



Pumpkin Splash 2014

PAGE 6



General Election 2014

PAGE 9

Ignacio, CO 81137
Bulk Permit No. 1

OCTOBER 31, 2014
Vol. XLVI, No. 22

Official newspaper of the Southern Ute Indian Tribe
For subscription or advertising information, call 970-563-0118

\$29 one year | \$49 two years



INSIDE THIS ISSUE

Culture	3
Health	4
Education	5
Sports	8
Voices	9
Classified ads	11

www.sudrum.com

GENERAL ELECTION

Two tribal council seats up for grabs

By Sacha Smith
THE SOUTHERN UTE DRUM

Eight Candidates for Southern Ute Indian Tribal Council went before voters to state their platform and to answer voter questions, Thursday, Oct. 23 at Meet the Candidates Night at Sky Ute Casino Resort.

Election day is Friday, Nov. 7, and candidates took advantage of Meet the Candidates Night using the time to promote their vision and reason for seeking a seat on Council.

The eight council candidates vying for the two open candidate seats are, Aaron V. Torres, Amy J. Barry, Pathimi M. GoodTracks, Renee J. Cloud, Janelle F. Doughty, Tyson Thompson, David Latham and Andrew C. Frost.

All candidates began with a three-minute opening statement.

"My platform is very simple, and it is to be the voice for the people," Barry said. "I'm a life long resident with 15-plus years working for the [Tribe]."

Doughty used the time to talk about her education and experience in Social Services, as well her willingness to listen.

"I ask questions ... I want to be the voice, I want to make changes," Doughty said. "I'm here to hear your voice."

Frost's statement was simple and straight to the point.

"I prefer to say I would like to be a team player with the sitting council," he said.

Next up was Cloud, she has previously been on council and acknowledged her father was a chairman of the Tribe. Cloud focused on sovereignty and tribal member issues.

"I really care what goes on

here at the Tribe ... I share the issues," she said. "You can see the change in our world; we lost our sovereignty ... our sense of security."

Thompson said his past work experience has helped him become well known in the community, and he said he believes communication and positivity can help the Tribe advance.

"I've seen growth [in] the Tribe," he said. "Imagine if we had a council that communicated clearly with tribal members."

Torres focused on the issues he currently sees as a councilman.

"I want to make things more efficient and effective," Torres said. "HR is a problem, one of the biggest problems we have right now, we need to get tribal members hired ... they need to be running it"

In GoodTracks' introduction, she acknowledged and commended all the candidates for running because, "it's good to have a choice," she said.

GoodTracks said she hopes to be re-elected and continue work on the issues that are most important to the Tribe.

"It's housing, it's employment, it's culture and language," she said. "We have to make language a top priority for the Culture Department."

Latham focused on his military background and his experiences on and off the reservation during his introduction.

"I'm a combat veteran and I'm an investor, so I know about finances," he said.

Latham said there needs to be accountability for councilmembers and the Tribe isn't just all about making money, he said.

Candidates page 16



Damon Toledo/SU Drum

Members of the Southern Ute Tribal Council and the Sunshine Cloud Smith Youth Advisory Council represented the Southern Ute Indian Tribe during the National Congress of American Indians Convention in Atlanta, GA, Oct. 26-31.

NCAI

Education, energy production among NCAI topics

By Damon Toledo
THE SOUTHERN UTE DRUM

Education, energy production, and taxation were just some of the many topics discussed at the 70th Annual National Congress of American Indians Convention (NCAI) in Atlanta, Georgia. Founded in 1944, the NCAI is the largest and most representative American Indian and Alaskan Native organization serving the broad interests of tribal governments and communities. Large numbers of tribes from around Indian Country met in the southeast to discuss the issues and foreseeable futures within the tribal governments across the United States.

Southern Ute councilmen and members from the Sunshine Cloud Smith Youth Advisory Council represented the Southern Ute Indian Tribe bringing topics of education, endowments, and leadership to the table.

Councilman James M. Olguin spoke on behalf of

energy production within the Southern Ute Tribe and the objectives on sustaining a secure future.

"We're looking far into the future for energy production," he said. "A lot of tribes look at us as leaders in the energy field ... we took control of our destiny at that point. Today, we're considered to be the largest employer in La Plata County. We take that very seriously and we're ready to resume that responsibility."

Olguin continued about the formation of trust between tribes and how communication is a main priority when it comes to energy development.

"We have to communicate and we have to be able to talk to each other. The Tribe employs a lot of people. We're ready to assure that we can get our projects completed and approved."

Southern Ute councilman Aaron V. Torres followed up with the importance of trust between tribes and the federal government.

"Trust [and] responsibility is very important," he said. "We need to define how the federal government sees it and how the Tribe sees it. Tribes have their own separate issues, and they should be the ones determining their fate, not the federal government. You're only as strong as your weakest link, so we're looking at all these different opportunities."

The government is non-responsive to the needs of the Tribe, councilman Howard D. Richards said.

"The biggest question is; how can we help you to help us? We've had delays in development projects that cost us thousands of dollars. As a sovereign nation, we know what we want to do and where we want to go."

Another addressed discussion involved the ongoing expansion of the Boys & Girls Club all across Indian Country. A key goal is to develop approximately one hundred American

NCAI page 5

CULTURE

Celebrating Natives

Culture Dept. to host Native Heritage Celebration

By Sacha Smith
THE SOUTHERN UTE DRUM

Across the country, the month of November is celebrated as National American Indian Heritage Month. The Southern Ute Culture Department is celebrating by sponsoring an American Indian Heritage Celebration.

The celebration will be held Wednesday, Nov. 12 from 11 a.m. to 3 p.m. at the Southern Ute Multi-Purpose Facility.

Everyone is invited to attend, and all Natives are welcome to participate in the event.

According to Southern Ute Culture Director, Elise Redd, the celebration is aimed to inform the public about American Indigenous people; as well as showcasing the diverse population of Natives in the area.

NAGPRA Apprentice, Cassandra Naranjo said the celebration will be a good way to show people that not all Natives are the same.

The celebration will offer many events including: Tipi raising, bison taste testing, music, games, food, dancers, language activities, and art from various Native tribes, Redd said.

Guests will have a chance to win door prizes, and one grand prize will be given away, she said.

Southern Ute tribal members, and all Natives are encouraged to participate.

"This is a chance to educate and celebrate your culture and heritage", Redd said.

The Culture Department is still looking for interested participants. For more information, or to reserve a booth, please contact the Culture Department at 970-563-4802, or email Culture Director Elise Redd at eredd@southernute-nsn.gov.

UTE CULTURE

Club to focus on Ute culture

By Sacha Smith
THE SOUTHERN UTE DRUM

Join the club and learn more about your Ute culture.

The Culture Department is forming a new club, tentatively named, "The Culture Club."

The Club will be hosting its first meeting Thursday, Nov. 6 at 5:30 p.m. in the Southern Ute Cultural Center's Large Classroom.

Various Ute topics will be covered by the club including: language, food, crafts, history, and dances just to name a few, Elise Redd, Southern Ute Culture Department director said.

During the first meeting, the group members will officially name their club; as well as discuss goals and the schedule of the club.

According to Redd, the club is geared towards getting the membership involved in their culture.

"We are letting the membership decide what direction they want to take the club," she said. "It's their club."

In addition to tribal members, Southern Ute first descendants, Ute Mountain Ute and Northern Ute members are welcome to join, however they will need to provide their own supplies for projects, she said.

The club is an ongoing, with no set end-date, and members will be urged to keep up attendance, she said.

"Once the club starts [club members] will have to stick with it and be involved," Redd said.

The club has no age limit, but children under the age of 12 will need to be accompanied by an adult.

Join the Culture Club!

Call now to sign up or come to the first meeting Thursday, Nov. 6, 5:30 p.m. Southern Ute Cultural Center (large classroom)

Any questions?

Contact the Culture Dept. 970-563-0100 ext. 3620
Elise Redd at eredd@southernute-nsn.gov.

IGNACIO SCHOOL DISTRICT

Parent participation key to student success

By Robert L. Ortiz
THE SOUTHERN UTE DRUM

The Ignacio School District held its annual Indian Policies and Procedures (IPP) meeting Thursday, Oct. 23 at the Ignacio Elementary School in the Café Lupe.

The meeting outlined and discussed policies and procedures established within the Ignacio School District to aide in the education of Native American students within the district. However, the main concern among parents was the recent vandalism, threats, and lockdown at the Ignacio Middle School this past September.

In late September, a note was allegedly left in the restroom threatening potential harm to students.

The Southern Ute Police

Department conducted an active-shooter training the week of the alleged threat. Coincidence may have played a part in the reason for the note and an attempt to disrupt the school class schedule.

In an email sent out to parents by the Ignacio School District, the note had to be taken seriously, thus giving the school no alternative but to put the school in lock-down.

Local law enforcement increased police presence in the schools the day the threat was made for, and security measures were put into place to increase security within the schools.

Ignacio School District Superintendent, Rocco Fuschetto stated, "we are concerned, we want every student to be safe. Although



Robert L. Ortiz/SU Drum

Ignacio School District Superintendent, Rocco Fuschetto (left) and Director of Southern Ute Education, LaTitia each spoke about their respective departments during the Indian Policy and Procedures meeting, Thursday, Oct. 23 at the Ignacio Elementary School.

we cannot guarantee 100 percent safety, we now have additional safety measures in place."

There are button lock-downs to lock all doors, teachers now have radios to communicate, the el-

ementary school now locks the front door and must be buzzed-in, all visitors must sign in prior to entering the school.

Parents asked why they

Parent page 5



TRIBAL COURT

Tribal Court Increases Fees for Court-Appointed Counsel

By **Tim Heydinger**
SU TRIBAL COURT

The United States Constitution guarantees to every criminal defendant the right to legal counsel. If a person is unable to afford a lawyer, then the government is obligated to provide legal counsel at the expense of the government. This Constitutional guarantee, however, does not extend to Indian Tribes. Tribes are not obligated to provide a lawyer for indigent criminal defendants.

Nearly 20 years ago the Southern Ute Tribal Council decided that indigent criminal defendants in Tribal Court should have the right to counsel. Tribal Council at that time established the Tribe's Public Defender program. Indigent criminal defendants in Tribal Court can apply for Court-appointed counsel and, if they qualify, a lawyer will be appointed to represent the person.

Court-appointed counsel in Tribal Court does not come free of charge. The Court imposes a fee for the appointment, and the fee is paid to the Court. The fees collected by the Court are used to pay for alternate counsel in cases where the public defender is unable to accept an appointment because of a conflict of interest.

For the past 10 years, the Court has imposed a fee of \$100 for Court-appointed counsel. Over time, however, the cost of paying for alternate counsel has increased. Additionally, the Court recently has seen a marked increase in the number of conflict cases, which require the appointment of alternate counsel.

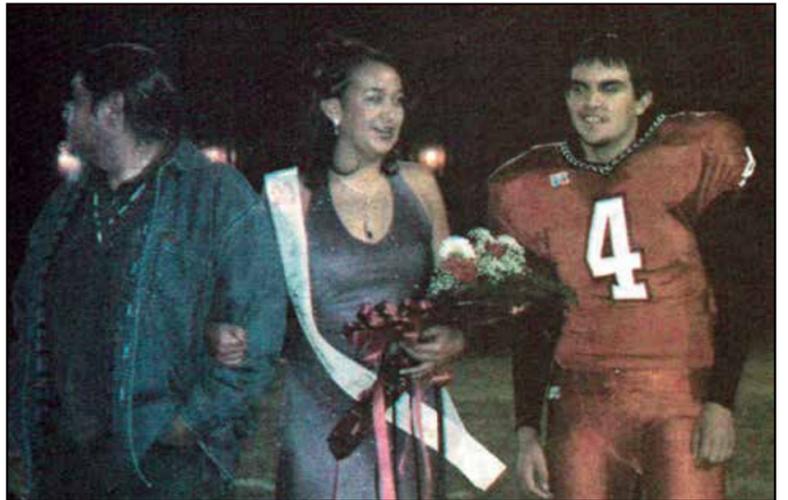
Earlier this month, the Tribal Court increased the fee for Court-appointed counsel. Beginning October 14, 2014, the fee for Court-appointed counsel increased to \$200.00 per case. The increased fee is being justified as necessary

to offset the costs associated with the appointment of alternate counsel.

Two hundred dollars is a significant amount of money. It is a sum of money many people simply don't have and can't afford – particularly people who are indigent. Time will tell whether this increased fee results in persons being denied legal counsel because they can't afford the fee.

Everyone has the right to legal representation in criminal proceedings. Due process means that everyone – rich and poor alike – enjoys the same rights. The right to counsel means nothing to an indigent person who can't afford a lawyer, and for whom the government won't provide a lawyer.

While governments can and should look for ways to save money, a government should not implement a cost-savings measure at the expense of due process rights.



Beth Santistevan/SU Drum archive

10 years ago

Ignacio High School Homecoming Junior Princess Babe Lansing with Father Norman Lansing and escort Lawrence Bartley.

This photo first appeared in the Oct. 29, 2004, edition of The Southern Ute Drum.



SU Drum archive

20 years ago

The Committee of Elders surprised Executive Officer Eugene Naranjo during their October luncheon with a plaque of appreciation for his special efforts in helping tribal elders. As Annetta Frost handed him the wrapped gift, Naranjo glanced out the window at the blustery fall day and quipped, "I hope it's long underwear."

This photo first appeared in the Oct. 28, 1994, edition of The Southern Ute Drum.

30 years ago

There is not a photo available for the 1984, edition of The Southern Ute Drum.

Tribe hosts economic summit



Robert L. Ortiz/SU Drum

Southern Ute Tribal Chairman, Clement J. Frost gives a welcome speech at the 8th Annual Economic Summit at the Sky Ute Casino Resort's Event Center on Wednesday, Oct. 22. Frost spoke of economic development within the Tribe and the collaboration with the town of Ignacio and La Plata County. The summit drew businesses from within La Plata County. Change was the topic, with change comes growth. Transportation increased by adding a new terminal to the Durango-La Plata county airport; to connect to Houston, true-fast Internet access to everyone in La Plata County, and a new business park; where the small business may become the next mid-size company in La Plata County.

LOCAL UPDATES

SOUTHERN UTE HUNTERS

If you are interested in a free hunting permit for a big game hunting opportunity at the Pueblo of Laguna in 2014, please contact the Southern Ute Wildlife Division

for more information. Potentially available species, may include: Elk, bear, himalayan tahr, and barbary sheep. Wildlife office contact information: Annex Building, room 128 or call 970-563-0130.

HALLOWEEN EVENTS IN IGNACIO

Community Halloween Carnival

Sky Ute Casino Resort, Events Center

Friday, Oct. 31 • All ages: 6 - 9 p.m.

Game booths, cake walk, prizes, raffle and costume contest

Entry: \$7 per person or a non-perishable food item. \$5 per family or non-perishable items.

Parents must accompany children at all times.

Information, contact the Southern Ute Police Dept. [SUPO] at 970-563-0146

Halloween Black Out

Dance and costume contest, door prizes and cake walk

Sky Ute Casino Resort, Events Center

Friday, Oct. 31 • 15 years and up: 9 p.m. - 12 a.m.

\$2 single. \$3 couple

Information, contact the Southern Ute Police Dept. [SUPO] at 970-563-0146

Halloween Costume Contest

American Indian Mythical Creatures Costume Contest

Southern Ute Multi-Purpose Facility

Friday, Oct. 31 • All ages: Begins at 7:30 p.m.

Costume categories: Bigfoot, Basketwoman, Waterbaby, Deerwoman

Contest prizes: 14 years and up: 1st: \$100, 2nd: \$75, 3rd: \$50

13 years and under: 1st: \$50, 2nd: \$30, 3rd: \$50

For more info contact the Southern Ute Culture Dept. at 970-563-0100, ext. 3620

SUCCM UPDATE

FREE ADMISSION FOR VETERANS

The Southern Ute Cultural Center and Museum (SUCCM) would like to announce that Veterans and active duty military get free admission to the museum. If you are a veteran or if you know a veteran that has not seen the museum's permanent exhibit yet, now is the time to bring them in to get a firsthand look at our state of the art building and exhibits.

BECOME A FRIEND OF THE MUSEUM

A Friend of the Museum is a rewards program that the Southern Ute Cultural Center and Museum (SUCCM) will be implementing at the beginning of September. This is a free program where we will reward you for coming in to visit us. Ask any of our visitor service employees or call 970-563-9583 for more information on this program.

WAR MOVIES AT MUSEUM

Throughout the month of November SUCCM will have war movies showing in our Welcoming Gallery as a way to honor and support our Native American Veterans.

MATINEE MOVIES AT SUCCM

As part of the Museum's exploration of Native American Stereotypes in the movies, each Saturday afternoon for the next 5 weeks the museum will feature early Hollywood films that included Native Americans. Larry Gooden, Museum Archivist, leads discussions and critiques after each showing. Come join us as we explore and discuss the exploitation of Native American culture in the movies! We have popcorn, drinks and candy for sale. All proceeds are for our Education programs and outreach.

NATIVE CUISINE & CULTURAL EXPO

4th Annual "Taste of Native Cuisine & Cultural Expo" Celebrate Native American Indian Heritage month at the museum. Experience the inspired entrée's and deserts blending traditional native foods, and modern culinary techniques as expressed by indigenous chef M. Karlos Baca, and sous chefs, Anthony Hamlin and Stephen Mann. Enjoy performances by local Ute dancers, singers and musicians. Visit our new Art gallery, which will feature the inspired work of local artisans and vendors. Saturday, Nov. 15, from 10 a.m. to 3 p.m. at the Southern Ute Cultural Center & Museum Located at 503 Ouray Drive, Ignacio, Colo. 81137. Cost for this exciting event is: \$12 dollars for Adults \$7 dollars for Children ages 7-15 Children under 7 are free with an adult paid entrance which includes museum admission. Purchase tickets at the Southern Ute Cultural Center and Museum or by calling 970-563-9583. You may purchase with Cash, Check or, Credit card. All proceeds will support our Education and outreach programs.

ATTENTION LOCAL ARTISANS

The Southern Ute Cultural Center and Museum would like to extend an invitation to local Ute artist to come and display/sell their work in the former gift shop. The new locals Art Gallery will be used as a showcase for contemporary local Ute art and traditional Ute works. The museum is offering a venue for your work to be displayed, viewed and possibly sold. Your work will have chance to be seen by consumers from around the world, as we often have international visitors. So if you would like to reserve a place for your art in the Southern Ute Cultural Center and Museum new Art Gallery, please stop by to talk with an employee today!



TRIBAL HEALTH

Ebola virus, what you need to know

By Greg Pineau, D.O.
BY SU HEALTH CENTER

As we enter this year's flu season, there is another virus everyone is also talking about, Ebola.

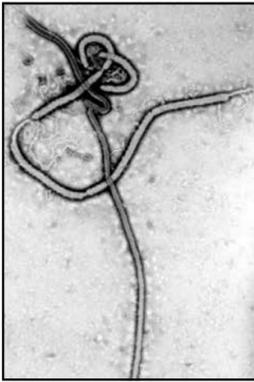
Influenza (flu) is a contagious respiratory virus that is easily spread and will sicken many thousands of people in our nation this year. Get your flu shot to prevent serious illness.

At first it can be hard to tell which virus is sickening you because the symptoms are similar. The flu usually comes on suddenly with fever (temperature >100 degrees Fahrenheit), cough, sore throat, aches, headaches, tiredness, and sometimes vomiting and diarrhea. See your doctor because there are treatments for the flu.

While there is not yet an effective treatment or cure for Ebola virus disease, the good news is that it is much less common in the U.S.A.

WHAT ARE THE FACTS?

- It is not a respiratory virus like influenza which is easily spread through coughing and contacting contaminated surfaces.
- Ebola is spread through direct contact (through broken skin or our eyes, nose or mouth) with the blood or body fluids (sweat, saliva, urine, feces, breast milk, vomit or semen) of someone who is sick with Ebola.



- It is not spread by air, water or generally by food.
- It appears to start with infected bats, monkeys or apes giving it to people handling them, who then pass it to others through their infected blood or body fluids.

So you can see that it is not that easy to "catch Ebola". Others at risk of contracting Ebola are health care workers exposed to Ebola contaminated needles or syringes, or again those handling infected bats or primates.

There is no evidence that mosquitos or other insects, or even our cats and dogs can spread Ebola virus.

So who are those at greatest risk of catching Ebola? Health care workers and family and friends in close contact with Ebola patients (and their blood or body fluids) are at greatest risk. Even those at greatest risk can practice prevention to protect themselves, to include

the following:

- Wash your hands with soap and water or alcohol based hand sanitizer.
- Avoid contact with blood and body fluids from the living or deceased with the Ebola infection.
- This includes any clothes, bedding, or medical equipment.
- Avoid contact with bats or primates or their blood or body fluids.
- Avoid unnecessary travel to areas where Ebola patients are being treated.

Adhering to these just discussed prudent measures should allow us to live our lives here in the U.S.A, whether traveling by air, land or water, shopping, or visiting family or friends. Remember the early symptoms of Ebola infection mimic other more common diseases and include fever (Temperature >100 degrees Fahrenheit), severe headaches, aches, vomiting and diarrhea, abdominal pain and unexplained bleeding or bruising.

See your doctor where you will be asked about your travel history and potential exposure to Ebola sources.

The doctors and nurses of the Southern Ute Indian Tribe Health Department stay up to date on the latest Ebola developments, and are available to assist you in any possible way here in the Southern Ute Health Center.

Elders enjoy food, company



photos Sacha Smith/SU Drum

October's Elder Luncheon included green chile chicken enchilada casserole; frybread, salad and green chile bison stew.



Ute Mountain tribal elders, joined Southern Ute Elder's for lunch Friday, Oct. 17 for the Elder Luncheon at the SUCCM Large Classroom.

Hilda Burch flashes a smile during the monthly Elder Luncheon. Southern Ute elders enjoyed good food and conversation, Friday, Oct. 17.

HEALTH UPDATE

COMMUNITY HEALTH TASK FORCE LOGO CONTEST

The Interdisciplinary Community Health Task Force (ICHTF) is having a logo contest. 1. The logo must represent community health, the ICHTF vision and mission; 2. Prize amount TBD; 3. Artist must send in a brief description with the logo, explaining how it represents community health, ICHTF vision and mission.

Vision: Promote Healthy living while celebrating and preserving traditional Southern Ute cultural values. **Mission:** To improve the overall health, wellness and quality of life for the Southern Ute community. All submissions must be received by Nov. 27. Send submissions to Tribal Health Department, Attn: Deanna Frost, P.O. Box 737 #72, Ignacio, CO 81137.

SOUTHERN UTE HEALTH SERVICE-CHR Program

2014 Health Fair

Friday-November 7, 2014
Sky Ute Casino Resort Event Center
9:00 am—3:00 pm
 Booth set-up 8am

TRIBAL MEMBER HEALTH BENEFIT

GRAND PRIZE DRAWING:
 (2) Gift Certificates-Signature Spa Package

SHINING MOUNTAIN DIABETES PROGRAM

FLU SHOT CLINIC

AMERICAN CANCER SOCIETY

AND MANY MORE

COME JOIN US! DOOR PRIZE DRAWING EVERY HOUR. INFORMATIVE & FUN!

SOUTHERN UTE CULTURE DEPARTMENT

Elders Lunch

At The Culture Center Large Classroom
12:00-1:30PM
Nov 7, 2014

MENU
 Chicken Pot Pie
 Meatloaf
 Corn
 Salad
 Homemade Pies

To help assist making pies on Nov 26, 2014
9AM-3PM
anybody is welcome to join.

Movie during the lunch will be played
For Info Call Darlene Frost
970-563-0100Ext3620

Shining Mountain Diabetes Program

4-week Fall Series Diabetes Education Classes

Once a week starting Oct. 28 11:30 a.m. - 1 p.m.

Program Staff
 Deanna Frost Program Coordinator
 Kim Heintzman Registered Dietitian Nutritionist Certified Diabetes Educator
 Shawmarie Tso Special Patient Coordinator

Oct. 28 Nutrition
Nov. 4 Medication
Nov. 13 Acute Complications
Nov. 18 Long Term Complications

Food will be provided
 No Pre-Registration Required

For More Information call 563.4741

SOUTHERN UTE INDIAN TRIBE DIVISION OF SOCIAL SERVICES

Is seeking Tribal families who are interested in becoming a Foster Care Providers for Southern Ute Tribe

The Division of Social Services will provide Parenting Classes and Training for Eligible Foster Care providers

Contact: Southern Ute Indian Division of Social Services
 116 Capote Drive
 Ignacio, Colorado 81137
 Kathryn Jacket, Foster Care Coordinator
 (970) 563-4735





Cats making the grade



photos Sacha Smith/SU Drum

The Ignacio High School's choir began the Bobcat Assembly singing a Halloween themed song to fellow students and parents Wednesday, Oct. 29.



Tribal members Ellie Seibel and Adelle Hight were only two of the many Southern Ute tribal members that made it on this quarter's honor roll at Ignacio High School.



Ignacio High School's Bobcats of the month were treated to prizes donated by the Southern Ute Indian Tribe, Wednesday, Oct. 29.

European scholars visit Tribe



photos Sacha Smith/SU Drum

A group six European businessmen and women visited Southern Ute Tribal Council Monday, Oct. 27. The group of visitors were apart of the German Marshall Fund of the United States. All six were chosen to travel to the United States for 24 days as part of the Marshall Memorial Fellowship.

Gabriela Keseberg Davalos, Foreign Policy Advisor for the European Parliament, met with the Southern Ute Boys and Girls Club Monday afternoon to take a tour of the SunUte facility to learn how the Club engages the youth. Davalos is German and is one of the six members of the Marshall Memorial Fellowship to visit the Tribe.



PARENT INVOLVEMENT • FROM PAGE 1

were not alerted about the situation at the school in a more-timely manner.

School officials said they needed to access the situation before sending out information.

Another point of concern was the lack of parent involvement and the low numbers of returned 2014-2015 Indian Policies and Procedures Surveys sent to parents. The surveys are used to make an accurate count of Native American students within the school district.

A point was made that if a parent marks their child as both Spanish and Native American, they are dropped from the count as Native American.

The surveys are crucial in reporting the number of Native American students to the Federal Government for funding through Title VII program.

The 'No Child Left Behind Act' program expired three-years ago and these new surveys aide in securing federal funding for these students.

Parent involvement was severely lacking. In the primary grade levels, which include grades K-5, 161 total surveys were sent out and only 5 were returned.

In the secondary grade levels, 6-12, 214 surveys were sent out and only 1 was received.

The surveys help the district make decisions regarding education programs for the students.

The federal government has changed the response to increase diversity with the U.S., the race and ethnicity of students were collected in a new way which began in the 2010-2011 school year. The results reflected a drastic decrease in the number of Native American students within the district, from 108 in October 2009 to 64 in October 2013.

Attendance in the elementary school has remained stable with a slight increase among Native American students within the school in the low 90 percentile.

Overall attendance in 2009-2010 was at 92 percent and in 2013-2014 attendance was at 93 percent.

In the middle school attendance of the 47 Native

American students, grades 6-7, there was a total 90 percent attendance rate and in the High School attendance was at an 88 percent of the 66 Native American students of the freshman through senior grade levels.

The numbers for the Class of 2014 graduation reflected 43 of 46 students graduated in May 2014: 94 percent of total overall graduated, excluding GED. Of those 43, nine are attending college at a 21 percent-rate, 5 of those with scholarships.

LaTitia Taylor, director of the Southern Ute Education Department expressed concerns with the testing conducted by the State of Colorado.

The tests are not truly accurate in showing how our children learn, Taylor said. Taylor also commended the Southern Ute Tribal Council - Councilman Alex S. Cloud and Chairman Clement J. Frost were in attendance at the IPP meeting - on their support of the education department.

"The IPP surveys give Native kids within the school district, giving more funds and resources to our kids," Taylor said. "We need to love our kids, embrace our concepts to encourage the parents."

Ideas expressed by Taylor were extra credit to students whose forms are returne.

Cloud spoke of the communication between the Tribe and the school district.

"We have ideas, and mandated relationships between Tribal Council and the Board of Education, to move forward and work together. We have a great relationship with the [schools] and community."

Frost echoed that keeping the relationship the Tribe and the schools was important. That through the students in their education, "we develop leadership."

"Our responsibility as Tribal Council, and with staff is to get the parents involved. It's important for tribal Council to get involved," said Frost.

Frost even offered to donate money out of his own pocket to create an incentive program.

Fuschetto spoke of the

relationship through an agreement with the National Rural Education Association (NREA) and the U.S. Department of Education (USDE). Two representatives of the USDE recently visited the Ignacio School District, meeting with LaTitia Taylor and Fuschetto and discussed the national model, to collaborate and corroborate.

Fuschetto announced that the middle school had won two awards for architectural design and that the newly built elementary school was also being entered for architectural awards.

50 million dollars was spent in the construction of the buildings, 900-thousand was spent to rebuild to County Road 320, a collaboration with La Plata County.

Fuschetto also stated that 50 percent of that funding stays within the Four Corners, contributing to the economy of the county.

Cloud closed the meeting by saying, "let's give it back to the kids, the kids are the ones being affected, let's utilize them, from a kids perspective. Look outside the box, kids are smart."

GET INVOLVED! Attend a meeting

- **Johnson O'Malley**
Nov. 5, 5:30 p.m.
Southern Ute Education Building
- **Ignacio School Board**
Nov. 6, 6 p.m.
Ignacio Administration Building
- **Multi-Cultural**
Nov. 17, 12 noon
Ignacio Administration Building
- **District Accountability**
Nov. 19, 12 noon
Ignacio Administration Building
- **Ignacio School Board**
Three school board member positions will be open in the November 5, 2015 election, information on the Ignacio School Board webpage.

NCAI TOPICS • FROM PAGE 1

Indian Boys & Girls Clubs throughout the United States with the inclusion of educational programs include language, diabetes, and anti-meth programs.

"As we look at the organizational structure of the Boys & Girls Clubs for natives, we continue to struggle to get more tribal leaders to really support the efforts of the clubs," said Jackie Pata, executive director of the National Congress of American Indians. "We recognized this was a good opportunity for us to revise the government structure of the [American Indian] Boys & Girls Clubs. We have over eighty kids

here at NCAI seeking leadership, and we should support that."

The Sunshine Cloud Smith Youth Advisory Council also represented the Tribe at NCAI. The youth attended a number of meetings that covered issues involving the younger generation. It was an experience that they can take forward to a brighter future of leadership.

"[The youth] are seeing what tribal leaders are doing to interface and network with other tribal officials and federal entities," said Torres. "This is going to open their eyes wider as hopeful future leaders at some point in time

... if you're a new leader, you have to understand the issues involved and the steps that must be taken to fix it. The intention was to allow the youth to have a voice, and they're very active on that. They do their job."

The youth are the future leaders of tomorrow, Richards said.

"They need to be started at an appropriate level. As Southern Utes, we're always leaders in everything. Sometimes we are our worst enemy because we don't prepare the future for the battles of tomorrow. We have to do that job of educating our tribal members."

ROC YOUR MOCS



**BOYS & GIRLS CLUB
OF THE
SOUTHERN UTE INDIAN TRIBE**
FRIDAY, NOV. 14 AT 4:30 PM

Club Members and staff will be representing our culture & heritage!
Please join us wearing your finest moccasins.

We want to have the largest Roc your Mocs photo in the Southern Ute Drum!

EDUCATION UPDATE

JEANS FOR TROOPS

Ignacio School District will be participating in the GI Go Fund's "Jeans for Troops" fundraising drive. This will benefit returning military veterans to find employment, go to college, and access their health care and financial benefits and link to housing. On Nov. 12, employees of the district can pay \$5 to wear jeans to work and students can pay \$1 to wear hats to school with proceeds benefiting the GI Go Fund.

VETERANS DINNER

On Nov. 11, the High Expectations Committee of Ignacio School District will be hosting a Veterans Dinner and Concert to honor the area Vets. Dinner is free, but you must RSVP to 970-563-0500, or email sarmstrong@ignacio.k12.co.us to let them know how many will be in attendance so there is enough food. Dinner starts at 5:30 p.m. at the Middle School Commons Area,

222 CR 320, Ignacio and the deadline to RSVP is Nov. 7.

NEXT SCHEDULED JOM MEETING

The next scheduled monthly JOM meeting will be on Wednesday, Nov. 5, 2014 at 5:30 p.m at the Southern Ute Education Department. This is an open meeting and everyone is welcome to attend.

CURING CANCER WITH CRAFTS

Curing Cancer with Crafts is back again this year, with a new look, new ideas, and a new date! This year our event will be held at Ignacio Middle School on Nov. 22. This will be held in conjunction with "Shoot for the Cure" our middle school tri (Ignacio, Ridgeway, and Dove Creek) basketball competition. If you are interested in reserving a space to sell your crafts or for more information please contact Deb Otten at 970-563-0661.



Fun with pumpkins, water and friends

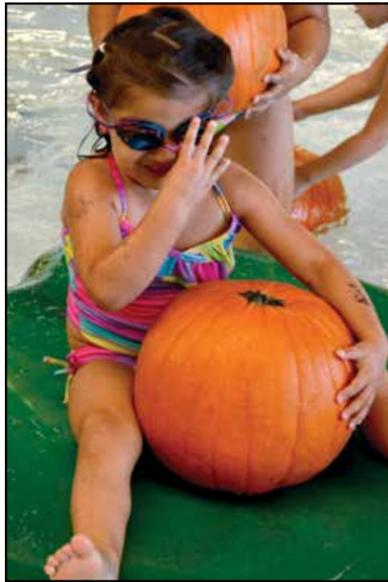
The Southern Ute Indian Montessori Academy students enjoy their time in the pool with friends during SunUte's Pumpkin Splash. The students got to choose their pumpkins from a big pile of 200 plus. The Tribal Health Department along with the Shining Mountain Diabetes Program helped with the donation of the pumpkins at the SunUte on Friday, Oct. 24.



Derrick Sage carries his pumpkin to the pool. Students from the Southern Ute Indian Montessori Academy got to pick out the pumpkin of their choice that were donated by The Shining Mountain Diabetes Program and the Tribal Health Department.



Boys will be boys, as they line up and hoist their pumpkins over their head ready to toss them in the pool as soon as they count down ends.



Kodi Rima adjusts her goggles while she enjoys time in the pool at SunUte's Pumpkin Splash Friday, Oct. 24.



Lola Osawe, Tribal Health Department director helped students from the Southern Ute Indian Montessori Academy with their pumpkins.



Walter Reynolds (left) and Kaycee Jefferson enjoy their time in the pool as they swim with their pumpkins.

Photos by Trennie Collins
The Southern Ute Drum

Academy gets active

A sunny day calls for eventful activities. The Southern Ute Indian Montessori Academy hosted its fourth annual Fall Triathlon on Friday, Oct. 17, bringing in students from the Academy to compete in an active challenge hosted by the SunUte Community Center. Students began the triathlon with a bike ride around SunUte Park before making their way to the community center pool to complete a set of laps. Every year, the triathlon is held to demonstrate sportsmanship to the students while having fun.



All participating students pose for a photo as the fourth annual triathlon comes to a close.

Photos by Damon Toledo
The Southern Ute Drum

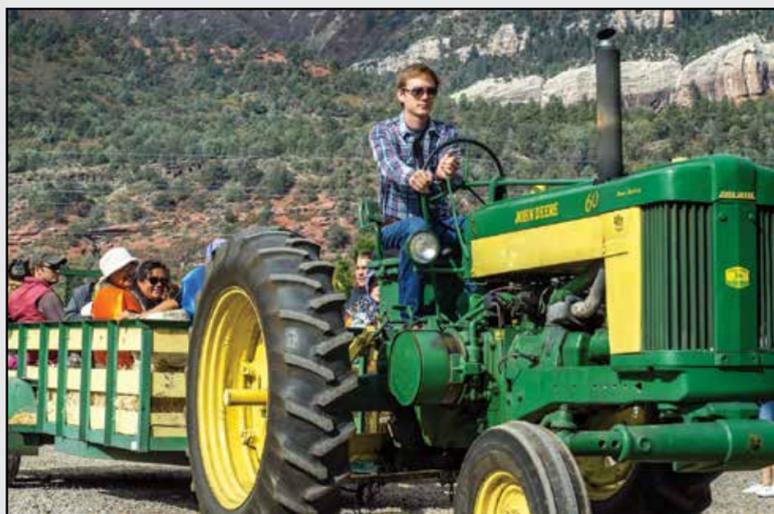


The triathlon involves the students to complete several laps around SunUte park.



Academy student, Davian Herrera gives a smile after completing a set of bike laps.

Pumpkin Patch Express



Damon Toledo/SU Drum

The Great Pumpkin Patch Express made its return on Saturday, Oct. 18, departing from the Durango Silverton Narrow Gauge Railroad depot to the festive pumpkin patch, which featured the theme of Charlie Brown and the Peanuts gang. Families gathered on the Pumpkin Express train for a fun-filled ride complete with bagged goodies and hot chocolate. The train arrived at the pumpkin patch, where plenty of activities ranging from face painting to hay rides became available for all in attendance. Families picked their October pumpkin among a large pile that lay sprawled across a hay-maze.



Marcus Archuleta hurries towards the finish as he rounds out his last lap inside the SunUte Community Center swimming pool.



Joel Priest/Special to the Drum

The Ignacio Bobcats discuss their performance in the Friday, Oct. 24 season finale, with the result of hosting Dolores visible on IHS Field's scoreboard.

IHS FOOTBALL

Bears end Bobcats' brutal season

By Joel Priest
SPECIAL TO THE DRUM

Eccentric enough politically, former University of Pennsylvania president Harold Stassen came under fire for boldly trying to head unseated Quaker Football in a radical, high-visibility direction.

His 'Victory with Honor' scheduling strategy for 1953 shunned Penn's usual Ivy League itinerary in favor of a slate featuring games against powers Ohio State, Notre Dame, Penn State, California and Michigan. And though the results were, well, expected the red & blue still had moments that justified desired bouts with such heavyweights.

One was a six-point defeat of Penn State, and the other a 9-6 upset of then-#10 Navy on Oct. 24.

Friday, Oct. 24 2014, saw Ignacio, Colo., Bobcats version of 'Victory with Honor,' a lineup including Western Slope forces Hotchkiss and [defending Class 1A State Champions] Paonia, revamped 2A's Pagosa Springs and Montezuma-Cortez, and Southern Peaks Conference controllers Monte Vista and [State Runners-up] Centauri come to a merciful, but still unlucky end.

Both in a 13-0 loss at IHS Field to rebuilding rival Dolores, and in Bear quarterback/defensive back Jalen Balderrama intercepting Bobcat senior Adison Jones' final prep-level pass towards the end zone.

"We spent a lot of time scouting Ignacio, you know. Their passing attack is just outstanding, so we really had to respect that," DHS head coach Chris Trusler said. "I've got to take my hat off to Ignacio and Coach [Lupe] Huerta ... they did a great job. Our guys just really stood up tonight."

Last year Ignacio shut out the Bears, Bear senior Mikeal Ford said, recalling IHS' 50-0 rampage inside the DHS Coliseum.

"So we came out with a chip on our shoulder, they had a chip on their shoulder...and we just knew we had to play harder. And we did."

Albeit just enough; Dolores led at halftime by just a touchdown and point-after kick as the Cats looked to score one last win for seniors Jones, Mike Perez, Blaine Mickey, Alex Lopez and

Keith Joosten.

"They're all my brothers," Mickey said. "And I'd go to hell and back for them."

But after smartly covering Jones' squibber off the tee starting the third quarter, the visitors made that task all the more difficult by going 55 yards in just five plays and 2:27, with senior Guy Wallace carrying in the Bears' second TD from seven yards out.

Not willing to concede another Kellen Gatzke PAT, Jones led an Ignacio push over center to block the extra point and keep the deficit manageable at 13-0 with plenty of time left for a comeback.

"We needed to slow down a bit. Everybody was a little rushed. Everybody saw it, the coaches saw it - we needed to slow down," Mickey said. "And just get our heads, play like we know how to play, and it helped us stop them ... delayed them scoring a little more."

Indeed, IHS' next defensive series forced a clutch turnover-on-downs after Austin McCaw buried Balderrama for a ten-yard loss on the eleventh play of a march that netted the Bears (4-5, 2-3 SPC) 38 yards. The stop, however, came after DHS halted Ignacio at the Dolores 28 after ten plays and 40 yards, and both lengthily, point-less possessions consumed the remainder of the frame and began the fourth.

The Cats (1-8, 1-4) went three-and-out, with Jones - in place of injured [dislocated elbow, 10/17 vs. Center] junior Wyatt Hayes - then punting as the season's final twelve minutes began disappearing. Gatzke soon booted the ball back into IHS hands after the hosts' defense held Dolores at their own 38.

Set up at their own 27, disaster nearly struck on first down as Ford, with nobody between him and the goal line, nearly picked off Jones' short sideline pass. Given new life, Jones then hit freshman Kruz Pardo for 25 yards on second down, but after a zero-gain carry, Jones was unable to connect with Perez on fourth and DHS took over at their own 48 with 4:27 left to play.

And yet again, Ignacio's defense bent but didn't break, forcing a Ford incompletion on fourth down, six plays and three penalties

into the drive, from the IHS 18 with 2:12 still remaining.

"They definitely did their studying on film; they knew what we were running," said Ford. "Our line and our blocks were there, but they were a good team - they are a good team - and I'm glad I got to have this last game with these boys."

Jones hit sophomore Timmy Plehinger twice for 13 yards to get the series started, and a double personal-foul penalty against the Bears after the second pass moved the Cats from their 31 to DHS' 39, and an encroachment infraction then put them just 34 yards from paydirt.

Jones then carried for six yards on a broken play, but after Huerta called timeout with 0:57 left the Bobcats' luck ran out. Two long attempts for Pardo went incomplete, a shorter pass went in and out of soph Ethan Appenzeller's hands, and Dolores knew the fourth-down prayer would target the end zone.

"I wanted to have fun; that was all that mattered to me, really. I mean, a lot of these seniors I've played with since I was way young!" Mickey said. "And I'd rather have fun and lose than win and not have fun; that's all that matters."

"Everybody thinks Bayfield's our main rival, but these guys ... really, it's like a blood feud," he added. "We try to tear at each other's throats, try to get these hard hits - it's just a great chance to be able to do it. It'd be great if we could have won, but I'm just glad we got the chance."

All told, Dolores and Ignacio finished fourth and fifth, respectively, in the SPC standings ahead of newcomers Walsenburg John Mall (2-7, 0-5). Centauri (6-3, 5-0) topped the table via their 42-6 destruction on the 24th of second-place Monte Vista (6-3, 4-1), and - helped by their 26-22 come-from-behind road win at IHS Field - surprising Center (5-4, 3-2) came in third.

Beginning the 1A State Playoffs, Centauri will host Limon (7-2, 4-1 South Central) on Nov. 1, while MVHS will begin climbing the ladder on the 1st at Rye (7-2, 4-1 Tri-Peaks). Both the Badgers and Thunderbolts finished second in their respective conferences.

IHS VOLLEYBALL

Miners ousts Cats

By Joel Priest
SPECIAL TO THE DRUM

With seasons at stake when the first serve went up in the 2A-District 3 Tournament's Thursday, Oct. 23 play-in match, it was as though Telluride was dedicating a game for each of their seniors: Four of them, and four rounds in the MinerDome with visiting Ignacio.

The one taken by the Volleyscats may as well have represented injured Mary Grace Greene, while the others in a 3-to-1 victory featured the substitute setting of McKenna Brumley, the expected libero work of Mikaela Balkind, and the unexpected additional hitting of Briana Santa Ana - taking advantage of an IHS middle minus concussion-claimed Kelly Campbell.

"They're both really important players. Mary Grace is our setter and it sucks to have her out," Santa Ana said. "But the Ignacio girl ... It's hard to say which [absence] really changed the game."

But with freshman Shoshone Thompson unable to vary the Volleyscats' attacking with conventional sets to junior Ellie Seibel or freshmen Chasity Bean and Avionne Gomez at either pin, IHS visibly lacked a crucial component after dropping game one 25-18.

Game two saw Ignacio finally showing their pre-match confidence, and the Cats went on their first 4-0 scoring burst - including a Thompson ace, a Ryley Webb stuff of a Telluride over-pass, and a Gomez kill - to take a 9-4 lead. The Lady Miners scrambled back to tie at 12, but Seibel smacked a kill down the line, sophomore Alex Forsythe fired an ace, and THS freshman Hannah Gundelfinger sent an attack long to give IHS the apparent upper hand.

But two Gundelfinger dinks, sandwiching a netted Seibel swing, re-tied the score at 15, and despite a Thad Cano timeout, Telluride pulled away to win 25-17 - getting nine points off Ignacio errors, including a mishandled Forsythe pass on game point - and take a 2-to-none advantage in the pigtail.

Knowing the urgency of their situation, IHS began Game 3 bumping Brumley off serve with a Seibel kill and a Forsythe ace, en route to a 4-1 lead. THS countered well and drew even at 4-all, before longtime skipper Fawnda



Joel Priest/Special to the Drum

Ignacio's Chasity Bean (18) deflects a tip of Telluride's Hannah Gundelfinger (2) backwards to prolong a rally during the teams' 2A-District 3 Tournament play-in, Oct. 23rd inside THS' MinerDome.

Rogers called a timeout after Webb toolled a kill (one of her five) off freshman Sydney Evans and Seibel landed a pair of awesome aces into the Lady Miners' center.

But it was to no avail; Thompson soon aced Balkind and sophomore Abril Vazquez consecutively for a 12-6 advantage, and Telluride would get no closer than 19-18 before Seibel all but secured the stanza with a service run including two aces of Brumley and one of Balkind that put the Cats up 24-18. Evans, playing a strong match, uncharacteristically sent a serve wide to give Ignacio a 25-20 win.

Fortunately for the hosts, that was all they surrendered. "We really wanted it! You could see it in the girls," Santa Ana said. "They got on the ground, they moved, they kept going up and they blocked balls ... it was so great! Game Four - we knew if we didn't get this, we weren't going to continue. So we kept our momentum up."

IHS again started well, with Forsythe flummoxing Annika Valerio on serve and a THS net violation. But after Thompson (7k, 4 digs, 11 assists) sent a ball long, evening the count at 2-2, Telluride took the lead for good via a Forsythe setting error an Santa Ana ace, and the Cats got no closer than 5-4.

Cano tried disrupting the Lady Miners' progression,

calling time with Ignacio down 11-5 and later 17-7, but THS could already envision themselves competing in the tourney's bracket phase clinching the 25-10 verdict was solidified by a six-point Brumley service run, including an ace that ended the Volleyscats season with a 2-18 overall record.

Seibel and Forsythe each finished with five aces, while Chrystianne Valdez came up with 12 digs. Forsythe also contributed nine assists, while Seibel downed three kills and posted three total blocks.

"We definitely didn't have the best all-around, point-by-point match, but I think that they really were able to make the plays that counted," said Rogers. And then have the confidence ... to serve the girls who were really rattled. You could see that, and the girls utilized that to their advantage."

"The communication, being smart, not trying to kill the ball every time, the paying attention to what's happening on the other side of the court ... I think they put all those pieces together."

The puzzle fell apart, however, in Ridgway. Swept by both the hosting Lady Demons and Dolores Lady Bears, then falling in five [25-21, 21-25, 25-12, 13-25, 14-16] to Mancos in the district's third-place match, Telluride ultimately finished 6-17.

Hitting the finish line



Joel Priest/Special to the Drum

Ignacio's JV regular and varsity reserve Leela Rosa spikes a ball during the junior varsity's road match Saturday, Oct. 18 at Norwood. The JV fell to the Lady Mavericks 25-12 and 25-9, then succumbed at 3A Pagosa Springs 25-19, 25-20 on Oct. 21 to end their 2014 season with a hard-luck 1-18 overall record. IHS' C-team was also swept [25-7, 25-8] at NHS, but pushed the Lady Pirates to a tie-breaking Game 3 before falling 25-15, 17-25 and 12-15--leaving the 'C,' taking matches whenever possible, with a final 3-6 mark.

Get all your Bobcat news
& photos online
www.sudrum.com



Richards joins Election Board



Damon Toledo/SU Drum

Krista Richards is the newest member of the Election Board. She was sworn in on Wednesday, Oct. 22 inside Council Chambers with the fullest welcome from Tribal Council. Family and friends gathered inside the chambers to give their regards on this achievement. Richards gave her thanks in return, while addressing her responsibilities and acknowledgment to the Tribe and the community.

Produce season in full bloom



photos Damon Toledo/SU Drum

The Southern Ute Agricultural Division hosted its fall Produce Program, catering a number of high-quality produce to hundreds of tribal members. Members in the community came to the Agricultural Division on Tuesday, Oct. 21 and shopped through a wide selection of locally provided produce ranging from potatoes, beans, flour, and cornmeal.



Southern Ute Tribal Chairman Clement J. Frost admires all of the available produce at the Southern Ute Agricultural Division.



Approximately 135 tribal members shopped for produce, the largest number the Produce Program has totaled.

SOUTHERN UTE TRIBAL THANKSGIVING DINNER
 Saturday November 22, 2014
 Sky Ute Casino Resort Event Center
 11:00 AM—3:00PM

Tribal Thanksgiving Dinner is open to Southern Ute Tribal Member Households, Ute Mountain Ute and Northern Ute Members

Sign in is required at the door

Elderly and Disabled members may sign up for home delivery, please contact Darlene Frost at 563-0100, Ext. 3620.
 Deadline is Friday November 21, 2014 at 3:00 PM, The Elder Services Division will deliver.

Sponsored by the Southern Ute Indian Tribe Permanent Fund and the Southern Ute Growth Fund

Alive At 25
 Defensive Driving Course

Saving Lives Through Education

Date: 11/23/14 Sunday
Time: 12:30 to 5:00

Sun Ute Community Center
 Ignacio

Enroll Online
www.aliveat25.us
 Call 866-605-3900

Instructors: Don Felton
 Phone: 970-563-8216
 Cell: 970-748-9431

Automobile Crashes are the leading cause of death for 15-24 year olds. The life you save may be your own.

Sign up now for this defensive driving educational course and become a better driver. You may use this course for getting your learner's permit under the graduated licensing law. You can satisfy a court ordered advanced driving course requirement. You may ask your insurance company for a discount after completing this course. You learn how to take control when driving.

Southern Ute Cultural Center and Museum
 Presents
Movies at the Museum
Saturdays in October and November
starting @1:30

~~Oct. 4th The Vanishing American (1925, 100 min.)~~
~~Oct. 11th Stagecoach (1939, 87 min.)~~
~~Oct. 18th MacKenzie's Gold (1900, 123 min.)~~
~~Oct. 25th When the Legends Die (1972, 105 min.)~~
 Nov. 1st Last of the Dogmen (1995, 117 min.)
 Nov. 8th The Fast Runner (2002, 161 min.)
 Nov. 22nd Cowboys & Aliens (2011, 119min.)

Come one come all to this family event!!
Warning: The Fast Runner has sporadic scenes of nudity.

Win a Cow Elk Tag!!

- Two winners will win one tag, value \$150/each
- Hunt Dates: Sat, Jan. 10 - Sunday, Jan. 18, 2015
- Area: Sandoval/Mesa Hunt Unit/SUIT land
- **Mandatory Orientation:** January 9, 2015. 6:00 p.m. @ Sky Ute Casino Resort
- Must be 12 or older to hunt. Ages 12 to 21 need a Hunter Safety Card.
- Winners drawn Tuesday, December 30, 2014

Please call SUCAP for more info: (970)563-4517
Tags donated by the Southern Ute Department of Nature Resources, Wildlife Division

Buy your tickets @ SUCAP * 285 Lakin St. Ignacio

Tickets \$5.00 ea.

Proceeds will fund our new SUCAP Childcare Facility
www.sucap.org

WITH YOU... EVERY STEP OF THE WAY

Wood Smoke and Your Health

Small particles and pollutants in wood smoke are unhealthy for you and your family. Even occasional exposure to wood smoke can create problems such as watery eyes, stuffy noses, and chest tightness.

Everyone may experience one or more of these symptoms, but children and elders, and people with asthma or heart disease, are especially vulnerable. Particles can trigger asthma attacks and have been linked to heart attacks in people with heart disease.

WET WOOD IS A WASTE

FOUR EASY STEPS TO DRY WOOD

- split**
 Start with the right sized wood
 Split wood dries faster
 Split the wood in a range of sizes to fit your stove, but no larger than 6 inches in diameter.
 Split small pieces for kindling.
- stack**
 Stack wood to allow air to circulate
 Build the stack away from buildings
 Keep wood off the ground. Stack it on rails
 Stack wood in a single row with the split side down
- cover**
 Cover the top of the stack to protect from rain or snow
 Keep the sides open so air can circulate through the stack
 Raise the cover off the wood so moisture escapes
- store**
 Allow enough time to dry.
 Softwoods take about 6 months
 Hardwoods take about 12 months
 Look for cracked ends

Reduce Smoke and Generate More Heat

A fire built with firewood that has not been well-seasoned can create excessive smoke, which is essentially wasted fuel. Splitting, stacking and storing wood for at least six months ensures more heat from a fire and less smoke up the chimney.

Clean and Efficient Heating Checklist
 Burning dry firewood can save money and protect you and your family's health. A properly installed and operated wood-burning stove should produce little smoke.

- Start a small fire with dry kindling then add a few pieces of wood.
- Give the fire plenty of air - fully open the air controls until the fire is roaring.
- Burn the fire to heat the chimney or flue before adding more wood.
- Keep space between the firewood as you add more to the fire.
- Check for local burn bans and avoid fireplace and wood stove use while in effect.
- Avoid burning garbage, treated lumber, or saltwater driftwood. Burning these items can damage your stove and cause serious health issues.
- Have your stove and chimney professionally inspected and serviced yearly if possible.
- If available, refer to your owner's manual for start-up guidelines.
- A smoldering fire, "dirty" glass doors, or smoke from the chimney are all signs that the fire needs more air or your wood is too moist.

Properly dried wood is lighter, has cracks in the grain on the end, and sounds hollow when knocked against another piece of wood.

WET
DRY



SOUTHERN UTE TRIBAL CHAIRMAN CANDIDATES

VOTE 2014

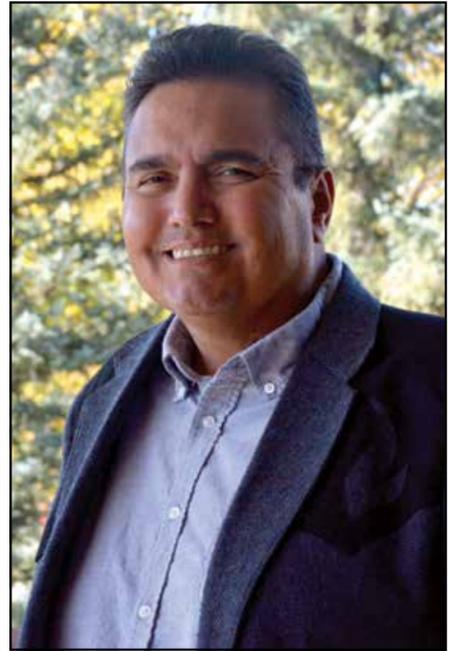
NOVEMBER 7
7 AM – 7 PM
SUNUTE
COMMUNITY
CENTER



CLEMENT J. FROST



JOYCELYN P. DUTCHIE



BERNIE CUTHAIR



SOUTHERN UTE TRIBAL COUNCIL CANDIDATES

VOTE 2014

NOVEMBER 7
7 AM – 7 PM
SUNUTE
COMMUNITY
CENTER



AARON V. TORRES



AMY J. BARRY



PATHIMI M. GOODTRACKS



RENEE J. CLOUD



JANELLE F. DOUGHTY



TYSON THOMPSON



DAVID LATHAM



ANDREW C. FROST

IT'S YOUR VOTE • IT'S YOUR TRIBAL COMMUNITY

The Election Board has determined these are the dates for the upcoming 2014 General Election, according to the Constitution and the Election Code.

SOUTHERN UTE GENERAL ELECTION Friday, November 7, 2014

EMERGENCY BALLOT REQUEST DEADLINE: Thursday, November 6, 2014 by 5 p.m.
Election Code 11-5-107 (1) (2) (3): A voter may make a written request that the Election Board provide him an emergency absentee ballot if: (a) He will be confined in a hospital or at his place of residence on election day because of events arising after the deadline for absentee ballot requests; or (b) He must be absent from the reservation on election day and the reason for such absence arose after the deadline for absentee ballot requests.

The written request shall contain the following: (a) the voter's name and address; (b) The nature of the emergency causing confinement or absence from the reservation; and (c) The voter's signature.

The emergency ballot request must be made before the day of the election. The Election Board shall review emergency requests on a case-by-case basis. If the Election Board determines not to grant the request, the voter shall be promptly notified of the denial and the reason. If the Election Board determines that the request should be granted, the Election Board shall deliver the emergency absentee ballot at its office during regular business hours or, in the case of a medical emergency, at the place where the voter is confined.

GENERAL ELECTION: Friday, November 7, 2014 – 7 a.m. to 7 p.m.
Constitution; Article IV, Section 1: There shall be annual elections on the first Friday in November.

Questions or concerns, contact our office at 970-563-0100 ext. 2303 or 2305.
Off-Reservation tribal members phone 1-800-772-1236 ext. 2303.
Email is election@southern-ute.nsn.us

SOUTHERN UTE TRIBE GENERAL ELECTION

NOVEMBER 7, 2014
SUNUTE COMMUNITY CENTER, 7 A.M. – 7 P.M.

CANDIDATES FOR TRIBAL COUNCIL CHAIRMAN SEAT ARE: VOTE FOR ONE
Clement J. Frost
Joycelyn Peabody Dutchie
Bernie Cuthair

CANDIDATES FOR TRIBAL COUNCIL MEMBER SEAT ARE: VOTE FOR TWO
Aaron V. Torres
Amy J. Barry
Pathimi M. GoodTracks
Renee J. Cloud
Janelle F. Doughty
Tyson Thompson
David Latham
Andrew C. Frost

NOTE: THE CANDIDATES RECEIVING THE MAJORITY NUMBER OF VOTES SHALL BE ELECTED

- Polls open at 7 a.m. to 7 p.m. at the Sun Ute Community Center
- Voting is by secret ballot
- Voting by proxy is not allowed
- Persons waiting in line at 7 p.m. will be allowed to vote

- Official Voter Registration Deadline – Oct. 29, 2014 by 5 p.m.
- Absentee Ballot Request Deadline – Oct. 29, 2014 by 5 p.m.
- Emergency Absentee Deadline – Nov. 6, 2014 by 5 p.m.



SOUTHERN UTE GENERAL ELECTION

Statements from the candidates

BERNIE CUTHAIR

I am son of the late Darlene Cuthair and McGarey Gallegoes of Ignacio, CO and the grandson of the Belle Cuthair from Ignacio, CO and Curtis Cuthair of the Ute Mountain Indian Tribe from Towac, CO. I have raised my two daughters, Noel Cuthair that resides Phoenix, AZ and Rebekah Cuthair that resides in North Plains, OR as grown young women making their way in this world.



My Platform is to "Give the Tribal Members my hard work and dedication and keep you all close to my new heart". I am not a perfect man but I am a humble man and worked hard for everything I have achieved in life. Together we will achieve great things and progress forward as a Tribe with the next generation of leadership. This will take us to new levels. My vision is to lead us forward and have to the courage to overstep boundaries that have held us back. We will achieve this by taking action to reduce wasteful spending in the Permanent Fund, Casino, and Growth Fund. That starts with holding myself accountable and putting forth the hard work and commitment to lead by example and be there for the membership. With the membership's support I will in turn hold the entities of the Southern Ute Indian Tribe accountable.

I am currently retired from my last job where I worked as Underground Coal Miner Contractor. I am not afraid of hard work. My old mining crews and could certainly attest to my driven work ethic and the attitude to never say I can't do it. There is always a way to get the job done with collaboration, team work and sheer determination. I reside in Ignacio, CO at my lil ranch. Formerly the old Joe Williams farm. I have built a nice home and shop where I work to improve the land, rebuild hot rods in my shop. I also love to golf now since I am no longer able to play softball at the high level I once competed at. I enjoy my time hunting n fishing on our beautiful tribal land as I did for many years with my

uncles, cousins and friends. I have many great memories of growing up here in Ignacio, CO. I was raised by grandmother Belle Cuthair where she taught me so much about life. I used to break horses and work for tribal members as a kid and young teen. Bucking bales for the late Guy Pinnecoise, Gathering cows for Chris Baker or cleaning yards or working for one of the greatest men I was fortunate to know and learn so much from. That great man was my Honor and good friend the late Ben Barry.. I started working for the Tribe back in 1987 with the tribal fence crew as we built that big ol double fenced pasture down by the South Softball fields to hold the first buffalo brought back to Southern Ute. I later transferred to Custom Farm where I worked as an Operator for a few summers until I was furloughed off for the Winter months as I would cut n sell fire wood for an income. Good times. I was then hired as a Wildlife Conservation Officer where I use to patrol the reservation, do Animal Control, and manage the Tribe's Buffalo Herd. An opportunity came up in the Tribal Energy Department to work as Inspection and Enforcement Compliance Inspector. I was hired for the job and I thoroughly enjoyed the cross training as it help me expand my knowledge of the Oilfield and its regulations for operating on Tribal Lands. Funding for the job was cut as it was partially paid by the BLM. Newly formed Red Willow had just begun and I was hired as Petroleum Engineering Technician and worked directly un-

der the Petroleum Engineer. It was a great experience and I learned so much about the Production and Operation of Oil and Gas. However I really missed law enforcement. I loved working with wildlife and protecting our Natural Resources. So I transferred back to the Wild Conservation Program where I was hired back as their Captain where I supervised all the Conservation Officers. The Tribe reorganized and the program was renamed the Natural Resource Enforcement Division where I was titled as Division Head of the program. During this time I worked as a supervisor and I was responsible for developing and managing the budget, supervision of all officers and secretary, develop policy and work revise and update Tribal Codes. I also worked part time as a Southern Ute Police Officer and a part time Division of Gaming Investigator in the Casino. Those were my last positions held with the Tribe back in 2004 I can recall.

I am your ideal candidate and the logical vote in this in this election for Tribal Chairman 2014. My heart is with you all and I will work hard for. You will not be forgotten as many have you voiced your concerns to me. My door will always be open and I will come to see you as well. Let us revisit the old ways of getting together and getting together for coffee and good conversations. Take the time to visit our elders and family, forgive those you have done you wrong and move on in life in a good way. Together we will move forward as the Southern Ute Indian Tribe leading the way for our children and their children to follow. Let us not forget our ancestors that gave their lives for the gifts of life we have received in our people, land, water and our identity of who we are as the Southern Ute Indian Tribe.

*Elect Bernie Cuthair
Southern Ute Tribal
Chairman 2014*

*Thank you so much
for your support ...*

JOYCELYN PEABODY DUTCHIE

Maiku,
My name is Joycelyn Peabody Dutchie, I am the daughter of the late Elizabeth and Joseph Peabody Sr. Once again I humbly ask my Nuchu for your support in the upcoming Election for Chairman on



November 7, 2014. Your concerns are my concerns. I value your issues and input. Questions, concerns, and issues can be addressed in many ways. Answers and solutions can be found to meet all our concerns and to ensure the longevity of our people. I will listen, communicate, and support all the Southern Ute people. As tribal members we know, communication within our government has been minimal, leaving the opportunity to open that door of communication between the people and the Leadership to make the government more effect in the growth of the Southern Ute people.

I am seeking the position of the Southern Ute Tribal Chairman. I have the experience, years of experience as a Councilwoman and served as the Vice-Chairwoman for one year. I know what the job entails, I have the experience and my three terms on the council have prepared me for this challenge.

There are many things going within our tribal government, being a part of the tribal employment field, I see and know the red tape of our government. I say "red tape" because that is what it is.... You are required to fill out papers or requests to see your tribal leaders in their office or at public events. What happened to the "open door policy", there's no such thing. No presence from our leaders. Paper is what is going on here nothing of being a tribe. This has become more of a corporation than a tribe. Our "Sovereignty" is gone!

I talk with tribal members, I hear your concerns, I see and feel just what goes on, I have the same issues and concerns. I do understand, because as an individual I have come up against the same issues too. For example; at the Clinic, there is no continuity in care, when there is a constant change of doctors. Do they care to know who you are a Southern Ute, or what your beliefs are? I have sat in workshops when our doctors and head director people are sleeping and not listening and yet we are supposed to trust them and we pay them top dollar. They have us filling out surveys and not explaining the purpose of the survey, then come to find out it can hurt you.

Tribal court has its own version of Social Services. We already have social services. So, who is not doing their job, why? Court should do their own job and be working on court cases not duplicating social services. I have seen all this happening.

Training is another issue, we need our departments to employ tribal members, and provide them with training to help them to succeed in their positions, so we can be truly self-governing. Yet all these non Indians go to training why? We invest a lot of time and money, training and educating our non-tribal employees, and they leave with all the skills and knowledge we paid for, to bigger and better jobs. Meanwhile, our tribal members are not able to get jobs, or to move up

in the organization because they lack the experience and training. Then they talk about budget spending money, however money isn't spent on us, why?

Tribal codes are being revised with no input from us, the membership, why? We live here, they are to govern us. We hire attorneys come and review and revise the codes for us, utilizing non-tribal member employees to determine what is best for you and me. How do they know what's best? Do they live here? Are they subject the Tribal Code? NO they leave each day go home and forget about you until 8 a.m. tomorrow morning.

Our Police Department needs an assessment, and a complete overhaul. I can't understand why an officer would release an infant (child) to an intoxicated individual? I was told this actually happened at SUPD. That officer should have been reprimanded.

Our utilities are periodically increased; we shouldn't be making money off our members. Utility service for the membership should be part of the Permanent Fund, not the Growth Fund, it should be a service, and sold at cost to the membership. Sales to non-tribal individuals, business and entities should be for profit, and operated by the Growth Fund. This issue needs to be addressed and corrected.

Elders Travel, Tribal council voted against the budget amendment, to continue to provide this benefit to our respected tribal elders. Why? We should take care of elders and not take services from them. The elders are our teachers, keepers of our history, the foundation of who we are, and yet it was taken from them. The Tribal Services Director should have been overseeing the budget instead he is always on travel or off on leave for what? Where is the justification on his travel what benefit does it bring the Tribe or a personal trip? Yet our Elder department gets the blame for it while it is the responsibility of the Tribal Service Director. The elder travel policy allows a tribal elder three trips a year, it did not specify as long as the budget allows. This is a benefit the council gave to the Elders, for their benefit, for all the years they worked, so they can enjoy their retirement years, now they want to take it away.

A Human Resource Director still hasn't been hired. Why? The budget committee, whom are the tribal council members, have placed a freeze on hiring, yet we see these photos of new hires and it sure isn't our tribal people being hired. We need to hire our own people, in permanent positions, not just as temps or on the TEAM program. We have educated tribal members they need a part of the

big packages they give out. It is time for the government to hire the tribal members for these positions. Replace non-tribal members in the high paying jobs, we have the educated tribal members. For example; the job of the Chief Financial Officer (CFO), has been in question for many years now. Why hasn't this position been filled by a tribal member? I will tell you why. The CFO hasn't put together a job description for a tribal member to "apprentice" for that position. This needs to happen, NO MORE EXCUSES!

The Casino General Manager position is still not filled. Why? Today, our casino is going down to the pits, successful promotions that were given in the past are going away, and being decreased. We need people in these positions, who are qualified, and have the experience to bring in the income. Hire Marketing staff that has the gaming knowledge, education and experience to increase the player base. Quit making so with what you have, placing people in positions out of their area of expertise. If the Casino is not making improvements, or functioning at the level it should be, who is to blame? All you tribal members know how the Casino is run. Do we get any feedback from our own tribal members that work there? How many tribal members does the Casino employ? I know tribal members try to have input in the business, I have heard the management does not consider their comments valuable.

Housing is a big issue with the membership; it always has been, for years it has come up at each General Meeting. Why hasn't there been any new housing developed? What are we waiting on? I know there are many single homes on the reservation that are housing two and three families. As Chairman I will take your needs and issues to heart, I will work to improve your living circumstances. If we are truly a sovereign government, why do we rely on grants and federal programs to provide our members with housing? We can provide homes, to our people, it is our responsibility to help our membership, without prejudice, whether they have a felony or not, they are tribal members and should be entitled to a place to live on their reservation. We need to build tribal housing for the membership. Housing for the membership is not impossible, we can spend millions of dollars on new buildings to house our employees, there is no reason we can't spend just as much to provide our membership with homes.

In the sixties and seventies, the Tribal Council's had the vision of saving and putting a fiscal foundation in place to serve the membership, and provide for the future generations. We enjoy the benefits we receive, yet there are needs that still go unmet. Basic needs, like housing, job security, the ability to live in our tribal community and feel safe in our homeland.

This is what I have experienced, what I have lived, and what I know we all experienced on a daily basis. What happened to this Tribe? To the Utes, where did they go?



SOUTHERN UTE GENERAL ELECTION

Statements from the candidates

PATHIMI M. GOODTRACKS

Dear Tribal Members,
My name is Pathimi GoodTracks and I am running for one of two seats on Tribal Council. Although Council is working to complete various projects, below list areas which require Council's attention in the near future.

Financial Responsibility

All programs and services require funding. It's important to include a combined tribal-wide financial perspective rather than restrict planning to each separate entity. The overall earnings and expenses of the Tribe must balance and support one another. A tribal-wide perspective will provide greater financial accountability, accurate financial forecasting and proper long-term funding of programs and services in an environment where federal and outside funding are becoming difficult to obtain.

Housing

The number of available homes in the region is very limited. To assist the membership in owning a primary residence, it will be necessary for the Tribe to increase the number of homes available. Construction of homes at different affordability ranges will have to occur in order to make owning a primary home achievable for every age group and situation.

Employment

Council must review the Apprenticeship program and make reasonable adjustments to establish a clear path for tribal members to serve in key positions. Regardless of any discomfort felt by Council, tribal administration or staff, this is the sole avenue to reach the goal of tribal member staff becoming the key decision makers within the tribal organization.

Tribal Services

The positive outcomes the department was envisioned to produce for tribal families and vulnerable individuals are limited. The



department requires Council's full attention similar to what was provided to the Health Department. A comprehensive restructure is necessary to design a department which fits this tribal community. Given the resources of the tribe and the capacity to obtain the expertise required, there is no justification to continue the legacy of past years.

Stability for the Permanent Fund

When there are changes in tribal administration the Permanent Fund is strongly affected while both the Growth Fund and Casino are not. The Growth Fund and Casino have executive positions which remain constant through changes in tribal administration. The impact lies with the Permanent Fund which does not. A Permanent Fund Executive Director would provide stability and allow the Executive Officer to serve in a tribal-wide role and become more responsive to the membership.

I realize that I may not have met all your expectations and what has been accomplished so far is only a portion of the challenges that exist. I remain committed to continue to resolve issues which have gone unaddressed in the past.

I respectfully ask for your consideration and vote on Nov. 7th for one of two seats on Tribal Council.

Respectfully,
Pathimi M. GoodTracks

AARON V. TORRES

Greetings fellow Tribal Members,

Once again, election time is upon us and I am asking for your support this coming year. I currently have a bachelor's degree in Computer Science and I have worked for the Southern Ute Tribe since 1990, in different capacities. I was a Data Manager for the Energy Division, the Director of Management Information Systems, and had worked numerous times in the Executive Office in an acting capacity, and I am very familiar with this organization. As a member of the Tribal Council, I have been attentive to and supportive of the Tribal member's needs. Within my first term, I was there to help drive these following initiatives:

Health Care System

Our Health Clinic needed to be reviewed, allocated proper funding, and needed the stabilization of medical staff in order to meet the needs of our membership. In addition, I was a strong proponent to the creation of a Health insurance program for all tribal members. This provided an efficient and cost effective way of providing health care to all members, even to those living off the reservation. My goal is to have the highest quality health care system possible, as there should be no cost great enough for the health of our people.

Housing

Housing has been and outstanding and unresolved issue with our membership. Again, I was a strong proponent in driving the creation of the new mortgage loan program. This new program is in its infancy and still needs to be expanded to benefit all members of the tribe both on and off the reservation. Although, this is not a fix-all to the issue, it's the first step in resolving our housing issues. The next step needed is to develop a strategic Housing Master Plan, which should include the identification of available lands, plans for subdivisions and scattered sites, development of apartment buildings, and a funding mechanism for these projects.

Natural Resources

As we all know, our tribe is rich in natural resources and we have not done a really good job of taking care of what the creator has given us, as we have issues with trespass, range fencing, and stock ponds just to name a few. Again, I am currently pushing the development of an endowment structure which will fund this type of maintenance in perpetuity. In addition, we have tribal members who do this type of work and this new funding stream will help with our employment problem.

Internal Audit

Again, as we all know that there are both fiscal and operational issues that exist within our organization that have managed to linger throughout the years. We have numerous departments and functions that the tribal membership has questioned on their integrity. As being a strong proponent to this new tribal wide function, it will provide a needed mechanism which does many things. Firstly, it will provide the Tribal Council the opportunity to have programs and departments evaluated to ensure that they



meet the operational needs on providing high quality services to the membership. It also provides opportunity to evaluate internal controls, both financial and operational throughout the entire organization. This function will also provide performance and benchmarking for the entire organization. Hence, this new mechanism will create efficiencies, effectiveness, and accountability to all financial and operational aspects of our organization. This function has recently been approved by the Tribal Council, and I am intending to drive the success of this project in order to increase the health of our organization and to fulfil the needs of our membership.

Tribal Wide Chief Financial Officer

This Tribe is fortunate and has grown into a very wealthy and successful multi-billion dollar organization. With this success, the leadership needs to refocus on and manage its oversight of this organization. A tribal wide CFO is a needed aspect of this oversight. Many times the Council does not get all financial information, either requested, or through normal financial updates. This will be a new tool for the Council to call upon for financial advice when dealing with multi-million dollar deals or investments, and will be charged with the accountability and given the visibility of all finances with the organization. Also, this new individual will be a strategic and visionary individual who will be tasked with finding funding to fund Tribal Member initiatives, such as housing projects, a new clinic building, etc.

If re-elected I would like to push these following issues that still exist:

Employment

As we all know, the Tribe's employment practices have not been effective enough in order to resolve the employment issues within our organization and has been a long standing issue. A Human Resources assessment was performed and completed on the three (Permanent Fund, Growth Fund, and Casino) HR departments. This assessment has made various recommendations of changes which still need to occur within our employment system. Since this alone will not fix the problem, I would like to revisit and redraft the TERO code to include greater accountability of this organization to employ and to provide advancement opportunities to our tribal members. In addition, our hiring and training program policies need to be redrafted in order to fit the needs of our Tribal members. We also need change the mentality on how we approach the placement of our members into the or-

AMY J. BARRY

Mique Nuuciu,

My name is Amy J. Barry and I am humbly before you today to ask for your support on November 7th as I vie for a seat on Tribal Council. My parents are Marge and the late Ben Barry. My maternal grandparents are the late William S. Thompson (tribal veteran & former Police Chief) & Grace Rock (tribal member). My paternal grandparents are the late Jeanette Joy (tribal member) & Preciliano Barry. I am a lifelong resident of the Southern Ute reservation since 1976, coming from the Mouache and Capota bands. 15+ years of tribal government experience in numerous departments including Tribal Health, BIA Administration, Tribal Council administration (under the late Chairman Burch), Construction and Project Management, Southern Ute Museum, Public Relations/Southern Ute DRUM newspaper and most recently as one of two Executive Officers appointed by the late Chairman, Jimmy Newton Jr., have given me the experience and motivation to give back to the people by becoming a visionary into the next generation.

My role as Co-Executive Officer was to serve the membership by holding the tribal administration accountable to the positions they held in order to better serve the Southern Ute people. The charge was also to assist the membership by addressing concerns consistently that pertained to the government arm of the Southern Ute Indian Tribe. Through this experience, new initiatives evolved – assessments of programs were developed, but leadership lost sight of those and accountability has fallen to the waist-side. Today, a crusade of personal agendas that have not been beneficial to the many, but the few, have led to set backs in tribal prosperity due to a lack of quality management for our elected officials. Assessments of Human Resources, SUIMA, the Education Department, and the Southern Ute Police Department have been completed, yet never presented to the People by leadership with a plan of action for change. Why? The departments provide direct services to the People, yet the issues that have been identified have never been given a motivated charge for action to better serve the People. Let's change that today.

My platform today is simple – to be the Voice of the Nuuciu. Communication between the leadership and the Nuuciu has become non-existent. Although many professional relationships have been built across Indian Country for the betterment of the Nuuciu- the most important relationships at home have suffered. As a visionary for tomorrow, I envision the following ideas:

#1 Vision of the Youth

Initiate and support the "tracking system" of all tribal member students from infancy through higher education. All educational and cultural resources must be more collaborative so students attending public school OR higher education institutions know what barriers students may or may



not have prior to fulfilling their full potential into educational academia. A unified Tribal Council ensures membership is receiving a quality education, quality mentorships, quality healthcare, quality services and competitive wages for jobs that are reasonably attainable according to **Article VII., Section 1 in the Southern Ute Indian Tribal Constitution.**

Tribal Council needs to review current policies and mandate change to core services based on the need of the people, not just the need of the tribal government while streamlining the budget.

#2 Revive culture by contributing and leading the charge as leaders

Identify all mentors willing to teach and share their knowledge. Encourage all to participate, leadership must get involved and lead by example by sharing the compassion of our Elders. We must all appreciate where our Elders have brought us today. We must all take ownership of our identity.

#3 Land & Housing

Provide housing to tribal membership to maintain a healthy and safe environment for all Nuuciu by becoming part of the solution rather than a barrier. Adoption of the NEW Land Code, addressing environmental issues and finalizing financial resources will be key factors as reservation-wide issues continue to constrain the membership and their ability to maximize the use of what belongs to the Nuuciu.

#5 Financial Plan

Implement education of the Financial Plan, the history, and what the intent was for all Nuuciu utilizing all tribal resources to accomplish a consistent understanding. Although financial stability has happened, the evolution of the administration continues. Tribal Council must be accountable leaders of the Permanent Fund, Growth Fund and Casino and become engrained in the practices of all three tribal entities by enforcing quality management at the top level.

In closing, it is time for the younger generation to become involved at a leadership level. Let us help and become involved to give back to our Nuuciu. I am an advocate for consistency, respecting our cultural identity, and for all Nuuciu to prosper into perpetuity through our strong business arm without forgetting our Nuuciu identity. We need to become one people, to mentor one another, and to lead by example for the Southern Ute leaders of tomorrow. November 7th vote for unification, vote for a voice, vote for positive change and vote Amy J. Barry.

Tavuci Tog'oiak
Amy J. Barry

DUTCHIE • FROM PAGE 1

Our government is run by paper, policies, and codes. Yes, these things are important, but do these policies and codes work for the membership or against the membership?

If elected I will find the answers and help us tribal members, and our elders. No Promising, Just Action!

Together we walk in our Nuupacha. May the Creator watch over all of us tribal

members and take care of us in our daily lives and carry us through our rough times, from the youngest to the oldest. Your vote counts, your input is important!

Like I said: No Promising, Just Action!

VOTE JOYCELYN
PEABODY DUTCHIE ON
November 7, 2014!

Tog'oiak

Southern Ute Tribal Chairman candidate

(no statement)

Clement J. Frost

Southern Ute Tribal Council candidates

(no statement)

Renee J. Cloud
Janelle F. Doughty
Tyson Thompson
David Latham
Andrew C. Frost



EXPRESS YOUR OPINIONS

WATTS FAMILY THANKS

The family of the late Ernie Watts would like to thank the following people and organizations that helped or sent condolences during our loss; Mercy Regional Medical Center, Hood Mortuary staff, Southern Ute Multipurpose staff, Grounds Maintenance staff, Construction Services staff, Durango DaVita staff, Visiting Angel staff (Valerie and Juanita), Southern Ute CHR staff, Alan Herrera Jr. and helpers, Yellow Jacket Drum Group, Manuel Heart and to everyone that sent flowers and came to say their good-byes, you have all helped ease our pain in some form and we thank you all, from the bottom of our hearts.

The Watts Family

THOMPSON FAMILY THANKS

The Thompson Family would like to thank all the friends and family for the support that was given to us at the time of our father's passing.

We want thank the Southern Ute Museum for acknowledging our father Bennett Thompson with the plaque that was given to us for his dedication as being a board member for 22 years.

Al Cloud who helped us and was there for us.

Sherri Gen Gurule, Jeanie Montoya and family.

Jake Ryder for the beautiful song he sang and the drum group.

Mr. Kelly Winlock for the services he performed for our dad.

The Sky Ute Casino Resort and the wonderful food they provide.

The Drum group from the Northern Ute Tribe, Al-den Naranjo and our aunts Mary Inez Cloud and Evalyn

Russell who stood by us, and helped us.

Joe Gonzales and family. Emily Meisner from The Patio.

All the people who brought us food for the wake.

I also want to thank Cyndi Graham who was here who helped and gave us support before and after the services.

Hood Mortuary, also to Hunter Frost for all his help.

Thanks to everyone at our time and need God bless you all.

The Thompson Family

OPEN LETTER TO SOUTHERN UTE MEMBERSHIP

Dear Members:
It is election time again we the membership have to decide who will be our leaders for the next three years. We the membership needs to elect a members that has the right qualification for the job.

Those of us that attended the Meet the Candidate night last Thursday and seen and heard from the 8 members that are seeking our Votes, we all witnessed the animosity of ICandidate toward me and my work with the Language.

Now I ask you the membership, if this Candidate has these feeling toward me, will she be using her personal feeling toward other members in council, this is not leadership!

Leaders should have qualities that will benefit our Tribe and be fair to the membership. Leadership is not defined by the title, it is defined by your actions, and a leader should be a role model for our future generations and instill in our youth good values.

Most of all have good communicate, not just be loud and make no senses. The communication skills to insure stability with the tribe. Integrity,

fairness, honest, and go to work but most of all be there for the PEOPLE!

We have seen in the last Administration, the "lay back" policies and the deficiency of leadership within the administration which had no direction. They created jobs for their family members and friends. Members of Tribal Council did not come to work and they did not attend meetings. The inconsistency with in that Administration was terrible, whenever we the memberships request for help or voice our concerns with employment the leadership was not there to assist us. Time and time again we given the run around.

The young members have shown us that they are not ready for this most important job, they lack many of the qualities that is needed for our tribe to survive into the future. Our past leaders made many sacrifices on our behalf to get us to where we are at today.

Time and time again I have heard you're concerns with the Growth Fund, when we ask questions, no one listen to us. All this would not be here if it was not for our pasted leaders, it belongs to all of us! Not just a hand full of non-Indians or a hand full of tribal members. We the membership is the Southern Ute Indian Tribe.

I ask that each of us think about this decision seriously. Don't just vote for your friend or family member if they don't have the need qualities. Vote smart!

Remember that the person that we vote will be the one making decisions for all of us not just them. Everything that they do will affect all of us for now and in the future.

*Lynda Grove-D'Wolf
Southern Ute Elder*

EDITOR'S NOTE: ALL LETTERS PUBLISHED IN THE SOUTHERN UTE DRUM ARE PUBLISHED AS SUBMITTED AND DO NOT REFLECT THE OPINION OF THE SOUTHERN UTE DRUM OR THE SOUTHERN UTE INDIAN TRIBE.

The Southern Ute Drum encourages letters from readers on any topic. We ask that letters be 500 words or less. Letters deemed to be libelous will not be published. Letters should be submitted by email to sasmith@southern-ute.nsn.us by the end of the day Monday preceding publication.

COMMUNITY GREETINGS

HAPPY BIRTHDAY JARED ORIAN

I would like to wish a very special young man a Happy Birthday, son you have made me so proud of the person that you are growing up to be!! Continue to reach for the stars!!

Upcoming holiday dates and tribal office closures

- **Veterans Day:** Nov. 11 • Tribal offices closed Monday, Nov. 11 and Tuesday, Nov. 12
- **Thanksgiving:** Nov. 27 • Tribal offices closed Thursday, Nov. 27 and Friday, Nov. 28
- **Leonard C. Burch Day:** Dec. 10 • Tribal offices closed Wednesday, Dec. 10
- **Christmas:** Dec. 25 • Tribal offices closed Thursday, Dec. 25 and Friday, Dec. 26
- **New Year's Day:** Jan. 1, 2015 • Tribal offices closed Thursday, Jan. 1 and Friday, Jan. 2

Holiday Arts & Crafts Fair

Come visit the Sky Ute Casino
Holiday Arts and Crafts Fair
November 22, 9AM - 4PM

Held during the Tribal Thanksgiving Dinner.

For vendor information please call Dustin Weaver at 970.563.1759

STARWHEELS

Horoscopes by "The Star Lady"

♏ SCORPIO (Oct. 24 – Nov. 22)

BIRTHDAY GREETINGS SCORPIO!
Bright Birthday Candles put a smile on your face and signify a shining year ahead. Reinvent yourself, and courageously go forward with a fresh outlook. The good news is that heavy duty SATURN is slowly lumbering through the last few degrees of your sign, and will be leaving soon. Accept the fact that you are building a new lifestyle. The Solar System puts on a spectacular show as the "LEONIDS" meteor showers light up the night sky on the 17th. It's a celebration in your honor SCORPIO.

♐ SAGITTARIUS (Nov. 23 – Dec. 21)

The NEW MOON in your sign on the 22nd triggers a need for adventure and travel. You might be dreaming of having the freedom to roam the country. VENUS, THE SUN, and MERCURY will all be rushing into your sign with great joy, and animation as an old restrictive cycle ends at last, and a fresh cycle gets underway. Leave the insecurities of the past few months behind. Real joy comes from doing something worthwhile. Decide what is important to you, and follow your heart. Celebrate the season with an optimistic attitude Saggies. Remember ... what we put out, is what we get back in return.

♑ CAPRICORN (Dec. 22 – Jan. 20)

The intense combination of PLUTO and MARS (in your sign) may kick off the month with a forceful energy on the 10th. Use this power wisely CAPRICORN. Resist the temptation to control everything, and everybody, it might create a family rebellion. A more positive solution would be to heal old wounds in a sociable way. Your sign ruler SATURN will soon be leaving the zone of future goals and plans, making room for the more dazzling influence of VENUS, the SUN and MERCURY.

♒ AQUARIUS (Jan. 21 – Feb. 18)

NOVEMBER'S planetary pattern centers on your work performance, and also your reputation. If it feels like you've been spinning your wheels and getting nowhere, take heart AQUARIUS ... relief is on the way. It's VENUS to the rescue after the 16th when it glides into favorable SAGITTARIUS and stimulates a pleasant, optimistic phase. Relationships thrive, and you might also be meeting new friends. A good point to remember, do some serious soul-searching before making a serious commitment to a relationship. You may have been down that road before and won't want to make the same mistake twice.

♓ PISCES (Feb. 19 – March 20)

At long last your planetary ruler NEPTUNE does an about face on the 15th and resumes its forward momentum. A more soothing atmosphere surrounds you, and you feel the need to nurture yourself, and possibly those closest to you as well. MARS squares off with URANUS on the 12th and may have you feeling a little doubtful regarding a money matter. If it involves a friend, or a relative, clear away any misunderstandings Little Fishes. Set the record straight and move on. The NEW MOON on the 22nd launches a brighter perspective regarding work related success, and VENUS promotes good money vibes on the 26th.

♈ ARIES (March 21 – April 20)

While the SUN, MERCURY, VENUS, and SATURN are all lined up in secretive SCORPIO at mid-month, you're certain to maintain the strictest privacy regarding personal finances. Additionally your emotions may tend to run higher than usual. But JUPITER'S enjoyable influence saves the day, and lights up the fun-loving section of your Horoscope. Ease up RAMS, keep your sense of humor, and develop more patience. Not an easy feat for ARIES folks to do. The planet of change (URANUS) may be helpful if you're willing to just go with the flow.

♉ TAURUS (April 21 – May 20)

Because you are the Gourmet of the Zodiac, it's a good possibility that you may be astounding your dinner guests with a Thanksgiving cornucopia of delicious food. But first there are a couple of hurdles to clear. The FULL MOON on the 6th, in your sign, sheds its light on lingering unresolved domestic problems. Lack of fulfillment, may be the underlying cause. On the other hand if all is well, then you may be deepening your commitment, and happily moving forward into much lighter, and brighter days ahead. All brought to you with the sweet, and loving compliments of your shining little planet VENUS.

♊ GEMINI (May 21 – June 21)

The late NOVEMBER NEW MOON (22nd) initiates a lively, adventurous cycle that may have you dancing to the beat of a different drum. A light-hearted aura surrounds you as VENUS, the SUN and MERCURY respectively enter your opposite sign of SAGITTARIUS, cheering you right down to your GEMINI toes. The laws of attraction are at work this month TWINS, as your relationship zone receives a healthy dose of happiness. VENUS (the love Goddess) comes calling on the 16th. If all that isn't enough, UNCLE JUPITER is still nearby and is stirring up interesting events in your day to day activities.

♋ CANCER (June 22 – July 22)

Cooler relationships, and difficulties with children might have been a part of your daily routine this past year, but all that is about to change. Strict old SATURN is currently winding down its 2 1/2 year trip through the sign of SCORPIO and will be entering the fire power sign of SAGITTARIUS next month. In spite of SATURN'S cool influence, the SUN, and VENUS manage to warm things up a bit. VENUS on the 17th, and the SUN on the 22nd, both slip into Sunny Sagittarius and brighten conditions at home, and at work. You might just decide to cook all your best dishes for your Thanksgiving celebration. Yummy!

♌ LEO (July 23 – Aug. 22)

A sense of stability may be what you're after this month. Domestic tranquility, and congenial family relations become top priority. Thanksgiving plans come together with minimal fuss. You have a talent for putting parties into motion easily Lions. Keep it simple. This is one of your favorite holidays, and you know what you want. Traditional dishes that you have developed over the years are still your favorites. VENUS the Goddess of GOOD FOOD, slips into compatible SAGITTARIUS on the 17th and insures that a good time will be had by all. HAPPY THANKSGIVING LIONS ... remember, no growling.

♍ VIRGO (Aug. 23 – Sept. 23)

Stand back and smile VIRGO! SATURN, VENUS, and the SUN, have gathered together in your communication zone and are favorably influencing your daily routine. Close relatives might be especially helpful. But don't let it all go to your head. Sometimes the worst family arguments arise during holiday gatherings. But you don't have to go there. Be willing to forgive and forget the old issues. There's a more cheerful outlook poised to come in during Thanksgiving week. Be optimistic, and sustain a positive attitude regarding your holiday plans. Set up a party atmosphere, and be congenial to the kinfolk. You can make your holiday a warm, and cheerful day, and create lasting happy memories.

♎ LIBRA (Sept. 24 – Oct. 23)

SATURN'S restrictive grip on your finances will soon be fading LIBRA. But until it does, maintain a watchful eye on your spending. With a month to go before things change, PLUTO and MARS join forces on the 10th and may tempt you to make over your surroundings. You might be inclined to change up your décor, and do some renovating for the Holidays. Agreeable VENUS helps to ease your economic pressure after the 16th, and the MOON in AQUARIUS on Thanksgiving Day raises your spirits, and steers you into a more sociable mood. Invite the friends who make you laugh, and prepare a feast to be thankful for.

Carole Maye is a Certified Astrology Professional with over 30 years of astrological study and practice. Private horoscope consultations can be arranged by appointment, via email: starwheels2@comcast.net

Birthday wishes, holiday greetings, congrats?
Say it in the Drum!
Call 970-563-0118 or email the Drum at sudrum@southernute-nsn.gov

Drum Deadline

Next issue:
Nov. 14
EARLY Deadline:
Nov. 6

Articles, photos, advertisements, public notices, letters and greetings may be submitted in person, by mail, or by email to the following address: sasmith@southernute-nsn.gov

THE SOUTHERN UTE DRUM
A biweekly newspaper owned and operated by the Southern Ute Indian Tribe on the Southern Ute Indian Reservation in Ignacio, Colo.

SUBSCRIPTION RATES: \$29 per year • \$49 two years
PHONE: 970-563-0100 • DIRECT: 970-563-0118
TOLL FREE: 1-800-772-1236 • FAX: 970-563-0391

MAILING ADDRESS
Southern Ute Drum
PO Box 737 #96, Ignacio, CO 81137

PHYSICAL ADDRESS
356 Ouray Drive
LCB Building, 2nd Floor, Ignacio, CO 81137

STAFF EXTENSIONS & EMAIL ADDRESSES
The Southern Ute Drum (sudrum@southernute-nsn.gov)
Andrea Taylor • Tribal Information Services, ext. 2250 (ataylor@southernute-nsn.gov)
Sacha Smith • Editor, ext. 2255 (sasmith@southernute-nsn.gov)
Robert Ortiz • Composition Tech., ext. 2253 (rortiz@southernute-nsn.gov)
Damon Toledo • Reporter/Photographer, ext. 2252 (dtoledo@southernute-nsn.gov)
Trennie Collins • Administrative Assistant, ext. 2251 (tcollins@southernute-nsn.gov)

The Southern Ute Drum does not assume responsibility for unsolicited material and does not guarantee publication upon submission.
Published biweekly and mailed 1st class from Ignacio, Colo.
Printed by the Cortez Journal • Cortez, Colo.
The Southern Ute Drum is a member of the Native American Journalists Association and the Colorado Press Association.



ADVERTISEMENT OF SOUTHERN UTE TRIBE RESERVATION LANDS FOR AGRICULTURAL PURPOSES (2014)

This advertisement is for Southern Ute Indian Tribal members only!

Bids for leasing Southern Ute Indian Tribal Lands will be accepted at the Southern Ute Department of Natural Resources, Agriculture Division in Ignacio, Colorado until 4:30 PM on Friday, November 7, 2014. The Southern Ute Tribe reserves the right to reject any or all bids. Bids must be accompanied by a deposit of twenty percent (20%) of the first year rent (bid). Payment may be made by personal check, money order or letter of credit and should be made payable to the Southern Ute Indian Tribe. Deposits on rejected bids will be returned.

Agricultural leases will be entered into under the provisions of Title 25 CFR, Part 162 for a period of up to five (5) years unless otherwise agreed. Lessees will be obligated to follow a prescribed farm plan agreed to at the time of the lease. There are no "preference rights" for existing leases.

Agricultural Leases will be issued to coincide with the calendar year, beginning January 1st and ending on December 31st of the fifth year. Five (5) tracts are available for leasing as described on page three of this announcement. An on site visit to the properties can be arranged by contacting the Agriculture Division at 970-563-0220.

Subleasing of leased Southern Ute Tribal Lands by the lessee and other individuals will not be permitted unless the request is recommended by the Department of Natural Resources and approved, in writing by the Tribal Chairman and the Agency Superintendent.

Successful bidders will be allowed ten (10) working days after notification to file the completed lease application together with, (1) the remaining 80% of the first years rental, (2) *adequate bond in an amount of not less than one year's rent plus assessable irrigation charges or the value of improvements to be made. If not submitted within the time allowed, the lease process may be discontinued and the deposit forfeited.

Hunting and/or Fishing is not authorized by the lease nor can the lessee authorize others to hunt or fish on the leased premises or on any other Indian land. The lease does not authorize the lessee to exclude properly authorized hunters or fishermen during legal Tribal hunting and fishing seasons.

Wildlife Damage: Under Title XIII, Article 1, Section 13-1-101(1) (c), the Southern Ute Indian Tribe, its officers, employees or individual Tribal members are not responsible for damages to persons or property caused by wildlife.

Oil and Gas: The Tribe reserves the right to conduct reasonable and necessary oil and gas exploration and development on the advertised lands pursuant to existing or future development agreements.

Irrigation Operation and Maintenance Charges (O & M Charges) are due and payable within ten days of receipt of billing in each lease year. Failure to pay will be grounds for cancellation of the lease. O & M charges are in addition to the annual lease amount.

Improvement Maintenance: All fences, irrigation ditches, buildings, corrals, etc shall be maintained by the lessee. Lessees are eligible to participate in the Tribal cooperative fence program.

Pest Control: Lessee is responsible for the control of noxious and invasive weeds and prairie dogs. Lessees are eligible to participate in the Tribal weed and prairie dog control programs.

Bids are to be submitted on forms provided by the Tribe. Forms are available at the Agriculture Division/Custom Farms office at 655 CR 517. Call 563-0220. The minimum bid amount considered shall be \$18.00 per acre for irrigated land and \$6.00 per acre for dry land.

Address all bids to:

Agriculture Division Head, Southern Ute Indian Tribe
P. O. Box 737, MB #86, Ignacio, Colorado 81137

Clearly mark the outside of the envelope as "Bid on Southern Ute Tribal Land Lease to be opened at 10 A.M. Monday, November 10, 2014 at the Agriculture Division office."

* The Southern Ute Indian Tribe will accept a bond in one of the following forms:

1. Cash; no interest will be paid on a cash bond. A cash bond is acceptable but not recommended.
2. Dedicated Certificate of Deposit (CD). Such CD must indicate on the face that Tribal approval is required prior to redemption by any party.
3. Irrevocable letter of credit issued by a federally insured financial institution authorized to do business in the United States, or, from the Southern Ute Tribal Credit Committee. Such letter of credit must:
 - a. Contain a clause that grants the Southern Ute Tribe authority to demand immediate payment if the lessee violates the lease or fails to replace the letter of credit at least 30 days prior to its expiration date.
 - b. Be payable to the Southern Ute Indian Tribe.
 - c. Be irrevocable during its term and have an expiration date of not less than one year following the date of issuance.
 - d. Be automatically renewable for a period of not less than one year, unless the issuing financial institution provides the Tribe with written notice that it will not be renewed, at least 90 calendar days before the letter of credit's expiration date.
4. A surety bond issued by a company approved by the US Department of the Treasury.

INDIAN TRUST LANDS FOR AGRICULTURAL LEASE

1. Tract Number: AGL-1, Hubbard

Legal Description/Lease Description: T33N, R7W Section 7: The north 10 acres of the NE1/4NE1/4. This is known as the Hubbard Purchase

Less the 0.3-acre home site in the southeast corner of the property. Irrigated from the Goodnight Ditch as irrigated tract number 43. This tract is offered for crop production only. Livestock grazing is allowed for crop aftermath only. Any other grazing will require approval by the Tribe. Actual irrigated acres are 9.7 acres, more or less. Total acres are 9.7 acres. Irrigation operation and maintenance charges are \$145.50 for 2015.

2. Tract Number: AGL-2, Chavez

Legal Description/Lease Description: T32N R4W S24: E2NE4/T32N R3W S19: NW4NW4. This is known as the Chavez Purchase

(This is an Improvement Lease)

60 acres irrigable. The irrigation is supplied by the Carr Ditch. The irrigation system is in disrepair and will need an overhaul. The lease stipulates rebuilding the irrigation delivery system. The lease will also stipulate seeding the irrigated lands to re-establish desirable forages and annual fertilizer applications to improve forage health and productivity. Boundary fencing materials may be supplied by the Tribe under a cooperative fence agreement. Internal fences will only be constructed with the approval of SUIT DNR and the lessee will cover all cost as part of the land improvements. Bid for this improvement lease should include a detailed five year plan for total improvement of this property for enhanced agricultural production. The majority of improvements should be completed in the first two years of the lease.

3. Tract Number: AGL-3, Spring Creek (off of CR 334)

Legal Description/Lease Description: T33N 7W S11: E2 NE4 & T33N 7W S12: W2 NW4

This property is 160 acres with 88.2 acres of irrigated. The irrigated supply is provided by the Pine River Indian Irrigation Project utilizing the Julian Lateral. This property has not been under management for several years and will require re-establishment of the perennial crop, construction of a new fence on the east side and irrigation ditch maintenance. This parcel may be bid as an improvement lease or a combination of improvements and cash payment. The lease will stipulate seeding the irrigated lands to re-establish desirable forages and annual fertilizer applications to improve forage health and productivity and weed management. Boundary fencing supplies may be provided by the Tribe under a Cooperative Fence Contract. Boundary fencing materials may be supplied by the Tribe under a cooperative fence agreement. Internal fences will only be constructed with the approval of SUIT DNR and the lessee will cover all cost as part of the land improvements. This property may be utilized for crop production. Livestock grazing may be allowed on crop aftermath. Sub-leasing will require approval by the Tribe. Lessee will be responsible for all irrigation operation and maintenance cost. Irrigation operation and maintenance cost for 2015 is \$1,323.

4. Tract Number: AG-4, Millich Purchase

Legal Description/Lease Description: T34N R7W S33: W2W2NE4

This is 28 irrigated acres that is currently being produced as irrigated grass hay/pasture. The irrigation is supplied by the Pine River Indian Irrigation Project utilizing the Nannice Ditch. This property has been under management and has no improvement obligation. This parcel may be bid as a cash payment only. This property may be utilized for crop production and livestock grazing. Lessee will be responsible for all irrigation operation and maintenance cost. Irrigation operation and maintenance cost for 2015 is \$420.

5. Tract Number: AGL-5, Watts Purchase

Legal Description/Lease Description: T32N R7W S10:S2 NE4 NW4 & S2 NW4 NE4

(This is an Improvement Lease)

This is 40 acres with approximately 23 acres irrigated. The property has not been under management for several years and the irrigation system is in disrepair. The irrigated field is bisected by a gravel road for well access. The lease will stipulate irrigation improvements, seeding the irrigated lands to re-establish desirable forages, annual fertilizer applications to improve forage health and productivity and weed control. Lessee is responsible for all irrigation operation and maintenance cost. Irrigation operation and maintenance cost for 2015 is \$345.

SOUTHERN UTE INDIAN TRIBE MIS seeks input to training course

Management Information Systems (MIS) is in the process of building its schedule of classes for employees and Members of the Southern Ute Indian Tribe and we would like your input. For our early winter course schedule we are trying to identify opportunities to help SUIT employees and Tribal Members apply computer tools in areas such as using the Internet to market a business or create online communities.

In any case, MIS is trying build its training program around needs in the Tribe. As we build the schedule for the next several months we are asking Tribal Members to tell us what sort of classes related to information technology you would want to take. If you have a course you want to see us teach please contact Mary E.S. Monte, mmonte@southernute-nsn.gov or call 970-563-0128 by Wednesday, Nov. 5, 2014.

In The Southern Ute Tribal Court

Of the Southern Ute Indian Tribe • On the Southern Ute Reservation
PO Box 737 #149, CR 517, Ignacio, CO • 970-563-0240

In the Legal Name Change of, Aspen Smith, Civil Subject Case No.: 2014-0076-CV-NC

NOTICE OF LEGAL NAME CHANGE
Notice is hereby given that Aspen Smith filed an application for legal change of name, to be known hereafter as Aspen Nicole Pinnecoose. As of October 27th, 2014 no person filed an objection to the request, and therefore notice is hereby given that Aspen Smith name shall be and is hereby legally changed to Aspen Nicole Pinnecoose.

Dated this 28th day of October, 2014.
Chantel Cloud, Chief Judge

In the Legal Name Change of, Marietta Ann Watts Soto, Civil Subject, Case No.: 2014-0109-CV-NC

NOTICE OF LEGAL NAME CHANGE
Notice is hereby given that Marietta Ann Watts Soto has filed an application for legal change of name, to be known hereafter as Marietta Ann Watts. Any person desiring to object to

the granting of the petition may do so by filing an objection in writing with the Clerk of the Court no later than November 14th, 2014. If no objection is made, the Court will grant the legal name change.

Dated this 9th day of October, 2014.
James Crowdes, Court Clerk

In the Legal Name Change of, Xavier Savon Watts-Hight, Civil Subject, Case No.: 2014-0110-CV-NC

NOTICE OF LEGAL NAME CHANGE
Notice is hereby given that Xavier Watts-Hight has filed an application for legal change of name, to be known hereafter as Xavier Watts-Hight. Any person desiring to object to the granting of the petition may do so by filing an objection in writing with the Clerk of the Court no later than November 14th, 2014. If no objection is made, the Court will grant the legal name change.

Dated this 9th day of October, 2014.
James Crowdes, Court Clerk

Public Notice: Request For Comments

Proposed Air Quality Permits to Construct Samson Resources South Ignacio Central Delivery Point

Notice issued: October 24, 2014

Written comments due: 5 p.m.,
November 24, 2014

Where is the facility located?
Southern Ute Indian Reservation
South Ignacio Central Delivery Point
~9 miles southeast of Durango
at the southeast ¼ of Section 32,
Township 33N, Range 7W
Latitude: 37.053917 N
Longitude: -107.625222W

What is being proposed?

This permit action will apply to an existing facility operating on the Southern Ute Indian Reservation in Colorado.

This facility is an existing coal-bed methane gas compression facility. The facility currently holds a Federal operating permit issued by the U.S. EPA Region 8 Air Program pursuant to the Title V Operating Permit Program at 40 CFR Part 71 (Part 71). The permit contains emission limits created by the EPA. The creation of the emission limits in the Part 71 permit was a temporary, gap-filling measure for those sources operating in Indian country that did not have the ability to obtain these limits through preconstruction permitting programs, such as exists in state jurisdictions.

Upon promulgation of the Tribal Minor New Source Review Program at 40 CFR Part 49 (MNSR), implemented by the Federal government, and the approval of the Southern Ute Indian Tribe's Title V Permit to Operate Program (Part 70) implemented by the Southern Ute Indian Tribe, it is now necessary to transfer these limits to the appropriate MNSR permits before the Southern Ute Indian Tribe issues new Part 70 permits.

Proposed Permit Requirements:

The permit proposes requirements to use air pollution controls and limit the emissions from dehydration systems and engines operating at the facility. The South Ignacio Central Delivery Point permit proposes requirements to limit the emissions of carbon monoxide, nitrogen oxides, benzene, formaldehyde, and total hazardous air pollutants.

What are the effects on air quality?

These actions will have no adverse air quality impacts. The emissions at this existing facility will not be increasing due to this permit action. In addition, this action does not authorize the construction of any new emission sources, or emission increases from existing sources, nor does it otherwise authorize any other physical modifications to the facility or its operations.

Where can I send comments?

EPA accepts comments by mail, fax and e-mail.
US EPA Region 8 Air Program, 8P-AR
Attn: Federal Minor NSR Coordinator
1595 Wynkoop Street,
Denver, CO 80202
R8AirPermitting@epa.gov
Fax: 303-312-6064

How can I review documents?

You can review an electronic copy of the proposed permits and related documents at the following locations:

Southern Ute Indian Tribe:
Environmental Programs Division
71 Mike Frost Way
Ignacio, Colorado 81137
Attn: Brenda Jarrell, Air Quality Program Manager

US EPA Region 8 Office:
1595 Wynkoop Street, Denver, CO 80202
(Please call Claudia Smith at 303-312-6520 in advance of your visit.)
US EPA Region 8 Website:
www2.epa.gov/region8/air-permit-public-comment-opportunities

Permit number:
South Ignacio Central Delivery Point:
SMNSR-SU-000031-2011.001

What happens next?

EPA will review and consider all comments received during the comment period. Following this review, the EPA may issue the permits as proposed, issue modified permits based on comments, or deny the permits.

Tribal Minor New Source Review in Indian Country



**United States
Environmental
Protection
Agency**

**Region 8
Air Program
1595 Wynkoop Street
Denver, CO 80202
Phone 800-227-8917**

Advertise in the Drum!

Call or email today for more info!
970-563-0118 • sudrum@southernute-nsn.gov



KSUT

Board of Directors Vacancy

KSUT Radio is seeking two Southern Ute tribal members to fill a vacancy on its board of directors. This is a non-paid position that requires attending board meetings every month, with

additional special meetings as needed. KSUT is a 501(c)(3) nonprofit organization. Please send a letter of interest to Rob Rawles at KSUT, P.O. Box 737, Ignacio, CO 81137. Open until filled.

SOUTHERN UTE CULTURAL CENTER AND MUSEUM Board of Directors Vacancy

Southern Ute Cultural Center and Museum (SUCCM) is actively seeking a qualified tribal or community member who would be available for regularly scheduled and emergency meetings throughout the year for its Board of Directors.

For more information, please call 970-563-9583 during regular business hours. A letter of intent should be submitted in person to SUCCM or by mail at PO Box 737 #95 Ignacio, CO 81137. Open until filled.

SOUTHERN UTE INDIAN TRIBE Gaming Commission Vacancy

The Southern Ute Indian Tribe is seeking two (2) Southern Ute Tribal Members to serve on the Gaming Commission for a three (3) year term. Applicants must possess the following attributes pursuant to the Regulation One of the Gaming Commission Rules and Regulations: Applicants must be at least twenty-one years of age; Applicants must possess a basic knowledge and understanding of gaming activities authorized on the Southern Ute Indian reservation; Applicants must have experience or expertise in regulatory matters or in administrative hearing procedures; Applicants must have the ability to observe restrictions concerning conflicts of

interest and confidentiality; Applicants must submit an application form and a letter of interest explaining why the applicant wishes to be appointed to the Commission; and Applicants must undergo a background investigation. Applications may be obtained at the Division of Gaming Office – Licensing in the West Wing of the Justice Complex, 149 County Road 517, Ignacio, Colorado, 81137. Applications and letters of interest are required to be turned into the Division of Gaming Office by 5:00 PM, Friday, October 31, 2014. Any questions can be answered by the Division of Gaming at 970-563-0180. Posted September 29, 2014 – D.O.G.

SOUTHERN UTE INDIAN TRIBE Tribal Credit Committee Vacancy

The Southern Ute Tribe Credit Committee has (3) vacancies. The Credit Committee members must be 18 years old and be an enrolled member of the Tribe. Individuals seeking to serve on the Committee must demonstrate a reputation of personal integrity, dependability, honesty, a strong work ethic, and the ability to perform in a non-biased, confidential and fair manner. They must be familiar with the objectives of the Declaration and must maintain good financial standing with the Tribe. These individuals must also pass a criminal background and reference checks. The term may be for a three (3) year period. All interested Tribal members who would like to serve on the committee are to

submit a letter of interest to Andi Cook-Hiett in Human Resources.
Duties of the Credit Committee:
• Approve loans as required by the Declaration
• Monitor compliance with Declaration
• Monitor approved loan performance
• Make recommendations to Tribal Council on program revisions and updates regarding Committee operations
• Maintain confidentiality, objectivity and fairness in conducting all Committee business
• Hold monthly regular meeting and other special meetings as necessary
• Coordinate the Committee's annual budget with Tribal Credit Staff

SOUTHERN UTE GROWTH FUND Online Application Instructions

INLINE INSTRUCTIONS

Step 1. Navigate to the Growth Fund website, www.sugf.com, click on the Careers link near the upper right hand of the page.
Step 2. Click the position title link to display the Job Details page for that position.
Step 3. Review the job description, paying close attention to the minimum requirements.
Step 4. Click the Apply Online button to apply for the position; otherwise you can click the Back link to return to the Current Career Opportunities page.

information has been entered, you can click on the Next button (located at the bottom of the page) or use the page links located at the top of the page. If the Next button is grayed out, it is inactive and that means some information is missing or has been entered in the wrong format. For example, Home Phone accepts digits only (123456789), the Date fields have to be formatted as MM/DD/YYYY or MM/YYYY, an example will be provided to you, and the Salary fields under Work Experience do not accept a dollar sign.

ONLINE APPLICATION PROCESS

Step 1: Create a User Account: The Sign In page will display, click the Create A New Account link – if you do not already have one – and enter a Username, Password (at least 8 characters, with one capital letter and one number), and answer a pre-defined Security Question. Click the OK button to proceed to the application.

Step 2: Uploading a Resume: To upload a resume, click the browse button and attach a word document. When the resume is uploaded the system will extract relevant information (i.e. your name, address, work and education) and populate it into various fields of the application. Review this information and make any necessary changes. If a resume is not being uploaded, click the Next button.

It is important to note that when completing the application, ALL required fields must be entered correctly before the application can be successfully submitted.

Step 3: Completing the Application: For each of the application pages; Personal Information, Work Experience, and Education required fields (denoted by a red *) must be filled out. Once the

Step 4: Submitting the Application: Once the application has been completely filled out, proceed to the Acknowledgement page. Review the terms, select the appropriate option (I have read, accept, and agree to abide by these terms or I have read and do not accept these terms) and click the Submit button. If the application was sent successfully, a Thank You message will be displayed. Be aware that if you DO NOT accept the terms on the Acknowledgement page, that is an incomplete application and may not be considered.

Note: A "Yes" answer to "Are you a Southern Ute Tribal Member?" and entering a Census Number will send an email notification to the Growth Fund's Tribal Member Employment/HR Generalist Trainee stating you have applied or attempted to apply for a position. Should you encounter issues at any time during the Online Application Process, consult the FAQ's link on the left side of the page. If you have questions regarding any of the open positions on the Growth Fund's website, feel free to contact Snowbird Frost by phone at 970-563-5064 or by email at sfrost@sugf.com. In addition to the web, all current Growth Fund openings can be heard on the Job Hotline at 970-563-5024.

REQUEST FOR PROPOSALS SunUte Gymnasium HVAC Replacement Professional Engineering Design Services

**Owner: Southern Ute Indian Tribe
Construction & Project Management Dept.
P.O. Box 737, 116 Memorial Drive
Ignacio, CO 81137 • 970-563-0138**

The Southern Ute Indian Tribe is requesting the submittal of responses to the RFP for Professional Engineering Design Services for the SunUte Gymnasium HVAC System. Responses to this RFP will be received by the Southern Ute Indian Tribe's Construction and Project Management Department located at 116 Memorial Drive in Ignacio, Colorado 81137 until 2:00 PM MDT, on November 17, 2014. Proposals received after that time will not be accepted and will be returned unopened. Contact April Toledo for a copy of the

RFP at 970-563-0138 or atoledo@southernute-nsn.gov. A mandatory pre-bid conference will be held on November 3, 2014 at 116 Memorial Drive, Ignacio, Colorado, Construction & Project Management Office. The Southern Ute Indian Tribe Tribal Employment Rights Office (TERO) has established a preference for contracting and subcontracting to certified Indian owned businesses. For information on TERO, contact the TERO office at 970-563-0117. The Southern Ute Indian Tribe reserves the right to reject any and all bids, to waive any informality in bids and to accept the bid deemed, in the opinion of the Tribe, to be in the best interest of the Southern Ute Indian Tribe.

REQUEST FOR PROPOSALS Design Review and Commissioning Services SunUte Gymnasium HVAC Replacement

**Owner: Southern Ute Indian Tribe
Construction & Project Management Dept.
P.O. Box 737, 116 Memorial Drive
Ignacio, CO 81137 • 970-563-0138**

The Southern Ute Indian Tribe is requesting the submittal of responses to the RFP for Design Review and Commissioning Services for the SunUte Community Center Gymnasium HVAC System Replacement project. Responses to this RFP will be received by the Southern Ute Indian Tribe's Construction and Project Management Department located at 116 Memorial Drive in Ignacio, Colorado 81137 until 2:00 PM MDT, on November 17, 2014.

Proposals received after that time will not be accepted and will be returned unopened. Contact April Toledo for a copy of the RFP at 970-563-0138 or atoledo@southernute-nsn.gov. The Southern Ute Indian Tribe Tribal Employment Rights Office (TERO) has established a preference for contracting and subcontracting to certified Indian owned businesses. For information on TERO, contact the TERO office at 970-563-0117. The Southern Ute Indian Tribe reserves the right to reject any and all bids, to waive any informality in bids and to accept the bid deemed, in the opinion of the Tribe, to be in the best interest of the Southern Ute Indian Tribe.

REQUEST FOR PROPOSALS Long Range Transportation Update

**Owner: Southern Ute Indian Tribe
Tribal Planning Department
P. O. Box 737, 116 Mouache Drive
Ignacio, Colorado 81137 • 970-563-4749**

Separate sealed bids to provide transportation planning services and assistance for updating the Southern Ute Tribal Transportation Program Transportation Improvement Program (TTPTIP), will be received by the Southern Ute Indian Tribe at the Tribal Planning Department office located at 116 Mouache Drive in Ignacio, Colorado 81137 until 2:00 p.m. on Friday, November 14, 2014 and then at said office privately opened and reviewed. Bids received after this time will not be accepted and will be returned unopened. This project will be funded through Federal contracts, and is contingent upon contract awards. Pre-determined wages (Davis Bacon) will apply to this project. A mandatory site visit meeting is scheduled for Thursday, October 30, 2014 at 2:00 p.m. To receive a RFP Packet contact the Tribal Planning Department at the address and/or number indicated above. The Southern Ute Tribal Long Range Transportation Plan Update 2015 is a planning document for the National Tribal Transportation Facility Inventory (NTTFI) within the Southern Ute Indian Reservation. This plan will be updated to identify and prioritize the NTTFI

improvement projects as well as to establish priorities for improvements to roads on the BIA inventory. The Southern Ute Indian Tribe has adopted a Tribal Employment Rights Code, which provides for Indian preference in contracting and employment. To receive a copy of the Code, or for more information, contractors should contact the Southern Ute TERO Office at 970-563-0117. For the purposes of this RFP, Qualified local Indian Owned Businesses certified through Southern Ute TERO Office will receive preference in accordance with the Code. A TERO Certified Indian Owned Business will, if its initial bid is not within 5% of the lowest bid by a qualified, non-certified or non-Indian owned business, be given a single opportunity to submit a revised bid. Proof of certification as an Indian Owned Business by the Tribe's TERO Office will be required if claiming this preference. The Code will apply to all subcontracting, if any, which may be needed in the course of this project. In addition, pursuant to the Code, the successful contractor may be required to pay a TERO fee in the amount of 2% of the total project cost. The Southern Ute Indian Tribe reserves the right to reject any and all proposals, to waive any informality in proposals and to accept the bid deemed, in the opinion of the Tribe, to be in the best interest of the Southern Ute Indian Tribe.

LAND FOR SALE Attention tribal members/employees

Get to work in 5 minutes from this 16-irrigated acres on the Southern Ute Indian Tribe reservation, 4 easy miles north from Ignacio off CR 514, one full irrigation water share from the King Ditch, south sloping land growing hay, average 650 bales one cutting, w/pond, electricity at property line, entirely fenced, private, excellent access

road, asking price has been reduced to \$170K but will discount \$5K to Southern Ute Tribal member or Southern Ute Tribal employee. Financing is available with 35% to 45% down payment. If interested please call Steve Williams 970-884-1326 or email questions to ljmforever53@gmail.com for more details.

Need a place to hold your birthday party?

No worries, come visit us to reserve a space at the Multi-Purpose Facility Tribal Elders may call in to book room(s).

970-563-4784 • multipurpose@southernute-nsn.gov • 256 Ute Road, Ignacio, Colo.

"We are here to provide the Southern Ute Tribal membership an all-inclusive location to hold any social, tribal, or personal event at no cost."

Southern Ute Veterans Pow Wow
Sky Ute Casino Resort, Ignacio, CO
November 8th, 2014

Welcome Address 1 PM	MC Bruce Le Claire
Supper Break 5 PM	AD Herman Begay
Grand Entry 7 PM	Northern Drum
Specials:	Red Spirit
Two-Step 1 st & 2 nd	Stone Creek
Hand-Drum 1 st & 2 nd	
Team Dancing 1 st & 2 nd	
Men & Women	

Honoring Our Nation's Veterans
Contact: 970-769-3395



Southern Ute Growth Fund – Job announcements

Please visit our website at www.sugf.com/jobs.asp to view job details and to apply online.
Human Resources • PO Box 367, Ignacio, CO 81137 • Phone: 970-563-5064 • Job hotline: 970-563-5024
Tribal member employment preference • Must pass pre-employment drug test and background check

Assistant Area Manager – New Mexico – Aka Energy Group (Maljamar, NM)

Closing date 11/3/14
Assist and supports the Area Manager in all aspects of operations, maintenance, cost tracking, safety and environmental compliance for all gas processing, gas treating, compression, and gas gathering facilities in Southeast NM, including supervision of employees.

Senior Plant Accountant – Aka Energy Group (Tulsa, OK)

Closing date 11/4/14
Monthly gas settlements on all of Aka's gas plants and systems. Performing allocations, settlements, analytical tasks, accounting journal entries, and reconciliations within the Waterfield settlement system. Provides support to the base gas plant accountants, as well as provides timely and accurate information to internal staff and management, and external contacts when required.

Permitting, Land, and Document Control Manager – Aka Energy Group (Durango, CO)

Closing date 11/4/14
Managing all rights-of-way (ROW)/land, permitting and document control for Aka Energy Group, to include permitting new and existing midstream facilities and managing land records for all Aka properties and leases.

Land Assistant II – Red Willow Production Co. (Ignacio, CO)

Closing date 11/4/14
Provides administrative and communications support to the Land Department, to include collecting data and performing quality checks on information input into company databases in support of the Land Records Analysts and the Division Order Analysts. Assists with other land duties as needed. Supervision is readily available and work is checked periodically.

Operations Engineering Manager – Red Willow Production Co. (Ignacio, CO)

Closing date 11/4/14
Leads and manages a team, independently completes projects and provides engineering support for operations consistent with RWPC and Growth Fund priorities and concerns. Develops and supervises the implementation of a maintenance program for the SJB CBM field that addresses the mechanical integrity of RW Pipeline system, well sites, compressors, and SWD facilities. Interface daily with Operations to optimize field performance and profitability.

Senior Production Engineer – Red Willow Production Co. (Ignacio, CO)

Closing date 11/4/14
Leads, manages, and implements the advanced application of Petroleum Engineering skills principally in the area of optimizing the production of oil and gas wells. Independently provides subsurface engineering support for Red Willow Operations and develop specifics technical procedures for service rig interventions and optimal well management. Engineer is a member of a multi-discipline team responsible for enhancing well performance and profitability.

Division Order Analyst II – Red Willow Production Co. (Ignacio, CO or Houston, TX)

Closing date 11/5/14
Obtains and maintains orderly and accurate land and division order records, including all related documents and contracts, for Red Willow interest properties, both operated and non-operated. Advises other departments of changes related to Red Willow holdings. Works with Red Willow landmen and partners to obtain and maintain accurate records. Provides a wider scope of support to more senior level Division Order Analysts.

Division Order Analyst III – Red Willow Production Co. (Ignacio, CO or Houston, TX)

Closing date 11/5/14
Obtains and maintains orderly and accurate land and division order records, including all related documents and contracts, for all Red

Willow interest properties, both operated and non-operated. Advises all other departments of changes related to Red Willow holdings. Works with Red Willow landmen and partners to obtain and maintain accurate records. Works independently, follows existing processes with minimum supervision. Provides a wider scope of support to more senior level staff.

Senior Division Order Analyst – Red Willow Production Co. (Ignacio, CO or Houston, TX)

Closing date 11/5/14
Obtains and maintains orderly and accurate land and division order records, including all related documents and contracts, for all Red Willow interest properties, both operated and non-operated. Advises all other departments of changes related to Red Willow holdings. Works with Red Willow landmen and partners to obtain and maintain accurate records. Works independently, follows existing processes.

PeopleSoft FSCM Developer II – Southern Ute Shared Services (Ignacio, CO)

Closing date 11/6/14
Development and technical production support of PeopleSoft Finance and Supply Chain applications, providing enterprise wide PeopleSoft technical support and consultation. Will focus on the technical view of the Finance and Supply Chain Management applications with emphasis on the impact, implications, and the technical benefit of system enhancement as well as the implementation of customizations and fixes to the production system.

Land Manager – Department of Energy - Land (Ignacio, CO)

Closing date: 11/07/2014
Providing accurate and current land information and analysis for all aspects of Southern Ute Growth Fund Energy operations. Provides administrative and supervisory oversight for land staff within the Department of Energy. Coordinates with Manager of Energy Department and E&P Manager new and/or updated energy projects within the exterior boundaries of the Southern Ute Indian Reservation.

Pipeline Systems Operator III – Aka Energy Group (Artesia, NM)

Closing date 11/11/14
Safe completion of all pipeline repair and maintenance, as well as pipeline installation, operation, and maintenance. Understanding the pipeline system and valves to operate the gathering system in the most efficient manner possible.

Pipeline Systems Tech I – Aka Energy Group (Artesia, NM)

Closing date 11/11/14
Safe completion of all pipeline repair and maintenance, as well as pipeline installation, operation, and maintenance. Understanding the pipeline system and valves to operate the gathering system in the most efficient manner possible.

Measurement III – Aka Energy Group (Artesia or Maljamar, NM)

Closing date 11/11/14
Completing all gas measurement and cathodic protection related activities and work tasks. Performs work related to operation and maintenance of measurement equipment at plant and field facilities, including processing plants, compressors, compressor stations, and dehydration equipment. Maintains and calibrates measurement equipment and facilities.

Measurement Technician I – Aka Energy Group (Artesia or Maljamar, NM)

Closing date 11/11/14
Completing all gas measurement and cathodic protection related activities and work tasks. Performs work related to operation and maintenance of measurement equipment at plant and field facilities, including processing plants, compressors, compressor stations, and dehydration equipment. Maintains and calibrates measurement equipment and facilities.

Southern Ute Indian Tribe – Job announcements

Please refer to the complete job announcements on the Human Resources website at www.southern-ute.nsn.us/jobs. If you need help filling out an online application, please come into the HR office and we are happy to assist you on our applicant computer stations. ALL EMPLOYMENT APPLICATIONS ARE SUBMITTED ONLINE. Applicants and employees, please be sure the HR Department has your current contact information on file. P.O. Box 737 - Ignacio, CO 81137
Phone: 970-563-0100 ext. 2424 • Fax: 970-563-0302 • Hotline: 970-563-4777
Human Resources accepts applications for temporary employment on an ongoing basis.

Detention Sergeant

Closing date 11/7/14
Under general supervision of the Detention Lieutenant, assist in the planning, organizing, and reviewing administrative and staffing functions and activities in the Detention Division. Pay grade 19; \$20.64 hour.

Contracts & Grants Manager

Closing date 11/12/14
Ensures compliance with the terms of Southern Ute Indian Tribe contracts and grants with State and Federal Regulations. Pay grade 22; \$60,320/annual

Detention Cook

Closing date 11/12/14
Assisting the food service coordinator to facilitate all kitchen food service preparation and cleaning duties. Pay grade 13; \$11.59/hour.

Lead Maintenance Technician

Closing date 11/12/14
Provides maintenance support, troubleshooting, and preventive maintenance services for the So. Ute Indian Tribe and functions as Acting Division Head in the Division Heads absence. Collects and categorizes information on systems and equipment. Tracks preventive maintenance, work orders, time and materials for divisions operations. Monitors budget and expenditures. Directs and supervises work of day to day activities as well as special projects. Pay grade 19; \$20.64/hour.

SO. UTE TRIBAL MEMBER ONLY

Administrative Assistant

Closing date 11/6/14
Performs administrative, clerical and Education Department support to the Director of Higher Education. Pay grade 14; \$13/hour.

Southern Ute Indian Tribe Tribal Coroner Vacany

The Southern Ute Indian Tribal Council is seeking letters of interest for persons interested in the appointed positions of Tribal Deputy Coroner. Qualifications are as follows:

- Must be at least twenty-one years of age
- Must have law enforcement experience
- Must be EMT certified or possess other similar medical training
- Must have a valid Drivers License for state of residency and be insurable under the Tribal vehicle insurance policy
- Must maintain a telephone for emergency notification purposes

The position is compensated at a rate of \$100 per call-out. The Coroner budget is administered by the Southern Ute Police Department and is available for advanced training and needed equipment. Please submit letter of interest for the Deputy Coroner to the Department of Justice & Regulatory, PO Box 737 – MS#10, Ignacio, Colorado 81137 or in person at the Justice & Regulatory Administration Building at 71 Mike Frost Way by Nov. 21, 2014. All letters will be presented to the Southern Ute Indian Tribal Council for their consideration.

Ignacio School District – Job announcements

Application/Information: 970-563-0500 ext. 221
Information, job descriptions and application can be found at: www.ignacioschools.org
Ignacio School District is accepting applications for the 2013-2014 school year

Head Baseball Coach and Assistants – Open until filled

Sky Ute Casino Resort – Job announcements

Visit our website at www.skyutecasino.com to view job openings and apply online.
Human Resources • Phone: 970-563-1311 • PO Box 340, Ignacio, CO 81137
TERO-Native American Preference • All Applicants Welcome • Must pass pre-employment drug test, background check, and qualify for and maintain a Division of Gaming License.

Banquet Staff (On-call)

Closing date 10/31/14
Assists in serving, set-up and clean-up of all banquet functions. High School Diploma/Equivalency preferred. 18 years old+. Preference will be given to those over 21 years of age for alcohol laws. Must have a valid driver's license and must be insurable with the Southern Ute Indian Tribe. Must have food service experience. Work experience in all areas of Banquet Events and Catering; setting up events, food lines, beverage set-up, service procedures and bartending preferred.

*Bingo Staff (Part-time with benefits)

Closing date 10/31/14
Performs paper and pull tab sales at the Bingo Hall entrance and Bingo Floor. Announces bingo games, includes assisting customers with any questions regarding operations of the bingo games. Responsible for verifying winning bingo cards and makes payouts accordingly. High School Diploma/Equivalency. 21 years old+. Must have good cash handling skills, previous experience with cash transactions.

Line Cook-Banquet (Temporary)

Closing date 10/31/14
Assists in the preparation of Al La Carte, Buffet, and Banquet food items as per established menus and specials designated by F&B management. High School Diploma/Equivalency. 18 years old+. 2 to 4 years of banquet food production experience or the equivalent combination of education and experience. Must have cooking experience in high volume restaurants and/or hotel establishments.

Line Cook-Shining Mountain (Full-time)

Closing date 10/31/14
Prepares Al-La-Carte menu in the Shining Mountain Café and accountable for consistency of standardized recipes, presentation, food quality and freshness. High School Diploma/Equivalency. 18 years old+. Must have at least 1 year cooking experience as a cook in a fast paced full service restaurant or 6 months in-house training.

*Player Development Host (Full-time)

Closing date 10/31/14
Identifies, develops and creates relationships with Sky Ute Casino Resort gaming patrons. Facilitates VIP events that enhance the overall gaming experience. Fosters an environment that results in generating gaming related revenue measured by more trips and increased spending. Assists with all facets of the Sky Ute Casino Resort Bear Club and Player's Center as needed. 21 years old+. High School Diploma/Equivalency. Previous Casino host or club (player tracking program) experience. Excellent customer service skills. Must have computer exp and be proficient in database management performing functions such as search, data

entry with accuracy. Must have a valid driver's license and must be insurable with the Southern Ute Indian Tribe.

*Restaurant Supervisor (Full-time)

Closing date 10/31/14
Monitors and supervises the day-to-day operations of the Rolling Thunder Grill and lounge area, ensuring guests are provided with an exceptional guest service experience. High School Diploma/Equivalency. 21 years old+. At least 5 years in the restaurant industry with a minimum of 3 years experience as a Restaurant Supervisor in a restaurant or in a hotel environment.

*Craps Dealer (Full-time)

*Bartender (Full-time)
Closing date 11/5/14
Provide beverage and cocktail service to bar patrons and restaurant guests. Must have High School Diploma/Equivalency. 21 years old+. Completion of an accredited bartending course, or at least 1 year experience in high volume cocktail service, preferably in a hotel, restaurant and/or casino environment.

Closing date 11/14/14

Deals all craps games while providing a positive guest experience through accurate, prompt, courteous and efficient service. 21 years old+. High School Diploma/Equivalency. 1 year experience as a Craps dealer with Dealer School Certification or 3 years experience dealing craps, or Sky Ute Casino Dealer Certificate. Must pass audition.

*Multi-Games Dealer (On-call)

Closing date 11/14/14
Deals Blackjack (Class 3), Three Card poker, Roulette and specialty games while providing a positive guest experience through accurate, prompt, courteous, and efficient service. High Diploma/Equivalency. 6 months Table Games Dealer experience or Dealer School Certification. Must pass audition.

*Poker Dealer (On-call)

Closing date 11/14/14
Deals the various games of Class 2 poker while promoting a positive guest experience through accurate, prompt, courteous, and efficient service. High School Diploma/Equivalency. 21 years old+. 6 months experience as a poker dealer or Dealer School Certification. Must pass audition.

Room Attendant (Temporary)

Closing date 11/04/14
Performs routine duties in cleaning and servicing guest rooms. 18 years old+. High School Diploma/Equivalency preferred. Previous experience in hospitality or retail field preferred. 1 year previous experience preferred in motel or hotel operation.

*Must be at least 21 years old.

SUCAP – Job announcements

Southern Ute Community Action Program
Central Office • 285 Lakin St., Ignacio, CO • Phone: 970-563-4517 • Fax: 970-563-4504
Obtain complete job description/application from SUCAP offices • www.sucap.org

Early Care Educator

Open until filled – S.U. Early Head Start
Exceptional opportunity for those who love children. Full-time position available. High School Diploma/GED and CDA, AA, or Infant/Toddler Certification required; BA in Early Childhood Education preferred. Must pass background checks. Pay based on education/experience.

Bus Monitor

Open until filled – S.U. Head Start
Work with bus driver to ensure the safety of children to and from the center. Must work well with the public, parents and staff. Must have or be able to obtain CPR/1st Aid certification. Must pass background checks and TB test.

Bus Driver

Open until filled – S.U. Head Start
Part-time. Monday-Thursday, 3-4 hours/day with holidays off. Position provides many

opportunities for additional hours. We will pay for you to train & get your CDL. Bus drivers will become certified in CPR/1st Aid. Subject to drug & alcohol testing, background checks, medical exam and TB test.

Sub Clerical Assistant

Open until filled – S.U. Head Start
Part-time, temporary. High School Diploma/GED required. One year experience in administrative or preferred clerical duties. Must have strong computer skills, flexible on assigned duties, ability to be a team player and take pride in their work. Must pass background checks.

Teacher

Open until filled – S.U. Head Start
Great health benefits. High School Diploma required; CDA, AA or BA preferred. Must have at least one year experience in early child care in a provider setting. Must pass background checks.

Need work? Got work and need help?

970-563-0118 • sudrum@southernute-nsn.gov



MEET THE CANDIDATES • FROM PAGE 1

"The Tribe isn't a business entity, it's the people, and it's us," Latham said.

After introductions, tribal members submitted hand written questions for candidates to answer.

One recurring question was how to preserve the language.

Barry acknowledges not knowing the Ute language fluently, but she said she aspires to learn it one day and pass it on to her children.

"It starts at home, we have to take the initiative to learn," she said. "We need to listen and be patient."

Frost said technology is the way to engage the youth, but also provided other suggestions.

"The modern generation understands apps," he said. "Offer it as a course; or get out and make the time and take kids places it is taught."

Next, Doughty said the language is being sheltered and it should be spoken out in public for others to hear.

"You don't hear the language all the time," she said. "We need to speak Ute, those who speak it shouldn't be afraid to speak it, let us hear it."

Cloud said she grew up in a household where Ute was

spoken all the time.

"I take pride in my Ute language," she said. "You have to be motivated to learn it."

Thompson was also up for using electronics and technology.

"I understand some of it," he said. "I do support the use of technology as a way to learn the language," he said.

Next up was Torres, and he said it's going to take a lot of support from a lot of different areas he said.

"We need to keep pushing it," he said.

We have to make sure the academy keeps teaching it and the education continues after students leave the academy, he said.

GoodTracks said it's to the point where it needs integrated throughout the organization.

Latham finished up the question and said he was currently trying to learn it so he can teach his grandkids.

"Preserving it, is to learn it," he said.

Another question asked was, "what are the top two issues concerning the tribal government?"

Latham said, needless spending and housing.

GoodTracks said the

Tribe's finances, and the stability of the Permanent Fund.

Tribal Housing and the Human Resources Department are Torres' top concerns going forward.

For Thompson, it was housing for all tribal members and the youth, he said.

Cloud said she believes the Permanent Fund and the Growth Fund cause her the most concern.

For Doughty, tribal housing is her top concern, she said.

Frost said the redundancy of services within the Tribe, and the treatments of tribal employees top his list.

Barry said her top concerns are quality management in the Tribe's organization and educating the membership on the Financial Plan.

The chairman candidates include: Clement J. Frost, Joycelyn Peabody Dutchie and Bernie Cuthair. Tribal Chairman candidates met with voters Thursday, Oct. 30 for their Meet the Candidates Night; the meeting occurred after the Drum's press time. For a recap of Meet the Candidates Night for the Tribal Chairman's seat, please visit The Southern Ute Drum's website at www.sudrum.com.

TORRES • FROM PAGE 11

ganization. I feel that there needs to be a mandate on the placement of tribal members into positions that they have the education and/or skills to do so. Over the years, I have seen doors shut on qualified tribal members because of who they are.

Ute Language

We all know that our Ute language will be lost if the Tribe doesn't react promptly to the situation. I am going to push for the creation of an appointed Elder's advisory group, made up of fluent speaking individuals which can provide options to the Tribal Council on how we can go about saving our language.

Off Reservation Tribal Members

The Tribal members who live off the reservation have unique and different challenges. I want to push the research of these issues and how the Tribe can be of assistance to those members as well. Many times our off reservation members are forgotten in the development of programs and services, and I feel this tribe has the necessary capacity and obligation to aid in resolving some of their issues and challenges, as they are still members of this Tribe.

Youth Services

Our youth are the future of this Tribe and need focus and attention as well. The Council has set aside funding to be utilized in the development of our youth. The

Sunshine Cloud Smith Youth Council was recently reactivated and will be the voice on the needs of our youth. With their help, I want to help push their initiatives and to utilize that funding for its intended purpose.

These are just a few initiatives that I know are important to the membership and more, but my main goals for the organization are to implement a thorough accountability structure, implement good change, increase its efficiency and effectiveness, and drive initiatives and results for our membership. I would like to seek your support in this upcoming election.

Thank you
Aaron V. Torres

VOTE

November 7, 2014
SOUTHERN UTE GENERAL ELECTION



Vote AARON TORRES For Southern Ute Tribal Council 2014

- Driving Membership Needs
- Driving Accountability
- Driving Efficiency
- Driving Results

LOCAL IGNACIO WEATHER

Friday, Oct. 17



Sunny 63°F

Saturday, Oct. 18



Mostly cloudy 60°F

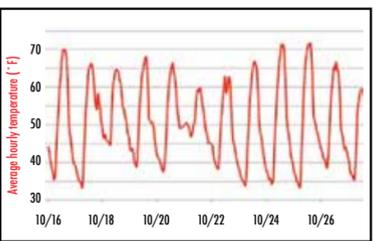
Sunday, Oct. 19



Partly sunny 52°F

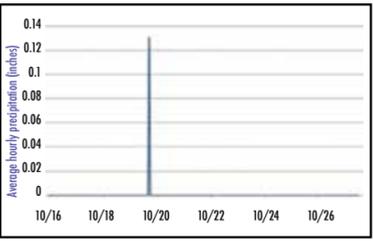


Weather data for October 16 – October 27



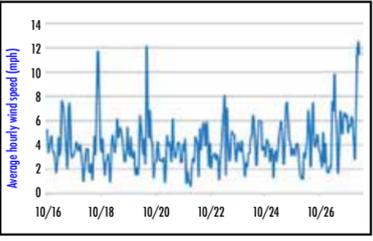
Temperature

High	71.6°
Low	33.3°
Average	50.4°
Average last year	42.4°



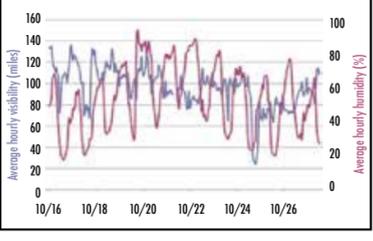
Precipitation

Total	0.130"
Total last year	0.070"



Wind speed

Average	4.0
Minimum	0.6
Maximum	12.5



Visibility & humidity

Average visibility	96.3
Average humidity	53.9%

Air quality

Good

Air quality descriptor: 39



Data compiled by Southern Ute Environmental Programs Weather forecasts collected from www.NOAA.gov



SOUTHERN UTE TRIBAL COUNCIL

Friday, Nov. 7, 2014

- Advocate for consistency
- Visionary for quality management for leaders
- Catalyst to reconnect with the people
- Focused on the culture of honesty and fairness when communicating with Nuuciu
- Visionary for a free sovereign nation

"Things are not done by one man, but by the people"



GET INFORMED
Nov. 5, 2014 from 6–8 p.m., Multi Purpose Facility – Ute Park

Your vote is your contribution of compassion for all Southern Ute People!

PAID FOR BY THE COMMITTEE TO ELECT AMY J. BARRY

Artwork by: Conrad Thompson (top) and Carlos Whiteman (bottom).