



THE

# SOUTHERN UTE DRUM

Culture 3 • Health 4 • Education 5 • Sports 12

NEWSPAPER OF THE SOUTHERN UTE INDIAN TRIBE

FREE



**POWWOW**  
hosted by  
DHS

**PAGE 6**



**N7 welcomed**  
to FLC  
events

**PAGE 11**

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**November 22, 2019**

**Vol. LI, No. 24**

## Saluting our Veterans



Robert L. Ortiz/SU Drum

The Ignacio Elementary and Middle School choirs sang, “Freedom Song,” as the finale to the “A Salute to Our Veterans” performance, Tuesday, Nov. 12; Holly Begay directed the combined choirs in the Ignacio High School Auditorium.

**See more Veterans photos on page 7.**



Jeremy Wade Shockley/SU Drum

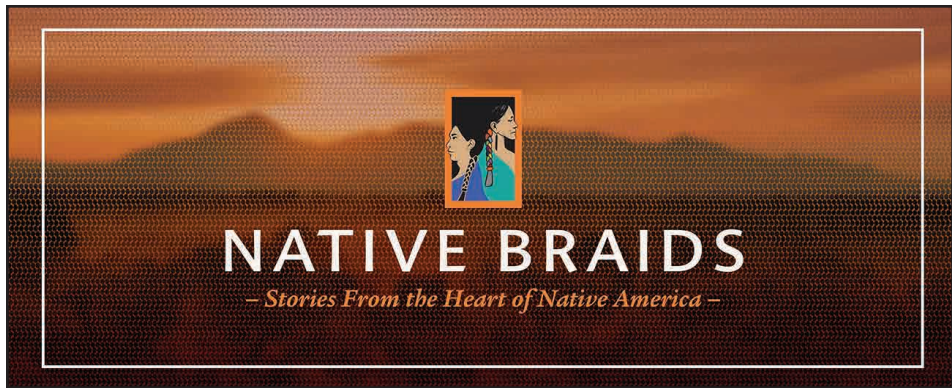
Raymond Baker (U.S. Navy Retired) of the Southern Ute Veterans Association readies the Southern Ute flag for the annual Veteran’s Day parade in Durango, Colo. Each year, the town of Durango honors veterans with a parade along historic Main Street.



### 2019 RUN-OFF ELECTION

- Marjorie D. Barry
- Ramona Y. Eagle
- James M. Olguin
- Adam Red

**CAST YOUR VOTE  
DECEMBER 13!**  
At the Southern Ute  
Election Board  
285 Lakin St.  
Ignacio, Colo.  
7 am - 7 pm



**NATIVE BRAIDS**

## KSUT launches Native Braids pilot project

*Stories from the heart of Native America*

**By Jeremy Wade Shockley**  
THE SOUTHERN UTE DRUM

KSUT Tribal Radio launched their Native Braids project on air over both the Four Corners and Tribal signals, Monday, Nov. 18. Native Braids features 11 unique stories, told by tribal members in interview style audio clips.

“Native Braids came about with the advent of the new Eddie Box Jr. Media Center, as a pilot project,” explained Tami Graham, KSUT executive director. “Exposing youth to storytelling, and multi-media projects.”

“This [project] can carry over to the Media Center,” emphasized Sheila Nanaeto, tribal radio station manager. Native Braids is a Co-pro-

duction of KSUT Tribal Radio and Independent Producer Adam Burke.

“It was an idea that I proposed to Tami almost three years ago. What should our priorities be with the new media center?” he asked. Burke recognized that the audience is critical, and platforms are evolving. “It is now much different than radio,” he stresses. Emphasizing that online access and smart phones play a role in how traditional radio content is now experienced.

Native Braids lives online; KSUT is using a website platform to blend audio with images to bring intimate stories out and into the community. Those same audio clips are being aired as individual segments over the airwaves.

The core idea is to have a younger person interview an elder – to have two people, who know each other, have a conversation that touches on culture, personal reflection, or asks questions about everyday life.

“We make sure they know where to start, then we sit back and let the conversation evolved,” emphasized Burke. “Two people find synergy with each other in the process.”

“Curiosity is such a powerful driver among human beings. This is a project unlike anything I’ve ever done,” Burke stated. “The project can scale, but it serves this community.”

“The less filtered approach

**KSUT page 3**

### TRIBAL HEALTH

## Benefits plan, new and improved

**By McKayla Lee**  
THE SOUTHERN UTE DRUM

The Southern Ute Tribal Health Department has made one change to the Tribal Member Health Benefits plan, the department has partnered with a new third party administrator (TPA). This new TPA will be responsible for tracking medical claims and ensuring the timely payments for providers. Forrest County Potawatomi Insurance Department (FCPID) has taken over as the new administrator, they are known for specializing in administrative services for Tribal nations across Indian Country.

FCPID is an insurance department that works with tribal entities and according to their mission statement are, “Dedicated to providing superior customer service and innovative services.” FCPID will advocate for the Southern Ute Tribe’s health care in a professional and traditional manner.

Currently the Tribal Member Health Benefits plan pays medical claims for members, the recent TPA change will not affect coverage. It covers most services that the membership receives outside of the Southern Ute Health Center. The plan is similar to the health insurance provided to employees, but is still not an insurance plan. “Nothing has been taken away,” Southern Ute Tribal Health Benefits Coordinator, Erika Atencio stated. “We just want to see members get the care they need.”

The membership will still have access to the Southern Ute Health Center to use as their primary care. For members who live off reservation, they will still be able to use the Southern Ute Tribal Health Department to help coordinate a location of primary care by using the referral programs for services.

By using FCPID, the Southern Ute Indian

Tribe will be saving on costs. Now, the medical claims processing will be easier, the Tribe will receive “Medicare-like” rates for claims, and the customer service is expected to be simpler than ever. FCPID provides a significantly discounted repricing of medical claims. They have the ability to work with the providers one on one and offer their expertise of administrative services that is specific to tribes. Not only are they looking out for the Tribe’s health care, but they are also focused on using federal resources to help minimize the use of tribal dollars to fund health care claims.

If your provider has questions about anything, they are encouraged to call FCPID who will explain the new change to them. The health card will show the correct and necessary information of coverage; the card can be presented to any doctor, hospital, clinic or urgent care that the tribal member sees for care. The card is also a way for the service providers to see who the contracted TPA is.

FCPID will be responsible for receiving medical claims from providers and will ensure that the bills are paid on time.

There are no changes to the vision and dental coverage. Prescriptions and medications will not be impacted by this change either. Nothing other than the new TPA has changed.

Tribal Members will have more options than ever to choose their own provider because Anthem Blue Cross Blue Shield is no longer in place. This means that the “In/Out of Network” is no longer active; you can go wherever you want for medical services. Out of state coverage is still covered, current providers can still be seen and FCPID will take care of your medical claims/bills.

**Benefits page 4**

## Walking with royalty



McKayla Lee/SU Drum

Jr. Miss Southern Ute, Autumn Sage walks alongside Sunshine Cloud Smith Youth Advisory Councilman, Jace Carmenoros during the Royalty Walk on Saturday, Nov. 16. The walking course started at the Veterans Park, going down the Bear Trail and ending at the SunUte Community Center. The annual community walk is intended to get everyone outside and active ahead of the Tribe’s Thanksgiving dinner program.





# Snow removal 2019/20

Information Hotline 970-563-4800

### GENERAL INFORMATION

During times of snow accumulations of 5 or more inches, please **move your vehicles** to the side so the drivers can plow an area for you to park in. Our drivers will do their best to avoid plowing snow behind or close to your walkways and vehicles. Please understand our drivers do their best to serve you and many others during snow storms and they may be delayed if they get stuck or have equipment failure or difficulties. Also, please know our plow drivers must be able to plow snow and cannot devote time to manual snow removal. If you are Disabled or a Frail Elder and you need assistance with manual snow removal, please contact Tribal Housing at 970-563-4710. Information on Tribal Office closures, weather reports, and clinic updates are available by calling the **Tribal Hotline at 970-563-4800**.

### WALKWAYS – SNOW REMOVAL

Snow removal from walkways will only be done for the **Disabled or Frail Elders** the order of priority is: **1st) Dialysis Patients; 2nd) the Disabled or Frail Elders**. If you believe you should be included in one of the categories, please contact Tribal Housing 970-563-4710.

### ROOF – SNOW REMOVAL

Snow removal service from the roof of the home is for the **Disabled and Elders**. In general, roof snow will be removed if the snow depth accumulates more than **twelve (12) inches** or to a level where safety concerns are evident or potential damage to roof or structures may occur. **Snow will ONLY be removed from areas where the crew can reach safely from the ground**. If you believe you need this service, please contact **Construction Services Division 970-563-0260**.

### LIVESTOCK – SNOW PLOWING

Plowing snow for livestock is done by the Ag. Division and is low on the priority list. There is a minimum charge of \$35 due in advance for all livestock snowplowing. The cost is \$35 per hour for the first hour and then \$30 per hour for time in excess of one hour plus .35 cents per mile one way for travel time on livestock snow plowing. Please contact Agriculture Division, Custom Farm at 970-563-0220 if you wish to pay for these services.

**Please remember to move personal items such as bikes, lawn mowers, water hoses, planter boxes or any other item out of the way, so that they do not get damaged by the snow plows.**

**NOTE: 1st and 2nd Priority Only:** Please contact department to notify them of **early morning** doctor appointments.

### SNOW PLOWING FOR:

**SU TRIBAL MEMBERS, DRIVEWAY FOR HOME ACCESS, S.U. CAMPUS, LIVE STOCK**

The Tribe will make every attempt to plow snow quickly and properly. **The order of priority is: 1st) Dialysis Patients; 2nd) the Disabled or Frail Elders; and, 3rd) Tribal Member Elders.** Snow plowing for all other Tribal Members is performed by dividing plow routes into designated areas shown below. Snow plowing will begin when snow accumulation is over **five (5) inches**. Dialysis/the Disabled/Frail Elders snow shoveling will begin when snow accumulation is over three (3) inches. This service is provided to Southern Ute Membership only (No Rentals) Member must be living in residence. Please be patient during heavy snows, the drivers are making every attempt to get to you quickly.

### Construction Services Route: 970-563-0260

Cedar Point East and West, Cedar Point Townhomes, Chief Shavano Ignacio Peak, Town of Ignacio – Elders/ the Disabled, HWY 172 South from County Rd. 318 to La Boca, East of Pine River, South of Bayfield to La Boca Allison & Arboles area.

### Motor Pool Route: 970-563-0280

North of Ignacio, West of Pine River Breen & Red Mesa Area, Airport & Weasleskin.

### Custom Farm Route: 970-563-0220

Snow Plowing for Live Stock only.

### Forestry Fuels Crew: 970-563-4780

WALKWAYS - (Roof snow at entry only). **Shovel walkways for: 1st) Dialysis Patients; 2nd) Disabled/Frail.** Roof rake at entry only with accumulation of 12” or more.

### BIA Route: 970-563-9484

**BIA does not clear driveways:** Roads include Ute Road, Cedar Point East and West, Ignacio Peak, Howe Dr., Sunset Circle Loop, Pow Wow Circle, Sunset Meadows, Tamuche, Piwood, Shoshone Ave., Bear Dance Road, and North Ridge.

### Housing Authority Route: 970-563-4575

**Snow removal for Tribal Dialysis, Disabled, & Elder:** Roads include Sunset Circle, Senior Center, Ignacio Peak’s Northridge Rentals, Shoshone Ave., and Jefferson Dr.

### Grounds Maintenance: 970-563-0272

**All campus parking areas:** Museum, J&R, Justice, Purchasing, Sun Ute, Peaceful Spirit, LCB, Annex, Elders, SUIMA School, MCB, KSUT, Clinic, Dental, Multi-Purpose & Chapel, I.H.S., Higher Education, Election/Tribal Housing, Food Distribution, Parking lots, & Sidewalks.



## Many Moons Ago



Jeremy Wade Shockley/SU Drum archive

## 10 years ago

Southern Ute Royalty and Native American actor Wes Studi pose for a photograph at Fort Lewis College on Thursday, November 5, 2009. Fans traveled from across the Four Corners region to eagerly greet Studi following his presentation at FLC.

This photo first appeared in the Nov. 20, 2009, edition of The Southern Ute Drum.



Jenny Gummersall/SU Drum archive

## 20 years ago

Students in the Peaceful Spirit’s Youth Services begin work on all Billboard designed to help eliminate under-age drinking in Ignacio. (left to right) Art Teacher Jill Peterson, Artist Sam English, students Dwain White, Cheyenne Garcia, Boo Cloud, Mick Lorusso, Victoria Vasquez, Teresa Cox, Keith Reinhart, and Ellena Salazar.

This photo first appeared in the Nov. 19, 1999, edition of The Southern Ute Drum.

## 30 years ago

(Photo unavailable) The November 17, 1989 issue of the Southern Ute Drum was a special edition of the Southern Ute Tribal Proposed Codes. In 1987, the Southern Ute Tribe received a grant from the Administration for Native Americans (ANA) to develop management plans for vital Tribal resources. Three codes were developed to preserve the Tribes water, air quality, and its archeological and cultural resources. The Natural Resources Policy Review Committee and the Tribal Attorney’s Office developed the three proposed Tribal Codes.



SU Drum archive

## 40 years ago

Mr. and Mrs. Jack Frost were named the Senior Citizens of the Month at the monthly potluck luncheon held at the Ignacio Senior Center.

This photo first appeared in the Nov. 23, 1979, edition of The Southern Ute Drum.

## 8th Annual LCB MEMORIAL WALK

### December 10, 2019

SunUte Community Center  
Registration: 9 a.m.  
Walk/Run Starts: 10 a.m.


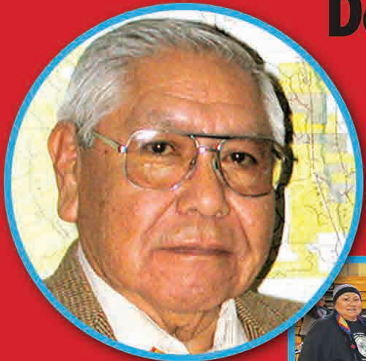







photo Maria Rivera / The Southern Ute Drum

The family of late Leonard C. Burch would like to thank all involved in the annual LCB Memorial Walk/Run! The former Chairman Leonard C. Burch is honored every year on Dec. 10th.

- Door Prizes and Employee Incentives will be awarded after walk.
- The first 100 adults to register will receive a free T-shirt!
- Children under 10 years of age will receive a special prize!

Refreshments & Educational material provided by:  
Shining Mountain Health & Wellness  
Sunshine Cloud Smith Youth Advisory Council

Sponsorship provided by the following:



Information: Leonora Burch 970-799-3498 or Lynnette Sage 970-759-5682.

## Attention

Southern Ute Culture Preservation is seeking Southern Ute, Ute Mountain Ute, and Ute Indian Tribe teachers for the following classes;

- Beaded or Plain Moccasins/ High-tops
- Ribbon Shirts
- Ribbon Dresses
- Beaded or Plain Gloves
- Loom Beading
- Cradle Board Making
- Drumsticks and Hand Drum
- Choker and Breast Plates
- Growlers

If interested please contact Education Coordinator, Hanley Frost Sr. at 970-563-2306.





KSUT LAUNCHES NATIVE BRAIDS • FROM PAGE 1

allows for more authenticity. To have a conversation that they always wanted to have or to ask a question [they have wanted to ask]. Young people are finding their voice,” Burke added. “These are incredibly powerful moments.”

The KSUT brand is looking ahead. The radio station will move into their new facility in 2020, the Eddie Box Jr. Media Center.

KSUT hopes to get their signal broadcasting from the Hermano Peak radio tower, in Towaoc, Colo. shortly after Thanksgiving, giving the radio signal an extra boost and reaching further into those tribal communities.

All this coincides with the launch of Native Braids. The three big projects all piggyback off each other. Native Braids is an initiative that has been created by KSUT Tribal Radio, airing over both signals; giving Four Corners listeners a taste of Tribal Radio, which in turn fosters community.

Once the Media Center is up and running, other Native communities will have access to the training center, and KSUT encourages collaboration on the Native Braids project.

“People are disengaged with each other because of technology,” Nanaeto explained. “This is an opportunity to connect the youth.

There are common threads in each of these stories.”

“The respect that these younger kids should have for these elders, [to realize] what they have had to go through in life. It’s amazing,” remarked Nanaeto. “Families that have been here forever ... to hear their stories.” The new media center will open up more of these opportunities and provide a space to work.

Youth understanding the interview process is key. “Building new skills. Some of them have it; some of them don’t,” Nanaeto said. “Whatever their creativity brings to them – they can use it to build and spark our future.”

Language preservation is a key component ... and Native Braids grew out of this initially. “We can’t get those stories back once someone walks on,” she said. “We are such a small demographic that when we lose an individual, so much is lost,” Nanaeto emphasized.

“It is so exciting to get to launch ... to see people spend time with these stories,” Burke said.

The initial project funding came from Richard Ballantine of Ballantine Communications Inc., the company that owns and operates the Durango Herald, the Cortez Journal and DGO Magazine, and whose family has strong historical ties to jour-

nalism in the Four Corners.

“That enabled the project to really kick off,” Graham emphasized.

The other two grants that made this project possible came from the Rocky Mountain Health Foundation, who provided \$10K to address health related issues, and a NextFifty Initiative grant for \$25K focused on the demographic over the age of fifty.

State specific funding also plays a role in who the stories are focused on, as some of these grants are Colorado based.

Access to media resources is key.

“To be able to empower people to share their stories in this way is powerful. The new media center will be an idea incubator – some of these teenagers should, or could, have their own podcasts,” Burke said. With additional time and resources, KSUT is looking to expand the project to other Tribal communities. Native Braids will continue to archive these intimate conversations between individuals, enriching a record of personal histories that might otherwise be lost.

Visit [nativebraids.org](http://nativebraids.org) to learn more or tune into KSUT Tribal Radio (FM 91.3) or check out KSUT Tribal Radio or Native Braids on Facebook.

Hunters meet council



photos McKayla Lee/SU Drum

Southern Ute Vice Chairman, Cheryl Frost shakes hands with the San Felipe Pueblo hunters in Council Chambers on Tuesday, Nov. 19.

Hunters from the San Felipe Pueblo bring boxes of bread, cakes and pie to offer to the Southern Ute Tribal Council on Tuesday, Nov 19, in Council Chambers. The offerings serve as a thank you for giving them cultural hunting privileges.



ATTENTION SOUTHERN UTE TRIBAL MEMBER HUNTERS

Laguna Pueblo Hunt Opportunities Available  
Please contact the Wildlife Division for more information  
(970) 563-0130

Barbary Sheep



Himalayan Tahr



Season dates for both species:  
Friday, February 21st-  
Friday, February, 28th.



Milk Creek Battle anniversary



courtesy Dr. James Jefferson

Ute Veterans, attended the 140th anniversary of the Milk Creek Battle, on Sept. 28 of this year at the Milk Creek Battlefield Park outside of Meeker, Colo. The commemorative event was organized by the Rio Blanco County Historical Society, who extended the invitation to the Ute tribes. Members of the Northern Ute War Bonnet Society, Jonas Grant and Delbert Tavashutz were present, along with Southern Ute Veterans Association member, Dr. James Jefferson.

Ute Language Class

Ute Language Class  
open to  
Interested staff  
Friday at 12pm to 1pm  
And 3:00pm to 4:30pm  
The Southern Ute Education Center  
Participants will have the opportunity to learn with a Southern Ute Elder and interactive CD.  
Facilitator: Lynda D’Wolf

Topics Covered:

- Numbers
- Colors
- Food
- Animals
- Creation Stories
- Conversation Ute
- Ute games

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MERRY CHRISTMAS & Happy New Year!

Southern Ute Tribal Christmas Dinner & Program

Saturday, December 14  
Sky Ute Casino Events Center  
11:30 a.m.-3:00 p.m.  
Christmas Program at 4:00 p.m.

Doors Open at 10:45!

The Southern Ute Tribal Christmas Dinner is open to Southern Ute Tribal Members and Immediate family, Ute Mountain Ute and Ute Indian Tribal Members.

Southern Ute Elderly and Disabled Tribal Members unable to attend may sign up for home delivery. Please Contact: Southern Ute Elder Services, Gloria Frost, (970)-563-2323.

For more Information Contact Events Coordinator Tara Vigil at (970)-563-2985



Ute Language Classes

November to December

Instructor: Hanley Frost

Tuesday, Wednesday, Thursday  
6:00 P.M. to 8:00 P.M.

Culture Department, Craft Room  
Southern Ute Museum

Snacks will be provided

For more information contact:  
Education Coordinator, Hanley Frost Sr.  
at (970) 563-2306



## Healthy habits



photos Trennie Collins/SU Drum

Nick Sanchez, Southern Ute Police Department Resource Officer, hangs on during a drive with Tanisha Figueroa. Figueroa tests out the drunk goggles – hitting multiple cones on her way around the course.

Lisa Smith, Shining Mountain Health and Wellness's Diabetes Patient Coordinator talks to SUIMA students about the importance of a healthy diet at the Health Fair held at the Sky Ute Casino, Thursday, Nov. 7.



## Diabetes walk



McKayla Lee/SU Drum

Shining Mountain Health and Wellness Program Manager, Morgann Box leads the Diabetes Awareness Walk down the designated course on Thursday, Nov. 14. The walk helped promote a healthy and active event for the community to participate in.

## MENTAL HEALTH

# Heal more, hurt less: Four elements of healing

By Klaudia Simon  
WASABI PUBLICITY, INC.

“These key elements ensure healing will occur,” says Dr. Anita Sanchez. “When combined, they are a most powerful gift.”

- 1. Listening** — Listening is an essential, necessary practice for creating and sustaining relationships with others and yourself.
- 2. Supportive Relationships** — From the foundation of listening comes our capacity to build honest relationships. These supportive bonds give us the strength to

heal what we need to heal in ourselves and to accept support from other beings — people, nature, and spirit.

- 3. Unconditional Love** — Unconditional love is our greatest treasure. We must find a seed of it inside ourselves that we protect. We can then support it to grow stronger through the process of healing without judgment, blame, shame, or separateness. Each of us is worthy of unconditional love by virtue of being alive.
- 4. Committing to Positive Action** — Committing to

creative, positive action is a person's decision to tell their story in a way that focuses on choices they can make; it's how they can apply unconditional love to themselves by always bringing themselves back to self-acceptance, happiness, and joy. If you can do the hard work of healing, then ultimately that process brings you experiences of peace and joy.

For more information, visit her public website, [www.FourSacredGifts.com](http://www.FourSacredGifts.com), where you can view Anita's TED Talk, “Humanity's Hope: Connecting People, Earth and Spirit.”

## Cooking matters



photos McKayla Lee/SU Drum

Chef Karlos Baca watches as Gunner Coyote grinds handfuls of blue corn, so the Cooking Matters class could make fresh pressed tortillas for their quesadillas and salsa. Baca led the class with the help of Shining Mountain Health and Wellness staff on Wednesday, Nov. 13 in the kitchen of the Education Department.

April Chavez helps Alexis Sandman peel mangos for a mango habanero salsa that they made for the Cooking Matters class on Wednesday, Nov. 13.



## BENEFITS PLAN, NEW AND IMPROVED • FROM PAGE 1

If a tribal member is enrolled or enrolls in the Southern Ute Indian Tribe Employee Health Plan, they are responsible for paying for said level of coverage, but the Southern Ute Tribal Health Department will reimburse that amount and for any additional costs (such as co-pays)

for all enrolled tribal members and dependents. This does not cover non-Southern Ute family members or dependents, same as the previous benefits plan.

Tribal members should expect to see a new Health Benefit Card in the mail as this change was made effective

Sunday, Sept. 1, 2019, if you have not received your card yet contact the Tribal Health Department. To better understand this change or for any remaining questions you may have about the Tribal Member Health Benefits plan, contact the Tribal Health Department at 970-563-4742.

## Take charge of ingredients



photos Jeremy Wade Shockley/SU Drum

Shining Mountain Health and Wellness teamed up with Community Health Resources to lead the Take Charge fall diabetes class on Tuesday, Nov. 19. Participants worked together to cook a healthy homemade lunch and dessert combo at the Southern Ute Museum's kitchen facility.

Southern Ute Food Distribution helps to provide some of the ingredients each week, including bison, chicken, fruits and pastas. The diabetic friendly meals have ranged from elk marinara sauce over whole grain pasta to turkey veggie tacos and even a banana berry crumble for dessert.



## SunUte Pool Winter Hours

Mon.: 6 am – 7 pm  
Tue.: 7 am – 7 pm  
Wed.: 6 am – 7 pm  
Thu.: 7 am – 7 pm  
Fri.: 6 am – 7 pm  
Sat./Sun: 10 am – 4:30 pm



For information, contact Abel Velasquez, Fitness Director at 970-563-2651

Happy Thanksgiving  
from your primary care team at the  
Southern Ute Health Center



We will be **CLOSED** on Thursday November 28<sup>th</sup> and Friday November 29<sup>th</sup> to celebrate with our families.  
Call (970)563-4581 to reach after hours on call line.





SUIMA school dance



photos McKayle Lee/SU Drum  
Southern Ute Indian Montessori teachers: Deborah Ochsner, Danielle Burns, Judi Cole and staff open up the school dance party with their very own coordinated routine on Friday, Nov. 15 in the SUIMA cafeteria.



Lower Elementary and Primary students dance around the cafeteria during the school dance party on Friday, Nov. 15.

SUIMA  
From the Eagle’s Nest

Materials invite activity

Staff report  
SU INDIAN MONTESSORI ACADEMY

In the preschool level of a Montessori school, the materials invite activity. There are bright arrays of geometric shapes, puzzle maps, colored beads, metal insets, and specialized “blocks.” Each material isolates one quality: size; texture; sound; color; and so on. The materials are also self-correcting. When a piece doesn’t fit, or if there is a left-over part, the child easily sees the error and will make corrections. The child is able to solve problems by him/herself, building independence, analytical thinking, and the satisfaction that comes from true accomplishments. As the child’s exploration con-



Judi Cole/SU Indian Montessori Academy  
Destiny Valdez celebrates 20 years of the Southern Ute Indian Montessori Academy with a little dance.

tinues, he/she learns that the materials interrelate and build upon each other. Even past the preschool level and into the elementary level, some of the materials may be familiar, but are used in a different way. An example of this is the geometric solids: naming in the preschool/Kindergarten years; calculating the solids by volume and area in elementary years. Stop by the school and peer into a classroom to view the Montessori materials – you will be amazed.

SUIMA Events and Activities

- Nov. 26 – Elementary level will take a field trip to the Tribal Bison Herd.
- Nov. 27 - Nov. 29 – No school: Thanksgiving break
- Dec. 1 - 15 – New student enrollment period. Call SUIMA for more information.

IHS CPR training



photos McKayla Lee/SU Drum

Alexis Ortiz performs mouth to mouth on a CPR training doll on Thursday, Nov. 14. Ortiz attended the training to get certified in a lifesaving skill that was taught by HeartSafe La Plata, Los Pinos Fire Department, Ignacio Police Department and the Southern Ute Police Department.



Ignacio High School Junior, Gerald Howell was one of 74 students who received their CPR Certificates. Howell attended the training hosted by HeartSafe La Plata on Thursday, Nov. 14 in the gymnasium of Ignacio High School. The training taught the students lifesaving skills and was also an opportunity to build their resumes.

Studying Egypt



McKayla Lee/SU Drum

Southern Ute Indian Montessori Elementary teacher, Chris Hofmann leads his students around the Annex Building on Tuesday, Nov. 5 so they can observe all the Egyptian artifacts and deities for a classroom lesson.

Elder Celebration Dinner

All Ute Elders Are Welcome!

Doors open at 5:30PM for coffee, tea and socializing  
Dinner begins at 6:00 PM

Monday December 2nd, 2019

Southern Ute Multi-Purpose Facility

Sponsored by:  
Southern Ute Elder Services, Tribal Services,  
Public Relations



If you need a ride, please contact Elder Services for transportation  
(970)-563-0156

There will be no November Elder’s Dinner  
In the event of a funeral, the Elder’s  
Dinner will be rescheduled.

For more information, contact: Morgann Box at (970)-563-2349

Ignacio Middle School Honor Roll  
1st Quarter

<b>6th Grade</b>		<b>7th Grade</b>		<b>8th Grade</b>	
Maxamilian Montoya	4.0	Victoria Brown	4.0	Zoey Ashley	4.0
Samantha Riddell	4.0	Marissa Olguin	4.0	Maci Barnes	4.0
Autumn Schulz	4.0	Kimber Hatcher	3.8	Elijah Bennion	4.0
Alyssa Atencio	3.8	Ada-Rene Cruz	3.6	Kacey Brown	4.0
Madison Egger	3.8	Audrey Roderick	3.6	Lauren deKay	4.0
Joshua Kerrigan	3.8	Alyssa Brittain	3.5	Corey Gomez	4.0
Nataya Lovato	3.8			Darlyn Mendoza Lechuga	4.0
Zane Pontine	3.8			Willow Schulz	4.0
Aven Bourriague	3.7			Elizabeth Williams	4.0
Briel Cruz	3.7			Marcus Maez	3.8
Lincoln deKay	3.7			Devante’ Montoya	3.8
Jania Jackson	3.6			Wyatt Sindelar	3.8
Micaela Ramirez	3.6			Moriah Ashley	3.6
Jazlynn Smart	3.6			Brian Coyote Jr.	3.6
Gregory Walker	3.6			Wade Dunbar-Burger	3.6
Caden Campbell	3.5			Kaycee Jefferson	3.6
Larissa Espinosa	3.5			Jillian Middlebrook	3.6
Ethnea Williams	3.5			Kimberlyn Palmer	3.6



Check out The Southern Ute Drum online  
www.sudrum.com





# Durango High hosts Heritage Powwow



Shaundai Poncho fancy dances around the entire powwow arena during the contest round. He was the only Men's Fancy Dancer to compete.



Southern Ute Veterans Association members, Gordan Hammond and Rudley Weaver dance with Zelda Weaver-Ute during an intertribal song at the heritage powwow.



Brittany Taylor was one of three Southern Ute Traditional Dancers chosen to compete in the final round of a special that was sponsored by graduating senior, Nahmie Banderas at the heritage powwow.



A young jingle dress dancer makes her way around the powwow arena during an intertribal.



Olyvia Watts rushes to her family after jingle dress dancing during the "tiny tots" special.

**The Durango School District, the Title VI program and Durango High School hosted the Native American Heritage Powwow on Saturday, Nov. 16 in Durango, Colo. The powwow was open to the community and featured a native arts market and specials for all veterans and graduating seniors. The high school gym was full of families getting ready, spectators watching from the stands and drummers sharing their songs.**

**Photos by McKayla Lee**  
The Southern Ute Drum



**Native American Heritage Day**

**Friday, November 29 • 9AM-9PM**

In honor of Native American Heritage Day, all Native American Tribal Members can show their Club and Tribal Census Card to receive

**\$10 Sky Ute Loot and a \$10 Food Voucher!**

Must be a Native American Tribal member over the age of 21 and be or become a Club Member. Sky Ute Loot expires 24 hours from the time of issue. Dining discount vouchers will expire at 11:59PM on the day they are issued. Prizes are non-transferable. Rules apply. See Players' Club for details. Sky Ute Casino Resort reserves the right to modify or cancel promotions at any time without notice. Must be 21 or better to enter casino.

**Sky Ute CASINO RESORT**  
Owned and Operated by the Southern Ute Indian Tribe

Ignacio, CO  
888.842.4180  
SkyUteCasino.com

YOU'RE A STAR IN OUR SKY!

**Candy Bagging**

December 12, 2019  
9:00 A.M.  
Vida Peabody Room, Sky Ute Casino

The Culture Preservation Department is seeking volunteers to help bag candy for the Christmas Program.

If you need Community Service hours we can give you hours for your service.

For more information contact  
Event Coordinator, Tara Vigil at (970) 563-2985

**Got your Drum?**



courtesy SunUte Community Center

Even Sasquatch reads the Drum, do you? The 3D archery target now resides in the lobby entrance of the SunUte Community Center and greets clients as they enter the doors. Find Bigfoot decked out in festive attire throughout the holiday season!



Vets attend N.M. symposium



courtesy Rod Grove

Southern Ute Veterans Association members, Rod Grove and Rudly Weaver stand together with Vietnam Veteran, Perry Benally (*Diné*), of the United Veterans Council of New Mexico during the 2019 Native American Veterans Health and Wellness Symposium held at the Isleta Resort & Casino in New Mexico, Friday, Nov. 8.

IHS salutes Veterans



photos Robert L. Ortiz/SU Drum

Sunshine Cloud Smith Youth Advisory Council members, Elijah Weaver, Jace Carmenoros, and Lexy Young (not pictured, Nate Hendren, Elliot Hendren and Sarafina Chackee), presented Ronnie Baker with a Pendleton blanket in appreciation for being the guest speaker at the Ignacio School District's annual "A Salute To Our Veterans" dinner and performance, Tuesday, Nov. 12.

BGC, Vets attend summit



photos courtesy Bruce LeClaire

The Boys and Girls Club of the Southern Ute Indian Tribe CEO, Bruce LeClaire, BGC Site Director, Cassandra Sanchez, BGC Program Aides: Lydia Gonzales and Maethalia (Mae) Yazzie, and two board members: Lindsay Box (not pictured) and Laura Sanchez attended the 2019 BGCA Native Summit in Orlando, Fla., Nov. 5-7.

According to the BGCA Native Services website, the Summit is designed to help Native Clubs develop stronger, more sustainable organizations that most effectively meet the needs of their communities. The 2019 Native Summit, organized by BGCA Native Services, provides an opportunity for CEOs, board members and Tribal leaders to gather, learn and grow together, share in each other's culture, and attend relevant sessions.



Southern Ute Veterans Association members, Bruce LeClaire, Raymond Baker and Gordon Hammond were requested as Color Guard for the BGCA Native Summit in Orlando, Fla., Nov. 5-7.



Ignacio High School junior, Bird Red, recites a poem he composed entitled, "The Green Guys."

Southern Ute Veterans Association member and Navy veteran, Rudley Weaver, carried the U.S. flag during the opening ceremonies of the annual "A Salute to our Veterans."

Southern Ute Tribal Offices  
Holiday Closures

All Southern Ute Tribal Administration offices will be closed for the upcoming holidays. Normal hours will resume the next business day.

Nov. 28 & Nov. 29  
THANKSGIVING

Dec. 9 & Dec. 10  
LEONARD BURCH DAY

Dec. 25  
CHRISTMAS

Jan. 1, 2020  
NEW YEAR'S DAY

Join us for  
Ignacio's Taste of Christmas Parade!

Enter a float!

Friday December 6, 2019

Parade line up at 4:30PM and start at 5:30PM  
(Prize will be awarded to best float)

Parade will end at Ute Street (Hwy 151) and Taste of Christmas will continue at ELHI

Registration forms can be found and emailed to Journii Nez at the Boys & Girls Club by December 5th 2019

jonez@southernute-nsn.gov  
Phone: 970.563.2692



Veterans parade



photos Jeremy Wade Shockley/SU Drum

The Box family and Cosio family were among the spectators that lined the street in front of the historic Strater Hotel. The parade wrapped up at Buckley Park. This year's event included a Boy Scout troop, classic Tri-Five Chevys and the marching band.

Carrying the Southern Ute Veterans Association flag, Bruce LeClaire (U.S. Army) leads the annual Durango Veterans Day parade, Monday, Nov. 11.



IGNACIO'S TASTE OF CHRISTMAS

December 6, 2019

5:30pm-8:00pm

ELHI Community Center  
115 Ute St. Ignacio, CO

❖ Christmas Parade

❖ Tree Lighting

❖ Christmas Bazaar

❖ Pictures with Santa

❖ Gingerbread House Competition

❖ Fill Your Bowl Fundraiser

❖ Horse Drawn Carriage Rides

AND more!

Bazaar Booth: Raymond 970.749.5507 / ELHICenter@gmail.com

Parade Float Entry: Journii 970.563.2692 / jonez@southernute-nsn.gov

Gingerbread Houses: Dixie 970.563.9287 / dcook@ignaciolibrary.org

Fill-Your-Bowl fundraiser: Kasey 970.563.4600 / dancingspiritgallery@gmail.com







Crossing the finish line



photos Tristany Sanchez/BGC

The Boys and Girls Club of the Southern Ute Indian Tribe finished their fourth season of Girls on the Run. The BGC team had 13 girls complete the curriculum and 5K run this year. The program has been very beneficial to girls in BGC, and the Club hopes to grow the program in the Ignacio area next year.



BCG parents and other community members came out to support the girls on Saturday, Nov. 9. Haiden Valdez passes her parents on the way to the finish line.

Myla Goodtracks runs towards the finish line at the Girls on the Run event at Three Springs.

Royalty walk returns



photos McKayla Lee/SU Drum

Participants who attended the Royalty Walk gather in front of the SunUte Community Center after completing the outlined course on Saturday, Nov. 16.



Little Miss Southern Ute, Shayne White Thunder welcomes councilman Cedric Chavez to the Royalty Walk on Saturday, Nov. 16.

Giving thanks



photos McKayla Lee/SU Drum

Miss Southern Ute, Jazmin Carmenoros visits with Southern Ute Veteran, Rudley Weaver and his wife Zelda Weaver-Ute at the annual Thanksgiving dinner, held at the SkyUte Casino Resort on Saturday, Nov 16.

Xavier Watts and Garret Briggs with the Southern Ute Cultural department welcomed all the visitors to the Thanksgiving dinner and encouraged them to enter the raffle drawing.



December Senior Breakfast  
Multi-Purpose Facility



December 6, 2019  
10:00 AM - 11:30 AM

Open to Community Senior Citizen's  
for more information: 563-2640

THE SOUTHERN UTE INDIAN TRIBE PRESENTS:  
8<sup>TH</sup> ANNUAL LEONARD C. BURCH  
ART AND LITERACY CONTEST

THE SOUTHERN UTE INDIAN TRIBE IS INVITING ALL ELEMENTARY AND MIDDLE SCHOOL STUDENTS TO PARTICIPATE IN THIS CONTEST!

THEME: FAMILY Püa



IT'S A CELEBRATION OF THE LIFE OF A HONEST AND HIGHLY RESPECTED LEADER, YOUTH SUPPORTER AND OVERALL VISIONARY FOR THE SOUTHERN UTE INDIAN TRIBE.

DEADLINE TO SUBMIT ALL WORK IS DEC. 06, 2019 AT 5 PM.  
THE SOUTHERN UTE DRUM OFFICE IN THE LEONARD C. BURCH BUILDING  
OR BY MAILING TO: PO BOX 737 #96, IGNACIO, CO 81137.

FOR MORE INFORMATION OR QUESTIONS CONTACT TRENNIE COLLINS, PUBLIC RELATIONS COORDINATOR AT 970-563-0118 OR TCOLLINS@SOUTHERNUTE-NSN.GOV

CONTEST GUIDELINES

K-3<sup>RD</sup> GRADE:

1st place will be awarded to one person from each grade level in this category.

- ART CONTEST: ALL FORMS OF ART ARE ACCEPTED.
- Art must be a family portrait.

4<sup>TH</sup>-5<sup>TH</sup> GRADE:

1st, 2nd and 3rd places will be awarded in this category.

- POETRY AND ART CONTEST.
- Draw a picture of your family and write a narrative poem about your family and your many adventures.

MIDDLE SCHOOL:

1st, 2nd and 3rd places will be awarded in this category.

ESSAY CONTEST: FAMILY ROLE MODELS

ESSAY MUST BE TWO PAGES WITH 12pt. FONT WITH SINGLE LINE SPACING.

ESSAY MUST CONTAIN:

1. Who is your family role model?
2. Who do you consider your family role model?
3. What important characteristics or traits does your role model have?
4. Why is it important to have a family role model?
5. What has your role model done to inspire you?
6. Do you consider yourself a role model? And why?
7. To you, what is the definition of a family?

MIDDLE SCHOOL ART AND POETRY CONTEST:

ART: MUST BE A FAMILY TREE

POETRY: A NARRATIVE POEM ABOUT YOUR FAMILY.

\*\*\* EXTRA CREDIT IF A FAMILY PHOTO IS ATTACHED.

ART AND POETRY CONTEST:

MIDDLE SCHOOLERS CAN PICK BETWEEN THE ESSAY CONTEST OR THE ART AND POETRY CONTEST.

IF YOU CHOOSE THE ART AND POETRY PORTION OF THE CONTEST, YOU HAVE TO DO BOTH THE ART AND POEM TO BE CONSIDERED FOR THE CONTEST.

THE SOUTHERN UTE INDIAN TRIBE



TCOLLINS@SOUTHERNUTE-NSN.GOV



970-563-0118

THE SOUTHERN UTE DRUM  
PO BOX 737 #96  
IGNACIO, CO 81137

8<sup>TH</sup> ANNUAL LEONARD C. BURCH  
ART AND LITERACY CONTEST

Dear Students,

The Southern Ute Indian Tribe would like to invite you to participate in the 8<sup>th</sup> Annual Leonard C. Burch Art and Literacy Contest.

Leonard C. Burch was the Chairman of the Southern Ute Indian Tribal Council for more than 32 years. Under his leadership, the Southern Ute Tribe became a major economic force in La Plata County and in Indian Country.

The Southern Ute Tribal Council passed a resolution in 1996 to declare Dec. 10 of every year Leonard C. Burch Day. This year, we will honor Leonard C. Burch and his life by holding the 8<sup>th</sup> Annual Leonard C. Burch Art and Literacy Contest.

The contest is open to all Elementary and Middle School students. This year's theme is: "Family" and all entries must pertain to this theme. The contest will end on Dec. 6, 2019. All entries must be submitted to Trennie Collins at The Southern Ute Drum office by Dec. 6 at 5 PM or can be mailed to PO Box 737, Ignacio, CO 81137.

Please see the flyer for complete information on contest guidelines.

Sincerely,

Trennie R. Collins  
Public Relations Coordinator  
The Southern Ute Drum







2019 RUN-OFF ELECTION



Marjorie D. Barry

Ramona Y. Eagle

James M. Olguin

Adam Red

Cast your vote on Dec. 13

Southern Ute Indian Tribe 2019 Run-Off Election  
TWO (2) TRIBAL COUNCIL Seats

The Election Board has determined these dates for upcoming  
2019 Run-Off Election according to the Constitution and Election Code.

Run-Off Election Friday, December 13, 2019 7:00 A.M. TO 7:00 P.M.  
held at 285 Lakin Street in Ignacio, CO

Voter Registration Deadline Wednesday, December 4, 2019 by 5:00 P.M.  
Absentee Ballot Request Deadline Wednesday, December 4, 2019 by 5:00 P.M.  
Emergency Absentee Ballot Deadline Thursday, December 12, 2019 by 5:00 P.M.

Tribal Council Candidates

Adam Red  
Marjorie D. Barry  
Ramona Y. Eagle  
James M. Olguin

Contact the Election Board at  
(970) 563-0100  
ext. 2303/2305/ 2728/2729  
Off Reservation Tribal Members  
telephone: 1-800-772-1236 ext. 2303  
Email: election@southernute-nsn.gov



SOUTHERN UTE INDIAN TRIBE  
2019 RUN-OFF ELECTION

(2) TRIBAL COUNCIL SEATS

The Election Board has determined these are the dates  
for the upcoming 2019 Run-Off Election according to the  
Constitution and the Election Code.

RUN-OFF ELECTION

Friday, December 13, 2019 - 7 A.M. to 7 P.M.  
held at 285 Lakin Street.

VOTER REGISTRATION DEADLINE

Wednesday, December 04, 2019 by 5:00 P.M.

ABSENTEE BALLOT REQUEST DEADLINE

Wednesday, December 04, 2019 by 5:00 P.M.

EMERGENCY ABSENTEE BALLOT REQUEST DEADLINE

Thursday, December 12, by 5 P.M.

Contact the Election Board at (970) 563-2303 or 2305  
Off Reservation Tribal Member: 1-800-722-1236 ext. 2729  
Email: election@southernute-nsn.gov

Election Board Offices  
Voting Location Map



Southern Ute  
Elections  
285 Lakin St.

Friday, December 13, 2019



CANDIDATE STATEMENT



Mique Nuchiu,  
My name is Ramona Y. Eagle. My parents are the late Clifford and Annabelle Eagle. I was born and raised in a traditional Ute family. I have a strong Ute Cultural background.  
On December 13, 2019, the membership will vote for two candidates to represent the Tribe for the next three years. As a candidate, I am seeking for your vote for one of the Tribal Council seat.  
Past leadership came from all walks of life and work experience. Many understood how our people lived and wanted a productive life for all. That goal is never ending and comes with many challenges.

I have a degree in Human Resource Management. My background in employment, compensation issues and finance management makes me equipped to represent the membership while preserving our language, culture and traditions. It will be my duty to comprehend the issues presented to Tribal Council, so that my vote would make a difference for the membership.  
In order to achieve the memberships' goals, it is imperative that the Tribal Council work as a unit. We need to unite our people together to make us stronger as tribe. When we are united, we become stronger but when we are divided, others can take advantage of us by playing both sides.

Here are a few things I am concerned about:  
The management of the Tribe's assets should benefit the Tribe today and long into the future. Managing the balance between the business, our culture and traditions.  
Continuous improvement of our Health Care.  
Our children need opportunities to learn the Ute

Language, Culture and Traditions with the help of our elders' support. Tribal youth who are active with the tribal culture are more likely to gain some protection against alcohol and drug use.  
The establishment of a financial literacy program for all ages.  
The development of a training program for our members who are considering vying for a Tribal Council position that would teach them the business aspect as well as the Ute Language, Culture and Traditions.  
Currently, I serve on the Ignacio ELHI Board and the San Juan Regional Area Agency on Aging serving as a Regional Advisory Council Member.  
Our spirit of being Indian still stands strong. We must continuously preserve the ways of our grandfathers and grandmothers. We must not forget our ceremonies, our songs and prayers that must be taught to our young men and women. These things were given to us by the Creator.  
As a candidate for the tribal election, I ask for your vote.

Ramona Y. Eagle



Bon voyage Boswell!



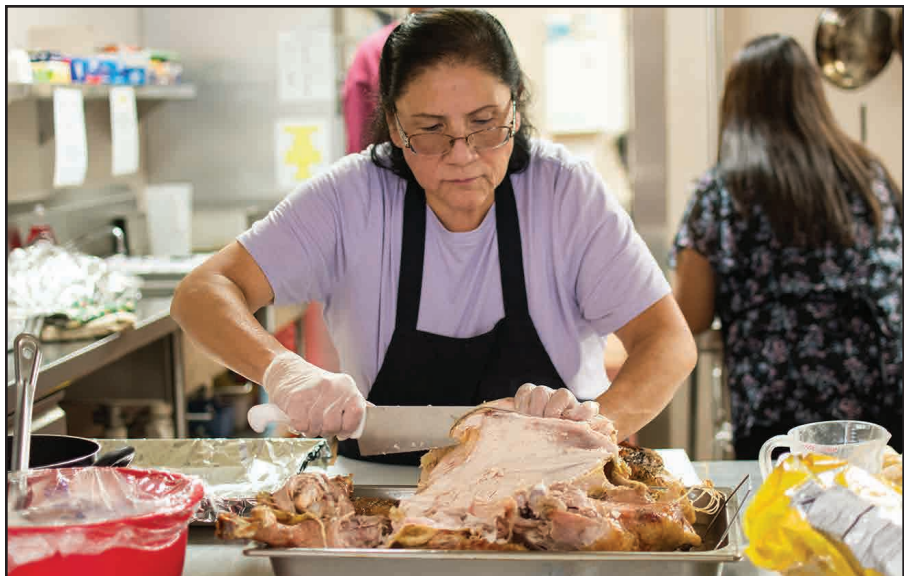
McKayla Lee/SU Drum

Southern Ute Chairman, Christine Sage wishes Amber Boswell the best of luck in her future endeavors and thanks her for the work she did while working with the Southern Ute Education Department during a going away celebration at the Southern Ute Indian Montessori Academy on Wednesday, Nov. 6. Boswell was conducting an apprenticeship under LaTitia Taylor, Southern Ute Education Department Director.





## Cookin' the bird



photos McKayla Lee/SU Drum

Southern Ute Multi-Purpose Facility Director, Elise Redd cuts and prepares the turkey meat for a potluck held after the turkey cooking class was completed on Wednesday, Nov. 13.

Denise Thompson makes some fresh yeast bread for the potluck after the turkey cooking class. She was also the lucky person who took home the cooked turkey.



## Holiday Bazaar 2019

Saturday December 21, 2019

9:30 - 4:00 PM

Multi-Purpose Facility  
256 Ute Rd. Ignacio, CO

Artists, Artisans, Crafters, & Bakers

Cost: \$25 for a 10 X 10 space. Lobby table cost: \$15

Bring your tables, chairs provided.

Set-up at 8:00 AM - Electricity available on request

To reserve your space call 970-563-2640

## Pie Class Taught by Denise Thompson



November 26, 2019

9:00 AM - 4:00 PM

Multi-Purpose Facility  
256 Ute Road, Ignacio CO

Space is limited please  
call to sign-up: 563-2640

### ATTENTION SUNUTE CUSTOMERS:

Thanksgiving Holiday Hours

Wednesday November 27<sup>th</sup> 6:00am-2:00pm

Pool 6:00am-1:30pm

AKC 8:30am-11:15

Morning Group Ex begin at 6:15 No Evening classes

Thursday November 28<sup>th</sup> CLOSED

Friday November 29<sup>th</sup> 10:00am-2:00pm

Pool 10:00am-1:30pm

AKC 10:00am-1:30pm

Post Turkey Burn Off 10:15am-1:00pm

Multiple classes available

This month New Club Members get  
\$11 Sky Ute Loot!



\$60K GIVEAWAY

Saturdays, November 9-30

WINNERS EVERY 30 MINUTES WIN UP TO

\$1,100 CASH!

WEEKLY GRAND PRIZE • 9PM

\$11,000 CASH!

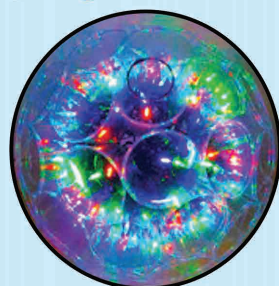
Rules apply. See Players' Club for details. Sky Ute Casino Resort reserves the right to modify or cancel promotions at any time without notice. Must be 21 or better to enter casino.

Sky Ute CASINO RESORT  
Owned and Operated by the Southern Ute Indian Tribe

Ignacio, CO  
888.842.4180  
SkyUteCasino.com

YOU'RE A STAR  
IN OUR SKY!

## Solo Cup Light Ball Workshop



Multi-Purpose Facility

256 Ute Road, Ignacio CO

Saturday December 7, 2019

10:00 AM - 12:00 PM

Workshop is taught by Sandy Seibert

Space is limited

Call 563-2640 to sign-up.

## Potential Firewood Shortage

This public service announcement (PSA) is to inform the Southern Ute Tribal membership, that utilize the Forestry Fuels Yard, of a potential firewood shortage. This current situation is a result of the heavy winter of 2018/2019 that brought deep snow to the reservation and prevented our program from wood cutting, an increase in demand and utilization of the firewood program, and equipment failures throughout the year. Firewood deliveries or pickups may be affected between November 2019 through April 2020. We encourage the membership to only order firewood when needed (no stockpiling) and to use firewood conservatively to supplement other heating sources in their residence. By doing so, we hope to avoid a decrease in monthly allowances of firewood or a complete shortfall. We will keep the membership informed with future PSAs as the firewood season progresses.





# Fort Lewis goes all out for N7



Shaundai Poncho, Bird Red and RC Lucero sing honor songs during the halftime performance of Fort Lewis College's "Nike N7 Night" on Friday, Nov. 15.



Riley Farris, junior forward for the Fort Lewis men's basketball team wears the infamous Nike N7 turquoise jersey that select collegiate programs are asked to wear to celebrate Native American Heritage Month.



Noah Shadlow and other Fort Lewis College students explained to Southern Ute youth the benefits of using the Native American center and joining the Native American run clubs on campus.

**S**tudents, tribal leaders and youth attended events at Fort Lewis College in Durango, Colo. on Friday, Nov. 15. The events were sponsored and held by Fort Lewis to highlight Native American Heritage Month. The Southern Ute Education Department took a group of high school students to attend presentations and panels that feature the work of indigenous students. They were also able to meet one on one with players from the Women's Basketball team and toured the KDUR radio station on campus. To end the eventful day, the students watched the Men's and Women's basketball teams play while wearing the Nike N7 turquoise jerseys that only 12 select collegiate programs have been asked to wear in celebration of Native American Heritage Month.



Jr. Miss Southern Ute, Autumn Sage hands out gifts to the Native American players on the Fort Lewis Women's basketball team during a trip sponsored by the Southern Ute Education Department.

Photos by McKayla Lee  
The Southern Ute Drum

**SOUTHWEST RAINBOW YOUTH PRESENTS:**

**Two Spirits**  
Sexuality, Gender and the Murder of Fred Martinez

**NOVEMBER 23, 2019**  
**11AM - 3PM**

**SOUTHERN UTE MUSEUM**  
**LARGE CLASSROOM**

**THERE WILL BE A NATIVE AMERICAN LGBTQ+ PANEL**  
**FOLLOWING SHOWING OF DOCUMENTARY.**  
**FACILITATED BY: TRENNIE COLLINS**

**FOR QUESTIONS CONTACT US AT SWRAINBOWYOUTH@GMAIL.COM**

**TWOSPIRITS**  
Fred Martinez was a Navajo boy who was also a girl.  
In earlier times, he would have been named Fredrick, he was married.

**NATIVE AMERICAN HERITAGE MONTH**

**JOIN US FOR A FREE SCREENING OF**  
**INDIAN HORSE**

**SUNUTE COMMUNITY CENTER**  
**MOUACHE-CAPOTE MEETING RM**  
**NOVEMBER 26, 2019 10 AM**

**EVERYONE IS INVITED!**

**FREE POPCORN**  
**PUT ON THROUGH THE COLLABORATION OF**  
**TRIBAL SERVICES DEPARTMENT & PUBLIC RELATIONS.**

**Trigger warning.**  
**Content may be sensitive for some viewers.**  
**A debriefing will happen after film.**

FOR QUESTIONS CONTACT AUGUSTA TORRES @ 970/563-2284 OR ATORRES@SOUTHERNUTE-NSN.GOV  
OR TRENNIE COLLINS @ 970/563-2251 OR TCOLLINS@SOUTHERNUTE-NSN.GOV

**INDIAN HORSE**  
A FILM BASED ON THE AWARD-WINNING BEST-SELLING NOVEL BY RICHARD WAGARESE  
DIRECTED BY CINE EASTWOOD

**LIFE IS BETTER TOGETHER**  
**LGBTQ+ SUPPORT GROUP & PARENTS TOO! 18+**

**HOSTED BY:**  
**SOUTHWEST RAINBOW YOUTH**

- LGBTQ+ support can help someone dealing with issues anywhere along a continuum - from the point where they are questioning their sexuality through dealing with the challenges of possibly coming out at work or struggling with gay relationship issues.
- Support groups for LGBTQ+ people often do this through peer support. This means that support groups are led by other LGBTQ+ people and not necessarily professionals.

This allows LGBTQ+ people to support each other through life's challenges.

**FOR QUESTIONS CONTACT SOUTHWEST RAINBOW YOUTH AT SWRAINBOWYOUTH@GMAIL.COM**

**WHEN:**  
**SECOND TUESDAY OF EACH MONTH**

**WHERE:**  
**ELHI COMMUNITY CENTER**  
**ROOM # 18- 115 UTE ST. IGNACIO, CO**

**TIME:**  
**6PM-7PM**

**JOIN US!**

**YOU MATTER**  
**YOU'RE LOVED**  
**WE CARE**  
**YOU'RE NOT ALONE**  
**THERE IS HOPE**

**SouthWest Rainbow Youth**

**RAISING AWARENESS**  
**FOR THE**  
**MISSING & MURDERED**  
**Indigenous**  
**WOMEN & GIRLS**

**JOIN US**  
**IN A WALK OF SOLIDARITY**  
**NOVEMBER 25 11 AM**  
**MOUACHE CAPOTE BUILDING ENTRANCE**

**#MMIWG #NOMORESTOLENSISTERS #NOTIMORE #NATIVELIVESMATTER**

**Violence is the third leading cause of death for Native American women ages 10-24 and the fifth leading cause of death in Native American women ages 25-34.**

**Today American Indian women are murdered at a 10 times higher rate than the national average according to the Department of Justice.**

**WEAR RED! FACE PAINT WILL BE AVAILABLE!**

**PUT ON THROUGH THE COLLABORATIVE EFFORT OF THE TRIBAL SERVICES DEPT AND PUBLIC RELATIONS**

**FOR QUESTIONS CALL TRENNIE COLLINS AT 970-563-2251 OR TCOLLINS@SOUTHERNUTE-NSN.GOV**





Joel Priest/Special to the Drum

Ignacio senior Makayla Howell (7) leaps up to spike against West Grand's Madelyn Probst (18) during 2A-Region VII Tournament play Friday, Nov. 8, in Kremmling, Colo.

## BOBCATS VOLLEYBALL

# Stopped short: Ignacio's season ends at regionals

*Denver-minded 'Cats out after losses in Kremmling*

By Joel Priest

SPECIAL TO THE DRUM

Self-immolation was probably off the table, but Makayla Howell was more or less ready to do whatever it took in order to exit the 2A-Region VII Tournament in a blaze of glory which she hoped would propel the Volleyscats into the 2019 CHSAA State Championships.

"Yeah, that's exactly how I came in," said Ignacio's senior middle, following the Friday, Nov. 8, event at West Grand High School in Kremmling. "We had nothing to lose – made it to regionals as a 30-seed ... and got placed here – so we came to play hard and that's exactly what I did. It was my last couple games, so I gave it my all."

"I can't say enough about her leadership the entire season, through our ups and downs ... keeping the team going," said head coach Thad Cano. "And without her we wouldn't have gotten as far as we did."

Or, most likely, even remained in the same gym as both the hosting Lady Mustangs and also Ault-based Highland; both squads would race out to dominating leads early, and gain 2-games-to-0 advantages in the round-robin meet's opening best-of-five – forcing IHS to display as much come-from-behind flair as could be flaunted.

"These teams were very good, had good team chemistry, and they fought – made sure they knew that they were the ones who were going to take it," conceded freshman Grace Gonzales.

"At the beginning ... we were just really tired and asleep," sophomore Alexis Pontine agreed. "And when we got to the third sets we were like, 'O.K., we have to bring it back! We have to play!' We had to do what we know how to do."

"It's all about attitude," said Howell. "We woke up and we realized that we were better than that; we knew that we could come back, play like we know how."

A Gonzales kill began Game 3 versus WGHS, and two kills by sophomore Lexy Young helped Ignacio stay even with the Lady Mustangs at 6-6. Pontine then followed by aching both freshman Sage Lechman and sophomore Alex Schake for the first solid indication of IHS' resolve. West Grand would briefly regain the lead at 12-11 when senior Mikayla Shearer roofed Young at the net, but the 'Cats would



Joel Priest/Special to the Drum

Ignacio junior libero Ebonee Gomez (14) stretches out in front of Makayla Howell to come up with a difficult serve reception against West Grand during the 2A-Region VII Tournament Friday, Nov. 8, in Kremmling, Colo.

come out of a Cano timeout and string together five straight points for a 16-12 advantage.

That lead would soon max out at 18-13 when a WGHS serve-receive error forced skipper Scott Terryberry into taking a timeout to which the Lady Mustangs responded, reeling off six unanswered points for a 19-18 lead. Young, however, then equalized at 19 with a successful joust at the net, and a Howell tip then followed. West Grand sophomore Madelyn Probst retied at 20-all by disposing of a Volleyscat over-pass, and the Lady Mustangs would hold the upper hand until a Gonzales kill leveled matters at 23-23.

Junior setter Marisa Carmenoros would soon end the stanza with a short ace out of Shearer's reach, but WGHS – ultimately the victorious school at State when Ignacio last qualified (in the old A-I classification, placing third) back in 1987 – would start Game 4 on a 4-0 burst and never look back in clinching a 25-15, 25-20, 23-25, 25-17 victory.

The 'Cats never led in Game 4, falling behind by as much as 21-10 after a Shearer kill, and would not lead again until a Pontine service ace put IHS up 7-6 in Game 3 against Highland. "It was a little nerve-wracking at first, because they're not from our conference or anything," said West Grand senior Emma DeSanti. "But once we started kind of seeing how they were playing, and we got in our groove, we kind of warmed up to them and did well."

"I would say that after seeing Ignacio play, I'd put them up there in our upper part of our league," Terryberry said. "It's always tough to prepare for someone you haven't seen, but we were fortunate that we had a couple league schools that had played 'em; we were able to get some scouting reports from a couple of

our league coaches. Which helped out, but again ... until you get on the court you really don't know."

That being said, HHS appeared to have a don't-know-don't-care approach in going wire-to-wire in both Games 1 and 2 against Ignacio, winning by respective 25-21, 25-15 margins. Most importantly, the Lady Huskies had apparently extinguished a spark created late in Game 1, when a sequence featuring a Howell kill, a Pontine ace, and a Gonzales kill which was probably the hardest ball she'd yet hammered during the triangular.

That brought the 'Cats back to 23-20, but Highland would go up 1-0 in the contest after Pontine netted a serve, Gonzales terminated a Jayden Brunson set, and Howell netted one of her potent topspin jump-serves.

IHS' Game 2 fortunes could have been summarized in a stretch when HHS sophomore Taryn Winter served a clean ace, freshman Madilyn Nelson somehow scored with an unplayable free-ball, and Winter muscled another ace through the top of the net, pressing Cano into a madness-ceasing stoppage.

But helped by senior setter Maiya DeHoyos' consecutive aces boosting the Lady Huskies' lead from 12-4 to 20-11, the 'Cats found themselves forced into full rally mode after senior Sidney Brown's kill secured Highland the 2-0 match lead.

Shortly after the aforementioned Pontine go-ahead ace, Carmenoros landed another, pressing HHS boss Jared Nelson into a timeout down 13-8, and an observing Terryberry to quip, "I'm glad they didn't serve like that all the time against us!"

"We did have a few issues with our serving," said Gonzales, confirming Ign-

## 3-time champs!



photos courtesy Lindsay Box

Bayfield YAFL won the sixth grade Four Corners Youth Football Super Bowl Championship. The team has previously won the Super Bowl during their third and fifth grade years; the three-time champs will have a bright future.



Tavian Box, 11, played both defense and offence as well as kicker. Tavian kicked a field goal to help secure the win!

## FLC soccer night at SunUte



McKayla Lee/SU Drum

Fort Lewis College girls soccer player gives Aubrey Lucero and Nailah Simon some pointers at the SunUte Soccer Night meet and greet on Thursday, Oct. 24 at the SunUte Community Center.

**\*DINNER AND DOOR PRIZES INCLUDED!**



Tribal Elders and Adults are encouraged to attend!!



**TRIBAL MEMBER INPUT MEETING. HELP SHAPE THE PROJECT MASTER PLAN!**



**SEH**



**DHM DESIGN**

**SOUTHERN UTE INDIAN TRIBE ACTION SPORTS COMPLEX**

**Sky Ute Casino Event Center | December 3rd | 6PM**



# STARWHEELS

December Horoscopes by “The Star Lady”

♊ **SAGITTARIUS (Nov. 23 – Dec. 21)**  
GREETINGS SAGITTARIUS PEOPLE! It's the peak holiday month and it arrives in grand style. Your sign ruler JUPITER rolls into a money zone and changes his clothes. After spending the past year in your sign, this giant of the Solar System will don the more practical coat of CAPRICORN. This important shift takes place on December 2nd. It may have you rethinking your oversized gift list. A tad of frugality might come creeping into your holiday plans. Positive personal growth, and a more patient manner of thinking will take over gradually.

♊ **CAPRICORN (Dec. 22 – Jan. 20)**  
Here you are CAPRICORN, smack dab in the middle of a SOLAR ECLIPSE! It takes place on CHRISTMAS DAY. In fact there's an array of planets grouped together in your sign. They are the SUN, MOON, VENUS, SATURN, and PLUTO. This spectacular grouping comes with its own brand of pleasant surprises. We can't make time stand still, but we CAN be flexible. Bigger and brighter ideas may flow in effortlessly by NEW YEAR'S EVE. HAPPY HOLIDAYS CAPRICORN folks!

♊ **AQUARIUS (Jan. 21 – Feb. 18)**  
The BIG news this month is VENUS entering your sign on the evening of December 19th. It will stay with you until the 14th of JANUARY. This event could bring more happiness into your daily routine AQUARIUS. Reach out and welcome warm friendships. They are your inspiration. Dress up, and look your best. A visit from this planet is cause for a celebration. She won't be back in your sign until FEBRUARY 1st of 2021. Make the most of this holiday season. MERRY CHRISTMAS!

♊ **PISCES (Feb. 19 – March 20)**  
This is the month to utilize your natural born talents. Your sign is one of the most perceptive, and intuitive, signs of the zodiac. Compassion for others is another aspect of your personality. The main theme of your December horoscope is to put your hopes and wishes into motion. You may also feel inclined to help those less fortunate. At CHRISTMAS time there is an aura of peace that hangs over the entire earth. Go outside on CHRISTMAS EVE, take a deep breath, and inhale that divine energy.

♊ **ARIES (March 21 – April 20)**  
The mighty SUN reigns over most of our daily affairs. This month it shines in the travel section of your December horoscope. MERCURY'S presence there also promotes a “let's go somewhere for fun” attitude. Your inventive ARIES mind may come up with some type of unusual CHRISTMAS traditions. There's a NEW MOON on the 25th. It can launch different, but more productive conditions. For some of you there may be beneficial employment changes that might offer financial improvements.

♊ **TAURUS (April 21 – May 20)**  
Your legendary work related principles have never let you down TAURUS. This month will be no exception. A large group of planets consisting of VENUS, JUPITER, SATURN, PLUTO, and the SUN on the 21st, may give impetus to your holiday, or personal plans. This is normally the time of year when many of us go bonkers with too many projects. You might have to call in some of SANTA'S helpers. Particularly people with culinary expertise, like baking Christmas cookies, or roasting Turkeys.

♊ **GEMINI (May 21 – June 21)**  
MERCURY your lively little planetary ruler will be busy this month. His activities begin on the 9th when he zips into the sign of SAGITTARIUS and awakens thoughts of travel. Next on MERCURY'S “to do” list is to join the FULL MOON on the 11th. You already know which wheels you would like to set into motion. Be diligent with payments GEMINI. Faster than a speeding downhill snowball, a visit to a far away family member becomes possible, and a spirit lifting mood drifts in. MERRY CHRISTMAS.

♊ **CANCER (June 22 – July 22)**  
Massive JUPITER spins into the responsible sign of CAPRICORN on the 2nd. In spite of its opposition to your sign, the Solar System may still bestow you with beneficial gifts. Bossy MARS has charged into the compatible sign of SCORPIO and he demands that you start having more fun. You can begin on the 13th. Friends are very willing to help you MOON KIDS. It's ok to be light hearted, and joyful. This is the season for festivities and playtime with the little ones. They may want to see jolly old SAINT NICK.

♊ **LEO (July 23 – Aug. 22)**  
The planets have arranged a cheerful holiday season for you LEO. The SUN and MERCURY have settled in to the party section of your December forecast. Invitations are sure to tempt you. Before you run merrily out the door, a group of planets have lined up in the employment section. They are a reminder to finish your work first. An important VENUS/SATURN connection on the 11th, backs up that planetary demand. Some of your most joy filled dates this month include the, 5th, 6th, 14th, 15th, 23rd, and 24th.

♊ **VIRGO (Aug. 23 – Sept. 23)**  
The Solar System has a holiday gift to share with you. It arrives on DECEMBER 25th in the form of a SOLAR ECLIPSE. For you VIRGO it may lead to a refreshing new cycle. Loving relationships are important. The message here is to be open to certain basic truths regarding any situation. Study it with clear vision, and trust what your instincts tell you. Rational, and level-headed thought has always been your mainstay. There's no reason to alter that. BEST WISHES FOR A VERY MERRY CHRISTMAS.

♊ **LIBRA (Sept. 24 – Oct. 23)**  
From the 20th through month's end your beautiful shining planet makes itself at home in the enjoyment area of your chart. Happy days are filled with laughter, mouth watering foods, friends, and parties. An optimistic aura takes over on the 23rd when the MOON glides into compatible SAGITTARIUS and stays there through the 24th. Both are favorable days to attend parties, or have your own. After CHRISTMAS you might feel the urge to reorganize sections of your comfy abode. But for now it's Jingle Bell season.

♊ **SCORPIO (Oct. 24 – Nov. 22)**  
MARS is presently living in your sign until the end of the year. What a perfect time to complete old projects. After that you might want to take a break. Wait until after the holidays before you tackle any new chores. A mystical connection between MARS and NEPTUNE on the 13th will set the stage for creative CHRISTMAS activities. Keep in mind that imagination is the key word this month. If there is one trait that NEPTUNE is famous for it's the magical aura that it projects. Be joyful SCORPIO.

Carole Maye is a Certified Astrology Professional with over 30 years of astrological study and practice. Private horoscope consultations can be arranged by appointment, via email: starwheels2@comcast.net

# NEW EMPLOYEES



**Miali SnowPeach Plentyholes**  
**Job title:** Executive Assistant – Natural Resources  
**Description of duties:** Performs administrative and office management. Responsible for monitoring budgets, plans, and prepares and coordinating meetings.  
**Hobbies:** Cooking, beading, singing and hunting.  
**Tribe:** Ute Mountain Ute



**Kaylee Cuthair**  
**Job title:** AP/AR Clerk  
**Description of duties:** Assisting with processing accounts payable including vendor invoices, check requests, travel per diems. Responsible for vendor set up and maintenance and filing documents.  
**Hobbies:** Spending time with my family, watching my kids play sports.  
**Family:** Spouse Jordan Rock, Children Avanna, Isaías, and Jace.

## Pine River Shares Holiday Office Schedule

- Offices will be closed for Thanksgiving break from Tuesday, Nov. 26 - Friday, Nov. 29.
- Offices will be closed for Winter break from Tuesday, Dec. 24 - Friday, Jan. 3.

We will be sporadically checking the phones and responding to email during this time. If you need to see us, please call and make an appointment 970-884-6040. Pine River Shares is a community-based leadership project that brings together the knowledge, skills and resources of people in the Pine River Valley to increase our collective power and bring about positive social change resulting in healthy, thriving Pine River Valley communities.

# EXPRESS YOUR OPINIONS

## OUR TRIBE OUR FUTURE

Dear Tribal Members,  
At this scared time in tribal history, I would like to say, thank you for, me, being from this rich tribe. Anyway, I really, really think we should invest in more solar power. Like we had in the past? After all our oil and gas wells are running out. I say it's high time to go solar power all the way and even start our own solar company. Seems to me we have more than enough tribal money to do it all and then some. As we are one of the richer Indian Tribes. Also, we are a small tribe.  
Our young and old tribal members should be friendly to one another even if we don't know he or she I'm always nice to young and old tribal members. Also, you won't melt to say hi or make a new friend because sweet Jesus Christ (also don't want that) and that's a big sin.  
I think all tribal members should qualify to get a new home. Say like a double wide trailer or a condo, or brick house or prefabbed house or a log house, with or without collateral. Also a loan to start a business, isn't that the all American way and it shouldn't matter if were Indian or not the bloody truth is once were enrolled as children to this tribe (we become tribal stock holders) and (no one can tell us different). Don't get me wrong, I love this rich tribe. Anyway, thank you for your time and God bless you all for this time.  
Always,  
Joseph Rael Jr.

## HERE IS TO OUR NEW TRADITIONS

I hear that our Tribal Jail will be closing due to the fact that it will cost 2 million dollars per year to run the facility.  
This is a small reservation for the amount of officers we have. Does this mean we are spending too much on non-felony charges? Do we also house other Indians in our jail and do we not charge the other Indian tribes for housing them?  
I think that we should take a good hard look at what the jail is spending to have such a high operating cost. If the Tribal Jail is closed does this mean we won't have any of our sovereignty left and be at the mercy of the state?  
This would mean that we as the Southern Ute Indian Tribe is NO longer a sovereign nation. What will happen to us then? We all as Tribal members should think long and hard on this matter.  
FYI, I didn't remember seeing anything about this issue to be voted on by all members, and who made this decision? The new jail opened they said it was Our New Traditions and with its closing how many more of our traditions will be closed for our Tribe and its members. SOMETHING TO THINK ABOUT and ASK QUESTIONS.

Sam Santistevan  
Southern Ute Tribal Member

**EDITOR'S NOTE: ALL LETTERS PUBLISHED IN THE SOUTHERN UTE DRUM ARE PUBLISHED AS SUBMITTED AND DO NOT REFLECT THE OPINION OF THE SOUTHERN UTE DRUM OR THE SOUTHERN UTE INDIAN TRIBE IN ANY WAY.**  
The Southern Ute Drum encourages letters from readers on any topic. We ask that letters be 500 words or less. Letters deemed to be libelous will not be published. Letters should be submitted by email to Jeremy Shockley at [jshockley@southernute-nsn.gov](mailto:jshockley@southernute-nsn.gov) by the end of the day Monday preceeding publication.

# COMMUNITY GREETINGS



Our daughter, Lauryn Hastings won the 2019 Friends of the Durango Public Library bookmark contest, for her grade. She was presented with a \$100 certificate from Maria's Bookshop, where her bookmark will be available. Lauryn (top photo) is pictured with other contest winners. Lauryn is explaining the meaning of her art, (right photo) she enjoys reading and drawing style of Manga. Lauryn is pictured with her grandfather, Southern Ute artist, Russell Box Sr., (left photo) and parents, Obdulia and Steven Hastings. If you would like to view her presentation, here is a link to the City of Durango Council Meeting held on October 15, 2019. Her recognition begins at the 24.31 minute mark: <https://co-durango.civicplus.com/1034/City-Council-Meetings>. Thank you very much!

Obdulia

Drum  
Deadline

Next issue  
Dec. 6

Deadline  
Dec. 2

Articles, photos, advertisements, public notices, letters and greetings may be submitted in person, by mail, or by email to: [jshockley@southernute-nsn.gov](mailto:jshockley@southernute-nsn.gov)

## THE SOUTHERN UTE DRUM

A biweekly newspaper owned and operated by the Southern Ute Indian Tribe on the Southern Ute Indian Reservation in Ignacio, Colo.

**SUBSCRIPTION RATES: \$29 per year • \$49 two years**  
**PHONE: 970-563-0100 • DIRECT: 970-563-0118**  
**TOLL FREE: 1-800-772-1236 • FAX: 970-563-0391**

### MAILING ADDRESS

The Southern Ute Drum: PO Box 737 #96, Ignacio, CO 81137

### PHYSICAL ADDRESS

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**The Southern Ute Drum does not assume responsibility for unsolicited material and does not guarantee publication upon submission.**

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## NOTICE: Minors/Birthday Requests

Just a reminder that the normal cutoff for Minors/Birthday requests is 5 p.m. on Tuesdays with a Friday distribution date. Because of the holidays, early cut off dates for the rest of this year are:

- Requests received by **noon on Friday, Nov. 22** will be **distributed on Nov. 27.**
- Requests received by **noon on Friday, Dec. 20** will be **distributed on Dec. 27.**
- Requests received by **noon on Friday, Dec. 27** will be **distributed Jan. 3.**

If you have any questions about a Minors/Birthday payment please contact Anne Flanigan, 970-563-2454. For regular distribution questions or concerns please contact Barbara Prestel, 970-563-2260.

Southern Ute Tribal Members are you interested in a  
homesite or agriculture assignment?

## 45-Day Notices of Availability

Under Section 29-2-105 of the Land Assignment Code, public notice is being given that the Southern Ute Indian Tribe's Department of Natural Resources is accepting applications from Southern Ute Tribal Members eligible for a tribal-land assignment.

Please review each posting carefully to determine specific eligibility requirements.

Visit the following website to view the currently available assignments.

<https://www.southernute-nsn.gov/natural-resources/lands/assignments/currently-available-assignments/>

If you do not have access to a computer, the postings are available at the Department of Natural Resources and will also be posted around the Tribal Campus, the USPS Office, and Tribal Housing.

## Notice Of Draft Title V Operating Permit and Request For Comment

Notice is hereby given that renewal applications have been submitted to the Southern Ute Indian Tribe's Environmental Programs Division's Air Quality Program, P.O. Box 737 MS#84, Ignacio, Colorado 81137, for the following sources of air pollution:

- **Applicant: BP America Production Company**  
Facility: Treating Site # 6 and the Southern Ute 32-9; 8-4 Wellsite  
NW 1/4 NE 1/4 Section 8, T32N R9W, 13 miles southwest of Ignacio, Colo.  
This source is a central natural gas facility
- **Applicant: Red Cedar Gathering Company**  
Facility: Bondad Compressor Station  
Section 24, T33N R10W, 14 miles west of Ignacio, Colo.  
This source is a natural gas compressor station facility
- **Applicant: Red Cedar Gathering Company**  
Facility: Ponderosa Compressor Station  
Section 7, T33N R6W, 5 miles east of Ignacio, Colo.  
This source is a Natural gas compressor station facility
- **Applicant: Red Cedar Gathering Company**  
Facility: Spring Creek Compressor Station  
Section 31, T33N R6W, 6 miles southeast of Ignacio, Colo.  
This source is a natural gas compressor station facility

The Air Quality Program (AQP) has prepared the draft Title V operating permits based on the information submitted by the applicant. The draft permits and accompanying statement of basis are available on the AQP's website at <http://www.southernute-nsn.gov/environmental-programs/air-quality/air-permitting/>, and at the Environmental Programs Division office at 71 Mike Frost Way, Ignacio CO, 81137 between 8 a.m. and 4 p.m., Monday through Friday. Any interested person may submit written comments on the draft permit and request a hearing. Written comments and requests for hearings may be sent to the AQP in care of Danny Powers, Air Quality Program Manager, at P.O. Box 737 MS#84, Ignacio, Colorado 81137; or emailed to [dpowers@southernute-nsn.gov](mailto:dpowers@southernute-nsn.gov). Any hearing request should: 1) identify the individual or group requesting the hearing, 2) state his or her address and phone number, and 3) state the reason(s) for the request. Notice of any public hearing will be provided at least 30 days in advance of the hearing. The AQP will consider the written public comments and requests for a hearing that are received within 30 days of this notice, (October 30, 2019).

## PUBLIC NOTICE, TO GENERAL PUBLIC Unauthorized grazing on Tribal lands

It is illegal to graze unauthorized livestock on the Southern Ute Indian Reservation. The Southern Ute Indian tribe shall continue to strictly enforce Title 18 of the Southern ute Tribal Code and applicable federal regulations which prohibit trespass by livestock and the running-at-large of livestock on Tribal lands. Violaters of Title 18 of the Southern Ute Tribal Code are subject to civil penalties and fines up to \$1000, impoundment of livestock and all impoundment costs. In addition, violators may be subject to actual and punitive damages and injunctive relief. If you have livestock trespassing on Southern ute Indian Tribal lands, you have until **DECEMBER 15, 2019** to contact Southern Ute Animal Control to claim/gather said trespass livestock and pay any associated fines. After this date and time the Tribe will take all necessary action to ensure the protection of the reservation and its natural resources, including those actions authorized by the Tribe's Constitution and Code. You may contact Southern Ute Animal Control at 970-563-0133.

Signed by Pearl E. Casias, Southern Ute Indian Tribe, June 9, 2011

## Lost Western Saddle

Saddle was lost on State Highway 151 between Arboles and Lake Capote (HWY 160 Junction), during the week of Nov. 11 - 15. Will give heavy monetary reward for its return. Call 970-946-6288 with information.

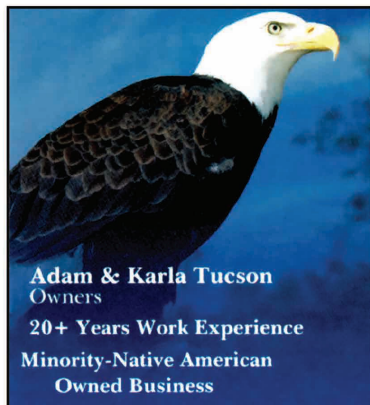
## House for Sale • Asking \$174,000

3 bedroom, 2 bathroom, Cedar Point, Sagebrush Ave., Ignacio, Colo. Living room has laminate wood floor, carpet in bedrooms, back yard fenced, one shed with electric hook up, sprinkler system works for front yard. Serious inquires only, leave message 970-563-3161.

## House for sale \$185,000

93 Mountain Dew Circle. West Cedar Point. Triple-wide home includes: 5-bedrooms, Master bedroom with walk-in closet and a master bathroom (double sink, shower, bathtub), 2 bedrooms have walk-in closets, 2 bedrooms have standard closets, 2 full bathrooms, laundry room with washer/dryer hook ups, laundry room has room for a freezer. Large kitchen with a small breakfast area, separate dining area, wood flooring in all the bedrooms, hallway and living room, walk in pantry, brand new ceiling fans in each room, black-out blinds, built in sprinkler system, fenced in yard front and back, shed, paved driveway and patio, new roof. New appliances. Refrigerator and stove will need to be purchased. Home sits on Southern Ute Tribal Assignment, you must be a Southern Ute Tribal Member to purchase with the assignment. Non-tribal members who would like to purchase the home. Costs to move the home would be your responsibility to move off the assignment. Contact 970-563-2985 if interested.

## Eagle Feather Construction LLC



**New addition & remodel, patio, decks  
and concrete work!**

P.O. Box 1495, Ignacio, CO 81137

720-233-6459 • 720-988-4384

[eaglefeatherconstruction@gmail.com](mailto:eaglefeatherconstruction@gmail.com)

## Boards, Committees & Commission Vacancies

### ETHICS COMMISSION

Closing 2/20/20 – The Ethics Office is accepting letter of interest from tribal members to fill one vacancy for “Alternate Member-At-Large” position on the Ethics Commission. Qualifications are: Be a member of the Southern Ute Indian Tribe at least 18 years of age or older; Have a reputation for fairness and impartiality; Have a familiarity with tribal government; and Satisfactory completion of a background investigation for criminal history showing no convictions or guilty pleas for felonies or any misdemeanor involving dishonesty. Please submit letters of interest to the Department of Justice & Regulatory, PO Box 737-MS#10, Ignacio, CO, or in person at the Justice and Regulatory Administration Building, 71 Mike Frost Way by Feb. 20, 2020. All letters will be presented to the Southern Ute Tribal Council for their consideration.

### GAMING COMMISSION

Open Until Filled – The Southern Ute Gaming Commission is seeking (2) Full time and (1) Alternate positions, must be Southern Ute Tribal Members. One Full Time Gaming Commission position term is 4 months. Second Full Time Gaming Commission position 1 year and 10-month term. One Alternate Gaming position is a 3-year term. Applicants must possess the following attributes pursuant to the Regulation One of the Gaming Commission Rules and Regulations: Applicants must be at least twenty-one years of age; Applicants must possess a basic knowledge and understanding of gaming activities authorized on the Southern Ute Indian reservation; Applicants must have experience or expertise in regulatory matters or in administrative hearing procedures; Applicants must have the ability to observe restrictions concerning conflicts of interest and confidentiality; Applicants must submit an application form and a letter of interest explaining why the applicant wishes to be appointed to the Commission; and Applicants must undergo a background investigation. Applications may be obtained at the Division of Gaming Office – Licensing in the West Wing of the Justice Complex, 149 County Road 517, Ignacio, Colorado, 81137. Applications and letter of interest are required to be turned into the Division of Gaming Office. These positions are open until filled. Any questions can be answered by the Division of Gaming at 970-563-0180.

### POWWOW COMMITTEE

Open Until Filled – The Powwow Committee is seeking interested person to serve on the Powwow Committee. Must be an enrolled Southern Ute Tribal Member or a Native American Community Member. Members serve on a voluntary basis. The responsibility of the Southern Ute Indian Powwow Committee is to promote the traditions and culture through Powwow song and dance. All interested individuals are urged to submit a letter of intent to the Southern Ute Powwow Committee, PO Box 737 #16 Ignacio, CO 81137.

### TRIBAL CREDIT COMMITTEE

The Southern Ute Tribal Credit Committee is looking for eligible tribal member applicants to serve on the Committee. The appointment is for up to three (3) years. This is a compensated Committee, and, you will be considered an employee of the Tribe, per IRS guidelines. The Credit Committee submits approved applicant recommendation to the Tribal Council for final appointment. Individuals seeking to serve on the Committee must demonstrate a reputation of personal integrity, dependability, honesty, a strong work ethic, and the ability to perform in a non-biased, confidential and fair manner. They must be familiar with the objectives of the Declaration and must maintain good financial standing with the Tribe. These individuals must also pass criminal background and reference checks, per the Credit Committee By-laws. Some of the duties of the Tribal Credit Committee are: Approve loans as required by the Credit Division Declaration; Monitor

compliance with the Declaration; Monitor all approved loans for performance; Make recommendations to the Tribal Council on program revisions and updates regarding Committee operations; Maintain confidentiality, objectivity, and fairness in conducting all Committee business; Hold weekly regular meetings and other special meetings, as needed; and Coordinate the Committee's annual budget with Tribal Credit Staff. Interested Tribal Members are asked to submit a letter of interest to the Tribal Credit Committee, PO Box 737 #60, Ignacio, CO 81137. If you have any questions, please speak with Daniel Larsen, Tribal Credit Division Head, at 970-563-2458.

### BOYS & GIRLS CLUB BOARD

Closing 12/20/19 – The Boys & Girls Club of the Southern Ute Indian Tribe is currently looking to fill two (2) volunteer Board Member positions. A majority of the committee shall be tribal members. The Board of Directors is responsible for knowing and effectively articulating the mission, vision, core values, goals, policies, and program areas of the Club. Members of the Board must attend meetings regularly and attend applicable committee meetings on a regular basis; also attend a minimum of 1 priority event and 1 Club event annually. Members must maintain confidentiality of sensitive information and conduct oneself as a model for children in a manner that exemplifies high character. Interested parties must pick up an application available on the [www.bgcus.org](http://www.bgcus.org) website or by request from Mr. Bruce LeClaire at 970-563-2694 or [bleclair@southernute-nsn.gov](mailto:bleclair@southernute-nsn.gov). Applications must be returned to Mr. LeClaire.

### ROYALTY COMMITTEE

Open Until Filled – Attention Past Royalty, Fair Rodeo Queens. The tribe is seeking former Miss Southern Ute/Fair and Rodeo Queens to serve on the Royalty Committee. Two positions are open for two former royalty members. Initial terms are staggered, thereafter three-year terms will be served. To support the Royalty, by providing education in Ute culture and history, to promote and recruit applicants, to plan and host the annual pageant and royalty dinner, other duties associated with the committee. Will review/revise and as appropriate develop Royalty handbooks, code of ethics, review complaints and address disciplinary issues associated with the committee. Meets monthly, and works closely with the Culture Director, this is a non-paid committee. Interested Tribal members should submit a letter to the Human Resource Dept. at the Leonard C. Burch Bldg., in person or mail your letter to Human Resource Dept. at PO Box 737, Ignacio CO 81137.

### YOUTH TRIBAL MEMBER NEEDED FOR WILDLIFE ADVISORY BOARD

Open Until Filled – The Tribe is seeking an enrolled Southern Ute youth to fill a special youth-only seat on the Tribal Member Wildlife Advisory Board. The 1-year Tribal Member only position – between the ages of 14 and 18 – may be renewed annually, by request, until age 19 is reached. The Wildlife Advisory Board works closely with the Wildlife Division in planning and recommending actions related to Tribal hunting and fishing programs, both on-reservation and within the Brunot treaty area. This special youth seat provides an outstanding opportunity for a young tribal member to learn about wildlife management, including traditional Ute and contemporary scientific perspectives. Meetings are held several times throughout the year, and a commitment to attend and participate in all meetings is expected. Eligible to receive \$20/hour compensation for meeting attendance provided he or she is not already employed by the Tribe. Interested tribal member youth must submit a brief letter of interest to the Southern Ute Wildlife Division at P.O. Box 737, Ignacio CO 81137. Information? Call Wildlife Division at 970-563-0130.

## In The Southern Ute Tribal Court

Of the Southern Ute Indian Tribe • On the Southern Ute Reservation  
PO Box 737 #149, CR 517, Ignacio, CO • 970-563-0240

### NOTICE OF PROBATE

**In the Estate Of,**

**Case No.: 2019-PR-0144**

**Roger D. Newton, Deceased**

Notice to: Heirs, devisees, legatees, creditors and all other persons claiming an interest in said estate: The Southern Ute Indian Tribe of the Southern Ute Indian Reservation, Ignacio, CO: Greetings: Take notice that a petition has been filed in this cause, alleging that the above decedent died leaving certain assets, and asking for the determination of heirs of said decedent, the administration of said estate including the allowing of creditors of said decedent and for distribution thereof. You are notified that said cause will be set for hearing

before the Tribal Court at the above address on December 17, 2019 at 11:00 AM. All persons having claims against the above estate are required to file them for allowance with the Tribal Court at the stated address on or before the time and date of said hearing, as above set forth or said claims shall be forever barred and all persons interested in said estate are hereby notified to appear and answer said Petition and offer evidence in support of their position. The Court will proceed to hear the matter at the date and time set above, or such later time to which the matter shall be continued and to make the determination therein necessary.

Dated this 4th of November, 2019  
Kara Cuthair, Deputy Court Clerk

**Open M-F 7:00-2:30**  
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MLS# 764337





Southern Ute Indian Tribe • Job announcements

Visit the the tribe's website at [www.southernute-nsn.gov/jobs](http://www.southernute-nsn.gov/jobs) for complete job descriptions. If you need help filling out an online application, please come the Human Resources office and we are happy to assist you on our applicant computer stations.

**ALL EMPLOYMENT APPLICATIONS ARE TO BE SUBMITTED ONLINE**

Applicants and employees, be sure the HR Dept. has your current contact information on file. Human Resources accepts applications for temporary employment on an ongoing basis.

Southern Ute Indian Tribe, Human Resources • P.O. Box 737 - Ignacio, CO 81137  
Phone: 970-563-0100 ext. 2424 • Fax: 970-563-0302 • Hotline: 970-563-4777

Dispatcher

Closes 12/6/19 – Under general supervision of the Sr. Communications Officer, provides radio dispatch services for the Southern Ute Indian Tribe. Pay grade 17; \$17.20/hour.

Equipment Service Worker

Closing 11/29/19 – Performs routine vehicle maintenance and minor repairs on tribally owned vehicles. Paygrade 15; \$14.22/hour.

Fitness Trainer (Part-time)

Closes 12/6/19 – Fitness evaluation, exercise prescription, personal training and fitness activities related to the Fitness component of the Community Center, in accordance with the guidelines established and approved by the Fitness Director and/or Community Center Director. Pay grade 16; \$15.65/hour.

Front Desk Attendant (Part-time)

Closing 11/22/19 – Assuring an efficient entry and exit point for members of the Community Center, to include providing reception duties to the public by telephone and in person, greeting, screening and assisting customers, monitoring member access control, and maintaining class registration. Pay grade 12; \$10.91/hour.

Gaming Investigator II

Closing 11/25/19 – Under general supervision of the Investigator III, incumbent regulates and controls Class II and Class III gaming on the Southern Ute Reservation. Pay grade 20; \$23.51/hour.

Heavy Equipment Operator

Closing 11/25/19 – Provides routine maintenance and safe operation of heavy equipment in carrying out project assignments for the Construction Services Division. Pay grade 17; \$17.20/hour.

J & R Executive Assistant

Closing 11/22/19 – Provides assistance to the Director of Justice and Regulatory on budget analysis and preparation, as well as provide secretarial and clerical support. Scheduling, preparing, recording and summarizing meetings of the Ethics Committee and Drivers' License Hearings. Managing the flow of information to Division Heads and Program Managers within the Department of Justice. Pay grade 17; \$17.20/hour.

Health Center Support Services Manager

Closing 11/26/19 – Supervision and management of front office operations within the Southern Ute Health Center to include reception, registration, scheduling, medical records and referral services within the Health Center. A key focus will be to establish and maintain superior customer service communications and support at all times. Pay grade 20; \$48,898/year.

Clinical Supervisor

Open Until Filled – Senior level position that provides Clinical Supervision to staff Caseworkers providing a full range of intake and/or ongoing social casework services for a variety of program areas such as child abuse and neglect cases, youth-in-conflict cases, and adults unable to protect their own interests. Provides clinical supervision and oversees Family Preservation and the Foster Care Program Coordinator. Pay grade 22; \$61,872/year.

Cultural Preservation Director

Open Until Filled – Southern Ute Members only. Professional management position with the overall responsibility for the formulation, planning, implementation and management of tribal language, cultural and historic programs and various related activities. Provides direction, support, guidance, and general supervision to staff. Pay grade 22; \$61,872/year.

pervision to divisions and programs within the Department to promote and maintain the integrity and continuity of Southern Ute Language, culture and history. Shall ensure all actions of the Department are based upon and effectively express the cultural values, principles and perspective of the Southern Ute Tribe as a whole and ensuring the primary beneficiary of its actions is the tribal membership. Pay grade 23; \$69,597.00/year.

Family Practice Physician

Open Until Filled – Providing comprehensive medical services and primary care with special emphasis in family medicine to the patients at the Southern Ute Health Center (SUHC).

Dentist (Part-time)

Open Until Filled – Providing, clinical, health promotion and disease prevention, and educational services for the Dental Division. Part-time with benefits.

Patrol Officer

Open Until Filled – Patrols the Southern Ute Indian Reservation and is responsible for preserving the life and property of all citizens within the Tribal Community. Pay grade 19; \$21.32/hour.

Physical Therapist

Open Until Filled – Works in the tribal health center with diabetes-specific patients, and provides homecare for Southern Ute Tribal Members. Expected to assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.

Physical Therapist (Part-time w/benefits)

Open Until Filled – Professional position within the Department of Private Education. Works with Southern Ute Indian Montessori Academy students in need of physical therapy services. Pay grade 20; \$23.51/hour.

Social Services Division Head

Open Until Filled – Day-to-day operation and management of the Southern Ute Tribal Social Services Division, in accordance with the guidelines (fiscal, philosophical and programmatic) established and approved by the Tribal Council. Manages programs and services including child/adult welfare protective services, family, group and individual therapy, BIA General Assistance, Low Income Energy Assistance Program, Title IV B-Foster Care program, Colorado State Human Services and related Programs and Contract/Grants. Pay grade 23; \$69,597/year.

Speech & Language Therapist (PT w/benefits)

Open Until Filled – Professional position within the Department of Private Education. Works with Southern Ute Indian Montessori Academy students in need of speech and language therapy services. Pay grade 20; \$23.51/hour.

TEAM Worker

Open Until Filled – Southern Ute Tribal Member only. The TEAM program is an opportunity for enrolled Southern Ute Tribal Members to find temporary employment within the various departments of the Southern Ute Indian Tribe. This is for both part-time and full-time temporary positions.

TERO Worker

Open Until Filled – Position is under the supervision of the TERO office. It is an opportunity for enrolled Southern Ute Tribal Members and other local Native Americans to find temporary employment within the various departments of the Southern Ute Indian Tribe. This is for both part-time and full-time temporary positions.

Sky Ute Casino Resort • Job announcements

Visit our website at [www.skyutecasino.com](http://www.skyutecasino.com) to view job openings and apply online.

Human Resources • Phone: 970-563-1311 • PO Box 340, Ignacio, CO 81137

Native American Preference • All Applicants Welcome • All Positions Open Until Filled

Must pass pre-employment drug test, background check, qualify for and maintain a Division of Gaming License and be able to work all shifts, weekends or holidays.

Host/Hostess (Full-time)

Welcomes and greets all guests in a friendly, professional manor and provides an exceptional dining experience by ensuring timely and appropriate seating of guests. Answering phone calls and tracking reservations. Will assist with meal and beverage service as well as clean up services when needed. Must be at least 18 years old, have a high school diploma or GED and have 1 year previous host/cashier experience. Must be able to lift up to 30 lbs, work with minimal supervision, and must be able to multi task. Must be able to sit, stand, bend, squat, kneel etc. extensively throughout shift.

\*Casino Housekeeping Staff (Full-time)

Cleaning all public areas including Casino floor, public restrooms, restaurant, lobby, offices and employee break rooms. Must be at least 21 years old. High school diploma or GED preferred. Previous experience in hospitality or retail field required. Previous cleaning or motel/hotel housekeeping experience preferred. Must possess good communication skills. Must be available to work all shifts including nights, weekends and holidays. Must have excellent attendance.

Event Staff (On-call)

The Banquet Event Staff's primary responsibilities include assisting in set-up, serving, tear down, clean-up and re-set of events in all banquet areas. In this position, you will act as a guest service representative at Banquets and related events. The position requires that you achieve and maintain the highest level of guest service, as well as maintaining professional interactions, safe working conditions and teamwork. High School diploma or equivalency preferred. Must be at least 18 years old. 21 years of age or older preferred in order to serve alcohol. Must have food handling experience. Must be able to lift, carry, push, pull and move 40 to 60 pounds frequently. Must be able to sit, stand and walk for prolonged periods of time.

AV Technician (Full-time)

Will interface directly with customers, both internal and external, on a daily basis. Set up and breakdown of audio and visual equipment for meetings, conferences and special events. Performs minor repairs, adjustments, and routine checks and cleaning of audio and video equipment throughout the property. Controls the lights and sound of events, such as live concerts, before and after performances and during intermissions. Must have a Bachelor Degree in audio & visual or related field. Must have at least one (1) year audio & video experience. Must have a working knowledge of digital control systems, operations, maintenance and repair of audio visual equipment. Must have a valid driver's license and must be insurable with the Southern Ute Indian Tribe. Previous experience with Creston control systems or similar systems preferred. Certification in at least one or more related fields preferred. Must be able to work all shifts including night, weekends and holidays.

Line Cook (Full-time)

Works under direct supervision of the Lead Cook. Preparation of the menu and account-

able for consistency of standardized recipes, presentation, food quality and freshness. High school diploma or equivalency preferred. Must be at least 17 years old. Must have at least one (1) year cooking experience as a cook in a fast paced full service restaurant OR four (4) months In House training OR presently attending culinary school.

\*Player's Club Rep (Full-time)

Performs all administrative functions of a Players Club Representative. Signing up new members, player's account maintenance, answer player club and general property questions, administering redemption, complimentary and access rewards and benefits to qualified players club members. Must have a High School Diploma or equivalency. College degree preferred but not necessary. Must be at least 21 years old. Must have a minimum of 2 years' experience in customer service. Previous Casino host or club (player tracking program) experience preferred. Working knowledge of casino data base programs and computer systems preferred. Career interest within the hospitality field or related industry is preferred. Must have excellent customer service skills.

\*Multi-Games Dealer (On-call)

Deals blackjack (Class 3), three card poker, roulette and specialty games while providing a positive guest experience through accurate, prompt, courteous and efficient service. Greets and interacts with guests in a friendly, professional and welcoming manner. Efficiently and accurately deals blackjack, three card poker, roulette and other Class 3 specialty games according to Casino policies and procedures and Southern Ute Division of Gaming ICMP's (Internal Control Minimum Procedures). Monitors guests' play and table action to ensure security of game and Casino assets and notifies supervisor of any irregularities. Must be at least 21 years old, have a High School Diploma or equivalent, and must have at least 6 months as a Table Games Dealer or have Dealer School Certification.

\*Count Team Staff (Full-time)

The Count Department retrieves, counts and calculates the daily revenue produced by the gaming revenue departments. Exchanges containers (i.e. boxes, buckets, bags and envelopes) that hold a variety of items of monetary value. These containers are swapped, filled or emptied, according to a submitted time schedule and the regulatory requirements. Works in the team schedule group, who pulls and counts the full containers by machine, by hand, and/ or by visual layout (depending upon required procedure of the container). Must be at least 21 years old, have a High School Diploma or equivalent. Cash handling experience is preferred.

Cafe Cashier (Full-time)

Providing friendly and courteous service to all guests in a fast paced work environment. Taking guests food orders, accurately totaling food and beverage purchases and collecting payments. Must be at least 16 years old. High School Diploma or equivalent preferred. Must be able to count money and make change. Cash register experience preferred.

Southern Ute Shared Services • Job announcements

Please visit our website at [www.southernute.com/careers](http://www.southernute.com/careers) for full job details and to apply online.

Tribal Member employment preference • Must pass pre-employment drug test/background check.

Southern Ute Growth Fund, Human Resources • P.O. Box 367 • Ignacio, CO  
Phone: 970-563-5064 • Job hotline: 970-563-5024.

Support Analyst I – SU Shared Services (Ignacio, CO)

Closing 12/11/19 – Providing technical assistance and support related to computer systems, hardware, or software. Responds to queries, runs diagnostic programs, isolates/troubleshoots problems, and determines and implements solutions. Minimum Qualifications Include: A high school diploma or equivalent and two years' relevant software, hardware, Industrial Control Systems (PLC controls), Audiovisual technologies (AV), or end-user support experience; OR an Associates degree in Computer Science or other Information Technology related fields and one year relevant software, hardware, Industrial Control Systems (PLC controls), Audiovisual technologies (AV), or end-user support experience is required. Knowledge of Microsoft Productivity applications is required. Must have valid driver's license for state of residency and be insurable under the vehicle insurance policy. Must pass pre-employment drug test and criminal history background check. Must qualify for Southern Ute Gaming Support License, Criminal Justice Information Systems (CJIS) background check and certification, Health Information Portability and Accountability Act (HIPAA) certification and any other licenses or certifications required or requested by Southern Ute Shared Services.

Support Analyst II – SU Shared Services (Ignacio, CO)

Closing 12/11/19 – Providing technical assistance and support related to computer systems, hardware, or software. Responds to queries, runs diagnostic programs, isolates/troubleshoots problems, and determines and implements solutions. Minimum Qualifications: A high school diploma and four years' relevant software, hardware, Industrial Control Systems (PLC controls), Audiovisual technologies (AV), or end-user support experience ; OR an Associate Degree and three year's relevant software, hardware, Industrial Control Systems (PLC controls), Audiovisual technologies (AV), or end-user support experience; OR a Bachelor's degree in Computer Science or other Information Technology related fields and one year relevant software, hardware, Industrial Control Systems (PLC controls), Audiovisual technologies (AV), or end-user support experience is required. Knowledge of Microsoft Productivity applications is required. Must have valid driver's license for state of residency and be insurable under the vehicle insurance policy. Must pass pre-employment drug test and criminal history background check. Must qualify for Southern Ute Gaming Support License, Criminal Justice Information Systems (CJIS) background check and certification, Health Information Portability and Accountability Act (HIPAA) certification and any other licenses or certifications required or requested by Southern Ute Shared Services.

SoCoCAA Job Opportunities

For job opportunities apply on-line at [www.sococaa.org](http://www.sococaa.org) or call 970-563-4545/4517.

Therapist

Closing 11/25/19 – SoCoCAA/Peaceful Spirit. Come join a newly forming team dedicated to making a difference in the lives of families in our region! Candidate will assure the evidence-based multisystemic (MST) program delivers quality family-based care in Archuleta and La Plata Counties. MST training is provided and no previous MST experience needed. MA in a social work, counseling, or other behavioral health related field required, although relevant work experience may also be considered. Must be able to be credentialed as a Medicaid provider. Must pass Criminal History & Child Abuse/Neglect background checks; be insurable through SoCoCAA. Apply online at [www.sococaa.org](http://www.sococaa.org) or call 970-563-4517 for more information. \$43K for qualified individual DOE.

Southern Ute Growth Fund • Job announcements

Please visit our website at [www.sugf.com/jobs.asp](http://www.sugf.com/jobs.asp) for full job details and to apply online.

Tribal Member employment preference • Must pass pre-employment drug test/background check.

Southern Ute Growth Fund, Human Resources • P.O. Box 367 • Ignacio, CO  
Phone: 970-563-5064 • Job hotline: 970-563-5024.

Maintenance Technician – Red Cedar Gathering (Durango, CO)

Closing 12/11/19 – Operating and maintaining the equipment at all Red Cedar Plant and Field Compression facilities, including amine plant equipment, engine/compressor, generators, and dehydration. Performs work related to the repair and ongoing maintenance of equipment. Minimum Qualifications: High school diploma or equivalent is required. Must have three years' experience in the operation and maintenance of engines/compressors and related equipment, which may include dehydration systems, pumps and filter systems; experience in natural gas is preferred. Must have knowledge of equipment control panels, both electronic and pneumatic. Must be willing to assist others, learn new skills, and participate in a productive team-oriented environment. Must be able to work under a rotating workweek schedule, including an on-call schedule and be available for overtime and weekend duty as needed. Must live within a 50 mile radius of the plant facility or the Bondad office. Must have valid driver's license for state of residency and be insurable under the Red Cedar vehicle insurance policy. Must pass a pre-employment drug test and criminal history background check.

Red Cross – Disaster Program Manager

Direct Apply Link: [https://americanredcross.wd1.myworkdayjobs.com/American\\_Red\\_Cross\\_Careers/job/Aztec-NM/Disaster-Program-Manager--Aztec--NM--\\_RC32259](https://americanredcross.wd1.myworkdayjobs.com/American_Red_Cross_Careers/job/Aztec-NM/Disaster-Program-Manager--Aztec--NM--_RC32259). We are currently seeking a Disaster Program Manager (Aztec, NM) to work in our Aztec, NM office. This position will work 8 am to 5 pm Monday through Friday, and some weekends and evenings will be required during times of business need. Travel will also be involved up to 25% of the time. The Disaster Program Manager (DPM) is responsible for either providing functional expertise to the Regional Disaster Officer and Volunteer Leadership at a regional level or taking full cycle responsibility to provide service delivery programs within a defined geography under the supervision and authority of a Senior. DPM or Regional Disaster Officer. Will be responsible for the development and leadership of volunteers, as well as implementing and developing initiatives to increase Red Cross visibility through program/service delivery. Acts as a program or service subject matter expert (SME) to staff, management, volunteers and external partners. Will accomplish this responsibility largely through the development, operational guidance, and support of a team of trained volunteer leaders, volunteers and partners that will stand ready to deliver/support the services of disaster preparedness, response, and recovery programs in the assigned jurisdiction.





FLY-FISHING

Being thankful, really thankful

By Don Oliver  
SPECIAL TO THE DRUM

It's November, and I'm relatively certain you are expecting my usual column about being thankful for everything we have. We should be thankful. But this November, I am especially thankful for two instances that turned out well, when they could have very easily not have had happy endings.

The two events happened on a pheasant hunt, but could have just as easily been on a fly fishing trip. The first instance involved me, the second, a good friend.

When our hunting vehicle pulled to a stop along a row of trees, two guides and six hunters safely disembarked. There was the usual friendly banter going on, as the guides were explaining the direction they wanted everyone to go. Here is where things begin to break down, without anyone realizing it. Just picture six very experienced fishermen, or in this case hunters, several with severe hearing loss, no hearing aids in (you might lose them), all nodding their heads they understood the direction we were to go, and then heading out. And, all but one understood the instructions.

I was the one that got it wrong. I didn't clearly hear the instructions, and am so tired of saying, "say again" and just headed out with others. Only, as the other five veered into the row of trees, I just kept following my line along the outside of the grove. That's what I thought I was supposed



to do. I had the group in sight, for a short period time, and just kept walking in a straight line. After about fifteen minutes of my quiet walk along the tree-line, I realized I didn't hear anyone, nor could I see anyone. I stepped into the row of trees, again, no one. While it wasn't as if I was in the middle of the San Juan Forest, it still gave me some concern. I went back to my tree-line and continued walking in the direction I thought I was supposed to go, thinking maybe everyone got so far ahead of me I'd find them waiting for me at the end of the tree-line. No such luck. I also didn't flush any pheasants. I was zero for two. Long story short – I found the group, looking for me, as I walked back to where this had all started. I now learned that we were supposed to have walked through the trees, and hunt back in the opposite direction I had walked.

This ended well, but could easily have had a much different ending. From now on, I will do some things very differently. First, I will utter my least favorite two words, "say again." Next, when possible,

I will make sure I have a fishing or hunting buddy in sight at all times. When that is not possible, the new watch I just ordered, with a GPS tracker allowing someone to find me, will always be on my wrist. By following those new self-imposed rules, I should stay safe. It's a good theory.

The next instance happened at the dinner table. Bear in mind, this was a hunting lodge, but could have been a fly fishing lodge. There must have been twenty-five people sitting at a number of tables. In this group several had first aid training, one was a first responder, and the lodge had all the required equipment to handle any emergency. What none of the afore-mentioned people had, was the code to unlock the phone of my friend who appeared to have a stroke. Getting this person immediate, and professional help, was no problem. The problem came when we were trying to notify my friend's wife and son that he was headed to the hospital. Think about that for a minute. It seems everyone has a cellphone, and it appears they all need a code to use. This emergency could have just as easily happened by the river or in the field. You could also be by yourself and then find yourself waking up in the E.R. – your phone, with information about you, safely in your pocket, locked.

So, what is one to do? I suggest, if on the river or in the field, turn the ringer off and unlock your phone. Do the same in a restaurant or lodge. That way, the caregivers can get in touch with someone to find out about you. Now, have a great Thanksgiving.

LEAP

State expands eligibility benefits for heating assistance program

Staff report  
LOW-INCOME ENERGY ASSISTANCE PROGRAM

As Colorado's November snows roll in, the Low-Income Energy Assistance Program (LEAP) prepares to kick-off the 2019-20 season with expanded eligibility criteria for individuals and families needing heating assistance. Enrollment for the 2019-2020 program starts Nov. 1 and continues through April 30, 2020.

"We are grateful that a larger number of individuals, seniors and families will be able to take advantage of this program," said Theresa Kullen, LEAP manager. "These new eligibility levels and our online process will make it even easier to access assistance this year."

Colorado residents with an annual income up to 60 percent of the State Median Income may qualify for heating assistance through LEAP.

The new guidelines have increased over last year's household income threshold with individuals not exceeding \$2371/month and a family of four, \$4561/month.

Applications can be accessed through LEAP's website at [www.colorado.gov/cdhs/LEAP](http://www.colorado.gov/cdhs/LEAP), which also links to the state's CO PEAK system for online application. This consolidates resources in one easy-to-use location taking less time and creating a more efficient process.

"We don't want people to have to make choices between heating their home and buying groceries or paying for critical prescriptions," Kullen said.

For program eligibility, candidates must pay home heating costs directly to a utility company or landlord as part of their rent, meet the gross income limits, be residents of Colorado and contain at least one U.S. citizen or permanent legal resident of the U.S.

If approved, LEAP payments are usually made directly to the primary heating vendor and a notice is sent to individuals regarding the benefit amount. Last year, approximately 68,000 applications were approved with an average benefit amount of \$463.

Other benefits provided by the program include repair or replacement of a home's primary heating system. To determine the monthly income eligibility according to the household size, visit [www.colorado.gov/pacific/cdhs/program-eligibility](http://www.colorado.gov/pacific/cdhs/program-eligibility).

LEAP is a federally funded program that helps Coloradans pay a portion of home heating costs during the winter.

"For those not comfortable with online processes, applications can still be faxed, mailed or delivered to the appropriate county/contractor LEAP office," said Kullen.

Call 1-866-HEAT-HELP or 1-866-432-8435 for info.

STOPPED SHORT: SEASON ENDS • FROM PAGE 12

cio's earlier, less-impressive work.

A Howell kill would later re-pad Ignacio's cushion to 18-13 before Highland scrapped back to tie at 18-18 when junior Kelsey Truax tapped a free-ball off Young. IHS junior Charlize Valdez finally got DeHoyos off serve with a scoring roll shot, but the Lady Huskies again tied when standout junior Alexis Rigg crushed a DeHoyos set for a kill.

Kills by Young and Pontine, however, got the 'Cats moving again offensively, and Ignacio would later prevail 25-22 after Howell emphatically downed back-to-back kills.

"Our dynamic was so good; we really played together and we had fun as a team," she said. "We almost did worse when we were super-serious! We did a lot better when we were playing, just having fun out there."

"We had a really slow start," said Pontine, "and by the third we finally started getting into our rhythm."

Kills by Gonzales and Howell helped the 'Cats tie at 3-3 early in Game 4, and Ignacio would soon re-establish themselves as the aggressors and steadily construct an 18-15 lead via kills by Pontine and Gonzales after Cano took a timeout.

Though she couldn't

have known it at the time, two of Howell's final three prep-level serves went for spectacular aces and a 21-17 lead, but a Truax kill got her off the line and Highland would soon tie the score at 22. Gonzales and Rigg swapped kills and Carmenoros then pushed a shot perfectly to the corner, bringing up game point for the 'Cats at 24-23.

Beyond eager to send the match into a tiebreaking fifth game, Howell unluckily netted an attempted over-pass spike, but Young earned Ignacio another chance with a tip off Brown's block. Young, however, then sent her ensuing serve long, and HHS gained its first shot at ending the back-and-forth battle when Valdez couldn't handle a serve.

Not ready to go out quite so soon, Howell ripped a kill to re-tie at 26-26, and a four-touch violation against the Lady Huskies gave the Volleycats yet another bite at the proverbial apple.

"I think it came to the point of where I couldn't just talk to the team – I had to show the team what it meant to put your heart out," said Howell. "So that's what I was doing, putting it all out there."

Highland junior Siera Staab, though, came up

with a crucial scoring block on Gonzales and HHS then went up 28-27 when Gonzales belted her next shot long.

And in anticlimactic fashion, the Lady Huskies would triumph 25-21, 25-15, 22-25, 29-27 when DeHoyos dinked over a short ball Valdez couldn't keep off the floor.

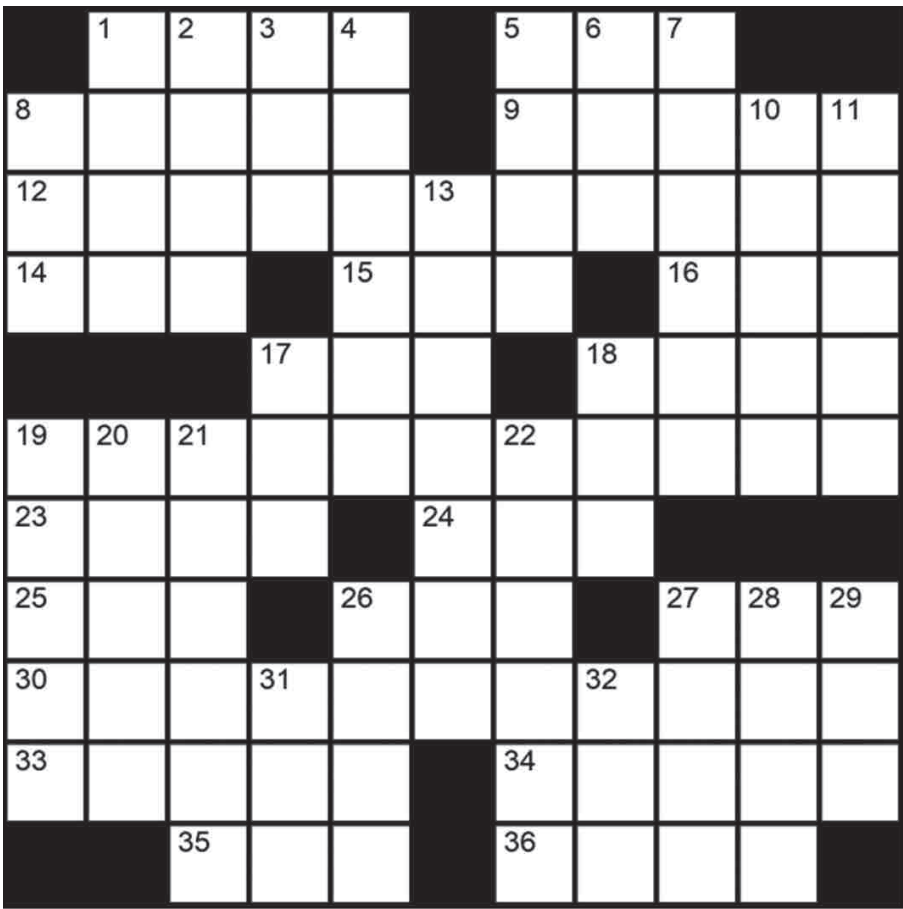
"We were dealing with ... anxiety, mental focus, so I did quite a few substitutions – trying to get players a break on the bench, to get settled, then put 'em back in the game," said Cano. "It was a little challenging today, but the girls accepted their roles and did the job. We did the best we could."

"We worked very hard throughout the preseason and ... postseason, through practices and everything, so I'm very proud of my team," said Gonzales. "We'll be back next year! Without Makayla, we'll be looking for a new middle, but ... it's going to be a very amazing team."

"Next year," Howell said, "I just need all the girls to keep their heads up, play strong ... as the 'Cats I know they are."

Though denied a long-sought trip to State, Ignacio still finished with a 13-12 overall record – a notable improvement over 2018's underachieving 8-15 mark.

The Southern Ute Drum's Crossword Puzzle



Across

- 1 Government bank watchdog
- 5 Army E-7
- 8 First New World people Columbus met
- 9 These cats have their pride
- 12 Cute coney
- 14 Pangolin food
- 15 Computer reseller, briefly
- 16 Mountain State
- 17 A/C heat rating
- 18 --- Nos Pos, colorful Navajo weaving style
- 19 --- Indian Community (Ojibwa), MI
- 23 Skating jump
- 24 New Wall St. listing
- 25 Hoppy beer, briefly
- 26 Major car-racing sponsor
- 27 Ammo for a Red Ryder
- 30 Great Australian offshore feature
- 33 Best squad
- 34 Surpass
- 35 Tach reading
- 36 The season to be jolly

Down

- 1 Mythical goat-man deity
- 2 Impression
- 3 "Holiday --", "White Christmas" movie
- 4 Disobedient bag-opener
- 5 Bridge tour de force
- 6 Minor falsehood
- 7 Arachnid flycatcher
- 8 Exact broadcast time not yet known
- 10 Skin care brand
- 11 Actor --- Keach
- 13 Re-organize retinue to come together again
- 17 Sound intensity unit
- 18 What it takes to tango
- 19 Dialect
- 20 One living abroad
- 21 One with something on
- 22 About
- 26 Computer memory type
- 27 Software trial version
- 28 Flower garden plots
- 29 San Francisco International Airport IATA code
- 31 Quick-fire talk music
- 32 Sugar spirit

Answers for this crossword will appear in Dec. 6 issue of the Drum.

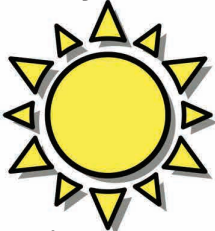
Answers for the Nov. 8 crossword puzzle.

Across: 1 Aping, 6 Rasp, 10 Curios, 12 EMFs, 13 Tsk tsk, 14 Taxi, 15 Hopis, 17 Circular saw, 23 U-boat, 24 Reese, 25 In the Middle, 27 To sea, 28 Trek, 30 Snap up, 35 INRI, 36 August, 37 Casa, 38 Condo.

Down: 1 Act, 2 Pus, 3 Irk, 4 Nit, 5 Goshutes, 6 Retired, 7 Amassed, 8 SFX, 9 Psi, 11 Skol, 16 Parianuc, 17 Cui, 18 Ibn, 19 Rotters, 20 Cahokia, 21 ASL, 22 Wee, 26 Mesa, 28 Tic, 29 RNA, 31 Ago, 32 Pun, 33 USD, 34 PTO.

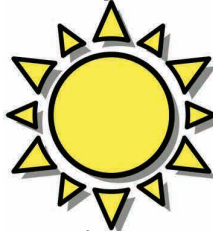
LOCAL IGNACIO WEATHER  
Your weekend forecast!

Friday, Nov. 22



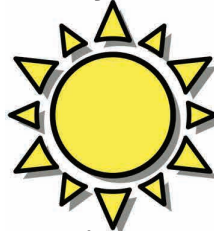
43°F partly sunny  
Light winds in afternoon

Saturday, Nov. 23



44°F sunny

Sunday, Nov. 24



46°F sunny

Weather forecasts collected from [www.weather.gov](http://www.weather.gov)

