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Winter programs in full swing
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Winner of 13 Colorado Press Association and 9 Native American Journalists Association Awards

VETERANS AFFAIRS

Richards appointed to United Veterans Coalition of Colorado

Association to represent on behalf of Colo. Ute tribes

By **Jeremy Wade Shockley**
 THE SOUTHERN UTE DRUM

The United Veterans Coalition of Colorado recently welcomed Howard Richards Sr. to the state level veteran’s organization as a representative for the Colorado Ute tribes in the interests of their veterans. “The United Veteran’s Coalition of Colorado appointed me to be the representative of both Southern Ute and Ute Mountain Ute veterans in the Coalition,” Southern Ute Veterans Association Commander, Howard Richards Sr. said. “I was really taken back to being nominated. I’m kind of honored that this happened in that fashion, but it also took us almost 30 years to get in the door.”

Richards is being named as the Special Vice President for the Southern Ute Association and the Ute Mountain Ute Veterans. Richards is a Vietnam combat veteran, former Chairman of the Southern Ute Indian Tribe and a Ute elder.

In a letter to Richards, United Veterans Coalition of Colorado President,



Jeremy Wade Shockley/SU Drum archive

Southern Ute Veterans Association Commander, Howard Richards Sr. salutes the flag during a VFW event in Durango, Colo. Richards was recently named as the Special Vice President for the Southern Ute Association and the Ute Mountain Ute Veterans. Richards is a Vietnam combat veteran, and former Chairman of the Southern Ute Indian Tribe.

Dick Young said, “I have that you and the groups your brief bio from Jim you represent wish to join Craig, and it is impressive. And I feel honored

Richards page 2



Divine Windy Boy/SU Drum

Chairman Melvin J. Baker and Councilwoman Vanessa Torres wrap outgoing Vice Chairman Ramona Eagle in a Pendleton blanket, given to Eagle as a gift for her time on Tribal Council. The blanket is embroidered with her name and the years of her term, for the past year Eagle served as the Vice Chairman of the Southern Ute Tribal Council.

TRIBAL COUNCIL

Barry and Pinnecoose take Oath of Office

Eagle recognized for service; Cloud appointed Vice Chair

Staff Report
 SOUTHERN UTE INDIAN TRIBE

Outgoing Vice Chairman, Ramona Eagle was honored during the End of Term Recognition, Tuesday, Dec. 6 in Council Chambers. Eagle was most recently elected in 2019, concluding her political career which spanned over 12 years. Throughout her career, she remained committed to the Southern Ute tribal membership and fulfilled responsibilities on several committees including the Growth Fund Management Committee, Southern Ute Indian Housing Authority Board, Ignacio Creative District. Eagle was a true advocate for tribal education and participated in the SUIMA School Board Meetings and Johnson O’Malley Committee showing her continued support for the Ignacio and Bayfield School Districts.

Council Member Marjorie Barry recently completed



Divine Windy Boy/SU Drum

Marvin Pinnecoose and family alongside Ute Mountain Ute Council members, Chairman Manuel Heart and White Mesa Representative, Malcolm Lehi in the Hall of Warriors proceeding the Tribal Council Inauguration.

ed her first Council term Members, Barry and Pinnecoose were sworn-in before family, friends, and guests as they publicly declared and accepted the responsibility of the elected position to serve the membership of the Southern Ute Indian Tribe to the best of their ability. Chairman Baker and will fill the second seat vacated by Eagle. Newly elected Council

Barry page 10

STATE OF COLORADO

Julian appointed to Office of Liaison for Missing, Murdered Indigenous Relatives

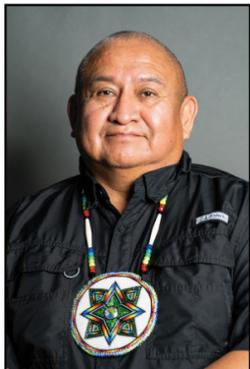
Position serves tribes, Indigenous communities in Colo.

By **Fabian Martinez**
 THE SOUTHERN UTE DRUM

Arron Julian, a member of the Jicarilla Apache Nation of New Mexico, was hired on in November as the Director of the Office of Liaison for Missing or Murdered Indigenous Relatives (MMIR) for the state of Colorado, the position is based in Denver.

Julian’s position was established through the action of the Senate Bill (SB) 22-150 bill signed into law on July 8, 2022, by Colorado Governor Jared Polis, which also created the Office of Liaison for Missing and Murdered Indigenous Relatives. “The diligent work of the Tribe in collaboration with the State of Colorado led to the passing of SB22-150, which established the office of Missing and Murdered Indigenous Relatives. We are grateful for the experience and additional support that Mr. Julian is able to provide to our community,” Southern Ute Chairman Melvin J. Baker stated.

The bill was co-written by the grassroots Missing and Murdered Indigenous Relatives Taskforce – founded in 2021. “Initially in writing the bill it was all of us [the taskforce] partnering with Senator [Jessie] Danielson and former Senator Joseph,” explained SA-



Arron Julian
 Director
 Office of Liaison for MMIR

SO Assistant Director and MMIR Taskforce Member, Kelsey Lansing when discussing the creation of the bill. “Getting a group together to talk about the potential of having a bill and what that would mean – and what would we want in the bill. From there, continuous edits and support while also bringing attention to or bringing awareness of missing and murdered Indigenous relatives in Colorado.” With the creation of SB-22-150, the act will require the state’s Department of Public Safety to begin improvements within the investigation process in cases relating to Indigenous people to help prevent the lack of severity in the response to cases within the state’s criminal justice system. “This program is to pro-

vide all the resources we can in training, education, prevention and awareness to missing individuals,” Julian said. “Should there be a Native that is murdered, we will provide resources from the state and do everything we can to help the community. We can also do victim services that can also respond and help the victim [and families] and crime – we will be the liaison for resources.”

Julian holds over 36 years of experience in law enforcement and has previously served as the Chief of Police for the Bishop Paiute Tribe located in California and the Sexual Assault Team Coordinator for the San Carlos Apache Tribe of Arizona. According to a press release from the Colorado Department of Public Safety, Julian’s role as the Sexual Assault Team Coordinator aided in creating policies and procedures in evidence collection and helped enhance delivery of services to those victims of sexual assaults taken to hospitals.

“I have investigated many different cases involving missing individuals and bringing as much resolutions as I could for murdered native individuals,” Julian explained when talking about his previous work. “I helped prosecute and bring

Julian page 8

Walking in memoriam



Divine Windy Boy/SU Drum

Mavis Bravo, Cassie Tahlo, and Natalie Bravo hold hands as they complete their walk, alongside local elders, Barbara and Glen Walker. Walking and running courses began at SunUte Community Center on Saturday, Dec. 10 as part of the Leonard C. Burch Day celebration, this year the family hosts the ninth annual Memorial Walk/Run in honor of the late Leonard C. Burch and the positive impact he left on the Tribe and the community.

Southern Ute Singers sings an honor song in remembrance of the late Leonard C. Burch before the start of the Walk/Run event.



See additional LCB Walk coverage on page 11.

RICHARDS APPOINTED TO UVC • FROM PAGE 1



Jeremy Wade Shockley/SU Drum archive

Southern Ute Veterans Association Commander, Howard Richards Sr. (left) and Vietnam Veteran, Rod Grove stand for a portrait next to the newly engraved memorial, in 2019, honoring the association's founding members.

our statewide organization – as you bring much to the table.” Young served as a Rear Admiral (Retired) with the U.S. Navy from 1953 to 1988.

Founded in 1972, the United Veterans Coalition of Colorado (UVC) is a non-partisan 501(c)(4) incorporated organization registered with the state of Colorado; whose mission is to activate and represent member organizations, speaking with one unified voice in Colorado; to work with and educate state and federal elected and appointed public policy makers to ensure support for veteran issues and concerns; and to inform and educate Colorado citizens about the needs of veterans, active-duty armed service members and their families.

The UVC developed out of the efforts of Vietnam veterans, enlisting the support of veterans from previous eras, to push for the jobs and benefits promised to them. In a statement by the UVC, “It is because their focus was on advocacy and lobbying for public policy at the federal and state levels, they later applied for and received a 501(c)(4) designation from the IRS - which allowed them to lobby on issues of importance to veterans, while staying out of partisan politics.”

“I am excited about your groups becoming a part of the UVC and look forward to working closely with you and your others who want to get involved,” Young said in his welcome letter. “We certainly feel and believe your groups becoming a significant part of our organization is a major step forward for us.”

Richards attend a virtual meeting of the United Veterans Coalition of Colorado, Tuesday, Nov. 22 via Zoom, where a formal introduction was made to the board, welcoming him on behalf of the Southern Ute Veterans Association and Ute Mountain Ute veterans.

“Just being officially accepted next month is a milestone, a big milestone,” Richards said. “We’ve always tried to open that door, now it’s open.”

The Southern Ute Veterans Association was first organized in 1986 and cemented in the by-laws in 1994. The Association received their first budget in 1995.

“I grew up with the traditional leadership, the original council members, [Executive Officer] Eugene Naranjo, Leonard C. Burch, Eddie Box Sr., and Clement Frost,” Richards said. “Vida [Peabody] would be one who would step up and help us with travel; they understood the sacrifices that the veterans made, for



Robert L. Ortiz/SU Drum archive

Southern Ute Veteran, Howard Richards Sr. (Army) welcomed those in attendance at the Southern Ute Veterans Association Memorial Day Services at the Southern Ute Veterans Memorial Park this spring during the annual program. The Eagle Staff ties into the cultural component that Native veterans share – regardless of age, tribal affiliation, military branch or the era in which they served their country.



the Utes, for this land. The trials and tribulations that we have gone through to get here and are still going through today.”

“As a non-veteran ... don’t tell me what I need, ask me what I want,” Richards said. “You have to be a veteran to understand what the meaning of that is.”

He is an advocate for Native veterans receiving the benefits due to them, explaining that New Mexico veterans might reside in Colorado or vice-versa ... but they need to be made aware of the benefits and health care they are entitled to – no matter where they live now. “The message has got to get to those veterans to seek benefits in the state that they reside in,” he said.

“As a former leader of the Tribe, I fight for veterans’ rights on all avenues,” Richards said. “All veterans, we are all a brotherhood; that was instilled into us in the military. We are here to watch each other’s back – no matter race, creed, or color.”

The Southern Ute Veter-

ans Association and its sister tribe’s affiliation with the United Veteran’s Coalition of Colorado will help to amplify the voice for Native veterans in Southwest Colorado.

UVC is a non-partisan, non-profit organization. Member Organization benefits include getting acquainted with the leaders in Colorado’s veteran community, helping monitor legislation that impacts veterans, meeting veterans service organization executives and staff from across Colorado, learning about the wide array of services available to veterans and their families in healthcare, education, employment and more. There are no membership dues, although donations to the organization are welcomed.

“As the commander I have the best interest of all tribal veterans in mind. I need to show that we have a tradition and a beautiful culture,” Richards emphasized. “We are unique I believe ... we are who we are – the oldest living residents in the state of Colorado.”

Many Moons Ago



Ace Stryker/SU Drum archive

10 years ago

The Southern Ute Indian Tribe joined the other Ute tribes Dec. 3 and 4 in Washington, D.C., to witness the end of the journey of two very special Christmas trees. Pictured in front of the Capitol Christmas tree before the lighting ceremony are Southern Ute tribal members Elise Redd, Terry Box, and Nova Dene Burch.

This photo was first published in the Dec. 14, 2012, issue of The Southern Ute Drum.



Robert Baker/SU Drum archive

20 years ago

A National Endowment for the Humanities (NEH) Grant was awarded to the Southern Ute Culture Center and Museum. This grant provided the staff with hands-on training for collections care and how to make displays within conservation standards. Museum staff members Tim Ryder and Amy Young were also able to upgrade the way items are stored at the museum.

This photo was published in the Dec. 13, 2002, issue of The Southern Ute Drum.



Dedra Millich/SU Drum archive

30 years ago

Outgoing Tribal Council Member Orian Box receives a going away gift from Chairman Leonard C. Burch for his service on Tribal Council.

This photo was published in the Dec. 11, 1992, issue of The Southern Ute Drum.

40 years ago

A photo from the corresponding issue 40 years ago was not available in the Drum archives. Look for the 40 years ago photo in the Dec. 30, 2022, issue of the Southern Ute Drum.



SOUTHERN UTE TRIBAL ADMINISTRATION BUILDINGS WILL BE CLOSED FOR CHRISTMAS, MONDAY, DEC. 26., AND MONDAY, JAN. 2, 2023 FOR NEW YEARS.



Jefferson honored with bonnet



photos Robert L. Ortiz/SU Drum

Southern Ute elder, veteran and spiritual leader, Dr. Jim Jefferson was honored with a bonnet from Southern Ute tribal member, Nathan Strong Elk, Wednesday, Dec. 7 in the main lobby of the Southern Ute Cultural Center and Museum. Strong Elk sings an honor song for Dr. Jefferson as a way of honoring the bonnet he was gifted from Strong Elk. To support Jefferson in a humble way, as life is short, with healing, forgiveness and reconciliation. "We have to honor our elders while they are still here," said Strong Elk.



Nathan Strong Elk gifted a bonnet to Dr. Jim Jefferson as a way of honoring Jefferson for all he has done, for the Tribe, the elders, veterans and the Native American community. The bonnet was passed to Strong Elk by spiritual leader, Robert Buckskin.

HISTORY COLORADO

History Colorado issues \$4.5 million in grants to preserve Colorado

Focus on diversifying historic preservation efforts

Staff report
HISTORY COLORADO



History Colorado's State Historical Fund awarded more than \$4.5 million on Dec. 1 in its second round of General Grants for 2022. This funding is distributed amongst 23 grant awardees from across Colorado with a focus on protecting the rich cultural heritage of communities of color in rural Colorado and diversifying the face of historic preservation for future generations.

"The State Historical Fund continues to push forward with ensuring preservation efforts better represent the diverse makeup of the Centennial State," said Patrick Eidman, Chief Preservation Officer and Deputy State Historic Preservation Officer. "These grants truly are a manifestation of History Colorado's dedication to investing in the prosperi-

ty of rural communities, expanding the diversity of histories being preserved, and promoting the creation of a more diverse workforce to lead preservation efforts in the future."

With this round of grants the State Historical Fund has awarded a total of \$6,802,035 for preservation work in 2022. In addition to helping protect the stories and places Coloradans cherish, funds awarded to preservation projects have a direct effect on the economic health of the Centennial State. Since 1981 preservation efforts

in Colorado have created more than 27,000 jobs and generated a total of nearly \$3.9 billion in direct and indirect economic impacts, adding \$2.2 billion to Colorado's GDP.

Most of the grants awarded in this round support the acquisition and development of historical places but projects range from the rehabilitation of the roof of a historic school in the Northeast corner of the state to funding a preservation conference in 2024. A complete list of projects funded in this round of grants can be found online.

Elders gather to craft



photos Divine Windy Boy/SU Drum

Southern Ute tribal elder Jennifer Goodtracks discusses ideas for Christmas decorations with fellow elders during the Elder Craft Day event on Tuesday, Dec. 13 at the Multi-Purpose Facility. During the event elders made beaded ornaments, center pieces, and even helped to decorate the Multipurpose Facility's Christmas tree.

Southern Ute tribal elder Ella Louise Weaver strings beads onto wire, creating a garland for her Christmas tree. Using a wide variety of beads and supplies each elder handcrafted small gifts and decorations for themselves or for friends and family.



WHITE MESA ROUND DANCE

EMCEE: LYNDRETH WALL

HOST DRUM/STICK MAN HERWIN BEGAY

December 17, 2022
7 pm -midnight
White Mesa Recreation Center

!! ALL SINGERS ARE WELCOME !!

FOR MORE INFORMATION CONTACT GRISELDA
(435) 678-3621 • GROGERS@UTEMOUNTAIN.ORG

UTE MOUNTAIN UTE CHRISTMAS EVE POWWOW & GOURD DANCE

DECEMBER 24, 2022

GOURD DANCE: 12:00 TO 5:00 & 6:00 TO 7:00

SUPER BREAK 5:00PM (POT LUCK BRING A SIDE DISH)

GRAND ENTRY 7:00PM

LOCATION: TOWAOC REC CENTER

- * MC: Dominic Arquero Santa Fe, NM
- * Head Women: Miss Ute Mountain Iyonia Pavisook
- * Head Girl: Little Miss Ute Jaylyn Begay
- * Northern Drum: Black Storm Crossing
- * AD: Dorsey Dick Towaoc, CO
- * Head Man: Leland Collins Jr - Towaoc, CO
- * Head Boy: Ute Little Brave Kiwon Cantsee
- * Southern Drum: Dustin Prentiss Kiowa Alabama Coughatta, Ok
- * Head Gourd: Lyndreth Wall Towaoc, CO

SPONSORED BY: UTE MOUNTAIN UTE ROYALTY & COMMITTEE & UTE MOUNTAIN UTE DIABETES PROGRAM

Powwow information contact the Royalty Committee - (970) 560-1157, Vendors are WELCOME for more information contact Ute Mountain Ute Rec Center - (970) 564-5360 Information regarding the Gourd Dance contact Rita King - 970-749-6196

Royalty Committee & the Ute Mountain Ute Tribe are not responsible for short funds, travel, accidents or injuries.

Southern Ute Tribal

CHRISTMAS DINNER AND PROGRAM

The Southern Ute Christmas Dinner is open to members of the Southern Ute Tribe and their immediate family, Ute Mountain Ute Tribe, and the Ute Indian Tribe.

Saturday, December 17, 2022

Sky Ute Casino Events Center

Dinner will be from 11:30am-2:30pm

SUIIMA Christmas Program will be from 2:30pm-3:30pm

For more information, contact the Cultural Preservation Department at (970) 563.2988

Southern Ute Elders and Tribal Members with disabilities requesting home delivery can contact Southern Ute Elder Services at (970) 563-0156

SOUTHERN UTE INDIAN TRIBE GROWTH FUND

HEALTHY RECIPES

Winter vegetable soup

By Lisa Smith, RDN, CLC
SHINING MOUNTAIN HEALTH AND WELLNESS

Foods can help you heal. Garlic and ginger provide anti-inflammatory, antioxidant, antiviral, and antibacterial effects. This may help boost the power of your immune system.

Consuming vegetables, herbs, and spices which provide a variety of vitamin, mineral, and phytochemical nutrients, which have numerous health benefits.

So, enjoy a bowl of soup! Here's to your health!



courtesy Veggie Society

Lisa B. Smith, RDN is a Registered Dietitian Nutritionist with the Southern Ute Shining Mountain Health and Wellness.

Winter Vegetable Soup

Ingredients:

- 16 oz firm tofu
- 3 large carrots
- 3 large parsnips
- 2 turnips
- 1 small onion
- 1 medium potato
- 4 cloves garlic, finely chopped
- 32oz chicken or vegetable broth*
- 2 Tablespoon tamari or lower sodium soy sauce, divided
- 2 Tablespoons fresh ginger, grated (or 1 teaspoon ground)
- 2 oz tomato paste
- ½ teaspoon salt
- 1 teaspoon thyme
- 1 teaspoon rosemary
- 1 bay leaf

Serves 8.

Directions:

1. Cut tofu into 1" squares, place in a bowl and toss with 1 tablespoon tamari, let sit 10 minutes.
2. Meanwhile, peel and cut carrots, parsnips, turnips, onion, potato (can leave skin on) into 1" chunks. Grate ginger and finely chop garlic.
3. Pour 32oz broth into instant pot, crock pot or in large pot on the stove.
4. Add all ingredients and stir to combine. *If needed, add water and bullion for preferred consistency.
5. INSTANT POT: Pressure cook on high for 8 minutes, let release naturally for 5-10 minutes, then quick release. CROCK POT: Cook on high for 4-5 hours or until vegetables are soft. STOVE TOP: Bring to a boil and then cover and simmer on medium-low heat for 1 hour or until veggies can be easily pierced with a fork, stirring occasionally.
6. Discard bay leaf and serve!

BEHAVIORAL HEALTH

BEE HEARD: What is DBT?

By James Hayes, Addictions Counselor
NATIVE CONNECTIONS PROGRAM

What is DBT?

DBT stands for Dialectical Behavioral Therapy. What does that mean? DBT is "a structured program of psychotherapy with a strong educational component designed to provide skills for managing intense emotions and negotiating social relationships" (Perina et al., 2022). Many people develop patterns of behavior that aren't the healthiest for themselves and the people in their lives. DBT teaches tools to help people deal with emotions like anger, sadness, and fear in a much healthier way.

What are the four primary areas of DBT?

There are four main areas of DBT. There is MINDFULNESS, which asks people to be aware of the present moment and not focus on anything else. DISTRESS TOLERANCE teaches people how to manage their stress during a crisis or difficult situation. EMOTIONAL REGULATION is another component that leads people to address a negative emotion with a positive one. The final area is INTERPERSONAL EFFECTIVENESS, which teaches people how to communicate their needs and wants more healthily.

What mental health conditions use DBT?

DBT was created to treat a condition known as a borderline personality disorder (BPD). Since its development, it has been used to treat anxiety, depression, trauma, and substance abuse. Most of the work is done from worksheets out of the DBT handbook. The handbook asks readers to identify aspects of their lives that help them regulate their emotions, like reading, exercising, cooking, etc. The exercises and education provided help people learn to calm themselves down with skills they probably didn't even know they had.

Don't hesitate to contact the Southern Ute Behavioral Health Division for more information and support.

At Southern Ute Behavioral Health, we are offering more groups and services through our Intensive Outpatient Program (IOP). One of those groups is a DBT group facilitated by yours truly. If anyone is interested in signing up or knows someone who might benefit, feel free to contact us at 970-563-5700. You can also reach me at jhayes@southernute-nsn.gov for more information!

If you need to talk to someone, please reach out.

It's okay not to feel okay. Please get in touch with us if you or someone you know has been struggling with their emotions, behaviors, or substance use. We can help you find appropriate tools and services that could help you overcome obsta-

cles in your life. We are here for you. Don't hesitate to contact the Southern Ute Behavioral Health Division or the Native Connections Program at 970-563-5700 for more information or to set up an appointment to see a counselor or therapist. Or you can call the NEW Nationwide Suicide and Substance Use Crisis line: 9-8-8.

Simply calling or texting 988 or chatting at 988LifeLine.org will connect you to compassionate care and support for mental health-related distress. #988LifeLine

References

Psychology Today, (2022). Dialectical Behavior Therapy Retrieved from <https://www.psychologytoday.com/us/therapy-types/dialectical-behavior-therapy>

Local Resources

Southern Ute Health Center, Behavioral Health Division: 4101 CR 222 Durango, CO 970-563-5700. For local Native Americans. We are here to support mental health, substance use prevention, treatment, and recovery. Please call to schedule an appointment to talk to someone.

Southern Ute Division of Social Services: 116 Capote Drive, Ignacio, CO 970-563-2331 or dss@southernute-nsn.gov for local Native Americans needing assistance with child welfare needs and family support.

Southern Ute Police Dept. - Anonymous Tip Hotline: Do you have information about a crime? Please call 970-563-4999. This "Tip Line" was designed to allow you the ability to provide law enforcement with information, anonymously, if need be, regarding criminal, drug, or suspicious activity. The "Tip Line" is monitored around the clock by SUPD Investigators, but it DOES NOT replace 9-1-1 or the non-emergency police number 970-563-4401.

St Ignatius Catholic Church: Pastor Cesar Arras, 14826 CO-172, Ignacio, CO 970-563-4241.

Ignacio Community Church: Pastor Randall Haynes 405 Browning Ave, Ignacio, CO 970-759-3633

Second Wind Fund of the Four Corners: Believes that every child and youth at risk of suicide should have access to the mental health treatment they need. We match children and youth at risk for suicide with licensed therapists in their communities, 720-962-0706.

Women's Resource Center: Creates personal, social, and professional growth opportunities for all women in La Plata County, 970-247-1242.

24/7 State or National Resources

Colorado Crisis Line: 844-493-8255 or Text "TALK" to 38255. You'll immediately be put in contact with a trained counselor, ready to text with you about anything.

The National Suicide Prevention Lifeline: Has both an online chat and a 24/7 phone line at 1-800-273-8255 if you are thinking of suicide or need help for a loved one.

The Trevor Project: Seeks to serve LGBT youth, has a 24/7 suicide prevention line at 866-488-7386.

24/7 Axis Crisis Line: SW Colorado 970-247-5245 or Text 741741.



Sign up for a FREE, healthy meal kit for you and your family with Shining Mountain Health and Wellness's monthly program



- Meal Kit Includes:
- Primary ingredients
 - Recipe / Prep Tips
 - Kitchen Hacks

Contact: Morgann Graham (970)-563-2349

If you need to schedule a different pickup time/date, please reach out to Morgann

Sign up for your meal kit now! Use the link below, or scan the QR code to quickly register in under 2 minutes!

<https://www.surveymonkey.com/r/SMFreshDecember2022>

Sign-up Deadline: Monday, December 26th

Pickup Date: Wednesday, December 28th



Attention Tribal Membership:

Construction Services Division would like to remind everyone to plug in your Heaters at your pump house and heat tape your water lines to prevent any freeze-up on your home this winter.

Please contact us at 970-563-0260 if you need assistance.



After Hours Care Line
(970) 287.1180



In the event of a health-related illness or emergency after hours, tribal members and SUHC patients may use the After Hours Care Line to speak with a on-call health provider to address your health-related questions.

We Elevate the Health Status of the People We Serve to the Highest Possible Level

HAVE WE HEARD FROM YOU?

The Southern Ute Health Center wants to hear from you. Please scan the QR code below to fill out a quick survey to let us know your opinion of our services.



Scan the QR Code for Survey



Just 2 minutes of your time will help us make a lifetime of improvement.

-Toghoyaqh-



Divine Windy Boy/SU Drum

Optometrist Dr. Jon Zissman performs a regularly scheduled eye exam for tribal member Twyla Blackbird on Wednesday, Dec. 7 at the Southern Ute Optometry Clinic. Dr. Zissman has been performing a wide range of services for the Southern Ute Indian Tribe since 2011.

TRIBAL HEALTH

Exciting changes happening at the Southern Ute Optometry Clinic

Staff report
SOUTHERN UTE TRIBAL
HEALTH DEPT.

The Southern Ute Optometry Clinic has been providing exceptional eye care to the Southern Ute community for decades. The clinic which shares space with the Dental Clinic is located at 109 Capote. We see patients on Mondays and Wednesdays, and we are available for optical dispensing, sales, scheduling, and adjustments Monday through Friday from 8 a.m. – 5 p.m. Please stop by anytime!



Divine Windy Boy/SU Drum

Optometric Assistant Sharon Bean points out details in a new pair of eyeglass frames for tribal member Twyla Blackbird. These specific frames are featured in their newly acquired line designed by the brand Journey, which features frames by Native American designers throughout North America.

There are many exciting changes happening at the Southern Ute Optometry Clinic.

Longtime Optometric Assistant Sheryl McManus recently retired, and we now welcome Sharon Bean to the team. Sharon comes to us with many years of experience in the eye and health care realms.

The optical dispensary has recently been upgraded and we are proud to offer a new optical line called Journeys, which features frames by Native American designers from throughout North America. We also continue to promote popular brands like Guess, Harley Davidson, Sophia Lorenz, Nike and many more.

Dr. Jon Zissman contin-

ues to provide optometric services to the Tribe as he has since 2011. Dr. Zissman performs a wide range of professional services including comprehensive eye examinations, pediatric eye evaluations, diabetic eye examinations, and contact lens fitting and training. He is also available for ocular emergencies.

The Southern Ute Optometry Clinic has also recently expanded and updated their contact lens services. We have all the latest contact lens technologies to help our patients see their very best.

The clinic is also very excited about the upcoming acquisition of some new,

state of the art retinal imaging technology that will enhance the care of all of our patients. Stay tuned for that big announcement!

The entire team here at the Southern Ute Optometry Clinic is grateful for the opportunity to serve the tribal membership and the surrounding community by providing first class optometric care. Thank you and we look forward to seeing you soon!

The Community and Home Health Services Department is fully staffed and happy to be back out in the community. Please call today if you need ANYTHING! Just a friendly reminder we are here to help ... 970-563-0154.

CHILDREN'S HEALTH

Tüchupikivi Sümuguavi
“Good Brain, Strong Heart”

Why didn't my provider give me antibiotics when I'm sick?

By Sandra Beirne, MD
SOUTHERN UTE HEALTH CENTER

Healthcare providers care about their patients; when they are ill, they want them to get better and help that happen. Patients, and patients' families, want the same thing. Despite that common goal, all winter long, all over the country, a difficult conversation happens over and over between patients and providers: why the patient is not being prescribed antibiotics.

First, let's talk about what antibiotics are. Antibiotics are medications that try to kill or at least slow the growth of tiny organisms. Most commonly, the term refers to medications that kill bacteria. Bacteria can cause infections in all parts of the body, including the lungs, ears, skin, and throat. This can cause pneumonia, ear infections, cellulitis, and strep throat.

Most colds are caused by viruses and not by bacteria. Antibiotics do not treat viruses. While it is miserable when your child is coughing and congested, antibiotics won't make a cold virus go away. Most sore throats don't need antibiotics. Even half of ear infections go away without an-



Jeremy Wade Shockley/SU Drum

tibiotics. Having yellow or green nose drainage doesn't necessarily mean antibiotics are needed.

Healthcare providers don't use antibiotics when they think illness symptoms are caused by a virus because they will not work. Also, antibiotics can sometimes cause side effects such as diarrhea, rash, stomach pain, or an allergic reaction. Additionally, using antibiotics when they are not needed can lead to resistant bacteria, meaning the bacteria are no longer killed by the antibiotics typically used on them. Using the right antibiotic for the prescribed duration and only when needed helps decrease resistant bacteria. This supports antibiotics killing bacteria when there is a bacterial in-

fection, which is really important in keeping patients healthy.

Sometimes it is hard to tell if your child has a viral or bacterial infection. Don't hesitate to see their provider to let them figure out which it is. Hopefully, you'll understand their thinking if they don't prescribe an antibiotic.

For more information about antibiotics check out: <https://www.cdc.gov/antibiotic-use/> and <https://www.healthychildren.org/English/safety-prevention/at-home/medication-safety/Pages/Antibiotic-Prescriptions-for-Children.aspx>.

You can make an appointment for your child to be seen at the Southern Ute Health Clinic for illness symptoms or anything else by calling 970-563-4581.

PUBLIC HEALTH

Governor Polis acts in response to COVID-19, RSV, influenza

Staff report
OFFICE OF COLO. GOVERNOR
POLIS

Governor Polis signed an Executive Order amending and extending the current COVID-19 disaster declaration that includes RSV, influenza, and other respiratory illnesses. The disaster declaration allows agencies to continue to access state and federal funding for recovery efforts, to rapidly respond to changes in the public health environment, and to support the healthcare

system to remain appropriately staffed and prepared to respond to public health.

The amendments expand the scope of practice for medical professionals to allow for additional flexibility to treat patients and to make beds and providers available to treat pediatric patients.

The Governor also issued an Executive Order rescinding two prior Executive Orders on the Governor's Advisory Committee for Cooperation and Implementation. The Committee, first

created in April 2020, advised the Governor and the Colorado Department of Public Health & Environment (CDPHE) on coordinating and harmonizing policies and rules related to COVID-19.

The Governor appointed members in May 2020, the Committee met throughout 2020 and 2021, and it provided agencies with insight and guidance regarding the strategic implementation of the State's COVID-19 response. The Committee achieved its mission.

Tribal Health Department
Patient Advocate Line • 970-563-4757

Audiocare

Beginning December 13, 2022 the Southern Ute Health Center will begin utilizing a system called "Audiocare" to call/text patients to remind them of their upcoming appointments.

What to Expect

The call you receive will have the same number as the Health Center - (970)-563-4581 be sure to take the call. There will be prompts for you to Confirm, Cancel, or Reschedule your appointment. If you need to Cancel or Reschedule an SUHD staff member will contact you to reschedule your appointment.

Feel free to contact us if you have any questions
(970)-563-4581

Covid Testing, Vaccines and treatment are available at the Southern Ute Health Center

COVID Testing

- Covid testing is being done in the modular building next to the Health Center
- Monday - Friday, 8:30 - 11:30 a.m.
- No appointment necessary.
- Open to all Native Americans and Tribal employees.
- For more information on testing from the CDC: <https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/testing.html>

COVID Vaccines

- Available to all Native Americans 6 months of age and up and all Tribal employees.
- By appointment only, call 970-563-4581 to schedule an appointment.
- For more information on vaccines from the CDC: <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/index.html>

Treatment

- Medicines are now available to treat COVID.
- Any Native American who has COVID can make an appointment to discuss taking the medicine.
- By appointment only, call 970-563-4581 to schedule an appointment.
- Treatment is especially important for people over age 50 and those with medical conditions.
- For more information on treatment from the CDC: <https://www.cdc.gov/coronavirus/2019-ncov/your-health/treatments-for-severe-illness.html>
- High risk conditions from the CDC: <https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/people-with-medical-conditions.html>



Krista Richards/SU Drum

Former Southern Ute Vice-Chairman and tribal elder, Ramona Eagle visited the Southern Ute Indian Montessori Academy's primary classrooms to read them stories for Native American Heritage Month, Thursday, Nov. 10.

SUIMA

Kwanachigani pə'əkwatu Eagle's Nest

What does the term 'Grace and Courtesy' mean?

By Mari Jo Owens, Principal
SOUTHERN UTE INDIAN
MONTESSORI ACADEMY

Recently I have been asked about the Montessori method, how it came to be the curriculum used at the school, and what does the term "Grace and Courtesy" mean.

In this article, I will address grace and courtesy, with other articles covering tidbits on the Montessori method and why it was chosen for SUIMA. Grace and courtesy is what we would typically call manners, etiquette, being considerate, and how to show respect to those around us. There's a quote by children's advocate, Marian Wright Edelman, where she says, "Being considerate of others will take your children further in life than any college degree."

I can neither confirm or deny that this quote has been studied in regard to getting children further in life, but I can, after 34 years in the educational field, agree that consideration of others does go a long way in school and in life. Young children crave knowing how to do the right thing. As they grow out of the toddler phase, they enter the bigger world and want to understand what they are supposed to do, and they need the adults to show them how.

An example of showing them how to respect elders is when we enjoy community meals together, in the traditional Ute way, the elders are served first. The older children will then often serve the elders and clear their dishes for them. When out in public, in a commu-

nity that is as diverse as ours, we help the children know when to say thank you to those who help them and teach them how to welcome others into our school, classrooms, and homes.

Our children adore us, whether we are the guides, teachers, or parents. They love us with 100% of themselves and want to do whatever we do. They want to be close to us; watch us, listen to us, learn from us, and be loved by us. They want to be just like us.

So, the next time you see your toddler, or older child, copying what you are doing I hope they are showing the respect and consideration that you demonstrate. One of the most important jobs guides, teachers, and parents have are to be role models for our children, instilling positive behaviors – a.k.a. Grace and Courtesy.

Nuu'apaghapi (Ute phrases and sentences)

To help our families continue using Ute language at home, refer to these sentences next week.

- nəwəwə - snow
- ʔəwəpə - Pine tree
- Káatisi nəchi'nəpə - candy cane
- Núurugwəpə - gift
- Pará'si - icy
- Krismis - Christmas

Upcoming events

- **Sept. 17** – Tribal Christmas program
- **Sept. 10** – Elem. classes, ice skating at Chapman Hill
- **Sept. 20** – PAG meeting, via Zoom – 6 p.m.
- **Sept. 23 - Jan. 6, 2023** – No school for students: Professional Development Day for staff

Positions advertised

If you are interested in working with children, increasing your Ute language, and having a sense of community, apply for one of SUIMA's positions. We have openings in the infant/toddler level, the primary level, and the elementary level. You can find applications by going to: Southern Ute Indian Tribe Jobs, click on Career Portal – Government, then click on View Current Jobs. It's as easy as that!

IES hosts Winter programs



Krista Richards/SU Drum

Ignacio Elementary School held their Christmas program on Wednesday, Dec. 7. Ignacio Kindergarten and first graders performed in front of family and friends during the two-hour concert in the school's auditorium.



Robert L. Ortiz/SU Drum



Robert L. Ortiz/SU Drum

Kinders do the "Reindeer Hockey-Pockey," putting their antlers on, and shaking them all about.

The Ignacio Elementary Kindergarten class sang and danced to some Christmas standards. The Kinder ran like a reindeer to Chuck Berry's "Run, Run Rudolph."



Krista Richards/SU Drum

IES first graders sing various Christmas songs and perform dances on stage for their families during their Christmas program on Wednesday, Dec. 7.

Holiday Bake Sale

December 22, 2022

9:00 am - 10:30 am

Hall of Warriors

Please come and buy some goodies in support of SUIMA's Upper Elementary. They are hoping to raise enough money for an end of the year field trip to Santa Fe NM.



NATIVE LENS MEDIA FELLOWSHIP

Native Lens and Vision Maker Media announce the inaugural **Native Lens Media Fellowship!**

This **week-long workshop** for aspiring Indigenous filmmakers and storytellers **ages 18-24** focuses on story development, production and post-production practices.

Participants will meet for several hours each day from **February 25 - March 3, 2023** in-person in Durango and Ignacio, Colorado, with Native filmmaker mentors to produce short videos that will premiere in a showcase at the **Durango Independent Film Festival** on Saturday, March 4.

For more information and to apply please visit
<https://forms.gle/K1tjHRpA7LjtpIT67>

SCAN ME

SUIMA

Parent Advisory Group
(PAG) Meeting

TUES. DEC. 20

6:00 TO 7:00 P.M.

A virtual meeting link will be sent via Classroom Dojo to SUIMA families.

Attendance will be counted towards Parent Commitment Contract.



FORT LEWIS COLLEGE

Flowstone Education announces its first educational workshop

Screenwriting & Filmmaking for kids, age 10 -17

Staff report
FLOWSTONE EDUCATION

Flowstone Education announced it will be hosting its first educational experience for youth ages 10 - 17: Screenwriting and Filmmaking. Flowstone Education is a new 501c3 organization, dedicated to providing unique educational opportunities to underserved Colorado kids.

"This is just our first of many workshops to come," said Cheetah McClellan, director of Flowstone Education. "We currently have over sixty unique educational experiences that we are creating - everything from How to be a YouTuber to Outdoor Survival, and all of our workshops are taught by licensed teachers and experts in their field."

Workshops are not the only projects that Flow-

stone is developing. The non-profit is also sponsoring an art contest, where students ages 8 - 17 could not only have their art distributed across Colorado, but also win \$100. The deadline for art submissions is Jan. 7, 2023.

All of Flowstone Education's programs are designed to foster a more creative, sustainable, and equitable world by offering unique educational experiences that allow students the opportunity to dive in to a topic they are interested in without the pressure of assignments, grades, or rubrics. Whatever topic Flowstone is presenting, they all share a component of art, history and how those things intersect with sustainability and social equity.

Ultimately, Flowstone's goal is to give kids expe-

riences that they might not otherwise have due to various factors, like socioeconomics, while also helping the planet by showing them that everything we do has an impact. Research shows that when kids are given the opportunity to explore things outside of their normal routine, they are more compassionate, show high levels of personal growth, independence and perform better academically.

The Flowstone Experience; Screenwriting & Filmmaking will be held on Jan. 21, 2023 from 10 a.m. - 4 p.m. at Fort Lewis College in the Center for Southwest Studies, room 220. The cost for the workshop is on a donation basis, but registration is required as space is limited. To learn more, volunteer or register for a workshop, visit www.flowstonecolorado.org.

BOBCAT BULLETIN

Happy Holidays from the Ignacio School District

By Chris deKay,
Superintendent

IGNACIO SCHOOL DISTRICT



Chris deKay
Superintendent
Ignacio School District

I want to take this opportunity to express my sincere appreciation for the partnership that the school district has with the Southern Ute Tribe and all of the community stakeholders. In the past few days, I have been able to attend several school and community events. Each time I have observed how gracious and accepting our community is with one another. In my time as Superintendent, I will work to strengthen the partnerships and bring unity within our community.

The district continues to work on its three primary goals this year. 1) Developing and aligning our school curriculum in meaningful and effective ways. This process has begun and will address every subject at every grade. Cori Stevens, the school Curriculum Director is guiding this work. 2) Engaging students in each classroom at a high level to ensure academic growth. Along with teaching strategies, each class will be guided by clear learning targets and success criteria. An-

viewing school systems. There will be a community meeting in March to review the progress that has been made on the Strategic Plan. The other guide has been the school's involvement in the Student-Centered Accountability Project (S-CAP).

S-CAP is a rural school collaboration that requires participating districts to send teams of educators to other schools for evaluation and feedback. Ignacio was reviewed in October by educators from all over the state. The feedback was meaningful and often coincided with the focus of our current strategies for improvement (see goals above). In turn, we have sent teachers and leaders throughout our district to observe and evaluate the schools in La Veta, Buena Vista, Monte Vista, and La Junta. This type of collaboration will be invaluable as we continue to move the district forward.

I want to wish each and every one of you a happy holiday. I hope that the Christmas season brings comfort, joy, and rest to all parents, students, and staff. I am looking forward to next semester.

DO YOU DREAM OF MAKING MOVIES SOME DAY? WHETHER WRITING, DIRECTING OR PRODUCING - WE CAN SHOW YOU HOW TO GET STARTED!

FLOWSTONE EXPERIENCE: SCREENWRITING & FILMMAKING

FOR STUDENTS AGES 10 -17

DISCOVER WHAT IT TAKES TO MAKE A MOVIE! LEARN FROM THE EXPERTS!

SATURDAY, JANUARY 21, 2023
10AM - 4PM
FORT LEWIS COLLEGE;
CENTER FOR SOUTHWEST STUDIES, ROOM 220

REGISTRATION IS NECESSARY, AS SPACE IS LIMITED.
WORKSHOP COST IS ON A DONATION BASIS
GO TO FLOWSTONECOLORADO.ORG/REGISTER

FLOWSTONE IS A 501C3 ORGANIZATION DEDICATED TO PROVIDING UNIQUE EDUCATIONAL EXPERIENCES.

Elder Services Program
Piinuu Nana pu chiu Káni
December Activities 2022

Dec 13th - Farmington Shopping Trip
Van will depart from Elder Services @ 10:00 a.m. if weather permits

Dec. 15th - Last day to call in your Christmas Dinner Delivery order. All orders must be in by 12:00 p.m.

Dec. 17th - Christmas Dinner at Sky Ute Casino
11:00 a.m. - 3:00 p.m.

Dec. 20th - Durango Shopping Trip
Van will depart from Elder Services @ 10:00 a.m. if weather permits

Dec 25th - Christmas Day - Kerisumas Tavay

Dec. 26th - Tribal Office will be CLOSED for the Christmas holiday

Dec. 27th - Movie Day in Durango
Van will leave from Elder Services at 1:00 p.m. if weather permits

All activities are subject to change without prior notice

Call the Elder Services office at 970-563-0156 if you have any questions.

EARLY COLLEGE
PUEBLO COMMUNITY COLLEGE
SOUTHWEST CAMPUS

Tuition-Free College in High School

What is Concurrent Enrollment?
Colorado's concurrent enrollment program enables students to take college courses while they are still in high school. Classes may take place on the college campus or be taught by college-certified teachers at the high school. Tuition is paid for by a student's school district, saving families thousands of dollars in education costs. In the 2018-19 school year, concurrent enrollment students on PCC's campuses saved an estimated \$2.3 million in tuition. Most concurrent enrollment credits earned at PCC are guaranteed to transfer to any four-year public institution in Colorado. This means if a student completes enough credits to earn an associate degree while still in high school, they need only two additional years, not four, to complete a bachelor's degree.

Eligibility Criteria

- Must be a high school student
- Must meet the eligibility requirements of your school district
- Must apply to PCC (complete your application at pueblocc.edu)
- Must have completed Concurrent Enrollment registration paperwork with PCC (online at bit.ly/ECPPCC)
- Student must apply for and access their College Opportunity Fund (COF) for all PCC classes

Pueblo Southwest Community College

Contact us for more information.
pueblocc.edu/EarlyCollege | EarlyCollege@pueblocc.edu | 719.549.3388

WORTH IT.

WELDING AT PCC SOUTHWEST

Be ready to start an in-demand career in just a year. Our experienced faculty will train you on the most up-to-date equipment available.

PCC Southwest's welding certificate program provides training in the SMAW (Shielded Metal Arc Welding), GTAW (Gas Tungsten Arc Welding), GMAW (Gas Metal Arc Welding) and Oxyacetylene cutting process.

Pueblo Community College Southwest

Visit pueblocc.edu/Programs/WEL or call 970.564.6201 for more information

Reasonable accommodations will be provided upon request for persons with disabilities. To make a request, please notify the PCC Disability Resources Center at (719) 549-3446 or Disability.Resources@pueblocc.edu at least five (5) working days before the event.

IGNACIO COMMUNITY LIBRARY

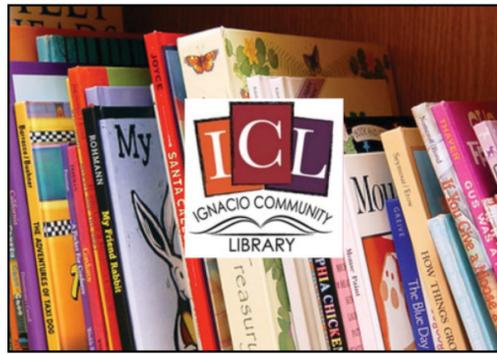
Favorite family traditions

By Marcia R. Vining
IGNACIO COMMUNITY LIBRARY

My daughter and grandson were visiting recently, and we got to talking about favorite family traditions. As a child I loved going to the candlelight service at our church; trying to keep the candle from blowing out as long as I could. When our children were young, we started the tradition of giving pajamas and a book as a gift they could open on Christmas Eve. They always knew what they were getting, and yet it was always a surprise.

A dear friend of our family said she continued to do this with her daughter as well. We have a tradition of lasagna on Christmas Eve, although no one knows how that got started. Families share recipes, activities, and memories through their traditions.

Traditions help bind us together, creating connections between generations, marking special times and moments. Webster's dictionary's first definition talks about tradition as an inher-



courtesy Ignacio Community Library

ited or established pattern of thought, action, or behavior. And while that is of course correct, I prefer the next one; the handing down of information, beliefs, and customs by word of mouth, from one generation to another with the conclusion that traditions do, in fact result in cultural continuity.

I know that at the library, as we work on the Ignacio Voices project, we are hearing stories that tell of beginnings, of a shared history, that helps us understand what came before, and how events have shaped today's community.

KSUT's program Native Braids is another opportuni-

ty to marry technology with oral history to help provide that cultural continuity.

The stories that are held within the library are also a piece of holding space for recording and passing on our traditions, our beliefs and our history. At ICL we have a dedicated Native American collection and a Southwest collection in addition to the regular collection. I believe we can use these stories to learn the meaning behind others' traditions as well as learning from and about those who came before us. Drop in sometime and have a look, you might be surprised at what you find here.

DOMESTIC VIOLENCE AWARENESS

Traditional lifeways key to culturally appropriate advocacy

Historical trauma, reviving culture and finding justice

Staff report

STRONGHEARTS NATIVE HELPLINE

StrongHearts Native Helpline is working to uplift the voices of survivors by recognizing the strength and resilience of Indigenous peoples. We acknowledge that domestic and sexual violence has lived in our communities for far too long and that victim survivors are often denied justice.

"Our history was never written through the eyes of our people who narrowly survived the forces of colonization and assimilation," said CEO Lori Jump. "In the eyes of elders, we can see historical trauma without them speaking a word. We know that domestic and sexual violence was used as a means to control us and to control each other. We must dispel the belief that we were born this way by teaching our children about our real history."

For example, in 1791, William Bartram (American naturalist) wrote about the Creek and Cherokee nations: "An Indian never attempts, nay, he cannot use towards a woman amongst them any indelicacy or indecency, either in action or language. I never saw or heard of an instance of an Indian beating his wife or other female or reproving them in anger or harsh language."

Domestic and sexual violence is not a traditional practice. We must strive to revive our culture and acknowledge that our values are historically based in humanity, love, respect and honor. We must also uplift the voices of victim survivors and seek justice in our courts to hold perpetrators responsible for their crimes.

Inadequate resources

Part of StrongHearts' mission to restore power to Native Americans impacted by domestic and sexual violence, includes the development of a unique, culturally specific database that incorporates Native-centered resources on top of those resources utilized by mainstream advocates. As such, we know that there simply are not enough resources available to our relatives.

For instance, there are 576 federally recognized tribal nations and only 250 native centered resources identified and listed in the Strong-



Lori Jump
CEO

StrongHearts Native Helpline

Hearts database. When it comes to safe shelter, the situation is even more dire, with less than 60 culturally appropriate shelters nationwide. Given the epidemic level rates of violence our relatives experience, this is nothing less than tragic.

More funding is necessary at not only the federal level, but also the state level. The federal government must do better to meet their trust responsibilities and states must do better to meet the needs of all residents in their states - especially those populations plagued by violence.

Culturally Appropriate Advocacy

At StrongHearts, all of our advocates are citizens of tribal nations and have been trained to understand Native cultures and traditions, the unique barriers to justice and the need for accessible Native-centered service providers.

Culturally appropriate means StrongHearts advocates understand the significance of being Native-centered, trauma informed, and empowerment based.

- **Native centered** means that our advocates understand the core values of Indigenous peoples.
- **Trauma informed** means our advocates recognize domestic and sexual violence as a symptom of colonization and assimilation.
- **Empowerment based** means that our advocates recognize the importance of giving power back to our people; trust that they know what is best for them and to help them to find the resources they want and need.

Core Values and Guiding Principles

It is an essential compo-

nent of StrongHearts advocacy that we adhere to core values and guiding principles that were set forth by our ancestors. That we must honor their teachings in our advocacy and in doing so, we adhere to seven principles: culture, balance, interrelatedness, humility, bravery, resiliency and trust.

- **Culture:** Indigenous culture is at the heart of our existence. We connect with all Tribal Nations and honor their diversity.

- **Balance:** Our culture is rooted in traditional lifeways inclusive of the mind, body, and spirit and to promote a healthy balance.

- **Interrelatedness:** We honor our connection to our relatives, ancestors, and Mother Earth. We strive to overcome oppression and endeavor to promote healing.

- **Humility:** We learn equally from Native teachings including the lessons learned in non-traditional ways. We value the strength of our people, validate their lived experiences and work to create an empathetic and mutual understanding.

- **Bravery:** We face the unique challenges of Native people and call upon the strength and bravery of our ancestors to meet those challenges with mental and moral courage.

- **Resilience:** Centered on the resiliency of Indigenous survivors and their ability to adapt in the face of adversity, we seek to promote a healing journey in our quest for social justice.

- **Trust:** We honor our people and endeavor to create an environment where truth and honesty are valued while building trust among and for our people.

Culturally appropriate support and advocacy means that StrongHearts advocates embrace the resilience of our people and the strength found in restoring our traditional lifeways. For safe, confidential and anonymous support and advocacy, StrongHearts Native Helpline's advocates are available 24/7. Call or text 1-844-7NATIVE or visit our strongheartshelpline.org to chat online.

Books & Brews
Friday, January 6 at 9:00 a.m.

AMOR TOWLES
New York Times bestselling author of
A Gentleman in Moscow

The LINCOLN HIGHWAY
A Novel

Making one morning a month a little brighter!

Join us the first Friday of every month as we talk about our book of the month over a cup of coffee/tea.

Our topic of conversation this month is
The Lincoln Highway: A Novel by Amor Towles
"A wise and wildly entertaining novel."
-The New York Times

(970)563-9287 | ignaciolibrary.org | 470 Goddard Ave.

FLC FORT LEWIS COLLEGE
DURANGO, COLORADO

Seeking student applicants for the 2023 Tribal Water Media Fellowship Program!

The Tribal Water Media Fellowship is a collaboration between Fort Lewis College, Rocky Mountain PBS, and the KSUT Tribal Media Center that gives students the opportunity to research, create, and present multimedia projects centering on water usage and the community.

Applicants accepted into the Fellowship will get to:

- Participate in a 10-day spring intensive (May 8th-17th) at Fort Lewis College with workshops on water usage, cultural representation, and media training.
- A three-day river excursion on the San Juan River guided by FLOW (Fort Lewis on the Water) during the May intensive.
- A \$1000 stipend split between the summer intensive and the ensuing project.
- A mentorship where the fellows will work with a mentor in their chosen media field on the fellows' project.
- Earn up to 4 upper division elective credits towards a Fort Lewis College Degree - 3 credits for SU23 and 1 credit for FA23.
- Finally, applicants will present their projects at a public symposium on the Fort Lewis campus in October of 2023.

To find additional information, or to apply, please scan the QR code below with a smartphone or tablet. You may also follow this link online, fourcornerswater.org/fic-students/water-media-fellowships, or reach out to tribalmidiacenter@ksut.org if you have any questions.

KSUT **FOUR CORNERS WATER CENTER** **RMPBS**

QR Code for fellowship website

JULIAN APPOINTED TO MMIR • FROM PAGE 1

investigations to many cases for over 20 years." Along with his work with Indigenous tribes across the United States, Julian also served as an operations manager for the U.S. Embassy Security Force located in Baghdad as a Civilian Contractor with the State Department.

The Senate Bill also outlines duties that will be taken by the department including, assisting with the investigation of cases, collecting data and reporting, aiding, and taking appropriate actions in jurisdiction, developing and facilitating training relating to MMIR issues, as well as providing assistance and crisis intervention for those families affected. The office will work for all Indigenous peoples who reside in the state as well as those any person traveling through who may go missing.

The Office of Liaison will also work with local groups,

organizations, and authorities to ensure that missing individuals in urban and rural areas receive proper profiling, so they are found within quicker response times.

"When we look at the names and locations, they are coming from urban settings," Lansing said when discussing jurisdiction and location. "[The La Plata County] area is completely different from Colorado Springs or Denver, so a search is not going to be the same. Understanding those different issues around terrain or location or understanding jurisdiction are important when working with missing and murdered Indigenous relatives. I really think we need to pay attention to the areas that people are missing and then the expertise that an organization or group might have at that location."

The Office of Liaisons

is currently working to improve resources by starting a pilot program that includes a training curriculum related to MMIR for police and authorities around the state. This program will help integrate Indigenous cultural components and cultural sensitivity and is expected to be implemented in all police academies in the state. There are also plans for an Amber Alert like program to be created, focusing on missing Indigenous relatives within the state, and is expected to be launched at the beginning of 2023.

"Native community is very important to the state of Colorado, that is why this legislation was approved," Julian said. "I want to say thank you to the MMIR task force in Denver for the information and for doing everything they can to help the community. We are here to help."



Tribal Campus brings cheer



Krista Richards/SU Drum

Grounds Maintenance workers Michael Cruz and Bear Lang put Christmas decorations on “Spruce Springsteen,” the lone spruce tree out front of the Leonard C. Burch building’s south entrance on Monday, Dec. 5. Ground Maintenance decorates the Tribal Campus for the Christmas holiday every year.

COLORADO TRANSPORTATION

‘Tis the season for sober rides

CDOT kicks off holiday DUI enforcement

Staff report
COLO. DEPT. OF TRANSPORTATION



COLORADO
Department of Transportation

‘Tis the season ... for safe and sober rides. From Dec. 8-20, the Colorado Department of Transportation, the Colorado State Patrol and 65 local law enforcement agencies are coming together for the Holiday Parties high-visibility DUI enforcement period, reminding Coloradans to hand over the keys if they have been drinking or consuming cannabis.

According to CDOT, 31 people were killed on Colorado roads during the Christmas holiday between 2016 and 2021. To date this year, 36% of traffic fatalities in Colorado have involved an impaired driver. CDOT reminds Coloradans that buzzed driving is still drunk driving and can result in a DUI.

“There’s no reason to risk your life in a crash, you have options,” said Col. Matthew C. Packard, chief of the Colorado State Patrol. “It takes years to remove a DUI off your record and a lifetime to carry the guilt of taking an innocent life from choosing to drive intoxicated. Be intentional with your holiday plans and determine your ride home before you go out and live to celebrate the holidays.”

To support holiday enforcement, CDOT launched its “Nothing Uglier than a DUI” campaign last week, asking Coloradans to redeem available Lyft ride credit to get to and from their destinations safely. From Dec. 1, 2022 – Jan. 3, 2023, Coloradans can redeem a \$10 ride credit using the code “DUISRUGLY” in the Promotions section of the Lyft app. The ride credits, available statewide, are valid only while supplies last. The credits must be redeemed from 5 p.m. – 5 a.m. Use this link to apply the credit directly to the Lyft app from a mobile device.

There have been 247 traffic fatalities that have involved an impaired driver so far this year. The counties with the highest fatalities are Adams (31), El Paso (24) and Denver (19).

Also, in 2022 there have been 3,902 DUI arrests

during increased DUI enforcement periods in the state. The recent Thanksgiving Week enforcement wave concluded with 268 arrests across 79 participating agencies. The agencies with the highest arrests were the Colorado State Patrol (78), Larimer County Sheriff’s Office (23) and Aurora Police Department (16).

“Spending time with loved ones during the holidays is a joy that should not be ruined by a careless mistake,” said CDOT’s Office of Transportation Safety Director Darrell Lingk. “Just one drink can impair you for up to two hours. If you drink, don’t drive. Everyone has a part in making sure we all get home safely.”

CDOT is joining MADD Colorado and law enforcement agencies across Colorado to remind drivers to plan ahead during the holidays when consuming alcohol or other impairing substances. Agencies will be involved in the Tie One on For Safety impaired driving enforcement campaign by designating at least one patrol officer to concentrate on impaired driving arrests from Dec. 9-11.

- The next DUI enforcement period is the New Year’s Eve weekend from Dec. 29, 2022 – Jan. 3, 2023. During enforcement periods, drivers may see sobriety checkpoints, saturation patrols and additional law enforcement on duty dedicated to impaired driving enforcement.

To stay safe, CDOT recommends the following ways to avoid a DUI:

- **Plan ahead.** Before heading out, make a plan for how you will get home so you won’t be tempted to

later drive impaired – this could be using a rideshare program, a taxi or mass transit.

- **Designate a sober driver.** If you live in a rural area with fewer transportation options, always designate a sober driver to bring you home safely.

- **Have options.** If you are hosting a party, make sure to have plenty of non-alcoholic beverages and food available for your guests.

- **Get educated.** Check out and download Responsibility.org’s Virtual Bar, which uses the latest science to help provide a better understanding of how different factors affect your BAC on an individual level. The Virtual Bar allows you to estimate your BAC level based on what you drink and how fast (or slow) you drink, and to see how eating food affects your BAC.

- **Get involved!** If someone is impaired, don’t be afraid to take their keys or offer a place to spend the night. You might save a life.

- **Beware of polyconsumption.** Combining drugs and alcohol can significantly increase impairment.

- **DUIs include cannabis.** Law enforcement is trained to detect drivers impaired by marijuana.

- **Make a call.** Never be afraid to call a friend or family member for a ride – they will understand.

For yearly impaired-driving crash and fatality data in Colorado, visit www.codot.gov/safety/traffic-safety/data-analysis/fatal-crash-data. For local law enforcement agency plans, visit <https://www.codot.gov/safety/traffic-safety-reporting-portal>.



This Photo by Unknown Author is licensed under CC BY-SA

DIVISION OF WILDLIFE

Big Game Hunting Season

Big Game permits are now available for the 2022/23 Season.

Big Game Season Dates:

SUIT Reservation
Deer, Elk & Fall Turkey
General
Sept.6 – Dec.31

—Brunot Area—
—Deer, Elk & Fall Turkey—
—Aug. 27 – Nov. 27—



BIG GAME VALIDATIONS ARE REQUIRED FOR ALL BUCKS AND BULLS HARVESTED ON BOTH THE RESERVATION & THE BRUNOT AREA

During Office Hours

Mon- Fri

Please call 563-0130



Southern Ute Indian Tribe

POSITIVE INDIAN PARENTING

Honoring our Tradition by Honoring our Children

Positive Indian Parenting (PIP) has been used for over 35 years and remains popular today because the teachings are timeless. Historically, we had rich teachings that helped children grow up safe with strong families. Colonization threatened those teachings—our Native families were being separated and traditional practices were at risk of being lost. PIP was developed in the 1980s to fill this void and was designed to help parents and families remember our traditional teachings and apply them in the modern world.

In part one of each session we will discuss examples of traditional practices and teachings from several different tribes. Instructors also share teachings from local areas and communities. Part two of each session discusses how to apply those teachings and values today. Complete all 8 sessions to receive a certificate.

WHERE: Online – Virtual sessions –

Download the “Microsoft Teams” App for access

WHEN: Tuesdays and Thursdays in January 2023

January 3rd, 5th, 10th, 12th, 17th, 19th, 24th, 26th

12:00 pm to 3:00 pm

Call Kellie at Southern Ute Division of Social Services to sign up

(970) 563-2337

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Positive Indian Parenting was designed to help parents and families remember our teachings and practice them. In part one of each session we will discuss examples of traditional practices and teachings from several different tribes. Instructors also share teachings from local areas and communities. Part two of each session discusses how to apply those teachings and values today.

Honoring our Tradition by Honoring our Children

This class is free of charge and consists of 8 sessions that may last up to three hours. We ask that you commit yourself to completing each session. You will need the Microsoft Teams App and access to a video camera and speaker (smart phone or laptop computer will work) in an area free from distraction. Please call Social Services at 970-563-2332 for more information or to sign up.

Positive Indian Parenting
TAUGHT VIRTUALLY BY SOCIAL SERVICES

BARRY, PINNECOOSE TAKE OATH OF OFFICE • FROM PAGE 1



Former Vice Chairman, Ramona Eagle, received a gift from Executive Officer, James "Mike" Olguin in congratulations for completing four years with Southern Ute Tribal Council.

Tribal Council congratulated and welcomed the newly elected officials. Chairman Baker offered his congratulations to both Barry and Pinnecoose.

"I look forward to working alongside Council Member Barry once again," Baker said. "With 13 Tribal Council Priorities and various local, state, and federal initiatives, there is plenty to work on. Council Member Barry's knowledge will

provide important consistency. Council Member Pinnecoose has enthusiasm and vision which will bring fresh ideas and solutions to many projects. His understanding of our culture and resources will be greatly valued."

Chairman Baker also announced the appointment of Lorelei Cloud as Vice Chairman. "Cloud is currently serving her third term on Tribal Council,

[Cloud] brings experience, a wealth of knowledge, passion for solving issues, and dedication to serve the membership." Chairman Baker stated, "I look to her leadership and knowledge when making decisions in the best interest of the membership and the tribal organization. I am confident she will assist in achieving progress for the Southern Ute Indian Tribe for generations to come."

Photos by Divine Windy Boy
The Southern Ute Drum



Councilwoman Marge Barry raises her right hand and takes the Oath of Office during the Tribal Council Inauguration on Tuesday, Dec. 6 in the Tribal Council Chambers. The room was filled with friends, family, and tribal employees; the inauguration was also live streamed on WebEx.



Councilman Marvin Pinnecoose raises his right hand to be sworn into office, overseen by Southern Ute Tribal Court Judge, Paul Whistler.



ROARING '20s
NEW YEAR'S EVE
CASH GIVEAWAY

RING IN THE NEW YEAR WITH SKY UTE!

Dress in your finest 1920s attire and hit the Casino floor for your chance to start the New Year with some cold, hard cash! Join us from 2PM-11PM for hourly hot seat drawings. Lucky winners will instantly win \$2,023 in cash!

That's not all – at 12:23AM, one lucky Grand Prize winner will take home \$20,000 in cash! Ace's Club members can earn one Grand Prize drawing entry ticket for every 25 points they earn on the slots all day. Celebrate the Roaring '20s New Year with Sky Ute!

SATURDAY, DECEMBER 31 | 2PM-12:23AM

14324 Hwy 172 North, Ignacio, CO 81137 | skyutecasino.com

DISCLAIMER: Ace's Club members must be actively playing slot machines with their Ace's Club card properly inserted during the promotional period to be eligible to win. Must be present to win for all drawings, including both the Hot Seat drawings and the Grand Prize drawing. Prizes are non-transferable. Sky Ute Casino Resort reserves the right to modify or cancel promotions at any time without notice. Must be 21 or older to enter the casino. Rules apply. See Ace's Club for details.



Election Board is closed.

We will return:

July and August 2023

Monday, Wednesday, Friday

8:00 a.m. – 12:00 p.m.

Please contact 970-946-3474 if needed.

SOUTHERN UTE TRIBAL OFFICE CLOSURES

All Southern Ute administrative offices will be closed, Monday, Dec. 26 in observance of Christmas.

Regular business hours will resume on Tuesday, Dec. 27.

NOTICE

Firewood Distribution

FIREWOOD SEASON
Through April 30, 2023

You may call the Forestry Division at 970-563-4780 Monday through Thursday 8 a.m. – 4:30 p.m. to place an order for firewood. Firewood may be picked up from the Forestry Fuels Yard Mondays and Wednesdays from 8 a.m. – 12 p.m. and from 12:30 – 4 p.m. Firewood deliveries for Tribal member elders residing within the exterior boundary of the Southern Ute Reservation occur on Tuesdays and Thursdays in the order in which they are received. No firewood pickups or deliveries will occur on Fridays. To be eligible for the firewood program you must be a Southern Ute Tribal member 18 years and older and have a functioning firewood place or wood stove at your primary residence.

Burch family continues tradition



Wife to the late Leonard C. Burch, Irene Burch and their seven daughters on Saturday, each year their family gathers to organize the walk in their father's honor.



Shawna Steffler nears the end of the three-mile course, flashing a smile to those she passes.

Photos by Divine Windy Boy
The Southern Ute Drum



The current Southern Ute Royalty also participated in the Leonard C. Burch Day Memorial Walk/Run, each member took time to introduce themselves and welcome attendees to the event.



Southern Ute tribal member Morgann Graham warms up alongside her husband as part of the ninth annual Leonard C. Burch Day Memorial Walk/Run.

Commemorating the late Leonard C. Burch, the family hosts the ninth annual Leonard C. Burch Day Memorial Walk/Run, on Saturday, Dec. 10 at SunUte Community Center. Beginning the event with snacks and beverages provided by Shining Mountain Health and Wellness and SunUte, attendees gathered in the SunUte gymnasium. After an invocation, an honor song by Southern Ute Singers, and introduction from Tribal Council and royalty, participants began their brief warmup workout, led by SunUte Trainers, Eliyah Lucero and Jakob Box. Walkers and runners then complete a one-mile or three-mile course; each participant took time to reflect on the impact the late Leonard C. Burch left on his community and honored him by remembering his leadership.



Southern Ute tribal employees also took part in the memorial walk/run event, employees from the Permanent Fund and Growth Fund participated in both the walk and run courses.



Participants register for the ninth annual Leonard C. Burch Day Memorial Walk/Run, the first 100 participants received a tee shirt and children also received a special prize.



Councilmember Dr. Stacey Oberly walks alongside Chairman Melvin J. Baker during the Leonard C. Burch Day Memorial Walk/Run.

Ignacio's Taste of Christmas



Santa comes to the Town of Ignacio on Friday, Dec. 2 as part of the Taste of Christmas celebration. Escorted by the Los Pinos Fire Department, Santa and his elves wave to families on either side of Goddard Ave. who gathered to see Kris Kringle. Later that evening children had the opportunity to take a photo with Santa at the ELHI Community Center.



Southern Ute Brave First Alternate, Osias Goodtracks, and Little Miss Southern Ute First Alternate, Shayne White Thunder visit a variety of booths at the Taste of Christmas event outside of the ELHI Community Center. Members of Southern Ute Royalty also joined in the Light Parade riding in on the Sky Ute Casino Resort float, throwing candy to spectators and spreading Christmas cheer.

Photos by Divine Windy Boy
The Southern Ute Drum



Students at Ignacio High School and Middle School perform Christmas tunes for an audience outside of the Ignacio Community Library. Proceeds of the Ignacio Community Library's Christmas Tree Silent Auction benefit the school's music program, encouraging students to continue playing music.

7th Annual Christmas TOY DRIVE
For Ignacio Community
November 17th – December 20th, 2022

New toys under \$ 10.00
Please **DO NOT** wrap gifts
Look out for us on December 23!

Drop Off Locations

- SU Growth Fund
- Red Willow
- SunUte Community Center
- SU Permanent Fund (all buildings)
- Ignacio Community Library
- Farmers Fresh
- Family Dollar
- Taste of Christmas Event
- Southern Ute Tribal Curbside Christmas Dinner

BOYS & GIRLS CLUB OF THE SOUTHERN UTE INDIAN TRIBE
IGNACIO COLORADO

Singing in the New Year!
Nuuchiu Style!

Multi Purpose
256 Ute Road, Ignacio, CO

2023

Starts: Saturday, Dec. 31, 2022 at 6:00 p.m.
Ends: Sunday Jan. 1, 2023 at 12:00 midnight

PotLuck
Bring a dish!

For more information contact:
Alex Cloud
(970)442-1013

NATIVE LOVE

2023
January 1, 2023

NEW YEAR WALK

10:00 a.m.
Meet by the Southern Ute Veterans Park
Ignacio Colorado

In Memory of Saa-swanis hiswaqs Buckskin e-gap

For more information: O'olcu Buckskin (970)946-7024
Daisy Bluestar (970)553-0662

Durango Native American Education
Benefit New Year's Round Dance & Market

Saturday, January 7, 2023
10:00-10:30 p.m.
La Plata County Fairgrounds, Durango, CO

MC: Erny Zah (Jicarilla Apache, Navajo)
Farmington, New Mexico

Invited Singers:
Jessie Waskahat (Cree)
Frog Lake, Alberta, Canada
Aaron Woody (Navajo) Table Mesa, NM
Bradly Buffalocalf (Cree/Nakota)
Nekaneet, Saskatchewan, Canada
Jay Aguilar (Santo Domingo (Kewa))
Pueblo, NM
Kyle Aguilar (Santo Domingo (Kewa))
Pueblo, NM
Keshawn Begay (Navajo) Kirtland, NM
Lucas Ernest (Cree)
Ministikwan, Saskatchewan, Canada
Marcus Williams (Navajo) Hogback, NM

Market
10:00 a.m. - 10:00 p.m.

Dinner
4:00 p.m.

Round Dance
5:30 p.m. - 10:30 p.m.

Vendor contact:
Elfrieda Begay
(970)946-7033

This is an alcohol and drug-free event

Don't be a **Grinch** this Season
Head over to SunUte's Dive-in Movie

Cost for entry:
\$2.00 per person Nana-Ma Donation
Free to Southern Ute Tribal Members

@SunUte Pool
The movie starts at 6:30
Dec 16th.

FREE POPCORN



Joel Priest/Special to the Drum

Ignacio's Eppie Quintana plants a hard pivot foot while losing Del Norte's Tyler Gallegos behind a Devante Montoya (11) screen Saturday, Dec. 10, inside IHS Gymnasium. Quintana scored 16 points in the Bobcats' 40-20 win.

BOBCATS BOYS BASKETBALL

'Cats down Tigers in home opener

Learning from loss, boys win 40-20

By Joel Priest
SPECIAL TO THE DRUM

Saying there was a lid on the rim may have been an understatement.

Until reserve Tyler Gallegos joined the scoring late in the fourth quarter Saturday evening, Dec. 10, visiting Del Norte had just one more made basket than teammate Josh Gonzales had fouls. And he'd been whistled for his disqualifying fifth with only 1:54 of regulation time remaining in what ended up being a 40-20 road loss in Ignacio.

"Yesterday we gave a real poor performance, and we all knew it. From the coaches to the kids, we took responsibility for that and had to bounce back," IHS head coach Chris Valdez said, alluding to the Bobcats' 49-24 defeat the previous night at Sanford. "Today was a must-win; I told them, 'If we don't win today, we're done. Season's over.' And they responded."

"Honestly, man, we can't go out and be scared of anybody. Yeah, they're big or whatever, but we all played scared that night," senior Eppie Quintana said in agreement. "Got our tails tucked between our legs and backed down to a big challenge."



Joel Priest/Special to the Drum

Ignacio's Gabe Cox (21) wins – by quite a margin – a jump ball against Del Norte's Michael Laymon (5), getting the Bobcats' Dec. 10 home opener underway inside IHS Gymnasium.

"In these bigger games that are going to start coming up, with the Alamosas, the Centauris – Sanford's not half as good as those teams – you know, we can't let that happen. Or it's going to be a long season for all of us."

Leading 6-2 after a slow first quarter, the 'Cats (2-3, 0-0 3A/4A Intermountain) quickly increased their advantage to 14-3 via sophomore Coty Webb's three-pointer with 3:24

'Cats down page 14



Joel Priest/Special to the Drum

Ignacio's Harmony Reynolds (34) takes a hack from Del Norte's Aden Howell (11) while going up for a shot during the Lady Bobcats' home opener Saturday, Dec. 10, inside IHS Gymnasium. Helped by Reynolds' 15 points, IHS defeated the Lady Tigers 43-30.

BOBCATS GIRLS BASKETBALL

IHS girls stymie SoPeaks powers

Lady 'Cats defeat Sanford, Del Norte

By Joel Priest
SPECIAL TO THE DRUM

Holding visiting Del Norte to only three baskets after intermission and outscoring the Lady Tigers 25-8 during the same time span, Ignacio's Lady Bobcats had little difficulty erasing a small halftime deficit Saturday, Dec. 10, in winning 43-30.

"Our goal was to break through the mental and emotional challenges that come with having an emotional win the night before, and giving everything

you've got," said IHS head coach Trae Seibel, alluding to his team's 45-31 triumph at Sanford. "Our girls were able to do that in the second half ... and were able to grind out a win."

"Friday night when we went to Sanford, we played such good basketball and stuck to our game plan ... really ran our offense and shut them down defensively. It was a team win to celebrate. But you know, I'm proud of our girls for this whole weekend; all the effort they gave – both wins were 'team' wins."

Following up on their upset of Class 2A's third-ranked [CHSAANow.com poll, 12/5] Lady Mustangs, 3A Ignacio (4-1, 0-0 3A/4A Intermountain) got 15 points apiece from junior Solymer Cosio and senior Harmony Reynolds, plus one key three-pointer each from senior Laci Brunson and junior Darlyn Mendoza-Lechuga.

Playing with three fouls, Brunson's trey regained IHS a 23-22 lead early in the third quarter; Mendoza-Lechuga's expanded the Lady Bobcats' 28-24 advantage at the end of the third to 37-28 in the fourth ... not long before junior reserve Maci Barnes put the last point up on the scoreboard with a free throw resulting from DNHS senior Shelby Vanzalinge's disqualifying fifth personal foul.

Each of the two starting guards totaled five points, providing some balance to a potent post presence – first announced when Cosio went off for 11 first-quarter points, helping the Lady 'Cats build an 11-6 lead. But a triple in the closing moments by DNHS senior Abigail Rivera sliced the home team's lead down to 13-11, giving the guests momentum entering the second stanza.

And with Cosio rested extensively during the second, the Lady Tigers (0-3 overall) managed to scrap ahead 20-17 before Cosio checked back in with 1:34 left until halftime – when, helped by 7-of-11 FT shooting, Del Norte's lead stood 22-18.

5-of-9 herself from the

IHS girls page 14



Joel Priest/Special to the Drum

Ignacio's Solymer Cosio (44) battles a Del Norte player for a rebound during the Lady Bobcats' home opener Saturday, Dec. 10, inside IHS Gymnasium. Cosio would score 15 points as IHS prevailed 43-30.

NEW YEAR'S EVE

PAY TO PLAY! BUCKET BASH DEC 31st @9am

BASKETBALL TOURNAMENT

GREAT PRIZES!

mens & women's Teams!

REGISTER YOUR TEAM AT SUNUTE COMMUNITY CENTER WITH THE FRONT DESK!

MUST PROVIDE YOUR OWN JERSEYS!!!

MUST BE 16YRS OF AGE TO PARTICIPATE IN TOURNAMENT

8 PLAYER ROSTER!

\$200 ENTRY FEE

Registration Deadline Dec 29th

Contact for more info @ (970) 563-0214
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Suicide & Crisis Lifeline

Dial 988

for mental health emergencies.

Text INDIGENOUS to 741741 for free, 24/7 support.

#WeNeedYouHere



Joel Priest/Special to the Drum

Seen receiving instructions during a pause in action last season, Ignacio senior Faye Hackett is off to a perfect start in the 2022-23 season. With the Lady 'Cats having attended two meets to date, Hackett has two tourney titles to her name.

BOBCATS WRESTLING

Hackett undefeated in first two meets

Lady 'Cats sixth overall in Bloomfield

By JOEL PRIEST
Special to the Drum

Eight matches, eight wins, eight pins – and two tournament championships.

The 2022-23 high-school wrestling season may still be very young, but Faye Hackett's proven she can, well, hack it.

Coming in off a first-place 4-0 showing (including a pin of teammate Kacey Brown) at the previous weekend's season-opening Farmington, N.M., Lady Scorpion Invitational, IHS' senior 132-pounder repeated the feat Saturday, Dec. 10, by pinning all four of her Bloomfield, N.M., Invitational foes. Succumbing to Hackett in the first-place bout – in just 62 seconds – was Los Alamos, N.M., sophomore Wendy Sheppard.

All told, Hackett's effort helped the Lady 'Cats score 49 points inside BHS' Bobcat Gymnasium, and place sixth out of 11 represented schools (totaling 38 points, Ignacio had placed seventh out of 10 at FHS). With 21 individuals entered, Farmington won easily with 204.5. Dressing ten wrestlers, Bloomfield followed with 110 points and LAHS – third place a week earlier at Santa Fe Capital's Lady Jaguar Tournament – placed third with 102.

Amongst the seven Lady Hilltoppers, however, was Heidi Sheppard. Third place at last season's NMAA Girls' State Championships when she competed at 132, the senior wrestled in Bloomfield at 138 pounds – and was the final obstacle between IHS' Marlene Martinez-Perez and her team's second individual title on the day.

Martinez-Perez had pinned



Joel Priest/Special to the Drum

Ignacio freshman Aven Bourriague awaits a whistle securing him a 16-0 technical-fall victory over Farmington, N.M., Piedra Vista's Enrique Dominguez during a season-opening quadrangular held Friday, Dec. 2, inside Bayfield H.S. Gymnasium. It was Bourriague's first varsity-level win. As a team, the Bobcats lost 44-17 to Farmington (N.M.) Piedra Vista, 48-14 to BHS, and 67-10 to Pagosa Springs at the event.

two Pool 'B' opponents and also received a bye en route to the showdown, while Sheppard had stuck all three of her 'A' foes. Ultimately, experience won out as Sheppard pinned Ignacio's freshman in only 24 seconds.

At 100 pounds, IHS freshman Madison Egger went 1-2 with a pin and placed third, while sophomore Audrey Roderick went 0-3 at 126 and finished out of the weight's top six.

In boys' action on the 10th, sophomore Asher Gallegos led Ignacio at the Dove Creek Dawg Fight, and did so impressively in its most-contested weight class. With six individuals reportedly entered – equaling the heavyweight division – at 150 pounds, Gallegos posted a 4-0 record.

Freshmen Lincoln deKay and Zane Pontine also fared well, going 3-1 at 144, and 138 respectively. Sophomore 165-pounder Kendrick Nossaman and freshman 113-pounder Joshua Kerrigan each finished 2-2 inside 'The DawgHouse,' and freshman Dillon Brann

notched one win in four tries at 120.

Also represented at the meet, this year a duals-style event, were fellow 2A San Juan Basin Leaguers Mancos and Dolores, plus Shiprock, N.M., and Utah schools Blanding San Juan, Montezuma Creek Whitehorse, and Monument Valley. All told, IHS defeated DHS 24-21 and Whitehorse 35-18, but lost 56-6 to MHS and 36-21 to the hosting Bulldogs.

The 'Cats had seen the 'Dogs before, at a December 8 triangular where DCHS prevailed 48-12. Competing that same night against 3A Montezuma-Cortez, Ignacio lost 25-24 when Panther 215-pounder Hunter Goodall stepped onto the mat to claim a six-point forfeit win.

Next on Ignacio's schedule will be a trip to Walsenburg on Saturday, Dec. 17, for John Mall High School's Pete & Ina Gomez Invitational. The 'Cats will also take part in the previous night's duals, with Mancos and Rye slated to join.



Joel Priest/Special to the Drum

Ignacio sophomore Asher Gallegos prepares to pin Bayfield's Keegan Johnston during a season-opening quadrangular held Friday, Dec. 2, inside BHS Gymnasium. Gallegos pinned two foes in going 2-1 at the event. As a team, the Bobcats lost 44-17 to Farmington (N.M.) Piedra Vista, 48-14 to BHS, and 67-10 to Pagosa Springs at the event.

'CATS DOWN TIGERS • FROM PAGE 13

left in the second – during which Gonzales was called for four infractions.

Able to coast into half-time ahead 15-7, having held Tiger senior stand-out Ben Parra to just three points (of his six total), Ignacio effectively pulled away by winning the third quarter 14-6 – helped by what was essentially a five-point play when, after junior center/forward Gabe Cox missed an and-one free throw, Quintana (16 points) converted the Bobcats' offensive rebound into a three-pointer with 1:01 left, upping the home team's lead to 29-13 going into the final frame.

"They've got good shooters – all those kids there can shoot – but our quickness is ... our strength defensively. Even with our big guys; they're bony but they can get out there and guard the three-pointer – it kept their other kids from scoring when we were box-and-one on Parra," said Valdez. "You can't let Parra get loose for more than 10, 12 points; when he's over 12 you're going to lose. We kept him down, and that's why we won."

Cox totaled eight points, with Webb and junior guard Devante Montoya each totaling five. Junior guard Phillip Quintana contribut-



Joel Priest/Special to the Drum

Ignacio's Devante Montoya (11) picks the pocket of Del Norte's Tyler Gallegos (1) during a 40-20 victory Saturday, Dec. 10, inside IHS Gymnasium.

ed four points, while senior forward/center Dylan McCaw and sophomore forward Charlie Pargin each booked one.

Senior post Michael Laymon led DNHS (2-1 overall) with eight points, despite going 2-of-7 from the free-throw line. Gallegos, senior reserve Camden Crowell and sophomore starter Tytus Atencio each chipped in two points.

Against SHS, Class 2A's preseason No. 1 but bumped down to No. 3 in the 12/5 CHSAA Now.com poll after a season-opening 65-33 loss on the 2nd at Salida (No. 6 in 3A at the time), Ignacio trailed 16-8 after one quarter and 29-14 entering intermission and never could really rein in the Mustangs.

Eppie Quintana managed to score seven points, and Montoya, Cox and McCaw each registered four. Pargin and Phillip Quintana each logged two points, and junior reserve Trajan Garcia one.

Senior post McCray Larsen led Sanford (1-1 overall) with his game-high 15 points, and junior Cash Caldon joined him in double figures with 12. Junior Lincoln Reynolds and sophomore Ben Sittler each finished with seven points.

Wrapping up the pre-holiday portion of their schedule, the Bobcats will host 2A Sargent (2-2 overall) Friday night, Dec. 16. Results from IHS' road trip to 2A Mancos (2-4) the night before were unavailable at press time.

IHS GIRLS STYMIE SoPEAKS • FROM PAGE 13



Joel Priest/Special to the Drum

Ignacio's Laci Brunson (2) brings the ball near the three-point arc against Del Norte's Kelci Madrid (3) during the Lady Bobcats' home opener Saturday, Dec. 10, inside IHS Gymnasium. IHS defeated the Lady Tigers 43-30.

charity stripe in the game, Reynolds then took over with ten second-half points – two via an uncontested layup before the officials paused play with 0:29 remaining so IHS' trainers could aid Mendoza-Lechuga, who'd been face-planted near the scorer's table during the break-away sequence.

"We had a good inside game; Soly and Harmony were able to post up and look for options – it showed with Soly in the first half, and in the second with Harmony," Seibel said, "and I saw some of the guards hit threes and have good penetration. Looking inside and looking outside ... our plan today was to have a balanced attack."

In winning their 2022-23 home opener, the Lady 'Cats also got two points from sophomore Marissa Olguin. Rivera totaled 12 points to pace Del Norte, with Vanzalinge and Kelci Madrid each ending up with five.

Against SHS, Reynolds led Ignacio with 17 points – 13 coming during the first half, helping IHS go into halftime leading 31-8. Mendoza-Lechuga and Olguin each scored nine points, Cosio contributed six before fouling out (as did a scoreless Barnes),



Joel Priest/Special to the Drum

Ignacio's Darlyn Mendoza-Lechuga (12) shoots through a Del Norte double-team during the Lady Bobcats' home opener Saturday, Dec. 10, inside IHS Gymnasium. IHS defeated the Lady Tigers 43-30.

and Brunson booked four. Sophomore Shasta Bond managed ten points for the Lady Mustangs (1-1 overall) in defeat, senior McKenzie Reynolds sank two treys and finished with eight points, and senior Alyssa Edgar cashed a three and totaled five points.

Wrapping up the pre-holiday portion of their schedule, the Lady 'Cats will host 2A Sargent (1-3) Friday evening, Dec. 16. Results from IHS' road trip on the 15th to 2A Mancos (also off to a 4-1 start) were unavailable at press time.



OBITUARY



PINNECOOSE – Clarence George Pinnecoose (Little Eagle Feather) walked on to the path of his ancestors on Nov. 27, 2022. A father, son, brother, uncle, and friend to many.

Clarence was born on June 29, 1976 to Georgia Watts McKinley and the late Sammy E. Pinnecoose. Clarence was a member of the Southern Ute Indian Tribe, he also shared heritage with the Ute Mountain Ute and the Ute Indian Tribe (Northern Ute). He was a Sundancer, Beardancer, and was an active participant in the powwow circuit, Clarence strongly believed in his traditional ways.

Clarence graduated from Ignacio High School. He received his associate's degree in Photography from CCD in Denver, CO. He also attended Fort Lewis

College in Durango, CO. He worked with the Southern Ute Indian Tribe in various departments and later was a short order cook at Oscar's Café in Durango.

He was a gifted photographer and loved to travel. He was an avid Raiders, Lakers, Bulls, Dallas Stars, Avalanche, and Yankees fan. He attended many games as well as traveled to many Comic Con conventions. He loved to attend powwows, concerts, and going to the movies. He also had a brief appearance in a Dixie Chicks' music video.

He was quite known for his beaded medallion necklaces and was photographed with many well-known people. Clarence will be remembered for his caring heart who supported his family and friends, and of course his stubbornness. In the end he did it his way.

Clarence is survived by his mother, Georgia Watts McKinley of Ignacio, CO, his children Gabriel, Toph and Tylee Pinnecoose of Bayfield, CO; His sisters: Samantha Pinnecoose, Freda (Kinwi) Pinnecoose, Vanessa (Mark) Torres, and Felicia McKinley all of Ignacio, CO; Nieces: Shelenia Porambo, Raelynn (Daniel) Torres, Jaela Velasco and nephew, Kylan Velasco all of Ignacio, CO. He is also survived by his uncle, Barney "Bear" Pinnecoose of Ignacio, CO. He proceeded in death by his father, Sammy E. Pinnecoose.

A Memorial Service was held on Saturday, Dec. 10, 2022 at the Southern Ute Memorial Chapel in Ignacio, CO. Sunrise services also took place at the Memorial Chapel.

Elders share breakfast



Divine Windy Boy/SU Drum

Tribal Councilmember Dr. Stacey Oberly joins local elders for the Senior Breakfast at the Multipurpose Facility on Wednesday, Dec. 7. The event welcomes all tribal and community elders to gather for a meal and spend time with one another. This breakfast featured French toast with fruit, biscuits and gravy, eggs, bacon, and sausage.



Multi-Purpose Facility December 2022 Events

Holiday Bazaar—Saturday December 17, 2022 = 9:00 AM—4:00 PM

Yeast Bread Class—Thursday December 22, 2022—9:00 AM—3:00 PM

Beading Class—Tuesday & Thursday December 27 & 29, 2022

Two Sessions

10:00 AM—3:30 PM or 5:30 PM—7:30 PM



256 Ute Road, Ignacio CO • Call - 970-563-2640 for more information or * e-mail multipurpose@southernute-nsn.gov

CELEBRATE SOBRIETY THIS

HOLIDAY SEASON

PARTICIPATE IN THE WELLBRIETY TREE OF HOPE



This year the Southern Ute Behavioral Health Division is participating in the White Bison's WELLBRIETY TREE OF HOPE PROJECT. Help us fill up our Behavioral Health Christmas Tree with White Bison ornaments. Please send your name or the name of a loved one and their sobriety date or year to Marvina Olguin.

Let's show our community that sobriety is cool!
Email: marolguin@southernute-nsn.gov

SHARE WITH OTHERS

Making time to do something special for someone who could use a little more help is a holiday custom. Ask your family and friends if they know of somebody who needs support. Someone else's holiday will be brightened if you can make them a little bit happier.



CONNECT WITH FAMILY



It's storytelling season! What better way to establish a Christmas tradition than to invite the whole family over? Try to invite as many family members as you can. Make an effort to stay in touch with relatives you haven't seen in a while. Pass down stories to the younger generation. Connection to their culture = prevention.

WATCH HOLIDAY MOVIES

Break out those comfy blankets! Christmas movie watching is a great tradition. It's a good way to get everyone together and have fun. There are many holiday movies to pick from, and there are some that we can enjoy watching again and again to relive cherished past experiences.



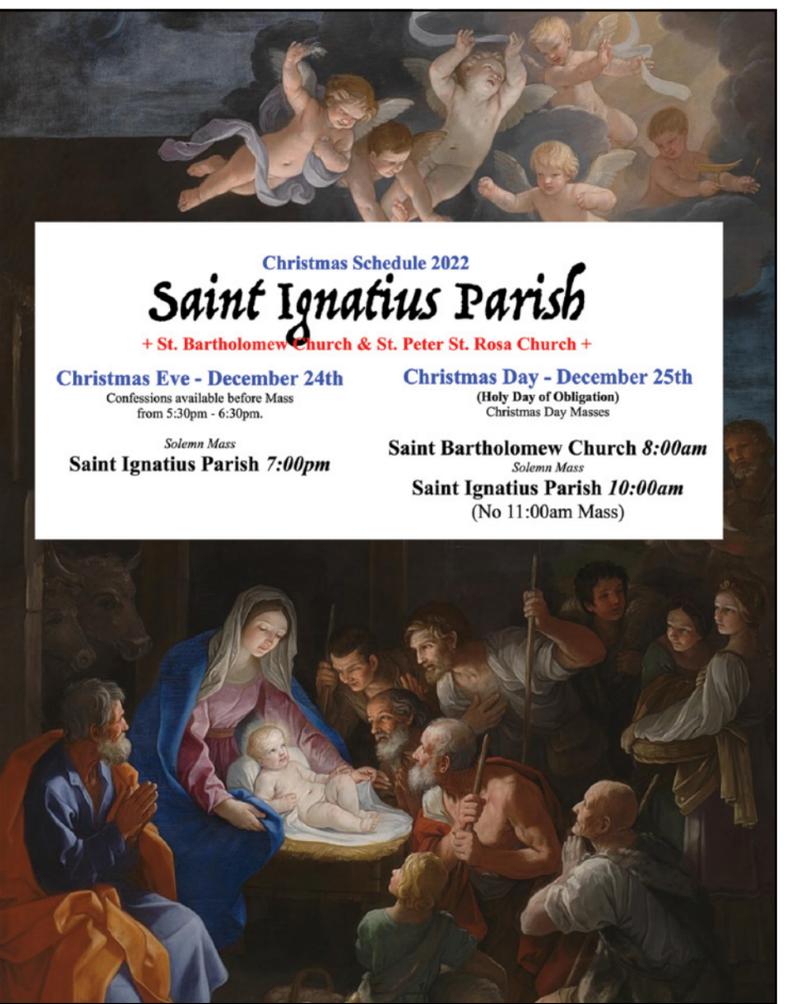
CREATE HANDMADE GIFTS



If you have a few ideas, you can actually make all of your Christmas presents by hand. Most people enjoy receiving homemade gifts, and some projects take relatively little time to accomplish. This is a great way to pass down family patterns and stories behind them. Draw, write, sew, or paint— however you want to show love to family and friends.



For more information on sobriety and support, please reach out to the Southern Ute Behavioral Health Division at 970.563.5700



Christmas Schedule 2022

Saint Ignatius Parish

+ St. Bartholomew Church & St. Peter St. Rosa Church +

Christmas Eve - December 24th

Confessions available before Mass from 5:30pm - 6:30pm.

Solemn Mass

Saint Ignatius Parish 7:00pm

Christmas Day - December 25th

(Holy Day of Obligation)

Christmas Day Masses

Saint Bartholomew Church 8:00am

Solemn Mass

Saint Ignatius Parish 10:00am

(No 11:00am Mass)

Correction

In a photo published in the Dec. 2 issue of the Drum, Ute Mountain Ute Councilman, Lydret Wall was misidentified.

EARLY Drum Deadline

Next issue:

Dec. 30

Deadline:

Dec. 23

Articles, photos, advertisements, public notices, letters and greetings may be submitted in person, by mail, or by email to: jshockley@southernute-nsn.gov

THE SOUTHERN UTE DRUM

A biweekly newspaper owned and operated by the Southern Ute Indian Tribe on the Southern Ute Indian Reservation in Ignacio, Colo.

SUBSCRIPTION RATES: \$29 per year • \$49 two years

MAIN: 970-563-0100 • DIRECT: 970-563-0118

TOLL FREE: 1-800-772-1236 • ADVERTISING: 970-563-2251

MAILING ADDRESS

The Southern Ute Drum: PO Box 737 #96, Ignacio, CO 81137

PHYSICAL ADDRESS

356 Ouray Drive, Leonard C. Burch Building, Ignacio, CO 81137

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The Southern Ute Drum does not assume responsibility for unsolicited material and does not guarantee publication upon submission.

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Notices

tog'omsuwiini-naveeku-chipikwag'atü (16)

December 16, 2022



Tribal Housing Department

Southern Ute Indian Tribe
Phone: 970-563-4710 – Fax 970-563-4832
INFORMATION HOTLINE (970) 563-4800

SNOW CLEARING 2022/2023

SNOW PLOWING – FOR SU TRIBAL MEMBERS – DRIVEWAY for HOME ACCESS – SU Campus – Live Stock:
The Tribe will make every attempt to plow snow quickly and properly. The order of priority is: **1st) Dialysis Patients;** **2nd) the Disabled or Frail Elders;** and, **3rd) Tribal Member Elders.** Snow plowing for all other Tribal Members is performed by dividing plow routes into designated areas shown below. Snow plowing will begin when snow accumulation is over five (5) inches. Dialysis/the Disabled/Frail Elders snow shoveling will begin when snow accumulation is over three (3) inches. This service is provided to Southern Ute Membership only (No Rentals) Member must be living in residence. Please be patient during heavy snows, the drivers are making every attempt to get to you quickly.

Construction Services Route: 563-0260

Cedar Point East and West, Cedar Point Townhomes, Chief Shavano Ignacio Peak, Town of Ignacio – Elders/ the Disabled, HWY 172 South from County Rd 318 to La Boca, East of Pine River, South of Bayfield to La Boca Allison & Arboles area.

Motor Pool Route: 563-0280

North of Ignacio, West of Pine River Breen & Red Mesa Area Airport & Weasleskin.

Custom Farm Route: 563-0220

Snow Plowing for Live Stock only.

Forestry Fuels Crew: 563-4780

WALKWAYS - (Roof snow at entry only)
Shovel walkways for:
1 – Dialysis Patients 2- Disabled/Frail. Roof rake at entry only with accumulation of 12” or more.

BIA Route: 563-9484

BIA does not clear driveways: Roads include Ute Road, Cedar Point East and West, Ignacio Peak, Howe Dr., Sunset Circle Loop, Pow Wow Circle, Sunset Meadows, Tamuche, Piwood, Shoshone Avenue, Bear Dance Road, and North Ridge.

Housing Authority Route: 563-4575

Snow clearing for Tribal Dialysis, Disabled, & Elder: Roads include Sunset Circle, Senior Center, Ignacio Peak's Northridge Rentals, Shoshone Ave, and Jefferson Drive.

Grounds Maintenance: 563-0272

All campus parking areas: Museum, J&R, Justice, Purchasing, Sun Ute, Peaceful Spirit, LCB, Annex, Elders, SUIIMA School, MCB, KSUT, Clinic, Dental, Multi-Purpose & Chapel, I.H.S., Higher Education, Election/Tribal Housing, Food Distribution, Parking lots, & Sidewalks.

General Information:

During times of snow accumulations of 5 or more inches, please **move your vehicles** to the side so the drivers can plow an area for you to park in. Our drivers will do their best to avoid plowing snow behind or close to your walkways and vehicles. Please understand our drivers do their best to serve you and many others during snowstorms and they may be delayed if they get stuck or have equipment failure or difficulties. Also please know our plow drivers must be able to plow snow and cannot devote time to manual snow clearing. If you are Disabled or a Frail Elder and you need assistance with manual snow clearing, please contact Tribal Housing at 563-4710. Information on Tribal Office closures, weather reports, and clinic updates are available by calling the Tribal Hotline at 563-4800.

Walkways – Snow Clearing:

Snow clearing from walkways will only be done for the **Disabled or Frail Elders** the order of priority is: **1st) Dialysis Patients;** **2nd) the Disabled or Frail Elders.** If you believe you should be included in one of the categories, please contact Tribal Housing 563-4710.

Roof – Snow Clearing:

Snow clearing service from the roof of the home is for the **Disabled and Elders.** In general, roof snow will be removed if the snow depth accumulates more than **twelve (12) inches** or to a level where safety concerns are evident or potential damage to roof or structures may occur. **Snow will ONLY be removed from areas where the crew can reach safely from the ground.** If you believe you need this service, please contact **Construction Services Division 563-0260.**

Livestock – Snow Plowing:

Plowing snow for livestock is done by the Ag. Division and is low on the priority list. There is a minimum charge of \$35.00 due in advance for all livestock snowplowing. The cost is \$35.00 per hour for the first hour and then \$30.00 per hour for time in excess of one hour plus .35 cents per mile one way for travel time on livestock snow plowing. Please contact Agriculture Division, Custom Farm at 563-0220 if you wish to pay for these services.

Please remember to move personal items such as bikes, lawn mowers, water hoses, planter boxes or any other item out of the way, so that they do not get damaged by the snowplows.

Note: 1st and 2nd Priority Only: Please contact department to notify them of early morning doctor appointments.

Tribal Health Department & Southern Ute Health Center
+ introduce +
Patient Advocate Line
(970) 563.4757

Tribal members and Southern Ute Health Center (SUHC) patients can utilize the new Patient Advocate Line for issues and concerns regarding the provision of their healthcare. This will help the Tribal Health Department and SUHC ensure that we are providing the highest quality care for tribal members and our patients. The line can also be used to give shout-outs to healthcare staff who are going above and beyond.
Try it out today!

Produced by Lindsey J. Best

THE UNIVERSITY OF DENVER STURM COLLEGE OF LAW

TRIBAL WILLS PROJECT

January 2-6, 2023

PROVIDING WILLS, MEDICAL POWERS OF ATTORNEY, LIVING WILLS AND MEMORIAL INSTRUCTIONS

2 LOCATIONS:

- Nenahnezad Chapter
 - 1600 W Upper Fruitland #N367, Fruitland, NM 87416
- Upper Fruitland Chapter of the Navajo Nation
 - N365 F006 006, Fruitland, NM 87416

Details:
Appointments are limited to 75 people. 2 appointments are required on separate days: One for the interview and the second for the document signing.
Each appointment will take about two hours. Please bring photo ID.

Open to any Native American at No Cost

To Sign Up for An Appointment Please Contact:
John Roach (505) 716-6788

REQUEST FOR PROPOSALS

Proposals requested for the installation and replacement of Building Automation Control System on the Southern Ute Indian Tribe's J&R Administration & Mouache/Capote Buildings.

Southern Ute Indian Tribe – Building Maintenance/Property and Facilities: 970-563-0261/970-563-2945. Proposals due no later than Dec. 31, 2022
New Tridium Niagara N4 System To Include All Associated Controls. The Southern-Ute Indian Tribe's (SUIT) Building Maintenance Division requests a written response to the Request for Proposal (RFP).

SUIT Project Team:
Southern Ute Building Maintenance, 970-563-2961
Southern Ute Property and Facilities, 970-563-2945
Chuck Mallett, Building Maintenance HVAC Specialist, cmallett@southernute-nsn.gov
Gerard Gallegos, Building Maintenance Division Head, ggallego@southernute-nsn.gov
Tyson Thompson, Property and Facilities Director, tthompson@southernute-nsn.gov

Please call Building Maintenance to schedule on site visits for building your proposals. Please email your proposals to the entire project team. All services to be provided by the selected contractor shall be in accordance and agreement with the Southern Ute Tribes contract process with specific requirements for working on the reservation. Project managers can answer questions. The selected contractor will be responsible for procurement and payment for any subcontracted services, reports, materials, surveys, documents, copies, public notices, public meetings, travel, expenses, and any other item(s) or services required to complete the scope of work. Proposed Schedule Of Events: Projects to be completed before end of July 2023. SUIT TERO Requirements / Native American Preference /Crossing Permits: The Southern Ute Indian Tribe has adopted a Tribal Employment Rights Ordinance (TERO) Code, which is to be observed by all businesses operating on the Southern Ute Indian Reservation. This RFP is an unrestricted solicitation, with Indian preference given to qualified Indian Owned economic enterprises and Indian Organizations. Firms desiring Native American preference for selection must be certified through the Southern Ute Indian Tribe's TERO Office as an Indian-Owned Business. For those firms seeking Native American preference, this is a mandatory requirement, regardless of any other registration or certification that may exist with other tribal TERO offices, agencies, or affiliations. The TERO policy must be applied to your selection of consultants and/or sub-contractors when putting together your bid proposal. For the purposes of this bid solicitation a 5% bid preference will be given to all TERO Certified Indian Owned Businesses. The firm awarded the contract will be responsible for paying a TERO fee at the end of the project which will amount to 4% of the final contract amount. This should be included in your Fee proposal. The firm awarded the contract, and all subcontractors, will be responsible for obtaining and paying for crossing permits for the duration of the project. This should be included in your Fee proposal. For more information about crossing permits please contact the Southern Ute Lands Division at 970-563-0126. For more information Contact TERO at: Southern Ute Indian Tribe TERO Office, 970-563-0117, P.O. Box 737, Ignacio, CO 81137

Be Prepared for Winter Driving

In addition to annual maintenance, here are some excellent tips to winterize your car:

- Test your battery - battery power drops as the temperature drops
- Make sure the cooling system is in good working order
- Have winter tires with a deeper, more flexible tread put on your car
- If using all-season tires, check the tread on your tires and replace if less than 2/32 of an inch
- Check the tire pressure; tire pressure drops as the temperature drops...check your spare tire and tire tools for readiness.
- Check your wiper blades and replace if needed
- Add wiper fluid rated for -30 degrees
- Keep your gas tank at least half full to avoid gas line freeze

Remember to keep your car's emergency kit fully stocked, too.

****This the first of several Winter bulletins to come as the Cold Season is upon us.**

Travel Safely...Risk Management/National Safety Council
12/02/2022

Emergency Supplies for Your Vehicle

Every vehicle should have an emergency supply kit in the trunk. Kits should be checked every six months, and expired items should be replaced regularly. Vehicle emergency supply should include:

- A properly inflated spare tire, wheel wrench and tripod jack
- Jumper cables, tool kit and/or a multipurpose utility tool
- Flashlight and extra batteries
- Reflective triangles to make your vehicle more visible
- First aid kit with gauze, tape, bandages, antibiotic ointment, aspirin, a blanket, nonlatex gloves, scissors, hydrocortisone, thermometer, tweezers and instant cold compress
- Nonperishable, high-energy foods, such as unsalted nuts, dried fruits and hard candy
- Drinking water...min of 6 - 16.9 oz bottles
- Reflective vest in case you need to walk to get help
- Car charger for your cell phone
- Fire extinguisher, Duct tape, Compass
- Heavy Jacket(s), gloves, stocking cap and a couple of Blankets
- Additional items for cold weather include a snow brush, shovel, windshield washer fluid, and cat litter for traction issues.

It's also a good idea to keep family and emergency phone numbers, including your auto insurance provider and a towing company, on your phone. An added feature like a tracking app "Glimpse" is great.

Travel Safely...Risk Management/National Safety Council
12/02/2022



In The Southern Ute Tribal Court

Of the Southern Ute Indian Tribe • On the Southern Ute Reservation
PO Box 737 #149, CR 517, Ignacio, CO • 970-563-0240

NOTICE OF PROBATE

**In the Estate Of,
Landis Anastancia Litz, Deceased
Case No.: 2022-0122-CV-PR**

Notice to: Heirs, devisees, legatees, creditors and all other persons claiming an interest in said estate: The Southern Ute Indian Tribe of the Southern Ute Indian Reservation, Ignacio, CO: Greetings: Take notice that a petition has been filed in this cause, alleging that the above decedent died leaving certain assets, and asking for the determination of heirs of said decedent, the administration of said estate including the allowing of creditors of said decedent and for distribution thereof. You are notified that said cause will be set for hearing before the Tribal Court at the above address on **JANUARY 9, 2023 at 2:00 PM**. All persons having claims against the above estate are required to file them for allowance with the Tribal Court at the stated address on or before the time and date of said hearing, as above set forth or said claims shall be forever barred and all persons interested in said estate are hereby notified to appear and answer said Petition and offer evidence in support of their position. The Court will proceed to hear the matter at the date and time set above, or such later time to which the matter shall be continued and to make the determination therein necessary.

Dated this 6th of December, 2022
Marlene Price, Deputy Court Clerk

NOTICE OF LEGAL NAME CHANGE

**In the Legal Name Change of,
Kiana Siamone Thompson, Civil Subject
Case No.: 2022-0128-CV-NC**

Notice is hereby given that Kiana Siamone Thompson has filed an application for legal change of name, to be known hereafter as Kiana Siamone Wood. Any person desiring to object to the granting of the petition may do so by filing an objection in writing with the Clerk of the Court no later than **JANUARY 20, 2023**. If no objection is made, the Court will grant the legal name change.

Dated this 6th day of December, 2022.
By the Court, Marlene Price, Court Clerk

NOTICE OF PROBATE

**In the Estate Of,
Case No.: 2022-0125-CV-PR**

Robert Goodman Kean Richards, Deceased
Notice to: Heirs, devisees, legatees, creditors and all other persons claiming an interest in said estate: The Southern Ute Indian Tribe of the Southern Ute Indian

Reservation, Ignacio, CO: Greetings: Take notice that a petition has been filed in this cause, alleging that the above decedent died leaving certain assets, and asking for the determination of heirs of said decedent, the administration of said estate including the allowing of creditors of said decedent and for distribution thereof. You are notified that said cause will be set for hearing before the Tribal Court at the above address on **JANUARY 10, 2023 at 4:00 PM**. All persons having claims against the above estate are required to file them for allowance with the Tribal Court at the stated address on or before the time and date of said hearing, as above set forth or said claims shall be forever barred and all persons interested in said estate are hereby notified to appear and answer said Petition and offer evidence in support of their position. The Court will proceed to hear the matter at the date and time set above, or such later time to which the matter shall be continued and to make the determination therein necessary.

Dated this 17th of November, 2022.
Paula Trujillo, Deputy Court Clerk

NOTICE OF PROBATE

**In the Estate Of,
Kyle Andrew Williams, Deceased
Case No.: 2022-0104-CV-PR**

Notice to: Heirs, devisees, legatees, creditors and all other persons claiming an interest in said estate: The Southern Ute Indian Tribe of the Southern Ute Indian Reservation, Ignacio, CO: Greetings: Take notice that a petition has been filed in this cause, alleging that the above decedent died leaving certain assets, and asking for the determination of heirs of said decedent, the administration of said estate including the allowing of creditors of said decedent and for distribution thereof. You are notified that said cause will be set for hearing before the Tribal Court at the above address on **JANUARY 2, 2023 at 3:00 PM**. All persons having claims against the above estate are required to file them for allowance with the Tribal Court at the stated address on or before the time and date of said hearing, as above set forth or said claims shall be forever barred and all persons interested in said estate are hereby notified to appear and answer said Petition and offer evidence in support of their position. The Court will proceed to hear the matter at the date and time set above, or such later time to which the matter shall be continued and to make the determination therein necessary.

Dated this 14th of November, 2022
Elizabeth Benally, Deputy Court Clerk

SOUTHERN UTE INDIAN TRIBE Boards, Committees and Comissions Vacancies

BOYS & GIRLS CLUB BOARD

Open Until Filled – The Boys & Girls Club of the Southern Ute Indian Tribe is currently looking to fill two (2) volunteer Board Member positions. The Board of Directors is responsible for knowing and effectively articulating the mission, vision, core values, goals, policies, and program areas of the Club. Members of the Board must attend meetings regularly and attend applicable committee meetings on a regular basis; also attend a minimum of one Priority event and one Club event annually. Members must maintain confidentiality of sensitive information and conduct oneself as a model for children in a manner that exemplifies high character. Interested parties must pick up an application available on the www.bgcsu.org website or by request from Mr. Bruce LeClaire at 970-563-2694 or bleclaire@southernute-nsn.gov. Applications must be returned to Mr. LeClaire.

ETHICS COMMISSION

Open Until Filled – The Ethics Office is accepting letter of interest from tribal members to fill ONE vacancy for “Member-At-Large” and One vacancy for “Alternate Member-At-Large” positions on the Ethics Commission. Qualifications are: Be a member of the Southern Ute Indian Tribe at least 18 years of age or older; Have a reputation for fairness and impartiality. Have a familiarity with tribal government; and Satisfactory completion of a background investigation for criminal history showing no convictions or guilty pleas for felonies or any misdemeanor involving dishonesty. Submit letters of interest to the Department of Justice & Regulatory, PO Box 737-MS#10, Ignacio, CO, or in person at the Justice and Regulatory Administration Building, 71 Mike Frost Way. All letters will be presented to the Southern Ute Tribal Council for their consideration.

GAMING COMMISSION

Open Until Filled – The Southern Ute Gaming Commission is seeking 2 Full time and 1 Alternate positions for specified terms, must be Southern Ute Tribal Members. Applicants must possess the following attributes pursuant to the Regulation One of the Gaming Commission Rules and Regulations: Applicants must be at least twenty-one years of age. Applicants must possess a basic knowledge and understanding of gaming activities authorized on the Southern Ute Indian reservation. Applicants must have experience or expertise in regulatory matters or in administrative hearing procedures. Applicants must have the ability to observe restrictions concerning conflicts of interest and confidentiality. Applicants must submit an application form and a letter of interest explaining why the applicant wishes to be appointed to the Commission; and Applicants must undergo a background investigation. Applications may be obtained at the Division of Gaming Office – Licensing in the West Wing of the Justice Complex, 149 County Road 517, Ignacio, Colorado, 81137. Applications and letter of interest are required to be turned into the Division of Gaming Office. If you are interested, contact the Division of Gaming at 970-563-0180.

JOHNSON O'MALLEY COMMITTEE

Open until filled – JOM has TWO (2) vacant seats that need filling. If you are interested, please submit a letter to Ellen Baker at the Southern Ute Education Dept. or if you have any question you can contact her at 970-563-0235. Email: esbaker@southernute-nsn.gov. Requirements: Two-year term; Meet once a

month as a committee; You must have a student(s) attending Ignacio and/or Bayfield School District K-12 (enrolled in JOM program); Write a letter of interest on why you would like to be a part of the committee; and What changes do you want to see in order to help our JOM students?

KSUT BOARD OF DIRECTORS

Open until filled – KSUT now has two openings on our board of directors – one for a Southern Ute Tribal Member and one Native American at Large, member of a federally recognized Native American tribe. KSUT board meetings are the second Wednesday of every month, at 5:30 pm. For more information or to submit a letter of interest, please contact Tami Graham, KSUT Executive Director, at tami@ksut.org, 970-563-5780.

POWWOW COMMITTEE

Open until filled – Mäykh! The Powwow Committee is currently accepting letters from community members to serve as volunteer membership for the Southern Ute Powwow Committee. This committee is open to all Southern Ute Tribal members and direct descendants as well as any Indigenous community member who would like to be actively involved with planning, promoting and executing Southern Ute Powwows. This will also require said member to represent the Southern Ute Tribe and promote traditions and culture through the Powwow circle and throughout Indian Country. Meetings are conducted bi-monthly, or when needed, it will also require working with multiple tribal departments throughout the Southern Ute, Northern Ute, and Ute Mountain Tribes. This committee is responsible for maintaining services needed for Powwows and will require hands-on work, as well as critical and traditional thinking. We would like to promote any active Powwow dancers, drummers, singers, or elders who would like to engage with the Powwow Community to apply. So please bring your good medicine and come help us plan a good year of powwows. Accepting letters of intent to: Southern Ute Powwow Committee, PO Box 737 #16 Ignacio, CO 81137, and at soutepowwow@southernute-nsn.gov.

TERO COMMISSION

The Tribal Employment Rights Office (TERO) is accepting letters of interest for two (2) commissioners; A person with Tribal Regulatory knowledge and experience and; Southern Ute Tribal member at-large to serve on the Tribal Employment Rights Commission which are compensated positions. Southern Ute tribal member/Applicants must have the following requirements: Tribal Regulatory Knowledge and Experience; Does not own or operate a certified Indian Owned Business; Experience or expertise in administrative hearing procedures; Eighteen (18) years of age or older; Good character; Ability to observe restrictions concerning conflict of interest and confidentiality. Tribal Member At-Large: Not currently employed by the Tribal Government or the Growth Fund; Does not own or operate a certified Indian Owned Business; Experience or expertise in administrative hearing procedures; Eighteen (18) years of age or older; Good character; Ability to observe restrictions concerning conflict of interest and confidentiality. Submit your Letter of Interest to the TERO Division or send to TERO Division, P.O. Box 737, Southern Ute Indian Tribe, Ignacio, CO 81137. If you have any questions, call TERO, at 970-563-0117 or 970-563-0100 ext. 2291. TERO is located in the J&R Administration Bldg., 71 Mike Frost Way.

ENTER FOR LOGO CONTEST WINNER TAKES ALL

November 28



January 27th

Tribal Planning is looking to the membership for a talented artist to create there very own logo for Tribal Planning.

Cash Prize: \$400

Contact for more info:
Roman Seibel – Admin Support II
rseibel@southernute-nsn.gov
(970) 563-2283

RULES

1. MUST BE TRIBAL MEMBER.
2. LOGO CONTEST STARTS Nov 28th AND ENDS Jan 27th. THE WINNER WILL BE ANNOUNCED Feb 3rd.
3. SUBMISSIONS MUST INCLUDE THE FULL NAME(S) OF THE PERSON(S) WHO DESIGNED THE LOGO, EMAIL ADDRESS, AND/OR POSTAL ADDRESS, AND TELEPHONE NUMBER.
4. LOGO CAN BE SUBMITTED IN A TEAM OR AS AN INDIVIDUAL SUBMISSION.
5. THE LOGO MUST BE APPROPRIATE FOR A PROFESSIONAL BUSINESS SETTING.
6. ALL SUBMITTED WORK MUST BE THE ORIGINAL WORK OF ENTRIE AND MUST NOT INCLUDE, OR BE BASED ON, OR DERIVED FROM ANY PRE-EXISTING OR THIRD-PARTY DESIGNS, TRADEMARKS, OR COPYRIGHT IMAGES.
7. THE SELECTED WINNER WILL BE ASKED TO RE-SUBMIT THEIR LOGO, SO THAT IT CAN BE SUBMITTED IN JPEG OR PDF FILE.
8. ALL THE WORK, INCLUDING THE COPYRIGHTS, WILL BE ASSIGNED TO THE TRIBE AND TRIBAL PLANNING. AND THAT THE ARTIST MUST DOCUMENT THAT THROUGH A WRITTEN AGREEMENT.
9. CONTESTANTS ARE TO SUBMIT THERE LOGOS TO MY EMAIL PROVIDED OR TO BE DROPPED BY MY OFFICE AT THE ANNEX BUILDING (116 MEMORIAL DR. COLORADO 81137 2ND FLOOR OFFICE 211).
10. CONTESTANTS ARE ENCOURAGED TO LOOK AT OUR WEBSITE TO BETTER UNDERSTAND WHAT WE DO AS A DEPARTMENT. [HTTPS://WWW.SOUTHERNUTE-NSN.GOV/TRIBAL-PLANNING/](https://www.southernute-nsn.gov/tribal-planning/)
11. THIS LOGO WILL BE USED ON OUR TRIBAL PLANNING WEBSITE, SOCIAL MEDIA, POSTERS, AND ANYWHERE TP DEEMS APPROPRAITE.

Southern Ute Tribal Planning

For Sale

Taxi Business. Pagosa Cab, Protected territory.
Excellent Growth Potential \$70K
Call 970-398-0123



Southern Ute Utilities Division

SOUTHERN UTE GROWTH FUND | 12/06/22



UPDATES / ANNOUNCEMENTS

TRANSFER STATION 2022 HOLIDAY SCHEDULE

- DEC. 9TH LEONARD C. BURCH DAY — CLOSED
- DEC. 24TH CHRISTMAS EVE — 8AM - NOON OPEN
- DEC. 25TH CHRISTMAS DAY — CLOSED
- DEC. 26TH CHRISTMAS HOLIDAY — CLOSED
- JAN. 2ND NEW YEAR'S HOLIDAY — CLOSED

TRANSFER STATION HOURS OF OPERATION

MON.—SAT. 8 AM TO 5 PM / CLOSED SUNDAY

DECEMBER ANNOUNCEMENTS

- * Dec. 7th: Shut-Off Day, pay before 10am
- * Utilities Office CLOSED on December 9th & 26th
- * Transfer Station OPEN on December 24th, Christmas Eve from 8am—Noon
- * **NO HOT ASHES** allowed in the open tops at the Transfer Station
- * Dec. 19th: **New 2023 Trash Permits are available.** Call the Utilities Office or contact Mr. James Red at the Transfer Station Ramp. **Tribal ID Required.**

Office Hours

Monday—Friday 8 AM to 5 PM

Reach a staff member by phone at (970) 563-5500

Friendly Reminders

- Office Lobby is OPEN!
- Monthly Shutoffs are the 1st Wednesday of each month:
**December 7th / January 4th
February 1st / March 1st**

Settle your payments before 10AM

PAYMENT OPTIONS

- Online at: www.suitutil.com
- Choose "Pay My Bill" tab
- Utilities Drive-Up Window
- Utilities Drop Box at Office
- Wells Fargo Drive-Thru (Ignacio Branch)
- Automatic deductions at Tribal Distribution
- Mail payment made payable to "Southern Ute Utilities Division" PO Box 1137 Ignacio, CO 81137
- Phone (970) 563-5500 during office hours.

MERRY CHRISTMAS

2023 Trash Permits Available! 2 Permits per Household.
PO Box 1137 16360 Hwy. 172 Ignacio, CO 81137 (970) 563-5500 www.suitutil.com



Southern Ute Indian Tribe • Job announcements

Visit the tribe's website at www.southernute-nsn.gov/jobs for complete job descriptions. If you need help filling out an online application, please come the Human Resources office and we are happy to assist you on our applicant computer stations.

ALL EMPLOYMENT APPLICATIONS ARE TO BE SUBMITTED ONLINE

Applicants and employees, be sure the HR Dept. has your current contact information on file. Human Resources accepts applications for temporary employment on an ongoing basis. Southern Ute Indian Tribe, Human Resources • P.O. Box 737 - Ignacio, CO 81137
Phone: 970-563-0100 ext. 2424 • Fax: 970-563-0302 • Hotline: 970-563-4777

Collections Assistant

Closes 12/28/22 – Works under the supervision of the Collections Manager to carry out tasks related to the registration, conservation, curation, and digitization of collection items for the Southern Ute Tribal Museum. Pay grade N9; Pay starts at \$16.88/hour.

Human Resource Generalist

Closes 12/27/22 – Under the general supervision of the Human Resources Director, the HR Generalist will perform a wide range of Human Resource duties to include policy interpretation and application, recruitment, applicant processing, employee orientation, data entry and management, and providing assistance and guidance to supervisors and employees on employment matters. Pay grade E14; Pay starts at \$54,517.63/year.

Occupational Therapist (Part-time w/benefits)

Closes 12/16/22 – A professional position within the Southern Ute Indian Montessori Academy. Works with Southern Ute Indian Montessori Academy students in need of occupational therapy services. Pay grade N16; Pay starts at \$32.33/hour

Patient Care Coordinator

Closes 12/19/22 – Under general supervision of the Behavioral Health Manager, is responsible for facilitating the fulfillment of patients' overall healthcare needs. Works with other Behavioral Health providers, other area resources, medical staff, and residential facilities to expedite appropriate and timely care for patients. Position is grant funded; continued employed is contingent on grant funds. Pay grade N10; Pay starts at \$18.32/hour.

Air Quality Planner

Open Until Filled – Under general supervision of the Air Quality Program Manager, assists in coordinating and conducting technical, regulatory, and air quality improvement planning tasks for the Tribal Air Quality Program. Pay grade E15; Pay starts at \$60,370.75/year.

Open Until Filled – Animal Care Technician (Southern Ute members only)

Under the general supervision of the Tribal Ranger Sergeant, assures the care of impounded animals and other duties related to the care of the site and the animals. Pay grade N7; Pay starts at \$14.48/hour.

Assistant Environmental Programs Manager

Open Until Filled – Plans, develops, and administers the environmental Tribal Response program for the Southern Ute Indian Tribe. Position is grant funded; continued employment is contingent upon renewed grant funding. Pay grade E14; Pay starts at \$54,517.63/year.

Behavioral Health Clerk

Open Until Filled – Serves as the first line of communication for the Southern Ute Health Department's Behavioral Health Division. Interfaces with patients, other service centers, departments, outside agencies, hospitals, clinics, etc. Provides clerical/administrative support. Greets patients, answers telephones, data entry, and performs a variety of complex scheduling activities. Pay grade N7; Pay starts at \$14.48/hour.

Boys & Girls Club Aide (Part-time)

Open Until Filled – Assists in the implementation, planning, and supervision of activities provided within the Boys & Girls Club (BGC) program. Pay grade N4; Pay starts at \$12.32/hour.

Chief of Police

Open Until Filled – Under general supervision of Justice and Regulatory Director, provides consistent and fair law enforcement and public safety services for persons living within the exterior boundaries of the Southern Ute Indian Reservation. Pay grade E18; Pay starts at \$86,609.29/year.

Clinical Supervisor

Open Until Filled – A senior level position that provides Clinical Supervision to staff Case-workers providing a full range of intake and/or ongoing social casework services for a variety of program areas such as child abuse and neglect cases, youth-in-conflict cases, and adults unable to protect their own interests. Provides clinical supervision and oversees Family Preservation and the Foster Care Program Coordinator. Pay grade E16; Pay starts at \$67,244.15/year.

Construction Services Repairman

Open Until Filled – Assists in home repair to Tribal Home Rehab Programs, Elders Maintenance Program, Tribal Member and Elderly/Handicapped Emergency Repair, and Tribal Rental Units. Pay grade N7; Pay starts at \$14.48/hour.

Controller

Open Until Filled – Integrity and timeliness of the financial information of the Southern Ute Indian Tribe. Prepares financial statements for distribution for internal and external reporting, including consolidated statements. Supervision and oversight of the accounting staff in the preparation of financial information. Responsible for the offices of General Ledger/Fixed Assets, Accounts Receivable, Accounts Payable, Purchasing, and Contracts and Grants. Pay grade X19; Pay starts at \$95,745.85/year.

Dispatcher

Open Until Filled – Under general supervision of the Communications Manager, provides radio dispatch services for the Southern Ute Indian Tribe. Pay grade N10; Pay starts at \$18.32/hour.

Dispatcher Trainee (So. Ute members only)

Open Until Filled – A trainee position for a Southern Ute Tribal member interested in a

career in Law Enforcement with the Southern Ute Indian Tribe. While in the trainee status, the employee participates and engages in in-house training and work activities specifically designed and chosen to train and indoctrinate the individual to work an emergency communications dispatch center. Work is performed under the guidance of an experienced dispatcher. The length of this program is designed to last one (1) year but may be extended or reduced based on circumstances. Upon successful completion of training curriculum requirements, incumbent will assume the Dispatcher position. This position will start at 20% below entry level for a grade N10 and be subject to quarterly evaluations and pay increases.

Early Childhood Teacher

Open Until Filled – A professional teaching position with the Southern Ute Indian Montessori Academy (SUIMA). Uses the Montessori philosophy to provide Southern Ute Indian Montessori Academy students with a developmentally appropriate learning environment meeting the physical, social/emotional, cognitive, and cultural needs of the child. Communicating effectively with parents/guardians about their child's progress in each domain area. Pay grade N9; Pay starts at \$16.88/hour.

Elementary Teacher

Open Until Filled – A professional teaching position with the Southern Ute Indian Montessori Academy (SUIMA). Uses the Montessori philosophy to provide Southern Ute Indian Montessori Academy students with a developmentally appropriate learning environment meeting the physical, social/emotional, cognitive, and cultural needs of the child. Communicate effectively with parents/guardians about their child's progress in each domain area. Pay grade E12; Pay starts at \$45,236.26/year.

Family Court Case Manager

Open Until Filled – Providing guardian ad litem, special advocacy, parent coordination, and mediation services as assigned through Court appointment and clinical supervisor. Responsible for psycho-social educational classes for youth as assigned by clinical supervisor. Case management activities and/or counseling services involving assigned adults and juveniles. Position is both Tribal funded and grant funded. Full time status is contingent on grant funding. Pay grade E13; Pay starts at \$49,517.56/annually.

Farm Heavy Equipment Operator

Open Until Filled – Under general supervision of the Field Supervisor provides routine maintenance and safe operation of farm equipment in carrying out tasks and work orders related to custom farming for the Agriculture Division. Pay grade N9; Pay starts at \$16.88/hour.

Forestry Fuels Crew Member

Open Until Filled – Under the general supervision of the Forester and/or Forestry Division Head and represents the Department of Natural Resources in a professional manner while implementing fuels and thinning projects in order to meet multiple natural resource objectives and to supply fuelwood to the Tribal membership. Pay grade N7; Pay starts at \$14.48/hour.

Forestry Fuels Crew Member (Southern Ute members only)

Open Until Filled – Under the general supervision of the Forester and/or Forestry Division Head and represents the Department of Natural Resources in a professional manner while implementing fuels and thinning projects in order to meet multiple natural resource objectives and to supply fuelwood to the Tribal membership. Pay grade N7; Pay starts at \$14.48/hour.

Grounds Maintenance Worker

Open Until Filled – Performs daily grounds maintenance and repair of the Tribal grounds and buildings. Pay grade N6; Pay starts at \$13.47/hour.

Patrol Officer I

Open Until Filled – Patrols the Southern Ute Indian Reservation and is responsible for preserving the life and property of all citizens within the Tribal Community. Pay grade N12; Pay starts at \$21.75/hour.

Patrol Officer II

Open Until Filled – Patrols the Southern Ute Indian Reservation and is responsible for preserving the life and property of all citizens within the Tribal Community. Pay grade N13; Pay starts at \$23.81/hour.

Patrol Officer Trainee

Open Until Filled – A trainee position for un-certified individuals interested in a career in law enforcement with the Southern Ute Indian Tribe. Will be required to attend and successfully complete an approved basic police-training course. Upon completion of the required trainings and certifications, incumbent will assume the position of Patrol Officer. Pay grade N10; Pay starts at \$18.32/hour.

Peer Recovery Coach (Part-time)

Open Until Filled – Will engage individuals with substance use disorders with a goal of referral into treatment and recovery services. The goal is to connect people in need of treatment to services within their communities and across the state. Continued employment is contingent upon renewed grant funding. Pay grade N6; Pay starts at \$13.47/hour.

Receptionist – Council Affairs

Open Until Filled – Greeting Tribal Members, employees, and the public. Performs reception duties by telephone and in person, greeting, screening, and assisting with inquiries and appointments. Requires a positive and profes-

Southern Ute Growth Fund • Job announcements

Please visit our website at www.sugf.com/jobs.asp for full job details and to apply online. Tribal Member employment preference • Must pass pre-employment drug test/background check. Southern Ute Growth Fund, Human Resources • P.O. Box 367 • Ignacio, CO
Phone: 970-563-5064 • Job hotline: 970-563-4777.

GFMC Tribal Member At Large – Growth Fund (Ignacio, CO)

Closes 12/30/22 – The Growth Fund Management Committee At-Large member is responsible for assisting in the achievement of the goals and objectives of the Growth Fund, as established by Tribal Council, and in accordance with the Southern Ute Indian Tribe's Financial Plan. Serves as a representative of the Growth Fund and assists in providing recommendations, updates, business plans, and attending Growth Fund Management Committee, GFMC, LLC, and Tribal Council meetings. The At-Large committee member reports to Tribal Council and must be a Southern Ute Tribal member.

Southern Ute Indian Tribe • Job announcements cont.

sional attitude with demonstrated integrity, dependability, trustworthiness, and teamwork. Pay grade N5; Pay starts at \$12.54/hour.

Receptionist – Tribal Information Services

Open Until Filled – Performs reception duties for the Southern Ute Tribal organization, including, but not limited to, operation of the telephone switchboard, greeting visitors, providing information about the Tribal government, and referring callers or visitors to the appropriate office for assistance. Performs clerical duties for the Tribal Information Services Director and other Departmental Divisions as needed, including mail processing and distribution. Pay grade N5; Pay starts at \$12.54/hour.

Small Business Specialist Trainee (Southern Ute members only)

Open Until Filled – A trainee position for a Southern Ute Tribal Member. Under general direction of the Economic Development Manager, will learn how to develop, plan, organize and implement economic development functions from conception to completion, involving incentive programs related to Tribal Member small business development. Will learn how to promote the small business and economic development interests of the Tribe. The length of this program is designed to last (2) years but may be extended or reduced based on circumstances. Position will start at 20% below the entry level for a grade N12 and receive quarterly evaluations and pay increases. Upon successful completion of the training curriculum, the incumbent will assume the Small Business Specialist position.

Social Services Division Head

Open Until Filled – Day-to-day operation and management of the Southern Ute Tribal Social Services Division, in accordance with the guidelines (fiscal, philosophical, and programmatic) established and approved by the Tribal Council. Manages programs and services including child/adult welfare protective services, family group, and individual therapy, BIA General Assistance, Low Income Energy Assistance Program, Title IV B – Foster Care Program, Colorado State Human Services and related Programs and Contract/Grants. Pay grade E17; Pay starts at \$75,321.13/year.

TEAM Worker (So. Ute members only)

Open Until Filled – The TEAM program is an opportunity for enrolled Southern Ute Tribal Members to find temporary employment with-

in the various departments of the Southern Ute Indian Tribe. Both part-time and full-time temporary positions.

TERO Worker

Open Until Filled – Under the supervision of the TERO office. It is an opportunity for enrolled Southern Ute Tribal Members and other local Native Americans to find temporary employment within the various departments of the Southern Ute Indian Tribe. Both part-time and full-time temporary positions.

Tribal Apprenticeship Program (Southern Ute members only)

Open Until Filled – The Southern Ute Tribe is accepting applications for SUIT Tribal Members interested in pursuing their career interests through the Apprenticeship Program. The purpose of the program is to build a career foundation for SUIT members to pursue further educational goals or career development. Apprentices may be placed within Permanent Fund departments or divisions dependent on career interests, educational level and/or length of prior relevant and appropriate work experience. After your application is submitted, you will receive an email asking for detailed information about your career interests. The Apprentice Committee will review applications and assess what options may be available for applicants.

Tribal Ranger

Open Until Filled – Under the general supervision of Tribal Ranger Sergeant and Ranger Captain, assures compliance of all Tribal Natural Resource Codes, Laws, Ordinances, Regulations and Policies. Pay grade N12; Pay starts at \$21.75/hour.

Vital Statistics Clerk

Open Until Filled – Administration and oversight of the Tribe's Enrollment Ordinance and related documents. Meets with the Tribal Council to obtain formal approved enrollment records of eligible Southern Ute Tribal Members. Pay grade N9; Pay starts at \$16.88/hour.

Water Quality Specialist: Animas River Coordinator

Open Until Filled – Develops and administers the San Juan Watershed water quality program for the Southern Ute Indian Tribe. Position is solely grant funded. Employment is contingent upon annual funding from the US EPA grant funding or other outside sources. Pay grade E13; Pay starts at \$49,517.63/year.

TEAM Temporary Workers

The Southern Ute Indian Tribe Permanent Fund is looking for TEAM Temporary Workers. Must be an enrolled Southern Ute Tribal Member. The TEAM program is an opportunity for enrolled Southern Ute Tribal Members to find temporary employment within various departments of the Southern Ute Indian Tribe. This is for both part-time and full-time temporary positions. Please Contact Rochelle Aguilar, Southern Ute Human Resources Career Coordinator at 970-563-2990 or stop by in the LCB Building 356 Ouray Drive Ignacio, CO 81137 to complete the employment application.

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www.ignaciolibrary.org



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Professional Development



Work as a Team
Share Your Ideas



Ute Mountain Ute Personnel Dept.

Attention: We prefer all applications by email GRLopez@utemountain.org or ceytoo@utemountain.org or fax to 970-564-5528. Thank you.

Employment Announcements as of Dec. 12, 2022

- Justice Associate, General Counsel – Closes 12/18/22
- Gaming, Auditor – 12/19/22
- Gaming, Investigator – 12/19/22
- Gaming, Chief Investigator – 12/19/22
- Judicial Service (CFR), Presenting Officer – 12/19/22
- Voc. Rehab, Program Assistant Tech. – 12/20/22
- Child Development Center, Education Manager – Open Until Filled
- Child Development Center, Assistant Head Start Teacher – Open Until Filled
- CHR, Community Health Representative – Open Until Filled
- Diabetes, Diabetes Nurse – Open Until Filled
- Environmental, Water Quality Manager – Open Until Filled
- Finance, Accountant – Open Until Filled
- Higher Education, Adult Education Instructor – Open Until Filled
- Housing, Director – Open Until Filled
- Housing, Maintenance – Open Until Filled
- Media/Echo, Journalist – Open Until Filled
- Minerals, Auditor – Open Until Filled
- Moguan Behavioral Health, Suicide Prevention Coordinator – Open Until Filled
- Moguan Behavioral Health, Behavioral Health Navigator – Open Until Filled
- Moguan Behavioral Health, Youth Services Coordinator – Open Until Filled
- Planning, Transportation Specialist – Open Until Filled
- Public Health, Community Health Nurse – Open Until Filled
- Public Safety, Fire Fighter I/EMT-B, IV (1) – Open Until Filled
- Public Safety, Security – Open Until Filled
- Public Works, Director – Open Until Filled
- Public Works, Plumbing Supervisor – Open Until Filled
- Resource, Cowboy – Open Until Filled
- Shelter, Houseparent (Part-time) – Open Until Filled
- THPO, Contract Administrator – Open Until Filled
- Transportation, Mechanic III – Open Until Filled
- Ute Counseling, CAC III – Open Until Filled
- Ute Counseling, Director – Open Until Filled
- Vocational Rehabilitation, Director – Open Until Filled
- White Mesa, CHR – Open Until Filled
- White Mesa Education, Adult Education Coach – Open Until Filled
- White Mesa Education, Juvenile Interventionist – Open Until Filled
- White Mesa Education, Public School Lead Liaison – Open Until Filled
- White Mesa Public Works, Supervisor – Open Until Filled
- White Mesa Public Works, Transit Driver – Open Until Filled
- White Mesa Recreation Center, Assistant Director (Part-time) – Open Until Filled
- White Mesa Seniors, Cook/Assistant – Open Until Filled
- White Mesa Social Service, Case Worker – Open Until Filled

Ignacio School District – Job announcements

Application/Information: 970-563-0500 ext. 221

Information, job descriptions and application can be found at: www.ignacioschools.org

Elementary School Assistant Principal FT/PT, Elementary School Counselor, Elementary Teacher, MS Reading/Language Arts SpEd Interventionist, MS Head Wrestling Coach, MS Assistant Wrestling Coach, MS C Team Head Girls' Basketball Coach, HS Custodians, Bus Driver.

Sky Ute Casino Resort • Job announcements

Visit our website at www.skyutecasino.com to view job openings and apply online.

Human Resources • Phone: 970-563-1311 • PO Box 340, Ignacio, CO 81137
TERO-Native American Preference • All Applicants Welcome

Must pass pre-employment drug test, background check, qualify for and maintain a Division of Gaming License and be able to work all shifts, weekends or holidays.

*Facilities Manager (Full-Time)

Established for the purpose(s) of planning, organizing and directing the maintenance department. Coordinating all repair and alterations of the property including the exterior and grounds. Ensuring that jobs are completed efficiently and within regulatory guidelines and projected deadlines; assisting in the preparation and management of the annual budgets for the maintenance, grounds, kitchen custodial departments and audio and visual department. Reports to the Director of Facilities with the responsibility to train and lead activities of departmental employees; technicians, shift supervisors, and facilities staff in appropriate Service Standards and Facility operations/maintenance; ensuring optimal utilization of personnel and other internal or external resources.

*Facilities Staff (Full-time)

Operation of equipment, environmental condition and appearance of the facility and grounds. Responsible for the cleanliness, maintenance and repair of the facility, equipment, and building. Assists in repair and maintenance of equipment within the facility. Cleanliness of kitchen areas and equipment, facility equipment, carpets, building and grounds. Shuttles Hotel guests to and from the airport as needed.

*Facilities Tech (Full-time)

Electrical and mechanical functions, operations of equipment, environmental controls and conditions, and the structural integrity and appearance of the facility and grounds. Works as part of a team to ensure smooth operations of the facility, equipment and building by providing maintenance support, troubleshooting and repair, preventative maintenance on commercial heating, ventilating, and air conditioning (HVAC) systems.

*Senior Facilities Staff Member (Full-time)

Reports to the Facilities Supervisor on shift. Responsible for the operation of equipment, environmental condition and appearance of the facility and grounds. C maintenance and repair of the facility, equipment, and building.

*Audio and Video Lead System Engineer (Full-time)

Maintains and is responsible for the support and repairs of all AV equipment within fully integrated conference rooms, boardrooms, hotel rooms, public areas, Casino floor and other similar rooms containing AV equipment throughout the property. Will interface directly with customers daily and is responsible for setting up and the functionality of all AV components.

*Security Officer (Full-time)

Safeguarding the assets of the Sky Ute Casino Resort and the Southern Ute Indian Tribe. Ensures that all company policies and internal control procedures are followed. Responsible for guest and employee safety on property.

*Casino Housekeeping Staff (Full-time)

Cleaning all public areas including Casino floor, public restrooms, restaurant, lobby, offices and employee break rooms.

Event Staff (Full-time or On-call)

Assisting in set-up, serving, tear down, clean-up, and re-set of events in all Banquet areas. Will act as a guest service representative at Banquets and related events.

Line Cook (Full-time)

Works under direct supervision of the Lead Cook. Preparation of the menu and accountable for consistency of standardized recipes, presentation, food quality and freshness.

*Bingo Staff (Part-time)

Servicing guests during Bingo games including selling additional special games and pull tabs, instructing customers in Bingo play, calling Bingo games, beverage service and other duties promoting guest satisfaction and play. Verifying winning Bingo cards and making payouts accordingly.

*Night Auditor (Full-time)

Provides outstanding customer service to internal and external customers and promotes the Casino Hotel. Answering phones, assisting guests with questions regarding Casino services, taking reservations and charging for services.

*Surveillance Agent I (Full-time)

Ensuring a safe and secure environment for Casino customers and employees by observing, reporting, and recording gaming and non-gaming activity using surveillance equipment to abide by all procedures, gaming regulations, and policies and protect the Southern Ute tribal assets from illegal and questionable activities.

*Surveillance Video Technician (Full-time)

Installing, repairing, and performing preventative maintenance on all surveillance CCTV cameras, recording devices, upgraded equipment, and related wiring on property. Technical troubleshooting using basin electronic testing equipment.

*Count Team Staff (Full-time)

Retrieves, counts, and calculates the daily revenue produced by the Gaming Revenue Depts. Pulls the containers and counts or verifies the funds according to the regulatory requirements and procedures set by the Southern Ute Division of Gaming's Internal Control Minimum Procedures and the Sky Ute Casino Resort.

Deep Cleaning Staff (Full-time)

Cleanliness of the entire Kitchen as instructed by the Facilities Manager and/or Supervisor. Will clean Food and Beverage facilities and equipment.

Bowling and Rec. Counter Clerk (Full-time)

Greeting guests in a friendly manner, informs guests of center services, promotions, and prices. Rents, sells, or issues sporting equipment and supplies such as bowling shoes and golf balls. Operating the cash register, computer, and equipment in the bowling alley. Properly assigns guests to lanes, monitors activity to ensure adherence to rules and safety procedures, keeps track of open play lanes, and handles telephone inquiries.

*Slot Technician II (Full-time)

Day-to-day maintenance, repair, installation, and relocation of slot machines and related devices. Ensure a positive guest experience by maintaining optimal gaming device performance. Reports to the Slot Technician Supervisor.

Willows Server (Full-time)

Provide an exceptional dining experience by delivering first class guest service of food and beverages. Taking the order and delivering food and beverage items. Handle tasks in a friendly, courteous, helpful, timely and professional manner resulting in a high level of guest satisfaction. Shift Covers Breakfast and Lunch only.

*Kitchen Steward Supervisor (Full-time)

Training, supervising, and working with utility staff to provide a clean and safe working environment, exceeding all health and sanitation requirements from the county and state. Ensures proper receiving, storage, and rotation of food products; schedules utility staff with proper coverage; and adheres to control procedures for cost and quality.

*Rolling Thunder Cashier (Full-time)

Greet guests in a friendly manner, take and deliver orders, calculate checks, and receive payment for the Bowling Grill Window and Restaurant.

*Facilities Supervisor (Full-time)

Reports to the Facilities Manager and was established for the purpose/s of supervising individual shifts to include facility and deep cleaning staff within the maintenance department. Coordinating all repair and alterations of the property including the exterior and grounds and to work in conjunction with facility technicians.

*Player's Club Rep (Full-Time)

Performs all administrative functions of a Players Club Representative. Signing up new members, player's account maintenance, answer player club and general property questions, administering redemption, complimentary and access rewards and benefits to qualified players club members. Maintain the highest standard of guest service, problem resolution and confidentiality. Develops and creates a long lasting experience for all Club Card members.

*Promotions Coordinator (Full-time)

Leading special events and promotions from conception to post event follow up. Works closely with the Marketing team on design work and copywriting, as well as implementing the marketing strategy while maintaining the highest level of customer service and guest interaction. Communicating with advertising agencies to coordinate all Marketing assets for events and promotions.

*Player Development Host

Identifies, develops and creates relationships with Sky Ute Casino Resort gaming patrons. Facilitates VIP events that enhance the overall gaming experience. Fosters an environment that results in generating gaming related revenue measured by more trips and increased spending. Assists with all facets of the Sky Ute Casino Resort Bear Club and Player's Center as needed. Reports directly to the Player Development Manager.

**Must be 21 years of age to apply.*

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Bethany.Powell@pueblocc.edu
or call **970.385.2098**



Reasonable accommodations will be provided upon request for persons with disabilities. To make a request, please notify the PCC Disability Resources Center at (719) 549-3446 or Disability.Resources@pueblocc.edu at least five (5) working days before the event.

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Dream Maker Campaign

DANCING SPIRIT IS BUILDING A PERMANENT HOME YOU CAN MAKE A DIFFERENCE BY DONATING TODAY AND HELPING US RAISE THE MONEY WE NEED TO MAKE SURE IGNACIO HAS A COMMUNITY ARTS CENTER THAT WILL BE HERE FOR GENERATIONS TO COME.



We have been helping the communities of Ignacio, Bayfield, Durango, Aztec and Pagosa Springs since 2010 through art programs and camps for children, classes and workshops for adults and families; by offering Ignacio's only art gallery and co-op; and through therapeutic arts at the Ignacio Schools, the Department of Justice and the Southern Ute Indian Tribe. During that time, we have had to move four times, and each time, we have lost a little bit of our identity as Ignacio's community arts center. Most recently, we been an integral part of helping pilot the ELHI Community Center, and although we are glad for the collaboration and experience, it's past time that we finally focus on building YOUR community arts center.

Our current goal is to raise \$250,000 towards building a new building on our own property in downtown Ignacio. We plan to restart and build up our art gallery with art openings and shows for professional and aspiring artists; add more classes and workshops and bring in live music, pottery and art demonstrations while continuing to offer our children's camps and therapeutic art programs.



Or visit our GoFundMe page at: <https://gofundme.com/f9852e28>

The Southern Ute Powwow Committee will be selling the remainder of t-shirts to the public. The Southern Ute Powwow Committee wants to remind everyone to do your part to stay safe and healthy.

**PURCHASE PRICE
\$20 EACH**

If you have any questions please contact:

Mikki Naranjo
970-563-2441

Rochelle Aguilar
970-563-2990



NATIVE HELPLINE

States take action to codify abortion rights

Staff report
STRONGHEARTS NATIVE HELPLINE



A political act aimed to restrict women's rights, the Supreme Court of the United States (June 2022) overturned Roe v Wade (1973) leaving the onus of access to abortion on individual states. Since then, six states have taken measures to codify reproductive rights while other states ramp up efforts to abolish or otherwise restrict access to abortion.

"The Supreme Court threw out nearly 50 years of precedent in favor of politicizing the body sovereignty of women and girls," said Lori Jump, chief executive officer, StrongHearts Native Helpline. "By asking states to regulate abortion, they are taking away the rights of women to decide what happens to their body. Six states have reaffirmed reproduction rights, but until all other states follow suit, women are in a perilous position."

Six states uphold women's right to choose

To date, there have been six ballot measures addressing abortion in California, Kansas, Kentucky, Michigan, Montana, and Vermont where voters upheld abortion rights.

On Aug. 2, voters (58.97 percent) refused to amend

the Kansas Constitution to declare that nothing in the state constitution creates a right to abortion or funding for an abortion and to affirm the state's ability to pass laws regarding abortion. Instead, voters upheld legal precedent in Hodes & Nauser v. Schmidt (2019) that the Kansas Bill of Rights provides a right to abortion.

On Nov. 8, five more states took action to uphold reproductive rights of women. "Although voters have upheld women's rights in these states, the majority of them passed by a thin margin," said Jump. "Our work is not done."

Currently, there are dozens of pending initiatives, amendments and referendums. In Arizona, Colorado, Florida, Maryland, Massachusetts, Nevada and Oklahoma there were nine proposals that did not make the 2022 ballot. In New York, Pennsylvania and Washington, there are four proposals slated for 2023. And, in Florida, Iowa, Nevada, Oklahoma and South Dakota there are seven pro-

posals slated for 2024.

"It's unfathomable that in this day and age, women and girls must be cognizant of legislation rooted in misogyny and historic oppression," said Jump. "The criminalization of abortion is an abuse of governmental power to deny body sovereignty. It is a cruel reminder of what Native people have endured for centuries."

Historic Violence and Oppression

In Indian Country, Native woman and girls suffer the highest rates of stalking, rape, and femicide in the nation. Yet, Indian Health Services has historically prohibited and continues to deny access to abortions in Tribal communities. Without planned parenthood clinics, Native women and girls are at a higher risk of being penalized for seeking abortions in unsafe conditions. Rape victims are often shamed and blamed, and now could face jail time for seeking an abortion.

StrongHearts Native Helpline is a safe confidential and anonymous culturally appropriate domestic and sexual violence helpline for Native Americans and Alaska Natives. Advocates are available 24/7. Call or text 1-844-762-8483 or chat online at strongheartshelpline.org.

Escape the Crate

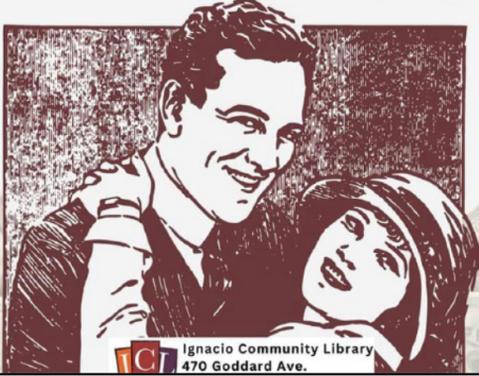
"The Heist of Bonnie and Clyde"

Revenge is sweet.... After being one step behind the sinister Mr. X for missions and missions, the tables have turned. You have finally targeted the location of Mr. X's secret plans....the vault of a small bank in the heart of the nation. You know that if you are to stop his future changes to history, you are going to have to get into that vault and get your hands on those plans. There is one tiny problem though... the bank in question is about to be robbed by a notorious duo.... Bonnie and Clyde. You need to follow the bank robbers to their hideout, find out what they know, and break into the vault of the bank before they catch up.

In this cat and mouse game, nothing is sure.... including the ending.

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December 29 & 30
January 5, 6 & 7**

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The Southern Ute Drum's Crossword Puzzle

1	2	3	4	5		6	7	8	
9						10			11 12
13						14			
	15				16			17	
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	20	21				22			
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29			30	31		32			33
34						35			
		36				37			

Across

- 1 Turns a sailboat with the wind behind it
- 6 Generator output measure
- 9 Definitely not 23 Down
- 10 Large blood vessel
- 13 Ouray's "apple" son
- 14 Tree fellers
- 15 Features of some snow tires
- 17 Bleacher creature
- 18 Be under the weather
- 19 Northern Paiute
- 20 Traveler to Cathay
- 23 It's tender in Cape Town
- 24 Strike lightly
- 25 Frozen and slippery
- 26 Concrete foundations
- 29 Californian "People of the Lake"
- 32 Online lit
- 34 Commotion
- 35 Seaport in Ireland
- 36 Cantonese cooker
- 37 Iron Mike

Down

- 1 Measure of a country's output
- 2 "For" votes
- 3 Ernie's "Sesame Street" pal
- 4 Impressionist --- Manet
- 5 University agent
- 6 "The Jungle Book" python
- 7 Virgil's voice
- 8 As much as one can carry
- 11 Three little words, in Spain
- 12 Princess Elsa's sister
- 16 Hog food
- 19 In particular
- 20 Former Portuguese territory in China
- 21 At all events
- 22 Most washed out
- 23 Loaded
- 27 The --- Forte band of Chippewa
- 28 All right then, leave!
- 30 Former Vietnamese revolutionary Le Duc ---
- 31 Former acorn
- 33 Thor Heyerdahl's --- Tiki expedition

Answers for this crossword will appear in December 30 issue of the Drum.

Answers for December 2, 2022 Crossword Puzzle

Across: 1 Asps, 5 Mossad, 11 Dehe, 12 Echota, 13 Vain, 14 To arms, 15 Ells, 16 Enmesh, 17 Relearn, 19 Tryst, 20 Opals, 25 Aurorae, 27 Smacks, 31 Grit, 32 Hurrah, 33 Rids, 34 On tape, 35 Obit, 36 Disbar, 37 Mano.
Down: 1 Advert, 2 Sealer, 3 Philly, 4 Senses, 5 Meter, 6 O'Connor, 7 Sham, 8 Sore, 9 ATMs, 10 Dash, 18 Atakapa, 21 Pogrom, 22 Arriba, 23 Laid in, 24 Sets to, 26 Usher, 27 Shod, 28 Muni, 29 Arts, 30 Crab.

LOCAL IGNACIO WEATHER

Friday, Dec. 16



Sunny 30°F
Afternoon winds

Saturday, Dec. 17



Sunny 32°F
Afternoon winds

Sunday, Dec. 18



Partly sunny 40°F

Weather forecasts collected from www.weather.gov



November 23 November 30 December 7 December 16 December 23