



Schools honor heritage

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Community supports MMIWG

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Vol. LI, No. 25

SOUTHWEST RAINBOW YOUTH

# SunUte paves the path forward for LGBTQ+

By McKayla Lee  
THE SOUTHERN UTE DRUM

Ignacio’s very own LGBTQ+ youth initiative, Southwest Rainbow Youth (SWRY) have been working in the community to create spaces of inclusivity. The first stop on their list is the SunUte Community Center, where a new safe space and a genderless bathroom are both being implemented.

Since their opening, the rainbow youth have made themselves known in the area as being a beacon of hope and teaching. Their mission states that they are dedicated to “support, empower, educate and advocate for the LGBTQ+ youth in the Southwest by providing a safe and inclusive environment.” Not only are they dedicated to the youth in the community, but to the parents and allies of the LGBTQ+ as well.

In partnership with SWRY, SunUte Community Center director, Robin Duffy-Wirth and the managers of the center attended a LGBTQ+ awareness training held by the rainbow youth to gain more knowledge of LGBTQ+ inclusion on Tuesday, Nov. 12. “We want to keep learning and create a safe space for all of the LGBTQ+ community,” SunUte Director Duffy-Wirth stated. “Being a human being is tough enough, so we want to operate this community building with love and acceptance for all.”

The training touched on



Fabian Martinez/SU Drum

SWRY member Bobbi Rosa explains the importance of being an ally for the LGBT community at the SunUte Community Center on Tuesday, Nov. 12.

topics such as pronouns, sexuality vs. gender and what being an ally means. Asking and correctly using someone’s preferred pronouns can often be the simplest way to show respect for their gender identity and is even a way to make them feel safe to exist in public spaces. When it comes to gender and sexuality, people have very different ways that they identify, meaning that there is no one set of orientation, identity, expression or dysphoria for LGBTQ+ to identify under.

By creating these opportunities of learning, SWRY is helping the local community to offer more inclusion, which can lead to better experiences for the LGBTQ+ members and has the potential to prevent suicide. Suicide attempts by LGBT youth and questioning youth are four to six times more likely to result in injury, poisoning, or overdose that requires treatment from

a doctor or nurse, compared to their straight peers. In a national study, 40 percent of transgender adults reported having made a suicide attempt; 92 percent of these individuals reported having attempted suicide before the age of 25. Across the nation, LGBTQ+ youth suicide attempts were almost five times as likely to have attempted suicide compared to non-LGBTQ+ youth.

As an ally in the community and as a recreation provider, SunUte will now be meeting the health, environmental and social needs of the local LGBTQ+ community. Through the training, there are already planning efforts to convert two family locker rooms into “all gender restrooms,” work on changing registration forms to be all inclusive and even creating a space for LGBTQ+ to meet with SWRY. This

SunUte page 4

## Tribe bids farewell to Baker, Red



photos Jeremy Wade Shockley/SU Drum

Mel Baker and Adam Red sit together during the Term Celebration reception held in the Hall of Warriors, Friday, Nov. 22. Dignitaries from the Ute Indian Tribe, and the Ute Mountain Ute Tribe traveled to Ignacio to congratulate the outgoing council members.

Southern Ute Chairman, Christian Sage gave a heartfelt farewell to outgoing council members, Adam Red and Mel Baker during a farewell reception in the Hall of Warriors, Friday, Nov. 22. — thanking both of them for their hard work and dedication while serving on the Southern Ute Tribal Council. Mel Baker has served a total of four terms on Tribal Council, working together over the years with Leonard C. Burch, Pearl Casias, Howard Richards Sr. and Clement Frost, just to name a few of the past chairmen. Baker had a long career as a wildland firefighter and previously served as the Tribe’s Executive Officer. Adam Red made his name with the Southern Ute Growth Fund’s Department of Energy, following ten years as a Southern Ute Wildlife Technician. This was Red’s first term on Tribal Council.



TRIBUTE

# Spirits run deep at Sand Creek

By McKayla Lee  
THE SOUTHERN UTE DRUM

While most families were preparing to enjoy the day off from work and school to celebrate a Thanksgiving meal on Thursday, Nov. 28, a group of 45 Cheyenne and Arapaho runners and supporters attend the 21st annual Sand Creek Massacre Spiritual Healing Run. The healing run is held each year to honor and commemorate the massacre of 230 Cheyenne and Arapaho elders, women and children.

The massacre is often referred to as a horror story, because of the unprovoked attack on over 500 peaceful Cheyenne and Arapaho people; the attack was led by Colonel John Chivington and about 700 Calvary troops through the Big Sand Creek of Colorado on Nov. 29, 1864. The tribal leaders of the time were under the impression that their people were protected by the government. The cavalrymen ignored the American Flag and the white flags that were flying as a sign of friendship and proceeded to open fire on the camp.

This attack left pregnant women murdered, children scalped and dozens of human remains mutilated; soldiers left the site with these assaults as trophies. Once departing the area, Col. Chivington reported to the government that he and his troop conquered a violent group of Indians and were later given praise for this “victory.” One army officer who dared to speak out against Chivington and his men was Captain Silas



McKayla Lee/SU Drum

Runners from the Cheyenne and Arapaho tribes of Oklahoma raise their eagle staffs and get the crowd excited for the last leg of the Sand Creek Spiritual Healing Run-Walk at the Riverside Cemetery in Denver.



McKayla Lee/SU Drum

All the Sand Creek Spiritual Runners were painted and given words of encouragement as they prepared to run the last three miles to the Colorado State Capitol in Denver on Sunday, Dec. 1.

Soule, who detailed the true events of the Sand Creek Massacre. The testimony provided by Soule led to two congressional investigations and an Army Hearing that forced Chivington to resign from his post, although he did so without facing criminal charges; furthermore, the government refused to offer any compensation to the victims or families.

Soule was punished for his statements, years later he was shot dead in Denver on the corner of 15th and Arapahoe street; his assassins were never brought to justice.

The runners now honor his bravery and testament every year, during the run, by stopping at his gravesite.

Spirits page 3

## Wintertime willows



Jeremy Wade Shockley/SU Drum

The first snows of the season blanketed the Southern Ute Reservation over the week of Thanksgiving ... another round of snowy weather is forecasted for the Pine River Valley in the days to come, bringing much needed moisture to the region. Birds and other critters prepare for the season ahead with freezing temperatures and the onset of winter.

## 2019 RUN-OFF ELECTION

Marjorie D. Barry • Ramona Y. Eagle • James M. Olguin • Adam Red

Cast your VOTE December 13, from 7 a.m. to 7 p.m. at the Southern Ute Election Board, 285 Lakin St., Ignacio, Colo.





TRIBAL PLANNING

# Planners and developers move forward with skatepark

*Propose revised concepts at meeting*

By Robert L. Ortiz  
THE SOUTHERN UTE DRUM

The Southern Ute Tribal Planner and contractors met with community members to present three new concepts for the Southern Ute Action Sports Complex at a meeting on Tuesday, Dec. 3 at the Sky Ute Casino Resort.

Action sports enthusiast and landscape designer, Brad Siedlecki, founding owner of Pillar Design Studios, presented three skatepark concepts to the 30 attendees at the latest planning meeting.

Pillar Design Studios, L.L.C. is a niche firm based in Tempe, Ariz. Pillar specializes in recreational planning, action sports facility design, landscape architecture, and construction services.

The emphasis of the “concept” meeting was to proceed with a direction of style – a street style, with transitional aspects including features desired by skaters: rails, ramps, and a pump-track for other types of skaters.

Skater lingo became more evident during the meeting, as Siedlecki asked the skaters and anyone wanting to speak directly on their desires for the skatepark to move to the front. The skaters and Siedlecki used terminology to describe features in the skate park. “Return Taco,” “Vert Wall,” “Pole Jamb,” “Huba” and “Rainbow Rails,” all of which proved that those using the skate park know what they want to see in the final design.

The three concepts all incorporated design elements and features from a previous meeting held in November with community members, made up mostly of the skating community. Concept A: featured more skateable surface, with a wrap-around concrete design, encompassing features of an enclosed skate park. The wrap-around feature would incorporate a style similar to a pump-track. Concept B: features a back-and-forth design, in a rectangular shape, encouraging speed and motion, a more



Robert L. Ortiz/SU Drum

Southern Ute tribal member, Cyrus Naranjo points to a feature he and other skaters would like to see in the skatepark. Other skater pictured are: Ezekiel “EZ” Howell, Elijah Weaver, and Darius Aguilar.



Robert L. Ortiz/SU Drum

Southern Ute elder, James “Mike” Olguin listens to Nate Hendren, after posing a question to the youth skaters – asking for their vision of the skatepark.

street-style concept. Concept C: included transitional elements, with an 8 ft. wave at one end, and featured more intersecting sections.

Mike Olguin asked the young skaters what their vision for the park would be, “as the concrete will be here longer than we will be,” Olguin expressed.

“We want to do something like they do in Durango. They hold classes for young skaters, teaching them how to skate,” answered Nate Hendren. “We want to be able to do the same thing here in Ignacio at our skate park.”

Southern Ute Councilmember, Bruce Valdez asked about amenities, such as restrooms. “When will the design incorporate restrooms? All we need is one kid running across the street to Thriftway and to be hit,” Valdez said.

The next steps in the masterplan will feature added things such as restrooms, access points, lighting, fence-

ing and additional safety features. A deadline of Sept. 5, 2020, has been set to have the skate park completed.

“We want skaters skating by the first week in September,” Siedlecki stated.

Designers, contractors and planners will next meet with Southern Ute Tribal Council after a tweak to what the skaters have asked for in this last meeting. Concept details and budget numbers will be discussed with Tribal Council in a future work-session in December.

“You will need to show success in these first stages of the skate park masterplan,” Siedlecki emphasized to the young skaters, “If you want more of an action type sports complex, with more features, such as: added safety features, security, lighting, shade, seating, and amphitheater for music shows, you will need to have community buy-in, to show this is not just a single-purpose facility.”

## Many Moons Ago



Jeremy Wade Shockley/SU Drum archive

### 10 years ago

Southern Ute heritage dancers performed November 20, 2009 for children at the Ignacio Elementary School. The presentation, sponsored by Eddie Jr. and Betty Box, was meant to introduce students to Southern Ute Culture. Pictured is Beulah Kent holding her granddaughter, Kaya Bison.

This photo first appeared in the Dec. 4, 2009, edition of The Southern Ute Drum.



Jenny Gummersall/SU Drum archive

### 20 years ago

Headstart and Blue Sky Montessori students entertained with songs in English and Ute during the Elders Thanksgiving Dinner on November 18, 1999, in the Rolling Thunder Hall.

This photo first appeared in the Dec. 3, 1999, edition of The Southern Ute Drum.

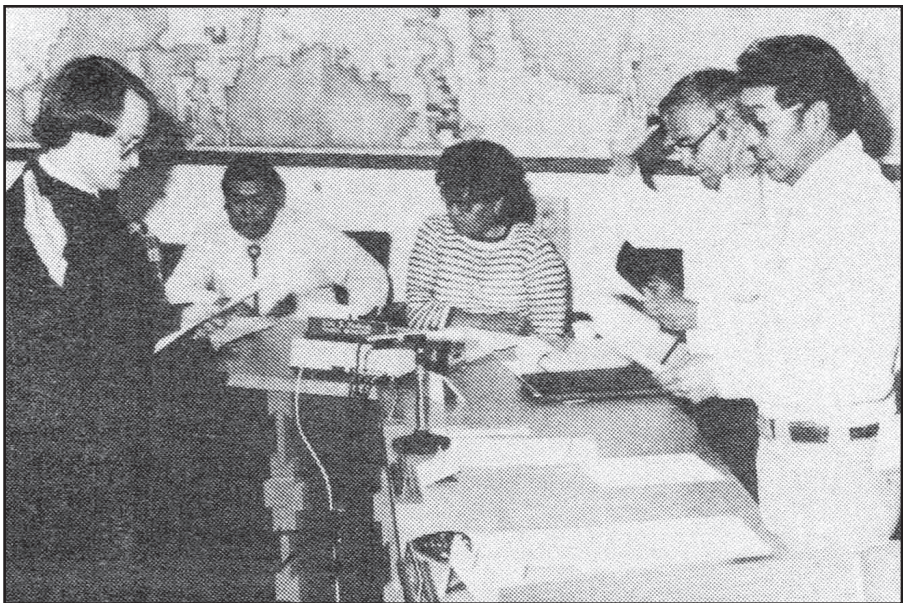


SU Drum archive

### 30 years ago

A ground-breaking ceremony took place on November 22, 1989 for the North Ridge housing project.

This photo first appeared in the Dec. 8, 2009, edition of The Southern Ute Drum.



SU Drum archive

### 40 years ago

Swearing in ceremonies were held on Dec. 4, 1979 for John Baker Sr. and Guy Pinnecoose Jr. who were re-elected again to the Tribal Council for another three-year term.

This photo first appeared in the Dec. 7, 1979, edition of The Southern Ute Drum.

#### Ute Sentence of the week

**Tömötú ucha ma waamásuwiini súkus chipwat koopa.**

**Winter begin on the twenty first.**

## Attention

**Southern Ute Culture Preservation is seeking Southern Ute, Ute Mountain Ute, and Ute Indian Tribe teachers for the following classes;**

- Beaded or Plain Moccasins/ High-tops**
- Ribbon Shirts**
- Ribbon Dresses**
- Beaded or Plain Gloves**
- Loom Beading**
- Cradle Board Making**
- Drumsticks and Hand Drum**
- Choker and Breast Plates**
- Growlers**

**If interested please contact Education Coordinator, Hanley Frost Sr. at 970-563-2306.**





# SUM celebrates Native heritage



photos Trennie Collins/SU Drum

Southern Ute Montessori guide, Danielle Burns helps teach Aiden Richards how to bead using a cardboard loom. Part of the Culture Department's Native American Heritage Month activities included arts and crafts for the youth, such as: beading, coloring, drawing and using their imagination to learn new skills.

World renown Native American artist, Norman Lansing was one of the highlighted artists for the Southern Ute Museum's Meet and Greet event. Lansing stands proud with a few new pieces he created.



# SPIRITS RUN DEEP AT SAND CREEK • FROM PAGE 1



McKayla Lee/SU Drum

Cheyenne Chief, Alan Fletcher offers words of encouragement for the runners before the last three miles of the Sand Creek Spiritual Healing Run-Walk, which begins at the Riverside Cemetery in Denver.

They stop at the Riverside Cemetery and prepare for the last trek, but before leaving they are painted and protected by men from their respected tribes.

The healing run provides an opportunity for all the Cheyenne and Arapaho tribes to gather and remember their ancestors. "We're remembering our past when we run, healing the land and the youth so they know where they come from," Cheyenne and Arapaho Elder, Bobbie White Thunder stated. "It's also about sacrifice, these young runners are feeling the same elements, and experiencing pain, like their relatives before."

Together, Northern and Southern Cheyenne and Arapaho children, families and leaders stand a mile high on the steps of the Colorado State Capitol in



McKayla Lee/SU Drum

Colo. Lieutenant Governor, Diane Primavera welcomes all the Cheyenne and Arapaho runners, tribal members and officials to the 21st Annual Sand Creek Spiritual Healing Run-Walk on Sunday, Dec. 1 on the steps of the State Capitol in Denver.

Denver to remember the purpose of the run and to congratulate one another for their part in history.

This year, Colorado Lt. Governor Diane Primavera was on the steps of the capitol waiting for the runners to share her support. "I am honored to be with you here today on the ancestral lands of Colorado's first inhabitants — the Sand Creek Massacre Commemoration and Remembrance Days is one way that we acknowledge this dark chapter in our history, teach our communities about our past, and work to create a better future for all," Primavera stated.

Healing takes different forms, for these runners it's connection and remembrance that they leave the site with. "This run comes from the heart, for me I still get very emotional because were running to heal—but back then our ancestors were running for survival," White Thunder stated.

# Heritage dancing for youth



photos McKayla Lee/SU Drum

Neida Chakee round dances with students from the elementary school at the Native American Heritage Month celebration on Tuesday, Nov. 26 at the Ignacio High School.



Fancy shawl dancer, Olyvia Watts makes her way around the Ignacio High School Gymnasium floor during her performance with the Southern Ute Heritage Dancers to celebrate Native American Heritage Month with the Ignacio students.



Samantha Maez holds her daughter Consuela Phillips, while singing backup for the drum group alongside Helaina Taylor and Monika Belle during the Ignacio School District's Native American Heritage Month Celebration.

# Eagle Wing singers in Cortez



courtesy Daisy Blue Star

The Eagle Wing Singers, led by Afrem Wall were invited to participate in a presentation at the Montezuma-Cortez High School for Native American History Month, Thursday, Nov. 21. Pictured are members of the Eagle Wing Drum Group, Osias Goodtracks, Sinaav Larry, Phoenix Traver, Angelo Frost, Kenneth Hayes and Arturo Badback, with dancers from Towaoc, Colo., Toni Arrates, Marylyn House and Miss Ute Mountain Ute Pachichin Collins.



# Ute Language Classes

November to December

Instructor: Hanley Frost

Tuesday, Wednesday, Thursday  
6:00 P.M. to 8:00 P.M.

Culture Department, Craft Room  
Southern Ute Museum

Snacks will be provided

For more information contact:  
Education Coordinator, Hanley Frost Sr.  
at (970) 563-2306

# Ute Language Class

Ute Language Class  
open to  
Interested staff  
Friday at 12pm to 1pm  
And 3:00pm to 4:30pm  
The Southern Ute Education Center

Participants will have the  
opportunity to learn with a  
Southern Ute Elder and  
interactive CD.

Facilitator: Lynda D'Wolf

## Topics Covered:

- Numbers
- Colors
- Food
- Animals
- Creation Stories
- Conversation
- Ute
- Ute games



## NUTRITION

# Pumpkin pudding bars

*Served at Winter Elder's Dinner*

*By Lisa Smith, RDN*  
SHINING MOUNTAIN HEALTH & WELLNESS

### Ingredients for the crust:

1 ½ cups almond flour  
3 teaspoons pumpkin pie spice  
2 tablespoons melted coconut oil  
2 tablespoons maple syrup  
1 teaspoon vanilla extract  
1/8 teaspoon salt

### Ingredients for the filling:

½ cup sugar  
1 cup pumpkin puree  
3 large eggs, beaten  
1 teaspoon vanilla extract  
2 teaspoons pumpkin pie spice



courtesy Joy of Baking

### Whipped Cream:

½ cup heavy whipping cream  
2 teaspoons maple syrup  
½ teaspoon vanilla extract

(Gluten free!)

### Directions:

1. Preheat oven to 350 and place parchment paper on the bottom of an 8 x 8" baking pan and spray with non-stick spray
2. For the crust, combine all the crust ingredients together and mix well to moisten, forming a somewhat crumbly dough
3. Place dough on parchment in pan and press down to spread evenly on bottom
4. Bake in the oven for approximately 10 minutes
5. Meanwhile, combine all ingredients for the filling together and mix well
6. When crust is done, remove from the oven and place the filling on top, spreading evenly
7. Place pan back in the oven and bake for 24-28 minutes
8. Filling will be slightly sticky. Let cool for one hour
9. For whipped topping, place all ingredients in a cold bowl, whip on high until stiff peaks form
10. Cut bars into 9 squares. Top with homemade whipped cream and enjoy!

## PUBLIC HEALTH

# Handle and prepare holiday foods properly to avoid getting sick

*Staff report*  
COLO. DEPT. OF PUBLIC  
HEALTH AND ENVIRONMENT

As the holidays get closer, the Colorado Department of Public Health and Environment reminds Coloradans to follow some simple food safety tips, so their holiday feast doesn't turn into a holiday fiasco.

"The most frequent causes of foodborne illnesses are from foods kept at unsafe temperatures, inadequate hand washing, inappropriate food handling, and preparing and serving foods on soiled services or with contaminated utensils," said Troy Huffman, retail food program coordinator at Colorado Department of Public Health and Environment. "Other causes include cooking foods such as eggs, poultry and meats below the proper temperature. By following some simple food safety guidelines, holiday parties and meals will be safe and enjoyable for all."

### FOOD SAFETY TIPS

- **Cool all leftovers:** Leftovers should be cooled to 41 degrees F or lower within four hours after cooking. Do not leave
- **Wash hands:** Use with soap and warm water before food preparation and after using the bathroom, changing diapers, sneezing, coughing, eating, drinking, or smoking. Also, wash hands after handling raw meat, eggs, fish, or poultry.
- **Don't cross-contaminate:** Bacteria can spread throughout the kitchen and get onto cutting boards, knives, sponges and countertops. Minimize cross-contamination risks by thoroughly cleaning and sanitizing knives, cutting boards, and other utensils, particularly between the preparation of raw meat and foods that will not be further cooked. Using a commercially prepared sanitizing wipe can be an easy and quick cleaning alternative to help minimize cross-contamination.
- **Cooking temperatures:** Buy a cooking thermometer and use it properly. The thermometer should
- **Thaw foods properly:** Do not thaw foods at room temperature. Plan enough time to thaw food in the refrigerator, placing thawing items on a tray to catch any juices that may leak from the packaging to avoid cross-contamination of other foods. The number of days a frozen turkey takes to thaw in a refrigerator depends on the size. A turkey 4-12 pounds takes one to three days to thaw; 12-16 pounds takes three to four days; 16-20 pounds takes four to five days; and 20-24 pounds takes five to six days.
- **If you're ill:** When you're not feeling well, do not prepare or handle foods.

## SUNUTE PAVES PATH FORWARD • FROM PAGE 1

will increase the number of opportunities for physical activity, social connections and even healthy living for the LGBTQ+ who utilize the community center. "I think SunUte is really good at setting culture changes, this is a positive that we are doing for the community," SWRY co-founder Precious Collins stated. "We are protecting our youth and accepting who they want to be with SunUte's help."

SWRY is excited to collaborate, not only with the community center but with schools, parents and tribal entities. They plan to sponsor educational presentations for the area, by hosting events, and giving the youth opportunities to discuss the concerns or questions they may have.

"This is going to be a process, I'm going to make mistakes, but we are committed to being an ally," Duffy-Wirth stated. "The times have changed — by having more education and awareness, this will keep us relevant and is an opportunity for empowerment."

If you or someone you know is interested in volun-



Fabian Martinez/SU Drum

Southwest Rainbow Youth (SWRY) co-Founder Precious Collins explains the what the organization is and its mission to bring safe spaces into the community for LGBTQIA+ youth in the community at the SunUte Community Center.

teering, setting up a training bow Youth through their Facebook platform or visit their website at swry.org.

It's not too late!

# Flu Shot Clinic

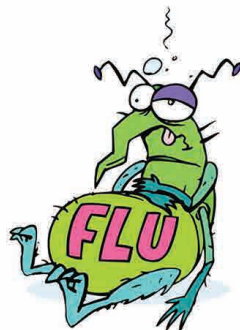
Free flu shots available for all Southern Ute Health Center clients

Southern Ute Health Center

(970)563-4581

December 18, 2019

9:00am to 4:00pm



## SunUte Pool Winter Hours

Mon., Wed. & Fri.: 6 am – 7 pm

Tue. & Thu.: 7 am – 7 pm

Sat./Sun: 10 am – 4:30 pm

For information, contact Abel Velasquez,  
Fitness Director at 970-563-2651



The Southern Ute Health Center

will be closed

December 9 & 10, 2019

in honor of

# Leonard C. Burch Day

If you have any questions, please call 970-563-4581.

December 6th

NEW SunUte 24/7

NEW 24/7 WEIGHTROOM ACCESS

December 6th, 2019! 9:00PM  
 Sign Up Now \$15.00 Annual Fee  
 Must sign Rules, Regulations  
 and Waiver Prior to Access  
 SunUte Community Center







Academy Thanksgiving



photos McKayla Lee/SU Drum

Lawrence “Boo” Cloud and Gia Velasquez sit together and enjoy the special Thanksgiving lunch that the Southern Ute Indian Montessori Academy provided on Wednesday, Nov. 20.

Southern Ute Indian Montessori Academy Ute Language and Culture Coordinator, Dr. Stacey Oberly helps run the silent auction at the Thanksgiving lunch, Wednesday, Nov. 20. The silent auction proceeds will all be used towards the Academy’s 20th Anniversary Celebration Powwow.



School zone safety



photos Jeremy Wade Shockley/SU Drum

A small fencing crew from Farmington, N.M. works to bring in wrought iron section of the Southern Ute Indian Montessori Academy’s new security fence on Thursday, Dec. 5. The fence workers, Manuel and Martin, are subcontracted through American Fence Co. – the company responsible for the project, which is slated for completion in early December.

The new security fence will provide gated access to the school’s classrooms and administrative offices for the safety of students and faculty on Tribal Campus.



Check out the newly opened Adult Education Room at the Education Department for the Southern Ute Indian Tribe. The space is designated for adult Learners and Individuals seeking their GED. If you have any questions, please contact Dr. Jonathan Hunstiger at 970-563-2784.



ALUMNI RECEPTION  
Wednesday, 12/11/2019  
8:30–10:30am,  
Room 103  
Light refreshments  
FLC Alumni Stickers  
Campus Updates



RSVP By 12/10  
Fortlewis.edu/Alumni

Photo: Nancy S. Young

SUIMA

From the Eagle’s Nest

The school is a community

Staff report  
SU INDIAN MONTESSORI ACADEMY

When you visit a Montessori school, it may feel like you are visiting a family. Everyone knows everyone. Work is shared and learning is vitalized by social life. There is free communication and movement. The exchange of facts and discoveries becomes second nature.

Parent involvement adds to this community spirit. Parents are treated as collaborators in Montessori, often invited to the classroom to share and participate in activities. Children begin to see that their educational experience is the result of their parents’ direct input and action.

The school is a community, and everyone is involved with events such as: performances, field trips and celebrations. Being part of a Montessori family is a feeling that stays with you for the rest of your life.



McKayla Lee/SU Drum

Southern Ute Indian Academy students, O’Hozhoni Larry and Wophe Plentyholes chase after each other in the SunUte Community Center gymnasium, pushing their scooters as fast as they will go.

SUIMA Events and Activities

- Dec. 11 – **PAG (Parent Advisory Group) meeting**, 6 – 7 p.m.
- Dec. 14 – **Christmas Program**, Sky Ute Casino Resort
- Dec. 15 – **Winter enrollment**, period closes
- Dec. 19 – **Upper Elementary fundraiser** in the LCB Hall of Warriors, 11 a.m. – 1 p.m.

Parent Advisory Group (PAG)  
Southern Ute Indian Montessori Academy

Department of Education  
P.O. Box 737, Ignacio Co 81137  
Phone: 970-563-0253, Fax: 970-563-3695

The Southern Ute Indian Montessori Academy (SUIMA) is looking for parents and community members to sit on their Parent Advisory Group (PAG). The purpose of the SUIMA Parent Advisory Group is to collaborate with the Tribe’s Director of Education, SUIMA Principal and Tribal Council in developing and implementing the most effective program that is responsive to the cultural and academic needs of the SUIMA students while supporting the mission and vision of the school. MISSION STATEMENT: The Southern Ute Indian Montessori Academy will provide a strong educational foundation to preserve and share the Southern Ute Indian culture within a Montessori environment. VISION STATEMENT: To provide an environment that creates future tribal and world leaders who appreciate and support their culture, family, and lifelong learning. The Parent Advisory Group receives input from parents, community members, and others as to the Southern Ute Indian Montessori Academy and its educational programs. In addition, the PAG may focus on community projects, encourage and support volunteer activities at SUIMA, and plan family events for the school. Members of the Parent Advisory Group serve as volunteers without compensation. If you are interested in serving on the Southern Ute Indian Montessori Academy’s Parent Advisory Group, please call 970-563-0253 for more information. Come be part of something purposeful and driven.

Tutoring Services

Who:

Available to High School Students that are:  
-Enrolled Southern Ute Tribal Members  
-First Generation Southern Ute Descendants  
- JOM students

What:

In addition to after school tutoring, I can provide classroom support in classes students may be struggling with. My schedule is flexible and I can work around student’s needs.

Where:

Southern Ute Education Center  
330 Burns Avenue  
Ignacio, CO 81137

When:

After School Tutoring Hours:  
Monday, Tuesday, Thursday  
3:45 PM - 5:00 PM.  
Wednesday 2:15 PM - 5:00 PM  
FREE SNACKS!

Contact:



Damon White Thunder  
High School Teacher  
(970) 563-2794  
dwhitethunder@southernute-nsn.gov





**New Year's Eve Celebration**

Come start your New Year's off in a good way  
Join us with a Potluck dinner followed by  
Singing and Blessing into the New Year

**Multipurpose Facility**  
**6P-1A**  
**256 Ute Road Ignacio, Co 81137**  
**Contact : Elwood Kent (970)-499-9751**  
**Neida Chackee (505)-686-8728**

**December Senior Breakfast**  
**Multi-Purpose Facility**



**December 6, 2019**  
**10:00 AM - 11:30 AM**

**Open to Community Senior Citizen's**  
**for more information: 563-2640**

**Happy Holidays from The Southern Ute Drum staff.**  
**From our family to yours.**

**CENSUS 2020**  
**Census Bureau outlines plans for 2020 Census to count American Indians and Alaska Natives**

**Staff report**  
**U.S. CENSUS BUREAU**

On November 14, leaders from the U.S. Census Bureau briefed media outlets that serve the American Indian and Alaska Native (AIAN) community on the status of the 2020 Census, describing the efforts underway for all people to be accurately counted and the opportunity for individuals to apply for temporary jobs supporting the operation.

The U.S. Constitution mandates that a census of the population be conducted every 10 years. Census Bureau population statistics inform how billions of dollars in federal funds are allocated for critical public services like healthcare clinics, schools and education, and roads and bridges. The 2020 Census will also determine how many seats each state gets in Congress and guide the drawing of local political boundaries.

"We have been working closely with tribal governments for years on the best way to accomplish our goal of counting everyone in the 2020 Census," said Dee Alexander, Tribal Affairs Coordinator for the Census Bureau.

Denver Regional Director of the Census Bureau Cathy L. Lacy provided an update on the recruiting for the 2020 Census operation emphasizing the importance of hiring census workers to work in the communities in which they live. "We are offering competitive pay, flexible schedules, and the opportunity for individuals to make a difference in their own communities for the next ten years," Lacy said. Individuals interested in working on the 2020 Census should visit [www.2020census.gov/jobs](http://www.2020census.gov/jobs).

Most households will receive an invitation to participate at their household in mid-March 2020, but remote Alaska communities and some tribes will be enumerated in person by census takers hired locally. The remote Alaska operation will begin in January 2020.

Census Bureau tribal specialists have worked with tribal leaders to discuss the questionnaire and how individuals could best share their tribal identity. Kathleen Styles, Chief, Decennial Communications and Stakeholder Relations for the Census Bureau, provided an overview of the 2020 Census questionnaire. She explained that people who identify as American Indian or Alaska Native may mark the American Indian or Alaska Native checkbox and enter the name of their enrolled or principal tribe(s) in the write-in area. Individuals will be able to report multiple races and/or tribes. Many tribal leaders will likely give guidance to their members on how to identify the tribe name.

Lacy also underscored that census responses are confidential and protected by law. "We do not share your information with law enforcement agencies or immigration officials," she said.

G&G Advertising President and Creative Director Michael Gray explained the research process and insights that culminated in the campaign platform for the AIAN community, "Shape our Future. START HERE." Gray described plans for paid media advertisements and PSAs to reach the AIAN community and highlighted several AIAN organizations that have stepped forward as partners to educate the public. "We are relying heavily on trusted voices in the community to help ensure everyone understands what is at stake in the 2020 Census," he said.

This is the third decennial census to include a dedicated advertising and communications operation. In the 2000 and 2010 censuses, the Census Bureau also used advertising, partnership, and communications campaigns to increase awareness and participation in the count. Higher self-response rates increase the accuracy of the census and save taxpayer money by lowering census follow-up costs for nonresponding households.

**Denim & DIAMONDS**

**NEW YEAR'S EVE**  
**COUNTRY COUNTDOWN TO 2020**  
**DINNER & DANCE**

**Tuesday, December 31**  
**Prime Rib Buffet 6PM-8PM**  
**Dance 9PM-12:30AM**

**Party Favors, Hats and**  
**Midnight Champagne Toast!**

**\$75 Couple · \$40 Single**  
**\$15 Dance Only**

Purchase tickets online at [SkyUteCasino.com](http://SkyUteCasino.com), by calling 888.842.4180, at the Sky Ute Gift Shop or at the door. MUST BE 21 or BETTER to attend event.

**FEATURING**  
**ERIC SAGE'S**  
**COUNTRY HOT HITS**



"SAGE IS AMAZING, A TRUE TALENT" GEORGE CLOONE

**Sky Ute CASINO RESORT**  
Owned and Operated by the Southern Ute Indian Tribe

Ignacio, CO  
888.842.4180  
[SkyUteCasino.com](http://SkyUteCasino.com)

**YOU'RE A STAR**  
**IN OUR SKY!**



**Bison Meat is Available**  
Locally grown, grass-fed & USDA processed  
Now available at the Wildlife office



Five pounds of bison meat per tribal member household, per month.  
If you have any questions, feel free to call the Wildlife office at 563-0130

**Sip, Chat & Chew Potluck**



**Cake Walk & Fun Games to win prizes**

**Friday December 13, 2019**  
**11:30 AM - 3:00 PM**  
**Multi-Purpose Facility**  
**256 Ute Road, Ignacio CO**  
**Participate in the Gift exchange - bring a \$25 gift**

**All Utes (UMU, NU, SU) families welcome, all ages.**  
**We make the main dish you bring the sides**  
**Door prize donations welcome**  
**call 563-2640 for more information**

**Advertise in the Drum!**

Call or email today for more info!  
970-563-0118  
[sudrum@southernute-nsn.gov](mailto:sudrum@southernute-nsn.gov)





## Youth bull riders return



photos McKayla Lee/SU Drum

Riders from across the nation compete in the American Youth Bull Riding Finals at the Sky Ute Fairgrounds on Thursday, Nov. 21. This young steer rider competed in the top 10 finalists to leave the arena with a custom-made belt buckle.



JW Nunn and Conner Weatherman both from Texas, pack up their gear after completing their bull rides and prepare to drive back home on the last night of the American Youth Bull Riding on Saturday, Nov. 23

American youth bull riding finalist, Sawyer Roth throws his hands up in celebration after riding his bull for a qualified ride on Friday, Nov. 22 at the Sky Ute Fairgrounds rodeo arena.

## Snow removal 2019/20

**Tribal Hotline at 970-563-4800**

### GENERAL INFORMATION

During times of snow accumulations of 5 or more inches, please **move your vehicles** to the side so the drivers can plow an area for you to park in. Our drivers will do their best to avoid plowing snow behind or close to your walkways and vehicles. Please understand our drivers do their best to serve you and many others during snow storms and they may be delayed if they get stuck or have equipment failure or difficulties. Also, please know our plow drivers must be able to plow snow and cannot devote time to manual snow removal. If you are Disabled or a Frail Elder and you need assistance with manual snow removal, please contact Tribal Housing at 970-563-4710. Information on Tribal Office closures, weather reports, and clinic updates are available by calling the **Tribal Hotline at 970-563-4800**.

### WALKWAYS – SNOW REMOVAL

Snow removal from walkways will only be done for the **Disabled or Frail Elders** the order of priority is: **1st) Dialysis Patients; 2nd) the Disabled or Frail Elders**. If you believe you should be included in one of the categories, please contact Tribal Housing 970-563-4710.

### ROOF – SNOW REMOVAL

Snow removal service from the roof of the home is for the **Disabled and Elders**. In general, roof snow will be removed if the snow depth accumulates more than **twelve (12) inches** or to a level where safety concerns are evident or potential damage to roof or structures may occur. **Snow will ONLY be removed from areas where the crew can reach safely from the ground**. If you believe you need this service, please contact **Construction Services Division 970-563-0260**.

### LIVESTOCK – SNOW PLOWING

Plowing snow for livestock is done by the Ag. Division and is low on the priority list. There is a minimum charge of \$35 due in advance for all livestock snowplowing. The cost is \$35 per hour for the first hour and then \$30 per hour for time in excess of one hour plus .35 cents per mile one way for travel time on livestock snow plowing. Please contact Agriculture Division, Custom Farm at 970-563-0220 if you wish to pay for these services.

Please remember to move personal items such as bikes, lawn mowers, water hoses, planter boxes or any other item out of the way, so that they do not get damaged by the snow plows.

**NOTE: 1st and 2nd Priority Only:** Please contact department to notify them of early morning doctor appointments.

**SNOW PLOWING FOR:**  
**SU TRIBAL MEMBERS, DRIVEWAY FOR HOME ACCESS, S.U. CAMPUS, LIVE STOCK**

The Tribe will make every attempt to plow snow quickly and properly. **The order of priority is: 1st) Dialysis Patients; 2nd) the Disabled or Frail Elders; and, 3rd) Tribal Member Elders.** Snow plowing for all other Tribal Members is performed by dividing plow routes into designated areas shown below. Snow plowing will begin when snow accumulation is over **five (5) inches**. Dialysis/the Disabled/Frail Elders snow shoveling will begin when snow accumulation is over three (3) inches. This service is provided to Southern Ute Membership only (No Rentals) Member must be living in residence. Please be patient during heavy snows, the drivers are making every attempt to get to you quickly.

### Construction Services Route: 970-563-0260

Cedar Point East and West, Cedar Point Townhomes, Chief Shavano Ignacio Peak, Town of Ignacio – Elders/ the Disabled, HWY 172 South from County Rd. 318 to La Boca, East of Pine River, South of Bayfield to La Boca Allison & Arboles area.

### Motor Pool Route: 970-563-0280

North of Ignacio, West of Pine River Breen & Red Mesa Area, Airport & Weasleskin.

### Custom Farm Route: 970-563-0220

Snow Plowing for Live Stock only.

### Forestry Fuels Crew: 970-563-4780

WALKWAYS - (Roof snow at entry only). Shovel walkways for: 1st) Dialysis Patients; 2nd) Disabled/Frail. Roof rake at entry only with accumulation of 12" or more.

### BIA Route: 970-563-9484

BIA does not clear driveways: Roads include Ute Road, Cedar Point East and West, Ignacio Peak, Howe Dr., Sunset Circle Loop, Pow Wow Circle, Sunset Meadows, Tamuche, Piwood, Shoshone Ave., Bear Dance Road, and North Ridge.

### Housing Authority Route: 970-563-4575

Snow removal for Tribal Dialysis, Disabled, & Elder: Roads include Sunset Circle, Senior Center, Ignacio Peak's Northridge Rentals, Shoshone Ave., and Jefferson Dr.

### Grounds Maintenance: 970-563-0272

All campus parking areas: Museum, J&R, Justice, Purchasing, Sun Ute, Peaceful Spirit, LCB, Annex, Elders, SUIMA School, MCB, KSUT, Clinic, Dental, Multi-Purpose & Chapel, I.H.S., Higher Education, Election/Tribal Housing, Food Distribution, Parking lots, & Sidewalks.

## Candy Bagging

December 12, 2019

9:00 A.M.

Vida Peabody Room, Sky Ute Casino

The Culture Preservation Department is seeking volunteers to help bag candy for the Christmas Program.

If you need Community Service hours we can give you hours for your service.

For more information contact  
Event Coordinator, Tara Vigil at (970) 563-2985

## MERRY CHRISTMAS & Happy New Year!

**Southern Ute Tribal Christmas Dinner & Program**

**Saturday, December 14**  
**Sky Ute Casino Events Center**  
**11:30 a.m.-3:00 p.m.**  
**Christmas Program at 4:00 p.m.**

**Doors Open at 10:45!**

**The Southern Ute Tribal Christmas Dinner is open to Southern Ute Tribal Members and Immediate family, Ute Mountain Ute and Ute Indian Tribal Members.**

**Southern Ute Elderly and Disabled Tribal Members unable to attend may sign up for home delivery. Please Contact: Southern Ute Elder Services, Gloria Frost, (970)-563-2323.**

**For more Information Contact Events Coordinator Tara Vigil at (970)-563-2985**

## Holiday Bazaar 2019

**Saturday December 21, 2019**

**9:30 - 4:00 PM**

**Multi-Purpose Facility**  
**256 Ute Rd. Ignacio, CO**

Artists, Artisans, Crafters, & Bakers

Cost: \$25 for a 10 X 10 space. Lobby table cost: \$15

Bring your tables, chairs provided.

Set-up at 8:00 AM - Electricity available on request

To reserve your space call 970-563-2640

## 5th Annual Christmas TOY DRIVE

**December 2nd – December 20th, 2019**

New toys under \$ 10.00  
Please **DO NOT** wrap gifts  
Look out for us on December 23!

**Drop Off Locations**

- SU Growth Fund
- Red Willow
- SunUte Community Center
- SU Permanent Fund (all buildings)
- Ignacio Community Library
- Farmers Fresh
- Family Dollar
- Taste of Christmas Event

**BOYS & GIRLS CLUB OF THE SOUTHERN UTE INDIAN TRIBE**

**IGNACIO SOUTHERN UTE INDIAN TRIBE**





# 8th Annual LCB MEMORIAL WALK

December 10, 2019

SunUte Community Center  
Registration: 9 a.m.  
Walk/Run Starts: 10 a.m.

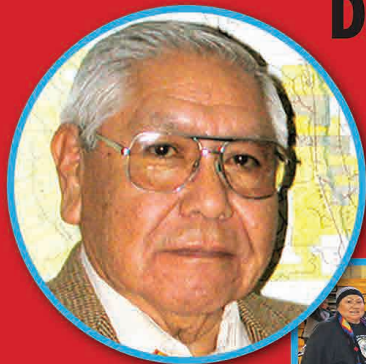


photo Maria Rivera / The Southern Ute Drum

The family of late Leonard C. Burch would like to thank all involved in the annual LCB Memorial Walk/Run! The former Chairman Leonard C. Burch is honored every year on Dec. 10th.

- Door Prizes and Employee Incentives will be awarded after walk.
- The first 100 adults to register will receive a free T-shirt!
- Children under 10 years of age will receive a special prize!

Refreshments & Educational material provided by:  
Shining Mountain Health & Wellness  
Sunshine Cloud Smith Youth Advisory Council

Sponsorship provided by the following:



Information: Leonora Burch 970-799-3498 or Lynnette Sage 970-759-5682.

## Sunshine Cloud Smith Youth Advisory Council

The Sunshine Cloud Smith Youth Advisory Council is looking for interested Tribal Members to run for seven (7) open seats for a two (2) year term.

The Sunshine Cloud Smith Youth Advisory Council (SCSYAC) seeks to provide opportunities for the young people, including those with special needs, of the Southern Ute Indian Tribe to make their voices heard and to address the important issues facing the Tribe. The SCSYAC aims to enlist young tribal members in service to the Tribe as a whole. To set the example for other youth by being involved in continuing education, volunteering and helping out their community, involvement in cultural activities, and to model leadership skills in their community. The SCSYAC is open to Southern Ute Tribal Members ages 11-17 and should be attending high school, participating in an accredited home-school program, should be striving to complete their GED, or currently enrolled in college courses.



### FOR FURTHER INFORMATION CONTACT

Dustin L. Weaver  
Southern Ute Indian Tribe  
Education Department  
P.O. Box 737 MS#36  
Phone: 970-563-0100 ext. 2786  
dweaver@southernute-nsn.gov

## ATTENTION SOUTHERN UTE TRIBAL MEMBER HUNTERS

Laguna Pueblo Hunt Opportunities Available  
Please contact the Wildlife Division for more information  
(970) 563-0130

### Barbary Sheep



### Himalayan Tahr



Season dates for both species:  
Friday, February 21st-  
Friday, February, 28th.



The news of the Southern Utes.  
Advertise in your newspaper call 970-563-0118!

# Leonard C. Burch Day

Tuesday, December 10  
9AM-9PM



In honor of  
Southern Ute Tribal Member  
Leonard C. Burch,  
all Southern Ute Tribal  
Members can show their  
Club Card to receive

**\$15 Sky Ute  
Loot and  
\$10 Food**



Must be a Southern Ute Tribal Member over the age of 21 and be or become a Club Member. Sky Ute Loot expires 24 hours from the time of issue. Dining discount vouchers will expire at 11:59PM on the day they are issued. Prizes are non-transferable. Rules apply. See Players' Club for details. Sky Ute Casino Resort reserves the right to modify or cancel promotions at any time without notice. Must be 21 or better to enter casino.

**Sky Ute CASINO RESORT**  
Owned and Operated by the Southern Ute Indian Tribe

Ignacio, CO  
888.842.4180  
SkyUteCasino.com

YOU'RE A STAR  
IN OUR SKY!

## Southern Ute Tribal Offices Holiday Closures

All Southern Ute Tribal Administration offices will be closed for the upcoming holidays. Normal hours will resume the next business day.

Dec. 9 & Dec. 10  
LEONARD C. BURCH DAY

Dec. 25  
CHRISTMAS

Jan. 1, 2020  
NEW YEAR'S DAY



ATTENTION SUNUTE CUSTOMERS:  
SunUte Hours December 9<sup>th</sup> & 10<sup>th</sup>  
In Honor of Leonard C Burch



Monday December 9<sup>th</sup> 6:00am-2:00pm  
Pool 6:00am-1:30pm  
AKC 8:25am-11:30  
Group Ex Classes: 6:00am Sprint  
8:30am-11:15am Step, Pump, Flow  
SUNUTE CLOSED December 10<sup>th</sup>  
8<sup>th</sup> Annual LCB Memorial Walk at SunUte  
Registration: 9:00am in the gym  
Walk/Run Starts: 10:00am

## Pine River Shares Holiday Office Schedule

Offices will be closed for Winter break from Tuesday, Dec. 24 - Friday, Jan. 3.

We will be sporadically checking the phones and responding to email during this time. If you need to see us, please call and make an appointment 970-884-6040. Pine River Shares is a community-based leadership project that brings together the knowledge, skills and resources of people in the Pine River Valley to increase our collective power and bring about positive social change resulting in healthy, thriving Pine River Valley communities.



Wilborn, Rivera win land draw



McKayla Lee/SU Drum

Lands Coordinator Trainee, Wendell Vigil reads the lands division memorandum to the Southern Ute Tribal Council on Tuesday, Dec. 3 for the land drawing of two parcels of land on the reservation. The primary draw for the first parcel (105-acre more or less) of land was Rhonda Wilborn and the second parcel (58-acre more or less) of land was drawn as Jamie Rivera for primary.



Colorado Gives Day

December 10, 2019 • swcogives.org

philanthropy is just a click away!

Support causes you care about and keep your dollars local. Visit swcogives.org to contribute to 70+ organizations that serve children, the arts, animals, environment, food security, and more.

SWCO Gives is spearheaded by the Community Foundation serving SW Colorado



2019 RUN-OFF ELECTION



Marjorie D. Barry



Ramona Y. Eagle



James M. Olguin



Adam Red

Cast your vote on Dec. 13

Election Board Offices  
Voting Location Map



Southern Ute  
Elections  
285 Lakin St.

Friday, December 13, 2019

Southern Ute Indian Tribe 2019 Run-Off Election  
TWO (2) TRIBAL COUNCIL Seats

The Election Board has determined these dates for upcoming  
2019 Run-Off Election according to the Constitution and Election Code.



Run-Off Election Friday, December 13, 2019 7:00 A.M. TO 7:00 P.M.  
held at 285 Lakin Street in Ignacio, CO

Voter Registration Deadline	Wednesday, December 4, 2019 by 5:00 P.M.
Absentee Ballot Request Deadline	Wednesday, December 4, 2019 by 5:00 P.M.
Emergency Absentee Ballot Deadline	Thursday, December 12, 2019 by 5:00 P.M.

Tribal Council Candidates

Adam Red  
Marjorie D. Barry  
Ramona Y. Eagle  
James M. Olguin

Contact the Election Board at  
(970) 563-0100  
ext. 2303/2305/ 2728/2729  
Off Reservation Tribal Members  
telephone: 1-800-772-1236 ext. 2303  
Email: election@southernute-nsn.gov

OFFICIAL BALLOT OF THE  
SOUTHERN UTE INDIAN TRIBE  
RUN-OFF ELECTION  
DECEMBER 13, 2019

TRIBAL COUNCIL MEMBER  
NOTICE: VOTE FOR 2 (TWO)

- ☐ ADAM RED
- ☐ MARJORIE D. BARRY
- ☐ RAMONA Y. EAGLE
- ☐ JAMES M. OLGUIN

NOTE: THE CANDIDATE(S) RECEIVING THE HIGHEST  
NUMBER OF VOTES SHALL BE ELECTED.

SOUTHERN UTE INDIAN TRIBE  
2019 RUN-OFF ELECTION

(2) TRIBAL COUNCIL SEATS

The Election Board has determined these are the dates for the upcoming 2019 Run-Off Election according to the Constitution and the Election Code.

RUN-OFF ELECTION

Friday, December 13, 2019 - 7 A.M. to 7 P.M.  
held at 285 Lakin Street.

VOTER REGISTRATION DEADLINE

Wednesday, December 04, 2019 by 5:00 P.M.

ABSENTEE BALLOT REQUEST DEADLINE

Wednesday, December 04, 2019 by 5:00 P.M.

EMERGENCY ABSENTEE BALLOT REQUEST DEADLINE

Thursday, December 12, by 5 P.M.

Contact the Election Board at (970) 563-2303 or 2305  
Off Reservation Tribal Member: 1-800-722-1236 ext. 2729  
Email: election@southernute-nsn.gov

Dec. 13, 2019

ELECT  
Marjorie Barry  
For  
Tribal Council



# Utes invited to the Governor's Mansion



Southern Ute Tribal leadership and dignitaries gather for a group photo at the end of the evening.

**O**n Monday, Nov. 25, leadership, tribal dignitaries and state officials gathered at the Colorado Governor's mansion on a snowy evening to celebrate Native American Heritage Month. Governor Polis read and presented a proclamation to the Southern Ute and Ute Mountain Ute Tribes as well as the Urban American Indian & Alaskan Native Community. The evening also recognized Tribal Veterans. Chairman Sage asked for awareness regarding Missing and Murdered Indigenous Women on the reservation; she also highlighted the upcoming 2020 Census.



Colorado Governor Jared Polis welcomed over 200 guests to the Governor's Mansion.



Ute Mountain Ute tribal elder, Terry Knight opened the evening with an invocation in the Ute language.



## COUNCIL CONNECT SCHEDULE

LISTEN TO COUNCIL CONNECT ON KSUT TRIBAL RADIO FROM 02:30-03:00 PM ON THE FOLLOWING DATES.

SHOWS WILL COVER SOUTHERN UTE TRIBAL COUNCIL INITIATIVES, CHANGES ON TRIBAL, STATE AND FEDERAL LEVELS THAT IMPACT TRIBAL MEMBERSHIP, COUNCIL BUSINESS TRIP UPDATES, AND UPCOMING EVENTS.

JANUARY	FEBRUARY	MARCH
6 & 27	10 & 24	9 & 23
APRIL	MAY	JUNE
6 & 27	11	8 & 22

TUNE IN ON THE SOUTHERN UTE RESERVATION AT 91.3 FM, IN THE FARMINGTON, NM AREA AT 89.7 FM AND ON THE WEB AT KSUT.ORG



The Southern Ute Singers sang an honor song and closing song on the snowy night honoring Native American Heritage month in Denver.

Photos by Lindsay Box  
Southern Ute Council Affairs

# Holiday Cheer Giveaway

12X ENTRIES  
FRIDAY  
DECEMBER  
27

SATURDAYS, DECEMBER 7-28  
5PM-9:30PM  
EVERY 30 MINUTES WIN UP TO  
**\$1,200 CASH!**

# \$12,000 GRAND PRIZE DECEMBER 28 • 10PM

Rules apply. See Players' Club for details. Sky Ute Casino Resort reserves the right to modify or cancel promotions at any time without notice. Must be 21 or better to enter casino.

## Solo Cup Light Ball Workshop



**Multi-Purpose Facility**  
**256 Ute Road, Ignacio CO**  
**Saturday December 7, 2019**  
**10:00 AM - 12:00 PM**

Workshop is taught by Sandy Seibert  
Space is limited  
Call 563-2640 to sign-up.

## Potential Firewood Shortage

This public service announcement (PSA) is to inform the Southern Ute Tribal membership, that utilize the Forestry Fuels Yard, of a potential firewood shortage. This current situation is a result of the heavy winter of 2018/2019 that brought deep snow to the reservation and prevented our program from wood cutting, an increase in demand and utilization of the firewood program, and equipment failures throughout the year. Firewood deliveries or pickups may be affected between November 2019 through April 2020. We encourage the membership to only order firewood when needed (no stockpiling) and to use firewood conservatively to supplement other heating sources in their residence. By doing so, we hope to avoid a decrease in monthly allowances of firewood or a complete shortfall. We will keep the membership informed with future PSAs as the firewood season progresses.



# Walking for those who can't



Trennie Collins/SU Drum

Angelina Whitehorse and Dedra White Eagle led the way for the walkers at the Missing and Murdered Indigenous women's walk.



Trennie Collins/SU Drum

Maylon Newton stands tall while holding a Missing Native Women sign prior to the Missing and Murdered Indigenous walk.



McKayla Lee/SU Drum

Elijah Weaver helps his sister Kalynn Weaver place a red handprint across her mouth before the Missing and Murdered Indigenous Women and Girls walk began outside the Mouache-Capote Building.



Trennie Collins/SU Drum

Augusta Torres places face paint on SUPD Detective, Richard Herrera at the MMIWG Walk which started at the Mouache-Capote Building.

**The Southern Ute Tribal Services Department, Division of Social Services and Public Relations collaborated on a hot button issue for Indigenous people around the globe. The Missing and Murdered Indigenous Women and Girls walk was held Monday, Nov. 25, on the Southern Ute Tribal Campus. Participants braved the chilly weather to walk in solidarity for those women who are missing or murdered. The heavily attended event was created to bring awareness to this issue and let those women and families know that they are not alone on this journey. A short discussion and thanks were given to individuals who made this event happen, along with a moment of silence.**

## Museum hosts SWRY panel




Trennie Collins/SU Drum

Southwest Rainbow Youth co-Founder, Precious Collins answers questions from the audience at the Southwest Rainbow Youth Two-Spirit Panel held at the Southern Ute Museum on Nov. 23.

Southern Ute Indian Tribe  
Tribal Council presents

NEITHER WOLF  
NOR DOG



THE WORLD IS NOT AN ACCIDENT  
WE DON'T ALWAYS GET TO CHOOSE OUR PARTS

Friday, December 20, 2019  
6:00 p.m.  
Ignacio High School Auditorium

For more information, please contact Ms. Lindsay Box, Tribal Council Communications Specialist at 970.563.2313 or lbox@southernute-nsn.gov

LIFE IS BETTER TOGETHER

LGBTQ+ SUPPORT GROUP & PARENTS TOO! 18+

HOSTED BY:

SOUTHWEST RAINBOW YOUTH

- LGBTQ+ support can help someone dealing with issues anywhere along a continuum - from the point where they are questioning their sexuality through dealing with the challenges of possibly coming out at work or struggling with gay relationship issues.
- Support groups for LGBTQ+ people often do this through peer support. This means that support groups are led by other LGBTQ+ people and not necessarily professionals.

This allows LGBTQ+ people to support each other through life's challenges.

FOR QUESTIONS CONTACT SOUTHWEST RAINBOW YOUTH AT SWRAINBOWYOUTH@GMAIL.COM

WHEN:

SECOND TUESDAY OF EACH MONTH

WHERE:

ELHI COMMUNITY CENTER  
ROOM # 18- 115 UTE ST. IGNACIO, CO

TIME:

6PM-7PM



YOU MATTER  
YOU'RE LOVED  
WE CARE  
YOU'RE NOT ALONE  
THERE IS HOPE



JOIN US!





## BOBCATS VOLLEYBALL

# Howell leads IHS' All-League v-ball selections

*Senior also appeared on CCGS All-State ballot*

**By Joel Priest**  
SPECIAL TO THE DRUM

When the Colorado Coaches of Girls' Sports held its All-State Volleyball selection meeting Sunday morning, Nov. 17, at Aspen Creek K-8 School in Broomfield, the name 'Makayla Howell' came up in conversation as top prospects for the organization's Class 2A showcase, to be held one week later, were being considered.

But despite appearing on the ballot with fellow San Juan Basin League seniors Jordan Elder (Dolores), Magdalena Halls (Mancos), Emmalee Asnicar (Mancos) and Danika Petit (Telluride), the all-around versatile Ignacio middle would have ultimately been unable, yea or nay, to make the trip north to Broomfield High's auxiliary Wilkerson Gym due to prior Thanksgiving week commitments.

None-the-less, simply being mentioned amongst the state's best was appropriate icing on the cake for Howell, officially named First Team All-SJBL at season's end – following DHS' Day 2 elimination from the Nov. 14-16 CHSAA State Championships in Denver.

"If you were watching, she was doing the interactions, talking with all the young players, letting them know ... 'Hey, come on! We need you!'" head coach Thad Cano



Joel Priest/Special to the Drum

Ignacio senior Makayla Howell (7) celebrates a point at Ridgway with freshman Grace Gonzales (10) during the 2019 season. Praised for such leadership, Howell was named First Team All-League and was also on the Colorado Coaches of Girls' Sports All-State Games voting ballot.

had said, following the Volleys' season-ending loss in Kremmling to 2A-Region VII host West Grand. "Makayla's efforts were the reason the girls responded and played as hard as they did."

"She's the leader on the court, and just ... the 'glue' that holds the team together," said sophomore Alexis Pontine. "Makayla's always been a big impact on the team."

Motivated by Howell, Ignacio improved from 8-15 overall in 2018 to 13-12 in '19.

Elder, sophomore Erin Brown and junior Sydney Smith represented the loop champion Lady Bears (21-6 overall) as First Teamers, along with Petit – listed along with Elder on the finalized CCGS All-State roster – and sophomore teammate Emery Berry. Unluckily denied a return trip to State in

Class 1A, Dove Creek (21-2) was still properly recognized with three – seniors Cassie Gatlin and Taylor Hickman, junior Grace Hatfield – First Team recipients.

"We were able to work with what we've got," said Hickman, "and ... we can still continue to grow and play better."

Joining the Lady Bulldogs were Norwood senior Lilli Parrino and junior Jenna Baugh, plus Nucla senior Aide Chavez.

IHS junior libero Ebonee Gomez was voted Second Team All-League from amongst its 2A members, along with Dolores counterpart Akira Edwards, also a junior, THS junior Morgan Watkinson, Halls, DHS sophomore Kamri Will-

**Howell leads page 16**



Joel Priest/Special to the Drum

Ignacio guards Charlize Valdez (12) and Ebonee Gomez (23) defend against Dolores during district-tournament play in Durango last season.

## BOBCATS VOLLEYBALL

# Loaded Lady 'Cats expecting an extended season

*IHS girls checking in at No. 10 in first 2A poll*

**By Joel Priest**  
SPECIAL TO THE DRUM

During the summer, Justa Whitt didn't really need to be reminded of how excited she already was for, at the time, a long-off start to the 2019-20 girls' basketball season.

But while overseeing her squad in Grand Junction at a Colorado Mesa University camp, a chance encounter with Wray counterpart David Reed poured all the gasoline onto a growing fire that she could have wanted.

"Didn't give away too many secrets," she laughed this past Wednesday, Nov. 27, noting that her Ignacio Lady Bobcats did not face the Lady Eagles, overtime winners in last season's 2A-Region VIII championship contested inside IHS Gymnasium. "We're not changing a lot of things. Just keeping it simple, playing good basketball – that's the plan."



Joel Priest/Special to the Drum

Ignacio guard Avaleena Nanaeto hustles to a loose ball on the floor against Norwood last season. The now-sophomore is expected to again provide the Lady 'Cats with such energetic play.

Denied a trip to the State Championships last winter by a 43-39 margin on their own court, Ignacio (16-7 overall in '18-19) couldn't be better situated, roster-wise, to execute such self-evident scheming. Having lost only guard Kiana Valdez, plus reserve forwards Reyna Cruz, Fernanda Tavares and Rosie

Concepcion, Whitt plus assistants, Travis Nanaeto and Lauren Moran will have about all the components they'll need to make another postseason run.

"I do have mostly the same team back, only missing really the couple that graduated last year," said

**Lady cats page 16**

## BOBCATS BASKETBALL

# Bobcat boys starting off No. 10 in Class 2A

*Cagers to get underway at Limon Invitational*

**By Joel Priest**  
SPECIAL TO THE DRUM

Unable to extend Ignacio Basketball's dictatorial streak of district-level championships to 12, the super-young 2018-19 Bobcat boys did fortunately manage, via a 10-10 overall record, to avoid a losing season.

And after, um, losing just one senior, reserve forward Randall Doyebi, to graduation; longtime head coach Chris Valdez has no reason not to expect a more solidified, focused core to take the floor in '19-20.

"The kids are definitely ahead of where they were when they ended the season last year, which is good," he said. "They've put in quite a bit of time; I'm just hoping they continue to jell and get better throughout the season."

Featuring senior Ocean Hunter and junior Bryce Finn in the frontcourt, plus the junior duo of point guard Brady McCaw and point/shooting guard Triston Thompson in the backcourt, IHS will tip off the new campaign ranked No. 10 in the preseason CHSAA Now, com Class 2A poll, released just before Thanksgiving.

Also eager to get underway will be junior forward Dylan Labarthe, sophomore guard Gabe Tucson and senior guard Keegan Schurman, whose approach to recent preseason scrimmages against teams such as: 4A Durango, 3A Bayfield, 3A



Joel Priest/Special to the Drum

Ignacio guard Triston Thompson (11) attempts a mid-air pass against Ordway-based Crowley County at last season's Limon Invitational. The Bobcats will again begin play at the event, scheduled this year for Dec. 6-7.

Pagosa Springs and 2A Center – has already impressed the boss.

"Keegan Schurman ... he did a hell of a job," said Valdez. "He's been coming in and showing some leadership already this year, and working his tail off."

"And then we've got Bird Red, who didn't go out last year, but he's back," Valdez continued. "You know, at six-three ... he's really long, can attack the basket, and

he's got a real nose for rebounding; he's really going to help us in that aspect."

Ignacio will begin play at the Dec. 6-7 Limon Invitational, where an early-season encounter with the No. 3 Badgers on Day 2 (LHS, 22-5 overall last season, will face Ordway-based Crowley County on Day 1) is possible.

**Bobcat boys page 16**

## IGNACIO SCHOOL DISTRICT

# Ignacio earns 'Safe Sports School' salute

**By Joel Priest**  
SPECIAL TO THE DRUM

Having survived the fall-sports grind of football, volleyball and cross-country, and now with ever-physical basketball and wrestling seasons about to explode into being, it's a good thing Ignacio High School was recently recognized as a Safe Sports School, First Team by the National Athletic Trainers Association.

Saluted for not only facilities conducive to safer play, but also personnel ensuring such action, IHS' honor – announced via an e-mail to IHS from the NATA Government Affairs office – will be in effect until Nov. 25, 2022, when it can be renewed providing all essential criteria have been met.

"We're just a little spoiled in Ignacio," joked athletic trainer Shelby Sangster, who re-applied for the award upon its 2019 expiration; predecessor Kolin Tomlinson had successfully done so previously, though under the proverbial radar.

"He's the one who really encouraged us to have it," she continued, speaking while preparing to depart for Thanksgiving week revelry with fami-



Joel Priest/Special to the Drum

Ignacio athletic trainer Shelby Sangster, left, works to ready the leg of junior Ebonee Gomez for action late in the 2019 volleyball season.

ly on 'neutral' ground in Flagstaff, Ariz., "because it just has our school out there – that it's possible to have nice facilities, and you can set up a program. It's also, like, a reinforcement of why high schools should have athletic trainers – to have that title 'Safe Sports School.'"

"This program will not only spotlight the vital work you do," read the e-mail, "but positions the school as a leader in sports safety and a community concerned with its student athletes and their care."

"It goes through the steps of, like, if you have a concussion-management team when an athlete gets a concussion," explained Sangster, "how you take care of that through communicating with the

school – the nurse, teachers, stuff like that."

"With Centura, with Mercy Sports Medicine, we have a great team. Kolin, he oversees different high schools: Dove Creek, Dolores, Telluride, Mancos, and so we have this little spreadsheet online to where if we need help, we'll set that out and be like, 'Because we have soccer and baseball going at the same time, can we have someone else come out, help cover?'"

"It's pretty nice to have this close-knit family, like, 'Oh I can help you there' and 'I can help you here.'"

"We are excited to see the progress you will make," the e-mail continued. "Congratulations on this significant achievement!"



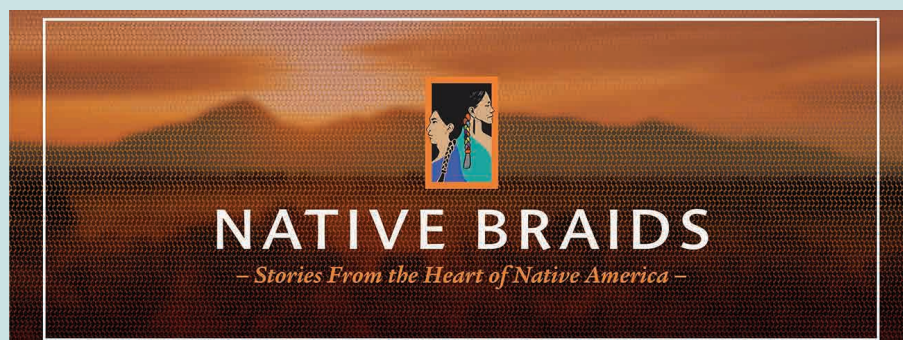


## Native Braids invites tribal members to record their health and wellness stories

Native Braids, a native storytelling project, invites Southern Ute tribal members to record their stories about health and wellness, as part of an ongoing effort to document the history of Ute people.

Project co-founder Adam Burke is coming to western Colorado, to record these conversations in Towaoc and Ignacio, in collaboration with KSUT Tribal Radio in Ignacio. Adam will be available from Friday, December 6, through Sunday, December 15. You can sit down with a young person who knows you well, or be interviewed by one of the project's participating youth.

Would you like to tell a story about health and wellness? It could be a story about: your recovery from a difficult illness, learning to live with a chronic health condition or permanent change to your physical or mental well-being, maintaining traditional health and wellness knowledge in the modern world, how your view of your own health has changed as you've grown older, a sudden wake up call that changed your perspective or daily practices methods and practices you've learned to stay healthy over the years. If you would like to share some of your life experiences, please get in touch with us. You can contact Sheila Nanaeto at 970-563-0255, toll-free 800-569-5788 to find out more information, or visit [nativebraids.org](http://nativebraids.org) to send us a message directly.



## THE POLAR EXPRESS Southern Ute Tribal Member Families

**TRIBAL MEMBERS:** Sign up your IMMEDIATE family at SunUte Front Desk (NO phone registration)  
Two Trips Offered

**December 17, 2019 train departs at 6:50pm**

**Registration deadline: Dec. 13th at 5pm for Dec. 17th (first trip)**

**December 19, 2019 train departs at 6:50pm**

**Registration deadline: Dec. 16th at 5pm for Dec. 19th (second trip)**

**Cost \$15 per ticket (regular price \$40)**

**(LIMITED space available, must specify which day you are signing up for)**



These tickets are purchased in advance. If you RSVP and cancel within 48 hours of the trip or don't show you are responsible for paying the full price of the ticket - \$40 each.

For more information contact Recreation 970-563-2660 or 970-563-2652



## BEST BUYS WITH GREAT VALUE



Downtown Ignacio on Main Street. 663 SF, open floor plan, office, 1/2 BA, walk-in cooler plus vacant lot on North side. \$120,000 MLS #759339

19.889 Acres by the La Plata County Airport. 2,832 SF, 3 BR, 2 story house w/fireplace in LR. Center island in kitchen, double sinks in master BA. and a covered deck. Great views. \$400,000

MLS # 763997

Scott Kurlander 970-749-0099 & Mike Kaiser 970-903-2528 Keller Williams Realty



Great Investment. 4,265 SF multi use bldg. Corner lot. On business route. Bayfield Industrial Park. 4 offices, break rm, 2 BA, shipping & receiving rm + shop w/overhead door. Gravel egress option.

\$475,000, Lease \$3,500/mo. MLS #744727.



### Scott Kurlander

700 Main Avenue  
Durango, CO 81301  
970.375.3219 Direct line  
970.749.0099 Cell phone  
[Scottkurlander4@gmail.com](mailto:Scottkurlander4@gmail.com)

**kw**  
KELLER WILLIAMS REALTY  
SOUTHWEST ASSOCIATES, LLC

[www.scottkurlander.com](http://www.scottkurlander.com)



## COMMUNITY GREETINGS

### “The Green Guys”

*By Bird Red – Ignacio High School*

The green guys  
who underlie the sacrifices of those alive  
commit their lives for American stripes  
and see things they can't unsee that taint their minds  
Be things they can't unsee  
as they charge the frontlines

The green guys.  
But can we understand the psych that is universally unseen?  
Understand how there is no safe places  
and no safe dreams?  
Understand how some permanently lost a close team?  
Understand what it feels like to be drafted as an 18 year old to the marines?

The green guys.  
We don't understand  
And we don't see them  
But we do know that everything we have,  
is because they fought for our freedom  
Respect and support them  
Do not mislead them

The green guys.  
Love, respect, and accept  
The green guys who are our Veterans



Robert L. Ortiz/SU Drum

## NEW EMPLOYEES



### Precious Collins

**Job title:** Native Connections Program Coordinator

**Description of duties:** Responsible for the coordination of the Native Connections grant program which aims to reduce youth substance usage and emphasize suicide prevention.

**Hobbies:** Four wheeling, outdoors and anything involving hanging out with my awesome wife!

**Family:** My wife, Trennie Collins and my brother John James Knight and my son Lakota TwoCrow!

**Tribe:** Ute Mountain Ute Tribe

**Comment:** Glad to be back!

## VEHICLE AUCTION

### 2008 Chevy Tahoe “AS-IS”

72,700 miles, White

See at Growth Fund Office Building Parking Lot, NW Corner  
14929 Highway 172, Ignacio, CO

Sealed Bids due by 4:00 PM December 20, 2019

Drop sealed bids off at front desk of Growth Fund Office Building  
14929 Highway 172, Ignacio, CO

Bid Opening on December 23, 2019

Vehicle awarded to highest bid

Include bidders name, phone number, and bid dollar amount

Payment required prior to pickup

Auction open to SUIT Tribal Members Only

## December Quilt Class

**December 18 & 19, 2019**

**10:00 AM - 3:00 PM**

**Multi-Purpose Facility**

**256 Ute Rd. Ignacio CO**



**Limit 6 people please Call to sign-up: 563-2640**

## Drum Deadline

**Next issue  
Dec. 20**

**Deadline  
Dec. 16**

Articles, photos, advertisements, public notices, letters and greetings may be submitted in person, by mail, or by email to: [jshockley@southernute-nsn.gov](mailto:jshockley@southernute-nsn.gov)

### THE SOUTHERN UTE DRUM

A biweekly newspaper owned and operated by the Southern Ute Indian Tribe on the Southern Ute Indian Reservation in Ignacio, Colo.

**SUBSCRIPTION RATES:** \$29 per year • \$49 two years  
**PHONE:** 970-563-0100 • **DIRECT:** 970-563-0118  
**TOLL FREE:** 1-800-772-1236 • **FAX:** 970-563-0391

#### MAILING ADDRESS

The Southern Ute Drum: PO Box 737 #96, Ignacio, CO 81137

#### PHYSICAL ADDRESS

356 Ouray Drive, Leonard C. Burch Building, Ignacio, CO 81137

#### STAFF EXTENSIONS & EMAIL ADDRESSES

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**The Southern Ute Drum does not assume responsibility for unsolicited material and does not guarantee publication upon submission.**

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The Southern Ute Drum is a member of the Native American Journalists Association, the Society of Professional Journalism and the Colorado Press Association.





## NOTICE: Minors/Birthday Requests

Just a reminder that the normal cutoff for Minors/Birthday requests is 5 p.m. on Tuesdays with a Friday distribution date. Because of the holidays, early cut off dates for the rest of this year are:

- Requests received by **noon on Friday, Dec. 20** will be **distributed on Dec. 27**.
- Requests received by **noon on Friday, Dec. 27** will be **distributed Jan. 3**.

If you have any questions about a Minors/Birthday payment please contact Anne Flanigan, 970-563-2454. For regular distribution questions or concerns please contact Barbara Prestel, 970-563-2260.

### Southern Ute Indian Tribe/State of Colorado Environmental Commission Vacancy

Tribe-Appointed Member of the Southern Ute Indian Tribe/State of Colorado Environmental Commission. Position closes at 5 p.m. (MST) December 20, 2019  
Commission Purpose: Establish rules and regulations applicable to the Reservation Air Program; and Review appealable administrative actions taken by the Tribe.  
Summary of Commission Duties: Determine air programs that should apply to the Reservation; Promulgate rules and regulations necessary for proper implementation and administration of air programs that apply to the Reservation, including determining which administrative actions are appealable to the Commission; Establish procedures for the Commission to follow in promulgating rules and regulations and review appealable administrative actions taken by the Tribe; Review and approve the long-term plan; Monitor relationships among State and tribal environmental protection agencies; Review administrative actions by the Tribe; Approve and adopt fees for permits and other regulatory services conducted by the Tribe or the State; Ensure consistency and adherence to applicable standards and resolve disputes involving third parties; Review emission inventories developed by the Tribe and State; Conduct public hearings pertaining to adoption of rules and regulations or review of appealable administrative actions, and issue subsequent orders; Request administrative or clerical assistance from tribal staff when necessary to issue orders and conduct Commission business; and Any other duties necessary to accomplish the purposes of the Intergovernmental Agreement between the Southern Ute Indian Tribe and the State of Colorado Concerning Air Quality Control on the Southern Ute Indian Reservation. Preferred Commission Member Qualifications: Knowledge of Robert's Rules of Order; Knowledge of the Clean Air Act; Ethical, strong integrity; Ability to identify conflicts of interest; Knowledge of environmental issues affecting the Reservation; Able to attend regular Commission and stakeholder meetings; and Cooperative and able to work as a team player.  
Commission Member Appointment Terms and Conditions: Commission members are appointed by the Tribal Council. Commission members serve three year terms and are not subject to term limits. Commission meetings are generally held twice per year but more frequent meetings are possible. Stakeholder meetings occur on an as-needed basis. Failure to attend two consecutive Commission or Stakeholder meetings or demonstrated unethical conduct may result in appointment removal by Tribal Council. Compensation is \$100 per half-day meeting for Commission members who are not employees of the Tribe.  
Meeting Location: Justice & Regulatory Administration Bldg., EPD Large Conference Room, 71 Mike Frost Way, Ignacio, CO 81137. How to Apply: Send letter of interest to the: Air Quality Program Office C/O Marlene Scott-Jewett, PO Box 737 MS# 84, Ignacio, CO 81137; Or Hand deliver to: Justice & Regulatory Administration Building, Air Quality Program: Marlene Scott-Jewett, 71 Mike Frost Way, Ignacio, CO 81137; or Email: [airquality@southernute-nsn.gov](mailto:airquality@southernute-nsn.gov).

### PUBLIC NOTICE, TO GENERAL PUBLIC Unauthorized grazing on Tribal lands

It is illegal to graze unauthorized livestock on the Southern Ute Indian Reservation. The Southern Ute Indian tribe shall continue to strictly enforce Title 18 of the Southern ute Tribal Code and applicable federal regulations which prohibit trespass by livestock and the running-at-large of livestock on Tribal lands. Violators of Title 18 of the Southern Ute Tribal Code are subject to civil penalties and fines up to \$1000, impoundment of livestock and all impoundment costs. In addition, violators may be subject to actual and punitive damages and injunctive relief. If you have livestock trespassing on Southern ute Indian Tribal lands, you have until **DECEMBER 15, 2019** to contact Southern Ute Animal Control to claim/gather said trespass livestock and pay any associated fines. After this date and time the Tribe will take all necessary action to ensure the protection of the reservation and its natural resources, including those actions authorized by the Tribe's Constitution and Code. You may contact Southern Ute Animal Control at 970-563-0133.

Signed by Pearl E. Casias, Southern Ute Indian Tribe, June 9, 2011

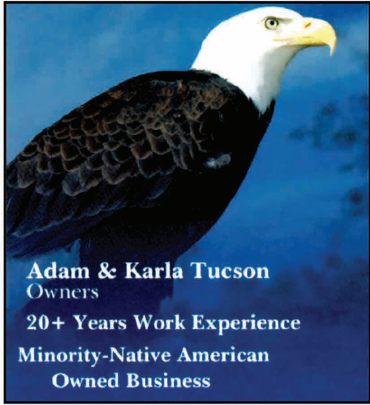
### Quichas Apartment for Rent

2BR/2.5 BA. \$760/mo + utilities. No Pets. Southern Ute Tribal Member Preference. Must pass credit and background checks and have excellent references from previous landlords. Applications are available by email at [tzink@sugf.com](mailto:tzink@sugf.com). Use the subject line Quichas Application. You can also pick them up in person at the GF Properties Group office, 65 Mercado Street, Suite 250, Durango, CO 81301 during working hours – Monday-Friday, 8 a.m. – 5 p.m. All applications must be filled out completely & legibly and returned by 5PM Thursday, December 19, 2019. You must complete a new application even if you have filled one out in the past.

### House for sale \$185,000

93 Mountain Dew Circle. West Cedar Point. Triple-wide home includes: 5-bedrooms, Master bedroom with walk-in closet and a master bathroom (double sink, shower, bathtub), 2 bedrooms have walk-in closets, 2 bedrooms have standard closets, 2 full bathrooms, laundry room with washer/dryer hook ups, laundry room has room for a freezer. Large kitchen with a small breakfast area, separate dining area, wood flooring in all the bedrooms, hallway and living room, walk in pantry, brand new ceiling fans in each room, black-out blinds, built in sprinkler system, fenced in yard front and back, shed, paved driveway and patio, new roof. New appliances. Refrigerator and stove will need to be purchased. Home sits on Southern Ute Tribal Assignment, you must be a Southern Ute Tribal Member to purchase with the assignment. Non-tribal members who would like to purchase the home. Costs to move the home would be your responsibility to move off the assignment. Contact 970-563-2985 if interested.

### Eagle Feather Construction LLC



**New addition & remodel, patio, decks  
and concrete work!**

P.O. Box 1495, Ignacio, CO 81137  
720-233-6459 • 720-988-4384  
[eaglefeatherconstruction@gmail.com](mailto:eaglefeatherconstruction@gmail.com)

### The Southern Ute Drum

**Advertise in the  
Drum today call,  
970-563-0118**



## Boards, Committees & Commission Vacancies

### ELECTION BOARD

Closing 1/21/20 – The Southern Ute Election Board is seeking one (1) Full-Time Regular Board Member. Closing date is Tuesday, Jan. 21, 2020 at 5 p.m. Qualifications: 11-2-102, (1) & (3): Must be a Southern Ute Tribal Registered Voter. Must reside within the exterior boundaries of the Southern Ute Indian Reservation. Shall not have been convicted of a felony, and Shall not have been convicted of a misdemeanor involving dishonestly or fraud within five years immediately preceding appointment to the Election Board. The Election Board is a paid committee, IRS Guidelines, a Criminal Background Check is necessary. Southern Ute Employee benefits are offered, and you will be considered an Official of the Southern Ute Tribe. Please submit your Letter of Intent to: Southern Ute Indian Tribe- Election Board, P.O. Box 737 #32, Ignacio, CO, 81137. Physical Location: 285 Lakin Street. Contact the Election Board at 970-563-2303 or 2305 or via email: [electionboard@southernute-nsn.gov](mailto:electionboard@southernute-nsn.gov)

### ETHICS COMMISSION

Closing 2/20/20 – The Ethics Office is accepting letter of interest from tribal members to fill one vacancy for “Alternate Member-At-Large” position on the Ethics Commission. Qualifications are: Be a member of the Southern Ute Indian Tribe at least 18 years of age or older; Have a reputation for fairness and impartiality; Have a familiarity with tribal government; and Satisfactory completion of a background investigation for criminal history showing no convictions or guilty pleas for felonies or any misdemeanor involving dishonesty. Please submit letters of interest to the Department of Justice & Regulatory, PO Box 737-MS#10, Ignacio, CO, or in person at the Justice and Regulatory Administration Building, 71 Mike Frost Way by Feb. 20, 2020. All letters will be presented to the Southern Ute Tribal Council for their consideration.

### GAMING COMMISSION

Open Until Filled – The Southern Ute Gaming Commission is seeking (2) Full time and (1) Alternate positions, must be Southern Ute Tribal Members. One Full Time Gaming Commission position term is 4 months. Second Full Time Gaming Commission position 1 year and 10-month term. One Alternate Gaming position is a 3-year term. Applicants must possess the following attributes pursuant to the Regulation One of the Gaming Commission Rules and Regulations: Applicants must be at least twenty-one years of age; Applicants must possess a basic knowledge and understanding of gaming activities authorized on the Southern Ute Indian reservation; Applicants must have experience or expertise in regulatory matters or in administrative hearing procedures; Applicants must have the ability to observe restrictions concerning conflicts of interest and confidentiality; Applicants must submit an application form and a letter of interest explaining why the applicant wishes to be appointed to the Commission; and Applicants must undergo a background investigation. Applications may be obtained at the Division of Gaming Office – Licensing in the West Wing of the Justice Complex, 149 County Road 517, Ignacio, Colorado, 81137. Applications and letter of interest are required to be turned into the Division of Gaming Office. These positions are open until filled. Any questions can be answered by the Division of Gaming at 970-563-0180.

### POWWOW COMMITTEE

Open Until Filled – The Powwow Committee is seeking interested person to serve on the Powwow Committee. Must be an enrolled Southern Ute Tribal Member or a Native American Community Member. Members serve on a voluntary basis. The responsibility of the Southern Ute Indian Powwow Committee is to promote the traditions and culture through Powwow song and dance. All interested individuals are urged to submit a letter of intent to the Southern Ute Powwow Committee, PO Box 737 #16 Ignacio, CO 81137.

### TRIBAL CREDIT COMMITTEE

The Southern Ute Tribal Credit Committee is looking for eligible tribal member applicants to serve on the Committee. The appointment is for up to three (3) years. This is a compensated Committee, and, you will be considered an employee of the Tribe, per IRS guidelines. The Credit Committee submits approved applicant recommendation to the Tribal Council for final appointment. Individuals seeking to serve on the Committee must demonstrate a reputation of personal integrity, dependability, honesty, a strong work ethic, and the ability to perform in a non-biased, confidential and fair manner. They must be familiar with the objectives of the Declaration and must maintain good financial standing with the Tribe. These individuals must also pass criminal background and reference checks, per the Credit Committee By-laws. Some of the duties of the Tribal Credit Committee are: Approve loans as required by the Credit Division Declaration; Monitor compliance with the Declaration; Monitor all approved loans for performance; Make recommendations to the Tribal Council on program revisions and updates regarding Committee operations; Maintain confidentiality, objectivity, and fairness in conducting all Committee business; Hold weekly regular meetings and

other special meetings, as needed; and Coordinate the Committee's annual budget with Tribal Credit Staff. Interested Tribal Members are asked to submit a letter of interest to the Tribal Credit Committee, PO Box 737 #60, Ignacio, CO 81137. If you have any questions, please speak with Daniel Larsen, Tribal Credit Division Head, at 970-563-2458.

### BOYS & GIRLS CLUB BOARD

Closing 12/20/19 – The Boys & Girls Club of the Southern Ute Indian Tribe is currently looking to fill two (2) volunteer Board Member positions. A majority of the committee shall be tribal members. The Board of Directors is responsible for knowing and effectively articulating the mission, vision, core values, goals, policies, and program areas of the Club. Members of the Board must attend meetings regularly and attend applicable committee meetings on a regular basis; also attend a minimum of 1 priority event and 1 Club event annually. Members must maintain confidentiality of sensitive information and conduct oneself as a model for children in a manner that exemplifies high character. Interested parties must pick up an application available on the [www.bgsu.org](http://www.bgsu.org) website or by request from Mr. Bruce LeClaire at 970-563-2694 or [bleclair@southernute-nsn.gov](mailto:bleclair@southernute-nsn.gov). Applications must be returned to Mr. LeClaire.

### ROYALTY COMMITTEE

Open Until Filled – Attention Past Royalty, Fair Rodeo Queens. The tribe is seeking former Miss Southern Ute/Fair and Rodeo Queens to serve on the Royalty Committee. Two positions are open for two former royalty members. Initial terms are staggered, thereafter three-year terms will be served. To support the Royalty, by providing education in Ute culture and history, to promote and recruit applicants, to plan and host the annual pageant and royalty dinner, other duties associated with the committee. Will review/revise and as appropriate develop Royalty handbooks, code of ethics, review complaints and address disciplinary issues associated with the committee. Meets monthly, and works closely with the Culture Director, this is a non-paid committee. Interested Tribal members should submit a letter to the Human Resource Dept. at the Leonard C. Burch Bldg., in person or mail your letter to Human Resource Dept. at PO Box 737, Ignacio CO 81137.

### TRIBAL MEMBER WILDLIFE ADVISORY BOARD

Open until filled – Tribal Member Needed for Ute Cultural Expert Position. The Tribe is seeking an enrolled Southern Ute tribal member wishing to fill a special Cultural Expert vacancy on the Wildlife Advisory Board. This individual will fill a non-voting position with a non-expiring term on the Board. The Cultural Expert is expected to incorporate traditional Ute Indian values, beliefs, and perspectives into the Board's various deliberations involving the welfare, use, management, and protection of the Tribe's wildlife resources. The Cultural Expert must be recognized within the community for his or her expertise in Ute culture and traditions as they pertain to wildlife and hunting. The Wildlife Advisory Board works closely with the Wildlife Division in planning and recommending actions related to Tribal hunting and fishing programs, both on-reservation and within the Brunot treaty area. Meetings are held several times throughout the year, typically on a weekday morning, and a commitment to attend and participate in all the meetings is expected. Each Board member is eligible to receive \$20/hour compensation for meeting attendance provided he or she is not already employed by the Tribe. Interested tribal members must submit a brief letter of interest to the Southern Ute Wildlife Division at: PO Box 737, Ignacio, CO 81137 Attn: Wildlife Advisory Board. This letter should address the individual's qualification to serve in a Ute cultural expert capacity on the Wildlife Advisory Board. This position will remain open until filled. For more information, please contact the Wildlife Division at 970-563-0130.

### YOUTH TRIBAL MEMBER NEEDED FOR WILDLIFE ADVISORY BOARD

Open Until Filled – The Tribe is seeking an enrolled Southern Ute youth to fill a special youth-only seat on the Tribal Member Wildlife Advisory Board. The 1-year Tribal Member only position – between the ages of 14 and 18 – may be renewed annually, by request, until age 19 is reached. The Wildlife Advisory Board works closely with the Wildlife Division in planning and recommending actions related to Tribal hunting and fishing programs, both on-reservation and within the Brunot treaty area. This special youth seat provides an outstanding opportunity for a young tribal member to learn about wildlife management, including traditional Ute and contemporary scientific perspectives. Meetings are held several times throughout the year, and a commitment to attend and participate in all meetings is expected. Eligible to receive \$20/hour compensation for meeting attendance provided he or she is not already employed by the Tribe. Interested tribal member youth must submit a brief letter of interest to the Southern Ute Wildlife Division at P.O. Box 737, Ignacio CO 81137. Information? Call Wildlife Division at 970-563-0130.

### Lost Western Saddle

Saddle was lost on State Highway 151 between Arboles and Lake Capote (HWY 160 Junction), during the week of Nov. 11 - 15. Will give heavy monetary reward for its return. Call 970-946-6288 with information.

### House for Sale • Asking \$174,000

3 bedroom, 2 bathroom, Cedar Point, Sagebrush Ave., Ignacio, Colo. Living room has laminate wood floor, carpet in bedrooms, back yard fenced, one shed with electric hook up, sprinkler system works for front yard. Serious inquires only, leave message 970-563-3161.





Southern Ute Indian Tribe • Job announcements

Visit the the tribe's website at [www.southernute-nsn.gov/jobs](http://www.southernute-nsn.gov/jobs) for complete job descriptions. If you need help filling out an online application, please come the Human Resources office and we are happy to assist you on our applicant computer stations.

**ALL EMPLOYMENT APPLICATIONS ARE TO BE SUBMITTED ONLINE**

Applicants and employees, be sure the HR Dept. has your current contact information on file. Human Resources accepts applications for temporary employment on an ongoing basis.

Southern Ute Indian Tribe, Human Resources • P.O. Box 737 - Ignacio, CO 81137  
Phone: 970-563-0100 ext. 2424 • Fax: 970-563-0302 • Hotline: 970-563-4777

**Dispatcher**  
Closing 12/6/19 – Under general supervision of the Sr. Communications Officer, provides radio dispatch services for the Southern Ute Indian Tribe. Pay grade 17; \$17.20/hour.

**Fitness Trainer (Part-time)**  
Closing 12/6/19 – Fitness evaluation, exercise prescription, personal training and fitness activities related to the Fitness component of the Community Center, in accordance with the guidelines established and approved by the Fitness Director and/or Community Center Director. Pay grade 16; \$15.65/hour.

**Lifeguard (Part-time)**  
Closing 12/9/19 – Lifeguard activities at the Community Recreation Center swimming pool, in accordance with the guidelines established and approved by Fitness Director and/or Community Center Director. Pay grade 12; \$10.91/hour.

**Vital Statistics Clerk**  
Closing 12/17/19 – Southern Ute Members Only. Administration and oversight of the Tribe's Enrollment Ordinance and related documents. Meet with the Tribal Council to obtain formal approved enrollment records of eligible Southern Ute Tribal Members. Pay grade 16; \$15.65/hour.

**Clinical Supervisor**  
Open Until Filled – Senior level position that provides Clinical Supervision to staff Case-workers providing a full range of intake and/or ongoing social casework services for a variety of program areas such as child abuse and neglect cases, youth-in-conflict cases, and adults unable to protect their own interests. Provides clinical supervision and oversees Family Preservation and the Foster Care Program Coordinator. Pay grade 22; \$61,872/year.

**Cultural Preservation Director**  
Open Until Filled – Southern Ute Members only. Professional management position with the overall responsibility for the formulation, planning, implementation and management of tribal language, cultural and historic programs and various related activities. Provides direction, support, guidance, and general supervision to divisions and programs within the Department to promote and maintain the integrity and continuity of Southern Ute Language, culture and history. Shall ensure all actions of the Department are based upon and effectively express the cultural values, principles and perspective of the Southern Ute Tribe as a whole and ensuring the primary beneficiary of its actions is the tribal membership. Pay grade 23; \$69,597.00/year.

**Family Practice Physician**  
Open Until Filled – Providing comprehensive medical services and primary care with special emphasis in family medicine to the patients at the Southern Ute Health Center (SUHC).

**Part-time Dentist (Part-time w/benefits)**  
Open Until Filled – Providing, clinical, health promotion and disease prevention, and educational services for the Dental Division.

**Patrol Officer**  
Open Until Filled – Patrols the Southern Ute Indian Reservation and is responsible for preserving the life and property of all citizens within the Tribal Community. Pay grade 19; \$21.32/hour.

**Physical Therapist**  
Open Until Filled – Works in the tribal health center with diabetes-specific patients, and provides homecare for Southern Ute Tribal Members. Expected to assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.

**Physical Therapist (Part-time w/benefits)**  
Open Until Filled – Professional position within the Department of Private Education. Works with Southern Ute Indian Montessori Academy students in need of physical therapy services. Pay grade 20; \$23.51/hour.

**Social Services Division Head**  
Open Until Filled – Day-to-day operation and management of the Southern Ute Tribal Social Services Division, in accordance with the guidelines (fiscal, philosophical and programmatic) established and approved by the Tribal Council. Manages programs and services including child/adult welfare protective services, family, group and individual therapy, BIA General Assistance, Low Income Energy Assistance Program, Title IV B-Foster Care program, Colorado State Human Services and related Programs and Contract/Grants. Pay grade 23; \$69,597/year.

**Speech & Language Therapist (Part-time w/benefits)**  
Open Until Filled – Professional position within the Department of Private Education. Works with Southern Ute Indian Montessori Academy students in need of speech and language therapy services. Pay grade 20; \$23.51/hour.

**TEAM Worker (Full-time & Part-time)**  
Open Until Filled – Southern Ute tribal member only. The TEAM program is an opportunity for enrolled Southern Ute Tribal Members to find temporary employment within the various departments of the Southern Ute Indian Tribe. Part-time and full-time temporary positions.

**TERO Worker**  
Open Until Filled – Under the supervision of the TERO office. It is an opportunity for enrolled Southern Ute Tribal Members and other local Native Americans to find temporary employment within the various departments of the Southern Ute Indian Tribe. This is for both part-time and full-time temporary positions.

equipment, engine/compressor, generators, and dehydration. Performs work related to the repair and ongoing maintenance of equipment. Minimum Qualifications: High school diploma or equivalent is required. Must have three years' experience in the operation and maintenance of engines/compressors and related equipment, which may include dehydration systems, pumps and filter systems; experience in natural gas is preferred. Must have knowledge of equipment control panels, both electronic and pneumatic. Must be willing to assist others, learn new skills, and participate in a productive team-oriented environment. Must be able to work under a rotating workweek schedule, including an on-call schedule and be available for overtime and weekend duty as needed. Must live within a 50 mile radius of the plant facility or the Bondad office. Must have valid driver's license for state of residency and be insurable under the Red Cedar vehicle insurance policy. Must pass a pre-employment drug test and criminal history background check.

Southern Ute Growth Fund • Job announcements

Please visit our website at [www.sugf.com/jobs.asp](http://www.sugf.com/jobs.asp) for full job details and to apply online. Tribal Member employment preference • Must pass pre-employment drug test/background check.

Southern Ute Growth Fund, Human Resources • P.O. Box 367 • Ignacio, CO  
Phone: 970-563-5064 • Job hotline: 970-563-5024.

**Maintenance Worker I – Sky Ute Fairgrounds (Ignacio, CO)**  
Closing 12/12/19 – Repair and maintenance of the Sky Ute Fairgrounds grounds and buildings while assisting with the daily operations of the RV park and horse stalls to include contracts and payments. Provides excellent customer service, ensuring a safe and pleasing environment for our customers and their animals. Minimum Qualifications: High school diploma or equivalent is required. Must be able to read and write in the English language. Must pass pre-employment drug test. Must have, or be able to obtain, First Aid and CPR certification within first six months of employment. Excellent customer service skills are required. Must pass criminal history background check and pre-employment drug test.

**Maintenance Technician – Red Cedar Gathering (Durango, CO)**  
Closing 12/11/19 – Operating and maintaining the equipment at all Red Cedar Plant and Field Compression facilities, including amine plant

equipment, engine/compressor, generators, and dehydration. Performs work related to the repair and ongoing maintenance of equipment. Minimum Qualifications: High school diploma or equivalent is required. Must have three years' experience in the operation and maintenance of engines/compressors and related equipment, which may include dehydration systems, pumps and filter systems; experience in natural gas is preferred. Must have knowledge of equipment control panels, both electronic and pneumatic. Must be willing to assist others, learn new skills, and participate in a productive team-oriented environment. Must be able to work under a rotating workweek schedule, including an on-call schedule and be available for overtime and weekend duty as needed. Must live within a 50 mile radius of the plant facility or the Bondad office. Must have valid driver's license for state of residency and be insurable under the Red Cedar vehicle insurance policy. Must pass a pre-employment drug test and criminal history background check.

SoCoCAA Job Opportunities

For job opportunities apply on-line at [www.sococaa.org](http://www.sococaa.org) or call 970-563-4545/4517.

**Driver – Road Runner Transit (Part-time)**  
Open until filled – CDL Licensed Driver with P2 Endorsement. \$17.03/hour. Part of the Bustang Outrider team, driving the route from Durango to Grand Junction. High School Diploma/GED; Must be insurable by SoCoCAA; must be able to pass a drug/alcohol test and background check. Please submit with your application a Motor Vehicle Report, current medical card & passenger endorsement.

**Monitoring Technicians (Part-time)**  
Open until filled – Preferred qualifications include High School diploma/GED; previous experience & training working with recovering substance abusers; must be able to obtain a CPR & 1st Aid certification and must pass background checks. Individuals in recovery must have 2 years of continuous sobriety.

**Substitute Teachers**  
Open until filled – Are you a passionate person who enjoys working with children? Come and

join our program where we offer positive early learning experiences to toddler age children. Ignacio Early Learning Program is looking for Part-time Sub-teachers. Must have experience in working with toddler & preschool age children; must be 18 years of age; must pass TB exam; must pass criminal history and child abuse registry checks.

**Therapist – Peaceful Spirit**  
Open until filled – Will assure the evidence-based multisystemic (MST) program delivers quality family-based care in Archuleta and La Plata Counties. MST training is provided and no previous MST experience needed. MA in a social work, counseling, or other behavioral health related field required, although relevant work experience may also be considered. Must be able to be credentialed as a Medicaid provider. Must pass Criminal History & Child Abuse/Neglect background checks; be insurable through SoCoCAA. \$43K for qualified individual DOE.

Sky Ute Casino Resort • Job announcements

Visit our website at [www.skyutecasino.com](http://www.skyutecasino.com) to view job openings and apply online. Human Resources • Phone: 970-563-1311 • PO Box 340, Ignacio, CO 81137

Native American Preference • All Applicants Welcome • All Positions Open Until Filled

Must pass pre-employment drug test, background check, qualify for and maintain a Division of Gaming License and be able to work all shifts, weekends or holidays.

**Event Staff (On-call)**  
Assisting in set-up, serving, tear down, clean-up and re-set of events in all banquet areas. A guest service representative at Banquets and related events. Achieve and maintain the highest level of guest service, as well as maintaining professional interactions, safe working conditions and teamwork. High School diploma or equivalency preferred. Be at least 18 years old. 21 years of age or older preferred in order to serve alcohol. Have food handling experience. Able to lift, carry, push, pull and move 40 to 60 pounds frequently. Able to sit, stand and walk for prolonged periods of time.

**AV Technician (Full-time)**  
Will interface directly with customers, both internal and external, on a daily basis. Set up and breakdown of audio and visual equipment for meetings, conferences and special events. Performs minor repairs, adjustments, and routine checks and cleaning of audio and video equipment throughout the property. Controls the lights and sound of events, such as live concerts, before and after performances and during intermissions. Have a Bachelor Degree in audio & visual or related field. Have at least one (1) year audio & video experience. Have a working knowledge of digital control systems, operations, maintenance and repair of audio visual equipment. Have a valid driver's license and must be insurable with the Southern Ute Indian Tribe. Previous experience with Creston control systems or similar systems preferred. Certification in at least one or more related fields preferred. Be able to work all shifts including night, weekends and holidays.

**Line Cook (Full-time)**  
Works under direct supervision of the Lead Cook. Preparation of the menu and accountable for consistency of standardized recipes, presentation, food quality and freshness. High school diploma or equivalency preferred. Be at least 17 years old. Have at least one (1) year cooking experience as a cook in a fast paced full service restaurant OR four (4) months In House training OR presently attending culinary school.

**\*Player's Club Rep (Full-time)**  
Performs all administrative functions, signing up new members, player's account maintenance, answer player club and general property questions, administering redemption, complimentary and access rewards and benefits to qualified players club members. Have a High School Diploma or equivalency. College degree preferred but not necessary. Be at least 21 years old. Have a minimum of 2 years' experience in customer service. Previous Casino host or club (player tracking program) experience preferred. Working knowledge of casino data base programs and computer systems preferred. Career interest within the hospitality field or related industry is preferred. Have excellent customer service skills.

**\*Multi-Games Dealer (On-call)**  
Deals blackjack (Class 3), three card poker, roulette and specialty games while providing a positive guest experience through accurate, prompt, courteous and efficient service. Greets and interacts with guests in a friendly, professional and welcoming manner. Efficiently and accurately deals blackjack, three card poker, roulette and other Class 3 specialty games according to Casino policies and procedures and Southern Ute Division of Gaming ICMP's (Internal Control Minimum Procedures). Monitors guests' play and table action to ensure security of game and Casino assets and notifies supervisor of any irregularities. Be at least 21 years old, have a High School Diploma or equivalent. Have at least 6 months as a Table Games Dealer or have Dealer School Certification.

**\*Count Team Staff (Full-time)**  
Retrieves, counts and calculates the daily revenue produced by the gaming revenue departments. Exchanges containers (i.e. boxes, buckets, bags and envelopes) that hold a variety of items of monetary value. These containers

are swapped, filled or emptied, according to a submitted time schedule and the regulatory requirements. Works in the team schedule group, who pulls and counts the full containers by machine, by hand, and/or by visual layout (depending upon required procedure of the container). Be at least 21 years old, have a High School Diploma or equivalent. Cash handling experience is preferred.

**Cafe Cashier (Full-time and On-call)**  
Providing friendly and courteous service to all guests in a fast paced work environment. Taking guests food orders, accurately totaling food and beverage purchases and collecting payments. Be at least 16 years old. High School Diploma or equivalent preferred. Be able to count money and make change. Cash register experience preferred.

**\*Hotel Housekeeping Supervisor (Full-time)**  
Will act in a leadership and training capacity. Will direct employees and help them to complete their tasks and goals defined by the Housekeeping Manager. Overseeing the training of hotel housekeeping employees and ensuring all employees abide by all Casino policies and procedures. Office structure, budgetary administration and employee relations as assigned by the housekeeping manager. Be at least 21 years old. Have High School Diploma or GED. Have Two (2) years prior Housekeeping experience or sufficient in house training. Must have One (1) year prior supervising experience.

**Kitchen Utility Steward**  
Will perform multiple tasks and duties within the entire kitchen as instructed by Food and Beverage Management and/or Supervisor. Washing dishes, cleaning facilities and cooking in a number of capacities. Be at least 18 years old. High school diploma or equivalency preferred. Demonstrate cooperation and support skills and willingness to learn. Follow established personal hygiene guidelines and report to work clean and well-groomed. Be positive and willing to work in a multi-cultural team environment. Have reliable transportation. Have excellent attendance.

**Room Inspector/Inspectress**  
Inspects the performance of floor attendants to assigned rooms, while ensuring that all procedures are completed to the standards of the hotel. Assist where necessary to ensure optimum service to guests. Must be at least 18 years old. Must have a High School Diploma or GED. Must have at least 1 years' experience as room attendant. Have proven ability to inspect rooms with an eye for detail and uphold the high quality standards of the Sky Ute Casino Resort. Prior Supervisor experience preferred. Be able to work all shifts including nights, weekends and holidays. Have excellent attendance. Have organizational skills.

**\*Assistant General Manager Trainee (Tribal Members Only)**  
Under the direction of the General Manager, this is a training position that will result in a tribal member having the opportunity to train for the position of General Manager. Will participate in the Career Development Program and associated curriculum requirements to the extent necessary, depending on their background, education and experience. Gains education and experience, their level of authority and responsibility for various components of the business will increase. Will participate in both the gaming, as well as the non-gaming areas of the business. Be an enrolled member of the Southern Ute Indian Tribe. Have an established work history demonstrating a reliable work ethic and progressively greater areas of responsibility. Have experience in a senior management and leadership role. Have excellent verbal and written communication skills. Have a Bachelor's Degree in Business or related field. Be available to work on weekends, holidays and/or rotating shifts. Be able to work long hours, scheduled or unscheduled, which is likely to include nights, weekends, and when emergencies arise.

Southern Ute Shared Services • Job announcements

Please visit our website at [www.southernute.com/careers](http://www.southernute.com/careers) for full job details and to apply online. Tribal Member employment preference • Must pass pre-employment drug test/background check.

Southern Ute Growth Fund, Human Resources • P.O. Box 367 • Ignacio, CO  
Phone: 970-563-5064 • Job hotline: 970-563-5024.

**Support Analyst I – Help Desk (Ignacio, CO)**  
Closing 12/11/19 – Providing technical assistance and support related to computer systems, hardware, or software. Responds to queries, runs diagnostic programs, isolates/troubleshoots problems, and determines and implements solutions. Minimum Qualifications: A high school diploma or equivalent and two years' relevant software, hardware, Industrial Control Systems (PLC controls), Audiovisual technologies (AV), or end-user support experience; OR an Associate Degree and three year's relevant software, hardware, Industrial Control Systems (PLC controls), Audiovisual technologies (AV), or end-user support experience; OR a Bachelor's degree in Computer Science or other Information Technology related fields and one year relevant software, hardware, Industrial Control Systems (PLC controls), Audiovisual technologies (AV), or end-user support experience is required. Knowledge of Microsoft Productivity applications is required. Hve valid driver's license for state of residency and be insurable under the vehicle insurance policy. Pass pre-employment drug test and criminal history background check. Qualify for Southern Ute Gaming Support License, Criminal Justice Information Systems (CJIS) background check and certification, Health Information Portability and Accountability Act (HIPAA) certification and any other licenses or certifications required or requested by Southern Ute Shared Services.

**Support Analyst II – HelpDesk (Ignacio, CO)**  
Closing 12/11/19 – Providing technical assis-

tance and support related to computer systems, hardware, or software. Responds to queries, runs diagnostic programs, isolates/troubleshoots problems, and determines and implements solutions. Minimum Qualifications: A high school diploma and four years' relevant software, hardware, Industrial Control Systems (PLC controls), Audiovisual technologies (AV), or end-user support experience ; OR an Associate Degree and three year's relevant software, hardware, Industrial Control Systems (PLC controls), Audiovisual technologies (AV), or end-user support experience; OR a Bachelor's degree in Computer Science or other Information Technology related fields and one year relevant software, hardware, Industrial Control Systems (PLC controls), Audiovisual technologies (AV), or end-user support experience is required. Knowledge of Microsoft Productivity applications is required. Must have valid driver's license for state of residency and be insurable under the vehicle insurance policy. Pass pre-employment drug test and criminal history background check. Qualify for Southern Ute Gaming Support License, Criminal Justice Information Systems (CJIS) background check and certification, Health Information Portability and Accountability Act (HIPAA) certification and any other licenses or certifications required or requested by Southern Ute Shared Services.





FLY FISHING

Keeping score

By Don Oliver  
SPECIAL TO THE DRUM

It’s Christmas time, again. Once, it was my least favorite time of the year. But with the creation of the Wild Bunch, it has become my absolute favorite time of the year. With the arrival of Christmas comes the invariable “want list.” I’ve discovered it is hard to ask for something when I already have so much. In fact, I told SWMBO to tell everybody not to give me anything I can wear. I already have enough jeans and fly fishing shirts. After all, they go with everything.

To verify that I already have received so much in past years, I looked up several of my previous Christmas columns to see how I made out. Those three Christmas columns, from the past, had me asking for 15 items. I divided the 15 wants into two areas, yep and nope. The count went 10 yeps, and 5 nopes. Of the 5 nopes, one will go to the yep column this coming year. I will get a fly fishing helper in 2020. And the other four will forever be in the nope column. World peace, the end of hunger, good politicians, and Denver T.V. will forever be unobtainable. All-in-all, not a bad return on my



previous wish lists. So, what to ask for this Christmas was problematic. That was until I remembered I had fly fishing stuff that the Wild Bunch might like to have at some point in their lives. So, I decided to let the Wild Bunch know that it is time for some of them to start fly fishing. A couple of them have played around at fly fishing, but now is the time to get serious about it. To add incentive to my want list, I am suppling them with a detailed inventory of all my fly fishing gear. I am also letting them know that all my gear is up for grabs when one or all start fly fishing on a regular basis. Of course, it will help if Grumps is invited along to watch. If one of the bunch just doesn’t want to fly fish, he or she needs to

remember that Grumps has a bass boat, and could use help in driving said boat. Bribery of grandchildren is a wonderful thing. That’s all I need. So, what can I give? I need to give more of the T’s (time, talent, and treasure), to non-profits that use fly fishing in their programs. Really not just non-profits. I know it sounds corny, but I have found fly fishing to be a great opportunity to help those in need of not just the “T’s” but other wants they may have. To accomplish that all I have to do is be aware of the wants and needs of others, then dial the phone, send an email, or text someone who would benefit from a day of fly fishing. Or, if on a stream is there someone in need of a steady hand to help with some balance? How about a new fly fisherman struggling with his or her cast, or a new friend in need of a fly. That is all doable So, in closing, I will once again leave you with my annual politically incorrect statement. I wish everyone Feliz Navidad, Happy Hanukkah, a good Eid al-Adha, and of course Merry Christmas. If none of these fits your beliefs, then may whatever touches you heart with hope be with you all of 2020.

LADY CATS EXTENDED SEASON • FROM PAGE 12

Whitt. “We really have the ‘core’ group back, so it’s really just kind of a ‘review.’ They already know what to expect from me, and I feel like we’ve got a stronger bond.” Seniors Makayla Howell and Larissa Gallegos will again anchor the frontcourt along with junior Sheldie Gosney and senior Bella Pena, but with the aforementioned backups no longer on the squad, the quartet more or less represents IHS’ height. Fortunately, ‘height’ really isn’t Ignacio’s game, and hasn’t been for at least a few years. Speed, however, is in abundance. And with junior guards Ebonee Gomez, Jayden Brunson and Charlize Valdez – already well-conditioned after pulling off the volleyball/cross-country double in the fall – all back in the fold, plus sophomore guards, Avaleena Nanaeto and Monika Lucero, the Lady ‘Cats should be able to run from start to finish, as well as shoot the ball from all angles near and far. “They really should be

fine,” Whitt stated, emphasizing small aspects of the sport such as positioning on rebounds, spacing on offense, and ball-handling as items most likely to be fine-tuned prior to tipping the new season off at the Dec. 6-7 Limon Invitational. “They feel like they need to redeem themselves, I think they’re on the right track, and I’m working to keep them on the right track.” An expected season-opener versus Colorado Springs School (14-9 last season) then awaits IHS on Day 1 out in distant Lincoln County, and Whitt indicated a desire to see her tenth-ranked [CHSAANow.com Class 2A preseason poll, Nov. 25] Lady ‘Cats challenge the No. 1 Lady Badgers (22-3, State qualifiers) on Day 2 for the tourney title. “Hopefully we’ll be playing Limon in the championship; that should really be a good test for us like it was last year. That kind of gave us a gauge on where we were, you know?” “They did lose a couple girls, but they had some

coming right up behind them; it should be good competition.” Ignacio’s pre-holiday itinerary, as presently viewed, will then include a 2A/1A San Juan Basin League opener at Dolores (9-12 overall last season) on Dec. 10, then a home opener versus Kirtland, N.M., Central (27-4, NMAA Class 4A State Runner-up) on the 13th. “Then the following week we go to Cedaredge,” Whitt added, of a difficult (the Lady Bruins went 18-6 last season, reaching the Class 3A State Tournament’s ‘Sweet 16’) Dec. 21 venture. “Three good, tough games in a row, right before Christmas, that should give us a gauge of where we are ... and where we can get better.” “We have six away trips, period, all season. Seven if you want to count State,” she noted. “So we have a lot of home games ... opposite of what we had last year. The girls are excited about that, I’m excited about that; it’s an advantage, I feel.”

CHSAANOW.com Class Basketball Preseason Poll

Boys	Girls
1. Yuma, 2. Ault Highland, 3. Limon, 4. Fowler, 5. Mancos, 6. Sanford, 7. Denver Christian, 8. Holly, 9. Wray, 10. IGNACIO.	1. Limon, 2. Sanford, 3. Wray, 4. Yuma, 5. Del Norte, 6. Meeker, 7. Swink, 8. Holyoke, 9. Ft. Collins Heritage Christian, 10. IGNACIO.

BOBCAT BOYS START AT No. 10 • FROM PAGE 12

Limon,” said Valdez. “That’s great for us, just to get to see people we don’t get to see during the year and kind of measure ourselves with what they’re doing, you know?” The Bobcats will then jump right into 2A/1A San Juan Basin League action with a Dec. 10 trip to Dolores (11-11 in 2018-19), then promptly pause to visit 4A Kirtland, N.M., Central (5-21) two nights later. IHS’ last game of the Old Year will then be Dec. 21 at 3A Cedaredge (5-15), with JV play getting the afternoon

underway at 12 p.m. “One league game before (Christmas) Break kind of gives us a chance to see what’s up with a team in our league, and compare ... to each other,” Valdez said. “But also, Norwood dropped basketball – boys and girls – so we picked up Durango, got another good game on our schedule later in the season. Our schedule’s going to be fine.” And in the 2A/1A San Juan Basin League, likely as tough as ever. Ranked No. 5 in the aforementioned poll,

Mancos should again test IHS’ mettle most in a Jan. 21, 2020, visit – all dates, as usual, are subject to change – then defend aggressively on Feb. 18 their revamped home court against an Ignacio invasion. The Blue Jays finished 17-8 last season, splitting the regular-season home-and-home with the ‘Cats, but after winning the 2A-District 3 title eventually qualified for the State Championships where their run ended with losses to Holly and Limon.

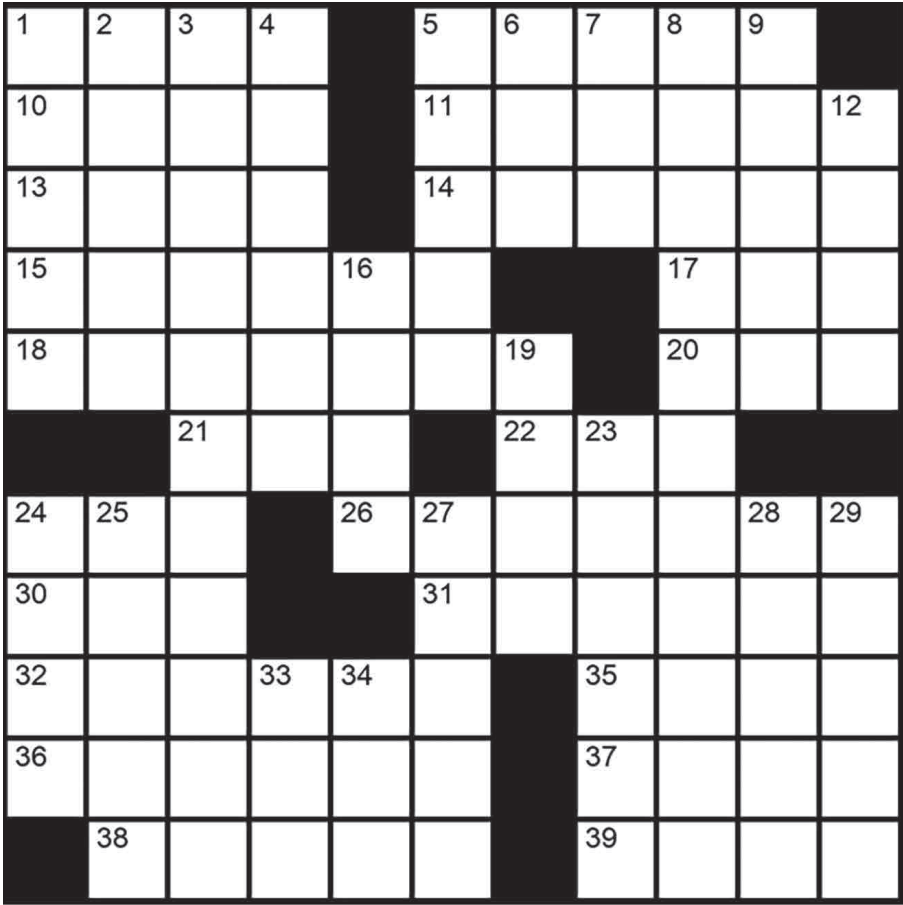
HOWELL LEADS ALL-LEAGUE • FROM PAGE 12

banks, and Ridgway senior Michaela Messer. “I feel we have a really strong, close-knit team,” Halls said. “Practicing on ... keeping scrappy, just playing to win – it was very fun to be able to experience that energy.” DCHS senior Kiara Lingenfelter and junior Kobie Beanland headed the 1A crews’ Second Team picks, supplemented by Nucla senior Cheyenne Joseph, Norwood senior Morgan Wallace and junior Paige Franklin, plus Ouray senior Kaydee Alvarez. Honorable Mention All-SJBL honorees included Ignacio junior setter Marisa Carmenoros, Asnicar, Teluride junior Kyra Levan, RHS junior Shelby Sisler,

OHS sophomore Aynsleigh Wood, and Nucla senior Taylor Sutherland. “We had three juniors that will be back next year, so we’ll be three seniors strong, two juniors strong,” said Cano. “And ... it’ll be everyone battling for a spot in tryouts as usual! I’m totally delighted; the varsity squad ... is going to be solid for a very long time.” “There’s only two seniors in the whole program,” Howell said, referring to herself and JV-varsity swing player Bella Pena in 2019, “and ... in general it’s really good to see the program growing that much, to see interest being brought into all these younger kids’ lives – starting from middle school, and even younger now. It’s good

to see our future continuing to get better.” DHS’ longtime skipper Gina Hollen was named Coach-of-the-Year, with Northern Arizona University-bound Elder receiving Player-of-the-Year distinction. “It was exciting, the way that we finished the season,” said Hollen, speaking on seeing her squad compete inside the Denver Coliseum, where Dolores was ultimately ousted by – coincidentally – West Grand in a five-game, roller-coaster clash. “We obviously wanted to win ... at State, but we fought hard and that’s all we can ask for,” Brown said. “We grew a lot, and our team just really came together at the end of the season. This is what we wanted.”

The Southern Ute Drum’s Crossword Puzzle



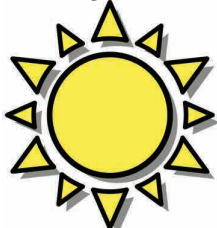
Across	Down
1 In this way	1 Besom material
5 Rosalind’s cousin in “As You Like It” (Shakespeare)	2 Tower of ---, a mathematical puzzle
10 Need	3 Wetterhorn Peak wilderness
11 Annular seals	4 Batter’s pose
13 South American empire destroyed by the Conquistadores	5 Shade
14 One of the Baltic States	6 Pitchers want it low
15 “We shall --- the end ...” (Churchill WW2 speech)	7 Hammered
17 Right-angled bend	8 Probe disturbed vintage site
18 Cellphone data holder	9 Nimble
20 Filming area	12 Utah’s known for flats of it
21 Get up and go	16 Andalusian appetizer
22 When a Supreme Court Term starts	19 Active individual
24 Jamaican music infused with jazz	23 Embroidery yarn
26 “They’re coming to ---” (Neil Diamond)	24 School laboratory
30 Washington people who speak Quileute	25 A hafiz knows it by heart
31 Rogue River Wars state	27 --- Dayan, Israeli military leader and politician
32 Instruments played with hands and feet	28 Southern dopes?
35 Street signal directive	29 Low-down joint
36 Social outcast	33 Musical sequence
37 And the others	34 Sat ---, to find your way about
38 Moxie	
39 --- majesté	

Answers for this crossword will appear in Dec. 20 issue of the Drum.

Answers for the Nov. 22 crossword puzzle.  
Across: 1 FDIC, 5 SFC, 8 Taino, 9 Lions, 12 Bunny rabbit, 14 Ant, 15 OEM, 16 WV, 17 BTU, 18 Teec, 19 Keweenaw Bay, 23 Axel, 24 IPO, 25 IPA, 26 STP, 27 BBs, 30 Barrier Reef, 33 A-team, 34 Outdo, 35 RPM, 36 Xmas.  
Down: 1 Faun, 2 Dint, 3 Inn, 4 Coyote, 5 Slam, 6 Fib, 7 Cobweb, 8 TBA, 10 Nivea, 11 Stacy, 13 Reunite, 17 Bel, 18 Two, 19 Kaiba, 20 Expat, 21 Wearer, 22 Approx, 26 SIMM, 27 Beta, 28 Beds, 29 SFO, 31 Rap, 32 Rum.

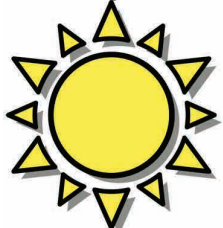
LOCAL IGNACIO WEATHER  
Your weekend forecast!

Friday, Dec. 6



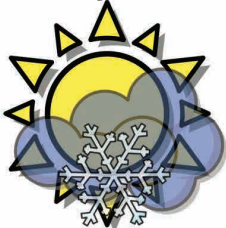
42°F mostly sunny  
Calm winds

Saturday, Dec. 7



47°F sunny  
Calm winds

Sunday, Dec. 8



42°F cloudy  
Chance of rain/snow showers

Weather forecasts collected from www.weather.gov

