s okay not to feel okay. If you or someone you know has been struggling with their emotions, behaviors, or substance use please reach out to us. We can help you find appropriate tools and services that could help you overcome obstacles in your life. We are here for you. Please contact the Southern Ute Behavioral Health Division at 970-563-5700 for more information or to set up an appointment to see a counselor or therapist.

Reminder: If you need to talk to someone, please reach out.

And for those interested in opioid use education, harm reduction, and support, please contact us for quick Naloxone (Narcan) training and fentanyl test strips. We can schedule individual, family, or friends training times at our Southern Ute Behavioral Health Building, or we can come to you, and the training is around 30 minutes. Please call us at 970-563-5700 to set up a training appointment.

CHILDREN’S HEALTH

Tùuchupikivi Sùmuguavi “Good Brain, Strong Heart”

Big news about RSV

By Sandra Beirne, MD
SOUTHERN UTE HEALTH CENTER

Last November I wrote an article about Respiratory Syncytial Virus or RSV. I never imagined that one year later I would get to revisit RSV and share about a dramatic change in the field of pediatrics: a new treatment available to all babies to prevent RSV bronchiolitis – a common and sometimes serious illness.

It is hard to overstate how much RSV infection impacts kids in the fall and winter months. According to the CDC, every year in the U.S. there are about 2 million clinic visits and about 70,000 hospitalizations for RSV in kids under five years old. It defines winter for pediatricians. Every coughing, runny-nosed patient who comes to the clinic between October and April we have to consider might have RSV. For many kids, especially those outside of infancy, the infection often feels like a cold and symptoms last a week or two. But RSV can be a serious disease for premature babies, any baby under one year old, and kids with chronic diseases. Sometimes, for kids to get enough fluids or if they need oxygen,



Jeremy Wade Shockley/SU Drum

hospitalization is required. In serious cases, sometimes intubation is needed.

So, RSV is a common and sometimes very serious infection. Despite that, there has been no way to prevent it other than the usual cold prevention methods: washing hands, avoiding touching faces, covering coughs and sneezes, and avoiding being around sick people and being around people when you are sick. Until now.

Starting this month, a preventive antibody treatment for RSV is now available for all babies. It is called Beyfortus (Nirsevimab is the medical name) and it is a one-dose shot that gives babies antibodies to RSV that help their bodies fight the infection. It makes it less likely for a baby to get very sick

from RSV and need to be admitted to the hospital. For Native American kids, it is given from October through March to babies that are less than 20 months old. The Southern Ute Health Clinic has Beyfortus doses. You can call 970-563-4581 to make an appointment for your child to get a dose or if you have questions and want to talk more about it.

This year there is also a new RSV vaccine for pregnant women delivering their baby between October and March and an RSV vaccine for people 60 and older. Talk with your provider if you are interested in either of these.

For information, check out RSV (Respiratory Syncytial Virus) | CDC or RSV: When It’s More Than Just a Cold - HealthyChildren.org.

Ready to take the next step toward creating social change in your community?

Apply to the University of Denver (DU) Graduate School of Social Work Four Corners Program here in Durango – the two-year program starts in September 2024 and classes are on Fridays. For more information, contact Janelle Doughty at janelle.doughty@du.edu or visit www.du.edu/socialwork

To apply: <https://gradadmissions.du.edu/apply/>

Once you log in, you may:

- Click Start New Application to begin an application.
- Continue an application that is In Progress by clicking its link.
- Click a Submitted application to view your application status page, complete your checklist, or view your decision letter.

Breastfeeding & Health Luncheon

Healthy Eating for the Prevention of Diabetes during Pregnancy and After

Join us for food, education, and good company

Where: Mouache-Capote Building
When: November 9th
Time: 12-1pm

Let’s go to the BREAST CANCER AWARENESS DINNER on Thursday November 2nd!

FREE EVENT!

Bring your daughters, mothers, grandmothers, and anyone that supports awareness



FREE DINNER & GIFTS
Doors open at 5:30pm
Sky Ute Casino Resort
Event Room A

RSVP REQUIRED:

<https://www.surveymonkey.com/r/BCAD2023>





BOBCAT BULLETIN

Ignacio Elementary off to a great BOBCAT start!

By Shauna Branch, Principal
IGNACIO ELEMENTARY SCHOOL

As the fall colors come and go, Ignacio Elementary continues to rock this year! The school had a great positive start to the year. We welcomed some new faces that you will see around campus.

Mrs. Dana Stanley is our assistant principal. She joins us after retiring from New Mexico where her previous school was just named a Blue-Ribbon School. All of her educational career has been at the elementary level. She has a wealth of knowledge in the area of reading and building strong reading instruction in the elementary grades. She also has tons of experience in working with behavior plans and implementing behavior interventions to help students be successful in the classroom.

Hannah Moulton joins us as a second-grade teacher from Westcliff. This is her first year as a teacher, but she has had a very successful practicum and student teaching years. She loves technology and helping her students learn with hands-on activities. Her students adore her.

Jennifer Latham joins us as a third-grade teacher. While this is her first year as a teacher, she has had 10+ years working in schools as a paraprofessional. She spent many years as a journalist as well but has found teaching is her calling. She has many creative ideas to help her students learn and engage in the lessons she prepares.

Taylor Dossey joins us as a fourth-grade teacher out of Adams State College. Taylor played basketball for Adams State and loves teaching fourth graders. She is a strong teacher who is applying her leadership skills to help her students be successful at a high level.

Patrina Sullivan joins us



Barbara Branch
Principal

Ignacio Elementary School as a first-grade teacher from Fort Lewis College. Patrina and Suesan Davis are co-teaching in first grade. Along with a paraprofessional, this classroom is rocking their learning. The three work together to help all of their students learn through the day. It is amazing to watch how great this classroom is working.

Jodi Paige has joined us as an interventionist in the Title Reading and Math department. Jodi has 30 plus years working with struggling readers. She is trained in Orton-Gillingham strategies and has applied them to help dyslexic students as well as other struggling readers.

Each year the Colorado Department of Education ranks schools based on the CMAS scores (grades 3-5). Last year's data placed the elementary school at the Priority Improvement level. While reading and writing scores showed expected growth, we also saw a decline in math scores. The lower math scores were in part due to a teaching position at the fourth-grade level that the district was not able to fill due to the teacher shortage in the state. The elementary school has developed a plan to respond to the data and increase academic growth for this school year.

First of all, the school is fully staffed, and the sched-

ule reflects more time in both math and language arts. Fifth graders are receiving extra minutes in math to make sure they grow more than a year to catch up to expectations. The leadership team has worked tirelessly to find high-quality candidates to fill positions and then build a support system to help them grow as educators. We held a week-long Classroom Management Bootcamp to help our newest teachers learn ways to manage their classrooms for a positive learning environment. As a whole staff we are focusing on answering the question, "Are the students learning what we are teaching them? Are they growing in their learning?" We are doing this by analyzing data and adjusting our instruction as needed to meet all students' needs. Last week teachers received training in how to ensure our advanced learners are growing and being challenged academically in the classroom.

We have also infused more fun activities for students this year to help keep our learning climate a fun place to be. This includes your Rise and Shine pep assemblies, the AR reading Point Clubs where students can earn pizza parties and trips to Fly High but earning points in AR reading, and our Positive Behavior Office Referral system. So far, we have recognized over 200 students for going beyond our expectations and being 6 Pillar Bobcats.

I invite anyone to come visit the school to see all the great things happening at the school this year. It is a great year in Bobcat Country.

Upcoming Events

Oct. 23-27: Parent-teacher Conferences for the Ignacio Elementary and Middle Schools. Please make sure you make some time to talk with your child's teachers.



courtesy SUIMA

The Fort Lewis College Skyhawk Drum Group presented their songs to the students at Southern Ute Indian Montessori Academy.

SUIMA

Pawaaghani Po'ekwatı – Eagle's Nest

Montessori classrooms

By Mari Jo Owens, Principal
SU MONTESSORI ACADEMY

When the Montessori method was first developed by Dr. Maria Montessori, classrooms looked very different from the traditional school classrooms.

Today, you can find many traditional types of classrooms incorporating ideas that came from Maria Montessori. Yet, walking into a Montessori school still feels, and looks, different and special. Each classroom is thoughtfully prepared to encourage exploration, independence, concentration, and have a sense of order and trust.

A Montessori elemen-

tary environment offers the chance for social interactions and collaborative learning. There are various student led projects, field trips and outreach opportunities for the students to learn leadership skills.

Montessori programs help children develop a positive self-image and the ability to face challenges and change with skill, confidence, and creativity – all necessary for the world we live in.

Reference: *American Montessori Society – Montessori: Innovative, Bold, Empowering, Essential!*

Reminder

With Halloween coming

up quickly, please remember that the students are not allowed to bring any form of weapon to the school.

School Board

Thank you to the School Board: Rhiannon Velasquez, Dominika Joy, Joe Poynter, Morgann, Graham, Kristean Velasquez, and Ann Peck, for all you do for the school.

Parent Advisory Group

The next PAG meeting will be Nov. 28 from 6 – 7 p.m. via Zoom. We typically have them every third Tuesday, but in November, the third Tuesday falls in our Thanksgiving break. Please join us for an evening full of information pertaining to the holiday season.

Family Nights

Our October Family Night will be Wednesday, Oct. 25 from 5:30 – 7:30 p.m. in the dining hall. We will be using pumpkins from the Tribal Garden as they get carved into ghoulish Jack-o-Lanterns. Join us for an evening of spooky music and good food.

Upcoming events

- Early Release at 2 p.m. every Friday!
- Oct. 22 – No school – Teacher Workday
- Oct. 25 – Primary Jack-a-Lope field trip
- Oct. 25- Family Night – Pumpkin Carving
- Oct. 26 – Upper elementary Crow Canyon field trip
- Oct. 27 – No School for students! Teacher Workday.
- Oct. 31 – Halloween! Trick-or-treating around Tribal Campus.
- Nov. 6-9 – Conference week
- Nov. 10 – No School in honor of Veteran's Day
- Nov. 20-24 – Thanksgiving Break
- Nov. 28 – PAG meeting via Zoom

SUIMA installs bird houses



photos Divine Windy Boy/SU Drum

Upper and Lower Elementary SUIMA students worked to install brand new bird houses with the help of the Wildlife Resource Management staff on Friday, Oct. 6 at the Bison Pasture. SUIMA student Tenetke Wesley holds his bird house against a fence post while Wildlife Biologist, Garrett Peachey secures the screws. Students hand painted and designed each bird house recently added along the fence line of the Bison Pasture.



Student Meskvlwv Wesley and Wildlife Technician, Danielle Austin work together to attach Wesley's bird house to the Bison Pasture fence line.

Upper Elementary student, Matthew Carrillo proudly shows off his custom bird house as he waits for the new home to be secured in place. Students learn that not only will the blue bird population occupy the new homes, but that a variety of bird species will occupy the bird houses throughout the year.

Cultural knowledge



photos Jeremy Wade Shockley/SU Drum

Southern Ute tribal members, Jack Frost III, and sister, Rhiannon Velasquez, her son Easton – accompanied by Southern Ute elder, Jack Frost Jr. and Krista Richards (back row) share their knowledge of hunting with a show and tell presentation for students on Friday, Oct. 13.

Students from the Southern Ute Indian Montessori Academy's Ute language class marvel at elk antlers and deer hides, which were on display as part of a cultural hunting presentation, Friday, Oct. 13.



Teen Night at Ignacio Community Library

Monday, October 23 at 6 p.m. Middle school – high school kids are invited for pizza and origami in the library! This after-hours library program is a great way to make friends and connect with peers in your community! Program will be held the third Monday of every month with new games and activities. Staff will be present. Please pickup kids promptly at 5 p.m. or earlier.



General Election 2023: Candidate Statements

CHAIRMAN CANDIDATE

Christine Baker Sage

Hello-Maykw, Tribal Elders and All Tribal Members,

Let me introduce myself, my name is Christine Baker Sage. My parents are the late Chris A. Baker and Esther Coyote Baker. My father was a long-term Vice Chairman with former Chairman Leonard C. Burch. He was also Chairman of the Southern Ute Tribe for one term. My mother was a Boarding School survivor, a Ute Mountain Ute elder, and a strong matriarch as a loving and caring mother and grandmother, who kept a welcoming home to us all. Both my parents taught me to value where I came from and to be proud of who I am.

I come from a strong background of farmers, ranchers, and was taught to respect the outdoors as a hunter. There were times in my childhood where I would head sheep by myself, help irrigate, and help with the haying season. Bucking bales and driving the tractors to get the hay cut, baled, and stacked was an all-day chore all summer long.

I know the meaning of hard work, being humble, and showing respect to my elders. As I became a Tribal elder, I learned there's much to represent and to carry ourselves with dignity.

My platform I feel will always include Communication. I will need to communicate with all the Tribal membership, letting our membership know of the good and bad issues within the tribal organization.

Water-Land-Farmers-Ranchers-Wildlife

Without water where would our land, our farmers, our livestock, and our hunting privileges be? These are all important resources to me. We still have tribal farmers and ranchers who value and depend on their hard work, and who live off these farms and livestock along with their gardens. We use our wildlife for the meat supply to harvest for our families in the winter months and throughout the year. Seeing our great hunting spots for enjoyment and sharing time with our families is memorable.

Our police system is in



need of improvement. I would schedule monthly meetings with the Chief of Police along with the Executive Officer. This would be a meeting to discuss issues coming from the tribal membership and what issues were brought to each Tribal Council member. Having a productive conversation with the Police Department is vital. We need our whole Tribal community to feel safe and protected.

With our departments at the Permanent Fund there are conflicts. I would look into these departments along with the Administration and update/revise Policies and Procedures and Bylaws to improve our departments.

Lastly, looking into the future is a huge priority of mine. I'm just that type of person who gets a plan or system together before it is too late. You have heard of climate change and using electric/hybrid vehicles or equipment. I personally feel it's too late. I will review what we as Southern Ute can do to improve our air, our climate, and our environment for a better future for our children and grandchildren.

In closing, I have been Chairman before dealing with many issues, met with many dignitaries, been through testimonials, and hearings. Advocating for our tribe, for our people is what I do and will continue to do. I am asking for your vote as Chairman to represent you in an honorable and humble way, to provide our membership a better way of life. We do have the resources and it can be done. On November 3rd, 2023 Vote Christine Baker Sage!!

Thank you-Tuvuchi Togwayak, Christine Baker Sage

CHAIRMAN CANDIDATE

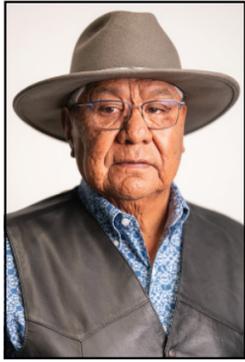
Byron Frost

LET'S MAKE A DIFFERENCE

My name is Byron Frost, and I am running for the Southern Ute Tribal Chairman for the upcoming election. I am the son of Jack and Annetta Frost. My wife is Etta Red Frost and we have two sons Brian and Aaron (deceased) and a daughter Deanna (deceased). I'm the guardian of our two grandsons, Richard and Ivan Joseph. I belong to the Moache/Capota/Uncompaghere band of the Utes. I have lived here the majority of my life. After I graduated from high school, I worked for the BIA Roads Department for approximately two years then I left to further my education in Civil Engineering.

EMPLOYMENT:

- After completing my education in Civil Engineering, I worked for the Department of Interior, Bureau of Indian Affairs, Branch of Roads for the following agencies: Olympic Peninsula Agency, Hoquiam Washington, and Fort Hall Agency, Fort Hall, Idaho. I was the head of the Engineering Department at both agencies and also wore a second hat as an Environmental Coordinator for the Fort Hall Agency overseeing NEPA compliance on all projects.
I returned home after 20 years. I have worked with the Southern Ute Tribe as a game warden, Manager for Red Bear Construction, Casino Development Program with the Casino, Lands Division Head. I have established the Land Consolidation Program in which I purchased land that cost over 2 million dollars, and reviewed Rights of ways and land assignments on tribal property.
I had written the business plan for the Sun Ute Community Center and had the building approved to build. I have a business called "Left Hook Promotions," in which I am the promoter and have had three boxing shows at the Sky Ute Casino. I am the Chairman of the Southern Ute Gaming Commission and review licenses for the activities for the casino. Many years ago, when my children were going to school, I was the Chairman of the Johnson O'Malley program.
I helped bring the Rodeo back today to be part of the Southern Ute Fair.



I am a rancher/farmer and take care of my allotment and Tribal land assignment. I own cattle and horses and enjoy what I do by harvesting hay and irrigating the fields.

I am a Sun Dancer and a Sun Dance Chief for 14 years. I value and believe in my traditional and cultural ways. I believe the Creator will always protect and guide us for a good future in many ways.

I summarize my experience and knowledge to let you know that I am qualified to run for the chairman position.

"Let's Make a Difference"

- There shouldn't be any behind close door council meeting.
All workshops with departments should come to an end. Too much time with departments and no time for the membership. Round table discussion should be limited and there should not be any voting during the round table discussions with departments.
Employment of tribal members should be addressed as we have had tribal members with degrees or certificates that are not hired. We need to review the Personnel Department procedures. Why are grievances contracted out to an out of state company?
Assignment landowners getting enough water to irrigate. Are water resources doing their job.
Because we have become a capitalistic government, have we forgotten the tribal membership needs? We must remember money is not everything, knowing who we are and where we came from is very important. We must have a vision for our future generation, not only for our membership but also our natural

Frost to page 7

CHAIRMAN CANDIDATE

Renee J. Cloud

Hello Southern Ute Tribal Members,

My name is Renee J. Cloud; I am seeking the Tribal Chairman position for the Southern Ute Tribe; my campaign statement was based upon "protecting our Southern Ute Tribal Constitution."

The Constitution and By Laws of the Southern Ute Tribe of the Southern Ute Reservation, was approved November 4, 1936, it is our important document that governs how we do business for our tribe. As your Elected Official I will follow the protocol as referenced in our Constitution. Protecting our Water Rights, Protecting Land, and Protecting our Human Resources.

As your elected Tribal Chairman, I will work according to the Constitution in implementing procedures and directives for our Tribal Government operations. It's time to improve our services that are not met. We have problems in employment (tribal members don't get hired in the Permanent Fund or the Growth Fund); we have land issues, Construction Services issues, Housing, Utilities, Growth Fund issues, Investment issues and the list goes on. We need to talk about these problems and make changes going forward. Plus, we need "transparency" within these departments also with the Growth Fund.

In order to implement changes, I will appoint an Executive Officer who has my same vision who will help in administering and coordinating this change. For example, in employment I will appoint tribal members who are willing to work. Change the job qualification wording to say Tribal members "only" delete "preference." I/we will evaluate sluggish departments that do not meet the needs of the membership. "If" things cannot be resolved I will institute change.

In addition our Tribal Distribution needs to be fair and equal with the exception of our minors 60/40. (No more discrim-



ination with ages when it comes to payments). There is no justification why the younger generation should receive more than older Tribal members). The Cost of Living applies to all of us young and old -so why discriminate? On this same issue I'll centralize an area in the Tribal Office so you can pick up your checks. No more waiting at the P.O.

Another important issue: I will not enforce any Government "experimental" vaccines on our Tribal members-this is your personal decision. I will enforce Tribal Sovereignty on this decision. As stated above I will protect our Human Resources.

Lastly, under my leadership we will have scheduled quarterly meeting; our meeting will be open format to where Individuals can ask their questions: send out newsletters to the membership for information. No more Tribal news on Facebook. This will be implemented due to the turbulent environment we are living in. We need to be vigilant in everything around us, for safety.

In closing, I thank all tribal members who signed my candidate paper that made it possible for me to get on the Election Ballot

Remember to VOTE on November 3, 2023 for RENEE J. CLOUD as your next Southern Ute Tribal Chairman. Together we can change our services and benefits for all Southern Ute Members, so that we can continue to be successful in what we do.

Thank you and God Bless , Sincerely, Renee J Cloud

VOTE NOVEMBER 3, 2023

2023 GENERAL ELECTION

Advertisement for Christine Baker Sage, Candidate for Southern Ute Tribal Chairman 2023. Includes photo of her in a campaign t-shirt and text: 'PREPARING FOR THE-FUTURE-COMMUNICATION-HEALTHCARE-HONESTY'

Advertisement for Renee J. Cloud, For Southern Ute Indian - Tribal Chairwoman. Includes list of qualifications: 'EX Tribal Council Member', 'Experienced & knowledgeable of the Tribal Government', 'Knowledgeable of Tribal Culture and Traditions'. Includes text: 'Submit your VOTE on November 3, 2023'



General Election 2023: Candidate Statements

CHAIRMAN CANDIDATE

James M. Olguin

Greetings fellow members, My name is James M. "Mike" Olguin and I am running for Chairman with experience consisting of 40 years in various departments both in the Permanent Fund as well as the Growth Fund. I have worked as a Wildlife Officer, Division Head of Wildlife, Natural Resources Department Director, Sand and Gravel Vice President of Regulatory Management, Tribal Councilman, Executive Officer for Permanent Fund, Treasurer, Vice Chairman and Acting Chairman. I understand how the tribal government operates, which has been my main focus.



The lessons and experience I gained from my tenure taught me to formulate a vision of progression and growth while focusing on the quality of life for the tribal membership. Many are struggling to afford basic necessities like food, water, and power in order to lead a stress-free life. Stability is needed and that can only be accomplished through a knowledgeable and experienced leader. My vision includes all membership and is not biased so when people leave office the leadership that comes after can continue the journey. To create true stability and progress we need to work towards benefiting all. With the mindset of growth and adapting to change, minimized challenges toward creating unity in the community can occur.

Visions, honor, and traditions that I have learned were from listening to former leadership, the membership, self-growth and adapting to the world around us. We happen to be living in times of uncertainty and because of these uncertainties proper planning and execution is needed. As a tribal leader, I do not want to get to a point where we are scrambling to find solutions and the visions I am presenting are driven by my need to preserve the membership and Tribe.

Adapting to a mindset of do it yourself will create a system that when resources are needed, we have the manpower. Right now, skills are needed for the production of food, operation of machinery and willingness to show up. We allow our reliance on foods and water(s) we don't know the origin of where it is coming from, but with proper planning and execution we can create our own system that provides all necessities as well as means to support off reservation members. I believe with this method and oversight from myself, Tribal Council, team members and tribal members we can work toward real goals that build progress here at home.

Here is a list of goals that need to be reviewed and what can be reasonably upgraded or changed:

- Plan and build a medical center that will provide enough medical needs, beds, hospice and assisted living.
- Plan and build a Maker Space that will house kitchens/food court for locals to use, classrooms, workshops, co-op, charging for electric vehicles, propane, etc.
- Structure an AG program to provide organic foods as a co-op to distribute to the membership. Find

funding to bottle water for distribution to membership. Tribal AG loan program, Tribal AG committee, Tribal AG training program and Tribal Rental program.

- Continue to review, evaluate and update tribal codes with input from membership, update constitution for modern times and add/update the tribal seal to include who we are as people today.

Having honor is intertwined with doing what is right by showing strength, knowledge, wisdom and courage. Through honor we can create a system that is transparent, has communication and most of all listens. Being a part of the tribal system, I have learned what it means to truly listen and what it means to come up with real solutions. Not all situations have solutions, but how you explain these conflicts makes all the difference when it comes to trust. With acknowledgement of these values, the tribal government can create solutions that positively affect tribal people. Through these solutions a mindset can be adapted allowing the understanding and questioning of the tribal government creating the checks and balances that will create true transparency. With honesty you can create trust and with trust you can create growth which is only accomplished through honor and integrity. Holding yourself to the highest standard is where honor starts and that starts with how you view yourself.

Traditions for many members come in different forms and having been asked this question prior, I decided to talk about it from my perspective. I was raised by people who were survivors of boarding school atrocities and assimilation that changed my culture outlook. I don't have the cultural background that many say I should because I was raised on a farm which is a 24-7 job and there was no time. The challenges I faced through my life and the understanding of why I made the choices I made, I learned from the school of hard knocks as many of us do.

I think of myself as a protector of tribal government which has prepared me to lead when we need progress more than ever. My tenure, if elected will be that of knowledge without restriction for those that wish to learn, creating career paths here at home but requires hard work and determination by the membership. For those that want to excel should have the opportunity and there will be career paths identifying higher education needs within the Tribe. With this mindset we can align our progress as modern Natives with our cultural spirit retaining our traditions.

I believe because of my life's work, I have the ability to accomplish these goals

CHAIRMAN CANDIDATE

Ramona Y. Eagle

My name is Ramona Y. Eagle. I am vying for the Chairman seat for the Southern Ute Tribe. I have a Human Resource Management Degree from the University of Colorado. My background in employment, compensatory issues and financial management makes me equipped to represent the membership while preserving our language, culture and traditions.



I was first elected to Tribal Council in 2004 and served other terms. During these terms, I was elected by Tribal Council to serve as the Treasurer and was appointed as Vice-Chairman under three (3) different Chairmen: Box, Frost and Baker.

You may ask what I accomplished while serving on Tribal Council. No one Tribal Council member can really take credit for any accomplishment we made during our terms. But what really matters is when we collaborate and support each other, things can be accomplished. Tribal Council members come from various life and work experience which brings accumulated knowledge that adds inclusive decision making.

VISION

My vision for the Tribe includes the completion of the Key Performance Indicators (KPIs). KPIs will evaluate the Tribe's performance, to evaluate the need to make necessary adjustments in departments and programs and eliminate excessive waste.

Sovereignty. The power is vested with the people. We experience this through the election of a Chairman and Tribal Council according to our constitution. Tribal Council must ensure the next generation will continue to grow, prosper and carry on the work ethics and traditions that have been set by our predecessors. We must continue to fight for our sovereignty. We cannot allow the State or Federal Government to chip away at our sovereignty, especially with our land,

water and gaming issues.

Today, there isn't adequate water to share with the western states for the future. We must continue to protect our water. We need to treat water as the precious element that the Creator has provided to us. Although we are at odds with other entities who want the water, we must hold a strong position and have a seat at the negotiation table and determine if it's time to cooperate to work together. Decide whether to put a limit on our water rights and work with the other agencies for their needs.

A wealth of our tribe is Human Capital. We need to continually invest in our children and grandchildren as they are our future. Parents must invest in their education. It is important to be patient, understand and provide support to the youth. With our efforts, it will help them to become successful. Tribal Council should be aware of factors that hinder their education and work with the school districts.

Our Elders are the key to help teach our youth with our language, our culture and our traditions. Programs can be implemented to teach our history, the culture, the language and the traditions with the help of our Elders.

Based upon my governance and administrative experience, I feel I have the leadership skills and the understanding and capability to serve as your Chairman. As a Chairman candidate, I ask for your vote on November 3.

Ramona Y. Eagle

Olguin from page 7

having a thorough understanding of the departments needed, working relationships with staff and most of all ethical actions motivated by progressive standards.

With an honest, transparent, intelligent government we can get to the destiny we all want, which is bringing more choice, opportunities and growth to all.

Frost from page 6

- resources.
- 6. More communication and help for tribal members that live off the reservation.

In conclusion, there are many issues that face our tribal membership today, for example drug and alcohol addiction, parental control over the children, tribal member students neglect in education, just to mention a few. I am sending this correspondence to you because you are not forgotten.

Thank you, and I hope to see you at Open Discussion I am hosting on October 24, 2023 at 5 p.m., at the Multi-Purpose Facility.

May the Creator bless every one of you.
Vote Byron Frost for Chairman
970-946-4061

CHAIRMAN CANDIDATE

Melvin J. Baker

Mique, Good day tribal members on and off the reservation.



My name is Mel Baker and I am running for re-election to the Office of the Chairman during this year's 2023 election. I plan on keeping this statement as brief as possible. Many of the things that the Tribal Council has worked on over the past 2 years and 10 months have been shared during the General Meetings, my weekly updates on the radio and in the Southern Ute Drum. I have just over 9 years of experience as an elected Tribal Council member with my first term of service beginning in 2002.

During the year 2020, I decided to run for the Chairman seat and was elected by the voting members of the Tribe after a close runoff with Lorelei Cloud.

I consider myself very fortunate to have worked with many of our past Chairmen and Tribal Council members and I have learned to honor them by taking their teachings and applying them to the way I conduct business as the current Chairman. Obtaining firsthand knowledge of their thought processes, decision making, and sacrifices on behalf of the tribal membership is invaluable and I carry it with me each day.

As the Chairman, I have learned there are so many more duties and responsibilities than being a council member. It is not easy, and I will admit that I have not accomplished everything I set out to do, but being elected for another term would ensure I can continue to keep things moving forward. When I took office as Chairman in 2020 it was during the COVID pandemic and it was a tumultuous time, not just for the Tribe, but for the United States and across the world. Changes were happening quickly, safety was at the forefront, and there were unknowns that changed the way we ran our organization. Many tribal staff had to work remotely, but I made it a point to come to the office every workday alongside my Vice Chairman at that time, Mr. Bruce Valdez, and the Executive officer Mr. Mike Olguin. This position is vital, and it takes someone who is going to show up regular-

ly, be present and stay engaged with the staff and the membership. I am dedicated to the People, and I have respect for this office and all of those who came before me.

I have represented the tribal membership and the organization at the local, state and national level. Sometimes this happens with little notice and there is a very short timeframe to prepare, but each time I have appeared and spoken, I know my duty is to speak for each and every one of you and it has truly been a benefit to us as a whole. I continue to build working relationships with representatives in Washington, D.C. and in the Colorado State Offices. We advocate on a constant basis to ensure our voice is heard at all levels and our sovereignty does not go overlooked. Meaningful consultation is not a phone call or email, but being able to sit at the table with other governments and make certain they know the Southern Ute Indian Tribe is a key player and that the people of this great Tribe matter.

I would like to thank staff from the Permanent Fund, Growth Fund, Sky Ute Casino Resort, and Shared Services for all their hard work which helps the existing Tribal Council, me, and the entire Tribe be a leader in Indian Country. We are called to share stories or make presentations to other governments, and we must continue to be a powerhouse, while making sure to care for the membership on and off reservation.

I wish all the candidates running for a Tribal Council or the Chairman's seat the best of luck. May the Creator continue to bless our Southern Ute Indian Tribe and our members as we progress into the future.

Melvin J. Baker


VOTE

BYRON FROST

FOR

CHAIRMAN

Let's Make a Difference



General Election 2023: Candidate Statements

CANDIDATE STATEMENT

Tara L. Vigil

Council Candidate

Mique Tribal Membership, I, Tara L. Vigil, am an enrolled Southern Ute tribal member. I am a Mother, Grandmother, Sister, and Daughter who carries traditional values and our culture with a good heart. I respect the different values taught in our tribal community and have mentored, supported, and helped when needed. I understand the importance of hard work, compassion for the people, fairness, and accountability. I am asking for your support and vote to be a voice for you on the Southern Ute Indian Tribal Council.



dures, Investments, Education, Housing, Water, Land, Language, Mental Health etc.....,

One issue which has been questioned is our sovereignty. The Southern Ute Indian Tribe operates under the Constitution of 1975, which gives us the right to govern how we operate, however any amendments to the Constitution will need the approval of the Secretary of Interior. Which leads us all to the question, are we completely sovereign to do as we please or not, and why? If I am elected, I will request to the leadership and Tribal Chairman to have a General Meeting to educate the tribal membership and our future generation on what sovereignty means to the Tribe, the benefits of sovereignty and the importance of registering to vote. The tribal membership will also be educated in the powers of the Tribal Council vs the Tribal Chairman / Vice Chairman, according to the Constitution.

To make a change in the right direction we must start at the top. It is time to revamp our services to better meet the needs of our tribal membership. I will push for higher wages, job advancement and accountability with employment to ensure fairness, and that job security is met. I will request that a tribal attorney be available to help tribal members, free of cost, to give legal advice and or represent them if they are fighting to keep their jobs, while complying with TERO laws. I will hold my position with the highest priority to the people first while adhering to the Code of Ethics and the Constitution. It's time to regain trust, honesty, fairness, and our culture / traditional values back to the people, as the Constitution reads "To protect and preserve." Therefore, I humbly ask for your vote on November 3rd.

I currently serve on the Southern Ute Powwow Committee, Southern Ute Gaming Commission, and the JOM (Johnson-O'Malley) Committee. To be a leader is to be involved, trustworthy, open minded, and committed. I humbly thank the tribal membership of all ages, my family and most importantly the Creator who helped mold me into who I am today. I am ready to get to work as a tribal leader to bring better solutions when it comes to the Policies and Proce-

Tuvuuch Togoiaak for your time and to the Southern Ute Drum.

CANDIDATE STATEMENT

Andrew Gallegos

Council Candidate

Hello, my fellow Tribal members,

My name is Andrew Gallegos, my parents are my father the late Robert C. Taylor and my mother Elizabeth L. Gallegos.

I graduated in 2011 from Ignacio High School. Following graduation, I went to work for the Southern Ute Growth Fund under the Utilities department from 2011-2016. I then transitioned into an apprenticeship program and earned many certifications and my Class A CDL License. I next moved to the Permanent Fund working for Construction Services then moved to my current position with Grounds Maintenance as the Grounds Maintenance Division Head. I have a total of 16 years employment with the Southern Ute Indian Tribe.

I've learned policies, budget management, personnel management and currently sit on the Southern Ute Wildlife Advisory Board and the Permanent Fund Apprenticeship Committee. During the pandemic I served as the Incident Command Team's Logistics Officer.

Now with your support I'm looking to serve a seat as your newly elected tribal councilman.

My vision is to get more opportunities in:

- Youth growth
Youth employment recruitment.
Graduation from high school and College.
Ambition, Self-determination/self-sufficient.
Find a career path.
Explain the factors of the importance of what you do when your younger has consequences later in life.
Hunting mentor.

Tribal member retention in employment

- Give tribal members the reason to stay employed with the Tribe.



- Better rates of pay.
Improvement to reach higher level jobs in-house.

Bring Tribal programs to economic times

- New buildings. We have outgrown the current Health Center.
New equipment.
Find ways to fund programs and projects to not use tribal money.
Pay rates, incentives and benefits competitive to outside world.

Support

- Membership with problems / concerns.
Support executive directors with needs and movement forward.
Past leadership direction to move forward.
Better working relationship with all entities.

It's time for our generation to step up and be leaders.

The future is now!

Thank you, Andrew Gallegos

CANDIDATE STATEMENT

Conrad Thompson

Council Candidate

My fellow Tribal Members,

If you work for the Tribe, you work for the people. If it wasn't for the people that Tribal job would not exist.

We have to start asking difficult questions.

What do we really own and why are we investing so much into this organization?

The tribal members have helped to build this organization into the wealthy powerhouse it is today. The organization stands on a Triple A credit rating. The rating was built on all of our investments. However, the membership is not allowed to use the same Triple A credit rating that we help to build as "Individual Investors." We are also paying for services.

Is this organization more important than its membership?

We have been divided into several groups by our organization. Those of us who have more than enough and are comfortable with the way things are now, and those of us who struggle from month to month. The organization has divided us by giving some of the membership Tribal jobs and preventing others from working by using policies to prevent employment.

Even though some of us have had more opportunities, we are all part of the same tribe.



How many tribal members work for our organization? How many even apply?

The organization has stated the membership does not want to work. Meanwhile the organization has kept the same outdated policies and procedures that might prevent the membership from working.

How many tribal members hold directors' positions?

The organization has stated in the past, its stance is to train the tribal members to become Directors and Department heads. The majority of the jobs held by tribal members are labor positions and lower tier positions.

How many tribal members do we have?

The Town of Dolores has about 1,017 people and they spent around \$2.2 million on their 2023 budget. (source The Journal Newspaper)

Thompson to page 9

INVEST IN THE PEOPLE
Our Membership deserve nothing less than Councils full support
RESTORE FAITH IN THE TRIBE
INSIST ON TRANSPARENCY
RESPECT FOR OUR ELDERS
EMPHASIS ON CULTURAL TEACHINGS
Conrad Thompson for Southern Ute Tribal Council
radnuche1@gmail.com

VOTE
Tara L. Vigil
A Fresh Face, a Fresh Start
Southern Ute Tribal Council



General Election 2023: Candidate Statements

CANDIDATE STATEMENT

Cedric J. Chavez

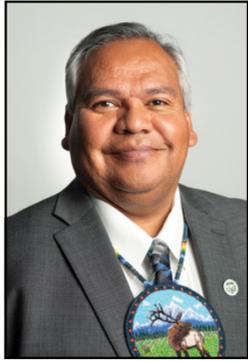
Council Candidate

Maykh,
I hope everyone is doing well and that you have all been taking the time to enjoy time with family and friends.

With the upcoming election on the horizon, I've seen and heard a lot of buzz about what people bring to the table when they are running for any particular seat, and I thought I'd share my thoughts on this. The fact of the matter is that there are different motivations to compel someone to put their name on the ballot but regardless of what they may be, mostly everyone is looking to bring about change.

When I originally ran for a council seat I was of the same thinking, we've all heard the stories of mismanagement, been written off through policy, and just felt like we weren't getting our just dues and I really wanted to help change that.

Little did I know that council work and the business of the Tribe are seriously complex and time-consuming. Staying on top of tribal law, water rights, governmental actions, economics, day-to-day business, national politics, local politics amongst other things and tending to your oath bound duties set



forth by the constitution can make your head spin.

I get it when people make the remarks about council people going quiet and not abiding by the transparency, we all call for, council not working in the interest of the people because they failed to do what was said during the different campaigns, or that once they get in they lose their care for anything.

Disconnected leadership can occur, but I can truly tell you that when you are taking on the workload of a council member you are trading a large portion of your time and effort to be prepared for the next meeting on the calendar. Taking care of the business that takes care of the Tribe and its people. Regarding what you can and cannot do while trying to work towards your ultimate goal of

change is a dance of give and take.

The Tribe's vast amount of dealings and the life that it breaths can put your campaign on the back burner and before you know it, poof, your term is coming to a close. At the end of the day, you are people working for people and as a person you are not perfect. The Heavenly Father did not make us so.

When I come to the table, I like to be informed. The decision-making process is best when all aspects of a particular subject are put in the light and able to be reviewed, allowing a way for knowledge, experience, dedication, and compassion to guide the way to the most uniform decision to be arrived upon.

After all is said and done as one council person, you have one vote amongst six. Sometimes you win the day, sometimes you don't. Your application of change is in small pieces, a little here, a little there. It comes from what you do to support this organization and those it cares for.

Moving forward I definitely can't make any outlandish promises, but I will make sure to be diligent in my work, truthful in my communications,

and present when called upon. We have been blessed with great opportunities and I would like to maintain and grow them to honor the past, care for our present, and prepare for our future.

Previous experience has taught me that we can be conservative enough to regard what is written for us but to remain open minded for future changes. Our issues are no different than any other and I would like to start making headway towards improving our housing, our employment, and our ever-present social issues. It's clear that we need to come up with a more user-friendly policy to address the needs of the people and the community, the old cut and dry is not being effective. It's true that none of this can be accomplished alone but putting the wheels in motion can get us closer to the bigger picture.

It was an honor to be of service to you and the Tribe and it would be an honor to be of service again. I truly appreciate your support and encouragement and look forward to being your representative on the Tribal Council.

*Togwayak,
Cedric J. Chavez*

CANDIDATE STATEMENT

Marty M. Pinnecoose

Council Candidate

The Candidate Statement for Southern Ute Tribal Council candidate Marty M. Pinnecoose was not available at time of publication.

Thompson from page 8

The Town of Ignacio has roughly 1,500 people and they budgeted around \$8.1 million, but they spent around \$2.7 million on their budget. (source *Town of Ignacio.gov*)

We are spending A LOT more than that for services the majority of us are not receiving. What is being provided by our organization that costs so much?

If the organization has so much to give, shouldn't the organization invest some on the majority of the tribal members as well?

We have the power to fundamentally change our organization, if we just started voting more. Instead of competing with each other, we could just put aside our differences and work together. We could stop looking down on each other and help out with advice instead of ridicule.

Now more than ever is a moment for change.

Mique Pino Nuchu. My name is Conrad Thompson and I am running for Tribal Council.

I cannot help but be thankful for everything we have.

I am not a politician. I am a Ute man who practices our Mouche Capota traditions.

I have had the privilege of being raised in our culture. To give back. I sing and dance and participate in our annual Pino Nuche ceremonies like the Sundance and Bear Dance. I also travel to our sister tribes, the Fort Duchesne and the Ute mountain Reservations, to participate in the various

Ute Ceremonies throughout the year. I sing at powwows, and I also sing for our loved ones who have passed.

I am a Native Artist and I have made a living off of my artwork. I have a drone pilots license. I am a businessman, a motorcycle rider, a musician playing and singing in various bands, and my favorite job, a father.

I do audio editing as well as video editing. I have a 3-D printer and have gotten into making and editing my own STL files.

I live in the community up on Cedar Point East, so I do know and deal with the problems directly affecting our neighborhoods.

We face a lot of problems as tribal members and a "One size fits all plan" does not work.

As Americans, we have witnessed and felt the impact of the largest redistribution of wealth in the history of the world.

With the rising cost of living, we have witnessed homelessness grow to unfathomable numbers, we deal with a credit rating system that is difficult to understand, divided politics, and life in general.

To say it is overwhelming is an understatement. The last thing we need as tribal members is fighting amongst ourselves. We are all on the same team, let's start acting like a family and community we can all be proud of.

*My name is
Conrad Thompson.*

*A Vote for me is a
Vote for the Membership.*



SOUTHERN UTE INDIAN TRIBE GENERAL ELECTION

VOTE

**NOV. 3, 2023
7 A.M. – 7 P.M.
SunUte Community Center**



**SOUTHERN UTE INDIAN TRIBE
ELECTION BOARD**

Dear Southern Ute Tribal Member,

The **Southern Ute Tribal 2023 General Election**, will be held on **November 03, 2023**. If you will be turning eighteen (18) years old by October 25, 2023, or if you are eighteen (18) and over to be eligible to vote for the **Southern Ute Tribal 2023 General Election**, the **Voter Registration Deadline is on Wednesday, October 25, 2023**. You are only required to register once, and you will be eligible to vote in any tribal election and/or referendum from that point on.

According to the Southern Ute Indian Tribe Election Code: ARTICLE 1 11-1-104 Registration. (1) Any enrolled tribal member wishing to register to vote shall apply to the Election Board on forms provided by the Election Board no less than seven (7) business days before the next tribal election.

Register at our Election Board office which is located at:

285 Lakin Street
Ignacio, CO 81137

Or email a request for a registration form at:

election@southernute-nsn.gov

The deadline to return the registration form is **5:00 p.m. Wednesday, October 25, 2023**, to be eligible to vote in the upcoming **General Election**. If you have any questions, please feel free to call the Election Board at (970) 563-0100 ext. 2303. Off reservation tribal members, please call 1-800-772-1236 ext. 2303.

Thank you,
Southern Ute Election Board
P. O. Box 709
Ignacio, CO 81137
election@southernute-nsn.gov

 **IT'S YOUR VOTE** ✓ **• IT'S YOUR TRIBAL COMMUNITY**

NO. 00000

**OFFICIAL BALLOT OF THE
SOUTHERN UTE INDIAN TRIBE
GENERAL ELECTION
NOVEMBER 03, 2023**

**TRIBAL COUNCIL CHAIRMAN
NOTICE: VOTE FOR ONE (1)**

- Christine Baker Sage
- Renee J. Cloud
- Ramona Y. Eagle
- James M. Olguin
- Byron Frost
- Melvin J. Baker

**TRIBAL COUNCIL MEMBERS
NOTICE: VOTE FOR TWO (2)**

- Conrad Thompson
- Tara L. Vigil
- Marty M. Pinnecoose
- Cedric J. Chavez
- Andrew Gallegos

NOTE THE CANDIDATE(S) RECEIVING THE MAJORITY OF VOTES SHALL BE ELECTED.

**SOUTHERN UTE INDIAN TRIBE
2023 GENERAL ELECTION
TRIBAL CHAIRMAN AND TWO (2) COUNCIL SEATS**

The Election Board has determined these are the dates for the upcoming 2023 General Election according to the Constitutional and Election Code.

General Election – Friday, November 03, 2023, 7 A.M. to 7 P.M., held at the SunUte Community Center.
Voter Registration Deadline – Wednesday, October 25, 2023, by 5 P.M.
Absentee Ballot Request Deadline – Wednesday, October 25, 2023, by 5 P.M.
Emergency Ballot Request Deadline – Thursday, November 02, 2023, by 5 P.M.



Contact the Election Board at (970) 563-2303 or 2305/2730
Off Reservation Tribal Member: 1-800-772-1236 ext. 2303
Email: election@southernute-nsn.gov

PINE RIVER SHARES

Pine River Shares celebrates 10 years in the Pine River Valley



courtesy Pine River Shares

Youth packing backpacks for students with healthy snack foods that are then distributed weekly to elementary school students in Bayfield and Ignacio.

Staff report
PINE RIVER SHARES

Pine River Shares (PRS) is celebrating its 10th anniversary with a community dinner on Saturday, Oct. 21 from 5–7 p.m. The community dinner, organized, prepared and served by Pine River Valley residents and PRS volunteers, will feature a main dish and a birthday cake made with locally grown and produced ingredients to further emphasize the organization’s commitment to healthy, thriving communities in the Pine River Valley. The dinner will be held in the old Bayfield Middle School gym located next door to PRS’s Bayfield campus, at 653 S. East Street. Bring a friend, a side dish or dessert, if possible. Everyone is welcome!

Pine River Shares, a social justice leadership project, was formed by a small group of committed PRV residents 10 years ago with the mission to “bring to-

gether the knowledge, skills, and resources of people in the Pine River Valley to increase collective power and bring about positive social change resulting in healthy, thriving Pine River Valley communities.”

In early September, Bayfield Mayor Ashleigh Tarkington kicked off a month of fund-raising support from local businesses for PRS, emphasizing the community-building work that PRS has been engaged in, with the statement, “Over the last 10 years, Pine River Shares has lived and worked by their saying, “When everyone shares, no one goes without.”

Examples of this generosity of spirit are found in PRS’s volunteers. Paul Pavich, a retired Fort Lewis College English professor, has been volunteering at PRS for over five years. Paul oversees the PRS food room and assists with the ‘Food Support’ programs such as working with middle and high school students

who pack backpacks with healthy snack foods that are then distributed weekly to elementary school students in Bayfield and Ignacio. For many students, these snack packs are important sources of nutrition during their weekends.

“I am so happy about the sense of community that PRS has created, from our youngest volunteers to those volunteers in their 80s,” Pavich said. “I work with students who received snack packs when they were in elementary school and, now as older students, want to be a part of the packing for the younger kids because of the impact receiving those snack packs had on their lives.”

Pine River Shares is a grass-roots organization that provides programming and support for the community, by the community. Other areas of service include ‘Food System Development’ which is currently thriving through Field to

Fork, a Valley-wide project that plants and harvests food grown for distribution to food insecure Pine River Valley residents. Food is grown by volunteers in greenhouses, gardens and orchards in the Valley and distributed at weekly Family Food Shares. In 2022, Pine River Shares received \$390,000 from the American Rescue Plan Act to rebuild the food system in the Pine River Valley through the Field to Fork initiative.

Over the last three years, PRS’s ‘Food Support’ programs have seen a striking rise in the community’s need for groceries and pet supplies due to the pandemic. Every month and every week, PRS volunteers and staff facilitate free food distribution in Pine River Valley communities. ‘Food Support’ programs include Food Shares, monthly distribution of food to residents of Pine River Valley; Commodity Food Distribution, monthly USDA Food Distribution and Pet Pantry; Mobile Food Pantry, monthly Food Share on wheels; and Youth Backpacks offer weekly distribution of food-filled backpacks for school-aged youths.

As with the ‘Food Support’ programs, the ‘Mutual Aid’ component of PRS has also seen a marked spike in use of Bill Pay Assistance, which provides funds to help qualifying families pay for heating bills. The Freecycle ‘Thrift Store’ offers free seasonal clothing and housewares available weekly.

‘Community Building’ is a central component to all PRS’s activities. Com-



courtesy Pine River Shares

Retired Fort Lewis College English Professor, Paul Pavich works with students packing backpacks for distribution to younger students.

munity Meals such as potlucks and cookouts as well as Skill Shares, free presentations and workshops offering information on topics beneficial to the community, bring diverse community members together for sharing and learning.

The current ‘Youth Leadership’ project includes Youth Voice, facilitated weekly listening sessions with Ignacio High School students addressing issues important to them.

All PRS’s projects are undertaken by committed, highly engaged volunteers and staff that meet week-

ly to discuss and coordinate the organization’s ongoing activities. The organization utilizes the consensus model of decision-making, so the meetings are often lively with impassioned discussions.

Enduring friendships are made, and the community of service continues to grow as Pine River Shares looks forward to its next 10 years of building healthy, thriving communities in the Pine River Valley.

More information about Pine River Shares can be found at <https://www.pinerivershares.org>.

Sky Ute CASINO RESORT
Owned and Operated by the Southern Ute Indian Tribe

HAUNTED HOUSE HOT SEATS

Halloween Tuesday, October 31st | 1PM-10PM | Drawings Every 30 Minutes

WIN UP TO \$500 CASH!

HALLOWEEN CANDY ALSO INCLUDED

skyutecasino.com | 14324 Hwy 172 North Ignacio, CO 81137

Disclaimer: One win per person daily. Players must be playing the slots with their Ace's Club card inserted for at least 2 minutes prior to each drawing time to be eligible to win. (Active Hot Seat Player). Prizes are non-transferrable. Sky Ute Casino Resort reserves the right to modify or cancel promotions at any time without notice. Must be 21 or older to enter the casino. Rules apply. See Ace's Club for details.

*When everyone shares,
no one goes without.*

CELEBRATE WITH US

10 Years in the Pine River Valley

Community Potluck Dinner

Saturday, October 21 ~ 5-7pm

Beverages & Main Dish Provided.

Bring a Dish to Share, if you can.

Pine River Shares ~ 658 S. East Street
For Information or to Volunteer,
Call PRS at 970-884-6040

Zia Pueblo Requesting Deer/Elk Hides

The Zia Pueblo Tribe is seeking donations for deer or elk hides for cultural purposes. If any Tribal Members would like to donate a hide, please call the Wildlife Division at 970-563-0130 to arrange the donation.

Foster Love, Foster Life

Southern Ute Indian Tribe is recruiting families who have a stable home, energy and LOVE to share.

BECOME A FOSTER PARENT.

Southern Ute Social Services
116 Capote Drive, Ignacio, CO
Call (970) 563-2337



Picking perfect pumpkins



photos Jeremy Wade Shockley/SU Drum

Southern Ute Agriculture Division Head, Kevin Mallow helps Southern Ute tribal member, Odyssey Baker-Silva pick the perfect pumpkin during the produce give-away on Friday, Oct. 13. Pumpkins, onions, tomatoes and peppers were all made available to the membership from the Tribe's garden project at the end of this year's growing season.



Autumn Sage gets a pumpkin for carving ahead of Halloween, picking out her favorite. The Southern Ute Agriculture Division, provided a trailer full of pumpkins and other produce items for tribal members on a first come first, serve basis, Friday, Oct. 13.

COLORADO TRANSPORTATION

Bridge and shoulder work to impact traffic across the Southwest

Motorists are urged to watch for workers Oct. 23-27

Staff report
COLO. DEPT. OF
TRANSPORTATION

Beginning Monday, Oct. 23, the Colorado Department of Transportation will be evaluating, inspecting and recording the condition of various bridge structures across the region. Lane shifts and lane closures will be in place to allow for bridge operations and increase worker safety. Motorists should plan for brief delays and one-lane alternating traffic, Monday through Friday between 8 a.m. and 4 p.m., weather permitting.

Additionally, maintenance crews will be performing erosion control and clearing debris beside US 160, Mile Points 108 -118. Motorists should plan for brief delays and intermittent traffic holds between Bayfield and Pagosa Springs through late November. Shoulder work will take place between 8:30 a.m. and 3:30 p.m., Monday through Friday. Motorists are urged to be alert and drive with caution through the work zones. Visit COtrip.org to view the most current highway conditions and construction impacts.



courtesy CDOT

CDOT continues work on the US 160 priority culvert replacement project in Bayfield. Motorists are reminded that bridge work will occur Tuesday, Oct. 24 over the Los Pinos River just west of this construction site. Motorists should also plan for maintenance crews to be working along the US 160 highway shoulder east of Bayfield through November.

Bridge, approximately 3-miles north of the New Mexico state line. Motorists can expect brief delays and one-lane alternating traffic beginning at 8 a.m.

- CO 151, Mile Point 18 (Archuleta County): Crews will perform inspections at the Piedra River Bridge approximately 2-miles north of Arboles. Motorists can expect brief delays and one-lane alternating traffic beginning at 11 a.m.
- US 160, Mile Point 102 (La Plata County): Crews will perform an inspection of the Los Pinos River Bridge in Bayfield. Motorists can expect brief delays and one-lane alternating traffic beginning at 2 p.m.

while traveling between Downtown Durango and Home Depot.

Thursday, Oct., 26:

- US 160, Mile Point 1 (Montezuma County): Crews will perform bridge inspections at the San Juan River crossing just east of Four Corners Monument. Motorists can expect brief delays and one-lane alternating traffic beginning at 9 a.m.
- CO 145, Mile Point 9 (Montezuma County): Crews will perform bridge inspections over the Dolores River between McPhee Reservoir and Dolores. Motorists can expect lane shifts for much of the afternoon.

BRIDGE INSPECTION SCHEDULE

Monday, Oct., 23:

- US 160, Mile Point 159 (Mineral County): Crews will perform inspections on a bridge structure between Pagosa Springs and Wolf Creek Pass, just east of Treasure Falls. Motorists can expect lane shifts for much of the afternoon.

Tuesday, Oct., 24:

- US 550, Mile Point 3 (La Plata County): Crews will perform inspections on Bondad

Wednesday, Oct., 25:

- US 160 (Durango): Between 8 a.m. and 4 p.m. crews will perform bridge inspections at multiple Animas River crossings along South Camino Del Rio. Motorists can expect speed reductions and lane shifts

Friday, Oct., 27:

- CO 149, Mile Point 18 (Mineral County): Crews will perform bridge inspections over the Rio Grande, south of Creede. Motorists can expect brief delays and one-lane alternating traffic beginning at 9:30 a.m.

Multi-Purpose Facility Haunted House 2023

Admission \$10

October 28 - 29 & 31, 2023
6:00 PM - 11:00 PM

256 Ute Road Ignacio CO 81137
970-563-2640

Artworks Tereza Night

WE WOULD LIKE TO INVITE YOU!!

TO HOST A SPOOKTACULAR BOOTH AT THIS YEAR'S 2023 COMMUNITY HALLOWEEN CARNIVAL!!!

SKY UTE CASINO EVENT CENTER, IGNACIO CO
TUESDAY OCTOBER 31ST, 2023
6:00 PM - 9:00 PM
BOOTH SET-UP TIME 9:00 AM - 4:00 PM
RSVP BY OCTOBER 20TH, 2023 TO HOST A BOOTH

FOR THIS YEAR'S HALLOWEEN CARNIVAL, THE THEME WILL BE "TIM BURTON: OTHER DIMENSIONS" AND THERE WILL BE A PRIZE GIVEN TO THE BOOTH THAT BEST REPRESENTS THE THEME OF THIS YEAR'S HALLOWEEN CARNIVAL.

HERE ARE A FEW SPOOKY IDEAS FOR A BOOTH:

- GHOST LAUNCH
- WITCH HAT RING TOSS
- JUMPING SPIDER CATAPULT
- BOO-LOON POP
- PUMPKIN BOWLING

IF YOU WOULD LIKE TO HOST A BOOTH, PLEASE CONTACT EITHER DEN FOLSOM AT (970) 563-2899 OR JASPER ABEYTA AT (970) 563-2808

ELDER SERVICES OCTOBER ACTIVITIES

OCTOBER 24, 2023
SHOPPING TRIP (FARMINGTON)
VAN WILL DEPART ELDER SERVICES @ 10:00 A.M.

OCTOBER 31, 2023
HAPPY HALLOWEEN!

CALL ELDER SERVICES @ 970-563-2309 TO HAVE YOUR NAME ADDED TO THE ACTIVITIES LIST OR IF YOU HAVE ANY QUESTIONS.

ELDER SERVICES HAS TAKEN OVER THE LAWN MAINTENANCE PROGRAM. IF YOU NEED ASSISTANCE WITH LAWN MAINTENANCE, PLEASE REACH OUT TO ELDER SERVICES @ 970-563-0156.

2023-2024 Youth Basketball

Youth basketball registration:
October 6th-November 1st

Practices begin:
November 13th

Games held on Saturdays:
January 6th-February 10th

Cost: \$25 SU Tribal/1st Descendants
\$35 Community Members

Open to youth ages 4-12

For more information contact Recreation @970-563-0214

Volunteer Coaches Needed!

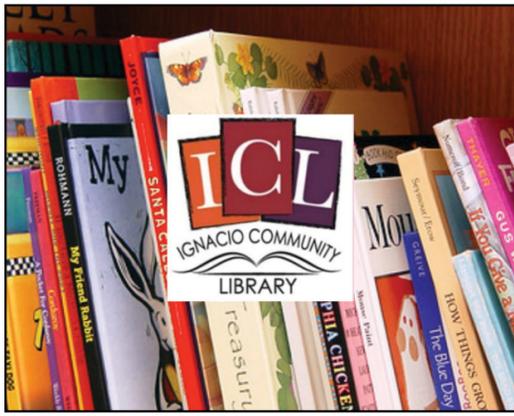
IGNACIO COMMUNITY LIBRARY

A vital link between literature and life

By Ron Schermacher
IGNACIO COMMUNITY LIBRARY

You don't have to take my word for it, a quick search on the benefits of reading will show that it is considered the most important skill leading to success in school and life. Reading builds brains, developing connections that promote language and cognition while building social and emotional growth. Families that can provide or have access to early reading programs are in a better position to construct a cycle of literacy which helps to ensure a happier, more enjoyable life for all involved.

However, not everyone is so lucky. Larry's parents were not able to take care of their child, so he ended up being cared for by his grandmother. There were no early educational experiences for Larry, and he never completely learned the skill of reading. Unfortunate circumstances led to difficulties in school, and he ended up being suspended for getting into fights and was caught shoplifting. At this point Larry entered the "system" of justice where each additional mistake leads to increasing penalties and negative experiences. In and out of trouble in the following years, Larry ended up with a wife and two kids. Fortunately for Larry, during his last brush with the law he ended up at the Southern Ute Detention Center



where he was able to participate in educational programs provided by the caring staff for the benefit of their inmates.

One of these programs, Motherread/Fatheread is run by staff from the Ignacio Community Library with training and support from Colorado Humanities. The Motherread/Fatheread program works with inmates who have children, bringing them books, coaching them to read the book aloud for a recording and sending a copy of the book and recording to their kids at home. A new cycle of literacy has been planted and hopefully the seed will mature and blossom into growing opportunities for all the members of the family. Not only will Larry's children receive educational opportunities that he did not have, but the themes and messages found inside the program's books, as well as the instruction provided, will also give Larry new ideas and insights, and can

assist in forming more positive choices for him in the future. At the conclusion of the program and upon Larry's release he will return home and, with the collection of books provided by Motherread/Fatheread, the hope is he will continue to read regularly to his children and for himself.

Reading is a key to help unlock human potential and positive experiences. Creating access to materials, especially to underserved populations, is a vital part of the library's mission. ICL staff is pleased to restart the Motherread/Fatheread program, which has been on a hiatus for the past few years due to COVID, as prior experiences with the inmates and their families have been mostly very rewarding. Your local library hopes that this program will benefit not only the participants and their families but all the members of our community by making this vital link between literature and life.

Native America: Season 2 debut



photos Robert L. Ortiz/SU Drum

Native America: Season 2 Producer Pam Belgarde (blue shirt) join KSUT Tribal Radio staff members, Sheila Nanaeto (left), and Lorena Richards, KSUT Executive Director, Tami Graham (far right) and Native Public Media President and CEO Loris Taylor, and Native Public Media staff, after the exclusive screening of "Native America: Season 2," Tuesday, Oct. 10 in the Student Union Ballroom at Fort Lewis College. The screening presented by KSUT Radio and Native Public Media, covered a wide range of topics, from the warrior spirit of Native American athletes to the traditional sport of Indian relay to the Pueblo Revolt of 1680.

Native America: Season 2 Producer, Pam Belgarde (Anishinaabe) answers questions from Brian Brashier, Native Public Media Board Member & Station Advisory Committee Liaison during the Q&A of Native America: Season 2 which will premier Oct. 24 on a PBS station near you.



Tribal Water Media Fellowship Student Showcase

A free community event showcasing original media projects created by FLC students on water issues in Indigenous communities.



Wednesday, Oct 25th 6:00-8:00PM

Fort Lewis College Ballroom



WALTON FAMILY FOUNDATION



Learn more about the fellowship at fourcornerswater.org or follow @ksut_tribal_radio for updates.

AAIHB members tour campus



Jeremy Wade Shockley/SU Drum

The Southern Ute Indian Tribe is a member of the six-tribe consortium of the Albuquerque Area Indian Health Board (AAIHB). Tribal Council members Linda Baker and Marge Barry serve as the Southern Ute Tribal representatives on the Executive Board, which oversees the organization dedicated to promoting improved health services to the Native American populations of New Mexico and Southern Colorado. The AAIHB Executive Board consortium tribes are Ramah Band of Navajo, Tohajiilee Band of Navajo, Mescalero Apache Tribe, Jicarilla Apache Nation, Ute Mountain Ute Tribe and the Southern Ute Tribe. Southern Ute was the host tribe for the October meeting of the AAIHB Executive Board, which toured the Southern Ute Health Center and the Museum, Friday, Oct. 8.

ATTENTION!

HIGH SCHOOL JUNIORS!

Youth Tour applications are now open!

Explore our nation's capital on an all-expenses paid trip while discovering what it takes to be a future leader in energy! Find the application at the link below!



www.lpea.coop/lpea-youth-tour



MUSIC IN THE MOUNTAINS

APPLICATIONS NOW OPEN FOR OUR

2024 YOUTH AMBASSADOR PRIVATE MUSIC LESSON SCHOLARSHIPS!

AND ALSO

2024 JUILLIARD EXTENSION ONLINE MUSIC THEORY/EAR TRAINING SCHOLARSHIPS!

Receive one of 12 scholarships valued at up to \$2,000 each.

Applications are open to grades 9th through 12th in La Plata County Schools.

Applications must be received by November 30, 2023

Learn more and apply online at www.MusicintheMountains.com

Apply Now!



LEARN. GROW. PURSUE EXCELLENCE!





SUNUTE HOST HERITAGE GAMES • FROM PAGE 1

she looks forward to this collaboration and commended the SunUte staff. "I am excited to see Haskell and the Fort play here at SunUte, it is a great opportunity for both colleges," Frost said. "Shoutout to all the staff – everyone is playing a vital role in getting the ball rolling, it doesn't take just one person to do it, it takes the whole team and all of us deserve one big shoutout."

As part of the Native American Heritage NCAA Games, SunUte is also hosting the Ignacio Get Fit week, a walking challenge leading up to the main event. Participants have a goal of walking at least three miles and must complete a log sheet, which can be picked up at the SunUte front desk. Participants can turn in their completed log sheets during the Kickoff event for a chance at winning prizes donated by the NABI Foundation.

The Kickoff event begins on Friday, Nov. 3 at 5 p.m. with the meet and greet with FLC Athletes and coaches. Following the meet and greet, the Free Throw Competition will begin—age groups include; 10 and under, middle school, high school, and 18+. Finalists of the Free Throw Competition will shoot during half time of the men's game on Saturday, Nov. 4. During this event attendees can also take advantage of early pickup for their tickets, there is a limited number of tickets with a max allowance of four tickets per one person pickup. There is a reserved amount of 100 tickets for Southern Ute tribal elders and tickets are first come, first serve. Tickets will also be made available Saturday, Nov. 4 at the SunUte Front Desk.

Tip-off for the Native American Heritage NCAA Games powered by NABI

is set for 5 p.m. on Saturday, Nov. 4 beginning with the women's game, and 7 p.m. for the men's game. Although the event is free, monetary donations are still welcome to sponsor one-year SunUte memberships for local youth and all proceeds will go to the youth scholarship funds. Attendees are encouraged to wear their FLC or Haskell colors and gear to the main event. Duffy-Wirth commends the entire SunUte Community Center staff for their assistance in the coordination of this upcoming event, as well as Athletic Director, Travis Whipple and FLC athletics – specifically the FLC Basketball Program – NABI Foundation President GinaMarie Scarpa and the support from the Southern Ute Indian Tribe.

For more information regarding the event, please contact SunUte Community Center at 970-563-0214.

Walking for awareness



photos Divine Windy Boy/SU Drum

Shining Mountain Health and Wellness hosted the Breast Cancer Awareness Walk on Tuesday, Oct. 17, where participants walked throughout Tribal Campus in support of Breast Cancer Awareness Month. Program Manager Heather Sorensen gives welcoming remarks to participants before the start of the walk.



The course for the Breast Cancer Awareness Walk began on the south side entrance of the Leonard C. Burch Administrative Building (LCB Building), continued throughout Tribal Campus down to SunUte Park and returned to the LCB Building. Council member Vanessa Torres walks alongside tribal member Marie Carel and current reigning Jr. Miss Southern Ute, Maleina Carel.

Registered Dietitian Nutritionist, Lisa Smith wears pink in support of Breast Cancer Awareness Month and the walking event held on Tuesday, Oct. 17.

Sign up for a **FREE**, healthy meal kit for you and your family with Shining Mountain Health and Wellness's monthly program

Sweet Potato Shepherd's Pie

Sign up for your meal kit now! Use the link below, or scan the QR code to quickly register in under 2 minutes!

<https://www.surveymonkey.com/r/SMFreshOct2023>

Sign-up Deadline: Monday, October 23
Pickup Date: Wednesday, October 25

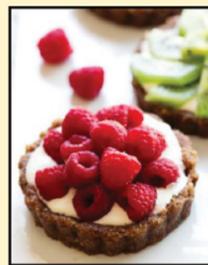
Meal Kit includes:
• Primary ingredients
• Recipe / Prep Tips
• Kitchen Hacks

Contact:
Lisa B. Smith (970)-563-2344
If you need to schedule a different pickup time/date, please reach out to Lisa

Multi-Purpose Facility Healthy Cooking

With Lisa Smith

**Tuesday October 24, 2023
10:30 AM - 1:00 PM**



Lisa will teach healthy holiday desserts. You & your family can enjoy delicious holiday sweets.

Multi-Purpose Facility 256 Ute Road, Ignacio CO
970-563-2640 - email: multipurpose@southernute-nsn.gov

Employee Spotlight

Erin Cummins-Roper
Instructor since 2011

SunUte Member Aubre Long has this to say about Erin:
Erin brings such an incredible energy to all of her classes. In addition to making everyone feel like no matter what level they are at they can succeed just as much as anyone else. Her upbeat spirit and knowledge of conditioning make her classes feel fun and effortless. She is tiny and mighty and an exceptional asset to SunUte!

SunUte Member Lois Deming has this to say about Erin:
Erin is a fabulous BodyBalance and Core instructor. She is always smiling and very energetic with lots of encouragement. I take a 6:15am BodyBalance and the on-line core class. Erin is a wonderful patient teacher.

Cannot Live Without: Tea

Favorite Binge Show: Ted Lasso & The Great British Baking Show

Dream Vacation: Eat and bike my way through France and Italy

Guilty Pleasure: Homemade Butter Popcorn with extra Butter!

Hobbies: Mtn Biking, wake surfing, time at the lake, camping with family and Nordic skiing.

What do you love most about teaching Group Fitness:
I love helping people find joy in exercise through the magic of movement to music. I am passionate about helping people feel a sense of achievement and empowerment and I love the energy we create when we do it together.

If you could snap your fingers and be an expert at anything... what would that be?
I would love to be an instant expert at every new quarterly round of Les Mills Choreography!

What has been your greatest success in life so far and what helped you achieve it?
I see my life as an ongoing pursuit of excellence and striving to be the best I can be. Without a doubt my husband is one of my biggest supporters who has helped me achieve a lot of goals in my life. My children are constantly challenging me to be better. I am intrinsically driven to seek out achievement and be the best at everything I do, and while that has led to a lot of success I am proud of, sometimes that personality trait doesn't serve me well. I have to remind myself that I don't have to be constantly seeking achievement and that sometimes, for me, good enough is good enough.

Employee Spotlight

Lilley Powell
Instructor since 2017

SunUte Member Trudy has this to say about Lilley:
I can't say enough about Lilley Powell, I started doing spin class on Wednesdays about 2 years ago. I hadn't been swimming or working out like I was used to, my stamina and endurance was very low. Lilley's class motivated me so much I hate missing any of the Mon-Fri 6:00 am classes! I still hate to miss them, especially if Lilley is the instructor! She totally leads by example. She knows or has learned something about all of us so it actually feels as if she is personally helping each of us with our individual needs, while pleasantly killing us!

SunUte Member Shawna Steffler has this to say about Lilley:
I appreciate Lilley's enthusiasm during the morning Spin classes. Her willingness to show up and motivate me for the day is why I attend her class. Thank you, Lilley, for being a supportive, dedicated Sun Ute trainer!!

Cannot Live Without: Snapped

Favorite Binge Show: KISS

Dream Vacation: Backpacking Havesupai w/ my Granddaughter when she is old enough.

Guilty Pleasure: A good episode of Snapped

Hobbies: Hiking, Mtn. biking and spending time with my granddaughter Violet.

Favorite Books: Hoover or A Child Called It.

What do you love most about teaching group fitness classes?
I love my participants the most. I was teaching a class recently where I taught a sweet girl who used to sit on the bench when her mom would come to class. Now her own kids are sitting and watching their mom be a better her.

Who has been your biggest role model?
Oof... My fave Eddie. He believed in me when I didn't believe in myself. He showed me I can do all hard things. Because of him I have run 11 half marathons, a full marathon and a triathlon.

When you have 30min of free time how do you spend it?
Walking my sweet dogs Nala and Meli.

Do you have what it takes to be a Champion?

Prove it by participating in:

Ignacio Gets Fit Week!

October 29th—November 4th, 2023:

1. Walk or run a total of 3 miles and log it,
2. Bring your run/walk log with you to the FLC vs. Haskell Basketball Game on 11/4,
3. Turn your log in at the drawing table to be entering into the drawing for **FREE!**
4. Listen during the drawings to see if YOU win one of the **amazing prizes!**

Open to Ignacio Youth- Kindergarten through 12th Grade!

FLC vs Haskell Basketball Games @ SunUte 11/4/2023.

For questions or information, please contact the Front Desk at (970)563-0214.

FINANCE DEPARTMENT NOTICE

Early Cut-Off For Minors Birthday Distributions

Requests received after the published cut off will be processed the following week – please contact Anne Flanigan, 970-563-2454, aflanigan@southernute-nsn.gov if you have questions or want to make a withdrawal

- Distribution, Wednesday, Nov. 22 **NOON, Friday, Nov. 17, 2023**
- Distribution, Friday Dec. 29 **NOON, Friday, Dec. 22, 2023**

****Unless listed the cutoff for a Friday Minors distribution is 5 p.m. on Tuesday.**



BOBCATS FOOTBALL

Pirates grind down Bobcats, 42-7

Monte Vista rushing attack overpowers Ignacio

By Joel Priest
SPECIAL TO THE DRUM

Capping each of their first six possessions with touchdowns, and beginning each half with run-based, time-consuming, morale-sapping series, Monte Vista cruised to a 42-7 home win Friday, Oct. 13, over Ignacio.

“Penalties were killing us; those hurt a bit. But when you play a squad as big as these guys ... there’s no comparison,” said IHS head coach Alfonso ‘Ponch’ Garcia. “And when you’ve got a ton of players like they do, they’ll run you to death.”

“You know, we’d had Colorado Springs Christian-type games, and we knew that this would be a big running game,” said MVHS quarterback Kaden Madrid, a junior who tried fewer than a handful of passes on Senior Night at Harvey Sullivan Field. “We just knew that this was a tough game coming ... and we were able to pound it down their throat and come out with a W.”

And after Pirate junior Alex Marquez recovered Bobcat running back D.J. Hendren’s fumble on the very first play – Hendren had gained 50 yards from his own 20-yard line, but then lost the football – from scrimmage, Monte Vista introduced Ignacio to junior workhorse Jacob Pacheco.

Carrying the ball nine times during MVHS’ resulting first drive, which started at their own 30 with 11:41 remaining in the first quarter, Pacheco plowed in from two yards out – a whopping 15 plays and 8:01 of clock later – for the 1A South Central contest’s first six points, and his first of four TDs during a punishing 30-carry, 266-yard effort.

“It gets harder,” Pacheco said, about the physical demands of being constant-



Joel Priest/Special to the Drum

Getting a block from junior Charlie Pargin (55), Ignacio junior D.J. Hendren (8) sees a running lane past Monte Vista’s Kaden Madrid (3) Friday night, Oct. 13, at MVHS. Hendren led the Bobcats in rushing yardage but was kept out of the end zone in a 42-7 road loss.

ly given the ball, “but that’s when you’ve got to persevere and push through. And we just need to keep playing well throughout the rest of the season, finish it strong.”

Sophomore Jon Enderle then rushed for the two-point conversion, and Monte Vista’s 8-0 lead would hold into the second stanza, when Enderle scored from a yard out with 11:22 left until halftime. Pacheco’s two-point tote was successful, and the Pirates (5-2, 3-0 1A South Central) led 16-0. IHS’ next series ended with freshman Stephen Habel’s second punt, and after Marquez returned it 27 yards to MVHS’ 42, the home team marched the 58 yards in nine plays, with Madrid finding sophomore Azariah Hurtado from 13 yards out. Pacheco, however, was stopped on the conversion by Bobcat Rylan Maez – one of several highlights for the senior, playing very much under the weather.

“I had eight kids sick on Monday, so ... the kids, they stuck it out. They came and played, and they gave me what I asked of them,” said Garcia. “Rylan was sicker than a dog, Cruz (Martinez) was sicker than a dog, and there’s one at home – Gabe (Archuleta) never made it to the game.

So even with kids being sick, they played their hearts out ... and that’s all I ask.”

Following Maez’s stop, senior Devante Montoya returned John-Jake Naranjo’s kickoff 19 yards to the Ignacio 36 with 4:48 left until halftime, and the ‘Cats (3-4, 2-1 1A South Central) finally got on the scoreboard. A false-start penalty immediately pushed them back to the 31, but five plays – including a 42-yard pass from sophomore quarterback Zane Pontine to Montoya, tackled at the Pirate 4 – later, Pontine followed center Martinez into the end zone from a yard out. Junior Charlie Pargin’s point-after kick was good, bringing IHS back to 22-7 with 3:35 to go.

“When you start moving the ball, you get that adrenalin going – like ‘We CAN do this,’ you know? And we had an opportunity to be successful,” Garcia said. “That’s what you want to capitalize on, and that drive we did.”

Unfortunately, the Pirates weren’t in the least bit phased, and responded with an eight-play, 64-yard counterstrike polished off by a 28-yard Pacheco burst with 39.6 ticks left until in-

Pirates to page 20

Escalante Eagles, undefeated!



photos Robert L. Ortiz/SU Drum

The Escalante Middle School’s A-Team held their trophy after winning their championship game against Miller Middle School 36-16, to close out their undefeated season, finishing the season 7-0. Many of Escalante’s football teams’ players have been playing together since their early years in YAFL, some beginning as early as second grade! Congratulations to both A & B Teams on your undefeated seasons!



Escalante’s Middle School B-Team finished their undefeated season with a 7-0 record. The Eagles defeated Miller Middle School 36-6, Saturday, Oct. 7 in Bayfield. The B-Team snapped a championship winning streak held by Miller Middle School since 2017.

FLC vs. Haskell Kickoff at SunUte (day before games)



NOVEMBER 3RD



2023

5PM to 7pm

EARLY BIRD TICKET PICKUP @ SUNUTE- FREE

Max tickets any one person can pick up: 4 tickets

5PM

MEET AND GREET WITH FLC ATHLETES

WHEN MEET AND GREET ENDS

FREE THROW COMPETITION

winners will shoot at half time of the men's FLC vs. Haskell game

WE HAVE LIMITED TICKETS

TICKETS WILL BE AVAILABLE ALL DAY SATURDAY AT SUNUTE FRONT DESK
WE HAVE 100 TICKETS FOR SUIT ELDERS
-FIRST COME FIRST SERVE-

For more information:



SunUte: 970-563-0214

Wolverines close out season



Krista Richards/SU Drum

The Bayfield JV soccer team went up against the Alamosa Maroons on Wednesday, Oct. 11 on the Bayfield High School athletic field. It was the JV team’s last game of the season, losing 2-1.

Free Throw Contest!

Friday, November 3rd

@ SunUte Community Center

Starts immediately following the FLC MEET and Greet at 5pm.
(Free Throw Contest will not start before 6:30pm)

Age Groups:

10 & Under
Middle School

High School
18 & Over

Winners will shoot at half time of the Men’s FLC vs Haskell Basketball Game on Saturday, 11/4.



VS



Sign up at the event!

For more information, please call SunUte at (970)563-0214

SAVE THE DATE

MORE INFORMATION TO COME



VS



SATURDAY, NOVEMBER 4TH
START @ 5PM
NATIVE AMERICAN HERITAGE NCAA GAMES

POWERED BY

WOMENS 5PM



MENS 7PM

FREE TO THE ENTIRE COMMUNITY

Donations are welcome to sponsor a youth’s 1-year membership to SunUte Community Center. All proceeds will go to the youth scholarship funds.



For questions contact SunUte @ (970)-563-0214





No moosing around



courtesy SunUte

The SunUte Community Center had a visitor on Sunday morning, Oct. 8, when this moose was caught on camera hanging around the front of the building.



courtesy Matthew Box

A second moose sighting occurred near Sunute Park, where Matthew Box photographed this leggy animal casually crossing the road near the Pine River trailhead early on Sunday morning.

EXPRESS YOUR OPINIONS

Burch Family Thanks

We would like to say "Thank You" to all those who offered food, beverages, personal donations, memorial donations, nurse Nikki, flowers, sympathy cards, prayers & comfort during the loss of our dear mother.

Thank you to all the Tribal departments, Hood Mortuary, Navajo Nation, Mercy Medical Hospice care, Sky Ute Casino, Durango Police Department, Ambulance services and Southern Ute Tribal Council for your generosity and kindness, this is greatly appreciated. Thank you for keeping us in your thoughts

and prayers through this difficult time.

Your love and kindness brought us all great comfort and we will always remember you. Your role in our mother's funeral with hymns, songs, poems, kind words, condolences and prayers helped us get through the pain and sorrow of losing her. It helps us remember that our mom is still watching over us. And we apologize if we have forgotten anyone.

*May God bless you always,
The Family of the late Irene C. Burch*

EDITOR'S NOTE: ALL LETTERS PUBLISHED IN THE SOUTHERN UTE DRUM ARE PUBLISHED AS SUBMITTED AND DO NOT REFLECT THE OPINION OF THE SOUTHERN UTE DRUM OR THE SOUTHERN UTE INDIAN TRIBE IN ANY WAY.

The Southern Ute Drum encourages letters from readers on any topic. We ask that letters be 500 words or less. Letters deemed to be libelous will not be published. Letters should be submitted by email to Jeremy Shockley at jshockley@southernute-nsn.gov by the end of the day Monday preceding publication.

Girls on the Run to host Fall Durango 5K on Nov. 4

Girls on the Run of Western Colorado (GOTR) will host a Fall Durango 5K on November 4, 2023 at Three Springs Durango Real Estate, located at 175 Mercado Street, Durango, Colo. The 5K begins at 11 a.m. Girls on the Run Western Colorado is a physical activity-based, positive youth development program that uses fun running games and dynamic discussions to teach life skills to girls in 3rd – 8th grade. During the program, girls participate in lessons that foster confidence, build peer connections, and encourage community service while they prepare for an end-of-season celebratory 5K event. Participation in the Fall Durango 5K is open to the public and all proceeds from the event will benefit Girls on the Run of Western Colorado. We anticipate more than 500 participants in this celebratory event. The cost for the Fall Durango 5K is \$25 by Nov. 1 and \$35 for day-of registration. The first 175 registered participants will receive a GOTR branded lunch tote. To sign up or for more information please visit www.gotrwesterncolorado.org

Voices of Ignacio

The library is creating an oral history collection to record and save stories from residents of Ignacio and the surrounding areas. Anything you remember about living in and around Ignacio is welcome. The stories should be fairly short-two to three minutes up to 10 minutes or so, and they can be recorded either at the library or we can come to you. We've been asking newsletter readers to think about a specific question, hoping it will trigger story ideas for you! Here is this month's question: **Did you play or watch the town basketball games growing up?** Let us know! And visit the voices website to learn more and hear other recordings, voicesofignacio.cvlcollections.org. You can also access it through our library website, ignaciolibrary.org. To arrange to record your story contact us at the Ignacio Community Library 970-563-9287 or via email Voicesofignacio@gmail.com We would love to see any pictures that go along with your stories too!

Attention Southern Ute Tribal Members:

2023 Annual Salmon Give-Away

Friday, November 3rd,

Friday, November 10th &

Friday, November 17th

By Colorado Parks & Wildlife



With permission from the U.S. Bureau of Reclamation and Animas-La Plata Association, Colorado Parks & Wildlife (CPW) is again conducting its annual Lake Nighthorse kokanee salmon spawning operation. This spawning operation is important for fisheries within the Southwest Region and across the State of Colorado.

CPW wants to let the Southern Ute Tribe and its members know about the spawning and fish giveaways. We are inviting Southern Ute Tribal members to share this fish resource.

- Fish giveaways are scheduled for 3:00pm on Friday, November 3rd, Friday, November 10th & Friday, November 17th.
- Tribal Members need only to present their Tribal Identification Card and do NOT need to possess a state fishing permit.

The giveaway will take place at the boat ramp starting at 3PM sharp. The Nighthorse staff typically allows participants access to the parking area at 2PM. It is first come first serve as well. Please bring your own containers to hold fish.

For the latest information on the giveaways, please contact the CPW Area Office at (970) 247-0855 or the SUIT Wildlife Division at (970)563-0130.

SOUTHERN UTE TRIBAL FAIR RODEO RESULTS

<p>Bareback: 1st Wyatt Betony Buckle Ranch Bronc: 1st Kevin Foulk Buckle Saddle Bronc: No Qualified Rides Steer Wrestling 1st Andrew Galloway Buckle 2nd Michael Bates Calf Roping: 1st Malachi Pablo Buckle 2nd Ryan Cody Nez 3rd Malachi Pablo Breakaway: 1st Kadin Jodie Buckle 2nd Stormie Cruzan 3rd Kylie Gilbert 4th Vanessa Begay Mutton Busting: 1st Waylon Smith 2nd Skylar Begay 3rd Brystal Deshirey</p>	<p>Steer Riding: 1st Pepper Valencia Buckle Ladies Barrels: 1st Karsyn Yazzie Buckle 2nd Charliegh Davis 3rd Kylie Gilbert 4th Charliegh Davis Jr Barrels: 1st Maysa Yazzie Buckle 2nd Riffin Betony Team Roping: 1st Keegan Schurman Buckle Cole McCaw Buckle 2nd Derrick Ben 2nd Wacey Brady Jr Bulls: No Qualified Rides Open Bulls: 1st Luke Mackey Buckle 2nd Dakota Kiser 3rd Odey Tom</p>
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ALL-AROUND CHAMPIONS
MALACHI PABLO & KYLIE GILBERT
PENDLETON BLANKETS

The 2023 First Descendant Antlerless Elk Hunt

The First Descendant Antlerless Elk Hunt is a limited-draw hunt held from December 1st – December 31st, 2023, on the Southern Ute Reservation. There will be only ten permits allotted for this hunt.

Important Information

- All hunters must comply with all rules set forth in the Southern Ute Reservation Hunting Proclamation.
- Permitted 1st Descendants are only allowed to hunt on tribal trust lands within the exterior boundary of the Southern Ute Indian Reservation. Access permission must be obtained to hunt on tribal land assignments. Private property (including allotted parcels) and San Juan National Forest lands are not available for 1st Descendant hunting.
- All applicants must submit a Descendancy Letter to the Wildlife Division. These can be obtained from Tribal Information Services (TIS).

Hunt Information

- The hunt is open only to Southern Ute First Descendants.
- Season Dates: December 1 – 31, 2023.
- Weapon Type: Any Legal Weapon.
- Application Period: October 1 – 31, 2023 (Applications must be submitted by October 31st, 2023).
- Application fee is non-refundable.
- Applicants must submit a descendancy letter from Tribal Information Services.
- Ten permits will be available by limited draw only.
- The drawing will be in early November.
- Permits will be issued beginning November 13th, 2023.
- Successful hunters must have their elk validated.
- Bag Limits: 1 Antlerless Elk.

For More information and to find a link to the SUIT Store please visit the Website at:

[First Descendant Antlerless Elk – Southern Ute Indian Tribe \(southernute-nsn.gov\)](https://southernute-nsn.gov/first-descendant-antlerless-elk)

Please call the Wildlife Division (970) 563-0130 for more information

Drum Deadline

Next issue:
Nov. 3

Deadline:
Oct. 30

Articles, photos, advertisements, public notices, letters and greetings may be submitted in person, by mail, or by email to: jshockley@southernute-nsn.gov



THE SOUTHERN UTE DRUM

A biweekly newspaper owned and operated by the Southern Ute Indian Tribe on the Southern Ute Indian Reservation in Ignacio, Colo.



SUBSCRIPTION RATES: \$29 per year • \$49 two years
MAIN: 970-563-0100 • DIRECT: 970-563-0118
TOLL FREE: 1-800-772-1236 • ADVERTISING: 970-563-2251

MAILING ADDRESS

The Southern Ute Drum: PO Box 737 #96, Ignacio, CO 81137

PHYSICAL ADDRESS

356 Ouray Drive, Leonard C. Burch Building, Ignacio, CO 81137

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The Southern Ute Drum does not assume responsibility for unsolicited material and does not guarantee publication upon submission.

Published biweekly and mailed 1st class from Ignacio, Colo. Printed by Gannett Publishing Services in Phoenix, Ariz. The Southern Ute Drum is a member of the Native American Journalists Association, the Society of Professional Journalism and the Colorado Press Association.



SOUTHERN UTE INDIAN TRIBE'S HEALTH FAIR 2023

Join this community event to learn all things health, participate in games, and win prizes. This family fun event is FREE admission!



Presented by: The Southern Ute Indian Tribe's Department of Health Services and Community & Home Health Services

VENDORS

GAMES

RAFFLE

PRIZES

LOTS OF FUN!

NOVEMBER 16TH, 2023

From 10:00am to 3:00pm

at the

Sky Ute Casino Resort

Events Center & Banquet Hall

For more information please contact:

Alyssa Seibel, CHS Admin

aseibel@southernute-nsn.gov

970 - 563-2348

In The Southern Ute Tribal Court

Of the Southern Ute Indian Tribe • On the Southern Ute Reservation
PO Box 737 #149, CR 517, Ignacio, CO • 970-563-0240

NOTICE OF PROBATE

**In the Estate Of,
Case No.: 2023-0100-CV-PR
Ruth Watts, Deceased**

Notice to: Heirs, devisees, legatees, creditors and all other persons claiming an interest in said estate: The Southern Ute Indian Tribe of the Southern Ute Indian Reservation, Ignacio, CO: Greetings: Take notice that a petition has been filed in this cause, alleging that the above decedent died leaving certain assets, and asking for the determination of heirs of said decedent, the administration of said estate including the allowing of creditors of said decedent and for distribution thereof. You are notified that said cause will be set for hearing before the Tribal Court at the above address on **NOVEMBER 21, 2023 at 11:00 AM**. All persons having claims against the above estate are required to file them for allowance with the Tribal Court at the stated address on or before the time and date of said hearing, as above set forth or said claims shall be forever barred and all persons interested in said estate are hereby notified to appear and answer said Petition and offer evidence in support of their position. The Court will proceed to hear the matter at the date and time set above, or such later time to which the matter shall be continued and to make the determination therein necessary.

Dated this 6th of October, 2023.
Paula Trujillo, Deputy Court Clerk

NOTICE OF PROBATE

**In the Estate Of,
Case No.: 2023-0106-CV-PR
Irene C. Burch, Deceased**

Notice to: Heirs, devisees, legatees, creditors and all other persons claiming an interest in said estate: The Southern Ute Indian Tribe of the Southern Ute Indian Reservation, Ignacio, CO: Greetings: Take notice that a petition has been filed in this cause, alleging that the above decedent died leaving certain assets, and asking for the determination of heirs of said decedent, the administration of said estate including the allowing of creditors of said decedent and for distribution thereof. You are notified that said cause will be set for hearing before the Tribal Court at the above address on **NOVEMBER 13, 2023 at 10:30 AM**. All persons having claims against the above estate are required to file them for allowance with the Tribal Court at the

stated address on or before the time and date of said hearing, as above set forth or said claims shall be forever barred and all persons interested in said estate are hereby notified to appear and answer said Petition and offer evidence in support of their position. The Court will proceed to hear the matter at the date and time set above, or such later time to which the matter shall be continued and to make the determination therein necessary.

Dated this 11th of October, 2023
Elizabeth Benally, Deputy Court Clerk

In the Legal Name Change of, Case No.: 2023-0082-CV-NC NOTICE OF LEGAL NAME CHANGE Darelene Frost, Civil Subject

Notice is hereby given that Darelene Frost filed an application for legal change of name, to be known hereafter as Darlene Frost. As of September 19, 2023 no person filed an objection to the request, and therefore notice is hereby given that Darelene Frost name shall be and is hereby legally changed to Darlene Frost.

Dated this 21st day of September, 2023.
Scott Moore, Southern Ute Tribal Judge

NOTICE OF HEARING

**IN THE INTEREST OF:
Case No: 2023-0055-CV-TE**

**Jay Jay Bigleggins, Subject
And Concerning: Mariah Thompson, Guardian
Joseph Herrera, Guardian
and, Jessika Dawn Bigleggins, Respondent Mother**
The above mentioned parties are hereby notified that the above-entitled matter has been scheduled for Termination of Parental Rights before the above named Court on November 21, 2023 at 9:00 AM.

Paula Trujillo, Deputy Court Clerk
Southern Ute Tribal Court

NOTICE OF HEARING

**IN THE MATTER OF THE ETHICS COMPLAINT
2023-03** filed by Southern Ute Boys & Girls Club, board of directors, against Lorelei Cloud, a tribal elected official. Pursuant to § 19-6-103 of the Code of Ethics, a hearing in this matter is scheduled for Thursday, November 9, 2023 in Southern Ute Tribal Court at 9:00 AM.



Southern Ute Utilities Division

SOUTHERN UTE GROWTH FUND | 10/18/23

UPDATES / ANNOUNCEMENTS

TRANSFER STATION 2023 HOLIDAY SCHEDULE

NOV. 10TH VETERAN'S DAY — CLOSED

NOV. 23RD/24TH THANKSGIVING — CLOSED

DEC. 11TH LEONARD C. BURCH DAY — CLOSED

DEC. 25TH CHRISTMAS DAY — CLOSED

TRANSFER STATION HOURS OF OPERATION

MON.—SAT. 8 AM TO 5 PM / CLOSED SUNDAY

Tribal Members: Pick up 2023 Trash Permits—call office or contact Mr. James Red at Transfer Station Ramp. Show Tribal ID.

OCTOBER ANNOUNCEMENTS

- Utilities Lobby CLOSED for lunch every Friday, 12p—1p.
- Annual Fall Cleanup: October 16th-20th, 2023: Disposal limit of 4 tires per household. No rims on the tire.
- New Utility Rate Sheets were mailed out mid-September. New Rates are effective starting October 1, 2023.
- Billing questions? Call the utility office for assistance.
- Upcoming Reminder: Office & Transfer Station CLOSED on November 10, 2023. Regular business hours resume on Saturday, November 11, 2023.

Have a fun & safe Halloween!

2023 Trash Permits Available! 2 Permits per Household.

PO Box 1137 16360 Hwy. 172 Ignacio, CO 81137 (970) 563-5500 www.suitutil.com

Office Hours

Monday—Friday 8 AM to 5 PM

Reach a staff member by phone at (970) 563-5500

Friendly Reminders

- Questions on your bill? Call us to help you better understand.
- Monthly Shutoffs are the first Wednesday of each month: **November 1st / December 6th / January 3rd**

Settle your payments before 10AM

PAYMENT OPTIONS

- Online at: www.suitutil.com Choose "Pay My Bill" tab
- Utilities Drive-Up Window
- Utilities Drop Box at Office
- Wells Fargo Drive-Thru (Ignacio Branch)
- Automatic deductions at Tribal Distribution
- Mail payment made payable to "Southern Ute Utilities Division" PO Box 1137 Ignacio, CO 81137
- Phone (970) 563-5500

Southern Ute Digital Equity Program (SUDEP)

Will be offering a MICROSOFT - EXCEL Three - Part Training Series. Basic, Intermediate, Advanced. Training will be taught by one of San Juan College Professors.

Space is limited. Sign up now to reserve your spot.
970-563-5555

Technology Solutions That Work for You

Excel is Microsoft's powerful and easy-to-use spreadsheet program. Join us to explore the fundamentals of Excel and the program's new features and integration of features that were previously only available as separate add-ins. These courses are intended to help with all your Excel needs from beginning to advanced sessions.



OCTOBER 2023 Training Series

- Part 1 - Basic 10/23 - 10/24 8am - 12pm
- Part 2 - Intermediate 10/26 - 10/27 8am - 12pm
- Part 3 - Advanced 10/30 - 10/31 8am - 12pm

REGISTER TODAY

Training includes:

- APPLICATION DEVELOPMENT Master Microsoft Excel's Basic Features Become Proficient with Excel
- DATABASE MANAGEMENT Formatting a Worksheet Modifying a Worksheet
- PROJECT MANAGEMENT Acquire Financial Modeling Skills Creating Charts, Tables, Formulas

Classes will be in person at the:
Southern Ute Growth Fund Administration Building Room 223

Snacks will be provided

For more information or to sign up contact:
Krista Red or Adrian Jensen
970-563-5555 or sudepservice@southernute.com



SAN JUAN COLLEGE
Success Matters



Southern Ute Shared Services

Training Location: 14929 HWY 172, Ignacio, Colorado 81137



November 6-7, 2023

8:00am-5:00pm

Blended ICS Series: 100, 200, 700, and 800

Course Description: ICS 100, Introduction to the Incident Command System, introduces the Incident Command System (ICS) and provides the foundation for higher level ICS training. ICS 200, Basic Incident Command System for Initial Response ICS 700 - An Introduction to the National Incident Management System provides an overview of the National Incident Management System (NIMS). ICS 800- National Response Framework, an Introduction, introduces participants to the concepts and principles of the National Response Framework.

Target Audience: This course is intended for government executives, private-sector and nongovernmental organization (NGO) leaders, and emergency management practitioners. This includes senior elected and appointed leaders, such as Federal department or agency heads, State Governors, mayors, tribal leaders, city or county officials, and FEMA and other federal agency emergency managers and staff – those who have a responsibility to provide for effective response. All levels of government, the private and nonprofit sectors, and individuals that play a role in response are also welcome to take this course.

Register: Registration will be through SUIT SharePoint site: <https://southernute.sharepoint.com/sites/employeetraining>

For help with registration contact: Teresa Bagdol 970-563-2421

Please Join Us!

Location:
Southern Ute Culture Center & Museum

Course Manager/Host:
Jim Spratten
jspratten@co.montezuma.co.us

Contact:
Teresa Bagdol at
(970) 563-2421



Non-Permanent Fund employees please register by contacting
Teresa Bagdol at 563-2421.



COLORADO

Division of Homeland Security & Emergency Management

Department of Public Safety

November 14-16, 2023

8:00am-5:00pm

G0300 ICS 300: Intermediate Incident Command System for Expanding Incident

Course Description: This course provides training on and resources for personnel who require advanced application of the Incident Command System (ICS). This course expands upon information covered in the ICS100 and ICS200 courses.

Selection Criteria: Individuals who may assume a supervisory role in incidents. Note: During a Type 3 incident, some or all of the Command and General Staff positions may be activated, as well as Division/Group Supervisor and/or Unit Leader level positions. These incidents may extend into multiple operational periods.

Class Size: 30 participants

Prerequisites: S-/ICS-100 and IS-/ICS-200, IS-/ICS-700, IS-/ICS-800, ICS 300

Register at: Registration will be both through CO.Train.org Course ID# 1005860 and on SharePoint for Permanent Fund employees. For help with COTrain, contact cdps_dhsem_training@state.co.us

Instructions/Important Information for Students: We strive to ensure inclusive, accessible meetings and courses that enable all individuals to engage fully. To request accommodations or for inquiries about accessibility, please contact that local course manager at least 14 days prior to attending.

Non-Permanent Fund employees please register by contacting
Teresa Bagdol at 563-2421.

Please Join Us!

Location:
Southern Ute Culture Center & Museum

Course Manager/Host:
Lori Zazzaro
lori.zazzaro@state.co.us

Contact:
Teresa Bagdol at
(970) 563-2421






TOGHOYAQH

The Southern Ute tribal membership can now view a complete 2023 Southern Ute Growth Fund General Meeting recording on the Tribal Member Experience (TMX). To access the TMX, please visit www.southernute-nsn.gov/tmx/

If you have questions regarding the information presented during the meeting, or if you are having trouble accessing the recording, the following staff can assist:

<p><u>Meeting Information</u> Jymmy Haddon (970) 563.5025 jhaddon@sugf.com</p>	<p><u>TMX or Recording Access</u> SUSS Help Desk (970) 563.5050 helpdesk@southernute.com</p>
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AGRICULTURE DIVISION ---- HAY FOR SALE!



The Southern Ute Tribe's Agriculture Division has hay for sale to Tribal Members Only.

<u>SMALL BALES</u>	<u>LARGE SQUARE BALES</u>
COST: \$9.00 per bale	COST: \$160.00 per bale
LIMIT: 160 bales per TM	LIMIT: 8 bales per TM
WEIGHT: 60 Lbs.	WEIGHT: 1100-1200 Lbs.

Hay is available **FIRST COME FIRST SERVE.**

Contact the SUIT Agriculture Division at (970) 563-0220 for more information.

Phone and Internet Discounts Available to CenturyLink Customers

The Colorado Public Utilities Commission designated CenturyLink as an Eligible Telecommunications Carrier within its service area for universal service purposes. CenturyLink's basic local service rates for residential voice lines are \$30.50 per month and business services are \$43.50 per month. Specific rates will be provided upon request.

CenturyLink participates in the Lifeline program, which makes residential telephone or qualifying broadband service more affordable to eligible low-income individuals and families. Eligible customers may qualify for Lifeline discounts of \$5.25/month for voice or bundled voice service or \$9.25/month for qualifying broadband or broadband bundles. Residents who live on federally recognized Tribal Lands may qualify for additional Tribal benefits if they participate in certain additional federal eligibility programs. The Lifeline discount is available for only one telephone or qualifying broadband service per household, which can be either a wireline or wireless service. Broadband speeds must be at least 25 Mbps download and 3 Mbps upload to qualify.

CenturyLink also participates in the Affordable Connectivity Program (ACP), which provides eligible households with a discount on broadband service. The ACP provides a discount of up to \$30 per month toward broadband service for eligible households and up to \$75 per month for households on qualifying Tribal lands.

For both programs, a household is defined as any individual or group of individuals who live together at the same address and share income and expenses. Services are not transferable, and only eligible consumers may enroll in these programs. Consumers who willfully make false statements to obtain these discounts can be punished by fine or imprisonment and can be barred from these programs.

If you live in a CenturyLink service area, visit <https://www.centurylink.com/aboutus/community/community-development/lifeline.html> for additional information about applying for these programs or call 1-800-201-4099 with questions.



SOUTHERN UTE INDIAN TRIBE Boards, Committees and Comissions Vacancies

BOYS & GIRLS CLUB BOARD

Open Until Filled – The Boys & Girls Club of the Southern Ute Indian Tribe is currently looking to fill two (2) volunteer Board Member positions. The Board of Directors is responsible for knowing and effectively articulating the mission, vision, core values, goals, policies, and program areas of the Club. Members of the Board must attend meetings regularly and attend applicable committee meetings on a regular basis; also attend a minimum of one Priority event and one Club event annually. Members must maintain confidentiality of sensitive information and conduct oneself as a model for children in a manner that exemplifies high character. Interested parties must pick up an application available on the www.bgcsu.org website or by request from Mr. Bruce LeClaire at 970-563-2694 or bleclaire@southernute-nsn.gov. Applications must be returned to Mr. LeClaire.

CREDIT COMMITTEE

Open Until Filled – The Southern Ute Tribal Credit Committee is looking for eligible tribal member applicants to serve on the Committee. The appointment is for up to three (3) years. This is a compensated Committee, and, you will be considered an employee of the Tribe, per IRS guidelines. The Credit Committee submits approved applicant recommendation to the Tribal Council for final appointment. Individuals seeking to serve on the Committee must demonstrate a reputation of personal integrity, dependability, honesty, a strong work ethic, and the ability to perform in a non-biased, confidential and fair manner. They must be familiar with the objectives of the Declaration and must maintain good financial standing with the Tribe. These individuals must also pass criminal background and reference checks, per the Credit Committee By-laws. Some of the duties of the Tribal Credit Committee are: Approve loans as required by the Credit Division Declaration; Monitor compliance with the Declaration; Monitor all approved loans for performance; Make recommendations to the Tribal Council on program revisions and updates regarding Committee operations; Maintain confidentiality, objectivity, and fairness in conducting all Committee business; Hold regular meetings and other special meetings, as needed; and Coordinate the Committee's annual budget with Tribal Credit Staff. Interested Tribal Members are asked to submit a letter of interest to the Tribal Credit Committee, PO Box 737 #60, Ignacio, CO 81137 or by email at zvogenthaler@southernute-nsn.gov. If you have any questions, please speak with Zeb Vogenthaler, Tribal Credit Division Head, at 970-563-2458.

ELECTION BOARD

Open Until Filled – The Southern Ute Election Board is seeking one (1) Alternate Board Member. Qualifications; 11-2-102, (1) & (3): Must be a Southern Ute Tribal Registered Voter. Must reside within the exterior boundaries of the Southern Ute Indian Reservation. Shall not have been convicted of a felony, and shall not have been convicted of a misdemeanor involving dishonesty or fraud within five years immediately preceding appointment to the Election Board. The Election Board is a paid committee, IRS Guidelines, a Criminal Background Check is necessary. Southern Ute Employee benefits are offered, and you will be considered an Official of the Southern Ute Tribe. Please submit your letter of Intent to: Southern Ute Indian Tribe- Election Board P. O. Box 709, Ignacio, CO 81137. Physical Location: 285 Lakin St., Ignacio, CO 81137. Contact the Election Board at 970-563-0100 ext. 2303/2305 or via email: electionboard@southernute-nsn.gov

ETHICS COMMISSION

Open Until Filled – The Ethics Office is accepting letter of interest from tribal members to fill ONE vacancy for "Member-At-Large" and One vacancy for "Alternate Member-At-Large" positions on the Ethics Commission. Qualifications are: Be a member of the Southern Ute Indian Tribe at least 18 years of age or older; Have a reputation for fairness and impartiality, Have a familiarity with tribal government; and Satisfactory completion of a background investigation for criminal history showing no convictions or guilty pleas for felonies or any misdemeanor involving dishonesty. Submit letters of interest to the Department of Justice & Regulatory, PO Box 737-MS#10, Ignacio, CO, or in person at the Justice and Regulatory Administration Bldg., 71 Mike Frost Way. All letters will be presented to the Southern Ute Tribal Council for consideration.

GAMING COMMISSION

Open Until Filled – The Southern Ute Gaming Commission is seeking 2 Full time and 1 Alternate positions for specified terms, must be Southern Ute Tribal Members. Applicants must possess the following attributes pursuant to the Regulation One of the Gaming Commission Rules and Regulations: Applicants must be at least twenty-one years of age. Applicants must possess a basic knowledge and understanding of gaming activities authorized on the Southern Ute Indian reservation. Applicants must have experience or expertise in regulatory matters or in administra-

tive hearing procedures. Applicants must have the ability to observe restrictions concerning conflicts of interest and confidentiality. Applicants must submit an application form and a letter of interest explaining why the applicant wishes to be appointed to the Commission; and Applicants must undergo a background investigation. Applications may be obtained at the Division of Gaming Office – Licensing in the West Wing of the Justice Complex, 149 County Road 517, Ignacio, Colorado, 81137. Applications and letter of interest are required to be turned into the Division of Gaming Office. If you are interested, contact the Division of Gaming at 970-563-0180.

JOHNSON O'MALLEY COMMITTEE

Open Until Filled – JOM has TWO (2) vacant seats that need filling. If you are interested, please submit a letter to Ellen Baker at the Southern Ute Education Dept. or if you have any question you can contact her at 970-563-0235. Email: esbaker@southernute-nsn.gov. Requirements: Two-year term; Meet once a month as a committee; You must have a student(s) attending Ignacio and/or Bayfield School District K-12 (enrolled in JOM program); Write a letter of interest on why you would like to be a part of the committee; and What changes do you want to see in order to help our JOM students?

TERO COMMISSION

Open Until Filled – The Tribal Employment Rights Office (TERO) is accepting letters of interest for two (2) commissioners; A person with Tribal Regulatory knowledge and experience and; Southern Ute Tribal member at-large to serve on the Tribal Employment Rights Commission which are compensated positions. Southern Ute tribal member/Applicants must have the following requirements: Tribal Regulatory Knowledge and Experience; Does not own or operate a certified Indian Owned Business; Experience or expertise in administrative hearing procedures; Eighteen (18) years of age or older; Good character; Ability to observe restrictions concerning conflict of interest and confidentiality. Tribal Member At-Large: Not currently employed by the Tribal Government or the Growth Fund; Does not own or operate a certified Indian Owned Business; Experience or expertise in administrative hearing procedures; Eighteen (18) years of age or older; Good character; Ability to observe restrictions concerning conflict of interest and confidentiality. Submit your Letter of Interest to the TERO Division or send to TERO Division, P.O. Box 737, Southern Ute Indian Tribe, Ignacio, CO 81137. If you have any questions, call TERO, at 970-563-0117 or 970-563-0100 ext. 2291. TERO is located in the J&R Admin. Bldg., 71 Mike Frost Way.

WILDLIFE ADVISORY BOARD

Closes 11/29/23 – The Tribe is seeking an enrolled Southern Ute Tribal Member to fill ONE seat on the Tribal Member Wildlife Advisory Board. The 8-member Board works closely with the Wildlife Division on planning and recommending actions related to tribal hunting and fishing programs. Board members not already employed by the Tribe receive \$20 per hour of meeting attendance. Meetings are held roughly on a quarterly basis throughout the year, and a commitment to attend and participate in all meetings is expected. Interested Tribal Members must submit a brief letter of interest that includes a description of the applicant's knowledge and experience with wildlife, hunting, or fishing, on and off of the Southern Ute Reservation. In addition, as a condition of appointment to the Board, applicants must submit a standard job application through the Tribe's Human Resources Department, as well as agree to a State of Colorado background check. Please submit letters to the Southern Ute Wildlife Division at P.O. Box 737, Ignacio CO 81137. For more information, please contact the Wildlife Division at 970-563-0130. Letters of interest will be accepted through 5 p.m. Friday, Wed., Nov. 29, 2023.

WILDLIFE ADVISORY BOARD: YOUTH ALTERNATE

Open Until Filled – The Tribe is seeking an enrolled Southern Ute youth wishing to fill a special youth-only seat on the Tribal Member Wildlife Advisory Board. The 1-year position may only be filled by a Tribal Member between the ages of 14 and 18, and the position may be renewed annually, by request, until age 19 is reached. The Wildlife Advisory Board works closely with the Wildlife Division in planning and recommending actions related to Tribal hunting and fishing programs, both on-reservation and within the Brunot treaty area. This special youth seat provides an outstanding opportunity for a young tribal member to learn about wildlife management, including traditional Ute and contemporary scientific perspectives. Meetings are held several times throughout the year, and a commitment to attend and participate in all meetings is expected. The participant is eligible to receive \$20/hour compensation for meeting attendance provided he or she is not already employed by the Tribe. Interested tribal member youth must submit a brief letter of interest to the Southern Ute Wildlife Division at P.O. Box 737, Ignacio CO 81137. For information, please contact the Wildlife Division at 970-563-0130.

Notice of Leasing and TERP Code Effective Dates

By Resolution No. 2023-005, the Tribal Council adopted the *Residential, Business, Agricultural, and Renewable Energy Resource Leasing Code (Leasing Code)* and *Tribal Environmental Review Policy Code (TERP Code)*. Resolution No. 2023-005 required Tribal Council to set effective dates for the Leasing and TERP Codes after approval by the Department of the Interior. The Department of the Interior, through the Bureau of Indian Affairs, approved the TERP Code on February 28, 2023 and the Leasing Code on April 5, 2023. The Leasing Code was published in the Federal Register, Vol. 88, No. 63, on April 3, 2023. By Resolution No. 2023-172, the Tribal Council established **March 1, 2024** as the effective date for both the Leasing and TERP Codes. The Leasing and TERP Codes will be published online at:

<https://www.southernute-nsn.gov/government/tribal-code/>

Printed hard copies of the codes may be obtained from the Tribal Information Services Dept. at:

- **Email:** TIS@southernute-nsn.gov
- **Mail:** Southern Ute Indian Tribe, P.O. Box 737, 356 Ouray Drive, Ignacio, CO 81137
- **Phone:** 970-563-2208
- **Website:** <https://www.southernute-nsn.gov/government/tribal-code/>
- For further information please contact: Amy Barry, Tribal Information Services Department, abarry@southernute-nsn.gov, 970-563-2250.



Southern Ute Indian Tribe • Job announcements

Visit the the tribe's website at www.southernute-nsn.gov/jobs for complete job descriptions. ALL EMPLOYMENT APPLICATIONS ARE TO BE SUBMITTED ONLINE.

If you need help filling out an online application, please come the Human Resources office and we are happy to assist you on our applicant computer stations. Applicants and employees, be sure the HR Dept. has your current contact information on file. Human Resources accepts applications for temporary employment on an ongoing basis. Southern Ute Indian Tribe, Human Resources • P.O. Box 737 - Ignacio, CO 81137 • Phone: 970-563-0100 ext. 2424 • Fax: 970-563-0302 • Hotline: 970-563-4777

Assistant Facility Operations Manager

Closes 11/3/23 – Assists Community Center Director with the operations and internal coordination of SunUte Community Center activities. Assists with the development of marketing, special events, special projects, and public relations. Oversees and supports staff, operational procedures, facility set-up/breakdown, scheduling of activities and inventory management. Guiding and scheduling employees. Pay grade E12; Pay range starts at \$45,236.26.

Assistant Lab Technician

Closes 10/25/23 – Provides clinical laboratory support services for the Southern Ute Health Center. Pay grade N9; Pay starts at \$16.88/hour.

Construction Crew Leader

Closes 10/20/23 – Supervises assigned construction repairmen and provides repairs to eligible clients' homes. Pay grade N9; Pay starts at \$16.88/hour.

Custodian

Closes 10/20/23 – Daily cleaning of Southern Ute Indian Tribe Buildings and offices. Pay grade N5; Pay starts at \$12.54/hour.

Detention Center Cook

Closes 10/26/23 – Assisting the Food Service Coordinator to facilitate all kitchen food service preparation and cleaning duties. Pay grade N6; Pay starts at \$13.47/hour. Up to \$5000 sign-on bonus.

Museum Director

Closes 11/3/23 – Leading overall operations, and day-to-day management of the museum. Plans, develops, coordinates, implements, and evaluates all aspects of the museum's activities and operations, including public relations, marketing, and promotional aspects. Following the Museum's statement, strategic planning, implementing policies, developing programs, budget management, and identifying new funding sources. Pay grade E16; Pay range starts at \$67,244.15/year.

NAGPRA Technician (So. Ute Members Only)

Closes 10/20/23 – Assists NAGPRA Coordinator(s) with new and on-going projects, including, but not limited to, duties such as: technical data entry, records management, research, and other duties as assigned. NAGPRA Technician must be organized and able to maintain a complicated work and deadline calendar for new, on-going, short term, and long-term projects by providing timelines to NAGPRA Coordinator(s) to participate in consultations in face-to-face consultations or teleconferences. Assists with consultation with tribal, state, and federal consultations under the National Historic Preservation Act (NHPA) and the Native American Graves Protection and Repatriation Act (NAGPRA) when needed. Pay grade N10; Pay starts at \$18.32/hour.

Occupational Therapist

Closes 10/20/23 – A professional position within the Southern Ute Indian Montessori Academy. Works with Southern Ute Indian Montessori Academy students in need of occupational therapy services. Pay grade E16; Pay starts at \$67,244.15/year.

Project Manager – Construction

Closes 10/25/23 – Under general supervision of the Housing Department Director, incumbent assists in the management and coordination of all functions and activities required to initiate, manage, and complete all phases of construction related and other various projects. Will assist the Department in delivery of professional project management and support services to the Tribe. Pay grade E17; Pay starts at \$75,321.13/annually.

Receptionist – Part-time

Closes 11/3/23 – Assuring an efficient entry and exit point for members of the Community Center, to include providing reception duties to the public by telephone and in person, greeting, screening, and assisting customers, monitoring member access control, and maintaining class registration. Pay grade N5; Pay range starts at \$12.54/hour.

Registrar and Archivist

Closes 11/3/23 – Under the general supervision of the Southern Ute Museum Director, management, accuracy, and accessibility of the Museum's collections records and archives. Pay grade E14; Pay range starts at \$54,517.63/year.

Remediation Specialist I – Brownfields Program

Closes 10/20/23 – Under the supervision of the Remediation Program Manager, develops and administers the Tribal Brownfields grant program and supports compliance activities throughout the Reservation. Requires knowledge of the Comprehensive Environmental Response, Compensation and Liability Act (CERCLA) §128(a) Brownfields Program. Pay grade E15; Pay starts at \$60,370.75/annually.

Special Needs Aide – Part-time w/Benefits

Closes 10/20/23 – Assists Southern Ute Indian Montessori Academy disabled and special needs students with educational, physical, emotional, and social growth and development under direction of a certified guide or specialist. Assists with life skills, academic success, and meeting IEP (Individual Education Plan) objectives. Pay grade N6; Pay starts at \$13.47/hour.

Water Quality Program Manager

Closes 10/20/23 – Under the general direction of the Water Quality and Remediation Division Head, plans, develops, and administers multimedia environmental programs for the Southern Ute Indian Tribe with focus on Clean Water Act (CWA) Water Quality §106 and §319 Programs and Animas River Program. Pay grade E17; Pay starts at \$75,321.13/annually.

Administrative Assistant II (Southern Ute Members Only)

Open Until Filled – Provides administrative support for the Culture Department, including secretarial duties, filing, clerical and information system support, including office records management services. Pay grade N9; Pay starts at \$16.88/hour.

Agriculture Field Technician

Open Until Filled – Performs work to assess, coordinate, and facilitate agricultural crop production for Tribal lands currently served by Custom Farm. Evaluates agricultural noxious weed management needs; completes weed management plans. Conducts cropland evaluation and develops farm plans. Provides technical assistance and irrigation water delivery information to Tribal agriculture producers. Pay grade E12; Pay starts at \$45,236.26/year.

Air Quality Program Manager – Monitoring & Planning

Open Until Filled – Under general supervision of

the Air Quality Program Division Head, plans, develops, and administers the environmental Air Monitoring and Air Quality Planning Programs for the Southern Ute Indian Tribe. Pay grade E17; Pay starts at \$75,321.13/year.

Air Quality Specialist

Open Until Filled – Under general supervision of the Air Quality Program Manager – Monitoring and Planning responsible for the operation and maintenance of all air quality monitoring equipment and assuring quality control objectives are met through weekly precision measurements, monthly calibrations, and quarterly audits. Database management responsibilities include data reduction, production reports, and maintaining auxiliary instrument programs. Pay grade E12, Pay starts at \$45,236.26/year.

Boys & Girls Club Aide – Part-time

Open Until Filled – Assists in the implementation, planning, and supervision of activities provided within the Boys & Girls Club (BGC) program. Pay grade N4; Pay starts at \$12.32/hour.

Clinical Supervisor

Open Until Filled – A senior level position that provides Clinical Supervision to staff Caseworkers providing a full range of intake and/or ongoing social casework services for a variety of program areas such as child abuse and neglect cases, youth-in-conflict cases, and adults unable to protect their own interests. Provides clinical supervision and oversees Family Preservation and the Foster Care Program Coordinator. Pay grade E16; the Pay starts at \$67,244.15/year.

Community Health Representative

Open Until Filled – Providing assistance and the coordination and development of activities for elderly and physically or mentally disabled Tribal members. Performs community health duties to include patient transport and monitoring, home visits, conducting classes, and providing community education on Tribal health issues. House cleaning, personal hygiene, preparing meals, and other health and wellness related activities. Pay grade N8; the Pay starts at \$15.61/hour.

Construction Services Repairman

Open Until Filled – Assists in home repair to Tribal Home Rehab Programs, Elders Maintenance Program, Tribal Member and Elderly/Handicapped Emergency Repair, and Tribal Rental Units. Pay grade N7; Pay starts at \$14.48/hour.

Dentist – Part-time w/Benefits

Open Until Filled – Providing, clinical, health promotion and disease prevention, and educational services for the Dental Division. Pay grade X20; Pay starts at \$69,431.68/annually.

Detective – Drug/Liquor Code Investigations

Open Until Filled – Conducts investigations, interviews, analyzes drug trends, agency drug arrest reports, and coordinates with other Narcotics Investigators in order to identify, target, and dismantle mid to upper level Drug Trafficking Organizations (DTO) operating in, or having a drug related nexus to the Southern Ute Indian Tribe Reservation. Investigates violations and enforces the provisions of the Southern Ute Tribal Code Title XVI Liquor Code. Pay grade N21; Pay starts at \$26.45/hour.

Detention Officer

Open Until Filled – Under general supervision of the Detention Sergeant and Lieutenant, maintains the safety and welfare of inmates and visitors and monitors all activities within the detention center. Pay grade N11; the Pay starts at \$19.93/hour.

Director of Strategic Planning

Open Until Filled – Working with the Southern Ute Indian Tribe Council to define, plan, implement, and achieve the strategic and financial plan objectives and priorities determined by Tribal Council. Researching and critically analyzing past strategies and modifying and developing those plans and strategies to address current circumstances; developing training material for Tribal Council Members regarding the Tribe's Financial Plan and other strategic plans; and communicating the financial and strategic plans to the Tribal Membership. In coordination with Tribal Council, facilitates strategic planning, including but not limited to tribal entities and tribal membership when deemed appropriate. Acts as a liaison between the Tribal Council and the Tribal Entities; accessing and gathering information as authorized by Tribal Council. Reports functionally to the Tribal Council and administratively to Tribal Council Affairs management. Pay grade X22; Pay starts at \$181,629.63/annually.

Dispatcher

Open Until Filled – Under general supervision of the Communications Manager, provides radio dispatch services for the Southern Ute Indian Tribe. Pay grade N10; the Pay starts at \$18.32/hour.

Dispatcher Trainee (So. Ute Members Only)

Open Until Filled – A trainee position for a Southern Ute Tribal member interested in a career in Law Enforcement with the Southern Ute Indian Tribe. While in the trainee status, the employee participates and engages in in-house training and work activities specifically designed and chosen to train and indoctrinate the individual to work an emergency communications dispatch center. Work is performed under the guidance of an experienced dispatcher. The length of this program is designed to last one (1) year but may be extended or reduced based on circumstances. Upon successful completion of training curriculum requirements, incumbent will assume the Dispatcher position. Will start at 20% below entry level for a grade N10 and be subject to quarterly evaluations and pay increases.

Economic Development Project Coordinator

Open Until Filled – Under general direction of the Economic Development Manager, will assist with projects to develop, plan, organize and implement economic development functions from conception to completion, involving programs related to Tribal Member small business development and entrepreneurship. Promoting the small business and economic development interests of the Tribe. Pay grade E12; Pay starts at \$45,236.26/annually.

Education Department Assistant

Open Until Filled – Under the direction of the Executive Assistant, will assist the Education Staff in the teaching and tutoring responsibilities for K-12 Tribal students. Will provide the employee with direct teaching experience through student contact in the public schools and in after school tutoring programs, opportunities to participate with professional teaching staff in the public schools and within the SUIT Education Department and other experiences relative to a career in the teaching field. Assist the Sunshine Cloud Smith Youth Ad-

visory Council "Youth Council" Coordinator and with summer enrichment programs. Pay grade N8; Pay starts at \$15.61/hour.

Elementary Teacher

Open Until Filled – A professional teaching position with the Southern Ute Indian Montessori Academy (SUIMA). An employee in this position uses the Montessori philosophy to provide Southern Ute Indian Montessori Academy students with a developmentally appropriate learning environment meeting the physical, social/emotional, cognitive, and cultural needs of the child. Communicate effectively with parents/guardians about their child's progress in each domain area. Pay grade E12; the Pay starts at \$45,236.26/year.

Events/Heritage Coordinator (Southern Ute Members Only)

Open Until Filled – Planning and organizing various traditional cultural events, develops heritage tourism activities, and coordinates cultural camp for youth. Pay grade N10; Pay starts at \$18.32/hour.

Forestry Fuels Crew Member

Open Until Filled – Under the general supervision of the Forester and/or Forestry Division Head and represents the Department of Natural Resources in a professional manner while implementing fuels and thinning projects in order to meet multiple natural resource objectives and to supply fuelwood to the Tribal membership. Pay grade N7; the Pay starts at \$14.48/hour.

Gaming Investigator II

Open Until Filled – Under general supervision of the Gaming Investigator III, incumbent regulates and controls Class II and Class III gaming on the Southern Ute Reservation. Pay grade N13; Pay starts at \$23.81/hour.

Grants Financial Analyst

Open Until Filled – Working closely with Tribal staff members on all financial grant and related Tribal budget and spending matters. Assisting in monitoring programs to ensure compliance with grant or contract regulations. Pay grade E11; the Pay starts at \$41,456.65/annually.

Health Center Support Services Manager

Open Until Filled – Supervision and management of front office operations within the Southern Ute Health Center to include reception, registration, scheduling, medical records, and referral services. A key focus will be to always establish and maintain superior customer service communications and support. Pay grade E14; the Pay starts at \$54,517.63/year.

Home and Community Health Services Manager

Open Until Filled – Management and administration of all Community and Home Health Services, programs, and projects within the Southern Ute Indian Tribe Health Services Division. Pay grade E14; Pay starts at \$54,517.63/annually.

HVAC Technician

Open Until Filled – Provides maintenance support, troubleshooting, and preventative maintenance on commercial heating, ventilating, and air conditioning systems including machinery, boilers, hot and chilled water distribution systems, circulation pumps, steam humidifiers, cooling towers, walk-in coolers and freezers, and variable volume systems located in Southern Ute Tribal Buildings. Pay grade N14; Pay starts at \$26.21/hour.

Internal Auditor

Open Until Filled – Under general supervision, performs internal auditing procedures for the Southern Ute Indian Tribe of moderate difficulty involving a variety of auditing tasks that include, but are not limited to, assessing risk, and identifying control deficiencies, unnecessary spending, and inefficient operations. To gain experience in the practical application of program auditing and government accounting, duties assigned are to familiarize employee with the more complex auditing work found at the next higher level; performs related work as assigned. Reports to the Director of Internal Audit and other internal audit personnel as assigned. Pay grade E16; the Pay starts at \$67,244.15/year.

Investment Associate (So. Ute Members Only)

Open Until Filled – Assist in the management of the Permanent Fund Endowment which includes the care and custody of funds and other financial assets, money manager selection and evaluation through consistent communication and due diligence review. Assist in management of the Permanent Fund Endowment Asset Allocation in collaboration with the Tribe's investment advisors and members of the Permanent Fund Investments team. Assist in the monitoring and management of cash accounts and underlying investment fund liquidity. Assist in the management of the Permanent Fund Endowment which includes the care and custody of funds and other financial assets, money manager selection and evaluation through consistent communication and due diligence review. Assist in management of the Permanent Fund Endowment Asset Allocation in collaboration with the Tribe's investment advisors and members of the Permanent Fund Investments team. Assist in the monitoring and management of cash accounts and underlying investment fund liquidity. Pay grade E13; the Pay starts at \$49,517.56/year. Position is in Three Springs.

Lands Technician

Open Until Filled – Provides technical and clerical support to the Lands Division and provides general information to the Tribal Membership and public regarding land status issues, Crossing Permits, and general land management related issues. Pay grade N8; Pay starts at \$15.61/hour.

Lifeguard – Full-time

Open Until Filled – Lifeguard activities at the Community Recreation Center swimming pool, in accordance with the guidelines established and approved by Fitness Director and/or Community Center Director. Pay grade N5; Pay starts at \$12.54/hour. \$1000 Sign on Bonus.

Lifeguard – Part-time

Open Until Filled – Lifeguard activities at the Community Recreation Center swimming pool, in accordance with the guidelines established and approved by Fitness Director and/or Community Center Director. Pay grade N5; the Pay starts at \$12.54/hour.

Maintenance Technician – SunUte Community Center

Open Until Filled – Provides maintenance support, troubleshooting and preventative maintenance, including correcting safety hazards, in the Southern Ute Indian Tribe buildings and building systems, including but not limited to maintenance support, preventative maintenance services, and equipment

service and repairs for specialized equipment at the SunUte Community Center, including, but not limited to, chemical injection systems and water circulation/filtering systems. Pay grade N9; the Pay starts at \$16.88/hour.

Medical Assistant – Part-time w/Benefits

Open Until Filled – Providing professional and clinical services. Position is grant funded; continued employment is contingent on grant funding. Pay grade N10; Pay starts at \$18.32/hour.

NAGPRA Coordinator Trainee (Southern Ute Members Only)

Open Until Filled – The Trainee will learn how to develop and administer procedures for determining the affiliation of Native American Remains, funerary objects, sacred objects of cultural patrimony, as well as the protection of archaeological and sacred sites. Length of this program is designed to last one (1) year but may be extended or reduced based on circumstances. Will start at 20% below entry level for a grade N12 and receive quarterly evaluations and pay increases to assure that key goals are met. Upon successful completion of the training curriculum, incumbent will assume the NAGPRA Coordinator position. Due to cultural significance, a female is needed to fill this position. Pay grade N12; Pay starts at \$21.75/hour.

Patrol Officer I

Open Until Filled – Patrols the Southern Ute Indian Reservation and is responsible for preserving the life and property of all citizens within the Tribal Community. Pay grade N12; the Pay starts at \$21.75/hour.

Patrol Officer II

Open Until Filled – Patrols the Southern Ute Indian Reservation and is responsible for preserving the life and property of all citizens within the Tribal Community. Pay grade N13; Pay starts at \$23.81 - \$27.38/hour.

Public Health Nurse

Open Until Filled – A Registered Nurse, providing public health nursing care and case management to individuals, families, and the community. Pay grade N15; Pay starts at \$29.02/hour.

Receptionist – Tribal Information Services

Open Until Filled – Performs reception duties for the Southern Ute Tribal organization, including, but not limited to, operation of the telephone switchboard, greeting visitors, providing information about the Tribal government, and referring callers or visitors to the appropriate office for assistance. Performs clerical duties for the Tribal Information Services Director and other Departmental Divisions as needed, including mail processing and distribution. Pay grade N5; Pay starts at \$12.54/hour.

Scorekeeper – Part-time

Open Until Filled – Keeps accurate scores for sporting events held by SunUte Recreation Dept. Pay grade N4; Pay starts at \$12.32/hour.

Swimming Instructor

Open Until Filled – Under supervision of Aquatics Manager, instructs American Red Cross individual and group swimming lessons at the SunUte aquatics facility. Pf class, instruction of individuals, breakdown of equipment, and all documentation associated with SunUte individual swimming lessons and the American Red Cross. Pay Grade N7; the Pay starts at \$14.48/hour.

TEAM Worker (Southern Ute Members Only)

Open Until Filled – The TEAM program is an opportunity for enrolled Southern Ute Tribal Members to find temporary employment within the various departments of the Southern Ute Indian Tribe. Both part-time and full-time temporary positions.

TERO Worker

Open Until Filled – Under the supervision of the TERO office. It is an opportunity for enrolled Southern Ute Tribal Members and other local Native Americans to find temporary employment within the various departments of the Southern Ute Indian Tribe. Both part-time and full-time temporary positions.

Tribal Apprenticeship Program (Southern Ute Members Only)

Open Until Filled – The Southern Ute Tribe is accepting applications for SUIT Tribal Members interested in pursuing their career interests through the Apprenticeship Program. The purpose of the program is to build a career foundation for SUIT members to pursue further educational goals or career development. Apprentices may be placed within Permanent Fund departments or divisions dependent on career interests, educational level and/or length of prior relevant and appropriate work experience. After your application is submitted, you will receive an email asking for detailed information about your career interests. The Apprentice Committee will review applications and assess what options may be available for applicants.

Tribal Attorney – Prosecutor

Open Until Filled – Under the supervision of the Legal Department Director, attorney will serve as a member of the Tribe's Legal Department, with principal responsibility for the effective, efficient, and fair prosecution of violations of the Tribal Code to include criminal, gaming, and wildlife cases. In addition, the attorney will represent the Tribe in other matters that require the Legal Department's attention, including code review and drafting, civil litigation, contract review, employment matters, and the consideration of social services cases. A strong command of Tribal jurisdiction, an understanding of tribal sovereignty, and an ability to provide accurate legal advice in a fast-paced environment is essential. Pay grade X19; salary starts at \$95,745.85/annually.

Tribal Health Department Director

Open Until Filled – Must have a MA/MS in Health Care Administration or related field and 7 years of experience in an administrative capacity in a health services/medical related field OR BA/BS in Health Care Administration or related field and 9 years of experience in an administrative capacity in a health services/medical related field.

Tribal Ranger

Open Until Filled – Under the general supervision of Tribal Ranger Sergeant and Ranger Captain, assures compliance of all Tribal Natural Resource Codes, Laws, Ordinances, Regulations and Policies. Pay grade N12; Pay starts at \$21.75/hour.

Umpire/Referee

Open Until Filled – Maintains rules and regulations on the playing field and courts during SunUte Recreation Department sporting events. Pay grade N7; Pay starts at \$14.48/hour.



Sky Ute Casino Resort • Job announcements

Visit our website at www.skyutecasino.com to view job openings and apply online.
 Human Resources • Phone: 970-563-1311 • PO Box 340, Ignacio, CO 81137
 TERO-Native American Preference • All Applicants Welcome
 Must pass pre-employment drug test, background check, qualify for and maintain a Division of Gaming License and be able to work all shifts, weekends or holidays.

***AV Tech Assistant (Full-time)**

Engaging in the set-up, breakdown, support, and repairs of all AV equipment within hotel rooms, equipment rooms, conference rooms and special events by the direction of the Audio and Video Technician. Will interface directly with customers, both internal and external, daily.

***Bell Person (Full-time)**

Assisting our Casino guests upon check in and check out and throughout their stay under the direction of the Rooms Division Manager. Assistance with luggage assistance, directions/maps, providing our guest at Sky Ute Casino Resort with a warm welcome, helping the front desk with daily operations, driving guests to/from the airport, and assisting with phones as needed.

***Bingo Coordinator (Full-time)**

Directs and oversees the day-to-day activities of the Bingo Department. Has the oversight in staffing, training, scheduling, reward and disciplining employees, addressing complaints, and resolving problems/concerns; and to ensure high quality customer service. Ensure compliance with the Casino's policies & procedures and applicable Gaming regulations. Maintain a high standard of guest service within the Bingo Department and actively promotes positive customer and employee relations by ensuring that excellent customer service is continually provided. Reports to the Casino General Manager.

Bingo Staff (Part-time)

Servicing guests during Bingo games including selling additional special games and pull tabs, instructing customers in Bingo play, calling Bingo games, beverage service and other duties promoting guest satisfaction and play. Verifying winning Bingo cards and making payouts accordingly.

***Bowling & Rec Counter Clerk (Full-time)**

Multi-tasks and thrives in a fast paced and high energy environment. The initial point of contact for customers, always providing superior and friendly customer service. Proactively builds customer relations through soliciting feedback and addressing and resolving customer complaints. Continuously improves operational execution through attention to detail. Reports to the Bowling and Recreation Manager.

***Bowling Mechanic I (Full-time)**

An entry level position to allow mechanically oriented, but less experienced individuals an opportunity to get familiar with pinspotter machines. Will improve operational execution through attention to detail and experience. Follows the direction and trainings of the Lead Technician. Repairing automatic pin spotters and related bowling equipment.

***Career Development Coordinator (Full-time)**

Will provide career and educational guidance to the Casino Southern Ute Indian Tribe (SUIT) employees through career skills training, mentorship and to promote management opportunities. Career development, coordination and presentation of training and development programs for all SUIT employees. Will manage and actively recruit new candidates for the CDP program. Works in conjunction with the Department Director/Managers to promote career advancement.

***Casino Housekeeping Staff (Full-time)**

Cleaning all public areas including Casino floor, public restrooms, restaurant, lobby, offices, and employee break rooms. All areas must be disinfected, swept, mopped, vacuumed, and dusted.

***Casino Housekeeping Supervisor (Full-time)**

Will act in the leadership and training capacity. Will direct employees and help them to complete their tasks and goals defined by the Housekeeping Manager. Train employees, ensuring they abide by all policies and procedures. Office structure, budgetary administration and employee relations as assigned by the Housekeeping Manager.

***Deep Cleaning (Full-time)**

Cleanliness of the entire Kitchen as instructed by the Facilities Manager and/or Supervisor. Will clean Food and Beverage facilities and equipment.

***Event Staff (On-call)**

Assisting in set-up, serving, tear down, clean-up, and re-set of events in all Banquet areas. Will act as a guest service representative at Banquets and related events. Achieve and maintain the highest level of guest service as well as maintaining professional interactions, safe working conditions, and teamwork.

***Facilities Staff (Full-time)**

Operation of equipment, environmental condition and appearance of the facility and grounds. Cleanliness, maintenance and repair of the facility, equipment, and building. Assists in repair and maintenance of equipment within the facility. Cleanliness of kitchen areas and equipment, facility equipment, carpets, building and grounds. Shuttles Hotel guests to and from the airport as needed.

***Facilities Tech (Full-time)**

Electrical and mechanical functions, operations of equipment, environmental controls and conditions, and the structural integrity and appearance of the facility and grounds. Works as part of a team to ensure smooth operations of the facility, equipment and building by providing maintenance support, troubleshooting and repair, preventative maintenance on commercial heating, ventilating, and air conditioning (HVAC) systems.

Front Desk Staff (Full-time)

Providing quality guest services that include reservations, registration and check-out, PBX operations, mail, and message service for hotel guests. Responds to telephone and in person inquiries regarding reservations, hotel information and guest concerns. Assistance with guests; luggage assistance, directions/maps, driving guests to/from the airport.

***Front Desk Supervisor (Full-time)**

Directly supervises all front desk and gift shop personnel and ensures proper completion of all front desk duties. Directs and coordinates the activities of the front desk, reservations, guest services, assists with gift shop duties and acts as an assistant to the Rooms Division Manager.

***Kitchen Utility Steward (Full-time)**

Will perform multiple tasks and duties within the entire kitchen as instructed by Food and Beverage Management and/or Supervisor. Washing dishes, cleaning facilities and cooking in several capacities.

***Kitchen Steward Supervisor (Full-time)**

Training, supervising, and working with utility staff to provide a clean and safe working environment, exceeding all health and sanitation requirements from the county and state. Supervisor ensures proper receiving, storage, and rotation of food products; schedules utility staff with proper coverage; and adheres to control procedures for cost and quality.

***Lead Facilities Technician HVAC (Full-time)**

Electrical and mechanical functions, operation of equipment, environmental controls and conditions, and the structural integrity and appearance of the facility and grounds. Works as the lead of a team to ensure smooth operations of the facility, equipment, and building; by providing maintenance support, troubleshooting and repair, preventative maintenance on commercial heating, ventilating, and air conditioning (HVAC) systems including boilers, AHU's, hot and chilled water distribution systems, circulation pumps, cooling towers, walk-in coolers, and freezers. Reports to the Director of Facilities while sharing the responsibility to train and lead activities of departmental employees; technicians, shift supervisors, and facilities staff in appropriate Service Standards and Facility operations/maintenance.

***Line Cook (Full-time)**

Works under direct supervision of the Lead Cook. Preparation of the menu and accountable for consistency of standardized recipes, presentation, food quality and freshness.

***Restaurant Manager (Full-time)**

Under the direction of the Director and Food and Beverage, the Restaurant Manager is responsible for the oversight in staffing, training, scheduling, ensuring high quality service and resolving guest issues. Ensures that the highest standards are maintained in all phases of guest service, as well as unexpected demands by other departments. Supervise and direct the activities of restaurant supervisors, hosts/hostesses, servers, baristas, bartenders, cocktail servers, and bussers. Hiring, schedules, disciplinary actions, coordinating terminations with Human Resources, conducts performance evaluations, and plans employee development.

***Room Attendant (Full-time)**

Thoroughly cleaning hotel guest rooms and performing routine duties individually or as a pair, in a fast-paced work environment. Cleaning hotel room by wiping, washing, scrubbing, vacuuming, sweeping, and mopping all areas of the guest rooms. Must be able to bend, lift, stand and walk throughout the shift.

***Rolling Thunder Grill Server (Full-time)**

Provide an exceptional dining experience by delivering first class guest service of food and beverages to include: taking the order and delivering food and beverage items. Handle tasks in a friendly, courteous, helpful, timely and professional manner resulting in a high level of guest satisfaction. Shift covers breakfast and lunch only.

***Security Supervisor (Full-time)**

Ensures the safety and welfare of the guests and employees. Supervision of Security officers for day-to-day operations on the casino floor and surrounding property. Must maintain a professional, courteous, and communicative relationship with the Casino customers and employees. Must carry out supervisory responsibilities in accordance with Gaming Code, Internal controls and Casino policies and procedures.

***Seven Rivers Line Cook (Full-time)**

Works under direct supervision of the Executive Chef, Executive Sous Chef, and/or Kitchen Manager. Preparation of the A la Carte menu in Seven Rivers and is accountable for consistency of standardized recipes, presentation, food quality, and freshness.

***Specialized Facilities Technician (Full-time)**

Maintaining the electrical and mechanical functions, operation of equipment, environmental controls and conditions, and the structural integrity and appearance of the facility. Works as a professionally trained individual with the team to ensure smooth operations of the facility. Is trained and certified or holds a license that is construction/maintenance specific.

***Surveillance Agent I (Full-time)**

Ensuring a safe and secure environment for Casino customers and employees by observing, reporting, and recording gaming and non-gaming activity using surveillance equipment to abide by all procedures, gaming regulations, and policies and protect the Southern Ute tribal assets from illegal and questionable activities.

Southern Ute Growth Fund • Job announcements

Please visit our website at www.sugf.com/jobs.asp for full job details and to apply online.
 Tribal Member employment preference • Must pass pre-employment drug test/background check.
 Southern Ute Growth Fund, Human Resources • P.O. Box 367 • Ignacio, CO
 Phone: 970-563-5064 • Job hotline: 970-563-4777.

Real Estate Investment Analyst – GF Properties Group (Denver, CO)

Closes 10/27/23 – Provides assistance for general management on all assets managed by the National Division of GF Properties Group (GFP). This position will work closely with both Vice Presidents – National Division (VPs) and will assist in general oversight of the properties, leasing, contract administration, placement and monitoring of loans, routine site and property inspections, site analysis and due diligence, construction management, budgeting, financial analysis, acquisition and disposition support, market and industry research, and reporting functions.

Senior Marketing Representative – Red Willow Production Co. (Ignacio, CO)

Closes 10/27/23 – Performing complex marketing assignments for all Red Willow assets and communicates directly with Gulf of Mexico partners. Works with Gas Control, Operations, Engineering staff, and executive management on complex assignments that require specialized knowledge and skill in natural gas, oil and Natural Gas Liquids (NGL). Uses knowledge and skill as a team leader on marketing projects requiring an advanced knowledge of methods, processes, and techniques. Solicits sales and negotiates contracts for major natural gas, oil and NGL accounts. Works to develop team members knowledge of the marketing roles and responsibilities to support and assist when necessary.

Southern Ute Shared Services • Job announcements

Please visit our website at www.southernute.com/careers for full job details and to apply online.
 Tribal Member employment preference • Must pass pre-employment drug test/background check.
 Southern Ute Growth Fund, Human Resources • P.O. Box 367 • Ignacio, CO
 Phone: 970-563-5064 • Job hotline: 970-563-5024.

Business Intelligence Developer I – SUSS (Ignacio, CO)

Closes 10/20/23 – Performing data analysis, develops reports in Microsoft Power BI and SSRS, and contributes to the design and deployment of data models and assists in administration of the Microsoft BI infrastructure including Power BI Report Server and SQL Server environments.

SoCoCAA Job Opportunities

For job opportunities apply on-line at www.sococaa.org or call 970-563-4517.
 All jobs open until filled unless otherwise noted.

Ignacio Early Learning Program:

Substitute Teacher – \$13.65/hr.
 Ignacio Youth Services:
 Program Coordinator – \$15.02/hr.

Road Runner Transit:

Transit Driver – \$18.17/hr.
 Transit Division Director – \$60,882-\$73,674/yr.

CALL FOR APPLICANTS FOR THE AGRICULTURAL COST-SHARE PROGRAM 2024

The SUIT Environmental Programs Department is now accepting applications for the 2024 Cost-share Program (CSP). The purpose of the CSP is to work cooperatively with landowners to implement Best Management Practices (BMPs) on lands within the Reservation. BMPs are designed to improve our rivers, keep our water clean, and protect wildlife habitat. Water quality, fish/wildlife habitat, and recreation opportunities deteriorate when sediment and nutrients flow into our creeks and rivers.

The CSP pays 95% of the cost of selected BMPs and the participant provides 5% cost assistance via monetary or "in-kind" labor/materials.

BMPs may include:

- Replacing flood irrigation with higher efficiency gated pipe or sprinklers
- Off-stream livestock watering development
- Conservation plowing
- Riparian fencing and re-vegetation of stream bank

Due to limited funding, not all project applications may be approved. Projects are scored based on their potential to reduce agriculture related water pollution and improve water quality.

Applications are due November 12th,

APPLICATIONS ARE AVAILABLE ONLINE AT: [HTTPS://WWW.SOUTHERNUTE-NSN.GOV/WP-CONTENT/UPLOADS/SITES/15/2023/09/2024-CSP-APPLICATION.PDF](https://www.southernute-nsn.gov/wp-content/uploads/sites/15/2023/09/2024-CSP-APPLICATION.PDF)

Contact project coordinator Dylan Ruckel at (970) 563-2295 or Druckel@southernute-nsn.gov for more information.

FLY FISHING

White River: Third time was the best

By Don Oliver
SPECIAL TO THE DRUM

If you are not a regular reader of my columns, the title of this one is a tip off that I've been known to repeat trips and then write about them as-if this is all brand new. Before I tell you about my latest trip to the White River in Arkansas, I'll review the other two.

Almost six years ago the WulffPack Fly Fishing Club, from Texas, had me and three other members go and scout the White River. We were at a great lodge, had the worst weather you can imagine, off set with good guides, and caught lots of large trout. Then, a year later the entire club went back to the White River. We stayed in a crappy rental house, found out there weren't any good restaurants close by, had decent weather, good guides and caught lots of large trout. Last month four of the members, including myself, went back to the White River. We stayed in a nice resort, had great food, great weather, good guides, and caught lots of large trout. As you can see, the common denominator of the three trips is lots of large trout. One can put up with lots of discomfort if it is off set with large numbers of trout. Take away the discomfort and you have hit a grand slam.

Where we fished is located below the Bull Shoals Dam, close to Cotter, Arkansas. Location-wise it is a two-day drive from Du-



rango, and a day's drive from Dallas, or Winchester, Tennessee. Those are places I frequent. The lodge we stayed at is known as Gaston's and it is an older well-established lodge, that is well maintained and comfortable. It also has a restaurant serving three meals a day.

After breakfast a short walk down a boat ramp puts you at the dock where you meet your guide. This is a real civilized way to start a day on the river. As I have mentioned before, the boats are a combination drift and power boat. They are twenty feet long, have a jet drive outboard motor, and a rowing station for when the guide is not using the outboard. Since the release of water from the dam can vary, in large cubic feet a second flows, the motor is a must.

Once you leave the dock, your guide can either row or motor up or downstream to where he thinks the fishing is best. This is a really great way to see and fish lots of

water. Fly fishing this river is best using a 5-weight rod. The fly choice of nymph or dries depends on the season, or in my case how much I can whine. Nymphs were how we fished the first two days. That is, until my guide couldn't put up with my whining any longer and finally tied on a dry fly. I managed to catch a few fish on a dry fly, but I changed back to a nymph when I realized my partner's fish count was way ahead of mine.

The third, and last day, was the best. There were a large number of small bait fish, or shad, coming out of the dam. They were floating near the surface, which brought the trout up to feed on them. The fly of choice became anything white that floated. It was great. Our guides would motor us up to the dam then float downstream until the feeding frenzy stopped. They would then motor us back to the dam and float back downstream. We followed this routine all day, and it never got boring. How can catching big trout on dry flies get boring?

If shouting, "fish on," "all-right," or "whoa-whoa," is not your thing, you should not go to the White River and stay at Gaston's. If on the other hand, good food, comfortable beds, great guides, and lots of big trout tickles your fancy, then make this a regular stop on your fly fishing journeys.

PIRATES GRIND DOWN • FROM PAGE 14

termission. Madrid's two-point flip to Kevin Cisneros was caught, but Montoya stopped the junior short of the goal line to keep the margin an almost manageable 28-7.

"I think in the beginning we came out too scared, and then we started to pick it up towards the end," said Maez. "We started getting a little bit of momentum, but they just kept pulling away on us."

MVHS began the second half in Bobcat territory, after Hurtado returned Wade Dunbar's kickoff 38 yards to the Ignacio 35. Set up on offense with 11:49 left in the third quarter, the Pirates embarked on plodding nine-play push, finished by a seven-yard Pacheco carry with 6:35 remaining. He then added the two-pointer, increasing the lead to 36-7.

The 'Cats then went three-and-out, and Habel punted 26 yards. From the Monte Vista 43, Pacheco broke free for 52 yards on first down, before finally being stopped at the Ignacio 5. The Bobcats then appeared to swipe momentum when Maez first deflected, then intercepted a short Madrid pass, but IHS was hit with a pass-interference penalty and MVHS retained possession at the 3. Pacheco immediately took advantage, scoring with 3:29 left, but Madrid's conversion carry was denied.

"Jacob in the backfield, he did a great job tonight - and (even) with our starting cen-

ter, Zach Gallegos, out," noted Madrid. "We asked (senior Donovan) Neal to step up, and he did really great."

Ignacio's ensuing drive began at their 31, immediately reached the 46 after a pass-interference call against Monte Vista, but then ended going in reverse, with the ball at the Bobcat 4 and Habel punting out of his end zone. Downed after 37 yards, the kick positioned the Pirates at the IHS 41, but on first down Maez again intercepted Madrid - and this time the pick would stick.

"Coach teaches us every week - our assignments," Maez said, "and I just saw him rolling out. I got back in the passing lane and picked it off. Did my assignment and got the ball."

But no points would come from the takeaway; after starting at their 37, the 'Cats managed to reach MVHS' 15 as the third quarter expired, but on the first play of the fourth, Pontine lost control of Martinez's snap and the Pirates recovered at the line of scrimmage. Monte Vista failed to profit the rest of the way, but neither would Ignacio - despite getting one final possession at their own 26 with 3:03 left, after Martinez blew up backup quarterback Kaden Mellott's option pitch to Ismael Medina, which Pontine recovered.

A pass-interference penalty against MVHS got the

'Cats near midfield, and a 14-yard Pontine run advanced IHS to Monte Vista's 38 on the game's final play. He would finish with 26 yards rushing on six carries, while sophomore Lincoln deKay managed 27 on seven and Hendren 52 on five. Through the air, Pontine completed five passes for 90 yards, with Montoya totaling four grabs for 82 yards and Maez one for eight.

Ignacio will next host Centauri at 7 p.m. Friday, October 20, with the feared Falcons (5-2, 3-0) flocking in fresh off a 63-0 annihilation of Trinidad (0-7, 0-3) in La Jara.

"We've got to practice hard this week and go hard on Senior Night," Maez said. "I'm looking forward to it."

"Centauri, they're tougher than nails," acknowledged Garcia, "so hopefully we can show up to play. As long as we can compete ... give ourselves a chance, we're going to be okay."

Monte Vista, meanwhile, will travel to Center (0-7, 0-3) to face a Vikings squad edged 14-12 at Del Norte.

"We need to work on both sides, offense and defense. Fix our flaws and we'll ... win some more games," said Pacheco.

"We've just got to stay focused; you know?" Madrid (2-of-4 passing, 28 yards; 6-20 rushing) said. "We've got Center, so we'll play it by ear and see what happens."

The Southern Ute Drum's Crossword Puzzle

1	2	3	4		5	6	7	8	9	
10					11					12
13					14					
15				16			17			
18				19		20				
21			22			23		24	25	26
			27		28			29		
30	31	32			33		34			
35				36			37			
38							39			
	40						41			

Across

- 1 Depression fighter
- 5 Lacks
- 10 "For" votes
- 11 Spanish eagle
- 13 Navajo jeweler --- Charles
- 14 Uncommon writing, these days
- 15 Clear
- 17 Fashion
- 18 Request to turn the page
- 19 "The Green ---" (Stephen King novel)
- 21 Western Shoshone tribe
- 23 Anishinabe chief
- 27 Subject of "Biloxi Blues"
- 29 Force
- 30 Yankees legend --- Rizzuto
- 33 After-market purchases
- 35 Abenaki sub-group
- 37 "Ye --- Shoppe"
- 38 Item on a monkey's wish list?
- 39 "--- Bayou" (1997 Samuel L. Jackson film)
- 40 Birthplace of Samuel
- 41 Clarets

Down

- 1 Sweet
- 2 Dealt with
- 3 Release fee
- 4 "Alice --- It Again" (Noel Coward song)
- 5 Significant Hopi village
- 6 "--- before beauty"
- 7 Eggnog seasoning
- 8 Former Yugoslav chief
- 9 "Citizen Kane" prop
- 12 "--- we done?"
- 16 Julie's "Doctor Zhivago" co-star
- 20 --- Bridges, star of "Sea Hunt" (Old TV series)
- 22 Aromatic ointment
- 24 Change over time
- 25 Disposed
- 26 Evaluate
- 28 Washington people
- 30 Environmental toxin phased out in the '70s
- 31 Frozen dew
- 32 Center of early Celtic Christianity
- 34 Action taker
- 36 Mixed-Blood Tribal Nation

Answers for this crossword will appear in November 3 issue of the Drum.

Answers for October 6, 2023 Crossword Puzzle

Across: 1 CST, 4 KOs, 7 CCs, 10 A la, 11 Era, 12 Hoe, 13 Pox, 14 Pantone, 16 AMC, 17 In error, 18 Coos, 20 Gladys, 21 They'd, 23 By foot, 26 El Al, 30 Arikara, 32 Ecu, 33 Reverses, 34 Don, 35 Eke, 36 Sea, 37 GMA, 38 Das, 39 ESP, 40 Ear.
Down: 1 Capac, 2 Slomo, 3 Taxco, 4 Kepi, 5 Orange trees, 6 Sanely, 7 Chord, 8 Conoy, 9 Seers, 15 Trade, 19 Stoke, 22 Hoarse, 23 Bared, 24 Yreka, 25 Fives, 27 Ledge, 28 Acoma, 29 Lunar, 31 Asap.

MULTI-PURPOSE FACILITY Cooking with Chef Bill & Carol Barbone "Surf & Turf"



Monday October 23, 2023

10:30 AM - 1:30 PM

The is a popular class with a great Chef, it is hand-on and you get to taste what you create.

Signing up for the Class is not required, it confirms your space, and allows us to purchase enough supplies.

Walk-ins are welcome



Multi-Purpose Facility 256 Ute Road, Ignacio CO
Call for more information 970-563-2640

LOCAL IGNACIO WEATHER

Friday, Oct. 20



Sunny 77°F
Afternoon winds

Saturday, Oct. 21



Sunny 77°F
Afternoon winds

Sunday, Oct. 22



Sunny 74°F

Weather forecasts collected from www.weather.gov

